

BATAAN PENINSULA STATE UNIVERSITY
MAIN • BALANGA • BAGAC • ABUCAY • ORANI • DINALUPIHAN

ANNUAL REPORT
2019

FORERUNNER
QUALITY AND EXCELLENCE



FORERUNNER

ANNUAL REPORT 2019

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ABOUT THE COVER



The 2019 Annual Report “Forerunner” signifies how Bataan Peninsula State University served as frontlines of quality education in today’s transformative society. And true enough, the University continues to gain recognitions despite the fact that there are still external limitations deterring its aspirations to become a leading University. Hence, forerunners are ultimately the drivers of innovative and responsive education.

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June 26, 2020

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Chairperson, Commission on Higher Education

Hon. RONALD L. ADAMAT, Ph.D., P.D.
Commissioner, Commission on Higher Education
Chairperson, BPSU Board of Regents

Sir:

Greetings of Peace and Gratitude!

Our determination has once again enabled us to reach new milestones in Year 2019. Although we have attained several of our targets, we continue to look for opportunities that would steer us towards the betterment of our programs and services and the realization of the vision and mission of Bataan Peninsula State University.

To give you further details on our recent accomplishments, we proudly present to you the Annual Accomplishment Report of BPSU for the Year 2019. The report shall serve as proof on how we struggled but emerged victorious from the trials brought about by the changes in the demands of the community and the changes in the trends in tertiary education.

Educating the people is the surest way to steer the nation towards development. With this in mind, we assure you of our commitment to maintain the excellent delivery of the University's programs and services.

Mabuhay po tayong lahat!

Very truly yours.


GREGORIO J. RODIS, Ph.D.
University President






GREGORIO J. RODIS
 BATAAN PENINSULA STATE UNIVERSITY
 UNIVERSITY PRESIDENT

UNIVERSITY PRESIDENT'S MESSAGE

'Things get tougher as we get close to attaining our dreams and aspirations.'

Over the years, many changes have happened in Bataan Peninsula State University. These changes brought about advantages and disadvantages to each one of us, but these shaped us into what we need to become in order to attain our goals.

BPSU is truly fortunate and blessed for having a resilient and dedicated community, who, despite the odds, continues to be fueled with optimism and works toward the attainment of the University's vision and mission. It is through having such kind of spirit that we continue to attain our targets and ensure that the culture of excellence in BPSU thrives.

As we review the University's Strategic Plan, we can claim that we have achieved so many of our dreams and aspirations. BPSU is very different from what it was before and the only thing that does not change about it is its dedication towards excellence. We have achieved a lot. But this does not mean that we can stop at what we have become because we are still in the process of becoming greater. We have achieved a lot but we can accomplish more. We may be good today but we can still be better in the future.

Our situation in the midst of changes and challenges may be tough, but let us believe that we are tougher. We are blessed with talents and skills that will get us through these trials. Our capacities will continue to uphold BPSU's reputation as center of academic excellence. Things may be getting tougher, let us look at it as a sign that we are getting closer to what we want to become and not as a sign to stop. This is not the time to give up, this is the opportunity to rediscover our potentials and become better at what we do. Let us also remember that we are doing our jobs so that we can thrive. We work because we strive to provide a better future for the future generation. Let this become our inspiration.

Let us trust God and ourselves. We are getting there. Mabuhay po tayong lahat!



EXECUTIVE SUMMARY

As we move towards the changing landscape of learning in the higher education, significant milestones in pursuit for excellence were realized in 2019. Thus, the Bataan Peninsula State University ceaselessly flourishes to deliver quality services through transformative knowledge, innovative research and sustainable extension programs.

In order to keep pace with the trends of education, BPSU strengthens the foundation of its students capitalizing on highly qualified faculty members. A noteworthy number of faculty raised their academic credentials through professional advancement, scholarships, seminars and trainings. With a total of 628 faculty members, faculty are mostly composed of Baccalaureate (Bachelor's Degree) and Master's Degree holders with 42% and 41% respectively, while 17% holds Doctorate degree in the distribution.

For this Fiscal Year, the number of enrollees has nearly remain unchanged in comparison to A.Y. 2018 - 2019 and A.Y. 2019 - 2020 of its first semesters with a total of 11,102. At present, the University offers 47 curricular programs with 66% of the total distribution falls under the baccalaureate programs, 14% for post-graduate program, 10% for Basic Education, followed by 6% from post-baccalaureate while both graduate and pre-baccalaureate and Technical-Vocational program with 2%.

Moreover, bonafide students availed scholarship programs offered by State Universities and Colleges (SUC), government, and private sectors, which generated a total of 3,554 student beneficiaries.

To further produce relevant researches, budgetary allocations were sourced out from internal and external agencies with 50 internally-funded researches while 14 researches were under the externally funding agencies. Additionally, completed researches were presented in different conferences within the country and even abroad. For the conferences and research presentations, 60% bagged international slots, whereas 30% was held national presentations while there were 10% within the regional presentations of faculty researchers. Likewise, extension program and services reached a total of 7,558 individual beneficiaries from the areas of Agriculture, Capacity Building Program, Society, Socialand Behavioral Sciences, Technology and Health this year.

The Physical Plant and Engineering Services allocated a total budget of Php165,091,464.39 for this fiscal year for the 2019 implemented projects which includes the following: rehabilitation of Water System at Dinalupihan Campus, rehabilitation of Water System at Balanga Campus, rehabilitation of Poultry at Livestock Building at Abucay Campus Inclusive of Laboratory Facilities, equipment and Furniture, Upgrading of Electrical System at Dinalupihan Campus, rehabilitation of three-storey Science Building (Engineering and Technology Programs) at Main Campus, completion of two-storey Academic Building 2 at Abucay Campus, rehabilitation of two-storey Academic Building (Fisheries Program) at Orani Campus, completion of College of Nursing and Midwifery Building Phase 3 at Main Campus, and rehabilitation of one-storey into three-storey Academic Building at Dinalupihan Campus.

For State Universities and Colleges like BPSU, income-generating project is a significant source of revenue for an institution which for this year generated a total net income of Php 4,314,701.87.

To empower BPSU women and men employees through equitable professional development programs, it is remarkable that BPSU initiated a gender responsive governance thru conduct of relevant trainings and seminars without any gender prejudice steered by the Gender and Development (GAD) Focal Point System - Center For Human Rights Education (CHRE).

Furthermore, University Disaster Risk Reduction and Management Services (UDRRMSO) acts as the arms of the institution in building a disaster-resilient and climate change adaptive community capacitated all members to efficiently implement emergency planning and response. For this year, the office participated into 25 trainings and seminars under local, regional and national levels.

On the other hand, International Affairs Office has been the University's arm that facilitates the creation of international linkages and monitors proper implementation of the University's programs that involve foreign Higher Education Institutions (HEI's) and international organizations. As of now, there were fourteen (14) active student mobility and cultural exchange programs and six faculty exchange programs. While, a total of 22 foreign linkages was established through the efforts of IAO.

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A BRIEF HISTORY



- The Bataan National School of Arts and Trades (BNSAT now Main Campus) was established through Republic Act 903 sponsored by the late Congresswoman Medina Lacson - De Leon.
- The Bataan Agricultural High School (now Abucay Campus) was founded through Republic Act 1965.
- The Bataan Agricultural High School was renamed Bataan National Agricultural School (BNAS) by virtue of Republic Act 3606.
- The Bataan National School for Filipino Craftsmen (now Orani Campus) was created through Republic Act 4468.
- The Dinalupihan Campus was born through Republic Act 5090 bearing the name Western Central Luzon Teachers College.
- The Bataan Community College (now Balanga Campus) was created through Bataan Provincial Board Resolution 131. It opened its door on June 20 of the same year.
- The Bataan Community College was renamed Bataan Colleges (BC).
- The Dinalupihan Campus started operations through House Resolution 387, under the name Bataan Teachers College.
- By virtue of Republic Act 6742, BNSAT was renamed Medina Lacson de Leon National School of Arts and Trades (MLLNSAT in honor of its founder).
- The Municipal Government of Dinalupihan, through Ordinance No. 7-92, renamed the Bataan Teachers College as Bataan College of Science and Technology to give it wider latitude of course offerings.
- Bataan State College (BSC) was conceived through Republic Act 7913, merging the Bataan College of Science and Technology and Bataan National Agricultural School. The first became the BSC's Main Campus. The charter of BSC was sponsored by then Congressman Felicito Payumo.
- The BNSFC was renamed Bataan National Polytechnic School (BNPS) through Republic Act 7914.
- BNSAT was converted into Bataan Polytechnic State College, and BC was integrated thereto through Republic Act 8562 sponsored by then Congressman Enrique T. Garcia Jr.
- BNPS became BPSC's third campus through the pertinent provisions of Republic Act 7722, otherwise known as the Higher Education Act of 1994 and Republic Act 8292, otherwise known as the Higher Education Modernization Act of 1997 and pursuant to Special Provision No. 2 of the CHED FY 1999 Budget under General Appropriations Act of 1999 or RA 8745.
- Bataan Peninsula State University was born. Republic Act 9403, an act converting BPSC into a state university, and integrating thereto the Bataan State College (BSC), was passed into law. This was made possible through the efforts of Congressman Albert S. Garcia and Senator Manuel B. Villar Jr.
- The Bagac Extension Campus was formally inaugurated and launched, bringing academic programs closer to the people of the far flung towns of Morong and Bagac.

VISION

A leading university in the Philippines recognized for its proactive contribution to sustainable development through equitable and inclusive programs and services by 2030.

MISSION

To develop competitive graduates and empowered community members by providing relevant, innovative and transformative knowledge, research, extension and production programs and services through progressive enhancement of its human resource capabilities and institutional mechanisms.

MANDATE

The University shall primarily provide advanced instruction and professional training in education, engineering, science and technology, arts and humanities, computer and forestry, and other relevant fields of study. It shall also undertake research, extension services and production activities in support of the socio-economic development of Bataan and provide progressive leadership in its areas of specialization. (Section 2, Republic Act 9403)

DEVELOPMENT THRUSTS

- T**ransparency in governance through participatory policy making and development planning;
- R**esponsive, quality and relevant academic programs through attainment of internationally-recognized standards of excellence;
- U**nequaled service to stakeholders via facilities and mechanisms upgrading as results of concrete and up to date monitoring and evaluation;
- S**ustainable partnership with national and international academic and industry entities; and
- T**ransformative research and extension programs through formidable pool of experts and replicated and functional outputs.

B O A R D O F
REGENTS

Hon. RONALD L. ADAMAT
CHED Commissioner
Chairperson, BPSU Board of Regents

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University President
Vice-Chairperson, BPSU Board of Regents

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Ms. LIRIO C. BALUYOT
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Ms. LIRIO C. BALUYOT	Secretary, University / Board of Regents



ACADEMIC AFFAIRS

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- Curricular Offerings
- Accreditation Status
- Admission
- Enrollment
- Graduation
- Special Awards
- Licensure Examination

With the emerging developments in the Philippine Education, BPSU constantly offers relevant programs through its zoning scheme. Each campus offers specialized priority programs which resulted to a better utilization of campus resources and quality teaching and learning process.

CURRICULAR OFFERINGS

At present, the University offers forty-seven (47) curricular programs for Academic Year 2018-2019, of which majority are baccalaureate programs. As presented in the figure below, 70% of the distribution is under the Baccalaureate programs; 15% for graduate programs while 11% is under basic education. Lastly, 2% is for post-graduate program, continuing and lifelong learning (Adult Education), and pre-baccalaureate and Technical- Vocational.

Table 1. List of Curricular Offerings by Campus

CAMPUS	LEVEL	CURRICULAR PROGRAM
ABUCAY	GRADUATE PROGRAMS	Master of Science in Agriculture
		<ul style="list-style-type: none"> Animal Science Crop Science
	UNDERGRADUATE PROGRAMS	College of Agriculture and Fisheries
		Bachelor of Science in Agriculture
		<ul style="list-style-type: none"> Animal Science Crop Science
		Bachelor of Science in Agricultural Engineering
		Bachelor of Science in Agriculture and Biosystems Engineering
		College of Education
		Bachelor of Technical-Vocational Teacher Education
		<ul style="list-style-type: none"> Animal Production Agricultural Crops Production
		College of Education
BAGAC	UNDERGRADUATE PROGRAMS	Bachelor of Elementary Education
		College of Technology
		Bachelor of Science in Industrial Technology
		<ul style="list-style-type: none"> Electrical Welding and Fabrication
		College of Education
BALANGA	UNDERGRADUATE PROGRAMS	Bachelor In Secondary Education
		<ul style="list-style-type: none"> English Filipino Social Studies
		College of Business & Accountancy
		Bachelor In Accountancy
		Bachelor of Business Administration
		<ul style="list-style-type: none"> Human Resource Management Marketing Management Operations Management
		College of Arts and Sciences
		Bachelor of Public Administration
		College of Social and Behavioral Sciences
		Bachelor of Science In Psychology
		Bachelor of Arts In Psychology
DINALUPIHAN	GRADUATE	Doctor of Education major in Educational Management
		Master of Arts in Education
		<ul style="list-style-type: none"> Educational Management General Science Mathematics

DINALUPIHAN	UNDERGRADUATE PROGRAMS	College of Education
		Bachelor of Early Childhood Education
		Bachelor of Elementary Education
		• General Education
		Bachelor of Secondary Education
		• Mathematics
MAIN	GRADUATE PROGRAMS	• General Science
		Kindergarten
		Doctor of Education major in Educational Management
		Master in Business Administration
		Master in Engineering Management
		Master in Physical Education and Sports
		Master in Public Administration
		Master of Arts in Education
		• Educational Management
		• General Science Education
		• Guidance and Counselling
		• Language Education/Language Teaching
		• Mathematics Teaching
		• Social Studies Education
		• Technology and Home Economics
		• Filipino Education
		Master of Arts in Nursing
		Certificate in Professional Teaching Program
		College of Engineering and Architecture
		Bachelor of Science in Architecture
		Bachelor of Science in Civil Engineering
		• Construction and Engineering Management
		• Structural Engineering
		Bachelor of Science in Electrical Engineering
		Bachelor of Science in Electronics Engineering
		Bachelor of Science in Industrial Engineering
		Bachelor of Science in Mechanical Engineering
		College of Technology
		Bachelor of Science in Industrial Technology
		• Automotive Technology
		• Drafting Technology
		• Electrical Technology
		• Electronics Engineering/Technology
		• Food Technology
		• Heating, Ventilating and Air-Conditioning Technology
		• Mechanical Technology
		• Welding & Fabrication Technology
		Bachelor of Technical-Vocational Teacher Education
		• Civil and Construction Technology
		• Food and Service Management
		• Garments, Fashion and Design
		• Hotel and Restaurant Services
		• Mechanical Technology
		• Welding and Fabrication Technology
		College of Information and Communications Technology
		Bachelor of Science in Computer Science
		• Network and Data Communication

Cont. - Table 1. List of Curricular Offerings by Campus

MAIN	UNDERGRADUATE PROGRAMS	<ul style="list-style-type: none"> • Software Development Bachelor of Science in Entertainment and Multimedia Computing
		<ul style="list-style-type: none"> • Digital Animation Technology • Game Development Bachelor of Science in Information Technology
ORANI	PRE-BACCALAUREATE/ TECHNICAL-VOCATIONAL	<ul style="list-style-type: none"> • Network and Web Application College of Health Sciences
	UNDERGRADUATE PROGRAMS	Bachelor of Science in Midwifery Bachelor of Science in Nursing College of Business and Accountancy Bachelor of Science in Hospitality Management Bachelor of Science in Hotel and Restaurant Management Bachelor of Science in Tourism Management College of Arts and Sciences Bachelor of Arts in Communications
	BASIC EDUCATION	<ul style="list-style-type: none"> • Creative and Performing Arts • New Media Track Diploma on Midwifery
		College of Agriculture and Fisheries Bachelor of Science in Fisheries College of Education Bachelor of Physical Education Bachelor of Exercises and Sports Sciences
		<ul style="list-style-type: none"> • Fitness and Sports Coaching • Fitness and Sports Management Bachelor of Technology and Livelihood Education
		<ul style="list-style-type: none"> • Industrial Arts Sports Track Tech-Voc Track-AFA Tech-Voc Track-Industrial Arts Tech-Voc Track-Informational and Communication Technology

DISTRIBUTION OF CURRICULAR PROGRAMS ACCORDING TO LEVEL

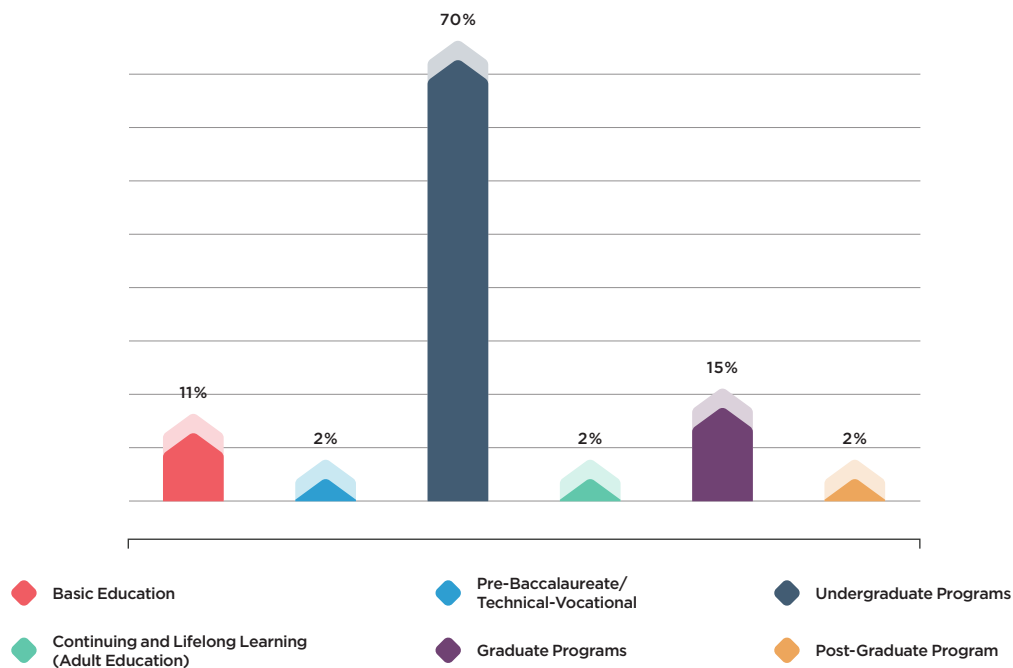


Figure 1. Distribution of Curricular Programs According to Level

To sustain high-quality education, all BPSU curricular programs are subjected for evaluation under a recognized accrediting body also known as the Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACCUP).

Table 2. Accreditation Status 2019

CAMPUS	COLLEGE	PROGRAMS	MAJOR	LEVEL		RATING			DATE	
				CURRENT ACCREDITATION STATUS	LEVEL BEING APPLIED FOR	WEIGHTED MEAN	GRADS MEAN	DESCRIPTIVE RATING	ACCREDITED	VALIDITY OF ACCREDITATION STATUS
ABUCAY	Graduate School	Master of Science in Agriculture		Level 2 Re-Accredited	Level 3	165.95	3.32	Satisfactory	Sept. 16, 2017	Nov. 16, 2019 - Nov. 15, 2020
	College of Agriculture	BS in Agriculture	Animal Science	Level 2 Re-Accredited	Level 2 Re-Accredited	205.49	4.11	Very Satisfactory	Sept. 16, 2017	Dec. 2018 - Nov. 2019
			Crop Science	Level 2 Re-Accredited	Level 2 Re-Accredited	205.49	4.11	Very Satisfactory	Sept. 16, 2017	Dec. 2018 - Nov. 2019
	College of Engineering and Architecture	BS in Agricultural Engineering		Level 2 Re-Accredited	Level 2 Re-Accredited	157.51	3.15	Satisfactory	July 21-24, 2015	Dec. 16, 2018 - Dec. 15, 2022
BALANGA	College of Education	BS Education	Biological Sciences	Level 3 Re-accredited	Level 4	208.67	4.17	Very Good	March 5-8, 2013	April 1, 2019 - Mar. 31, 2020
			English	Level 3 Re-accredited	Level 4	208.67	4.17	Very Good	March 5-8, 2013	April 1, 2019 - Mar. 31, 2020
			Filipino	Level 3 Re-accredited	Level 4	208.67	4.17	Very Good	March 5-8, 2013	April 1, 2019 - Mar. 31, 2020
			Music, Arts, Physical Education and Health	Level 3 Re-accredited	Level 4	208.67	4.17	Very Good	March 5-8, 2013	April 1, 2019 - Mar. 31, 2020
			Mathematics	Level 3 Re-accredited	Level 4	208.67	4.17	Very Good	March 5-8, 2013	April 1, 2019 - Mar. 31, 2020
			Physical Sciences	Level 3 Re-accredited	Level 4	208.67	4.17	Very Good	March 5-8, 2013	April 1, 2019 - Mar. 31, 2020
			Social Studies	Level 3 Re-accredited	Level 4	208.67	4.17	Very Good	March 5-8, 2013	April 1, 2019 - Mar. 31, 2020
	College of Business and Accountancy	BS in Accountancy		Level 2 Re-accredited	Level 3	190.09	3.80	Very Good	Dec. 2-5, 2014	Sep. 16, 2019 - Sept. 15, 2020
		BS in Business Administration	Human Resource Management	Level 2 Re-accredited	Level 3	180.15	3.60	Very Good	July 21-24, 2015	Sep. 16, 2019 - Sept. 15, 2020
			Marketing Management	Level 2 Re-accredited	Level 3	180.15	3.60	Very Good	July 21-24, 2015	Sep. 16, 2019 - Sept. 15, 2020
			Operations Management	Level 2 Re-accredited	Level 3	180.15	3.60	Very Good	July 21-24, 2015	Sep. 16, 2019 - Sept. 15, 2020
	College of Social and Behavioral Sciences	BS in Psychology		Level 2 Re-accredited	Level 3	182.87	3.66	Very Good	July 21-24, 2015	Sep. 16, 2019 - Sept. 15, 2020
				Level 1	Level 2 Re-Accredited	167.36	3.35	Satisfactory	Sept. 16, 2017	Sept. 16, 2017 - Sept. 15, 2020
DINALUPIHAN	College of Education	Bachelor of Elementary Education	General Education	Level 1 Re-Accredited	Level 2 Re-Accredited	158.13	3.16	Satisfactory	Sept. 13-15, 2016	Oct. 2016 - Sept. 2020
			Pre-Elementary Education	Level 1 Re-Accredited	Level 2 Re-Accredited	158.13	3.16	Satisfactory	Sept. 13-15, 2016	Oct. 2016 - Sept. 2020
		BS Education	Biological Sciences	Level 1 Re-Accredited	Level 2 Re-Accredited	157.11	3.14	Satisfactory	Sept. 13-15, 2016	Oct. 2016 - Sept. 2020
			English	Level 1 Re-Accredited	Level 2 Re-Accredited				Sept. 13-15, 2016	Oct. 2016 - Sept. 2020
			Music, Arts, Physical Education and Health	Level 1 Re-Accredited	Level 2 Re-Accredited				Sept. 13-15, 2016	Oct. 2016 - Sept. 2020
			Mathematics	Level 1 Re-Accredited	Level 2 Re-Accredited	157.11	3.14	Satisfactory	Sept. 13-15, 2016	Oct. 2016 - Sept. 2020
			Social Studies	Level 1 Re-Accredited	Level 2 Re-Accredited	157.11	3.14	Satisfactory	Sept. 13-15, 2016	Oct. 2016-Sept. 2020
MAIN	Graduate School	Master in Physical Education and Sports		Level 2 Re-Accredited	Level 3	189.5	3.79	Very Good	July 21-24, 2015	Nov. 16, 2019 - Nov. 15, 2020
		Master in Engineering Management		Level 2 Re-Accredited	Level 3	186.26	3.73	Very Good	July 21-24, 2015	Nov. 16, 2019 - Nov. 15, 2020
		Doctor of Education (Educational Mgt.)		Level 2 Re-Accredited	Level 3	188.46	3.77	Very Good	July 21-24, 2015	Nov. 16, 2019 - Nov. 15, 2020
		Master of Arts in Education	Educational Management	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019 - June 15, 2020
			Filipino	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019 - June 15, 2020
			General Science	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019 - June 15, 2020
			Guidance and Counseling	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019 - June 15, 2020
			Language Education	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019 - June 15, 2020

Cont. - Table 2. Accreditation Status 2019

MAIN	Graduate School		Mathematics	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019-June 15, 2020
			Social Studies	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019-June 15, 2020
			Technology and Home Economics	Level 2 Re-Accredited	Level 3	184.19	3.68	Very Good	Dec. 2-5, 2014	June 16, 2019-June 15, 2020
		Master of Arts in Nursing		Level 2 Re-Accredited	Level 3	184.65	3.69	Very Good	Dec. 2-5, 2014	June 16, 2019-June 15, 2020
		Master in Business Administration		Level 2 Re-Accredited	Level 3	161.33	3.65	Very Good	Dec. 2-5, 2014	June 16, 2019-June 15, 2020
		Master in Public Administration		Level 2 Re-Accredited	Level 3	182.48	3.65	Very Good	Dec. 2-5, 2014	June 16, 2019-June 15, 2020
	College of Industrial Technology	BS in Industrial Technology	Automotive Technology	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
			Drafting Technology	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
			Electrical Technology	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
			Electronics Technology	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
			Food Technology	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
			Mechanical Technology	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
			Refrigeration and Air-Conditioning Tech.	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
			Welding and Fabrication Technology	Level 3 Re-accredited	Level 4	211.74	4.23	Very Good	March 5-8, 2013	Oct.31, 2020
	College of Nursing and Midwifery	BS in Nursing		Level 3 Re-accredited	Level 4	212.21	4.24	Very Good	March 5-8, 2013	Oct.31, 2020
	College of Business and Accountancy -CAS	BS in Hotel and Restaurant Management		Level 2 Re-accredited	Level 3	182.71	3.65	Very Good	July 21-24, 2015	Sep 16, 2019-Sept 15, 2020
	College of Information and Communications Technology	BS in Computer Science	Network and Data Communication	Level 2 Re-accredited	Level 3	176.8	3.54	Very Good	July 21-24, 2015	Sep 16, 2019-Sept 15, 2020
			Software Development	Level 2 Re-accredited	Level 3	176.8	3.54	Very Good	July 21-24, 2015	Sep 16, 2019-Sept 15, 2020
		BS in Information Technology		Level 2 Re-accredited	Level 3	181.52	3.63	Very Good	July 21-24, 2015	Sep 16, 2019-Sept 15, 2020
	College of Engineering and Architecture	BS in Architecture		Level 2 Re-accredited	Level 3	174.79	3.50	Very Good	July 21-24, 2015	Sep 16, 2019-Sept 15, 2020
		BS in Electronics Engineering		Level 2 Re-accredited	Level 3	177.53	3.55	Very Good	July 21-24, 2015	Sep 16, 2019-Sept 15, 2020
		BS in Civil Engineering		Level 2 Re-Accredited	Level 2 Re-Accredited	172.65	3.45	Satisfactory	Sept. 13-15, 2016	September 2020
		BS in Electrical Engineering		Level 2 Re-Accredited	Level 2 Re-Accredited	181.07	3.62	Satisfactory	Sept. 13-15, 2016	September 2020
		BS in Mechanical Engineering		Level 2 Re-Accredited	Level 2 Re-Accredited	182.07	3.64	Very Satisfactory	Sept. 13-15, 2016	September 2020
	College of Business and Accountancy -CAS	BS in Tourism Management		Level 2 Re-Accredited	Level 2 Re-Accredited	175.23	3.50	Very Good	March 9-11, 2016	Sep 16, 2019-Sept 15, 2023
ORANI	College of Agriculture	Bachelor of Science in Fisheries		Level 1	Level 2 Re-Accredited	178.64	3.57	Very Satisfactory	Sept.16, 2017	Sept. 16, 2017-Sept. 15, 2020

ADMISSION

From the Republic Act 10931 better known as Universal Access to Quality Tertiary Education Act, the university has been implementing a stricter admission policies to manage the influx of students who wants to benefit in the free higher education program.

From this year, the BPSU-College Admission Test (BPSU-CAT), avail free education at BPSU to tertiary entitled students. A total of 3,608 out of 5,684 applicants qualified for the admission test for this Academic Year 2019-2020. It is shown in Figure 2 that among the colleges, College of Engineering and Architecture has the highest recorded applicants of 1,401 followed by the College of Business Administration with 1,263 aspirants. On the other hand, College of Technology has 851 applicants while College of Information and Communications Technology also has high number of applicants with 821.

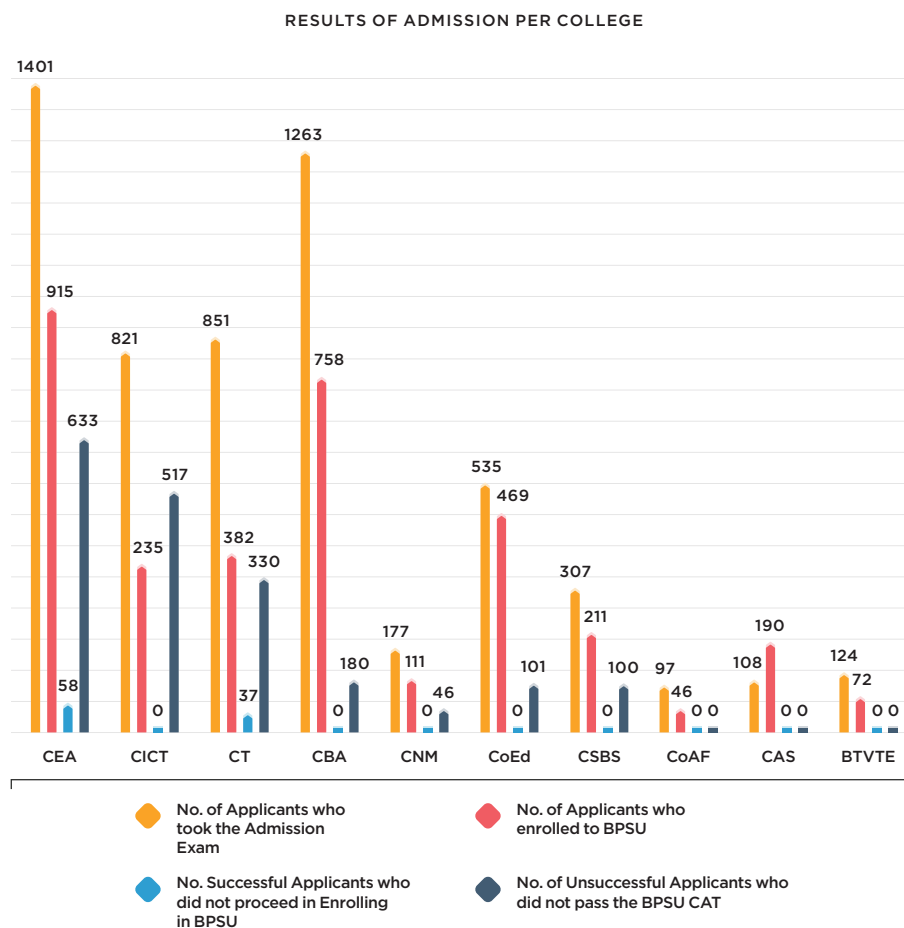


Figure 2. Results of Admission per College

ENROLLMENT

Figure 3 shows the total number of undergraduate enrollees for the First Semester of A.Y. 2017-2018 to 2019-2020. The number of enrollees which is 11,102 has nearly remained constant in comparison to A.Y. 2018 - 2019 and A.Y. 2019 - 2020 of its first semesters.

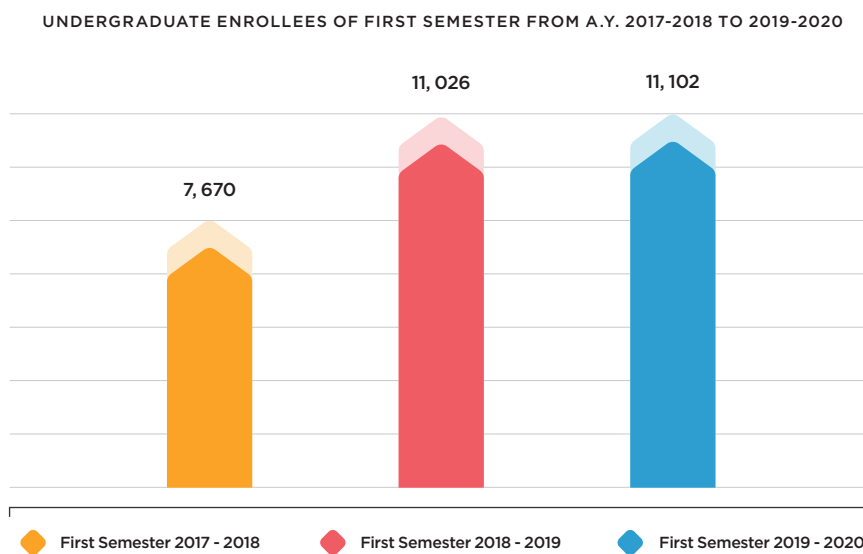


Figure 3. Number of Undergraduate Enrollees of First Semester from A.Y. 2017-2018 to 2019-2020

As revealed in Figure 4, the summary of enrollment of the undergraduate program in Fiscal Year 2019 has been divided into second semester of AY 2018-2019 with 10,426 enrollees, while there were a total of 2,841 enrollees for Midyear of AY 2018-2019, on the other hand, 11,102 total enrollees for first semester of AY 2019-2020.

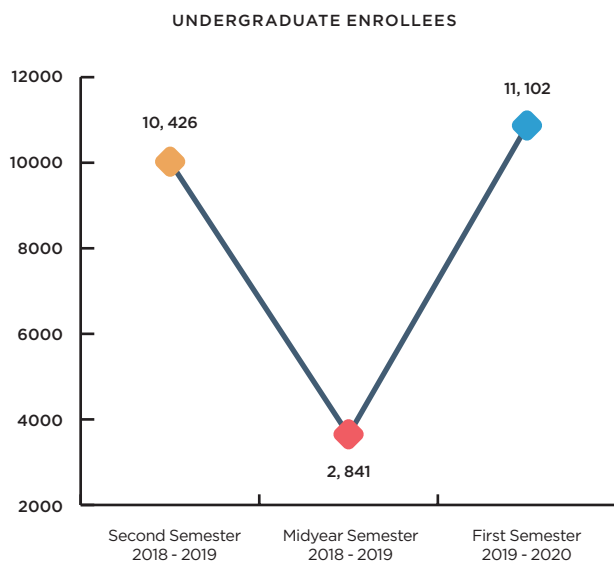


Figure 4. Number of Undergraduate Enrollees

ENROLLMENT: UNDERGRADUATE PROGRAM

Consistently, Main Campus garnered the highest number of enrollees with 14,514 number of students, while Balanga Campus with 5,447, followed by Dinalupihan Campus with 2,050, Abucay Campus has 1,194 students, Orani Campus with 761 enrollees, and Bagac Campus with a total 403 enrolled students.

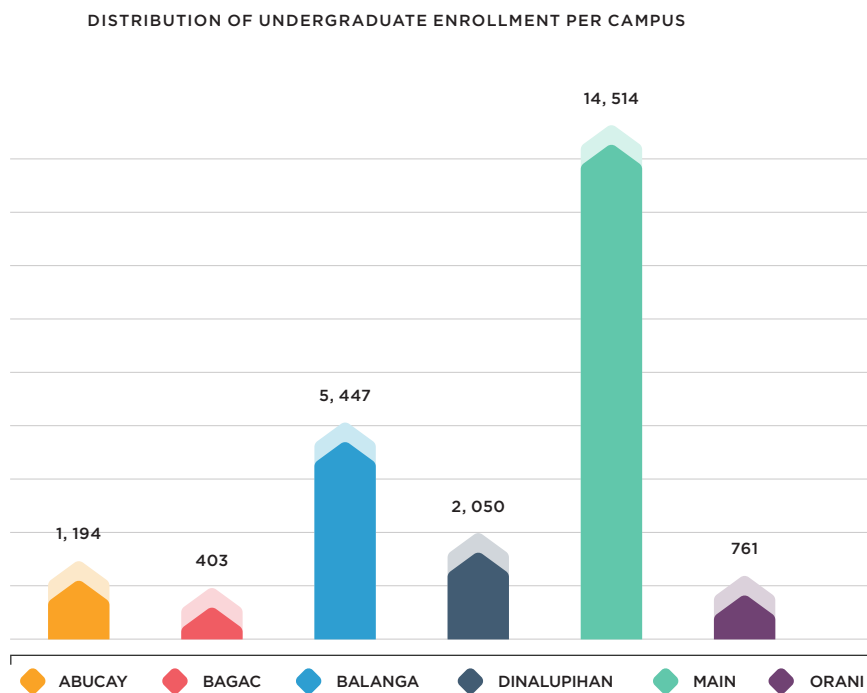


Figure 5. Distribution of Undergraduate Enrollment per Campus

The data exhibited on Table 3 gives the impression that the majority who take advanced education are females which produced a total of 1,331 enrollees compared to the males with 643 in total.

Table 3. Summary of Enrollment in Graduate School per Sex/Program

PROGRAMS	MALE	FEMALE	TOTAL
Ed.D.	48	101	149
MEM	104	31	135
MBA	57	200	257
MPA	37	76	113
MPES	46	39	85
MAN	34	71	105
MAEd	286	770	1056
MSAgri	14	18	32
CTP	17	25	42
TOTAL	643	1331	1974

ENROLLMENT: ADVANCED EDUCATION

The BPSU Graduate School remains adherent towards the professional advancement of its students. As reflected in Figure 6, greater part of the enrollees came from Master of Arts in Education with 1,056 from the total distribution, followed by Master in Business Administration (MBA) with 257 enrollees, Master in Engineering Management (MEM) with a total of 135 students, whereas, Master in Public Administration (MPA) garnered 113 enrollees followed by Master of Arts in Nursing (MAN) with 105 enrolled students while Doctor of Education (Ed.D.) has 149 enrolled students. The minority in Graduate School are the following: Master in Physical Education and Sports (MPES), Certificate of Teaching Program (CTP) and Master of Science in Agriculture (MSAgri).

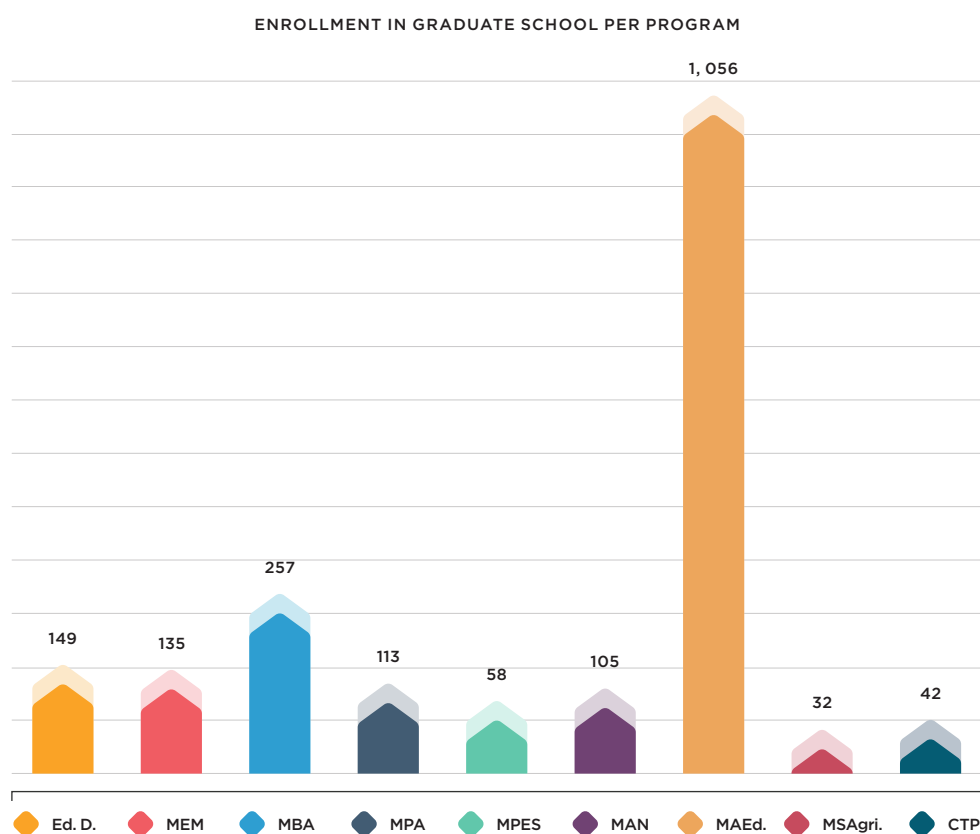


Figure 6. Distribution of Enrollment in Graduate School Per Program

Table 4. Summary of Graduates per Program

PROGRAM MAJOR	MALE	FEMALE	GRAND TOTAL
POST GRADUATE/GRADUATE			
Doctor of Education			
• Educational Management	6	6	12
Master of Science in Agriculture (Animal Science)	2		2
Master of Science in Agriculture (CropScience)	5	6	11
Master in Engineering Management	9	3	12
Master in Business Administration	4	2	6
Master in Public Administration	7	7	14
Master in Physical Education & Sports	2	2	4
Master of Arts in Nursing	5	6	11
Master of Arts in Education			
• Educational Management	4	10	14
• General Science	3	10	13
• Language Education	2	10	12
• Mathematics	4	3	7
• Filipino	2	2	4
• Social Studies		7	7
• Technology and Home Economics	2	3	5
• Guidance and Counseling	1	2	3
CONTINUING AND LIFELONG LEARNING (ADULT EDUCATION)			
Certificate in Professional Teaching Program	10	21	31
BACCALAUREATE			
Institute of Agriculture			
Bachelor of Science in Agriculture			
• Animal Science	48	41	89
• Crop Science	26	29	55
Bachelor of Science in Agricultural Engineering	26	29	55
College of Education			
Bachelor in Secondary Education			
• Biological Science	15	47	62
• English	22	73	95
• Filipino Education	8	37	45
• Mathematics	22	61	83
• Music, Arts, Physical. Education & Health	54	79	133
• Physical Science Education	6	8	14
• Social Studies Education	30	101	131
Bachelor of Elementary Education			
• General Education	53	207	260
• Early Childhood	1	10	11
College of Business & Accountancy			
Bachelor of Science in Accountancy	18	80	98
Bachelor of Science in Business Administration			
• Human Resource Development	14	77	91
• Marketing Management	16	53	69
• Operations Management	12	94	106
Bachelor of Science in Hotel and Restaurant Management	56	94	150
Bachelor of Science in Tourism Management	10	102	112
College of Social and Behavioral Sciences			
Bachelor of Science in Psychology	9	47	56
Bachelor of Arts in Psychology	9	54	63
College of Engineering and Architecture			
Bachelor of Science in Architecture	52	54	106
Bachelor of Science in Civil Engineering	89	76	165
Bachelor of Science in Electrical Engineering	70	14	84
Bachelor of Science in Electronics and Communications Engineering	26	34	60
Bachelor of Science in Mechanical Engineering	224	49	273

College of Industrial Technology			
Bachelor of Science in Industrial Technology			
• Automotive Technology	45		45
• Drafting Technology	16	9	25
• Electrical Technology	62	1	63
• Electronics Technology	21	4	25
• Food Technology	14	25	39
• Machine Shop Technology	56	2	58
• Welding and Fabrication Technology	29	6	35
College of Information and Communication Technology			
Bachelor of Science and Information Technology			
• Net and Web Applications	105	113	218
Bachelor of Science in Computer Science			
• Network and Data Communication Systems	17	29	46
• Software Development	34	26	60
College of Nursing and Midwifery			
Bachelor of Science in Nursing	9	49	58
College of Agriculture			
Bachelor of Science in Fisheries	15	43	58
PRE-BACCALAUREATE/ TECHNICAL-VOCATIONAL			
Two-Year Trade Technician			
• Drafting Technology	1		1
Diploma in Midwifery		4	4
Diploma of Engineering Technology			
• Electrical Technology	2		2
BASIC EDUCATION			
Kindergarten	9	11	20
TOTAL:	1414	1966	3391

Figure 7 shows the percentage breakdown of graduates in Post Graduate, Graduate and Continuing and Lifelong Learning Programs per discipline. Majority of the graduates is under the Master of Arts in Education with 39%, followed by Certificate of Teaching Program which garnered 18%, while the rest of the distribution were divided into the other disciplines.

DISTRIBUTION OF GRADUATES PER DISCIPLINE (POST GRADUATE, GRADUATE AND CONTINUING AND LIFELONG LEARNING PROGRAMS)

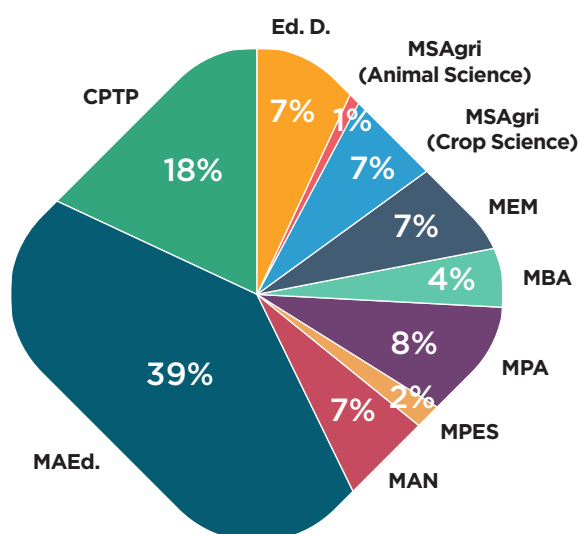


Figure 7. Distribution of Graduates Per Discipline

Through series of deliberation and evaluation of academic requirements, all six campuses produced a total of 3,126 graduates under the Baccalaureate Degree. Out of the nine (9) disciplines, there were three disciplines which delivered the highest total numbers such as the following: College of Education with a total of 834, followed by College of Engineering and Architecture with 688 graduates, and College of Business and Accountancy with 626 graduates.

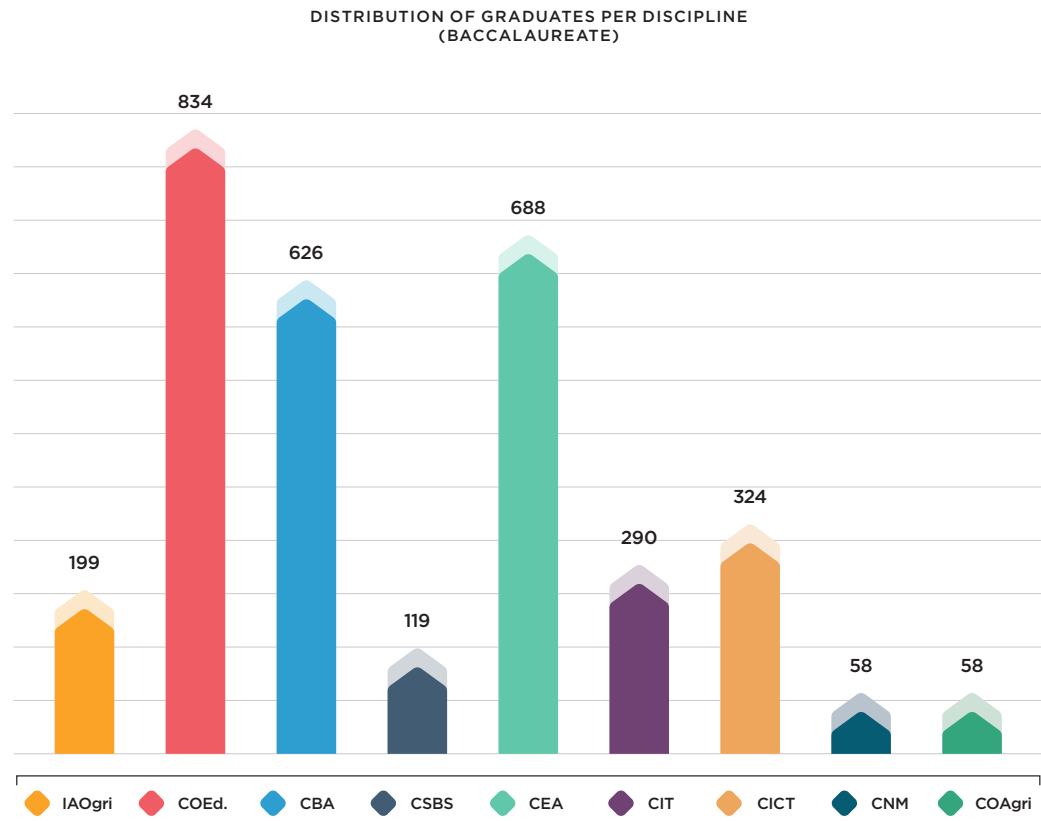


Figure 8. Distribution of Graduates per Discipline (Baccalaureate)

Figure 9 shows the percentage analysis of graduates in pre-baccalaureate/ technical-vocational and basic education wherein, 74% of graduates completed the Basic Education, followed by Diploma in Midwifery with 15%, while Diploma of Engineering Technology garnered 7%, and 4% finished Certificate in Teaching Program.

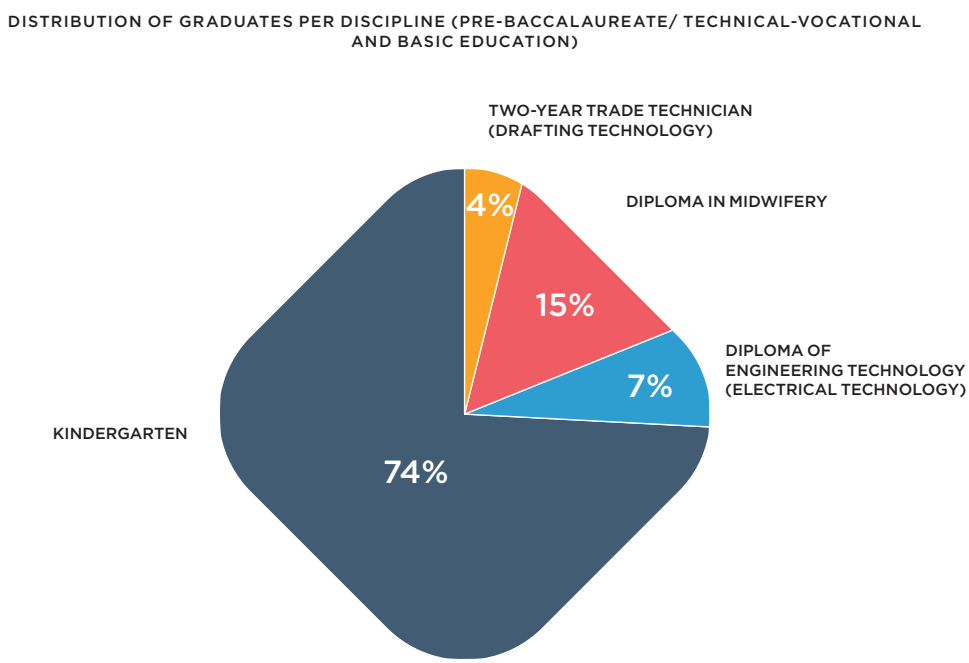


Figure 9. Distribution of Graduates Per Discipline (Pre-Baccalaureate / Technical-Vocational and Basic Education)

This Academic year as shown in Figure 10, Baccalaureate program gained a total of 3,196 graduates followed by Post Graduate/Graduate which produced 137 graduates. While for the Continuing and Lifelong Learning (Adult Education), there were 31 who secured their diplomas. Lastly, Pre-School and Pre-Baccalaureate/Technical-Vocational had a total combined graduates of 27.

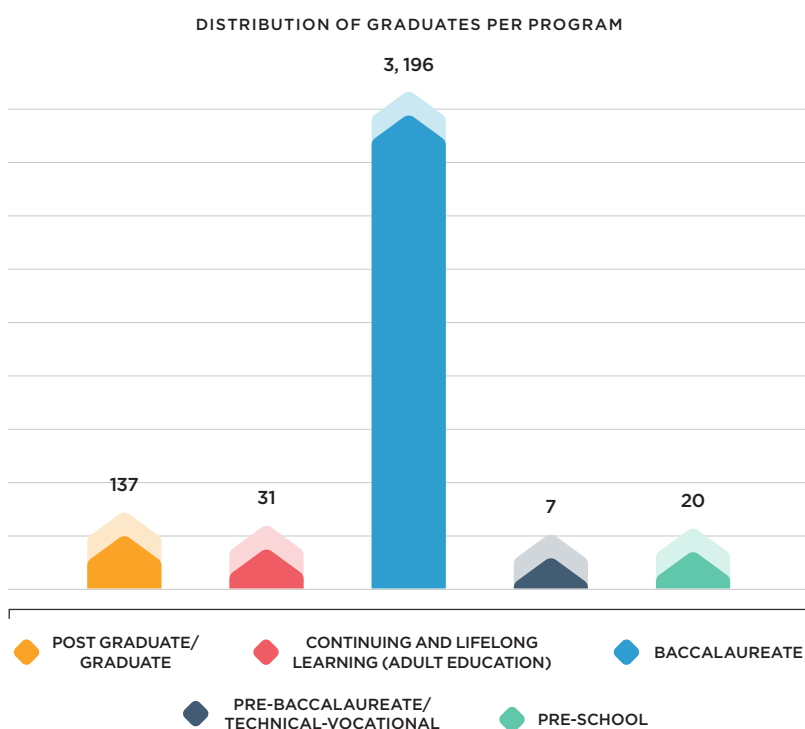


Figure 10. Distribution of Graduates per Program

STUDENTS GRADUATED WITH HONORS/SPECIAL AWARDS

Table 5. Students Graduated With Honors/Special Awards (2019)

CAMPUS	NAME OF STUDENT	COURSE	AWARD/S RECEIVED
BAGAC	Narciso, John Carlo Salenga	BSEd	Cum Laude
BALANGA	Roco, Rossana Marcito	BSEd (English)	Cum Laude
	Rubiano, Alina Claire Oconer	BS Accountancy	Cum Laude
	Sacay, Elijah Mabborang	BSBA (Marketing)	Cum Laude
	Sibug, Angelika Garote	BSEd (Mathematics)	Cum Laude
	Serrano, Shemeul Siblang	BSEd (Physical Science)	Cum Laude
DINALUPIHAN	Bestil, Rima Reyes	BSEd (Mathematics)	Cum Laude
	Nacu, Alexis D.	BEEd	Cum Laude
	Porgatorio, Ceejay O.	BSEd (English)	Cum Laude
	Ronquillo, Jacie Natanauan	BSEd (Mathematics)	Cum Laude
	Salenga, Rio Joy Pardilla	BEEd	Cum Laude
	Santos, Kaydel Ann Duran	BEEd	Cum Laude
MAIN	Bernabe, Charene Chantengco	BSME	Cum Laude
	Dela Rosa Abigail Lintag	BSME	Cum Laude
	Nava, Patrick Julian Reyes	BSME	Cum Laude
ORANI	Aquino, Jerecho Catacutan	BSHRM	Cum Laude

Table 6 reflects the ratings obtained of BPSU in various licensure examinations from 2019 which are administered by the Professional Regulation Commission (PRC). A high performance in the board examination dictates that the

Table 6. Licensure Examination Passing Rates from 2019

LICENSURE EXAMINATION	DATE OF EXAMINATION	NUMBER OF FIRST TIMERS					NUM
		PASSED	FAILED	CONDITIONAL	TOTAL	PASSING PERCENTAGE	PASSED
Architects (Main)	Jan. 25 & 27	14	1	0	15	93.33%	7
Mechanical Engineers (Main)	Feb. 24 & 25	12	48	0	60	20.00%	36
Professional Teachers - Elementary (Orani)	Mar. 24	5	3	0	8	62.50%	9
Professional Teachers - Elementary (Dinalupihan)	Mar. 24	6	20	0	26	23.08%	46
Professional Teachers - Elementary (Bagac)	Mar. 24	0	8	0	8	0.00%	0
Professional Teachers - Secondary (Main)	Mar. 24	8	3	0	11	72.73%	5
Professional Teachers - Secondary (Balanga)	Mar. 24	14	13	0	27	51.85%	10
Professional Teachers - Secondary (Abucay)	Mar. 24	5	16	0	21	23.81%	8
Professional Teachers - Secondary (Dinalupihan)	Mar. 24	11	25	0	36	30.56%	15
Professional Teachers - Secondary (Orani)	Mar. 24	4	1	0	5	80.00%	0
Professional Teachers - Secondary (Bagac)	Mar. 24	0	0	0	0	0.00%	0
Electronics Engineers (Main)	Apr. 3 & 4	10	20	5	35	28.57%	7
Electronics Technicians (Main)	Apr. 5	34	3	0	37	91.89%	2
Midwives (Main)	Apr. 10 & 11	0	1	0	1	0.00%	0
Registered Electrical Engineers (Main)	Apr. 15 & 16	72	17	0	89	80.90%	6
Registered Master Electricians (Main)	Apr. 17	17	11	0	28	60.71%	3
Civil Engineers (Main)	May 5 & 6	2	21	0	23	8.70%	32
Certified Public Accountant (Balanga)	May 12, 19 & 20	0	43	1	44	0.00%	12
Nurses - Main	Jun. 2 & 3	0	0	0	0	0.00%	7
Nurses - Balanga	Jun. 2 & 3	0	0	0	0	0.00%	9
Architects (Main)	Jun. 28 & 30	21	13	0	34	61.76%	1
Mechanical Engineers (Main)	Aug. 25 & 26	65	31	0	96	67.71%	21
Guidance Counselors (Main)	Aug. 28 & 29	1	2	0	3	33.33%	0
Registered Electrical Engineers (Main)	Aug. 31 & Sep 01	6	5	0	11	54.55%	5
Registered Master Electricians (Main)	Sept. 02	32	12	0	44	72.73%	1
Professional Teachers - Elementary (Orani)	Sept. 29	27	34	0	61	44.26%	1
Professional Teachers - Elementary (Dinalupihan)	Sept. 29	89	93	0	182	48.90%	18
Professional Teachers - Elementary (Bagac)	Sept. 29	1	3	0	4	25.00%	1
Professional Teachers - Secondary (Main)	Sept. 29	6	8	0	14	42.86%	3
Professional Teachers - Secondary (Balanga)	Sept. 29	180	39	0	219	82.19%	8
Professional Teachers - Secondary (Abucay)	Sept. 29	1	8	0	9	11.11%	4
Professional Teachers - Secondary (Dinalupihan)	Sept. 29	127	130	0	257	49.42%	8
Professional Teachers - Secondary (Orani)	Sept. 29	5	1	0	6	83.33%	0
Professional Teachers - Secondary (Bagac)	Sept. 29	0	1	0	0	0.00%	0
Certified Public Accountant (Balanga)	Oct. 5, 6 & 12	4	60	1	65	6.15%	3
Certified Public Accountant (Main)	Oct. 5, 6 & 12	0	2	2	4	0.00%	0
Electronics Engineers (Main)	Oct. 19 & 20	14	7	5	26	53.85%	6
Electronics Engineers (Balanga)	Oct. 19 & 20	1	0	0	1	100.00%	0
Electronics Technicians (Main)	Oct. 21	21	7	0	28	75.00%	2
Electronics Technicians (Balanga)	Oct. 21	1	0	0	1	100.00%	0
Fisheries Technologists (Orani)	Oct. 23 & 24	15	7	0	22	68.18%	0
Psychometricians (Main)	Oct. 27 & 28	1	2	0	3	33.33%	0
Psychometricians (Balanga)	Oct. 27 & 28	49	39	0	88	55.68%	8
Midwives (Main)	Nov. 2 & 3	3	4	0	7	42.86%	1
Agriculturists (Main)	Nov. 5, 6 & 7	0	1	0	1	0.00%	0
Agriculturists (Abucay)	Nov. 5, 6 & 7	20	24	1	45	44.44%	4
Civil Engineers (Main)	Nov. 9 & 10	52	66	0	118	44.07%	6
Civil Engineers (Balanga)	Nov. 9 & 10	0	1	0	1	0.00%	0
Nurses - Main	Nov. 16 & 17	47	6	0	53	88.68%	3
Nurses - Balanga	Nov. 16 & 17	3	2	0	5	60.00%	9

University has the capacity to deliver excellent graduates. For years, the target of BPSU is to attain ratings which are higher than the national passing rate.

Cont. - Table 6. Licensure Examination Passing Rates from 2019

BER OF REPEATERS				NUMBER OF OVERALL					NATIONAL PASSING PERCENTAGE	VARIANCE
FAILED	CONDITIONAL	TOTAL	PASSING PERCENTAGE	PASSED	FAILED	CONDITIONAL	TOTAL	PASSING PERCENTAGE		
6	0	13	53.85%	21	7	0	28	75.00%	56.28%	18.72%
47	0	83	43.37%	48	95	0	143	33.57%	50.49%	-16.92%
23	0	32	28.13%	14	26	0	40	35.00%	27.29%	7.71%
159	0	205	22.44%	52	179	0	231	22.51%	27.29%	-4.78%
12	0	12	0.00%	0	20	0	20	0.00%	27.29%	-27.29%
18	0	23	21.74%	13	21	0	34	38.24%	25.95%	12.29%
48	0	58	17.24%	24	61	0	85	28.24%	25.95%	2.29%
44	0	52	15.38%	13	60	0	73	17.81%	29.95%	-12.14%
83	0	98	15.31%	26	108	0	134	19.40%	25.95%	-6.55%
3	0	3	0.00%	4	4	0	8	50.00%	25.95%	24.05%
1	0	1	0.00%	0	1	0	1	0.00%	25.95%	-25.95%
13	1	21	33.33%	17	33	6	56	30.36%	48.92%	-18.56%
1	0	3	66.67%	36	4	0	40	90.00%	81.11%	8.89%
1	0	1	0.00%	0	2	0	2	0.00%	32.49%	-32.49%
10	0	16	37.50%	78	27	0	105	74.29%	62.79%	11.50%
3	0	6	50.00%	20	14	0	34	58.82%	56.14%	2.68%
54	0	86	37.21%	34	75	0	109	31.19%	38.25%	-7.06%
56	5	73	16.44%	12	99	6	117	10.26%	16.47%	-6.21%
9	0	16	43.75%	7	9	0	16	43.75%	52.20%	-8.45%
11	0	20	45.00%	9	11	0	20	45.00%	52.20%	-7.20%
5	0	6	16.67%	22	18	0	40	55.00%	66.33%	-11.33%
23	0	44	47.73%	86	54	0	140	61.43%	70.65%	-9.22%
2	0	2	0.00%	1	4	0	5	20.00%	62.45%	-42.45%
10	0	15	33.33%	11	15	0	26	42.31%	67.16%	-24.85%
5	0	6	16.67%	33	17	0	50	66.00%	59.54%	6.46%
21	0	22	4.55%	28	55	0	83	33.73%	31.34%	2.39%
132	0	150	12.00%	107	225	0	332	32.23%	31.34%	0.89%
5	0	6	16.67%	2	8	0	10	20.00%	31.34%	-11.34%
23	0	26	11.54%	9	31	0	40	22.50%	31.34%	-8.84%
47	0	55	14.55%	188	86	0	274	68.61%	31.34%	37.27%
62	0	66	6.06%	5	70	0	75	6.67%	31.34%	-24.67%
62	0	70	11.43%	135	192	0	327	41.28%	31.34%	9.94%
4	0	4	0.00%	5	5	0	10	50.00%	31.34%	18.66%
0	0	0	0.00%	0	1	0	1	0.00%	31.34%	-31.34%
30	4	37	8.11%	7	90	5	102	6.86%	14.32%	-7.46%
0	0	0	0.00%	0	2	2	4	0.00%	14.32%	-14.32%
9	4	19	31.58%	20	16	9	45	44.44%	49.43%	-4.99%
0	0	0	0.00%	1	0	0	1	100.00%	49.43%	50.57%
1	0	3	66.67%	23	8	0	31	74.19%	68.58%	5.61%
0	0	0	0.00%	1	0	0	1	100.00%	68.58%	31.42%
6	0	6	0.00%	15	13	0	28	53.57%	34.79%	18.78%
1	0	1	0.00%	1	3	0	4	25.00%	63.73%	-38.73%
8	0	16	50.00%	57	47	0	104	54.81%	63.73%	-8.92%
1	0	2	50.00%	4	5	0	9	44.44%	48.13%	-3.69%
0	0	0	0.00%	0	1	0	1	0.00%	41.05%	-41.05%
8	0	12	33.33%	24	32	1	57	42.11%	41.05%	1.06%
42	0	48	12.50%	58	108	0	166	34.94%	43.18%	-8.24%
1	0	1	0.00%	0	2	0	2	0.00%	43.18%	-43.18%
11	0	14	21.43%	50	17	0	67	74.63%	55.20%	19.43%
33	0	42	21.43%	12	35	0	47	25.53%	55.20%	-29.67%

Bataan Peninsula State University - Main Campus alumnus Wilson Domingo Lazarte landed the eight (8th) rank in the April 2019 Registered Electrical Engineer (REE) Licensure Examination who obtained a 90.75% rating while College of Technology graduate Joseph F. Pangilinan obtained the fifth (5th) spot in the September 2019 Registered Master Electrician (RME) Board Examination with a 90.50% rating.

FACULTY

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PROBLEM:

DETERMINE THE LOCATION AND MAGNITUDE OF MAXIMUM DEFLECTION OF A SIMPLY SUPPORTED 9.0 M BEAM LOADED WITH THE FOLLOWING: UDL OF 80 kN/m, 3 M IN LENGTH STARTING AT 2 M FROM R_1 , UDL OF 60 kN/m IN THE LAST 2 M OF THE SPAN AND CONCENTRATED LOAD OF 30 kN AT EVERY 1 M EXCEPT AT THE REACTION SIDES.

To augment the level of quality in the academe, the teaching workforce incessantly pursue professional development to enhance teaching strategies and instructions of faculty members. Through the directive of the Commission on Higher Education, the hiring of faculty members require master's degree as one of its minimum requirements to maintain professional excellence which the University upholds.

As shown in Figure 11, BPSU faculty members are mostly composed of Baccalaureate (Bachelor's Degree) and Master's Degree holders with 42% and 41% respectively, while 17% holds Doctorate degree in the distribution.

FACULTY PROFILE ACCORDING TO EDUCATIONAL ATTAINMENT, SEX AND TENURE

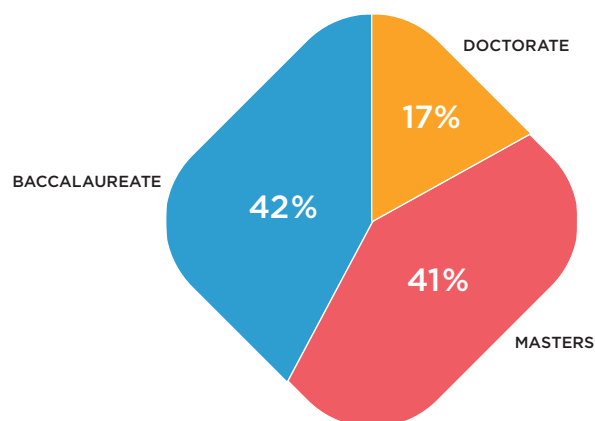


Figure 11. Faculty Distribution According to Highest Educational Attainment

FACULTY WITH SCHOLARSHIPS

BPSU faculty members continuously pursue graduate and post-graduate studies in various higher educational institutions in the country and abroad. As of Academic year 2018-2019, there were twelve (12) faculty scholars under the sponsorship of the Commission of Higher Education (CHED), three (3) under the Department of Science and Technology, two (2) is under the sponsorship of Gurong Iskolar ng Bataan, eight (8) faculty member is pursuing advanced studies through local funding from the University, and one (1) AJOE sponsorship of Myongji University in South Korea.

Table 7. Faculty with Scholarships

NAME	PROGRAM	SCHOOL	Scholarship
DUQUE, Pedro V.	Ph.D in Animal Science	CLSU	CHED
MAZA, Perry Ayn Mayson A.	Ph.D in Molecular Biology	Myongji University	AJOE Scholarship
SIANO, Dharell B.	Ph. D in Agricultural Engineering	Kasetsart University, Thailand	
DAPING, Precious Grace B.	MS in Soil Science	UPLB	DOST
MAINEM, Chester Allan T.	MS in Entomology	UPLB	DOST
SIBUG, Diana	MS Physics	De Lasalle University	CHED
MASANGCAP, Juliet R.	Master of Arts in Psychology Major in Psychological Services	Assumption University	Institutional
BARDEMORILLA, Noraida G	Ed.D. major in Educational Management (Dissertation Writing)	Bataan Peninsula State University - Main Campus	Gurong Iskolar
CABANDING, Monica R.	Ph.D. in Applied Linguistics (Dissertation Writing)	DLSU-Manila	CHED
VILLAZOR, Jayvie	Ph.D. Major in Clinical Psychology	University of Santo Tomas	CHED Kto12
MONTANIEL, Monina C.	MA Major in Clinical Psychology	University of Santo Tomas	CHED Kto12
BARDEMORILLA, Noraida G	Ed.D. major in Educational Management (Dissertation Writing)	Bataan Peninsula State University - Main Campus	Gurong Iskolar
CABANDING, Monica R.	Ph.D. in Applied Linguistics (Dissertation Writing)	DLSU-Manila	CHED
DUMLAO, Judy B.	Ph.D. in Science Education	Centro Escolar University, Manila	CHED Kto12
PANLAQUI, Catheryn C.	Ed.D. major in Educational Management (Dissertation Writing)	Bataan Peninsula State University-Dinalupihan Campus	BPSU Scholar
ABAD, Glenda D.	MAEd major in General Science (Thesis Writing)	Bataan Peninsula State University-Main Campus	BPSU Scholar
ALIPIO, Billy B.	MAEd in Physical Education (Thesis Writing)	Bataan Peninsula State University-Main Campus	BPSU Scholar

CAMACHO, Julie D.	MAEd in Mathematics (Thesis Writing)	Bataan Peninsula State University- Main Campus	BPSU Scholar
SARMIENTO, Resty	MAEd in Social Studies (Thesis Writing)	Bataan Peninsula State University- Main Campus	BPSU Scholar
TAMAYO, Ariel M.	MAEd in Social Studies (Thesis Writing)	Bataan Peninsula State University- Main Campus	BPSU Scholar
BIONG, Jonna A.	Ph.D. in Chemistry	De La Salle University- Taft	CHED Kto12
CUSTODIO, Nick Anthony V.	Master in Science in Mechanical Design Engineering	Andong National University	BPSU Scholar
FERRER, Vonhoepper N.	Doctor of Philosophy in Filipino	Philippine Normal University	CHED Scholar
DE GUZMAN, Digna M.	Master of Social Work	University of the Philippines- Diliman	CHED Kto12
LAPUZ, Belinda M.	MA in Teaching	Centro Escolar University, Manila	CHED Kto12
BONGCO, Roxanne T.	Ph.D./ Education in Curriculum and Supervision	Philippine Normal University	CHED Kto12
CORPUZ, Mark Nell C.	Doctor of Philosophy in Environmental Science Major in Environmental Biology of Fishes	University of the Philippines - Los Baños	DOST Scholar

TEACHING PERSONNEL PURSUING ADVANCED STUDIES

Table 8. Teaching Personnel Pursuing Advanced Studies

NAME	POSITION	TENURE	YEARS OF SERVICE	BACCALAUREATE	MASTERS DEGREE	DOCTORATE DEGREE	PROGRAM CURRENTLY PURSUED	SCHOOL CURRENTLY ENROLLED	SCHOLARSHIP	EXPECTED YEAR TO GRADUATE
DAPING, Precious Grace	Instructor I	Temporary	3.9	Bachelor of Science in Agriculture	-	-	MSA/ Soil Science	University of the Philippines- Los Baños	DOST Scholar	2020
DUQUE, Pedro V.	Instructor I	Permanent	25.7	BS in Agricultural Education Major in Animal Husbandry	Master of Science in Agriculture/ Animal Science	-	Ph.D. in Animal Science	Central Luzon State University	CHED Kto12	2020
MAINEM, Chester Allan T.	Instructor I	Temporary	3.9	Bachelor of Science in Agriculture	-	-	MSA/Entomology	University of the Philippines- Los Baños	DOST Scholar	2020
SANGGOY, Merriam	Instructor I	Temporary	1	Bachelor of Science in Agriculture	-	-	MSA/ Entomology	BSU	None	2020
SIBUG, Diana B.	Instructor I	Temporary	15	Bachelor of Science in Physics for Teacher Major in Physics	-	-	MS Physics	University of Santo Tomas	CHED	2020
TERSO, Noemi	Instructor I	Temporary	1	Bachelor of Science in Agriculture	-	-	MSA/ Soil Science	BSU	None	2020
MAZA, Perry Ayn Mayson M.	Instructor I	Permanent	3	Biology	MS in Biology	-	Doctor of Philosophy	Myongji University	Korean Scholarship	2020
GUEVARRA, Liezette V.	Instructor	Contract of Service	5 mos	BS in Information Technology	-	-	Master in Information Technology	PUP - Open University	None	2020
VILLAZOR, Jayvie	Instructor I	Permanent	3	BS Psychology	-	-	Ph.D. Major in Clinical Psychology	University of Santo Tomas	CHED Kto12	2022
MONTANIEL, Monina C.	Asst. Prof II	Permanent	24	BS Psychology	-	-	MA Major in Clinical Psychology	University of Santo Tomas	CHED Kto12	2020
BARDEMORILLA, Noraida G.	Assoc. Prof. III	Permanent	23	Bachelor in Secondary Education Major in Mathematics	MAEd Major in Educational Management	-	Ed.D. major in Educational Management (Dissertation Writing)	Bataan Peninsula State University- Dinalupihan Campus	None	2020
BATCHAR, Rendel	Instructor I	Permanent	2	Bachelor of Secondary Education Major in Science	Master of Arts in Education Major in General Science	-	Ph. D. in Science Education	University of Assumption	None	2024
CABANDING, Monica R.	Assoc. Prof. I	Permanent	23.11	Bachelor of Secondary Education Major in English	M.A. Teaching in English and Language	-	"Ph.D. in Applied Linguistics (Dissertation Writing)"	DLSU-Manila	CHED	2020
DUMLAO, Judy B.	Asso.Prof.II	Permanent	27	Bachelor of Secondary Education Major in Biology and Chemistry	Master of Arts in Science Education	-	Ph.D. in Science Education	Centro Escolar University, Manila	CHED Kto12	2022
FARRO, Rosemarie C.	Instructor I	Permanent	29	Bachelor of Science in Psychology	Master of Science in Guidance & Counseling	-	Doctor of Philosophy in Educational Psychology	La Consolacion University of the Philippines	None	2022
PANLAQUI, Catheryn C.	Asst. Prof. III	Permanent	14	Bachelor in Secondary Education	MAEd Major in Educational Management	-	Ed.D. major in Educational Management (Dissertation Writing)	Bataan Peninsula State University- Dinalupihan Campus	BPSU Scholar	2020
ABAD, Glenda D.	Asso.Prof. III	Permanent	21	Bachelor in Secondary Education Major in General Science	Master of Biology	-	MAEd major in General Science (Thesis Writing)	"Bataan Peninsula State University- Main Campus"	BPSU Scholar	2020

Cont. - Table 8. Teaching Personnel Pursuing Advanced Studies

ALIPIO, Billy B.	Asst.Prof.II	Permanent	24	Bachelor in Secondary Education Major in Physical Education	-	-	MAEd in Physical Education (Thesis Writing)	Bataan Peninsula State University- Main Campus	BPSU Scholar	2020
CAMACHO, Julie D.	Asst. Prof. II	Permanent	16	Bachelor in Secondary Education Major in Mathematics	-	-	MAEd in Mathematics (Thesis Writing)	Bataan Peninsula State University- Main Campus	BPSU Scholar	2020
ESPINAS, Esther Joy	Instructor I	Temporary Permanent	1	Bachelor in Elementary Education	-	-	MAEd major in Early Childhood	University of Assumption	None	2021
SARMIENTO, Resty	Instructor III	Permanent	19	Bachelor in Secondary Education Major in Social Studies	-	-	MAEd in Social Studies (Thesis Writing)	Bataan Peninsula State University- Main Campus	BPSU Scholar	2021
TAMAYO, Ariel M.	Assoc. Prof. I	Permanent	29	Bachelor of Arts in Economics	-	-	MAEd in Social Studies (Thesis Writing)	Bataan Peninsula State University- Main Campus	BPSU Scholar	2020
BARET, Faye	Instructor I	Permanent	5	BSECE	M. Eng	-	Doctor of Technology (On-going)	TUP	None	2020
SANTOS, Aiza G.	Instructor I	Temporary	9	BS in Civil Engineering	-	-	MS Environmental Engineering (On-going)	University of the Philippines, Diliman	None	2020
TAPIA, Mar	Instructor I	Temporary	15	BS in Electrical Engineering	-	-	MS in Electrical Engineering (On-going)	Tarlac State University	None	2020
MUÑOZ, Jonathan	Asst. Prof. II	Permanent	16	BSCE	-	-	Master in Engineering Management (On-going)	BPSU	None	2021
AGUILAR, Robert	Instructor III	Permanent	16	BSAR	-	-	MS Const Mgt (On-going)	PUP	None	-
TOLENTINO, Daniel San	Instructor I	Temporary	5	BS in Civil Engineering	-	-	Master in Engineering Management (On-going)	Bataan Peninsula State University	None	2021
DE JESUS, Oscar Conrad	Instructor	Temporary Permanent	4	BSCE	-	-	MA (URP)	UP	None	2020
TRIA, Niño Voltaire	Instructor I	Permanent	17	BSCE	-	-	MS Const Mgt	AUF	None	-
CALIMBAS, Nemia	Instructor I	Permanent	15	Bachelor of Science in Nursing	MAN	-	PhD in Nursing Science	St. Paul University of the Phils.	None	2021
MATIBAG, Ruby S.	Asso. Prof. 5	Permanent	16	Bachelor of Science in Nursing	MAN	Ed. D.	PhD in Nursing Science	St. Paul University of the Phils.	None	2022
PANGILINAN, Sylvia	Instructor I	Permanent	12	Bachelor of Science in Nursing	MAN	Ed. D.	PhD in Nursing Education	Holy Angel University	None	2020
RUBIANO, Ma. Florinda	Asst. Prof. 4	Permanent	20	Bachelor of Science in Nursing	MAN	-	PhD in Nursing Education	Holy Angel University	None	2022
SANTOS, Maria Caroline	Asst. Prof. 1	Permanent	15	Bachelor of Science in Nursing	MAN	-	PhD in Nursing Science	St. Paul University of the Phils.	None	2021
VILLANUEVA, Jocelyn	Asso. Prof. 4	Permanent	18	Bachelor of Science in Nursing	MAN	Ed. D.	PhD in Nursing Education (Dissertation Writing)	Holy Angel University	None	2020
BIONG, Jonna A.	Asst. Prof. II	Permanent	12.2	Bachelor of Science in Secondary Education Major in General Science	Master of Arts in Education Major in General Science	-	Ph.D. in Chemistry	De La Salle University- Taft	CHED Kto12	2022
CUSTODIO, Nick Anthony V.	Instructor I	Temporary	1.6	Bachelor of Science In Mechanical Engineering	-	-	"Master in Science in Mechanical Design Engineering"	Andong National University	BPSU Scholar	2021
FERRER, Vonhoeppe N.	Instructor I	Permanent	9.1	Bachelor of Science in Secondary Education Major in Filipino	Master of Arts in Education Major in Filipino	-	Doctor of Philosophy in Filipino	Philippine Normal University	CHED Scholar	2021
BASILIO, Stephanie Rose	Instructor I	Temporary	6	Bachelor of Science in Computer Science	-	-	Master of Science in Computer Science	Ramon Magsaysay Technological University	None	2020
BENTOR, James Roland	Instructor I	Temporary	4	Bachelor of Science in Computer Science	-	-	Master of Science in Computer Science	Ramon Magsaysay Technological University	None	2020
JARO, Claudine	Instructor I	Temporary	14	Bachelor of Science in Computer Science	-	-	Master in Information Technology	Technological University of the Philippines	None	2020
RIVERA, Aaron Paul	Instructor I	Temporary	7	Bachelor of Science in Computer Science	-	-	Master in Information Technology	Technological University of the Philippines	None	2020
RIVERA, Cristina	Asst. Prof. II	Permanent	11	Bachelor of Science in Computer Science	Master of Science in Computer Science	-	Doctor of Technology	Technological University of the Philippines	None	(no units)
SACDALAN, Janice Christian M.	Instructor I	Permanent	11	"Bachelor of Science in Computer Engineering"	Master in Information Technology	-	Doctor of Technology	Technological University of the Philippines	None	(no units)
SOLOMON, Aida	Asso. Prof. III	Permanent	20	Bachelor of Science in Computer Engineering	Master of Engineering in Computer Engineering	-	Doctor of Technology	Technological University of the Philippines	None	(no units)

Cont. - Table 8. Teaching Personnel Pursuing Advanced Studies

SAMPANG, Ridal T.	Instructor I	Temporary	8	BS ECE	-	-	Master of Science in Electronics Engineering	Mapua Institute of Technology	None	-
ESPINO, Michaela T.	Instructor I	Temporary	1	BS Industrial Engineering	-	-	Master in Engineering Management	Bataan Peninsula State University	None	2020
CABANA, Ernesto G.	Instructor I	Temporary	16	BS Civil Engineering	-	-	Master of Engineering	Pamantasan ng Lungsod ng Maynila	None	-
NAVARRO, Emerson M.	Instructor I	Temporary	10	BS Mechanical Engineering	-	-	Master of Engineering	Technological University of the Philippines	None	-
GALLARDO, Harry John Q.	Instructor I	Temporary	4	BS Industrial Technology	-	-	Master of Arts in Education	Bataan Peninsula State University	None	2022
BALDOZA, Arvic O.	Instructor I	Temporary	2	BS Education/ Bachelor in Sacred Theology	Master in Applied Theology	-			None	-
MARCELO, Lucille Ann A.	Instructor	Contract of Service	3	BS Tourism Management	-	-	MS in Hospitality Management	Centro Escolar University	None	2021
PADILLA, Benedict Bal D.	Instructor	Contract of Service	3	BS HRM	-	-	Master in Business Administration	Bataan Peninsula State University	None	-
DE GUZMAN, Digna M.	Asst. Prof. II	Permanent	15	BS Community Development	-	-	Master of Social Work	University of the Philippines-Diliman	CHED Kto12	2020
LAPUZ, Belinda M.	Instructor I	Permanent	14.1	Bachelor of Secondary Education Major in Social Studies	-	-	MA in Teaching	Centro Escolar University, Manila	CHED Kto12	2022
BONGCO, Roxanne T.	Instructor I	Permanent	9.1	Bachelor in Elementary Education Major in Home Economics and Industrial Arts	Master of Arts in Education Major in Technology and Home Economics	-	"Ph.D./ Education in Curriculum and Supervision"	Philippine Normal University	CHED Kto12	2021
CORPUZ, Mark Nell C.	Instructor I	Permanent	4.6	Bachelor of Science in Fisheries	Master of Science in Zoology	-	Doctor of Philosophy in Environmental Science Major in Environmental Biology of Fishes	University of the Philippines- Los Baños	DOST Scholar	2022

TEACHING PERSONNEL WHO COMPLETED ADVANCED STUDIES

Table 9. Teaching Personnel Who Completed Advanced Studies

CAMPUS	NAME	POSITION	TENURE	YEARS OF SERVICE	BACCALAUREATE	MASTERS DEGREE	DOCTORATE DEGREE	PROGRAM COMPLETED	SCHOOL ENROLLED	SCHOLARSHIP
ABUCAY CAMPUS	ESAGA, Annalyn II D.	Instructor I	Permanent	5	Bachelor of Science in Agriculture - Animal Science	MS Anim Sci - Animal Nutrition	-	MSAnim Sci	University of the Philippines- Los Baños	DOST Scholar
	VILLAFLORES, Zorille	Research	Temporary	8	Bachelor of Arts Major in Development Communication	MS in DevComm		MS Dev Comm	University of the Philippines- Los Baños	CHED Kto12
BALANGA CAMPUS	PAJARES, Analyn	Instructor	Part-Time	1	BS Education	-	-	MAIT	Rizal Technological University	Institutional
DINALUPIHAN CAMPUS	DUMLAO, Bonifacio B.	Instructor III	Permanent	23	Bachelor in Industrial Education Major in Electronic Technology Minor in Drafting	-	-	MAIT	Rizal Technological University	Institutional
MAIN CAMPUS	JORGE, Leslie R.	Instructor I	Permanent	8.1	Bachelor of Science in Tourism	MBA	-	DBA	Angeles University Foundation	CHED Kto12
	RODRIGUEZ, Nancy D.	Instructor I	Permanent	7.1	Bachelor of Science in Information Technology	-	-	MIT	"Technological Institute of the Philippines"	CHED Kto12
	ATUAN, Wilson L.	Asst.Prof.I	Permanent	31.1	Bachelor of Science in Industrial Education Major in Civil Technology	-	-	MAIT	Rizal Technological University	Institutional
	BARIN, Louisito J.	Asst.Prof.II	Permanent	21.1	Bachelor of Science in Industrial Education Major in Automotive Technology	-	-	MAIT	Rizal Technological University	Institutional
	CANARE, Arnold G.	Asst. Prof.III	Permanent	33.1	Bachelor of Science in Industrial Education Major in Electrical Technology	-	-	MAIT	Rizal Technological University	Institutional
	CAPARAS, Fernando P.	Asst. Prof.III	Permanent	31.1	Bachelor of Science in Industrial Education Major in Electrical Technology"	-	-	MAIT	Rizal Technological University	Institutional
	CRUZ, Rolando R.	Asst. Prof.III	Permanent	37.1	Bachelor of Science in Industrial Education Major in Machine Shop Technology	-	-	MAIT	Rizal Technological University	Institutional
	DE LEON, Michael M.	Instructor III	Permanent	22	BSIE Major in Electronics Technology	-	-	MAIT	Rizal Technological University	Institutional
	MATACOT, Rodolfo M.	Asst.Prof.II	Permanent	27.1	BSIE Major in Foundry Technology	-	-	MAIT	Rizal Technological University	Institutional

Cont. - Table 9. Teaching Personnel Who Completed Advanced Studies

MAIN CAMPUS	TAYAG, Warren B.	Asst.Prof.III	Permanent	25.1	BSIE Major in Electrical Technology	-	-	MAIT	Rizal Technological University	Institutional
	TRIGUERO, Ernesto Jr. C.	Asst.Prof.IV	Permanent	36	BSIE Major in Electrical Technology	-	-	MAIT	Rizal Technological University	Institutional
	MATIBAG, Ruby S.	Asso. Prof. 2	Permanent	16	BS Nursing	MAN	Ed. D.	BS Midwifery	Gordon College, Olongapo City	None
	HIPOLITO, Monica	Asst. Prof. 3	Permanent	25	Diploma in Midwifery/ Bachelor of Education	MAED	-	BS Midwifery	Gordon College, Olongapo City	None
	LIMCANGCO, Eden	Asst. Prof. 3	Permanent	27	Diploma in Midwifery/ Bachelor of Education	MAED	-	BS Midwifery	PLT College, Nueva Vizcaya	None
	MASANGCAP, Maria Lolita G.	Asst. Prof. III	Permanent	14.1	BS Computer Science	MSIT	-	Doctor in Information Technology	"Technological Institute of the Philippines"	CHED Kto12
	BAINO, Zenaida H.	Asst. Prof. II	Permanent	22.1	BSIE Major in Garment Technology	MAEd T.H.E	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional
	LIM, Ronald M.	Instructor I	Permanent	14.1	BSIE Major in Automotive Technology	MAEd T.H.E	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional
	ONGOCO, Rose Marie P.	Asso. Prof. 2	Permanent	33.11	BSIE Major in Foods Technology	MAEd T.H.E	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional
	SANTOS, Eduardo C.	Asso. Prof.IV	Permanent	26.1	BSIE Major in Refrigeration and Airconditioning Technology	MAEd Major in Administration and Supervision	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional
	SUNDIAM, Maria Andrea S.	Instructor I	Permanent	12.8	BSIE Major in Welding and Fabrication Technology	MAEd T.H.E	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional
	TINAO, Eduardo S.	Asso. Prof. II	Permanent	20.1	BSIE Major in Electronics	MAEd T.H.E	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional
	TRAJANO, Ronaldo G.	Instructor I	Permanent	19.1	BSIE Major in Drafting Technology	MAEd	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional
	VELASCO, Madelene S.	Instructor I	Temporary	1.11	BSME	-	-	Master in Science in Mechanical Design Engineering	Andong National University	Institutional
	BALMACEDA, Kaye S.	Instructor I	Temporary	1.11	BS Ar	-	-	Master in Science in Mechanical Design Engineering	Andong National University	Institutional
	PAGUIO, Maria Diorella	Asst. Prof II	Permanent	11	BS Computer Engineering	M.Eng EE	-	Doctor of Technology	Technological University of the Philippines	None
	COLLERA, Cherry A.	Instructor I	Permanent	9	Bachelor of Science in Computer Information System	MBA	-	Doctor of Philosophy Major in Technology Management	Technological University of the Philippines	None
	PANGILINAN, Roda	Instructor I	Permanent	10	BS Computer Science	MSIT	-	Doctor of Philosophy Major in Technology Management	Technological University of the Philippines	None
ORANI CAMPUS	CRUZ, Henry A.	Instructor III	Permanent	30.2	BSIE Major in Electrical Technology	-	-	MAIT	Rizal Technological University	Institutional
	MEDAIROS, Elizabeth D.	Asst.Prof.II	Permanent	33.1	Bachelor of Science in Education Major in Home Economics	-	-	MAIT	Rizal Technological University	Institutional
	OROYO, Roy N.	Instructor I	Permanent	28.11	BSIE Major in Automotive Technology	-	-	MAIT	Rizal Technological University	Institutional
	VALLESTER, Crisanto P.	Instructor II	Permanent	25.1	BSIE Major in Drafting Technology	-	-	MAIT	Rizal Technological University	Institutional
	SANTIAGO, Venes A.	Instructor I	Permanent	13.11	Bachelor of Science in Education Major in Garments Technology	MAEd T.H.E	-	Doctor of Philosophy Major in Technological Education	Rizal Technological University	Institutional

Table 10. Faculty Trainings and Seminars

CAMPUS	TITLE OF SEMINAR/ WORKSHOP/ TRAINING	PARTICIPANT/S	DATE OF ACTIVITY	VENUE	SPONSORING AGENCY	LEVEL
ABUCAY CAMPUS	Training on the Use of Google Classroom (Prelude to Learning management System)	Engr. Rhealyn A. Quipo, Engr. May A. Cabral	January 14, 2019	BPSU-Main Campus	OVPA	Local
	Training Workshop on the Use of Text Analytical Software	Dr. Abigail G. Abuan, Dr. Rina Q. Pagua, Dr. Ricson L. Ines	January 23, 2019	Crown Royale Hotel, City of Balanga	RDO	Local
	Training-Workshop on the Conduct of Extension Activities and Management	Engr. May A. Cabral, Annalyn II R. Esaga, Engr. Rhealyn A. Quipo, Dr. Ricson L. Ines	February 18-19, 2019	BPSU Farmers Training Center, Abucay Campus	BPSU	Local
	Leadership for Resilience Program Module 2.	Annalyn II R. Esaga	February 28-March 1, 2019	Crown Royale Hotel, Balanga City		Local
	Systematic Review of Health Interventions	Dr. Ricson L. Ines	March 15, 2019	City of Manila	UP Manila	National
	Training-Workshop on EnGENDERing the BPSU Strategy Management Operations	Editha A. Ganado	March 18-19, 2019	Raven Resort and Log Cabin, Abucay	BPSU	Local
	Training/Retraining of BPSU GAD Trainers	Rachel G. Dabu	March 20-22, 2019	Subic Bay Freeport Zone	BPSU	Local
	Regional Training on Capability Building for Extension Program Implementation	May A. Cabral, Herren Donna M. Daag, Annalyn II R. Esaga, Nympha R. Gemzon, Dr. Rina Q. Pagua, Engr. Rhealyn A. Quipo	March 31-April 1, 2019	Crown Royale Hotel, City of Balanga	PAEPI	Regional
	Technology Commercialization Seminar	Dr. Abigail G. Abuan	April 11-12, 2019	Crown Royale Hotel, City of Balanga	RDO	Local
	SUC-ACAP Inc. Annual Convention	Dr. Arturo M. Alegado, Dr. Zoila M. Duque	May 22-24, 2019	VSU, Babay City, Leyte	SUC-ACAP, INC.	National
	2019 PREO International Research Conference (2019 PREO-IRC)	Benedicto D. Torres	May 24,25 and 26, 2019	DHVSU	Pampanga Research Educators Organization, INC	National
	5th Philippine Esri Education GIS Conference	Dr. Ricson L. Ines	May 28-29, 2019	Madaluyong City	ESRI	National
	Training-Workshop on Translating Germanic Thesis & Dissertation to IMRAD Format Publication	Dr. Neil D. David	June 3-5, 2019	Selah Pods, Pasay City	ASTR	National
	First Regional Convention of the Philippine Association of Agriculturist	Dr. Rudy C. Flores, Dr. Arturo M. Alegado, Dr. Rina Q. Pagua	June 4-6, 2019	PSAU, Pampanga	PAA	Regional
	Gender Sensitivity Training for Faculty Members	Dr. Rina Q. Pagua	June 13-14, 2019	The Plaza Hotel, Balanga City	BPSU	Local
	GAD Research Writeshop	Dr. Abigail G. Abuan	June 19-21, 2019	The Plaza Hotel, City of Balanga	BPSU	Local
	National Seminar-Workshop "Enhancing Cacao Production and Processing Towards Sustainable Development	Ana Maria C. Buraga	July 18-19, 2019	Isabela State University, Echague Isabela	ISU	National
	2019 PASUC General Assembly: Gearing Up SUCs for 4.0 through Innovations and Sustainable Partnerships	Dr. Arturo M. Alegado	July 17-19, 2019	SMX Convention Center Manila	PASUC	National
	Capacitating Workshop on Development Institutional Strategies and Mechanisms for Internationalization	Engr. Jonathan E. Lacayanga, Dr. Arturo M. Alegado	July 29-30, 2019	BPSU Main Campus	BPSU	Local
	Training-Workshop on Journal Article Writing	Zorille D. Villaflores	July 30-August 1, 2019	UPLB	UPLB	Regional
	Training Course on Farm Electrification for Agriculture and Biosystems Engineering Projects (Batch 2)	Engr. Rhealyn A. Quipo	August 5-9, 2019	Phil. Center for Postharvest Development and Mechanization, Science City of Munoz, Nueva Ecija	ATI	Regional
	4th National Organic Agriculture Scientific Conference	Dr. Arturo M. Alegado	August 19-2, 2019	Japi Travellers Hotel, Isabela, Philippines	OASP and ISU	Regional
	Capacity Building cum Training Workshop on Research Writing and manuscript Publication	Dr. Ziola M. Duque, Editha A. Ganado	September 05, 2019	Farmers Training Center, BPSU Abucay Camps	BPSU	Local

Cont. - Table 10. Faculty Trainings and Seminars

ABUCAY CAMPUS	National Training-Workshop on Volunteerism for NSTP Trainors	Annalyn II R. Esaga, Editha A. Ganado	September 11-13, 2019	Bayview Park Hotel Manila	TUP, PSNEI, PNVSCA	National
	BPSU Institutionalization Workshop	Annalyn II R. Esaga	September 25-26, 2019	St. Giles Hotel, Makati City	National Resilience Council	National
	3rd BASC regional Research Conference	Dr. Zoila M. Duque, Cherrilyn E. Ventura, Editha A. Ganado	October 08, 2019	FTC, Pinaod, San Ildefonso, Bulacan	BASC	Regional
	2nd National Conference on Food, Environment, Engineering and Technology	Dr. Zoila M. Duque, Cherrilyn E. Ventura	October 23-25, 2019	Crown Royale Hotel and Restaurant, City of Balanga, Bataan	BPSU and PAA, INC. Central Luzon Tamarind Chapter)	National
	Training-Workshop on Productivity and Technical Efficiency Analysis using Stata	Dr. Zoila M. Duque	November 08, 2019	CLSU	DOST-PCAARRD, CLSU, SERDAC-LUZON	National
	Training Course on New Technology Agricultural Mechanization for the Philippines	Mary Jane P. Caberto	October 14, 2019 to November 12, 2019	Beijing, the Peoples Republic of China	PHILSCAT	International
BALANGA CAMPUS	2019 ASPAP Conference and General Assembly	BONIFACIO, Analyn M.	Nov. 14-15, 2019	UP NCPAG, Quezon City	ASPAP	National
	PSPA International Conference	CORTEZ, Eduardo R.	Nov. 7-9, 2019	DAP, Cavite	PSPA	National
	Fire Management and Suppression Training	ADRANEDA, Gemma C. BACALA, Ma. Fatima BARATA, Reynaldo BATOL, Carina BONIFACIO, Analyn M. DE LEON, Gatherzon DELA ROSA, Adona ENRIQUEZ, Charity FLORES, Romano HUEVOS, Raymond MASANGCAP, Juliet R. MIRANDA, Dianne April M. MOISES, Carina MORTEJO, Alonzo OLUBIA, Leandro T. PERDIO, Olivia QUINTO, Ronald QUINTOS, Romeo SAMPANG, Jethro Jake VILLANUEVA, Arturo S.	Oct. 21, 2019	BPSU- Balanga Campus	BPSU UDRMMC	Local
	BPSU Institutionalization Workshop	CANARE, Laarni PAGUIO, Job SANTOS, Lourdes S.	Sept. 25-26, 2019	St. Giles Hotel, Makati City	National Resilience Council	Local
	Deepening Sessions for CODI Members	CORTEZ, Eduardo R. SANTOS, Lourdes S. TRIA, Evelyn S.	Sept. 14, 2019	Raven Resort, Abucay, Bataan	BPSU GAD	Local
	American English Teacher Seminar	REYES, Yolanda	Jul. 27- Aug. 6, 2019	US Department of State	US Department of State	International
	Capacity Workshop on Developing Institutional Strategies and Mechanisms for Internationalization	ROMERO, Monina S. SANTOS, Lourdes S.	Jul. 29-30, 2019	BPSU Main Campus	BPSU International Affairs	Local
	Utilization of Research Outputs for Policy, Program, Process and Advocacy Enhancements	SANTOS, Lourdes S.	Jul. 24-26, 2019	Castle Peak Hotel, Cebu City	Asian Society of Teachers for Research Inc.	National
	Training Workshop on Systematic Review and Meta-Analysis as Research Methodologies	QUINTOS, Romeo	Jul. 17-19, 2019	Cagayan River View Inn, Cagayan De Oro City	Association of Scholarly Editors	National
	Training Workshop on Gender Sensitive Focus Group Discussion for Devt. Workers	SANTOS, Lourdes S.	Jul. 15-17, 2019	Plaza Hotel, Balanga City	GAD and CHRE	Local
	2019 International Convention and Seminar-Workshop on Teaching and Learning of the PAPSET	OLUBIA, Leandro T. REYES, Yolanda D.	May 24-26, 2019	University of Southeastern Phil, Davao Del Sur	PAPSET	International
	Capacity-Building and Refresher for Environmental Planning	VILLANUEVA, Arturo S.	May 20-24, 2019	Crown Legacy Hotel, Baguio City	PIEP Northern Luzon Chapter	National
	SSMPI 1st General Assembly and Seminar on Strategic Management	FLORES, Romano D. MANALILI, Lovely C. MIRANDA, Dianne April M. MOISES, Carina D. PERDIO, Olivia H.	May 18, 2019	Centennial Club Royale, Malolos, Bulacan	SSMPI	National
	First Aid Training	ALERA, Allyses BONIFACIO, Analyn FLORES, Romano HUEVOS, Raymond MORTEJO, Alonzo	Apr. 30, 2019	BPSU MC Multi-Media Center	BPSU DRRM	Local
	Strategy Review & Competency-Based HR Training/Workshop	LAUREANO-REYES, Dr. Rachel SANTOS, Dr. Lourdes TRIA, Evelyn	April 22-24, 2019	Seorabeol Hotel, Subic Bay Freeport, Zambales	BPSU OAS	Local
	Seminar-workshop for Accounting Teachers on How to Teach the Topic Effectively	ALERA, Allyses I.	January 25-26, 2019	PICPA House, Mandaluyong City	PICPA	National

BALANGA CAMPUS	Training Workshop on the Use of Text Analytics Software	DELA ROSA, Adona T. OLUBIA, Dr. Leandro T. SANTOS, Dr. Lourdes S.	Jan. 23, 2019	Crown Royale Hotel, Balanga City, Bataan	BPSU RDO	Local
	Training on the Use of Google Classroom	ABERIN, Melinda M. ADRANEDA, Benjamin Jr. M. ADRANEDA, Gemma ALERA, Allyses M. BATOL, Carina CANARE, Laarni DELA ROSA, Adona T. ENRIQUEZ, Charity FORBES, Jaime MIRANDA, Dianne April M. MOISES, Carina D. MORTEJO, Alonzo PERDIO, Olivia H. QUINTOS, Romeo REYES, Yolanda RIVERA, Kimberly ROMERO, Monina SANTOS, Lourdes TRIA, Evelyn S. ZABALA, Arlene	Jan. 10, 2019	BPSU MC	BPSU OVPAA	Local
DINALUPIHAN CAMPUS	7th Edukcircle International Convention on Education Studies	Mrs. Noraida G. Bardemorilla, Dr. Norma S. David, Ms. Eunice Villaruel	February 23, 2019	AFP Theater, Camp Aguinaldo, Quezon City	Edukcircle	International
	51st Philippine Association of Graduate Education (51st Annual Convention)	Dr. Glenda C. Magno	March 5-8, 2019	One Central Hotel, Cebu City	PAGE	National
	18th Luzonwide Higher Education Press Conference	Mrs. Monica R. Cabanding	March 6-8, 2019	Villa Alfredo's Resort, San Fernando, Pampanga		Regional
	1st PGCA Nueva Ecija Convention and Seminar-Workshop	Ms. Rosemarie C. Farro	March 18-20, 2019	CLSU FJP Dev-Com Hall, CLSU, Science City of Muñoz, Nueva Ecija	PGCA	Regional
	Seminar on data Privacy Awareness and Compliance Workshop	Mrs. Aileen Mercado	March 20-22, 2019	One San Miguel Avenue Building, Pasig City	YDPAC	National
	Regional Training Workshop on Research Based Extension Practices	Dr. Eugenio S. Magno, Dr. Sunshine S. Talavera, Mrs. Catheryn C. Panlaqui, Mrs. Noraida G. Bardemorilla, Mr. Julito L. Serrano, Dr. Glenda C. Magno	April 1, 2019	Crown Royale Hotel, City of Balanga, Bataan	PAEPI	Regional
	National Research and Development Conference 2019	Mrs. Glenda D. Abad	April 3, 2019	Reception Hall, Philippine International Convention Center (PICC), Pasay City	NRDC	National
	1st International Conference on Science and Mathematics of Mindanao State University	Mrs. Glenda D. Abad	April 11-13, 2019	Mindanao State University-Iligan Institute of Technology, Andres Bonifacio Avenue, Tibanga, Iligan City	MSU	International
	7th National Convention with the theme "Promoting Social, Economic and Environmental Justice Through Global Citizenship Education"	Dr. Glenda C. Magno	April 13, 2019	Henry Sy Sr. Innovation Center, Miriam College, Quezon City	WCC and IPSTN and Miriam College	National
	54th Annual National Convention and Scientific Sessions of the Biology Teachers' Association of the Philippines	Mr. Rendel B. Batchar	April 25-27, 2019	De La Salle University, Taft Avenue, Manila	BIOTA	National
	PALT 2019 National Conference and Convention	Dr. Noeme M. Nocom	April 28-30, 2019	Crown Legacy Hotel, Baguio City	PALT	National
	Paper Presenter to the ASIAN Conference on Cultural Studies	Dr. Loida L. Garcia	May 24-26, 2019	Tokyo, Japan	IAFOR	International
	2019 Faculty Seminar Workshop	All Teaching Staff	July 11-12, 2019	Sinag Tala Farm Resort, Orani, Bataan	BPSU-DC	Local
	Gender Sensitive Focus Group Discussion for Development Workers	Mrs. Julie D. Camacho, Dr. Sunshine S. Talavera, Dr. Eugenio S. Magno, Mr. Julito L. Serrano	July 15-17, 2019	The Plaza Hotel, City of Balanga, Bataan	GAD-CHRE	Local
	2019 PASUC General Assembly	Mr. Billy B. Alipio	July 17-19, 2019	SMX Convention Center, Pasay City	PASUC	National
	Capacitating Workshop on Developing Institutional Strategies and Mechanisms for Internalization	Dr. Glenda C. Magno & Mr. Billy B. Alipio	July 29-30, 2019	Conference Room 1, Administration Building, BPSU Main Campus	International Affairs Office - BPSU Main	Local
	Seminar Workshop on the Revised Tertiary (PATH-FIT) and Physical Education Teacher Education (PETE)	Ms. Eunice Villaruel	September 3-5, 2019	Grand Ballroom, Hotel Rembrandt, Tomas Morato Extension, Quezon City	PASUC	National
	Training Workshop on Volunteerism for NSTP Trainers	Mr. Resty M. Sarmiento	September 11-13, 2019	Bayview Park Hotel manila, Roxas Boulevard, Manila	The Philippine Society of NSTP	National
	TAU's Internationalization Activities	Dr. Sunshine S. Talavera	September 14, 2019	TAU, Agritourism Function Hall	TAU	International

Cont. - Table 10. Faculty Trainings and Seminars

DINALUPIHAN CAMPUS	Paper Presenters to the International Conference on Multidisciplinary Research (ICMR)	Dr. Glenda C. Magno & Dr. Eugenio S. Magno	September 24-25, 2019	Siem Reap, Cambodia	IOER	International
	Phileasnet AFFNR Extension Symposium	Dr. Norma S. David, Mrs. Catheryn C. Panlaqui, Mrs. Julie D. Camacho, Dr. Candida S. Punla, Ms. Rosemarie C. Farro	October 8-11, 2019	Bohol Tropics Hotel, Tagbilaran City, Bohol	Phileasnet/ETSO	International
	PAFTE'S 48th National and 9th International Convention	Mrs. Noraida G. Bardemorilla & Mrs. Aileen B. Mercado	October 17-19, 2019	Grand Men Seng, Davao	PAFTE	International
	Seminar Workshop on Media and Gender Equality Guidelines	Mrs. Monica R. Cabanding	October 30, 2019	Conference Room 1, Administration Building, BPSU Main Campus, City of Balanga, Bataan	GAD	Local
	National GAD Research Congress	Mrs. Glenda D. Abad & Mrs. Noraida G. Bardemorilla	November 13-15, 2019	RET Amphitheater, CLSU, Science City of Muñoz, Nueva Ecija	GAD	National
	16th PAASA National Annual Convention and Student Regent Leader's Summit	Mrs. Monica R. Cabanding	November 21-22, 2019	Villa Alfredo's Resort, Baliti City, San Fernando, Pampanga	PAASA	National

TRAINING AND SEMINARS (OAS)

Table 11. Faculty Trainings and Seminars (OAS)

CAMPUS	TITLE OF SEMINAR/ WORKSHOP/ TRAINING	PARTICIPANT/S	DATE OF ACTIVITY	VENUE	SPONSORING AGENCY	LEVEL
ABUCAY CAMPUS	Training-Workshop on Productivity and Technical Efficiency Analysis using Stats	DUQUE, Zoila M.	Nov. 4-8, 2019	RET Conference Hall, Central Luzon State University, Science City of Muñoz, Nueva Ecija	-	Regional
	2nd NCFEET	VENTURA, Cherrilyn E. DUQUE, Zoila M. ESAGA, Annalyn II R. ALEGADO, Arturo M. LACAYANGA, Jonathan E.	Oct. 23-25, 2019	Crown Royale Hotel and Restaurant, City of Balanga, Bataan	-	National
	3rd BASC Regional Research Conference	GANADO, Editha A. DUQUE, Zoila M.	Oct. 8, 2019	Farmer's Training Center, Pinaod, San Ildefonso, Bulacan	-	Regional
	BPSU Institutionalization Workshop	ESAGA, Annalyn II R.	Sept. 25-26, 2019	St. Giles Hotel, Makati City	-	National
	National Training-Workshop on Volunteerism for NSTP Trainors	ESAGA, Annalyn II R.	Sept. 11-13, 2019	Bayview Park Hotel Manila, Roxas Boulevard, Manila	-	National
	Capacity Building cum Training Workshop on Research Writing and Manuscript Publication	DUQUE, Zoila M. GANADO, Editha A.	Sept. 5, 2019	BPSU, Abucay Campus	-	Local
	4th National Organic Agriculture Scientific Conference	ALEGADO, Arturo M.	Aug. 19-22, 2019	Japi Traveller's Hotel, Cauayan City, Isabela	-	National
	Training Course on Farm Electrification for Agricultural and Biosystems Engineering Projects	QUIPO, Rhealyn A.	Aug. 5-9, 2019	Philippine Center for Postharvest Development and Mechanization, Science City of Muñoz, Nueva Ecija	-	National
	Training-Workshop on Journal Article Writing	VILLAFLORES, Zorille D.	July 30- Aug. 1, 2019	UP Los Baños	-	National
	Capacitating Workshop on Developing Institutional Strategies and Mechanisms for Internationalization	LACAYANGA, Jonathan E. ALEGADO, Arturo M.	July 29-30, 2019	BPSU, Main Campus	-	Local
	Nation Seminar-Workshop "Enhancing Cacao Production and Processing Towards Sustainable Development" (From Bean to Chocolate)	BURAGA, Ana Maria C.	July 18-19, 2019	Bianzon Hostel, Isabel State University, Echague, Isabela	-	National

ABUCAY CAMPUS	2019 PASUC General Assembly	ALEGADO, Arturo M.	July 17-19, 2019	SMX Convention Center, Manila, Pasay City	PASUC	National
	Seminar on Retirement and Financial Literacy	ABUAN, Abigail G. ALEGADO, Arturo M. ALEGADO, Susan O. BALBA, Christian M. BURAGA, Ana Maria C. CABERTO, Mary Jane P. CABRAL, May A. DAAG, Herren Donna M. DAPING, Precious Grace B. DABU, Rachel G. DAVID, Neil D. DUQUE, Zoila M. DUQUE, Pedro V. GANADO, Editha A. GARCIA, Ronald E. GEMZON, Nympha S. INES, Ricson L. LACAYANGA, Jonathan E. MARABE, Liza D. MAZA, Perry Ayn Mayson MAINEM, Chester Allan T. PAGUIA, Rina Q. QUIPO, Rhealyn A. REYES, Esperanza S. SALAS, Lea F. SANGGOY, Merian A. SIANO, Dharell B. SIBUG, Diana B. TERSO, Noemi B. TORRES, Benedicto D. VALDEZ, Walter G. VENTURA, Cherrilyn E. VILLAFLORES, Zorille D.	Jul. 11, 2019	Farmer's Training Center, BPSU, Abucay Campus	BPSU	Local
	GAD Research Workshop	ABUAN, Abigail G.	Jun. 19-21, 2019	Plaza Hotel, Balanga City	BPSU-GAD	Local
	Gender Sensitivity Training for Faculty Members	PAGUIA, Rina Q	Jun. 13-14, 2019	Plaza Hotel, Balanga City	BPSU-GAD	Local
	Facing the Challenges of ASEAN Integration through SMART Agriculture	ALEGADO, Arturo M. PAGUIA, Rina Q	Jun. 4-6, 2019	PSAU Magalang, Pampanga	-	Regional
	Training- Workshop on Translating Germanic Thesis & Dissertation to IMRAD Format Publication in High-Impact Journals	DAVID, Neil D.	Jun. 3-5, 2019	Selah Pods, Pasay City	-	National
	2019 International Research Conference	TORRES, Benedicto D.	May 24-26, 2019	DVBSU Main Campus, Villa de Bacolor, Pampanga	-	International
	1st International Conference on Interdisciplinary Research	TORRES, Benedicto D.	Apr. 11-13, 2019	Colegio de San Juan de Letran, Manila	Colegio de San Juan de Letran	International
	Regional Training on Capability Building for Extension Program Implementors	CABRAL, May A. DAAG, Herren Donna M. ESAGA, Annalyn II R. GEMZON, Nympha S. GANADO, Editha A. QUIPO, Rhealyn A. PAGUIA, Rina Q.	Mar. 31- Apr. 1, 2019	Crown Royale Hotel and Restaurant, City of Balanga, Bataan	-	Regional
	Training-Workshop on EnGENDERing the BPSU Strategy Management Operations	GANADO, Editha A. DABU, Rachel G.	Mar. 18-19, 2019	Raven Resort, Abucay, Bataan	BPSU-GAD	Local
	Systematic Review of Health Interventions	INES, Ricson L.	Mar. 13-15, 2019	Manila	-	National
	Training on Dairy Goat Production	ABUAN, Abigail G.	Mar. 6-8, 2019	Small Ruminant Center, Central Luzon State University, Science City of Muñoz, Nueva Ecija	CLSU	Regional
	Leadership for Resilience Program Module 2	ESAGA, Annalyn II R.	Feb. 28- Mar. 1, 2019	Crown Royale Hotel and Restaurant, City of Balanga, Bataan	BPSU	Local
	Training Workshop on the Conduct of Extension Activities and Management	CABRAL, May A. ESAGA, Annalyn II R. INES, Ricson L. QUIPO, Rhealyn A.	Feb. 18-19, 2019	Farmer's Training Center, BPSU, Abucay Campus	BPSU	Local

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

BALANGA CAMPUS	2019 ASPAP Conference and General Assembly	BONIFACIO, Analyn M.	Nov. 14-15, 2019	UP NCPAG, Quezon City	ASPAP	National
	PSPA International Conference	CORTEZ, Eduardo R.	Nov. 7-9, 2019	DAP, Cavite	PSPA	National
	Fire Management and Suppression Training	ADRANEDA, Gemma C. BACALA, Ma. Fatima BARATA, Reynaldo BATOL, Carina BONIFACIO, Analyn M. DE LEON, Gatherzon DELA ROSA, Adona ENRIQUEZ, Charity FLORES, Romano HUEVOS, Raymond MASANGCAP, Juliet R. MIRANDA, Dianne April M. MOISES, Carina MORTEJO, Alonzo OLUBIA, Leandro T. PERDIO, Olivia QUINTO, Ronald QUINTOS, Romeo SAMPANG, Jethro Jake VILLANUEVA, Arturo S.	Oct. 21, 2019	BPSU- Balanga Campus	BPSU UDRMMC	Local
	BPSU Institutionalization Workshop	CANARE, Laarni PAGUIO, Job SANTOS, Lourdes S.	Sept. 25-26, 2019	St. Giles Hotel, Makati City	National Resilience Council	Local
	Deepening Sessions for CODI Members	CORTEZ, Eduardo R. SANTOS, Lourdes S. TRIA, Evelyn S.	Sept. 14, 2019	Raven Resort, Abucay, Bataan	BPSU GAD	Local
	American English Teacher Seminar	REYES, Yolanda	Jul. 27- Aug. 6, 2019	US Department of State	US Department of State	International
	Capacity Workshop on Developing Institutional Strategies and Mechanisms for Internationalization	ROMERO, Monina S. SANTOS, Lourdes S.	Jul. 29-30, 2019	BPSU Main Campus	BPSU International Affairs	Local
	Utilization of Research Outputs for Policy, Program, Process and Advocacy Enhancements	SANTOS, Lourdes S.	Jul. 24-26, 2019	Castle Peak Hotel, Cebu City	Asian Society of Teachers for Research Inc.	National
	Training Workshop on Systematic Reviewer and Meta-Analysis as Research Methodologies	QUINTOS, Romeo	Jul. 17-19, 2019	Cagayan River View Inn, Cagayan De Oro City	Association of Scholarly Editors	National
	Training Workshop on Gender Sensitive Focus Group Discussion for Devt. Workers	SANTOS, Lourdes S.	Jul. 15-17, 2019	Plaza Hotel, Balanga City	GAD and CHRE	Local
	2019 International Convention and Seminar-Workshop on Teaching and Learning of the PAPSET	OLUBIA, Leandro T. REYES, Yolanda D.	May 24-26, 2019	University of Southeastern Phil, Davao Del Sur	PAPSET	International
	Capacity-Building and Refresher for Environmental Planning	VILLANUEVA, Arturo S.	May 20-24, 2019	Crown Legacy Hotel, Baguio City	PIEP Northern Luzon Chapter	National
	SSMPI 1st General Assembly and Seminar on Strategic Management	FLORES, Romano D. MANALILI, Lovely C. MIRANDA, Dianne April M. MOISES, Carina D. PERDIO, Olivia H.	May 18, 2019	Centennial Club Royale, Malolos, Bulacan	SSMPI	National
	First Aid Training	ALERA, Allyses BONIFACIO, Analyn FLORES, Romano HUEVOS, Raymond MORTEJO, Alonzo	Apr. 30, 2019	BPSU MC Multi-Media Center	BPSU DRRM	Local
	Strategy Review & Competency-Based HR Training/Workshop	LAUREANO-REYES, Dr. Rachel SANTOS, Dr. Lourdes TRIA, Evelyn	April 22-24, 2019	Seorabeol Hotel, Subic Bay Freeport, Zambales	BPSU OAS	Local
	Seminar-workshop for Accounting Teachers on How to Teach the Topic Effectively	ALERA, Alysses I.	January 25-26, 2019	PICPA House, Mandaluyong City	PICPA	National

BALANGA CAMPUS	Training Workshop on the Use of Text Analytics Software	DELA ROSA, Adona T. OLUBIA, Dr. Leandro T. SANTOS, Dr. Lourdes S.	Jan. 23, 2019	Crown Royale Hotel, Balanga City, Bataan	BPSU RDO	Local
	Training on the Use of Google Classroom	ABERIN, Melinda M. ADRANEDA, Benjamin Jr. M. ADRANEDA, Gemma ALERA, Allyses M. BATOL, Carina CANARE, Laarni DELA ROSA, Adona T. ENRIQUEZ, Charity EVANGELISTA, Jimelyn H. FORBES, Jaime MIRANDA, Dianne April M. MOISES, Carina D. MORTEJO, Alonzo PERDIO, Olivia H. QUINTOS, Romeo REYES, Yolanda RIVERA, Kimberly ROMERO, Monina SANTOS, Lourdes TRIA, Evelyn S. ZABALA, Arlene	Jan. 10, 2019	BPSU MC	BPSU OVPA	Local
BAGAC CAMPUS	2nd GAD Inks	GUEVARRA, Liezette V.	Aug. 29-30, 2019	Raven Resort, Abucay, Bataan	GAD- BPSU	Local
	DRRM Training and Workshop	BANTUGAN, Ramon M. GUEVARRA, Liezette V.	Aug. 5-6, 2019	Subic Bay Traveler's Hotel, Subic Zambales	DRRMSO-BPSU	Local
	UP-Diliman Department of Linguistics Summer Seminar in Linguistics 2019-Workshop on Grammar Error Density Index	BANTUGAN, Ramon M.	May 14-17, 2019	Palma Hall, UP Diliman	BPSU	Local
	2019 Office Management Workshop	CASCASAN, Lalaine Q.	May 9-10, 2019	Subic Peninsular Hotel, Subic Bay Freeport Zone	BPSU	Local
	First Aid Training	GUEVARRA, Liezette V. QUIROZ, Carolyn	April 30, 2019	BPSU E-Library Multi-Media Center, BPSU Main Campus, Balanga City	DRRMSO-BPSU	Local
	Competency-Based Human Resource Framework (CBHRF)-Phase 2	BANTUGAN, Ramon M.	April 22 - 24, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	BPSU	Local
	Training - Workshop on Engendering the BPSU Strategy Management Operations	BANTUGAN, Ramon M.	March 18 - 19, 2019	Raven Resort, Abucay, Bataan	BPSU	Local
	Fire Safety Skills Training	GUEVARRA, Liezette V. QUIROZ, Carolyn	March 20, 2019	CNM Amphitheater, BPSU Main Campus, Balanga City, Bataan	BPSU	Local
DINALUPIHAN CAMPUS	RDO Year-End Annual Planning	ABAD, Glenda D. MAGNO, Eugenio S.	Dec. 13-14, 2019	Sinagtala Farm Resort, Orani, Bataan	ETSO, RET	Local
	Orientation on PhilHealth Supplemental Benefits	PUNLA, Candida S.	Dec. 2, 2019	Luxent Hotel, Timog Ave., Diliman, Quezon City	PHILHEALTH	National
	Gender Sensitive/ Feminist Counseling	FARRO, Rosemarie C.	Nov. 27-29, 2019	Raven Resort, Abucay, Bataan	GAD-CHRE	Local
	16th PAASA National Annual Convention and Student Regent Leader's Summit	CABANDING, Monica R.	Nov. 21-22, 2019	Villa Alfredo's Resort, Baliti City, San Fernando, Pampanga	PAASA	National
	National GAD Research Congress	ABAD, Glenda D. BARDEMORILLA, Noraida G.	Nov. 13-15, 2019	RET Amphitheater, CLSU, Science City of Muñoz, Nueva Ecija	GAD	National
	2019 CAASUC III Regional Culture and the Arts Festival	TAMAYO, Ariel M. PANLAQUI, Catheryn C.	Nov. 12-15, 2019	Don Honorio Ventura State University- Main Campus, Villa de Bacolor, Pampanga	GAD	Regional
	Seminar Workshop on Media and Gender Equality Guidelines	CABANDING, Monica R.	Oct. 30, 2019	Conference Room 1, Administration Building, BPSU Main Campus	GAD	Local

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

DINALUPIHAN CAMPUS	2nd National Conference on Food, Environment, Engineering and Technology	ABAD, Glenda D. DAVID, Norma S. PANLAQUI, Catheryn C. ABAD, Jonathan A. SERRANO, Julito L. SARMIENTO, Resty M.	Oct. 24-25, 2019	Crown Royale Hotel, City of Balanga, Bataan	ETSO	National
	PAFTE'S 48th National and 9th International Convention	BARDEMORILLA, Noraida G. MERCADO, Aileen B.	Oct. 17-19, 2019	Grand Men Seng, Davao	PAFTE	International
	Training-Workshop on Pedagogy in the Teaching of Statistics	TOLENTINO, Maribel Q. SERRANO, Julito L.	Oct. 10-12, 2019	Castle Peak Hotel, Cebu City	The Asian Society of Teachers, Inc.	National
	2019 Phileastnet AFFNR Extension Symposium	DAVID, Norma S. PANLAQUI, Catheryn C. CAMACHO, Julie D. PUNLA, Candida S. FARRO, Rosemarie C.	Oct. 8-11, 2019	Bohol Tropics Hotel, Tagbilaran City, Bohol	ETSO	International
	Paper Presenters to the International Conference on Multidisciplinary Research (ICMR)	MAGNO, Eugenio S. MAGNO, Glenda C.	Sept. 24-25, 2019	Siem Reap, Cambodia	-	International
	TAU's Internationalization Activities	TALAVERA, Sunshine S.	Sept. 14, 2019	TAU, Agritourism Function Hall	TAU	Regional
	Deepening Sessions for CODI Members	MAGNO, Glenda C. PANLAQUI, Catheryn C.	Sept. 14, 2019	Raven Resort, Abucay, Bataan	GAD-CHRE	Local
	Resource Speaker to the Cluster III Seminar/Workshop on Teaching Approaches and Industrial Strategies in Science	BATCHAR, Rendel B.	Sept. 13, 2019	Computer Laboratory, San Vicente National High School, San Vicente, Lubao, Pampanga	Schools Division of Pampanga	Regional
	OSAS Two-Day Team Building	CABANDING, Monica R.	Sept. 12-13, 2019	Shercon Resort and Ecology Park, Mataas na Kahoy, Batangas	OSAS	Local
	Training Workshop on Volunteerism for NSTP Trainors	SARMIENTO, Resty M.	Sept. 11-13, 2019	Bayview Park Hotel Manila, Roxas Boulevard, Manila	-	National
	Seminar Workshop on the Revised Tertiary (PATH-FIT) and Physical Education Teacher Education (PETE)	VILLARUEL, Eunice A.	Sept. 3-5, 2019	Grand Ballroom, Hotel Rembrandt, Tomas Morato Extension, Quezon City	PATH-FIT and PETE	National
	Capacitating Workshop on Developing Institutional Strategies and Mechanisms for Internationalization	ALIPIO, Billy B. MAGNO, Glenda C.	July 29-30, 2019	Conference Room 1, Administration Building, BPSU Main Campus	BPSU	Local
	Two Day Training DDRM Training Workshop	ALIPIO, Billy B. BAÑEZ, Redentor E.	July 25-26, 2019	Peninsula de Bataan, Orani, Bataan	BPSU	Local
	2019 PASUC General Assembly	ALIPIO, Billy B.	July 17-19, 2019	SMX Convention Center, Pasay City	PASUC	National
	Gender Sensitive Focus Group Discussion for Development Workers	CAMACHO, Julie D. TALAVERA, Sunshine S. MAGNO, Eugenio S. SERRANO, Julito L.	July 15-17, 2019	The Plaza Hotel, City of Balanga, Bataan	GAD-CHRE	Local
	2019 Faculty Seminar Workshop	ABAD, Glenda D. ABAD, Jonathan ALIPIO, Billy B. BAÑEZ, Redentor E. BARDEMORILLA, Noraida G. BATCHAR, Rendel B. CABANDING, Monica R. CAMACHO, Julie D. DAVID, Norma S. DUMLAO, Bonifacio, Jr. B. DUMLAO, Judy B. ESPINAS, Esther Joy FARRO, Rosemarie C. GARCIA, Loida L. LAPID, Celia M. MAGNO, Eugene S. MAGNO, Glenda C. MERCADO, Aileen B. NOCOM, Noeme M. NUGUID, Cynthia D. PANLAQUI, Catheryn C. PASCUAL, Marites F.	July 11-12, 2019	Sinagtala Farm Resort, Orani, Bataan	BPSU- DC	Local

DINALUPIHAN CAMPUS	2019 Faculty Seminar Workshop	PUNLA, Candida S. SARMIENTO, Resty M. SERRANO, Julito L. SUSI, Ma. Lani S. TALAVERA, Sunshine S. TAMAYO, Ariel M. TOLENTINO, Maribel Q. VILLARUEL, Eunice A.	July 11-12, 2019	Sinagtala Farm Resort, Orani, Bataan	BPSU- DC	Local
	Training Workshop on Gender Analysis and GAD Tools: Integrating GAD in the Project Cycle	SERRANO, Julito L.	July 4-5, 2019	Raven Resort, Abucay, Bataan	GAD-CHRE	Local
	Research Proposal Writeshop and Training for Publication for Faculty Researchers	ABAD, Glenda D. ABAD, Jonathan ALIPIO, Billy B. BAÑEZ, Redentor E. BARDEMORILLA, Noraida G. BATCHAR, Rendel B. CABANDING, Monica R. CAMACHO, Julie D. DAVID, Norma S. DUMLAO, Bonifacio, Jr. B. DUMLAO, Judy B. ESPINAS, Esther Joy FARRO, Rosemarie C. GARCIA, Loida L. LAPID, Celia M. MAGNO, Eugene S. MAGNO, Glenda C. MERCADO, Aileen B. NOCOM, Noeme M. NUGUID, Cynthia D. PANLAQUI, Catheryn C. PASCUAL, Marites F. PUNLA, Candida S. SARMIENTO, Resty M. SERRANO, Julito L. SUSI, Ma. Lani S. TALAVERA, Sunshine S. TAMAYO, Ariel M. TOLENTINO, Maribel Q. VILLARUEL, Eunice A.	June 27-28, 2019	Puntabelle Resort, Mabiga, Hermosa, Bataan	BPSU-DC	Local
	4th National Training-Workshop on Ecosystem Services Evaluation	MAGNO, Glenda C. ABAD, Glenda D.	June 19-21, 2019	Benguet State University, La Trinidad Benguet	PNEE and SESAM-UPLB	National
	GAD Research Writeshop	DAVID, Norma S. LAPID, Celia M. MERCADO, Aileen B. TALAVERA, Sunshine S. TOLENTINO, Maribel Q.	June 19-21, 2019	Plaza Hotel, Balanga City	GAD-CHRE	Local
	Gender Sensitivity Training	ABAD, Glenda D.	June 13-14, 2019	Plaza Hotel, Balanga City	GAD-CHRE	Local
	"1st Physical Activities Toward Health and Fitness 1: Movement Competency Training"	VILLARUEL, Eunice A.	May 29-31, 2019	University of Asia and the Pacific, Pearl Drive Ortigas Center, Pasig City	NCPEP Inc.	National
	3 Day Training-Workshop on Publication and Manuscript Writing	ABAD, Glenda D.	May 29-31, 2019	Crown Royale Hotel, Balanga City, Bataan	RDO	Local
	Paper Presenter to the ASIAN Conference on Cultural Studies	GARCIA, Loida L.	May 24-26, 2019	Tokyo, Japan	-	International
	2019 Luzonwide Training on Creating an Agency GAD Roadmap	PASCUAL, Marites F.	May 14-17, 2019	Subic Bay Traveler's Hotel, Subic Zambales	GAD- CHRE	Local
	1st Aid Training	SARMIENTO, Resty M. BATCHAR, Rendel B. BAÑEZ, Redentor E. VILLARUEL, Eunice A.	Apr. 30, 2019	BPSU E-Library Multi-Media Center, BPSU Main Campus, Balanga City	GAD	Local
	PALT 2019 National Conference and Convention	NOCOM, Noeme M.	Apr. 28-30, 2019	Crown Legacy Hotel, Baguio City	PALT	National
	54th Annual National Convention and Scientific Sessions of the Biology Teacher's Association of the Philippines	BATCHAR, Rendel B.	Apr. 25-27, 2019	De La Salle University, Taft Avenue, Manila	BIOTA	National
	Competency-Based Human Resource Framework (CBHRF)-Phase 2	ALIPIO, Billy B. BAÑEZ, Redentor E. TAMAYO, Ariel M.	Apr. 22-24, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	GAD- CHRE	Local

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

DINALUPIHAN CAMPUS	7th National Convention with the theme "'Promoting Social, Economic and Environmental Justice Through Global Citizenship Education	MAGNO, Glenda C.	Apr. 13, 2019	Henry Sy Sr. Innovation Center, Miriam College, Quezon City	WCC and IPSTN and Miriam College	National
	1st International Conference on Science and Mathematics of Mindanao State University	ABAD, Glenda D.	Apr. 11-13, 2019	Mindanao State University- Iligan Institute of Technology, Andres Bonifacio Avenue, Tibanga, Iligan City	MSU	International
	Seminar Series on Anti-Sexual Harassment and Gender- Based Violence for Students for Deployment to OJT	ABAD, Glenda D. PASCUAL, Marites F.	Apr. 11-12, 2019	BPSU, Main Campus	BPSU	Local
	National Research and Development Conference 2019	ABAD, Glenda D.	Apr. 3, 2019	Reception Hall, Philippine International Convention Center, (PICC), Pasay City	NRDC	National
	Regional Training-Workshop on Research-Based Extension Practices	BARDEMORILLA, Noraida G. MAGNO, Eugenio S. MAGNO, Glenda C. PANLAQUI, Catheryn C. SERRANO, Julito L. TALAVERA, Sunshine S.	Mar. 31, 2019	Crown Royale Hotel, City of Balanga, Bataan	-	Regional
	OSAS Writeshop to Harmonize Gender Indicators and Intake Forms	CABANDING, Monica R. FARRO, Rosemarie C.	March 28-29, 2019	Seorabeol Grand Leisure, Hotel, Subic Bay Freeport Zone	OSAS	Local
	Training/Retraining of BPSU GAD Trainers	ABAD, Glenda D. MAGNO, Eugenio S. PASCUAL, Marites F.	March 20-22, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	GAD	Local
	Benchmarking Activity at Tarlac State University	ABAD, Glenda D. MAGNO, Eugenio S. PASCUAL, Marites F.	March 20-22, 2019	Seorabeol Grand Leisure, Hotel, Subic Bay Freeport Zone	-	Local
	Seminar on data Privacy Awareness and Compliance Workshop	MERCADO, Aileen B.	March 20-22, 2019	One San Miguel Avenue Building, Pasig City	-	National
	1st PGCA Nueva Ecija Convention and Seminar-Workshop	FARRO, Rosemarie C.	March 18-20, 2019	CLSU FJP Dev-Com Hall, CLSU, Science City of Muñoz, Nueva Ecija	PGCA	Regional
	18th Luzonwide Higher Education Press Conference	CABANDING, Monica R.	March 6-8, 2019	Villa Alfredo's Resort, San Fernando, Pampanga	-	Regional
	Training and Workshop on Leadership Management	ABAD, Glenda D. PUNLA, Candida S.	March 5-7, 2019	Amphitheater, 2/F CNM Building, BPSU Main Campus, City of Balanga, Bataan	BPSU	Local
	51st Philippine Association of Graduate Education (51st Annual Convention)	MAGNO, Glenda C.	March 5-8, 2019	Cebu City	-	National
	7th Edukcircle International Convention on Education Studies	BARDEMORILLA, Noraida G. DAVID, Norma S. PANLAQUI, Catheryn C.	Feb. 23, 2019	AFP Theater, Camp Aguinaldo, Quezon City	-	National
	Training Workshop for Teachers Handling Aquatics Subjects	VILLARUEL, Eunice A.	January 24, 25 & 29, 2019	Villa Amanda Resort, Abucay, Bataan	-	Local
	Training Workshop on the Use of Text Analytics Software	GARCIA, Loida L. MAGNO, Glenda C. NOCOM, Noeme M. NUGUID, Cynthia D. TALAVERA, Sunshine S.	Jan. 23, 2019	Crown Royale Hotel, City of Balanga, Bataan	BPSU	Local
	Training on the Use of Google Classroom	LAPID, Celia M. PANLAQUI, Catheryn C. BARDEMORILLA, Noraida G. TOLENTINO, Maribel Q. CAMACHO, Julie D. NOCOM, Noeme M.	Jan. 9, 2019	CICT Training Room, BPSU, Main Campus	BPSU	Local

MAIN CAMPUS	Attendance to the PSME Bataan Chapter 4th Quarter Technocon Seminar	ROBLES, Gerald TUAZON, Bryan	Dec. 14, 2019	Louis, Balanga, Bataan	PSME	Local
	Attendance to the IECEP International Electronics Conference and Exposition Philippines and 69th Annual General Membership Meeting	BARET, Faye L. MAGLAQUE, Christopher	Nov. 28-30, 2019	ABS-CBN, Quezon City	IECEP	National
	Attendance to the IIEE 4th Annual National Convention 2019	ANDRES, Nelson TAPIA, Mar	Nov. 27-30, 2019	SMX	IIEE	National
	Attendance as Guest Speaker to the Philippine Start-up Week Celebration	DIZON, John Ryan	Nov. 22, 2019	Baguio City	SLU	National
	Participation to the 3rd PIIE PNLS 2019	ESPINO, Michaela	Nov. 15-17, 2019	Cavite	PSIIE	National
	Participation to the Young Leaders for Resilience and National Competition and Top Forum Leaders	ANDRES, Nelson ORTEGA, Kristine SAMPANG, Riadal	Nov. 11-12, 2019	Makati City	NRC	National
	45th PICE National Convention and Technical Conference	MAGLAQUE, Fe MUÑOZ, Jonathan NAVARRO, Jeleny SANTOS, Aiza CABANA, Ernesto OLARTE, Sam	Oct. 29-30, 2019	SMX	PICE	National
	Attendance to the 9th PSME Student's Conference	TUAZON, Bryan ROBLES, Gerald	Oct. 16-19, 2019	Pasay City	PSME	National
	Attendance to the Symposium and Workshop on Printed Electronics Devices	DUICO, Lorenzo	Oct. 9-12, 2019	Quezon City	CHED PCARI	National
	Attendance to the PSME-Bataan Chapter's 3rd Quarter Technocon: Mekanika 2019	MAGAT, Renz MARTINEZ, Dan William ROBLES, Gerald TUAZON, Bryan	Sept. 28, 2019	Plaza Hotel, Balanga	PSME	Local
	Attendance to the Coaching Session on Enterprise Design Thinking	CRUZ, Gil MARTINEZ, Dan William ORTEGA, Kristine SAMPANG, Riadal	Sept. 26, 2019	Makati City	NRC	National
	Attendance to the BPSU Institutionalization Workshop	ANDRES, Nelson AUSTRIA, John Paul ORTEGA, Kristine	Sept. 25-26, 2019	Makati City	NRC	Local
	Attendance to the DOST Additive Manufacturing Day	DIZON, John Ryan ROBLES, Gerald	Sept. 24-25, 2019	Taguig City	DOST	National
	Attendance to the PMSE- UPSUS's NMECS 2019	TUAZON, Bryan	Sept. 22, 2019	Quezon City	PSME	National
	Attendance to the 2019 Working Meeting with the NRC Academic Partners	ORTEGA, Kristine	Sept. 19-20, 2019	Makati City	NRC	National
	Attendance to the Patent Search and Patent Drafting Writeshop	ESPINO, Michaela	Sept. 16-20, 2019	Taguig City	IPOHPILS	National
	Participation to the Training- Workshop on Cybergogy in Teaching & Advising Research in Industrial Revolution	BARET, Faye L. CRUZ, Gil	Sept. 15-18, 2019	Cebu City	IASPER	Regional
	Attendance to the 38th National Civil Engineering Quiz-Regional Elimination & 8th PICE Region III Bridge Building Competition	MAGLAQUE, Fe OLARTE, Sam	Sept. 14, 2019	Tarlac City	PICE	National
	Attendance as Presenter to the Technical Review Committee of the MIRDC	AGUILAR, Robert ANDRES, Nelson GINES, Grisom MUÑOZ, Jonathan	Sept. 13, 2019	Taguig City	MIRDC	National

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	Attendance as Resource Speaker to the 5th Regional Career Advocacy Congress	CRUZ, Gil	Sept. 11, 2019	Clark Pampanga	CLCGN	Regional
	Attendance to DENR-EMB Region 3's Environment Summit	CRUZ, Gil MARTINEZ, Dan William	Sept. 4-5, 2019	Clark Pampanga	DENR	Regional
	Attendance to the 3rd Major Stakeholder's Meeting to Establish the Phil. Railway Institute	DE JESUS, Oscar Conrad	Sept. 3, 2019	Mandaluyong City	DOTR	National
	Attendance as Lecturer to the SLU's Inspire to Talks Lecture Series & TechSaturday Workshop	DIZON, John Ryan	Aug. 10, 2019	Baguio City	SLU	National
	Attendance to the Training Workshop of Asean Society of Teachers for Research, Inc.	ANDRES, Nelson DIZON, John Ryan	July 24-26, 2019	Cebu City	ASTR	National
	Attendance to the Training on Nanotechnology	MUÑOZ, Rodrigo	July 23-24, 2019	Nueva Ecija	CLSU	Regional
	Attendance as Paper Presenter to the 2019 Young Innovators Program	CRUZ, Gil MARTINEZ, Dan William	July 11, 2019	DOST, Diliman	PCI	National
	Training Workshop on Gender Analysis and GAD Tools: Integrating GAD in the Project Cycle	ALBORO, Ruevan VALLEJOS, Maryrose	July 4-5, 2019	Balanga, Bataan	GAD	Local
	Conduct of Annual General Assembly of the IIEE-BPSU SC	ANDRES, Nelson TAPIA, Mar	June 28-29, 2019	Malolos, Bulacan	IIEE	Local
	Attendance to the Scoping/Convergence Meeting with the Bataan LGU	ANDRES, Nelson ORTEGA, Kristine	June 25, 2019	Crown Royale Hotel, Balanga City	Manila Observatory	Local
	Attendance to the PSME-Bataan Chapter 2019 2nd Quarter Technocon	ROBLES, Gerald TUAZON, Bryan	June 22, 2019	Plaza Hotel, Balanga	PSME	Local
	Attendance to the Phase 2 Strategic Planning for the Integrated Coastal Management (ICM) System Level 2 Development and Implementation for the Province of Bataan	CRUZ, Gil	June 20-21, 2019	Louis, Balanga, Bataan	PEMSA-PG ENRO	Local
	GAD Research Workshop	ALBORO, Ruevan DE JESUS, Oscar Conrad DIZON, John Ryan ROBLES, Gerald VALLEJOS, Maryrose	June 19-21, 2019	Plaza Hotel, Balanga	GAD	Local
	Participation to the Gender Sensitivity Training for Faculty Members	AUSTRIA, John Paul CRUZ, Gil GARDUCE, Christian Kenneth MAGLAQUE, Fe MANALANG, Roland NAVARRO, Jelenny SAMPANG, Riadal SANTOS, Aiza TUAZON, Bryan	June 13-14, 2019	Plaza Hotel, Balanga	GAD	Local
	Attendance to the Training of Trainers Workshop for Academic Partners	AUSTRIA, John Paul ORTEGA, Kristine	June 11-13, 2019	Makati City	-	National
	Attendance as Resource Speaker to the Bataan Christian School's Seminar	DIZON, John Ryan	June 11, 2019	Bataan Christian School	-	Local
	Participation to the NARIT International Ethnoastronomy Workshop Pre-Implementation and Collaboration Meeting	ANDRES, Nelson ROBLES, Gerald	June 10, 2019	Chiang Mai, Thailand	NARIT	International

MAIN CAMPUS	Attendance to the First Asean Architects in the Academe Assembly	AGUILAR, Robert ATIENZA, Yves AUSTRIA, John Paul	May 30-June 1, 2019	UST, Manila	UAP	National
	Conduct of the Phase 4 of Project 1.5 Entitled Hack the Earth Environmental Innovation Summit	CRUZ, Gil	May 30-31, 2019	Balanga, Bataan	CSI	Local
	Attendance to the International Nanotechnology Conference	DIZON, John Ryan	May 28-29, 2019	Tagaytay City	DOST-ITDI	National
	Attendance to the 2019 Annual PAASE Meeting and Symposium	ANDRES, Nelson	May 23-24, 2019	Manila	PAASE	National
	Attendance to the Bataan Occupational Safety & Health Summit	ROBLES, Gerald TUAZON, Bryan	April 25, 2019	Lou-is Resort Bataan	PSME	Local
	Attendance to the Megacities at Risk: Engineering Resilience to Siesmic Hazards Conference	MAGLAQUE, Fe NAVARRO, Jelenny	April 25, 2019	Makati City	NRC	National
	Attendance to the Unity Free Robotic Workshop	ORTEGA, Kristine SAMPANG, Riadal	April 5, 12, 29 2019	Novaliches, Quezon City	Hytec, Power Inc.	National
	Attendance to the Cascading of of the Advancing CDIO for select SUC's	ALBORO, Ruevan CUSTODIO, Nick GARDUCE, Kenneth MACALINAO, Christian SAMPANG, Riadal	March 26-29, 2019	Mandaluyong City	PASUC	National
	Attendance to the Design Thinking Workshop and T101 Writeshop	CRUZ, Gil MAGLAQUE, Christopher MANALANG, Roland TUAZON, Bryan	March 20-21, 2019	CLSU, Nueva Ecija	CLSU	Regional
	Attendance to the 1st Summit of Academe, Industry and Government	ANDRES, Nelson DIZON, John Ryan	Mar. 15, 2019	Taguig City	DOST-MIRDC	National
	Attendance to the Annual Scientific Conference & 86th General Membership Assembly of the National Research Council of the Phils.	DIZON, John Ryan	Mar. 11, 2019	Pasay City	NRCP	National
	Attendance to the 16th PIIE National Congress	ESPINO, Michaela	Mar. 10, 2019	PICC, Pasay City	PIIE	National
	Conduct of the Training workshop on Leadership Management Program for Resilience Module 1	AGUILAR, Robert ANDRES, Nelson ATIENZA, Yves AUSTRIA, John Paul MAGLAQUE, Fe NAVARRO, Jelenny	Mar. 5-7, 2019	CNM Bldg, Main Campus	NRC	Local
	Attendance to the CIVITAS ASIA NATIONAL Student Conference	CRUZ, Gil	Feb. 28-Mar. 2, 2019	Pasig City	UAP	National
	Attendance to the GLOBAL Business (GLOBUS) Project	DIZON, John Ryan	Jan. 30, 2019	Letran Bataan	ZOJA	Local
	Participation to the DOST-PCIEERD'S Business Forum on Space Science & Technology	ANDRES, Nelson BARET, Faye L. DIZON, John Ryan	Jan. 29, 2019	Shangrila, Global City	DOST-PCIEERD	National
	Conduct of the Training Workshop on the Use of Text Analytics Software	BARET, Faye L.	Jan. 23, 2019	Crown Balanga City	RDO	Local
	Attendance to the 4th International Disciplinary Research Conference	SANTOS, Maria Caroline L. CALIMBAS, Nemia D.	Dec. 12-14, 2019	Tuguegarao City, Cagayan	St. Paul University Philippines	National
	Attendance to the 31st Annual Regional Convention	VIANZON, Rosita D. CASTILLO, Rachel D. TUAZON, Catherine M. PANTALEON, Norma R. MAGPANTAY, Ronnel C. SY, Ma. Florenda L. VILLANUEVA, Jocelyn F. RIEGO, Edwin A. DAVID, Ruby V.	Dec. 6, 2019	Garden Event Center Lakewood Golf and Country Club, Cabanatuan City, Nueva Ecija	The Philippine Nurses Association, Inc.	Regional

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	Attendance to the 31st Annual Regional Convention	SANTOS, Marietta S. RAMOS, Evelyn R. CARLOS, Maria Karina I. AGUILAR, Ma. Elena O. BALANA, Gerardo Salvador G.	Dec. 6, 2019	Garden Event Center Lakewood Golf and Country Club, Cabanatuan City, Nueva Ecija	The Philippine Nurses Association, Inc.	Regional
	Attendance to the 1st Basic Course on Mental Health Psychiatric Nursing in the Inpatient Setting	CALIMBAS, Nemia D. SANTOS, Maria Caroline L.	Dec. 3-5, 2019	UPCN J.V. Sotejo Hall, Pedro Gil St., Taft Avenue, Manila	The University of the Philippines-College of Nursing in partnership with the General Hospital-Division of Nursing Education and Training	National
	Attendance to the Seminar-Workshop on Designing Clinical Experience in the Outcomes based BSN Curriculum	DELA ROSA, Ronnell D. BALANA, Gerardo Salvador G. VIANZON, Rosita D. SANTOS, Maria Caroline L.	Nov. 27-29, 2019	The University of the Philippines	The University of the Philippines Manila College of Nursing (UPCN)	National
	Attendance to the Annual Performance Review of Health and Development	MATIBAG, Ruby S. MALABANAN, Meyan Rose V. HIPOLITO, Monica T.	Nov. 20, 2019	"Mansion Garden Hotel Subic Bay Freeport Zone, Zambales"	The Central Luzon Center for Health Development	Regional
	Attendance as Resource Speaker to the 3rd Asian and Pacific Prison Health Conference 2019	MATIBAG, Ruby S.	Nov. 13-15, 2019	New World Hotel, Makati City	The International Committee of the Red Cross (ICRC)	National
	Attendance to the Mass Casualty Incident (MCI) and Triage Training Course	RIEGO, Edwin A. SANTOS, Marietta S. CALIMBAS, Nemia D. CAYANAN, Maria Charina C.	Nov. 6-8, 2019	Orchid Garden Suits, Malate, Manila	University of the Philippines	National
	Conduct of Seminar on Dengue Awareness with Trick or Treat for Children of BPSU Employees and Children of Cupang Maluang	AGUILAR, Ma. Elena O. BALANA, Gerardo Salvador G. CALIMBAS, Nemia D. CARLOS, Maria Karina I. CASTILLO, Rachel D. CAYANAN, Maria Charina C. DAVID, Ruby V. DELA ROSA, Ronnell D. HIPOLITO, Monica T. LIMCANGCO, Eden T. MAGPANTAY, Ronnel C. MALABANAN, Meyan Rose V. MATIBAG, Ruby S. MENDOZA, Janette C. PANGILINAN, Sylvia B. PANTALEON, Norma R. RAMOS, Evelyn R. RIEGO, Edwin A. RUBIANO, Ma. Florinda O. SANTOS, Maria Caroline L. SANTOS, Marietta S. SORIANO, Ma. Elinor S. SY, Ma. Florenda L. TUAZON, Catherine M. VIANZON, Rosita D. VILLANUEVA, Jocelyn F.	Oct. 30, 2019	BPSU Main Campus and Cupang Maluang, City of Balanga, Bataan	The Office Extension and Training Services- Main Campus	Local
	Corrigendum to the University Memorandum PRES. MEM.2019.1058 (Attendance to the 45th IMAP Annual Convention and 46th Midwifery Week Celebration)	MENDOZA, Janette C.	Oct. 14-15, 2019	The Forum (Philippine International Convention Center) PICC Complex, Roxas Blvd., Pasay City	The Integrated Midwives Association of the Philippines	National
	Attendance to the 45th IMAP Annual Convention and 46th Midwifery Week Celebration	MENDOZA, Janette C. VIANZON, Rosita D.	Oct. 14-15, 2019	The Forum PICC Complex, Roxas Blvd., Pasay City	Integrated Midwives Association of the Philippines (IMAP), Inc.	Regional
	Attendance to the Joint Planning Workshop and Multiparty MOA Signing	MATIBAG, Ruby S.	Oct. 8-9, 2019	"St. Giles Hotel, Makati City, Terras Zuellig Building, Makati City"	National Resilience Council (NRC)	National
	Attendance to the ADCPN'S National Convention and General Assembly	DELA ROSA, Ronnell D. BALANA, Gerardo Salvador G. VIANZON, Rosita D. SANTOS, Maria Caroline L.	Oct. 7-8, 2019	Manila Hotel, Roxas Blvd., Manila	The Association of the Deans of Philippine Colleges of Nursing, Inc. (ADCPN)	National
	28th Annual Convention of the Perinatal Association of the Philippines, Inc. (PAP)	VILLANUEVA, Jocelyn F. VIANZON, Rosita D. PANTALEON, Norma R.	Sept. 29-30, 2019	"Novotel Araneta Hotel, Cubao, Quezon City"	Perinatal Association of the Philippines, Inc. (PAP)	National

MAIN CAMPUS	BPSU Institutionalization Workshop	MATIBAG, Ruby S.	Sept. 25-26, 2019	St. Giles Hotel, Makati City	National Resilience Council (NRC)	National
	ADPCN Annual Meeting	DELA ROSA, Ronnell D.	Sept. 23, 2019	"Casa Hena, Holy Angel University, Angeles City"	Association of Deans of Philippine Colleges of Nursing, Inc. (ADPCN)	National
	Updating Working Meeting with NRC Academic Partners	MATIBAG, Ruby S.	Sept. 19-20, 2019	Berjaya Hotel, Makati City	National Resilience Council (NRC)	National
	16th University In-house Review	DELA ROSA, Ronnell D.	Sept. 17, 2019	Don Honorio Ventura State University, University Hostel and Multipurpose Hall	Don Honorio Ventura State University	Regional
	Deeping Sessions for CODI Members	DELA ROSA, Ronnell D. MATIBAG, Ruby S.	Sept. 14, 2019	Raven Resort and Log Cabin, Abucay, Bataan	GAD- CHRE Resource Center, BPSU, Main Campus	Local
	IMAP, Inc.- Bataan Chapter's 3rd Scientific Seminar	HIPOLITO, Monica T.	Aug. 31, 2019	Plaza Hotel, Balanga City, Bataan	Integrated Midwives Association of the Philippines (IMAP), Inc.	Regional
	Community Health Nursing Course Collaboration with Suratthani Rajabhat College of Nursing	AGUILAR, Ma. Elena O. BALANA, Gerardo Salvador G. CALIMBAS, Nemia D. CARLOS, Maria Karina I. CASTILLO, Rachel D. CAYANAN, Maria Charina C. DAVID, Ruby V. DELA ROSA, Ronnell D. HIPOLITO, Monica T. LIMCANGCO, Eden T. MAGPANTAY, Ronnel C. MALABANAN, Meyan Rose V. MATIBAG, Ruby S. MENDOZA, Janette C. PANGILINAN, Sylvia B. PANTALEON, Norma R. RAMOS, Evelyn R. RIEGO, Edwin A. RUBIANO, Ma. Florinda O. SANTOS, Maria Caroline L. SANTOS, Marietta S. SORIANO, Ma. Elinor S. SY, Ma. Florenda L. TUAZON, Catherine M. VIANZON, Rosita D. VILLANUEVA, Jocelyn F.	Aug. 26, 2019- Sept. 1, 2019	Abucay RHU, CNM, BPSU, Main Campus	BPSU Office of the International Affairs/ BPSU College of Nursing and Midwifery	Local
	11th Founding Anniversary and National Annual Convention of Gerontology Nurses Association of the Philippines (GNAP), Inc.	TUAZON, Catherine M. MALABANAN, Meyan Rose V.	Aug. 22-23, 2019	Century Park Hotel, Malate, Manila	Gerontology Nurses Association of the Philippines (GNAP), Inc.	National
	13th Philippine National Health Research System (PNHRS) Week Celebration	RUBIANO, Ma. Florinda O.	Aug. 14-16, 2019	Limketkai Luxe Hotel, Cagayan De Oro City	Department of Health Region III/ Northern Mindanao Consortium	National
	Two-Day DRRM Training and Workshop	MENDOZA, Janette C. RIEGO, Edwin A.	Aug. 5-6, 2019	Subic Bay Travelers Hotel, Subic Bay Freeport Zone	University Disaster Risk Reduction and Management Office (UDRRMSO)	Local
	Conduct of Capacitating Workshop on Developing Institutional Strategies and Mechanisms for Internationalization	MATIBAG, Ruby S.	July 29-30, 2019	Conference Room 1, BPSU Administration Building, Main Campus, Balanga City, Bataan	BPSU International Affairs Office	Local
	2nd Collaboration Meeting with Clinical Partners of CSMC	MATIBAG, Ruby S.	July 23, 2019	5F PCAS Bldg. CSMC, San Juan City, Manila	Cardinal Santos Medical Center	National
	45th Annual Convention and Scientific Meeting	SANTOS, Maria Caroline L. MAGPANTAY, Ronnel C.	July 13-14, 2019	Fiesta Pavilion, Manila Hotel	Operating Nurses Association of the Philippines	National
	Seminar on Conflict Management Strategies	DELA ROSA, Ronnell D. MATIBAG, Ruby S.	July 11, 2019	Conference Room 1, BPSU Administration Building, Main Campus, Balanga City, Bataan	BPSU Main Campus	Local

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	Benchmarking Activity of Nueva Ecija University of Science and Technology- BS Nursing Program	PANTALEON, Norma R. SANTOS, Maria Caroline L. CALIMBAS, Nemia D. VIANZON, Rosita D. BALANA, Gerardo Salvador G. MALABANAN, Meyan Rose V. MAGPANTAY, Ronnel C. RIEGO, Edwin A. SY, Ma. Florenda L.	July 5, 2019	BPSU College of Nursing and Midwifery, Main Campus	Office of Public Affairs/ BPSU College of Nursing and Midwifery	Local
	Training-Workshop on Gender Analysis and GAD Tools: Integrating GAD in the Project Cycle	MATIBAG, Ruby S. BALANA, Gerardo Salvador G.	July 4-5, 2019	Plaza Hotel, Balanga City, Bataan	GAD-CHRE Resource Center, BPSU Main Campus	Local
	Stakeholders' Consultative Meeting	CALIMBAS, Nemia D. RIEGO, Edwin A.	Jun. 28, 2019	MMH Auditorium, P. Monroe St., Poblacion, Mariveles, Bataan	Mariveles Mental Hospital	Local
	GAD Research Writeshop	VILLANUEVA, Jocelyn F.	June 19-21, 2019	Plaza Hotel, Balanga, Bataan	GAD- CHRE Resource Center, BPSU	Local
	Central Luzon Health Research Forum	MATIBAG, Ruby S. RUBIANO, Ma. Florinda O.	May 24, 2019	Redd Manor, San Fernando City, Pampanga	Central luzon Health Research and Development Consortium	Regional
	4th Nursing Summit, "Nurses: A Vin-Chargee to Lead: Health for All-Educate. Innovate. Celebrate."	MAGPANTAY, Ronnel C.	May 15, 2019	St. Luke's Medical Center Global City	St. Luke's Medical Center	National
	ADPCN Summer Conference	MATIBAG, Ruby S.	May 2-3, 2019	Plaza Del Norte Hotel and Convention Center, Brgy. 41, Balacad, Laoag City, Ilocos Norte	Association of Deans of Philippine Colleges of Nursing (ADPCN)	National
	Presentation of the Nichigakkan College and University Partnership Program for Nursing Students	AGUILAR, Ma. Elena O. BALANA, Gerardo Salvador G. CALIMBAS, Nemia D. CARLOS, Maria Karina I. CASTILLO, Rachel D. CAYANAN, Maria Charina C. DAVID, Ruby V. HIPOLITO, Monica T. LIMCANGCO, Eden T. MAGPANTAY, Ronnel C. MALABANAN, Meyan Rose V. MATIBAG, Ruby S. MENDOZA, Janette C. PANGILINAN, Sylvia B. PANTALEON, Norma R. RAMOS, Evelyn R. RIEGO, Edwin A. RUBIANO, Ma. Florinda O. SANTOS, Maria Caroline L. SANTOS, Marietta S. SORIANO, Ma. Elinor S. SY, Ma. Florenda L. TUAZON, Catherine M. VIANZON, Rosita D. VILLANUEVA, Jocelyn F.	Apr. 30, 2019	CNM Amphitheater, CNM Building, BPSU, Main Campus	TDG Human Resource Management, Inc. and Nichigakkan Co., Ltd	Local
	APSOM 29th Annual Convention	HIPOLITO, Monica T. MATIBAG, Ruby S.	Apr. 24-26, 2019	Grand Menseng Hotel, A. Pichon St., Poblacion District, Davao City	Association of Philippine Schools of Midwifery, Inc. (APSOM)	National
	Translational Research Workshop on Expressive Arts Therapy (4th Leg of the Graduate School Research Workshop)	AGUILAR, Ma. Elena O. CALIMBAS, Nemia D. CARLOS, Maria Karina I. MALABANAN, Meyan Rose V. MENDOZA, Janette C. SANTOS, Maria Caroline L. SORIANO, Ma. Elinor S. VILLANUEVA, Jocelyn F.	Apr. 26, 2019	CNM Amphitheater, CNM Building, BPSU, Main Campus	BPSU Graduate School in partnership with Master of Arts in Education Major in Guidance and Counselling and Master of Arts in Nursing Program	Local
	CLHRDC Health Research Proposal Writeshop, Mentoring and Evaluation- Cycle 1	MENDOZA, Janette C. SORIANO, Ma. Elinor S.	Apr. 24-25, 2019	Grace Crown Hotel, Angeles City, Pampanga	Central luzon Health Research and Development Consortium- Capacity Building Committee	Regional
	Meta-Analysis for Health Research	CAYANAN, Maria Charina C.	Apr. 23-25, 2019	College of Public Health, University of the Philippines, Manila	University of the Philippines- College of Public Health	National
	Competency-Based HR Training Workshop	BALANA, Gerardo Salvador G.	Apr. 22-24, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	BPSU Office of the Administrative Services	Local

MAIN CAMPUS	OHNAF Year 2019 1st Quarter Scientific Meeting	CARLOS, Maria Karina I. SORIANO, Ma. Elinor S. SY, Ma. Florinda L.	March 29, 2019	CDC-HSD Training Hall, Clark Freeport Zone, Pampanga	Occupational Health Nurses Association of the Philippines (OHNAF)	Regional
	2019 Midwives Scientific and Technical Conference	HIPOLITO, Monica T. LIMCANGCO, Eden T. MATIBAG, Ruby S. MENDOZA, Janette C.	March 27-29, 2019	Crown Legacy Hotel, Corner Montinola St., Kisad Road, Baguio City	Midwives Foundation of the Philippines, Inc.	National
	Collaboration/ International Linkage with Suratthani Rajabhat University	MATIBAG, Ruby S. PANGILINAN, Sylvia B.	March 20-23, 2019	Surat Thani, Thailand	Suratthani Rajabhat University	International
	51st Philippine Association of Graduate Education	SANTOS, Maria Caroline L.	March 5-8, 2019	One Central Hotel, Cebu City	Philippine Association for Graduate Education (PAGE)	National
	Training and Workshop on Leadership Management Program for Resilience Module 1	MAGPANTAY, Ronnel C. RIEGO, Edwin A.	March 5-7, 2019	CNM Amphitheater, CNM Building	BPSU NRC	Local
	NRC Result Mapping Workshop and Module 2: Social Systems Workshops of the IBataan Resilience Team	MATIBAG, Ruby S.	Feb. 28- March 1, 2019	Crown Royale Hotel, Balanga City, Bataan	BPSU National Resilience Core	Local
	NIH 21st Anniversary	MALABANAN, Meyan Rose V.	Feb. 28, 2019	Bayanihan Center, United Laboratories Inc., Pasig City	National Institutes of Health (NIH)	National
	11th National Nursing Research Conference	CAYANAN, Maria Charina C. SANTOS, Maria Caroline L.	Feb. 27- March 1, 2019	Supreme Hotel, 113 Magsaysay Avenue, Baguio City	-	National
	Clinical Nursing Conference	MATIBAG, Ruby S. SANTOS, Maria Caroline L.	Feb. 21, 2019	PWU, Taft Avenue, Manila	-	National
	28th Founding Anniversary, Annual General Assembly and Scientific Meeting	MALABANAN, Meyan Rose V. RIEGO, Edwin A.	Jan. 31- Feb. 1, 2019	Century Park Hotel, Manila	Association of Diabetes Nurse Educators of the Philippines	National
	Orientation on BPSU's and HNRDA's Research Agenda and BPSU Research Units' Operating Guidelines	MALABANAN, Meyan Rose V.	Jan. 31, 2019	Conference Room 1, BPSU Main Campus, Balanga City, Bataan	BPSU Research and Development Office	Local
	Seminar Workshop on Academic Leadership	BALANA, Gerardo Salvador G. LIMCANGCO, Eden T. MATIBAG, Ruby S.	Jan. 29-30, 2019	City State Tower Hotel, 1315 A. Mabini St., Ermita, Manila	Dr. Corazon P. Gonzales Memorial Foundation, Inc.	National
	Conduct of the Training Workshop on the Use of Text Analytics Software	MALABANAN, Meyan Rose V.	Jan. 23, 2019	Crown Royale Hotel, Balanga City, Bataan	BPSU Research and Development Office	Local
	Conference on Professional Regulation Commission- Board of Midwifery (PRCBOM and APSOM): Partners in Assisting the Midwifery Schools in Meeting the Challenges of the Midwifery Licensure Examination	HIPOLITO, Monica T. LIMCANGCO, Eden T. MATIBAG, Ruby S.	Jan. 18, 2019	Manila Grand Opera Hotel, Doroteo Jose St., Sta. Cruz, Manila	Association of Philippine Schools of Midwifery (APSOM)	National
	30th Annual Regional Convention	AGUILAR, Ma. Elena O. CALIMBAS, Nemia D. CARLOS, Maria Karina I. CASTILLO, Rachel D. DAVID, Ruby V. MAGPANTAY, Ronnel C. MALABANAN, Meyan Rose V. MATIBAG, Ruby S. PANTALEON, Norma R. RAMOS, Evelyn R. RIEGO, Edwin A. SANTOS, Maria Caroline S. SANTOS, Marietta S. SORIANO, Ma. Elinor S. SY, Ma. Florenda L. TUAZON, Catherine M. VIANZON, Rosita D. VILLANUEVA, Jocelyn F.	Jan. 11, 2019	Royce Hotel and Casino, Clark Freeport Zone, Pampanga	Philippine Nurses Association, Inc. Region III	Regional

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	Training on the Use of Google Classroom	AGUILAR, Ma. Elena O. BALANA, Gerardo Salvador G. CALIMBAS, Nemia D. CARLOS, Maria Karina I. CASTILLO, Rachel D. DAVID, Ruby V. HIPOLITO, Monica T. LIMCANGCO, Eden T. MAGPANTAY, Ronnel C. MALABANAN, Meyan Rose V. MATIBAG, Ruby S. MENDOZA, Janette C. PANGILINAN, Sylvia B. PANTALEON, Norma R. RAMOS, Evelyn R. RIEGO, Edwin A. RUBIANO, Ma. Florinda O. SANTOS, Maria Caroline L. SANTOS, Marietta S. SORIANO, Ma. Elinor S. SY, Ma. Florenda L. TUAZON, Catherine M. VIANZON, Rosita D. VILLANUEVA, Jocelyn F.	Jan. 8, 9, 10 and 14, 2019	CICT Training Room 1&2, BPSU Main Campus	Office of the Vice President for Academic Affairs	Local
	TESDA's 2019 Assessors Moderation	TINAO, Eduardo S. GABOR, Bernadeth B. BALINGIT, Josephine S. VALERIO, Rowena B. MOLO, Domingo J.	Dec. 17-19, 2019	"TESDA Provincial Office/ BPSU Main Campus Conference Room 1"	The Technical Education Skills Development Authority-Bataan (TESDA-Bataan)	Local
	Attendance to SCUFAIR III Annual Sportsfest	LANGAS, Josefino A.	Dec. 16-18, 2019	Pampanga State University	SCUFAR Region III	Regional
	Attendance as Assessor to the Competency Assessment in Cookery NC II	VALERIO, Rowena B.	Dec. 6, 2019	Eastwood, Mariveles, Bataan	TESDA	Local
	Training on Integrated Crop Management (ICM) and Post-Harvest Quality Management	VALERIO, Rowena B.	Nov. 28-29, 2019	Conference Room, BPSU	OVPRET	Local
	Seminar Workshop on Entrepreneurship	SUNDIAM, Maria Andrea S.	Nov. 27-29, 2019	BPSU Orani Campus Hotel	TESDA	Local
	The Workshop on the Project Proposals for Funding under HEDF	GONZALES, Cesar C. BONGCO, Ariel A.	Nov. 27, 2019	CHED Auditorium, HEDC Building, CP Garcia Avenue, Diliman, Quezon City	The Commission on Higher Education (CHED)	National
	The 2019 Regional Invention Contest and Exhibit and 26th National Inventor's Week	GABOR, Bernadeth B. VALERIO, Rowena B.	Nov. 18-21, 2019	Lucio Tan Multi-Purpose Gymnasium, CLSU, Science City of Muñoz, Nueva Ecija	The Department of Science and Technology (DOST) Region III	Regional
	Rice-Based Food Processing	GABOR, Bernadeth B.	Nov. 21, 2019	Nagwaling Processing House	Municipality of Pilar	Local
	2019 Regional Invention Contest and Exhibit and 26th National Inventor's Week	GABOR, Bernadeth B. VALERIO, Rowena B.	Nov. 20, 2019	CLSU, Nueva Ecija	DOST Region 3	Regional
	CHR 3 Human Rights Education Training	SANTIAGO, Venes A.	Nov. 12-15, 2019	Imerex Plaza Hotel, Angeles City, Pampanga	Commission on Human Rights Region 3	Regional
	The 2019 CAASUC III Regional Culture and the Arts Festival	SANTOS, Consolacion T. MALIBIRAN, Magdalena P.	Nov. 12-15, 2019	Don Honorio Ventura State University-Main Campus, Villa de Bacolor, Pampanga	The Culture and the Arts Association of State Universities and Colleges in Region III (CAASUC III)	Regional
	The CHR 3 Human Rights Education Training	SANTIAGO, Venes A.	Nov. 12-13, 2019	Imerex Plaza Hotel, Angeles City, Pampanga	The Commission on Human Rights Region 3	Regional
	6th TVET National Congress	GONZALES, Cesar C. GABOR, Bernadeth B.	Nov. 8, 2019	SMX Convention Center, SM Aura, BGC, Taguig City	The Philippine Technical Vocational Schools and Associations of the Philippines/ TESDA	National
	2nd National Conference on Food, Environment, Engineering & Technology	GABOR, Bernadeth B. ONGOCO, Rosemarie P. TINAO, Eduardo S. PENCIL, Joseph L. BASCARA, Bienvenido	Oct. 24-25, 2019	Crown Royale Hotel, City of Balanga, Bataan	Research and Development Office	Local
	BCJ Candle Making Workshop	GABOR, Bernadeth B. CAMINGAL, Edmond M.	Oct. 23, 2019	Balanga City Jail	BJMP R3	Local

MAIN CAMPUS	PSWDO Practical Skills Development Training on Recyclable Materials	CAMINGAL, Edmond M.	Sept. 27, 2019	"Lou-is Resort and Restaurant, Balanga City, Bataan"	"Provincial Social Welfare and Development Office"	Local
	BPSU Institutionalization Workshop	GABOR, Bernadeth B.	Sept. 25-26, 2019	St. Giles Hotel, Makati City	"National Resilience Council and the Zuellig Family"	Local
	2019 Technology Research Output In-House Review	GABOR, Bernadeth B. TINAO, Eduardo S. SANTOS, Eduardo	Sept. 16, 2019	"Conference Room 1, BPSU, Administration Bldg., BPSU Main Campus, Balanga City, Bataan"	-	Local
	Deepening Sessions for CODI Members	GABOR, Bernadeth B.	Sept. 14, 2019	Raven Resort, Abucay, Bataan	GAD-CHRE Resource Center	Local
	TAU's Internationalization Activities	BAINO, Zenaida H. SANTIAGO, Venes A.	Sept. 11, 2019	Tarlac Agricultural University (TAU), Agritourism Hostel, Function Hall	"Tarlac Agricultural University (TAU)"	Local
	Application of Solar Photovoltaic Installation	TRIGUERO, Ernesto Jr. C. PENCIL, Joseph L.	Aug. 29-31, 2019	Angeles City, Pampanga	Unli Solar Marketing	Local
	Second GAD INKS (GAD Interventions and Knowledge from Gender Statistics) Huddle	SANTIAGO, Venes A. VALLESTER, Crisanto P.	Aug. 29-30, 2019	Raven Resort, Abucay, Bataan	GAD-CHRE Resource Center	Local
	2nd International Conference on Inmates Transformative Education for Successful Re-entry	GABOR, Bernadeth B.	Aug. 14-15, 2019	"University of Southeastern Philippines, Davao City"	"The Social Entrepreneurship Technology and Business Institute Inc. and University of Southeastern Philippines"	International
	Capacitating Workshop on Developing Institutional Strategies and Mechanisms for Internationalization	GABOR, Bernadeth B.	July 29-30, 2019	"Board Room, Administration Building, BPSU Main Campus, City of Balanga, Bataan"	BPSU International Affairs Office	Local
	Training-Workshop on Gender Sensitive Focus Group Discussion for Development Workers	GABOR, Bernadeth B.	July 15-17, 2019	Plaza Hotel, City of Balanga, Bataan	GAD-CHRE Resource Center	Local
	Seminar on Conflict Management Strategies Cum Team Building Activities	GABOR, Bernadeth B.	July 11-12, 2019	"Conference Room 1, BPSU Main Campus and Sinagtala Farm Resort, Orani, Bataan"	BPSU	Local
	Training-Workshop on Gender Analysis and GAD Tools: Integrating GAD in the Project Cycle	GABOR, Bernadeth B.	July 4-5, 2019	Plaza Hotel, City of Balanga, Bataan	GAD-CHRE Resource Center	Local
	The Assessor's Conferment Ceremony and Colloquium with the theme "ATACA: Strengthen Agile Approach to the 21st Century Technical Skills Education"	BAINO, Zenaida H. BALINGIT, Josephine S. GABOR, Bernadeth B.	June 28-30, 2019	"Philippine Military Academy-Lopez Hall, Loakan Rd., Baguio City"	The Association of TESDA Accredited Competency Assessors (ATACA)	National
	GAD Research Writeshop	BONGCO, Ariel A. MATACOT, Rodolfo M.	June 19-21, 2019	Plaza Hotel, City of Balanga, Bataan	GAD-CHRE Resource Center	Local
	Academic Research	BONGCO, Ariel A.	June 19-20, 2019	Bataan Christian School	Bataan Christian School	Local
	Refresher Training on Food Processing Technology	GABOR, Bernadeth B.	June 17-18, 2019	Municipal Conference Room, Pilar, Bataan	Municipality of Pilar	Local
	Gender Sensitivity Training for Faculty Members	BONGCO, Ariel A.	June 13-14, 2019	Plaza Hotel, City of Balanga, Bataan	BPSU	Local
	Re-echo of the Two-Day Reconciliation of Reports for Smoother Implementation of Free TVET for October, 2018 to September, 2019	GABOR, Bernadeth B.	May 29, 2019	TESDA Regional Office, Maimpis, SACOP, Pampanga	TESDA	Local

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	BAFTI Planning Session	GABOR, Bernadeth B.	May 14, 2019	Max Restaurant, Balanga City	TESDA- Bataan	Local
	Research Proposal Review	BONGCO, Ariel A. GONZALES, Cesar C. MATACOT, Rodolfo M. TINAO, Eduardo S. VALERIO, Rowena B.	May 7-8, 2019	Conference Room 1, BPSU, Administration Building	BPSU	Local
	Sweets Making Training	GABOR, Bernadeth B. GARCIA, John Robert	May 6-7, 2019	"Production Center, New Hermosa Public Market, Hermosa, Bataan"	Municipal Social Welfare and Development Office- Hermosa	Local
	Livelihood Skills Training on Meat Processing	GABOR, Bernadeth B.	Apr. 30, 2019	Abucay Multi-Purpose Cooperative, Calaylayan, Abucay, Bataan	The Provincial Cooperative and Enterprise Development Office	Local
	The Competency-Based HR Training-Workshop (Phase 2)	GABOR, Bernadeth B. PENCIL, Joseph L.	Apr. 22-24, 2019	Seorabeol Grand Leisure Hotel, Subic Bay, Freeport Zone	OAS	Local
	Conduct of Technology Commercialization Seminar	LANGAS, Josefino VALERIO, Rowena B.	Apr. 11-12, 2019	Crown Royale Hotel, City of Balanga, Bataan	Innovation and Technology Support Office in Coordination with the Research and Development Office	Local
	Jesus Saves Integrated School Moving Up and Senior High School Graduation Ceremony	BONGCO, Ariel A.	Apr. 11, 2019	Mabuco, Hermosa, Bataan	Jesus Saves Integrated School	Local
	Seminar on Thesis Writing and Thesis Advising	BONGCO, Ariel A.	Apr. 6, 2019	Audio Visual Room, Tomas del Rosario College, City of Balanga, Bataan	Tomas del Rosario College	Local
	The Galing Bataan Trade Fair 2019	VALERIO, Rowena B.	Apr. 3-9, 2019	Plaza Mayor de Balanga, City of Balanga, Bataan	RDO RIF Fund	Local
	The Regional Training Workshop on Research Based Extension Practices	CAMINGAL, Edmond M. GABOR, Bernadeth B.	March 31- Apr. 1, 2019	Crown Royale Hotel, City of Balanga, Bataan	The Philippine Association of Extension Program	Regional
	The GBBDP On-Site Validation	GABOR, Bernadeth B.	Mar. 29, 2019	OPA Fits Center, Capitol Compound, City of Balanga, Bataan	Brand Development Program Galing-Bataan (GBBDP)	Local
	The Discussion of Issues and Concerns of the 2018 Universal Access to Quality Tertiary Education Act	GABOR, Bernadeth B.	Mar. 28, 2019	TESDA RO3 Conference Room, Diosdado Macapagal Regional Government Center, Maimpis, San Fernando, Pampanga	TESDA	Regional
	The BAFTI Provincial Skills Competition 2019	CAMINGAL, Edmond M. GABOR, Bernadeth B. SUNDIAM, Maria Andrea S. TRIGUERO, Ernesto	Mar. 20-22, 2019	Vista Mall Bataan, RTC Mariveles, Eastwoods-Balanga, Sinagtala Farm, Orani, Bataan	Bataan Federation of Technical Institutions, Inc.	Local
	The GBBDP On-Site Validation	GABOR, Bernadeth B.	Mar. 12, 2019	Provincial Cooperative and Enterprise Development Office Capitol Compound, Balanga, Bataan	Jewsrael Enterprise, Five Brother's Bakery and Montey's Food Enterprise	Local
	6th Edukcircle International Convention on Engineering and Technology	DE LEON, Michael M.	Mar. 2, 2019	AFP Theater, Camp Aguinaldo, Quezon City	GAA-OHES Funds	National
	Conduct of the Training on Disaster Risk Reduction Management	ATUAN, Wilson DOMINGO, Orlando PENCIL, Joseph L. TRIGUERO, Ernesto VALENCIA, Leon VALERIO, Rowena B.	Mar. 1-2, 2019	BPSU Main Campus, City of Balanga, Bataan	NSTP Funds	Local
	The Regional TVET Conference	GABOR, Bernadeth B.	Feb. 26, 2019	Xenia Hotel, Clark Freeport Zone, Angeles, Pampanga	TESDA Bataan	Regional
	The Galing Bataan Brand Development Project- TWG Meeting	GABOR, Bernadeth B.	Feb. 26, 2019	OPA Fits Center, Capitol Compound, City of Balanga, Bataan	Research and Development Office	Local
	Conduct of Farmer's Field Day and Harvest Festival on Mango	VALERIO, Rowena B.	Feb. 25, 2019	Barangay Talimundoc, Orani, Bataan	Research and Development Office	Local

MAIN CAMPUS	The Regional Community Training and Employment Coordinators Assembly	GABOR, Bernadeth B.	Feb. 12, 2019	Orchids Gardens, Iazatin Boulevard, San Juan City, San Fernando, Pampanga	-	Regional
	Trade Expert to the Ocular Inspection on the Facilities of Microcity College of Business and Technology Inc.	GABOR, Bernadeth B.	Feb. 1, 2019	Microcity, Balanga City, Bataan	-	Local
	Training Workshop on the Use of Text Analytics Software	CAMINGAL, Edmond M.	Jan. 23, 2019	Crown Royale Hotel, City of Balanga, Bataan	Research and Development Office	Local
	Training on the Use of Google Classroom	DE LEON, Michael M. LIM, Ronald M. ONGOCO, Rosemarie P. PENCIL, Joseph L. SUNDIAM, Maria Andrea S.	Jan. 8-9, 2019	CICT Training 1&2, BPSU Main, City of Balanga, Bataan	BPSU	Local
	Health Research Proposal, Writeshop, Mentoring, and Evaluation- Cycle 2	AMBITO, Janette SACDALAN, Janice Christian	Dec. 9, 2019	"Bliss Hotel, Iazatin Blvd., City of San Fernando, Pampanga"	Central Luzon Health Research and Development Consortium (CLHRDC)	Regional
	Seminar-Workshop on IPR Awareness and Processing of IP Documents	RIVERA, Cristina G. RIVERA, Aaron Paul	Dec. 3-4, 2019	Farmer's Training Center, BPSU, Abucay Campus	BPSU Innovations and Support Office (ITSO)	Local
	Leadership Training Seminar CODE L.E.A.R.N (Learn, Power, and Deliver)	BASILIO, Stephanie Rose T.	Nov. 22-23, 2019	Raven Resort, Abucay, Bataan	"Campus Student Government of BPSU"	Local
	2nd World Conference on Multidisciplinary Research and Innovation (WCMRI-2019)	RIVERA, Cristina G. PANGILINAN, Roda	Oct. 24-25, 2019	Singapore	IFERP, WCMRI	International
	Conference on the Internalization of Philippine Tertiary Education	RODRIGUEZ, Nancy	Oct. 24, 2019	Vigan Convention Center	"CHED, IAS, OPSD, CHERO 1, UPOU"	Regional
	Emerging Technologies Driving Campus Digital Transformation	RAMOS, Marissa	Oct. 23, 2019	"Bella Ibarra, Quezon Avenue, West Triangle, Quezon City"	Connect Philippines	National
	DOST-ASTI's AI4EO Training Workshop	MASANGCAP, Maria Lolita	Oct. 21-25, 2019	"ASTI Training Room, CP, Garcia Avenue, Diliman, Quezon City"	DOST-ASTI	National
	3rd Philippine Quality Award (PQA) Assessors Preparatory Course for 2019	RIVERA, Cristina G.	Oct. 14-18, 2019	"The Legends Villas 60 Pioneer Corner, Madison St. Mandaluyong City"	DTI, DTI-CB, PTTC	National
	4th International Conference in Computer Science and Information Engr. (ICCSIE 2019)	COLLERA, Cherry SACDALAN, Janice Christian M.	Sept. 26-28, 2019	Beijing, China	ICCSIE	International
	1st EMC National Conference	JARO, Claudine RAMOS, Marissa	Sept. 27, 2019	HAU, Angeles City, Pampanga	Holy Angel University	National
	Deepening Sessions for CODI Members	RIVERA, Cristina G.	Sept. 14, 2019	Raven Resort, Abucay, Bataan	GAD-CHRE BPSU	Local
	RAITE-2019 Gamified I.T. Education Gen Zers Newest Learning Platform	BASILIO, Stephanie Rose T. AMBITO, Janette JARO, Claudine ESPEJO, Ruben	Sept. 6, 2019	UCC Convention Center Panilao, Pilar, Bataan	SSITE/PSITE Region 3	Local
	ASEAN Digital Innovation Programme's Partner Workshop	ESPEJO, Ruben	Aug. 30, 2019	Marina Blvd., Singapore	ASEAN Foundation	International
	CICT Program Performance Profile Review and Syllabus-Design Workshop	AMBITO, Janette G. BASILIO, Stephanie Rose BENTOR, James Roland COLLERA, Cherry A. CORTEL, Joseph Ross E. DE LAZO, Charles Adrian ESPEJO, RUBEN HALILI, Rhea Lynn JARO, Claudine MASANGCAP, Maria Lolita MAGPANTAY, Ronald NAOE, Arlyne PAGUIO, Maria Diorella	July 25-26, 2019	Sinagtala Resort, Orani, Bataan	BPSU-CICT	Local

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	CICT Program Performance Profile Review and Syllabus-Design Workshop	PANGILINAN, Roda RAMOS, Marissa RIVERA, Aaron Paul RIVERA, Cristina RODRIGUEZ, Nancy SACDALAN, Janice Christian M. SOLOMON, Aida TOLENTINO, Noel N.	July 25-26, 2019	Sinagtala Resort, Orani, Bataan	BPSU-CICT	Local
	2019 PASUC General Assembly	RIVERA, Cristina G.	July 17-19, 2019	SMX Convention Center	PASUC	National
	Trainer's Training for ASEAN Digital Innovation Program	AMBITO, Janette G. BASILIO, Stephanie Rose BENTOR, James Roland COLLERA, Cherry A. CORTEL, Joseph Ross E. DE LAZO, Charles Adrian ESPEJO, RUBEN HALILI, Rhea Lynn JARO, Claudine MASANGCAP, Maria Lolita MAGPANTAY, Ronald NAOE, Arlyne PAGUIO, Maria Diorella PANGILINAN, Roda RAMOS, Marissa RIVERA, Aaron Paul RIVERA, Cristina RODRIGUEZ, Nancy SACDALAN, Janice Christian M. SOLOMON, Aida TOLENTINO, Noel N.	June 10-11, 2019	BPSU- Main, University Library	ASEAN Foundation	Local
	Attendance to the Competency-Based HR Training-Workshop (Phase 2)	RIVERA, Cristina G.	Apr. 22-24, 2019	Seorabeol Grand Leisure Hotel, Subic Bay, Freeport Zone	OAS BPSU- Main Campus	Local
	Attendance to the Unity Game Programming and Advance Concept Art for Games	ESPEJO, Ruben	Apr. 6, 2019	SMX Convention Center, SM Mall of Asia, Pasay City	Game Development Association of the Philippines	National
	Attendance to Gaming Convention Philippines 2019-EMCC0323	ESPEJO, Ruben JARO, Claudine RIVERA, Aaron Paul RIVERA, Cristina G.	Apr. 6, 2019	SMX Convention Center, SM Mall of Asia, Pasay City	Gaming Convention Philippines 2019	National
	Attendance to the CDITE 5th General Assembly on ITE Deans and Program Heads for AY 2019-2020	PANGILINAN, Roda RAMOS, Marissa RIVERA, Cristina G.	Mar. 21, 2019	RCC Colegio de San Rafael, Telabastagan, City of San Fernando, Pampanga	CDITE of Region III	Regional
	Attendance to the Training-Workshop on Engendering the BPSU Strategy Management Operations	RIVERA, Cristina G.	Mar. 18-19, 2019	Raven Resort, Abucay, Bataan	Training-Workshop on Engendering the BPSU Strategy Management Operations	Local
	Attendance to the Trainor's Training on Internet Media and Digital Literacy	NAOE, Arlyne PAGUIO, Maria Diorella A. SACDALAN, Janice Christian	Mar. 13, 2019	DICT-Bataan Provincial Office	Department of Information and Communication Technology (DICT)	Local
	Attendance to the Y4IT Research Summit	AMBITO, Janette BASILIO, Stephanie Rose T. BENTOR, James Roland A. CARLOS, Dennis COLLERA, Cherry A. CORTEL, Joseph Ross DE LAZO, Charles ESPEJO, Ruben HALILI, Rhea Lynn JARO, Claudine PAGUIO, Maria Diorella A. PANGILINAN, Roda RAMOS, Marissa RIVERA, Aaron Paul RIVERA, Cristina G. SACDALAN, Janice Christian SOLOMON, Aida T.	Mar. 6, 2019	UP Diliman, Quezon City	University of the Philippines System IT Foundation	National
	Attendance to the 1st Oracle Academy Faculty Day Event	AMBITO, Janette BASILIO, Stephanie Rose T.	Feb. 22, 2019	Net Square Center Avenue Corner, Bonifacio St. Global City, Taguig City	Oracle Academy	Local
	Attendance to Conduct of the Training Workshop on the Use of the Text Analytics Software	PANGILINAN, Roda	Jan. 23, 2019	Crown Royale Hotel, City of Balanga, Bataan	Research and Development Office	Local

MAIN CAMPUS	Attendance to Conduct of Consultation on the Revision of Curricular with Stakeholders	Select CICT Faculty and Staff	Jan. 16, 2019	Conference Rm. 1 Admin. Bldg. BPSU- Main Campus	College of Information and Communication Technology (CICT)	Local
	Attendance as Paper Presenter to the 4th National Research on Arts, Science and Health	QUINTOS, Sherrilyn B.	Nov. 27-29, 2019	Villa Caceres Hotel, Naga City	NRCASH	National
	Gender/Sensitive/ Feminist Counseling	BANGCO, Selma S. CRUZ, Mariza Dulce	Nov. 27-29, 2019	Raven Resort, Abucay, Bataan	GAD- BPSU	Local
	Attendance as Facilitator to the NCCA Cultural Mapping Research	FERRER, Vonhoepper N.	Nov. 11-18, 2019	Provincial Government Quirino	National Commission for Culture and the Arts (NCCA)	National
	3rd ANC-OBE	FRANCISCO, Lee R.	Nov. 8-10, 2019	Santa Isabel, College of Manila	Association of Education Researchers and Trainers	National
	MATHTED's 12th Biennial International Conference on Mathematics Education	CARPIO, Rolando M.	Oct. 24-26, 2019	The Legend Hotel, Puerto Princesa, Palawan	Philippine Council Mathematics (MATHTED), Inc.	National
	Three-layered Double Purpose Cooking Steamer with Timer and Temperature Gauge	REALCE, Imelda C.	Oct. 23-25, 2019	Crown Royale Hotel and Restaurant	BPSU with the partnership of Philippine of Agriculturists, Inc. Central Luzon (Tamarind Chapter)	Local
	Teacher and school related factors of Physics education in selected recognized private high schools in Calamba City	LIGSANAN, Lucky Sonny A.	Oct. 17-19, 2019	Mapua University, Manila	Samahan Pisika ng Visayas at Mindanao	National
	Attendance as Resource Speaker to the Radio Broadcasting Category in preparation for the Division School Press Conference	GUEVARRA, Gabriel Jessie T.	Oct. 16-18, 2019	Pablo Roman National High School	Division of Bataan Pablo Roman National High School	Local
	Fire Management and Suppression Training	GUEVARRA, Gabriel Jessie T. JALOBBER, Joseph Andrew HOLGADO, Marlon	Oct. 15, 2019	BPSU	BPSU	Local
	30th National Statistics Month "Data Innovation: Key to a Better Nation"	JALOBBER, Joseph Andrew	Oct. 11, 2019	"Patio Luisa- Lou is Restaurant, Capitol Drive"	PSA	Local
	Facilitator during the Cultural Mapping Program Workshop	FERRER, Vonhoepper N.	Oct. 14-18, 2019	Municipality of Villasis, Pangasinan	Municipality of Villasis	National
	"Business Process Outsourcing (BPO) Industry's Perceived Employability Skills: Input for Bataan Peninsula State University (BPSU) Competency 3rd BASC Regional Research Conference	ROLDAN, Lorna R.	Oct. 8, 2019	Bulacan Agricultural State College	Farmer's Training Center, Pinaod, San Ildefonso, Bulacan	Local
	Subject- Matter Expert in Public Speaking Seminar	VARUA, Nomer	Sept. 30, 2019	Balanga City, Audio Visual Room	HRMO- City Hall	Local
	Provincial Youth Council Meeting	GALLARDO, Francis	Sept. 17, 2019	Capacity Development Room of Provincial Social Welfare and Development Office, Capitol Compound, City of Balanga, Bataan	"Bataan Provincial Youth Council"	Provincial
	Deepening Session for CODI Members	MANANSALA, Thelma D.	Sept. 14, 2019	Raven Resort, Abucay, Bataan	"GAD Focal Point System BPSU- Main Campus"	Local
	Judge to the DSOB's Talumpati and Deklamasyon	BANTAY, Riza S. DE GUIA, Rowel	Sept. 9, 2019	Holy Rosary Parochial Institute, Orani, Bataan	DSOB	Local

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	Regional Awarding of Gawad Saka: Parangal sa mga Natatanging Magsasaka at Mangingisda and Outstanding Rural Women: Gawad Parangal sa Katangitanging Kababaihan sa Pagsasaka at Pangangisda sa Kanayunan	ROLDAN, Lorna	Sept. 6, 2019	Regional Office III	The Orchid Gardens Resort, the Forum Event Center, Lazatin Blvd. Brgy. San Juan, City of San Fernando, Pampanga	Regional
	2019 ITSO General Assembly	IBAÑEZ, Arlene	Sept. 5-6, 2019	Olfu Pampanga Campus, Mc Arthur Hi-Way Dela Paz, San Fernando, Pampanga	ITSO	Regional
	Judge/ Facilitator to the Orani District Schools Conference	RIVERA, Kimberly	Sept. 5, 2019	Orani South Elementary School	SDO-Orani Annex	Local
	13th Philippine National Health Research System Week Celebration	GADIA, Joerald M.	Aug. 13-16, 2019	Limketkai Luxe Hotel, Cagayan De Oro	PNHRS	National
	Two-Day Basketball and Volleyball Friendship Game for Employees	AUSTRIA, Noralyn BACLIIG, Jocelyn CABERO, Leonila GALLARDO, Francis TACUBANZA, Homer	Aug. 15-16, 2019	Tarlac State University	"Sports Development and Management Office"	Regional
	Induction and On-Boarding Ceremony for New BPSU Employees	GUEVARRA, Jessie Gabriel JALOVER, Joseph Andre	Aug. 15-16, 2019	CNM Ampitheater, BPSU Main Campus	BPSU- Main Campus	Local
	2nd International Conference on Inmates Transformative Education for Successful Re-Entry	VARUA, Nomer	Aug. 14-15, 2019	Social Hall University of SouthEastern Philippines, Davao City	"Social Entrepreneurship Technology"	International
	The Community-School Relations: Building Responsive and Volunteerism Experience on Drug Abuse Prevention and Education CCSR-Brave On Vape)	VARUA, Nomer	Aug. 8, 2019	Golden Prince Hotel, Cebu City	"Association of Advocates Against Drug Addiction"	Regional
	Development to the Academy of the Philippines' Organizational Briefing	VARUA, Nomer	Aug. 2, 2019	"5th Floor B, PDC Conference Room, DAP Bldg. San Miguel, Avenue, Ortigas Center, Pasig City"	Development Academy of the Philippines	National
	Regional Training on the Integration on Indigenous People's Education into the Relevant Higher Education Curricular	MANANSALA, Thelma D. ABAD, Jenette C. MAGTALAS, Wilma	Aug. 1-2, 2019	Nieto-Hall of NEUST- Sumacab Campus, Sumacab Este, Cabanatuan City, Nueva Ecija	"(NEUST-CIPE) and (NCIP-NEPO)"	Regional
	Capacitating Workshop on Developing Institutional Strategies and Mechanism for Internationalization	MANANSALA, Thelma D.	July 29-30, 2019	Conference Rm. 1, BPSU Main Campus	BPSU- Main Campus	Local
	Implementation of the Mathematics Enhancement Program for Incoming CEA and CICT First Year Students	ALBA, Ma. Cristina S. CARPIO, Rolando M. DAVID, Alex D. MANANSALA, Thelma D. CRUZ, Consuelo G. ESGUERRA, Imelda T. PEÑA, Chona E.	July 19- Aug. 14, 2019	BPSU- Main Campus	UNIFAST-CHED	Local
	Seminar on Conflict Management Strategies Cum Team Building Activities	MANANSALA, Thelma D.	July 11, 2019	"BPSU Main Campus and Sinagtala Farm Resort, Orani, Bataan"	BPSU Main	Local
	Training-Workshop on Gender Analysis and GAD Tools: Integrating GAD in the Project Cycle	CANARE, Flora D.	July 4-5, 2019	Plaza Hotel, Balanga City	BPSU Main	Local
	GAD Research Workshop	CANARE, Flora D. LOYOLA, Lorna ROLDAN, Lorna GADIA, Joerald M.	June 19-21, 2019	Plaza Hotel, Balanga City	BPSU Main Campus	Local

MAIN CAMPUS	2019 Asia Pacific Innovations Forum	QUINTOS, Sherrilyn B.	June 13-14, 2019	Ladkrabang, Thailand	"King Mongkut's Institute of Technology"	International
	International Benchmarking Activity of Intellectual Property Management and Business Development Office	IBAÑEZ, Arlene	May 21-25, 2019	Tsukuba and Tokyo, Japan	IPM-BDO	International
	Ika-8 Pambansang Seminar na may temang, "Pasado @21 Inobasyon at Integrasyon sa Pagtuturo ng Pananaliksik, Panitikan, Pelikula at Pagsasalin"	BANTAY, Riza S. BUSTAMANTE, Maricel DELA CRUZ, Celeste	May 17-19, 2019	Quezon City Polytechnic University	Pampelikulang Samahan ng mga Dalubguro	National
	Re-analyzing English Grammar and Training in Error Density Index (EDI) Analysis	BANTUGAN, Ramon M. FONTILLAS, Lemuel	May 17, 2019	Palma Hall, UP Diliman, Quezon City	U.P Department of Linguistic	Local
	27th Annual Conference Theme: "Psychological Dynamics: Healthy Mind, Sound Body, and Balance Well-Being"	CARPIO, Rolando M.	May 15-17, 2019	Centro Escolar University, Mendiola, Manila	Philippine Society for Educational Research and Evaluation, Inc.	National
	RISE Philippine All-Day Conference: The History of the Philippines	GARCIA, Jennifer	May 3, 2019	San Fernando, Pampanga	Christ in You, Dolores, Homesite	National
	Basic First Aid	PEÑA, Chona E.	Apr. 30, 2019	BPSU- Main Campus	BPSU- Main Campus	Local
	Philippine Association for Language Teaching 2019 National Conference and Convention	QUINTOS, Sherrilyn B.	April 28-30, 2019	Crown Legacy Hotel, Baguio City	Philippines Association for Language Teaching Inc.	National
	The Competency-Based HR Training -Workshop (Phase 2)	BANTUGAN, Ramon M. MANANSALA, Thelma D.	April 22 - 24, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	BPSU GAD Office	Local
	Resource Speaker to the Subic Language Learning Center's Regular Development Programs and Trainings for the English Teachers	DE GUIA, Rowel	Apr. 15, 2019	Upper Mau Cubi Point, Subic Bay, Freeport Zone	Subic Language Learning Center	Local
	1st International Conference in Science and Mathematics	CARPIO, Rolando M. FRANCISCO, Lee R.	April 11 - 13, 2019	MSU Iligan Institute of Technology, Iligan City	Premier Research Institute of Science and Mindanao State University Iligan Institute of Technology (MSU-IIT)	International
	Competency Enhancement Course	VARUA, Nomer	Apr. 11, 2019	EdTech Room, BPSU, Balanga Campus	BPSU	Local
	Workshop/Training of PASCO Laboratory Equipment	GONZALES, Marianne N. LEAÑO, Consorcia B. PERDIO, Adrian VELASCO, Virginia S.	April 4 - 5, 2019	BPSU -Orani Campus	PASCO	Local
	Attendance to the Regional Training Workshop on Research Based Extension Practices	CARPIO, Rolando MANANSALA, Thelma D.	March 31-April 1, 2019	Crown Royale Hote	Philippine Association of Extension Program Implementors, Inc.	Regional
	Re-Calibrating your Research Other Matters Matter	BANTAY, Riza S.	Mar. 31, 2019	Ateneo De Manila	Magister Servus	National
	Values Information Seminar	BALDOZA, Arvic	Mar. 22-24, 2019	Teacher's Camp, Baguio City	-	National
	Jesus Festival 2019	GARCIA, Jennifer S.	Mar. 23, 2019	SMX Convention Center, Manila	New Life Balanga	Regional
	Data Privacy Awareness and Awareness Workshop	QUINTOS, Sherrilyn B.	Mar. 22, 2019	One San Miguel Ave. Building Pasig City	YISRAEL SOLUTIONS AND TRAINING CENTER INC	National
	Training-Workshop on Engendering the BPSU Strategy Management Operations	BANTUGAN, Ramon M. CANARE, Flora D. CRUZ, Consuelo G. MANANSALA, Thelma D.	March 18-19, 2019	Raven Resort, Abucay, Bataan	BPSU-GSD-CHRE Resource Center	Regional

Cont. - Table 11. Faculty Trainings and Seminars (OAS)

MAIN CAMPUS	Roots of Festival 2019	GARCIA, Jennifer S.	Mar. 14, 2019	Alabang Training Center	New Life Balanga	Regional
	Attendance to the Eye Care We Care Philippine Mission	BANTUGAN, Ramon M.	February 16-17, 2019	BPSU-Bagac, Bataan	Rotary Club of Balanga	Local
	Oral Presentation of Development and Evaluation of Bath Soap Products Based from Carabao Mango Seed Kernel Oil	PERDIO, Adrian	Feb. 9, 2019	DOST-III Conference Room, City of San Fernando, Pampanga	DOST Region III	Regional
ORANI CAMPUS	1st National Convention of TLE and TVL Educators with the theme "TLE and TVL Educators: Forging a Path Towards Inclusive 21st Century Education and Livelihood"	ACUÑA, Pablo., Jr. V.	Dec. 6-8, 2019	"Bulwagang Balagtas, PUP, Sta. Mesa, Manila"	POTTE, Inc.	National
	Three-Day Capacity Building Workshop for Journal Editors, Researchers and Faculty	RABADON, Marz Linnaeous L. MANLICLIC, Adrian Deil C.	Oct. 24, 2019	Paragon Hotel and Suites, Baguio City	CHED	National
	2019 PhilEASNet AFFNR Extension Symposium with the theme: "Facing the Challenges of the 4IR Through Extension and Advisory Services"	DAMASO, Madel F.	Oct. 9-10, 2019	Bohol Tropics Hotel, Tagbilaran City	PhilEASNet	National
	Attendance to the DA-BFAR's Fishery Food Summit	DAMASO, Madel F.	Sept. 27-28, 2019	Forum-Philippine International Convention Center, Pasay City	DA-BFAR	National
	Bataan Peninsula State University Institutionalization Workshop	CONSIGNA, Mark June S. MANLICLIC, Adrian Deil C.	Sept. 25-26, 2019	St. Giles Hotel, Makati City	National Resilience Council and the Zuellig Family Foundation	National
	1st Cavite State University Technology Pitching	LLAVE, Delia S. RENEDO, Ronnel Joseph C.	Sept. 18-19, 2019	Cavite State University International Convention (ICON)	Cavite State University	Local
	Deepening Sessions for CODI Members	ALIPIO, Lydia O. PADILLA, Gertrudes C. SIMBUL, Yolanda B.	Sept. 14, 2019	Raven Resort, Abucay, Bataan	BPSU-GAD	Local
	Attendance to the National Training Workshop on Volunteerism for NSTP Trainors	BALTAZAR, Jose Noriel M.	Sept. 11-13, 2019	Bayview Park Hotel Manila, Roxas Boulevard, Manila	TUP/PSNEI/ PNVSCA	National
	Seminar-Workshop on the Revised Tertiary PE (PATH-Fit) and Physical Education Teacher Education (PETE)	ORDOÑA, Jashrell John B.	Sept. 3-5, 2019	Hotel Rembrandt, Quezon City	PASUC	National
	Second GAD INKS (GAD Interventions and Knowledge from Gender Statistics) Huddle	ORDOÑA, Jashrell John B. VALLESTER, Crisanto P.	Aug. 29-30, 2019	Raven Resort, Abucay, Bataan	BPSU-GAD	Local
	Training on Practical Methods in Aquatic Animal Nutrition Research	DAMASO, Madel F.	Aug. 27-29, 2019	Pangasinan State University, Binalmaley Campus	DOST-PCAARRD	National
	Training on Ecosystem Approach to Fisheries Management (EAFM)	CONSIGNA, Mark June S. MANLICLIC, Adrian Deil C.	Aug. 12-15, 2019	El Cielito Hotel- Sta. Rosa, Sta. Rosa City, Laguna	DOST-PCAARRD	National
	Incident Command System Executive Training Course	GALLARDO, Janice A. SIMBUL, Yolanda B.	Aug. 6, 2019	Subic Bay Travelers Hotel and Event Center, Subic Bay Freeport Zone	BPSU/UDRRMSO	Local
	Disaster Risk Reduction and Management Planning Workshop	GALLARDO, Janice A.	Aug. 5, 2019	Subic Bay Travelers Hotel and Event Center, Subic Bay Freeport Zone	BPSU/UDRRMSO	Local
	Patent Search and Patent Drafting Writeshop	SIMBUL, Yolanda B. CONSIGNA, Mark June S. DAMASO, Madel F. RABADON, Marz Linnaeous L.	July 15-19, 2019	Intellectual Property Center, Taguig City	Intellectual Property Office of the Philippines	National

ORANI CAMPUS	Training-Workshop on Gender Sensitive Focus Group Discussion for Development Workers	VALLESTER, Crisanto P.	July 15-17, 2019	Plaza Hotel, City of Balanga, Bataan	BPSU-GAD	Local
	Training-Workshop on Gender Analysis and GAD Tools Integrating GAD in the Project Cycle	MEDAIROS, Elizabeth L. PAVETT, Isabelita V. TUNGOL, Felicisima E. ORDOÑA, Jashrell John B.	July 4-5, 2019	Plaza Hotel, City of Balanga, Bataan	BPSU-GAD	Local
	GAD Research Writeshop	CONSIGNA, Mark June S. DAMASO, Madel F. SANTIAGO, Venes A. VALLESTER, Crisanto P.	June 19-21, 2019	Plaza Hotel, City of Balanga, Bataan	BPSU-GAD	Local
	4th National Training- Workshop on Ecosystem Services Evaluation	LLAVE, Delia S.	June 19-21, 2019	Benguet State University, La Trinidad Benguet	Philippines Network of Educators on Environment (PNEE) and SESAM-UPLB	National
	3- Day Training-Workshop on Publication and Manuscript Writing	CORPUZ, Mark Nell C. DE GUZMAN, Romualdo, Jr. B. MANLICLIC, Adrian Deil C. TUNGOL, Felicisima E.	May 29-31, 2019	Crown Royal Hotel & Restaurant Capitol Drive, Balanga City, Bataan	Research and Development Office	Local
	1st Fisheries Research and Development Summit "NFRDI Research, Development and Extension Summit"	CONSIGNA, Mark June S.	May 28-30, 2019	BSA Twin Towers, Ortigas Avenue, Pasig City	Department of Agriculture	National
	Physical Activities Toward Health and Fitness 1 (PATHFit 1): Movement Competency Training	GALLARDO, Janice A. ORDOÑA, Jashrell John B.	May 21-23, 2019	University of Asia and the Pacific, Pearl Drive, Ortigas Center, Pasig City	National Council for Physical Educators of the Philippines (NCPEP) Inc.	National
	2019 Regional Orientation for the GASTPE Programs in SY 2019-2020 on the SHS Voucher Program Guidelines and Voucher Management System	SANTOS, Lilibeth E.	May 2, 2019	San Fernando, Pampanga	Private Education Assistance Committee (PEAC)	Regional
	First Aid Training	CORPUZ, Ma. Katrina Sabel A. GALLARDO, Janice A. ORDOÑA, Jashrell John B. RENEDO, Ronnel Joseph C.	Apr. 30, 2019	E-Library Multi-Media Center, BPSU Main Campus, City of Balanga, Bataan	BPSU	Local
	Training on Hydroponics and Aquaponics	MANLICLIC, Adrian Deil C. RABADON, Marz Linnaeus L.	Apr. 25-26, 2019	Central Luzon State University, Science City of Muñoz, Nueva Ecija	CLSU	National
	Strategy Review and Competency-Based Human Resource Training-Workshop	ALIPIO, Lydio O. SIMBUL, Yolanda B.	Apr. 22-24, 2019	Seorabeol Grand Leisure Hotel, Subic Freeport Zone, Olongapo City	BPSU-GAD	Local
	National Research and Development Conference 2019	CORPUZ, Mark Nell C.	Apr. 3, 2019	Philippine International Convention Center, Pasay City	DOST	National
	Regional Training on Capability Building for Extension Program Implementors with the theme "Enabling Research Based Extension Towards Holistic and Harmonized Community Development Actions"	CONSIGNA, Mark June S. DE GUZMAN, Romualdo, Jr. B. LLAVE, Delia S. RENEDO, Ronnel Joseph C. SIMBUL, Yolanda B.	Mar. 31, 2019 to Apr. 1, 2019	Crown Royal Hotel & Restaurant Capitol Drive, Balanga City, Bataan	Philippine Association of Extension Program Implementors, Inc. (PAEPI)	Regional
	OSAS Writeshop to Harmonize Gender Indicators and Intake Forms	DIMARUCUT, Khristina Anne A. PADILLA, Gertrudes C.	Mar. 28-29, 2019	Seorabeol Grand Leisure Hotel, Subic Freeport Zone, Olongapo City	BPSU-GAD	Local
	Training/Retaining of BPSU GAD Trainers	DIMARUCUT, Khristina Anne A. SANTIAGO, Venes A. SIMBUL, Yolanda B.	Mar. 20-22, 2019	Seorabeol Grand Leisure Hotel, Subic Freeport Zone, Olongapo City	BPSU-GAD	Local
	Fire Safety Skills Training	VALLESTER, Crisanto P.	Mar. 20, 2019	CNM Ampitheater, BPSU Main Campus, City of Balanga, Bataan	BPSU	Local

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ORANI CAMPUS	Training-Workshop on Engendering the BPSU Strategy Management Operations	ACUÑA, Pablo., Jr. V. SANTIAGO, Venes A. VALLESTER, Crisanto P.	Mar. 18-19, 2019	Raven Resort, Abucay, Bataan	BPSU-GAD	Local
	Systemic Review of Health Interventions	TUNGOL, Felicisima E.	Mar. 13-15, 2019	College of Public Health, UP, Manila	Department of Epidemiology and Biotatistics, College of Public Health	National
	Training-Workshop on the Use of Text Analytics Software	GALLARDO, Janice A. RENEDO, Ronnel Joseph C.	Jan. 23, 2019	Sliver Room A, Crown Royale Hotel, City of Balanga, Bataan	BPSU-RDO	Local
	Training on the Use of Google Classroom (Prelude to Learning Management System)	VALLESTER, Crisanto P.	Jan. 14, 2019	BPSU Main Campus, City of Balanga, Bataan	BPSU	Local
		SANTIAGO, Venes A. SANTOS, Lilibeth E.	Jan. 10, 2019			
		DELA CRUZ, Nolasco G. RAMOS, Joycelin C. RENEDO, Ronnel Joseph C. REYES, Aurea S. ROBERTO, Teresita E.	Jan. 9, 2019			
		DAMASO, Madel F.	Jan. 8, 2019			

STUDENT SERVICES

CONTENTS

Scholarships
Guidance Services
On-The-Job Training
Student Organizations
Student Publications
Student Awards and Recognitions



To escalate the holistic growth of all Peninsulares, the institution provides programs which will gear the students not only through academic activities but also via extra-curricular endeavors.

Moreover, student support services nurture positive relations among students and other stakeholders.

SCHOLARSHIPS

Bataan Peninsula State University is one of the SUCs entitled for free tuition and exemption from other fees under the Universal Access to Quality Tertiary Education Act.

This academic year, bona fide students availed scholarship programs given by the three types of scholarship grants such as State Universities and Colleges (SUC), government, and private sectors.

As revealed in table 12, there were a total of 3,554 students who were granted scholarships in which, 1,164 were scholars under the SUC fund, whereas there were 2,091 scholars under the government funding, while 299 scholars were under the private fund.

Table 12. Total Number of Scholars under Different Scholarship program as of AY 2018-2019

SCHOLARSHIP	1 ST SEMESTER	2 ND SEMESTER	TOTAL
SUC-Funded	371	793	1164
GOVERNMENT	1044	1047	2091
PRIVATE	148	151	299
TOTAL	1563	1991	3554

SUC FUNDED

Table 13. Details of Scholarship Program as of AY 2018-2019

SCHOLARSHIP PROGRAM	SCHOLARSHIP GRANT	A.Y. 2018-2019	
		1 ST SEMESTER	2 ND SEMESTER
Academic Scholarship			
• University Scholarship	Full Tuition Fee	36	110
• College Scholarship	Half Tuition Fee	121	452
Privilege Scholarship			
• Child of or Permanent Employee	Full Tuition Fee		
• Publication	Full Tuition Fee	45	41
• FCS/CSC President	Full Tuition Fee	36	
• Editor-In-Chief, other staff	Full Tuition Fee		
• ROTC 1st Class	Full Tuition Fee		
• ROTC 2nd Class	Full Tuition Fee		
• Campus Student Government			56
Sports/Cultural Scholarship			
• Varsity	Full Tuition Fee	25	11
• Dance	Full Tuition Fee	38	47
• Choir	Full Tuition Fee	18	22
• Theater	Full Tuition Fee	9	27
• Brass Band	Full Tuition Fee	24	10
• Sinner and Saints	Full Tuition Fee	19	17
• Publication	Full Tuition Fee		
DILG/Sangguniang Kabataan	Full Tuition Fee		
DND-CHED-PASUC	Full Tuition Fee		
Free Tuition Fee (Fisheries and Agriculture)	Full Tuition Fee		
GSIS	Full Tuition Fee		
SUC FUNDED SUBTOTAL		371	793

GOVERNMENT SCHOLARSHIP

SCHOLARSHIP PROGRAM	SCHOLARSHIP GRANT	A.Y. 2018-2019	
		1 ST SEMESTER	2 ND SEMESTER
CHED StuFAP – Tulong Dunong			
CHED – Tulong Dunong Program	6,000.00	500	500
Iskolar ng Bayan	15,000.00/7,500.00	63	57
Iskolar ng Orani			
ESGP-PA	20,000.00	103	97
AFP/Veterans			
DA-ACEF	13,500.00	10	10
DND-CHED-PASUC			
GSIS Scholarship Program			
OWWA ODSP			
ESGP-PA			
Bataan Library BCYFI			
Municipality of Bagac Financial Assistance			
One Town, One Scholar Scholarship			
OWWA OFW Dependent Scholarship Program (ODSP)			
DOST	40,000.00	129	149
Butil Farmers Partylist	4,000.00	62	62
CHEDRO Full Scholarship Grant			
Tertiary Education Subsidy (TES)	20,000.00	127	122
Diwa Partylist	2,000.00	50	50
GOVERNMENT SCHOLARSHIP SUBTOTAL		1044	1047

Cont. - Table 13. Details of Scholarship Program as of AY 2018-2019

PRIVATE SCHOLARSHIP

SCHOLARSHIP PROGRAM	SCHOLARSHIP GRANT	A.Y. 2018-2019	
		1 ST SEMESTER	2 ND SEMESTER
Asiawide Land Specialist Scholarship			3
Bataan Association of USA			
Justice Emilio Gancayco Foundation			
Lifebank Foundation			
Medina Lacson De Leon Foundation			
Oscar- Mila Banzon Scholarship			
PLDT- SMART GabayGuro 2g Scholarship	17,500.00	18	18
Mario-Celia Vergara Scholarship			
Banzon Aquende	7,500.00	10	10
Doctor's for A Cause			
Bataan Christian Youth Foundation (Bataan Library)	5,000.00	41	41
Penelco	10,000.00	1	1
Petron	13,000.00	23	23
St. Anne's Clinic			
Orani Suhay Foundation	20,000.00	32	32
San Miguel Corporation	31,500.00	23	23
PRIVATE SCHOLARSHIP SUBTOTAL		148	151
TOTAL:		1563	1991

In order to cope from the demands of the University life, Guidance Counselors and Guidance Advocates are reaching out to lessen the burden of a student through life coaching and counseling services.

For this Academic year, the guidance offices of each campus catered a total of 2,208 counseling, visitation and consultation Services. The table shows that male students often seek assistance more than female students with a total of 1,203 male students compared to 1,005 female students.

Table 14. Counseling/Visitation/Consultation Services

CAMPUS	NO. OF STUDENTS		TOTAL
	MALE	FEMALE	
ABUCAY	221	244	465
BAGAC	8	39	47
BALANGA	70	206	276
DINALUPIHAN	25	71	96
MAIN	868	420	1288
ORANI	11	25	36
TOTAL	1203	1005	2208

ON-THE-JOB TRAINING

To sharpen professional skills of students, On-The-Job trainings (OJTs) are always included on their curriculum which expose them to an actual working environment. The University hones its skills and knowledge about the future work in their chosen fields and specializations.

Table 15. Company Linkages 2019

COMPANY / AGENCY	COMPANY ADDRESS
4B Construction Corporation	Paligui, Apalit Pampanga
AFAB Labor Center	Authority of the Freeport Area of Bataan, 2F Admin Bldg. FAB Mariveles Bataan
Anvaya Cove	Morong Bataan
Amkor Technology Philippines, Inc.	Km 22 E Service Rd, Cupang, Muntinlupa, 1771 Metro Manila
Camaya Coast	Mariveles, Bataan
China Bank-Recruitment	
Columbian Motors Corporation	Adrew Avenue, Pasay City
DBL	Monark Subd. Tujo Balanga Bataan
DBA Global Shared Services, Inc.	
Diwa Learning System	
D.M.C.I., Inc.	
East West Placement Center Inc.	San Antonio Village, Makati City
EEL Corporation	12 Manggahan st., Brgy. Bagumbayan, Quezon City
Eyequest International Manpower Services Incorporated	Malate Manila
Faith In God	
Famous Secret Precision Machining Inc.	Silang Cavite
Genpact	61F IHUB bldg, Northgate Cyberzone, Alabang
GN Power Mariveles Coal Plant Limited	Alas-Asin Mariveles, Bataan
Grand Innovasia Concept Corporation	3/F AFAB Admin Bldg, Freeport Area of Bataan
IQOR Philippines, Inc.	Clark Freeport Zone, Pampanga
Innovasia Manpower Services, Inc.	AFAB, Mariveles
Integrated Meat and Poultry Processing, Inc.	Roman Highway, Hermosa, Bataan
Integrated Meat and Poultry Processing, Inc.	Km. 104, Hermosa, Bataan
Jollibee	Center Plaza Mall
Laus Group of Holding Inc.	City of San Fernando, Pampanga
LeadResources Management Corp.	2655 A. Bautista St. Malate, Manila
Mitsumi Philippines Inc.	Luzon Avenue, Phase 1 FAB, Mariveles Bataan
MMA Competent Manpower and General Services	Mariveles Bataan
Midori Casino-Eaglesky Technical Amusement, Inc.	Kalayaan Rd. CM Recto Hi-way Clark, Pampanga
Nicera Phils., Inc.	lot #46 Blk F, Subic Techno Park, Boton Area, SBFZ
Orica Philippines Inc.	Bo. Lamao, Limay, Bataan
Our Lady of Lourdes Hospital	Magallanes, Makati, Metro Manila
ON-Semiconductor SSMP Philippines Corporation	Tarlac City
Phil Assist Life Manpower Corporation	Rm.201-203 CYA Corporate Center 282 Edza Ext. Pasay City, Metro Manila

COMPANY / AGENCY	COMPANY ADDRESS
Philmico Animal Nutrition Corporation	Santo Domingo II, Capas, Tarlac
Royce Hotel and Casino	Clark Freeport Zone Mabalacat, Pampanga
Resorts World Manila	Newport Blvd, Newport City, Pasay, 1309 Metro Manila
Servicio Filipino, Incorporation	Paterno Street, Poblacion, Balanga City, Bataan
SUMI PHILIPPINES WIRING SYSTEM CORPORATION	Hermosa Ecozone
SP Deloraya Job Contracting & Consultancy Services, Inc	SBFZ
Sanyo Denki Philippines, Inc	SBFZ
San Miguel Brewery, Inc,	40 San Miguel Avenue, Mandaluyong City, 1550 Metro Manila, Philippines
San Miguel Foods Inc	10th Ave. Phase III
SM Supermalls	Brgy. Pag-Asa, 2200 Olongapo City, Philippines
Systems Generators Philippines, Inc.	Salcedo St. Legaspi Village, Makati City
SMK Electronics Philippines Corporation	Clark Freeport Zone, Pampanga
SOBIDA Motors Corporation	Quezon City
Sutherland Global Services	
Schools Division of COB (DepED), HR and ICT Dept.	DFS Phase III, talisay, Balanga City
Subic Bay Metropolitan Authority	SBMA Info Center Bldg., N. Quezon Corner Aguinaldo St. Subic Bay
The Medical City clark, Inc.	Clark Freeport Zone, Pampanga
Tindahan Pinoy Commodities, Inc	MacArthur Highway, City of San Fernando, Pampanga
TOYOTA Bataan Inc.	Roman Superhighway, Brgy. Tuyo, City of Balanga
Toyota San Fernando	Jose Abad Santos Ave. City of San Fernando, Pampanga
TRUST INTERNATIONAL PAPER CORPORATION	TECO Industrial Park, Ninoy Aquino Highway, Mabalacat, Pampanga
TRUE NORTH MANUFACTURING SERVICES CORPORATION	TECO industrial Park, Mabalacat, Pampanga
Union Galvasteel	
Vista Land	U/GF Worldwide Corporate Center (WCC) Brgy. Highway Hills, Shaw Blvd, Mandaluyong, 1552
Walmart Supermarket, Incorporated	Walmart Building, North Edsa Quezon City
Yokohama Tire Philippines, Incorporation	IES Clark Pampanga

STUDENT ORGANIZATIONS

The University urges the establishment of numerous organizations which boost for student's personalities as well as to help their confidence and potentials.

With this, organizations are subjected for accreditation through the Office of Student Services. Furthermore, all the accredited organizations are required to submit an annual plan of activities for budgetary allocation and monitoring.

ABUCAY CAMPUS

Association of Young Agriculturists
BPSU Abucay Readers Club
Christian Brotherhood International
United Society of Animal Specialists

BALANGA CAMPUS

Balangav Bavani
BPSU Mathematics Society
Circle of Public Administration and Governance Students (CPAGS)
English Language and Literature Advocates (ELLA)
Every Nation Campus
Junior of Philippine Council of Management
Junior Philippine Institute of Accountants
Kapisanan ng mga Mag-aaral sa Filipino (KAMFTL)
Mga KaSocSci UNESCO Club
Psychology Society

DINALUPIHAN CAMPUS

Earth Savers Club
Music Society
Neuclierean Club
Sinners and Saints Dance Troupe
Speech and Drama Club
Youth Alive Student Movement

MAIN CAMPUS

Alpha Kappa Rho BPSU Main Chapter
American Concrete Institute Bataan Peninsula State University - Student Chapter
Balangay Bayani

Baras Bataan BPSU Chapter
Bible Readers Society International
BPSU Astronomical Society
BPSU Sining at Komunikasyon
Christian Brotherhood International
College of Technology club (Ctech Club)
College Red Cross Youth Council
CSI: Earth
Every Nation Campus
HrM Diversity
Innovative Industrial Technology Students
Innovative Movers of Tourism Management
Institute of Electronics Engineering of the Philippines BPSU SC
Institute of Integrated Electrical Engineering Student Government
Nextgen Chi Alpha
Philippine Institute of Civil Engineering Students Bataan Peninsula State University - Student Chapter
Philippine Nursing Students' Association
Pilipinas Nihon Cultural Society
Puso Fixers
Society of Industrial Engineering Students
Society of Mechanical Engineers
Society of Technology Educators
Student Society on Information Technology Education
United Architects of the Philippines Student Auxiliary - Bataan Peninsula State University

ORANI CAMPUS

Ichthus Society
Musical Society
Physical Education Student's Society
Responsible Industrious & Productive Educators

STUDENT COUNCIL

The Student Council diminishes the gap between the students and the University administration in dealing with certain issues and concerns and organize events and activities. Being involve in the council provides students the opportunity to learn the democratic process and practice good leadership skills.

Meanwhile, elected officers of six (6) campuses were subjected to be present on training-workshops, seminars and conferences.

STUDENT PUBLICATIONS

The student publication is an avenue to train students in expressing their own ideas, creativity and critical thinking skills through writing. As a result, BPSU allows students to practice freedom of speech and expression wherein, all six campuses have their own student publications.

Campus publications are encouraged to join different levels of competitions all-year round. Consistently, student journalists bagged numerous awards from highly-recognized conferences in the Philippines.

Table 16. Student Publications' Awards and Recognitions

HERON (ABUCAY CAMPUS)		
CATEGORY	AWARDS	DATE
13th National Campus Media Conference, 10th Pambansang PautakanPampahayagan, 7th Idocumento, 3rd Backpack Journalism, and 1st VlogFest		
VLOGFEST	6th Placer	September 11 - 13, 2019
THE DEFENDER (BALANGA CAMPUS)		
CATEGORY	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
FOLIO	8th Place Best Student Publication in Region III	January 9 - 11, 2019
	4th Best Newsletter	
	1st place Page Design	
	1st place Features and Literary Page	
	2nd place Devcomm Page	
	7th place Sport Page	
	9th place Editorial and Opinion Page	
	4th Best Literary Folio	
	2nd place Literary Content	
	2nd place Page Design	
	6th place Cover Design	
	8th place Literary Concept	
	9th place Visual Arts Page	
	7th Best Magazine	
	3rd place Page Design	
	5th place Devcomm Page	
	5th place Features and Literary Page	
	6th Editorial and Opinion Page	
	7th place of Cover Design	
	8th place of Sports Page	
8th place of News Page		
18th Luzonwide Higher Education Press Conference (LHEPC)		
LITERARY FOLIO	4th place Literary Content	March 6 - 8, 2019
	8th place Literary Concept	
	15th place Page Design	
MAGAZINE	(10th place Best Magazine)	
	1st place News Page	
	6th place Dev.Com. Page	
	10th place Features and Literary Pages	
15th place Sports Page		
13th National Campus Media Conference, 10th Pambansang Pautakan Pampahayagan, 7th Idocumento, 3rd Backpack Journalism, and 1st VlogFest		
LITERARY FOLIO	Campus Literary Folio of the Year-1st place	September 11-13, 2019
	Best in Literary Content-1st place	
	Most Creative Literary Folio Concept-1st place	
	Outstanding Varietv of Literary Works-2nd Place	

NEWSLETTER	Campus Newsletter of the Year1st place	September 11-13, 2019
	Best Editorial Cartoon1st place	
	Best Opinion Page1st place	
	Best Sports Story1st place	
	Best Editorial Content1st place	
	Best News Story 1st place	
MAGAZINE	Campus Magazine of the Year-9th Place	
	Best in Cover Design-5th Place	
	Best in Page Make-up-8th Place	
	Best in Feature Page-10th Place	

MALASIMBO (DINALUPIHAN CAMPUS)

CATEGORY	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
TABLOID	10th Overall Best Tabloid	January 9 - 11, 2019
	6th Best DevCom Page	
	9th Best Sports Page	
	9th Best News Page	
	9th Best Editorial-Column Page	
	10th Best Page Design	
LITERARY FOLIO	7th Overall Best Literary Folio	
	3rd Best Literary Content	
	5th Best Visual Arts	
	6th Best Concept	
	8th Best Page Design	
	9th Best Cover Design	
18th Luzonwide Higher Education Press Conference (LHEPC)		
TABLOID	5th lace Best Tabloid in Luzon	March 6 - 8, 2019
	1st Place-Developmental Communication Page (Tabloid)	
	9th Place-News Page	
	2nd Place-Page Design	
NEWSLETTER	12th Place-Sports page (Newsletter)	

THE GUILDS (MAIN CAMPUS)

CATEGORY	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
TABLOID	3rd Best Tabloid	January 9 - 11, 2019
	2nd Place- Sports Page	
	4th Place- Page Design	
	5th Place- News Page	
	7th Place- Features and Literary Page	
	7th Place- DevCom Page	
	10th Place- Editorial/Opinion Page	
NEWSLETTER	4th Best Newsletter	
	2nd Place- Sports Page	
	3rd Place- DevCom Page	
	6th Place- Page Design	
	7th Place- Features and Literary Page	
	8th Place- News Page	
	9th Place- Editorial/Opinion Page	
LITERARY FOLIO	7th Best Literary Folio	
	5th Place- Visual Arts	
	8th Place- Concept	
	9th Place- Literary Content	
	9th Place- Page Design	
MAGAZINE	6th Place- Sports Page	
	7th Place- Cover Design	
	13th Place- Features and Literary Page	
	13th Place- News Page	

Cont. - Table 16. Student Publications' Awards and Recognitions

18th Luzonwide Higher Education Press Conference (LHEPC)			
TABLOID	3rd Best Tabloid	March 6 - 8, 2019	
	2nd Place- Sports Page		
	4th Place- Page Design		
	5th Place- News Page		
	7th Place- Features and Literary Page		
	7th Place- DevCom Page		
	10th Place- Editorial/Opinion Page		
NEWSLETTER	4th Best Newsletter	March 6 - 8, 2019	
	2nd Place- Sports Page		
	3rd Place- DevCom Page		
	6th Place- Page Design		
	7th Place- Features and Literary Page		
	8th Place- News Page		
	9th Place- Editorial/Opinion Page		
LITERARY FOLIO	7th Best Literary Folio		
	5th Place- Visual Arts		
	8th Place- Concept		
	9th Place- Literary Content		
	9th Place- Page Design		
MAGAZINE	6th Place- Sports Page		
	7th Place- Cover Design		
	13th Place- Features and Literary Page		
	13th Place- News Page		
10th Annual EdukCircle Documentary Making Competition			
	Bakwit ng Udyong' Special Citation	Oct-19	
41st Catholic Mass Media Awards in Student Literary Publication			
	Remember Erlinda' Special Station	Nov-19	

THE POLYTECHNICIAN (ORANI CAMPUS)

CATEGORY	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
NEWSLETTER	10th place Best Newsletter in Region III	January 9 - 11, 2019
	8th place BEST IN NEWS PAGE	
	8th place BEST IN EDITORIAL AND OPINION PAGE	
	9th place BEST IN DEVELOPMENTAL COMMUNICATION PAGE	
	10th place BEST IN LAYOUT AND PAGE DESIGN	

Table 17. Student Publications' Awards and Recognitions (Group Category)

PUBLICATION/CAMPUS	CONFERENCE/COMPETITION	CATEGORY	AWARDS	DATE
HERON (ABUCAY CAMPUS)	13th National Campus Media Conference, 10th Pambansang PautakanPampahayagan, 7th Idocumento, 3rd BackPack Journalism, and 1st VlogFest	VLOGFEST	6th Placer	September 11 - 13, 2019
THE DEFENDER (BALANGA CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Newsletter	8th Place Best Student Publication in Region III	January 9 - 11, 2019
			4th Best Newsletter	
			1st place Page Design	
			1st place Features and Literary Page	
			2nd place Devcomm Page	
			7th place Sport Page	
			9th place Editorial and Opinion Page	
		Folio	4th Best Literary Folio	
			2nd place Literary Content	
			2nd place Page Design	
			6th place Cover Design	
			8th place Literary Concept	
			9th place Visual Arts Page	
		Magazine	7th Best Magazine	
			3rd place Page Design	

THE DEFENDER (BALANGA CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Magazine	5th place Devcomm Page	January 9 - 11, 2019
			5th place Features and Literary Page	
			6th Editorial and Opinion Page	
			7th place of Cover Design	
			8th place of Sports Page	
			8th place of News Page	
	18th Luzonwide Higher Education Press Conference (LHEPC)	Literary Folio	4th place Literary Content	March 6 - 8, 2019
			8th place Literary Concept	
			15th place Page Design	
		Magazine	(10th place Best Magazine)	
			1st place News Page	
			6th place Dev.Com. Page	
		Literary Folio	10th place Features and Literary Pages	September 11 - 13, 2019
			15th place Sports Page	
			Campus Literary Folio of the Year-1st place	
			Best in Literary Content-1st place	
		Newsletter	Most Creative Literary Folio Concept-1st place	
			Outstanding Variety of Literary Works-2nd Place	
			Campus Newsletter of the Year-1st place	
			Best Editorial Cartoon-1st place	
			Best Opinion Page-1st place	
			Best Sports Story-1st place	
			Best Editorial Content-1st place	
			Best News Story-1st place	
		Magazine	Campus Magazine of the Year-9th Place	
			Best in Cover Design-5th Place	
			Best in Page Make-up-8th Place	
			Best in Feature Page-10th Place	
MALASIMBO (DINALUPIHAN)	18th Regional Higher Education Press Conference (RHEPC)	Tabloid	10th Overall Best Tabloid	January 9 - 11, 2019
			6th Best DevCom Page	
			9th Best Sports Page	
			9th Best News Page	
			9th Best Editorial-Column Page	
		Literary Folio	10th Best Page Design	
			7th Overall Best Literary Folio	
			3rd Best Literary Content	
			5th Best Visual Arts	
			6th Best Concept	
	18th Luzonwide Higher Education Press Conference (LHEPC)	Tabloid	8th Best Page Design	March 6 - 8, 2019
			9th Best Cover Design	
		Newsletter	5th lace Best Tabloid in Luzon	
			1st Place-Developmental Communication Page (Tabloid)	
THE GUILDS (MAIN CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Tabloid	9th Place-News Page	January 9 - 11, 2019
			2nd Place-Page Design	
			12th Place-Sports page (Newsletter)	
		Newsletter	3rd Best Tabloid	
			2nd Place- Sports Page	
			4th Place- Page Design	
			5th Place- News Page	
			7th Place- Features and Literary Page	
			7th Place- DevCom Page	
			10th Place- Editorial/Opinion Page	
			4th Best Newsletter	
			2nd Place - Sports Page	
			3rd Place - DevCom Page	
			6th Place - Page Design	
			7th Place- Features and Literary Page	
			8th Place - News Page	

Cont. - Table 17. Student Publications' Awards and Recognitions (Group Category)

THE GUILDS (MAIN CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Newsletter	9th Place- Editorial/Opinion Page	January 9 - 11, 2019
THE GUILDS (MAIN CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Literary Folio	7th Best Literary Folio	January 9 - 11, 2019
			5th Place- Visual Arts	
			8th Place - Concept	
			9th Place - Literary Content	
		Magazine	9th Place - Page Design	
			6th Place- Sports Page	
			7th Place- Cover Design	
			13th Place- Features and Literary Page	
		Tabloid	13th Place- News Page	
			3rd Best Tabloid	
			2nd Place- Sports Page	
			4th Place- Page Design	
			5th Place- News Page	
			7th Place- Features and Literary Page	
			7th Place- DevCom Page	
			10th Place- Editorial/Opinion Page	
	18th Luzonwide Higher Education Press Conference (LHEPC)	Newsletter	4th Best Newsletter	March 6 - 8, 2019
			2nd Place- Sports Page	
			3rd Place- DevCom Page	
			6th Place- Page Design	
		Literary Folio	7th Place- Features and Literary Page	
			8th Place- News Page	
			9th Place- Editorial/Opinion Page	
			7th Best Literary Folio	
		Magazine	5th Place- Visual Arts	
			8th Place- Concept	
			9th Place- Literary Content	
			9th Place- Page Design	
		Magazine	6th Place- Sports Page	
			7th Place- Cover Design	
			13th Place- Features and Literary Page	
			13th Place- News Page	
	10th Annual EdukCircle Documentary Making Competition		Bakwit ng Udyong' Special Citation	Oct-19
	41st Catholic Mass Media Awards in Student Literary Publication		Remember Erlinda' Special Station	Nov-19
THE POLYTECHNICIAN (ORANI CAMPUS)	18th Regional Higher Education Press Conference (18th RHEPC)	Newsletter	10th place Best Newsletter in Region III	January 9 - 11, 2019
			8th place BEST IN NEWS PAGE	
			8th place BEST IN EDITORIAL AND OPINION PAGE	
			9th place BEST IN DEVELOPMENTAL COMMUNICATION PAGE	
			10th place BEST IN LAYOUT AND PAGE DESIGN	

Table 18. Student Publications' Awards and Recognitions (Individual Category)

THE DEFENDER (BALANGA CAMPUS)		
PATICIPANT	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
Bergonia, Mary Ann B.	5th place News Writing in Filipino	January 9-11, 2019
Ces, Samuelson	5th place Editorial Cartooning in English	
Angeles, Adellyn Amor	5th place Literary Page in Filipino	
Minas, Leeam Frances	6th place News Writing in English	
Casupanan, Dianne	6th place Comic Strip in English	
Lintag, Joey	6th place Feature Writing in Filipino	
	10th place Devcomm in Filipino	
Pugay, Jan Karlo	7th place Opinion Writing in English	
Mandap, Aureen Kyle I.	9th place Photojournalism in Filipino	
	10th place Layouting	
Salta, Danika	10th place Comic Strip in English	

Alvarez, Maria Khristina	10th place Devcomm in English	January 9-11, 2019
OSSEI National Conference in Campus Journalism and 12th Writing Competition		
Danan, Allan Xyrelle	1st place Page Design and Layouting	February 28 to March 2, 2019
Sioson, Krishna	News Writing with Honors	
13th National Campus Media Conference, 10th Pambansang Pautakang Pampahayag, 17th Idocumento, 3rd Backpack Journalism and 1st Vlogfest		
Alvarez, Ma. Rica Khristina M.	2nd place- Editorial Writing, English	September 11 - 3, 2019
	7th Place- Feature, Writing, Filipino	
Mandap, Aureen Kyle I.	2nd Place-Feature Writing, English	
Vertudazo, Mike A.	3rd Place-Sports Writing, Filipino	
Danan, Allan Xyrelle Y.	4th Place-Photojournalism in Filipino	

MALASIMBO (DINALUPIHAN CAMPUS)

PATICIPANT	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
Jaring, Aymie Faye G.	1st Column Writing English	January 9 - 11, 2019
	4th Editorial Writing English	
	8th Individual Highest Pointer	
Barbarin, John Rudolph G.	2nd Photojournalism Filipino	
	3rd Sports Writing Filipino	
	8th Highest Pointer	
Ronquillo, Jacie N.	1st Page Design and Layouting	
	8th Editorial Cartooning English	
	10th Photojournalism English	
Porgatorio, Ceejay D.	3rd Column Writing Filipino	
	10th Feature Writing English	
Quinto, Angelo D.	2nd Comics Strip Drawing English	
Campo, Joy A.	3rd DevCom Writing English	
Sta. Cruz, Merylle D.	3rd Editorial Writing Filipino	
Malones, Julius Jay S.	6th Editorial Cartooning Filipino	
	7th Literary Graphics English	
Moscosa, Jonel S.	6th Copy Reading and Headline Writing English	
18th Luzonwide Higher Education Press Conference (LHEPC)		
Ronquillo, Jacie N.	3rd Place Page Layout and Design	March 6 - 8, 2019
Jaring, Aymie Faye G.	9th Place Opinion Writing English	
Porgatorio, Ceejay O.	7th Place Opinion Writing Filipino	
Sta. Cruz, Merylle D.	6th Place Editorial Writing Filipino	

THE GUILDS (MAIN CAMPUS)

PATICIPANT	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
Emala, John Michael .	1st - Editorial Writing Filipino	January 9-11, 2019
	2nd - DevCom Writing Filipino	
	4th - Opinion Writing Filipino	
Vitto, Ezrael M.	3rd - Editorial Cartooning Filipino	
	3rd - Literary Graphics English	
	7th - Comic Strip Drawing Filipino	
Romero, Joshua M.	1st - Copyreading and Headline Writing English	
	2nd - Sports Writing English	
Nava, Patrick Julian R.	1st - Copyreading and Headline Writing Filipino	
Cayanan, John Carlo D.	1st - Poetry Writing Filipino	
Yumol, John Vincent A.	1st - Editorial Cartooning English	
Bautista, Emerson P.	3rd - Photojournalism English	
Javier, Tricia Grace C.	4th - Photojournalism Filipino	
Galang, Alvin C.	5th - DevCom Writing English	
Abejar, John Robin S.	7th - Layouting	
Perez, Reden U.	7th - Sports Writing Filipino	
Rivera, Cris Pearl G.	7th - News Writing Filipino	
Vera Cruz, Anmarie Icon M.	8th - Editorial Writing English	
Escaño, Joshua M.	8th - Literary Graphics Filipino	

Cont. - Table 18. Student Publications' Awards and Recognitions (Individual Category)

18th Luzonwide Higher Education Press Conference (LHEPC)		
Romero, Joshua M.	3rd - Copyreading and Headline Writing English	March 6 - 8, 2019
	10th - Sports Writing English	
Javier, Tricia Grace C.	5th - Photojournalism Filipino	
Yumol, John Vincent A.	5th - Editorial Cartooning English	
Emala, John Michael .	8th - DevCom Writing Filipino	
Nava, Patrick Julian R.	8th - Copyreading and Headline Writing Filipino	
THE POLYTECHNICIAN (ORANI CAMPUS)		
PATICIPANT	AWARDS	DATE
18th Regional Higher Education Press Conference (RHEPC)		
DE LEON, FLORDELIZA	3rd place-Individual Highest Pointer	January 9 - 11, 2019
	2nd place-Comics Strip Drawing Filipino	
	4th place-Literary Graphics Illustration Filipino	
	4th place-Editorial Cartooning Filipino	
ROSAL, FLORANTE	3rd place-Lay Outing	
SANTOS, SHERWIN CRIS	4th place-Feature Writing Filipino	
MACASPAC, OWEN DIZON	8th place-Poetry Writing Filipino	
NAVARRO, KENNETH	10th place-Sports Writing English	
18th Luzonwide Higher Education Press Conference (LHEPC)		
ROSAL, FLORANTE	6th place-Page Layout and Design Category	March 6 - 8, 2019
DE LEON, FLORDELIZA	10th place-Literary Graphics Illustration Filipino	
SANTOS, SHERWIN CRIS	LHEPC Qualifier	

Table 19. Student Publications' Awards and Recognitions (Over-All)

PUBLICATION/CAMPUS	CONFERENCE/COMPETITION	PATICIPANT	AWARDS	DATE
THE DEFENDER (BALANGA CAMPUS)	18th Regional Higher Education Press Conference	Bergonia, Mary Ann B.	5th place News Writing in Filipino	January 9 - 11, 2019
		Ces, Samuelson	5th place Editorial Cartooning in English	
		Angeles, Adellyn Amor	5th place Literary Page in Filipino	
		Minas, Leeam Frances	6th place News Writing in English	
		Casupanan, Dianne	6th place Comic Strip in English	
		Lintag, Joey	6th place Feature Writing in Filipino	
			10th place Devcomm in Filipino	
		Pugay, Jan Karlo	7th place Opinion Writing in English	
		Mandap, Aureen Kyle I.	9th place Photojournalism in Filipino	
			10th place Layouting	
		Salta, Danika	10th place Comic Strip in English	
		Alvarez, Maria Khristina	10th place Devcomm in English	
	OSSEI National Conference in Campus Journalism and 12th Writing Competition	Danan, Allan Xyrelle	1st place Page Design and Layouting	February 28 to March 2, 2019
		Sioson, Krishna	News Writing with Honors	
	13th National Campus Media Conference, 10th Pambansang Pautakang Pampahayag, 17th I documento, 3rd Backpack Journalism and 1st Vlogfest	Alvarez, Ma. Rica Khristina M.	2nd place- Editorial Writing, English	September 11 - 13, 2019
			7th Place- Feature, Writing, Filipino	
		Mandap, Aureen Kyle I.	2nd Place-Feature Writing, English	
		Vertudazo, Mike A.	3rd Place-Sports Writing, Filipino	
MALASIMBO (DINALUPIHAN CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Jaring, Aymie Faye G.	1st Column Writing English	January 9 - 11, 2019
			4th Editorial Writing English	
			8th Individual Highest Pointer	
		Barbarin, John Rudolph G.	2nd Photojournalism Filipino	
			3rd Sports Writing Filipino	
			8th Highest Pointer	
		Ronquillo, Jacie N.	1st Page Design and Layouting	
			8th Editorial Cartooning English	
			10th Photojournalism English	
		Porgatorio, Ceejay D.	3rd Column Writing Filipino	
			10th Feature Writing English	

MALASIMBO (DINALUPIHAN CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Quinto, Angelo D.	2nd Comics Strip Drawing English	January 9 - 11, 2019
		Campo, Joy A.	3rd DevCom Writing English	
		Sta. Cruz, Merylle D.	3rd Editorial Writing Filipino	
		Malones, Julius Jay S.	6th Editorial Cartooning Filipino	
			7th Literary Graphics English	
	18th Luzonwide Higher Education Press Conference (LHEPC)	Moscosa, Jonel S.	6th Copy Reading and Headline Writing English	March 6 - 8, 2019
		Ronquillo, Jacie N.	3rd Place Page Layout and Design	
		Jaring, Aymie Faye G.	9th Place Opinion Writing English	
		Porgatorio, Ceejay O.	7th Place Opinion Writing Filipino	
		Sta. Cruz, Merylle D.	6th Place Editorial Writing Filipino	
THE GUILDS (MAIN CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	Emala, John Michael .	1st - Editorial Writing Filipino	January 9 - 11, 2019
			2nd - DevCom Writing Filipino	
			4th - Opinion Writing Filipino	
		Vitto, Ezrael M.	3rd - Editorial Cartooning Filipino	
			3rd - Literary Graphics English	
			7th - Comic Strip Drawing Filipino	
		Romero, Joshua M.	1st - Copyreading and Headline Writing English	
			2nd - Sports Writing English	
		Nava, Patrick Julian R.	1st - Copyreading and Headline Writing Filipino	
		Cayanan, John Carlo D.	1st - Poetry Writing Filipino	
		Yumol, John Vincent A.	1st - Editorial Cartooning English	
		Bautista, Emerson P.	3rd - Photojournalism English	
		Javier, Tricia Grace C.	4th - Photojournalism Filipino	
		Galang, Alvin C.	5th - DevCom Writing English	
		Abejar, John Robin S.	7th - Layouting	
		Perez, Reden U.	7th - Sports Writing Filipino	
		Rivera, Cris Pearl G.	7th - News Writing Filipino	
		Vera Cruz, Anmarie Icon M.	8th - Editorial Writing English	
		Escaño, Joshua M.	8th - Literary Graphics Filipino	
	18th Luzonwide Higher Education Press Conference (LHEPC)	Romero, Joshua M.	3rd - Copyreading and Headline Writing English	March 6 - 8, 2019
			10th - Sports Writing English	
		Javier, Tricia Grace C.	5th - Photojournalism Filipino	
		Yumol, John Vincent A.	5th - Editorial Cartooning English	
		Emala, John Michael .	8th - DevCom Writing Filipino	
THE POLYTECHNICIAN (ORANI CAMPUS)	18th Regional Higher Education Press Conference (RHEPC)	DE LEON, FLORDELIZA	3rd place-Individual Highest Pointer	January 9 - 11, 2019
			2nd place-Comics Strip Drawing Filipino	
			4th place-Literary Graphics Illustration Filipino	
			4th place-Editorial Cartooning Filipino	
		ROSAL, FLORANTE	3rd place-Lay Outing	
		SANTOS, SHERWIN CRIS	4th place-Feature Writing Filipino	
		MACASPAC, OWEN DIZON	8th place-Poetry Writing Filipino	
	18th Luzonwide Higher Education Press Conference (LHEPC)	NAVARRO, KENNETH	10th place-Sports Writing English	March 6 - 8, 2019
		ROSAL, FLORANTE	6th place-Page Layout and Design Category	
		DE LEON, FLORDELIZA	10th place-Literary Graphics Illustration Filipino	
		SANTOS, SHERWIN CRIS	LHEPC Qualifier	



The Guilds (Main Campus)



The Defenders (Balanga Campus)



The Polytechnician (Orani Campus)



Malasimbo (Dinalupihan Campus)

STUDENT AWARDS AND RECOGNITIONS

Earl Gerald Lansangan Gregorio

Earl Gerald Lansangan Gregorio proves his erudite aptitude as he was recognized as the 4th Most Outstanding Civil Engineering Student (MOCES) Philippines in the recent 22nd National Civil Engineering Students' Conference (NCESC). Gregorio is a 5th year Bachelor of Science of Civil Engineering student who became the first Peninsulares to make it to the top five of the said recognition last November 19 held at Newtown Plaza Event Center, Baguio City.



Aaron Zachary V. Gloria

Bataan Peninsula State University scholar Aaron Zachary V. Gloria awarded as the 2019 Outstanding United Nations Educational, Scientific and Cultural Organization (UNESCO) Club Youth Leader of the Philippines held on December 7 at the University of the Assumption (AU), San Fernando, Pampanga. Gloria is a 4th year Bachelor of Science in Secondary Education-Major in Mathematics and currently the Campus Student Government (CSG) President of Balanga Campus.



ARTS AND CULTURAL AFFAIRS

CONTENTS

2019 CAASUC Regional Culture and the Arts Festival Awardees

7th Kagitingan Awards for Television

Kagitingan Awards for Television Winners

International Competitions



The Arts and Cultural Affairs provides avenue to the creative expressions of every Peninsulares, thus, the University gives its full support in every competitions in various local, national and international level. The institution continuously nurtures skills, talents and creativities of a student which can be crucial to their holistic development.

2019 CAASUC REGIONAL CULTURE AND THE ARTS FESTIVAL AWARDEES

Bataan Peninsula State University (BPSU) bagged 2nd runner-up in the 2019 Culture and Arts Festival of State Universities and Colleges Region III 2019 (CAASUC III) held at Don Honorio Ventura State University Bacolor, Pampanga, November 12-15.

In line with the theme “Keeping the Flame of Unity Burning Amidst Cultural Diversity”, the cultural festival showcased talents in singing, dancing, acting, painting and literary events of the students of the thirtee (13 competing State Universities and Colleges.

A total of 96 BPSU delegates were sent alongside 17 coaches who contended for the 22 various competitions.

BPSU won championship in Live Band category with their coach, Noel N. Tolentino, Three-peat in Short and Sweet play (Musical and Dialogue category) supervised by Lamberto M. Bamba Jr. and photography with the coaching of Ariel M. Tamayo.

Furthermore, BPSU landed 1st runner-up in Contemporary Dance and Street Dancing in Hip-Hop while they snatched 3rd runner-up in Radio Drama, 4th runner-up in Charcoal Painting and Instrumental Solo Piano.

BPSU recorded 87 points which settled for 3rd Place while Nueva Ecija University of Science and Technology (NEUST) tallied 92 points claiming the 2nd spot, while Bulacan State University (BuSU) hailed as Champion with a total score of 164 points.

Table 20. 2019 CAASUC Regional Culture and the Arts Festival Awardees

NAMES	AWARDS	CATEGORY
BATAC, JOHN ANDREI M.	Champion	Live Band
LARION, MARK FRANCIS A.		
PISIGAN, SHAINA REY R.		
SEÑA KARL A.		
SIASAT, IAN CHRISTOPHER		
TATEL, ALVIN JOHN M.		
VITANGCOL, GIL ALEC	Champion	Short and Sweet Play(Musical)
VITANGCOL, GIL ALEC		
BAUTISTA, ERIKA ANN		
BROBO, KYRA E.		
CARLOS, PATRICK MARCY		
TAYAM, MARIELLE		
TOLENTINO, JUBILEE ANGEL	Champion	Short and Sweet Play(Dialogue)
BAUTISTA, ALMIRA C.		
BITANTES, RUBY MAE B.		
CERVANTES, MICHAEL ANGELO		
DIVINA, ALIZA MAY R.		
OLAIS, CAMILLE ANNE M.		
TABAS, SHIELA MARIE	Champion	Photography
BARBIN, JOHN RUDOLPH G.		

AFABLE, JANINNE D.	1st Runner-up	Contemporary Dance
AGANON, DESIREE IRISH		
CASTILLO, CHERRIE D.		
CERVANTES, RONALD		
CORNEJO, RONALD JR.		
FERNANDEZ, JULIE ANN C.		
GUNIO, JAYSON G.		
LAYUG, OLIVER T.		
TITULAR, PRINCESS ALMAY		
TRIA, EMMANUEL C.		
ANTONIO, CAREELHYN L.	1st Runner-up	Hip-Hop
BALGOS, JOMER S.		
CUNANAN, ARIEL G.		
DE JESUS, KEN JHEMREL B.		
DIAMSEN, JHENEFFER N.		
ESCONDE, RUSHEL J.		
HERRERA, JOHN MICHAEL ANGELO Q.		
PAMINTUAN, JOSE JERICHO		
PUNZALAN, ZALDY JR. D.		
SORIANO, JOHNDDEL S.		
CAYABYAB, JESSIE C.	3rd Runner-up	Radio Drama
DANAF, OSHIEN V.		
ESTRADA, AL FRANCIS		
PAGUIRIGAN, RICARDO JR. A.		
QUIROZ, JAZZTYNNE M.		
TALAN, ANJELA A	4th Runner-up	Charcoal Rendering
ESCAÑO JOSHUA R.		Instrumental Solo (piano)
SIASAT, HANZ ANDREI	4th Runner-up	

7TH KAGITINGAN AWARDS

Envisioned and pioneered in 2013, Bataan Peninsula State University (BPSU) through the Office of Arts and Cultural Affairs organized its 7th Kagitingan Awards for Television acknowledging the “Pinakamagiting” media programs and personalities held at the Grand Plaza Ballroom, Plaza Hotel, Balanga City on May 29.

Annually, Kagitingan Awards gives recognition to television programs on a nationwide broadcast that promote and impart values of heroism in different aspects. Besides other 15 various recognitions in the awarding ceremony, Global Media Arts (GMA) Network was recognized as the Pinakamagiting na Himpilang Pantelebisyon (Best Television Station). Kapuso anchor, Mr. Arnold Clavio personally received his trophy as the Pinakamagiting na Personalidad ng Public Service Program while “Alisto” hailed as Pinakamagiting na Public Service Program.

According to Clavio, GMA Network is grateful for the given awards and will serve as an additional inspiration for the programs and personalities. Also, comedienne Divine Aucina accepted the recognition of the comedy anthology “Dear Uge” which was acknowledged as the Pinakamagiting na Comedy Program.

On the other hand, Alto Broadcasting System - Chronicle Broadcasting Network (ABS-CBN), bagged five awards for the following program and personalities; Magandang Buhay, It’s Showtime, Boy Abunda, Vice Ganda, Anne Curtis and Zaijan Jaranilla.

The overall indicator of the concept Kagitingan was based on the standards of a group of student organizations in Main and Balanga Campus that comprise the Electoral College.

PINAKAMAGITING NA PERSONALIDAD PANTELEBISYON**Arnold Clavio (Alisto)***Pinakamagiting na Personalidad ng Public Service Program***Malou Mangahas (Investigative Documentaries)***Pinakamagiting na Personalidad ng Investigative Program***Jessica Soho (State of the Nation)***Pinakamagiting na Personalidad ng News Program***Boy Abunda (The Bottomline)***Pinakamagiting na Personalidad ng Talk Show***Drew Arellano (Byahe ni Drew)***Pinakamagiting na Personalidad ng Magazine Show***Maki Pulido (Reporter's Notebook)***Pinakamagiting na Personalidad ng Documentary Program***Vic Sotto and Maine Mendoza (Daddy's Gurl)***Pinakamagiting na Personalidad ng Comedy Program***Vice Ganda and Anne Curtis (It's Showtime)***Pinakamagiting na Personalidad ng Entertainment Program***Ken Chan (My Special Tatay)***Pinakamagiting na Personalidad ng Drama Series***Zaijan Jaranilla (MMK: Orasan)***Pinakamagiting na Personalidad ng Drama Anthology***PINAKAMAGITING NA PROGRAMANG PANTELEBISYON****Alisto (GMA 7)***Pinakamagiting na Public Service Program***Investigative Documentaries (GMA News TV 11)***Pinakamagiting na Investigative Program***24 Oras (GMA 7)***Pinakamagiting na News Program***Dear Uge (GMA 7)***Pinakamagiting na Comedy Program***Byahe ni Drew (GMA News TV 11)***Pinakamagiting na Magazine Show***Magandang Buhay (ABS-CBN 2)***Pinakamagiting na Talk Show***Reel Time (GMA News TV 11)***Pinakamagiting na Documentary Program***It's Showtime (ABS-CBN 2)***Pinakamagiting na Entertainment Program***My Special Tatay (GMA 7)***Pinakamagiting na Drama Series***Magpakailanman: My Teacher, My Inspiration (GMA 7)***Pinakamagiting na Drama Anthology***PINAKAMAGITING NA HIMPILAN****GMA 7***Pinakamagiting na Himpilang Pantelebisyon*



Arnold Clavio (Alisto)
Pinakamagiting na Personalidad ng Public Service Program



Zaijan Jaranilla (MMK: Orasan)
Pinakamagiting na Personalidad ng Drama Anthology



Magandang Buhay (ABS-CBN 2)
Pinakamagiting na Talk Show



Reel Time (GMA News TV 11)
Pinakamagiting na Documentary Program



Malou Mangahas (Investigative Documentaries)
Pinakamagiting na Personalidad ng Investigative Program



Boy Abunda (The Bottomline)
Pinakamagiting na Personalidad ng Talk Show



GMA 7
Pinakamagiting na Himpilang Pantelebisyon

BPSU Singers captured four International Awards from the “A Voyage of Songs International Choral Festival and Competition” held at the Ambassador Hotel, Bangkok, Thailand on July 19-22. The group became the Champion for the Folklore Category with a GOLD-B Diploma and got a GOLD-C Diploma for the Sacred Music Category and received the Jury Prize and Chanson De Voyager Awards.



BPSU Singers

Proudly waving the Philippine flag, the BPSU Singers flaunts their awards during the “A Voyage of Songs” (AVOS) International Choral Festival and Competition in Bangkok, Thailand.

On the other hand, 5th year Civil Engineering student of BPSU Main Campus - Maevel M. Tanchiatco grabbed bronze medal in the Vocal Pop Solo Category at the 23rd Annual World Championships of Performing Arts (WCOPA), held on July 12 – 23 at Long Beach Performing Arts Center, Long Beach, California.



23rd WCOPA

Maevel M. Tanchiatco poses for a once in a lifetime photo opportunity after winning a bronze medal during the 23rd Annual World Championships of Performing Arts (WCOPA) in Long Beach, California.

LIBRARY

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BOOK
SECTION

As a gateway to a better learning experience, libraries take part in creating opportunities for literacy and education to shape the new ideas of students, instructors, employees, researchers and other stakeholders. Moreover, an effective library must reflect the needs of its academic populace with proper and adequate equipment to meet the needs of the curriculum and the users.

Presently, the University Library and the learning resource centers per campus of BPSU acquired 91,027 total book collection per discipline. A core book collection of at least 5,000 titles is required to successfully upkeep the University's educational curriculums.

BOOK COLLECTION

The highest book collection for this year accumulated 24,478 of the total distribution under Applied Sciences, Useful Arts, Machine Shop, Welding, FCM, Medicine, Garments, Foods, Sheet metal, etc. (600-699). On the other hand, Social Sciences, Economics, Education, Law, and Commerce (300-399) gathered a total of 19,708 book collection while Pure Sciences, Mathematics, Physics, Astronomy, Chemistry, Biology, and Zoology (500-599) collected 13,455.

Hence, the most number of classifications in the distribution indicates the primary programs of the University which remain unchanged over the past years.

Table 21. List of Book Purchases and Book Donations per Campus

	ABUCAY		BAGAC		BALANGA		DINALUPIHAN		MAIN		ORANI		TOTAL (All Libraries)	
BOOKS	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles
Purchased	91	44	232	896	17	63	125	445	281	578	22	39	768	2065
Donation	155	119	41	66	288	655	37	37	520	573	125	127	1166	1577
Total	246	163	273	962	305	718	162	482	801	1151	147	166	1934	3642

Table 22. Summary of Total Book Collection

Campus/Classification No.	000-099 (General Works, encyclopedias, periodicals, Computer Science, etc.)	100-199 (Philosophy, Psychology, Ethics, Logic, Personality, morals, etc.)	200-299 (Religion, mythology, bible, doctrines)	300-399 (Social Sciences (Economics, Education, Law, Commerce)	400-499 (Languages, Grammar, Dictionary, Philology)	500-599 (Pure Sciences, Mathematics, Physics, Astronomy, Chemistry, Biology, Zoology)	600-699 (Applied Sciences (Useful Arts, Machine Shop, Welding, FCM, Medicine, Garments, Foods, Sheet metal, etc.)	700-799 (Fine Arts, Painting, Music, Sports, Architecture)	800-899 (Literature (all nations & periods) Drama, Fiction, Essays.)	900-999 (History (all nations & periods) Geography, Travel, Biographies)	TOTAL
Abucay	435	263	24	932	400	1038	1501	175	704	311	5783
Bagac	1774	1563	171	6495	1844	3016	5272	818	2798	680	24431
Balanga	162	191	25	678	235	960	500	40	879	245	3915
Dinalupihan	220	1225	236	3585	1693	2563	1600	435	2080	609	14246
Main	2375	1457	125	7009	1223	3850	12938	835	2571	833	33216
Orani	673	533	47	1009	813	2028	2667	246	1098	322	9436
TOTAL	5639	5232	628	19708	6208	13455	24478	2549	10130	3000	91027

ELECTRONIC RESOURCES & SERIALS

Table 23. Distribution of Book Collections (Electronic Resources & Serials)

CAMPUS/CLASSIFICATION NUMBER	ELECTRONIC RESOURCES (CD'S, DVD'S, TAPES)	SERIALS (JOURNALS MAGAZINES)
ABUCAY	6	252
BALANGA	0	331
BAGAC	30	32
DINALUPIHAN	4	259
MAIN	250	719
ORANI	6	31
TOTAL	296	1624

DISTRIBUTION OF BOOK COLLECTIONS (ELECTRONIC RESOURCES & SERIALS)

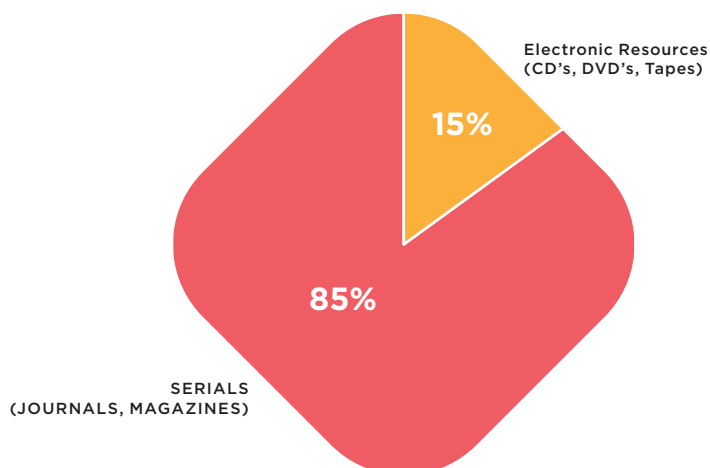


Figure 12. Distribution of Book Collections (Electronic Resources & Serials)

LIBRARY USERS PER MONTH

Table 24. No. of Library Users per Month

LIBRARY SERVICES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
CIRCULATION (BOOKS)	4226	6361	7735	3363	4022	514	577	10009	35805	25665	11141	3381	112799
READING & PERIODICAL	1995	2085	1273	603	1122	135	185	615	1173	1121	813	410	11530
ELECTRONIC RESOURCE	530	744	773	389	607	60	80	211	692	1320	1034	880	7320
MULTIMEDIA (BY SECTIONS)	7	18	32	219	126	6	24	28	237	23	14	214	948
DISCUSSION ROOMS	8	9	11	6	59	4	43	197	64	16	80	216	713
GRADUATE SCHOOL	389	485	646	164	285	25	158	347	455	620	455	121	4150
TOTAL	7155	9702	10470	4744	6221	744	1067	11407	38426	28765	13537	5222	137460

LIBRARY STAFF

The University library shall be appropriately staffed by full-time librarian and trained clerical support.

Table 25. BPSU Library Staff

NAME	POSITION OR DESIGNATION	ACADEMIC QUALIFICATION	PRC LICENSE NO.
Francisca B. Llamzon	College Librarian IV	Master in Library and Information Science	LLE - 0001495 PBET -0532679
		Baliuag University	
		M.A. in Administration and Supervision	
		M.A. in Library Science - completed academic requirement (National teachers College, 1997)	
		B.S.E. - Library Science	
Josephine R. Tanciongco	College Librarian I	Master in Library and Information Science	LLE - 0004423 LET -0763709 P.D.907 (Civil Service)
		Baliuag University	
		Specialization in Library	
		Information Science	
		B.S.E. - General Science	
Janice Ian C. Juban	Graduate School Librarian (Graduate School Section)	Master in Library and Information Science	LLE -0009096
		Specialization in Library and Information Science	
		BSBA Major in Management	
Mercedes O. Perez	College Librarian III	Master in Library and Information Science	LLE -0005136
		Baliuag University	
		Master of Arts in Library Science, PNU -36 units	

Adela G. Reyes	College Librarian II	Master of Library and Information Science (MLIS)	LLE- 0004878 Civil Service No. 16000029
		Master in Public Administration	
		(Academic Requirements) - Thesis Writing	
		Certificate in Library Science	
		Bachelor of Science in Business	
		Administration Major in Management	
Elizabeth B. Almario	College Librarian I	Doctor of Education Major in Educational Management	PBET -0684001
		Master of Science in Library Science -Graduate	
		Master of Arts in Education	
		BSE Major in English, Minor in Mathematics	
Marieta G. David	College Librarian II	Master in Library and Information Science	PBET-0128750
		Baliuag University	
		Master of Arts in Educational Management	
Juvy Cris C. Bergado	College Librarian I	Master in Library and Information Science	LLE -0007000
		Baliuag University	
		Bachelor of Library and Information Science (BLIS)	
Mary Jane R. Hermoso	College Librarian I	Master in Library and Information Science - Professional Education Unit Earner (BSED- SS: 22 units)	LLE-0006995 LET - 1500927 P.D 907(Civil Service)
		Bachelor of Library and Information Science (BLIS)	
Joyzel A. de Leon	Administrative Aide VI	BS in Information Technology	
		Junior Secretarial Course	
		Bachelor in Library and Information Science - 18 units	
		- Master in Library and Information Science - currently enrolled	
Carmelita B. Soriano	Administrative Aide VI	BSBA (Banking and Finance) w/ 18 units of Education	
		Bachelor in Library and Information Science - 18 units	
Lolita D. Bustamante	Administrative Aide III	BSC- Major in Accounting	
Dizie Alvin R. Alfuentes	Administrative Aide III	Associated in Computer Science	
Eden P. Manzano	Administrative Aide III	ALTS	
		NC II - Housekeeping	
		NC III - Housekeeping	
Esmeralda O. Lorayes	Administrative Aide VI	Master of Library and Information Science - 36 units	
		Bachelor in Library & Information Science (specialization) - 21 Units	
		Bachelor in Elementary Education	
Lani A. Sangalang	Administrative Aide VI	Master of Library and Information Science 36 units	Career Service Sub-Professional Eligible 80.28%
		Bachelor in Library & Information Science (specialization) - 21 Units	
		Bachelor of Science in Business Administration Major in Management and 18 units in Education	
Judith H. Cruz	Administrative Aide VI	Associate in Computer Secretarial	Career Service Sub-Professional Eligible
Albert C. Triguero	Administrative Aide III	Associate in Computer Technology (2 years)/ Bachelor of Science in Electrical Engineering (1 year)	
Rose R. Salazar	Administrative Aide III	Bachelor of Science in Business Administration major in Marketing Management - 3rd Year	
Rowena C. Mamangon	Librarian-in-Charge	Bachelor of Science in Library and Information Science	
Roy E. Bañez	Library Staff (Periodical Area)	Bachelor of Secondary Education Major in Math	
Roy N. Rico	Library Staff (Circulation Area)	Bachelor of Information Technology	

LIBRARY STAFF PURSUING ADVANCED STUDIES

Table 26. Library Staff Pursuing Advanced Studies

NAME	POSITION/ DESIGNATION	HIGHEST EDUCATIONAL ATTAINMENT	COURSE CURRENTLY PURSUED	SCHOOL WHERE STAFF IS ENROLLED
Joyzel A. De Leon	Administrative Aide VI	BS in Information Technology Bachelor in Library and Information Science -18 units	Master in Library and Information Science	Baliuag University

TRAININGS AND SEMINARS ATTENDED BY LIBRARY STAFF

Table 27. Trainings and Seminars Attended by Library Staff

TITLE OF SEMINAR / WORKSHOP / TRAINING / CONFERENCE	PARTICIPANTS	DATE OF ACTIVITY	VENUE	SPONSORING AGENCY	LEVEL
GSIS Financial Literacy	Francisca B. Llamzon Josephine R. Tanciongco	Dec. 12, 2019	University Library	BPSU HR	Local
PLAI National Congress 2019 "Inclusive, Innovative, Interconnected"	Mercedes O. Perez Adela G. Reyes	November 19-22, 2019	Tagaytay International Convention Center, Tagaytay City	Philippine Librarians Associations, Inc. (PLAI)	National
Accreditor at Central Bicol State University of Agriculture	Mary Jane R. Hermoso	November 10-13, 2019	Pili, Camarines Sur	Accrediting Agency of Chartered Colleges and Universities of the Philippines (AACUP)	Managerial/ Technical
Seminar on Risk Reduction and Management	Judith Cruz	November 7, 2019	Multi Purpose Gym Balanga Campus	Campus Disaster Risk Reduction Management (CDRRM)	local
Accreditor at Camarines Sur Polytechnic Colleges	Mary Jane R. Hermoso	November 7-9, 2019	Nabua, Camarines Sur	Accrediting Agency of Chartered Colleges and Universities of the Philippines (AACUP)	Managerial/ Technical
Meeting On Open (Free-Select) Enrollment Procedure	Adela G. Reyes	November 6, 2019	Office of the University President, Balanga Campus	Campus Director	local
LibTalk 2019 : "The Library as a Community of Discourse"	Francisca B. Llamzon Josephine R. Tanciongco Janice Ian C. Juban	Oct. 23-25, 2019	UA San Fernando, Pampanga	Library & Information Science Academy	National
"Fire Management and Suppression Training"	Mercedes O. Perez Lani A. Sangalang Albert Triguero	October 21, 2019	BPSU Balanga Campus Library	Universwity President	local
Notice of Meeting Adjustment of PPMP 2020-2023, SUC Levelling & Other Important Matters	Mercedes O. Perez	September 27, 2019	Office of the University President, Balanga Campus	Campus Director	local
Gender Sensitivity Training for Non-Teaching Employees	Janice Ian C. Juban	Sept. 19-20, 2019	The Plaza Hotel	BPSU	Local
Accreditor in the 2nd Survey Visit of PNU	Mary Jane R. Hermoso	September 16-19, 2019	PNU- Manila	Accrediting Agency of Chartered Colleges and Universities of the Philippines (AACUP)	Managerial/ Technical
PLAI-CeLRLC LIS Forum: The Innovative Librarian in the Era of Inter-connectivity and Inclusivity	Francisca B. Llamzon Josephine R. Tanciongco Janice Ian C. Juban	Aug. 29, 2019	Bulacan State University	PLAI - CLRLC	Regional
Second GAD INKS (GAD Interventions and knowledge from Gender Statistics)	Mercedes O. Perez Adela G. Reyes Esmeralda O. Lorayes Juvy Cris C. Bergado Carmelita B. Soriano Dizie Alvin R. Alfuentes	August 29-30, 2019	Raven Resort, Abucay Bataan	GAD FOCAL POINTS SYSTEM	Local
Discuss matters pertaining to PPMP 2020, Budget Allocation, other important matters	Mercedes O. Perez	August 22, 2019	Office of the University President, Balanga Campus	Campus Director	local
Attendance to the meeting Regarding Orientation and Re-Orientation (First Year to Fourth Year) For Academic Year 2019-2020	Mercedes O. Perez	August 20, 2019	Accreditation Room 3rd floor, Administration Building, Balanga Campus	GAAS	local

Cont. - Table 27. Trainings and Seminars Attended by Library Staff

Updates on Accreditation of the program: BSA, BSBA major in Management, BSP	Mercedes O. Perez	August 14, 2019	2nd floor Academic Building Room 202	Campus Director	local
GAD Agenda and other matters	Mercedes O. Perez	August 13, 2019	CNM Amphitheater, BPSU Main Campus	University President I	local
Discuss the newly released funds from the UNIFAST for the 2nd sem.	Mercedes O. Perez	August 9, 2019	3rd floor, Conference Room 1, Main Campus	VPAF	local
Cascading of Competency based Human Resource training-Workshop Phase 1 & 2	Mercedes O. Perez Adela G. Reyes Esmeralda O. Lorayes Rose Salazar	August 1 & 2, 2019	Room 202 Academic Building, Balanga Campus	University President	local
Accreditor in the 4th Survey Visit of PNU Phase 1	Mary Jane R. Hermoso	July 26-31, 2019	PNU- Manila	Accrediting Agency of Chartered Colleges and Universities of the Philippines (AACUP)	Managerial/ Technical
AACUP National Conference	Francisca B. Llamzon Josephine R. Tanciongco	July 24-26, 2019	Great Eastern Hotel, Quezon City	AACUP	National
Gender Analysis and GAD Tools: Integrating GAD in the Project Cycle	Juvy Cris C. Bergado	July 4-5, 2019	The Plaza Hotel Balanga City Bataan	Bataan Peninsula State University	Managerial
Seminar on Conflict management and teambuilding	Josephine R. Tanciongco	July 11-12, 2019	BPSU	BPSU	Local
Training-Workshop on Gender Analysis and GAD tools: Integrating GAD in the project cycles	Francisca B. Llamzon Josephine R. Tanciongco	July 4-5, 2019	The Plaza Hotel	BPSU	Local
Review of Annual Plan & Progress	Mercedes O. Perez	June 4, 2019	2nd floor BPSU Administrative Building	Office of the Campus Director	local
BSA/BSBA Accreditation Area Task Force Meeting	Mercedes O. Perez	May 3, 2019	BPSU BC Administration Building Conference 1	College Dean	local
Attendance to the Aid Training	John C. Munoz	April 30, 2019	BPSU-E-Library Multi Media Center, BPSU Main Campus	Office of Disaster & Risk Reduction Management	local
Campus Director's Meeting w/ BC Personnel (Teaching & Non Teaching)	Library staff	April 29, 2019	Conference Room 1 Administrative Building	Office of the Campus Director	local
Strategy review and competency-based Human Resource Training workshop	Francisca B. Llamzon Josephine R. Tanciongco	April 22-24, 2019	Seorabeol Grand Leisure Hotel	HR Office	Local
Leadership Training - Module 4	Elizabeth B. Almario Joyzel A. De Leon	April 5, 2019	The Plaza Hotel	HR Office	Local
Leadership Training - Module 4	Eden P. Manzano Carmelita B. Soriano Lolita Bustamante Janice Ian C. Juban Roy E. Banez	April 4, 2019	The Plaza Hotel	HR Office	Local
Leadership Training - Module 4	Dizie Alvin R. Alfuentes Juvy Cris C. Bergado	April 3, 2019	The Plaza Hotel	HR Office	Local
Conduct of the Leadership Training Workshop: Module 4 for Non Teaching Employees	Lani Sangalang Rose Salazar	April 2, 2019	Plaza Hotel, City of Balanga Bataan	Office of Administrative Services	local
Training-Workshop on EnGENDERing the BPSU Strategy Management Operations	Francisca B. Llamzon Josephine R. Tanciongco Elizabeth B. Almario Juvy Cris C. Bergado	March 18-19, 2019	Raven Resort and Log Cabin, Abucay	GAD Office	Local
32nd AACUP National Conference	Francisca B. Llamzon Josephine R. Tanciongco	March 6-8, 2019	Century Park Hotel, Manila	AACUP	National
Conduct of Share The Love of Reading: A BPSU Librarianian Project	Francisca B. Llamzon Josephine R. Tanciongco Juvy Cris C. Bergado Mercedes O. Perez Mary Jane R. Hermoso Rowena C. Mamangon	Feb. 27, 2019	Casupanan Elementary School & Bani Elementary School	University President	local
Orientation on Level IV and Level III Phase I and II accreditation with AACUP Board of Director Ma. Rhodora E. Malicdem	Francisca B. Llamzon Josephine R. Tanciongco	January 30, 2019	Tanghalikha	Quality Assurance	Local

Metamorphosis 2019 Regenerating warrior librarian : intensifying soft and hard skills in the new age of librarianship.	Francisca B. Llamzon Josephine R. Tanciongco Janice Ian C. Juban Lani A. Sangalang	Jan. 24-25, 2019	POD-CIT Bldg. University of the East, Manila	UELISA	National
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LIBRARY LINKAGES

Over the years, BPSU fortifies its connection to all potential partners from different agencies, institutions and individuals which resulted to exchanges, donations, subscriptions and assistance to all learning resource centers of the institution. For this year, a total of thirty-six (36) linkages were established by the University.

Table 28. Summary of Library Linkages

AGENCY / INSTITUTION / INDIVIDUALS	ADDRESS	NATURE OF LINKAGE (EXCHANGE / DONATIONS / ETC.)	LEVEL (INTERNATIONAL, NATIONAL, REGIONAL, LOCAL)
The Asia Foundation	Magallanes St. Makati City	Donation	International
Student Organization	Bataan	Donation	Local
Faculty, Alumni, Administrative staff	Bataan	Donation	Local
Bani Elementary School	Cupang, Balanga, Bataan	Adopted School for Reading	Local
Casupanan Elementary School	Hermosa, Bataan	Adopted School for Reading	Local
Department of Education- Bataan	Bataan	Exchange of materials	Local
Tomas del Rosario College	Balanga City, Bataan	Exchange of materials	Local
Provincial Government of Bataan	Balanga City, Bataan	Donation	Local
University of the Philippines	Manila	Online access (Philippine elib and Emerald Insight)	National
Department of Science and Technology (DOST)	Manila	Online access	National
Bangko Sentral ng Pilipinas	Manila and Pampanga	Donation of Reading Materials	National
NEDA	Manila	Donation of Reading Materials	National
NCCA	Manila	Donation of Filipiniana Materials	National
Ortigas Library Foundation	Manila	Donation of Filipiniana Materials	National
Gadgets Magazine	Manila	Donation of Reading materials	National
Mindmovers	Manila	Donation- Books	National
Lorimar	Manila	Donation - Books	National
Paperus Trading	Cavite	Donation-Journals	National
Griffix Trading	Manila	Donation-Journals	National
Columban College	Subic, Olongapo	Collection Usage	Regional
Tarlac State University (TSU)	Tarlac	Exchange of materials	Regional
Tarlac College of Agriculture (TCA)	Tarlac	Exchange of materials	Regional
Bulacan State University(BuSU)	Baliuag, Bulacan	Exchange of materials	Regional
Pangasinan State University	Pangasinan	Exchange of materials	Regional
Bulacan Agriculatural State College	Bulacan	Exchange of materials	Regional
Don Honorio Ventura State University	Bacolor, Pampanga	Exchange of materials	Regional
Don Mariano Marcos Memorial State University	La Union	Exchange of materials	Regional
Mabatang National High School	Abucay, Bataan	Donation (Adopted Community)	Local
Philippine Normal University- Manila	Manila, Philippines	Donation	National
SEAFDEC	Iloilo City	Donation	International
DA-BAR	Diliman, Quezon City, Philippines	Donation	National
Ortigas Foundation	Manila, Philippines	Donation	National
Manila Bulletin Publishing Corp.	Manila	Subscription	National
Saint Louis University	Baguio City, Philippines	Exchange	National
Phil. Council for Agriculture, Forestry and Natural Resources (PCARRD-DOST)	Laguna	Complimentary Journals, Factsheets, etc....	National
Philippine Publishing House	Manila	Subscription	National



University Library

Students can study and access information through the university library's collection of books and digital information using the in-house STARBOOKS (Digital Library) or the internet using the library's computer room.

QUALITY ASSURANCE

CONTENTS

Undergraduate Programs

Graduate Programs

QUALITY ASSURANCE

In response to the call for excellence, BPSU guarantees that all curricular programs are subjected and guided by a prominent agency known as Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACCUP). This is to keep abreast to the changing nature in the landscape of learning and its stakeholders. With this, Quality Assurance Office serves as key responsible that all programs meet the general standards of the certifying agency.

UNDERGRADUATE PROGRAMS

Table 29. Accreditation Status of Undergraduate Accreditable Programs by Campus

CAMPUS	NO. OF ACCREDITABLE PROGRAMS (BY CAMPUS)	ACCREDITATION LEVEL					TOTAL PROGRAM WITH ACCREDITATION
		CANDIDATE STATUS	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	
ABUCAY	2			2			2
BALANGA	5		1	3	1		5
BAGAC							
DINALUPIHAN	2		2				2
MAIN	11			9	2		11
ORANI	1		1				1
TOTAL	21		4	14	3		21

For the undergraduate programs of the campuses except Bagac campus, there were twenty-one (21) programs accredited by the AACCUP this fiscal year. It can be seen in table 30 that Main Campus has the highest number of accredited programs due to the wide variety of programs that the campus offers.

Table 30. Accredited Undergraduate Programs per Campus

CAMPUS	UNDERGRADUATE PROGRAMS	LEVEL OF ACCREDITATION	DATE ACCREDITED	VALIDITY
ABUCAY	1	II		Dec-20
BALANGA	4	IV-III-II		Sep-20
BAGAC				
DINALUPIHAN	2	I		Sep-20
MAIN	11	IV-III-II		Sep-20
ORANI	1	II		Sep-20

Table 31. Accredited Undergraduate Programs by Campus/Level

CAMPUS	UNDERGRADUATE PROGRAM	LEVEL OF ACCREDITATION	VALIDITY
ABUCAY CAMPUS	COLLEGE OF AGRICULTURE		
	BS in Agriculture - Animal Science	Level II Re-Accredited	December 2018 - November 2019
	BS in Agriculture - Crop Science	Level II Re-Accredited	December 2018 - November 2019
	COLLEGE OF ENGINEERING AND ARCHITECTURE		
	BS in Agricultural Engineering	Level II Re-Accredited	December 16, 2018 - December 15, 2022
BALANGA CAMPUS	COLLEGE OF BUSINESS AND ADMINISTRATION		
	BS in Accountancy	Level III Phase I	September 16, 2019 - September 15, 2020
	BS in Business Administration - Human Resource Development Management	Level III Phase I	September 16, 2019 - September 15, 2020
	BS in Business Administration - Marketing Management	Level III Phase I	September 16, 2019 - September 15, 2020
	BS in Business Administration - Operational Management	Level III Phase I	September 16, 2019 - September 15, 2020
	COLLEGE OF EDUCATION		
	BS in Secondary Education - Biological Science	Level IV Phase I	April 1, 2019 - March 31, 2020
	BS in Secondary Education - English	Level IV Phase I	April 1, 2019 - March 31, 2020
	BS in Secondary Education - Filipino	Level IV Phase I	April 1, 2019 - March 31, 2020

BALANGA CAMPUS	BS in Secondary Education - Music, Arts, Physical Education, and Health	Level IV Phase I	April 1, 2019 - March 31, 2020
	BS in Secondary Education - Mathematics	Level IV Phase I	April 1, 2019 - March 31, 2020
	BS in Secondary Education - Physical Science	Level IV Phase I	April 1, 2019 - March 31, 2020
	BS in Secondary Education - Social Studies	Level IV Phase I	April 1, 2019 - March 31, 2020
	COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES		
	BA of Arts in Psychology	Level II	September 16, 2019 - September 15, 2020
DINALUPIHAN CAMPUS	COLLEGE OF EDUCATION		
	Bachelor of Elementary Education - General Education	Level II	October 2016 - September 2020
	Bachelor of Elementary Education - Pre-Elementary Education	Level II	October 2016 - September 2020
	Bachelor of Secondary Education - Biological Science	Level II	October 2016 - September 2020
	Bachelor of Secondary Education - English	Level II	October 2016 - September 2020
	Bachelor of Secondary Education - Music, Arts, Physical Education, and Health	Level II	October 2016 - September 2020
	Bachelor of Secondary Education - Mathematics	Level II	October 2016 - September 2020
	Bachelor of Secondary Education - Social Studies	Level II	October 2016 - September 2020
MAIN CAMPUS	COLLEGE OF INDUSTRIAL TECHNOLOGY		
	BS in Industrial Technology - Automotive Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	BS in Industrial Technology - Drafting Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	BS in Industrial Technology - Electrical Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	BS in Industrial Technology - Electronic Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	BS in Industrial Technology - Food Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	BS in Industrial Technology - Mechanical Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	BS in Industrial Technology - Refrigeration and Air-conditioning Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	BS in Industrial Technology - Welding and Fabrication Technology	Level IV Phase I	November 1, 2018 - October 31, 2019
	COLLEGE OF BUSINESS AND ADMINISTRATION		
	BS Hotel and Restaurant Management	Level III Phase I	September 16, 2019 - September 15, 2023
	BS in Tourism Management	Level II	September 16, 2019 - September 15, 2020
	COLLEGE OF INFORMATION AND COMMUNICATION TECHNOLOGY		
	BS in Computer Science - Network and Data Communication	Level III Phase I	September 16, 2019 - September 15, 2020
	BS in Computer Science - Software Development	Level III Phase I	September 16, 2019 - September 15, 2020
	BS in Information Technology	Level III Phase I	September 16, 2019 - September 15, 2020
	COLLEGE OF NURSING AND MIDWIFERY		
	BS in Nursing	Level IV Phase I	November 1, 2018 - October 31, 2019
	COLLEGE OF ENGINEERING AND ARCHITECTURE		
	BS in Architecture	Level III Phase I	September 16, 2019 - September 15, 2020
	BS in Electronics Engineering	Level III Phase I	September 16, 2019 - September 15, 2020
	BS in Civil Engineering	Level II	Sep-20
	BS in Electrical Engineering	Level II	Sep-20
	BS in Mechanical Engineering	Level II	Sep-20
Orani Campus	COLLEGE OF AGRICULTURE		
	BS in Fisheries	Level II	September 16, 2017 - September 15, 2020

Table 32 exhibits that BPSU graduate programs is receptive to the call of quality education not only for the undergraduate programs. Both Main and Abucay campuses garnered 100% graduate accredited programs while two of the accreditable graduate programs of Dinalupihan Campus are in the process of accreditation.

Table 32. Accreditation Status of Graduate Accreditable Programs by Campus

CAMPUS	NO. OF ACCREDITABLE PROGRAMS (BY CAMPUS)	ACCREDITATION LEVEL					TOTAL PROGRAM WITH ACCREDITATION
		CANDIDATE STATUS	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	
ABUCAY	1		1				1
BALANGA							
BAGAC							
DINALUPIHAN	2						0
MAIN	7			7			7
ORANI							
TOTAL	10		1	7			8

Table 33. Accredited Graduate Programs per Campus

CAMPUS	UNDERGRADUATE PROGRAMS	LEVEL OF ACCREDITATION	DATE ACCREDITED	VALIDITY
ABUCAY	1	1		2020
BALANGA				
BAGAC				
DINALUPIHAN	2			
MAIN	7	2	Jun/Nov2019	2020
ORANI				

Table 34. Accredited Graduate Programs by Campus/Level

CAMPUS	UNDERGRADUATE PROGRAM	LEVEL OF ACCREDITATION	VALIDITY
ABUCAY CAMPUS	Master of Science in Agriculture	Level III	November 16, 2019 - November 15, 2020
MAIN CAMPUS	Doctor of Education - Educational Management	Level III	November 16, 2019 - November 15, 2020
	Master of Arts in Education - Educational Management	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Education - Filipino	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Education - General Science	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Education - Guidance and Counseling	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Education - Language Education	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Education - Mathematics	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Education - Social Studies	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Education - Technology and Home Economics	Level III	June 16, 2019 - June 15, 2020
	Master of Arts in Nursing	Level III	June 16, 2019 - June 15, 2020
	Master in Business Administration	Level III	June 16, 2019 - June 15, 2020
	Master in Public Administration	Level III	June 16, 2019 - June 15, 2020
	Master in Engineering Management	Level III	November 16, 2019 - November 15, 2020
	Master in Physical Education and Sports	Level III	November 16, 2019 - November 15, 2020

RESEARCH AND DEVELOPMENT

CONTENTS

Research Projects Conducted

Faculty Researches Presented to Conferences

Published Researches

Research Special Projects

Submitted Research Proposals to Funding Agencies

Research Outputs Utilized by the Industry Beneficiaries

Trainings, Exhibits and Seminars Attended by
Faculty Researchers and RDO Staff

A research-driven institution is what Bataan Peninsula State University commits throughout the years. Through its formidable pool of experts, together with the support of Research and Development Office, majority of the research undertakings of the University are aligned to socio-economic development and promote sustainable resource development.

The Research and Development Office (RDO) is the arm which provides direction in the implementation of research programs of the university.

RESEARCH PROJECTS CONDUCTED

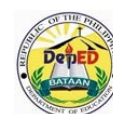
Table 35. Externally-Funded Researches

TITLE OF PROGRAM/PROJECT/STUDY	PROJECT PROPONENTS	FUND SOURCE	AMOUNT OF FUND ALLOCATED	STATUS OF PROJECT
Sustainable Mango Production through Science and Technology Innovations and Support Mechanisms for Capacity Development in Central Luzon	Hermogenes M. Paguia, Ph.D. Rina Q. Paguia, Ph.D. Cherrilyn E. Ventura Janice M. Baysa Rowena B. Valerio, Ph.D. Ferdinand Domingo Kristine P. Ortega Maricel A. Javier Lorna R. Roldan Randy Gaquit Roel Morales Gregorio J. Rodis, Ph.D.	CHED DARE TO	Php 10,000,000.00	On-going
Mapping and Geo-Tagging Using GIS with Field Validation of NCS-ISE Device for Mango Orchards in Bataan	Engr. Rodrigo C. Muñoz, Jr. Hermogenes M. Paguia, Ph. D. Jonathan C. Muñoz Mariestella Joy I. Muñoz	CHED DARE TO	Php 215,400.00	On-going
Development and Evaluation of Food Products Blended with Carabao Mango (<i>Mangifera indica</i> var. carabao) Pulp Flour	Rowena Valerio, Ph. D. Hermogenes M. Paguia, Ph. D Adrian C. Perdio	CHED DARE TO	Php 4,000,000.00	On-going
Community Participatory Action Research (CPAR): Diversified Farming System on Dry Seeded Rice, Slaughter Goat and Bio-Organic Fertilizer Production in Bataan - Phase 2	Hermogenes M. Paguia, PhD Rudy C. Flores, PhD Jonathan M. Salas Ma. Florinda O. Rubiano	DA-RFO III	Php 1,100,000.00	Completed
Milkfish Processing Technology Refinement towards Upscaling and Commercialization	Mark Nell C. Corpuz Marz Linnaeus L. Rabadon Madel F. Damaso Analyn S. Villegas	DA-BAR	Php 5,000,000.00	On-going
From Pest to a Valued Commodity: Development of Black-Chin Tilapia (<i>Sarotherodon melanotheron</i>) as an Intermediate Product for Surimi-Based Food Processing	Adrian Perdio Delia S. Llave Rowena B. Valerio, PhD Mark June S. Consigna Marlon L. Turtur Alvin James V. Gonzales	DOST-PCIERRD	Php 3,018,500.40	On-going
Validation and Pilot Testing of the Mussels and Oysters Automated Depuration System (MOADS) in Vulnerable Areas of Region III	Christopher V. Maglaque Mark Nell C. Corpuz Jorizce C. Rivera Arman Nisay Rodrigo C. Muñoz, Jr.	DOST-PCAARRD	Php 4,064,121.64	On-going
Development of Electronic Device for Determining the Nitrogen Content of Soil Using Ion-Selective Electrode (NCS-ISE) with Field and Cooperating Agencies Validation	Rodrigo C. Muñoz, Jr. Walter C. Valdez, PhD Mariestella Joy I. Muñoz Lorna R. Roldan	DA-RFO III	Php 959,200.00	Completed
Development and Evaluation of Hand Tractor Drawn Implements for Rice-based Crop Production System in Support of Mechanization Program in Region III	Jonathan E. Lacayanga Ronald Garcia Mary Jane Cabreto Dharrel B. Siano Walter C. Valdez, PhD Rhealyn Quipo Allyson Mina May A. Cabral Lea F. Salas Larry G. Nonan	DA-RFO III	Php3,069,000.00	On-going (Request for an extension)
Development of Farmer's Rice Doctor Kiosk for Increase Production	Rodrigo C. Muñoz, Jr.	DOST-Regional Field Office III	Php 746,050.00	Completed
Level of Implementation of the Revised Technical Guidelines for Implementing DOTS Strategy in Jails and Prison	Ruby S. Matibag, EdD Meyan Rose V. Malabanan Monica T. Hipolito Edwin A. Riego Carolyn Noceda Dr. Thelma D. Manansala Mary Grace C. Forbes Laarni C. Canare, EdD Monina S. Romero Clarisse D. Manuel	DOH-RO3	Php 964,617.50	On-going

Economic Analysis of Farm Machineries in Rice Production at Different Farm Sizes in central Luzon	Jose Paulo B. Tuazon Jonathan E. Lacayanga Walter G. Valdez, PhD Zorille Villafores Ria-Ann L. Dizon Lianne B. Santos Andrea O. de Jesus Norman P. Detruz	DA-RFO III	Php 2,000,000.00	Completed
2019 Central Luzon Cities and Municipalities Competitiveness Index	Arlene D. Ibañez Andrea O. de Jesus Consuelo G. Cruz Christle Grace Z. Lacson Melody P. Quicho	DTI, LGUs	Php 30,000.00	Completed
Improving Productivity of Philippine Carabao Mango (Mangifera Sp.) through Introduction of Smart Farming Technologies in Plant Water Relation Manipulation	Rodrigo C. Muñoz, Jr.	DOST-RFO3 GIA Fund ICT International Ltd., Pty.	Php 2,000,000.00 Php 3,680,981.00	

TOTAL EXTERNAL FUNDING: PHP 40, 817, 870.54

8 ON-GOING RESEARCHES



5 COMPLETED RESEARCHES



Table 36. Internally-Funded Researches

TITLE OF PROGRAM/PROJECT/STUDY	PROJECT PROPONENTS	FUND SOURCE	AMOUNT OF FUND ALLOCATED	STATUS OF PROJECT
Run-off Interceptor in Sloping Agricultural Land Technology for Climate Change Adaptation	Rickson L. Ines Ronald E. Garcia Benedicto D. Torres Zoila M. Duque	BPSU-GAA	260,000.00	On-going
Potential of Young Coconut Husks Juice as Feedstock for Bioethanol Production and by-Product Utilization	Dharell Siano Walter Valdez Jonathan Lacayanga Ronald Garcia	BPSU-GAA	200,000.00	Completed August 28, 2019
Satisfaction to Front Liner Student Services: A Basis for Policy Enhancement and Program Improvement of Student Affairs and Services (SAS) of BPSU Balanga Campus	Lou S. Hualda (Study Leader) Ronald Q. Quinto	BPSU-GAA	30,900.00	Completed
Language Bias of the Grade School Textbooks Based on Ethnicity	Jethro Jake C. Sampang (Study Leader) Normita M. Lugtu	BPSU-GAA	110,000.00	Completed
No Health without Mental Health: A State of the Art Review of Literature on Mental Health	Rachel C. Reyes- Laureano (Study Leader) Ma. Fatima B. Bacala Khristina Anne Dimarucut Raymond Huevos Jayvie Villazor	BPSU-GAA	147,000.00	On - Going
Different Propagation Techniques for Improved Cashew Production	Editha A. Ganado Cherrilyn E. Ventura Christian M. Balba Mirasol M. Rosano	BPSU-GAA	Php 500,000.00	On-going
Familiarization and Morphological Characterization of Existing Cashew Trees in Bataan	Cherrilyn E. Ventura Editha A. Ganado Mirasol M. Rosano	BPSU-GAA	Php 150,000.00	On-going
Evaluation of Different Biological Parameters of Assess the Ichthyofaunal Assemblage Structure and Dynamics in Various River Systems in Bataan, Luzon Island, Philippines	Mark Nell C. Corpuz	BPSU-GAA		
Gonadal Analysis and Hepatosomatic Index of Selected Fishes in Bataan, Luzon Island, Philippines	Marz Linnaeous L. Rabadon Mark Nell C. Corpuz	BPSU-GAA	Php 59,000.00	Completed
Feeding Preference and Diet Composition of Potentially Important Aquaculture Species and Gobiid Fish Species in Bataan, Luzon Island, Philippines	Mark Nell C. Corpuz Mark June S. Consigna	BPSU-GAA	Php 47,400.00	Completed

Cont. - Table 36. Internally-Funded Researches

Evaluation of Dietary Alcohol as Substitute for Anesthetic Solution on the Reproduction of Silver Therapon (<i>Leiopotherapon plumbeus</i>)	Mark June S. Consigna Mark Nell C. Corpuz	BPSU-GAA/CRAABS	Php 50,000.00	Completed
Isolation and Identification of Cultivable <i>Vibrio</i> Species Associated with Shrimp Culture in Bataan	Marz Linnaeous L. Rabadon	BPSU-GAA	Php 100,000.00	On-going
Development and Feasibility of Bottled Ayungin (<i>Leiopotherapon plumbeus</i>) in Corn Oil	Mark Nell C. Corpuz	BPSU-GAA	Php 35,500.00	Completed
In Vitro Assessment of Hererotrophic and Fecal Coliform Bacteria Concentrations in Streams of the Orani River System, Bataan, Philippines	Marz Linnaeous L. Rabadon Mark Nell C. Corpuz	BPSU-GAA	Php 35,500.00	Completed
Assessment of Black Chin Tilapia <i>Sarotherodon Melanotheron</i> Occurrence in Bataan, Philippines at its Post-harvest Potential	Madel F. Damaso Mark June S. Consigna	BPSU-GAA	Php 44,000.00	On - Going
Assessment on the Black Chin Tilapia (BCT) Occurrence in Bataan Islands, Philippines	Mark June S. Consigna	BPSU-GAA	Php 44,000.00	Completed
Development and Acceptability of BCT as Potential Human Protein Source through Post-harvest Techniques	Mark June S. Consigna	BPSU-GAA	Php 44,000.00	Completed
Development of a Solar-Powered Motor Pump for Irrigation System of Small Farm in Samal, Bataan	Nelson S. Andres Robert O. Aguilar Frelie Poblete Wilson D. Lazarte Karlo O. Carriedo Hanz Christian T. Ferrera Melvin Ralph M. Martin James Elwin L. Fernandez	BPSU-GAA	Php 150,000.00	Completed
Development and Designing of a Portable Salad Chiller	Eduardo C. Santos Rosemarie Ongoco Rowena B. Valerio, PhD Zenaida Bains	BPSU-GAA	Php 72,640.00	Completed
Development of a Motor Vehicle Driven Airboat	Eduardo S. Tinao Engr. Gerald Robles Ronald Trajano Luisito Barin	BPSU-GAA	Php 190,000.00	Completed
Development of Engine-Powered, Tractor-Mounted Napier Grass Harvester with Screening Experiments and Design Optimization	Dan William C. Martinez Arman Ray N. Nisay John Ryan C. Dizon, PhD	BPSU-GAA	Php 75,000.00	Completed
Development of Pico-Hydroelectric System for Free-Flowing Water System of BPSU Abucay Campus	Nelson S. Andres Roland Manalang Frelie Poblete Ariel Barata Wendell de Leon Jeyson Christian Marcelo Luis Edgardo Ocfemia John Raymond Laguerta Jonell Alarcon Jake Reyes	BPSU-GAA	Php 138,650.00	Completed
Permeable Reactive Concrete Using Recycled Waste Materials for Nutrient Contamination Removal in Urban Surface Runoff	Gil G. Cruz, Jr. Aiza Santos Fe Maglaque Jelenny Navarro	BPSU-GAA	Php 190,000.00	Completed
Applications of Additive Manufacturing in Architecture	Robert O. Aguilar Yves Jan Atienza Shiela Marie Roxas- Buce Ramon S. Lamira John Paul Austria Royce Gonzales Joana Marie Tanega Ruevan Alboro John Ryan C. Dizon, PhD	BPSU-GAA	Php 90,000.00	On-going
Processing of Dragon Fruit into Yogurt and Ice Cream	Bernadeth B. Gabor, PhD Nomer N. Varua	BPSU-GAA	Php 119,000.00	Completed
Ethno-Medicinal Plants of Indigenous People in Bataan: A Multi-stage Study	Ma. Florinda O. Rubiano Sylvia B. Pangilinan, PhD Charity S. Enriquez, EdD Carina C. Batol	BPSU-GAA	Php 156,000.00	Completed
Determination of the Total Glucosidase and Hypoglycemic Property of <i>Sesuvium Portulacastrum</i> : Phase I	Ruby S. Matibag, EdD Delia S. Llave Meyan Rose Malabanan Monica T. Hipolito	BPSU-GAA	Php 89,405.00	Completed
Filipino Nurse's Compliance in the Conduct of Professional Nursing Code of Ethics among Selected Institutions in Bataan: Inputs on the Development of an Ethical Framework on Nursing Ethics	Rosita D. Vianzon Norma R. Pantaleon Ronnell D. dela Rosa, EdD	BPSU-GAA	Php 89,630.00	Completed
Lived Experiences of Nurses in Civilian Disaster Preparedness and Response: Bases for Enhancing Disaster Nursing Course for BS Nursing	Rachel D. Castillo Catherine M. Tuazon Gerardo S. Balana Edwin Riego Job D. Paguio	BPSU-GAA	Php 90,500.00	Completed

Organizational Behaviour in Genders: Basis for Inclusion in the Curriculum	Marianita G. Sarmiento, EdD John Kerby T. Amanonce	BPSU-GAA		On-going
A Narrative Inquiry in the Assessment of the Citizenship Behaviour of the Students in BPSU			Php 49004.00	Completed
Development and Validation of a Tool on Citizenship Behaviour for College Students			Php 29,295.00	On-going
Citizenship in Behaviour of Students in BPSU Main Campus			Php 21,530.00	On-going
Predictors of Success in the Board Examination of BPSU: Bases for Program Review	Riza S. Bantay, et al	BPSU-GAA	Php 187,500.00	On-going
Predictors of Success in the Board Examination for Bachelor of Science in Mechanical Engineering: A Mathematical Model: Bases for Program Review	Gerald Robles Brian Tuazon Joerald Gadia	BPSU-GAA	Php 187,500.00	On-going
	Ruby S. Matibag, EdD Monica T. Hipolito Meyan Rose Malabanan			Completed
	Pablo Acuña Nomer Varua Lisa Marabe			Completed
	Eugenio Magno, EdD Ma. Cristina Alba, EdD Julie Camacho			On-going
Establishment of an Academic Makerspace at the Bataan Peninsula State University: Prospects and Challenges	Emmanuel C. Macaraeg, PhD John Ryan C. Dizon, PhD Nelson C. Andres Cristina R. Rivera Ronnell D. dela Rosa, EdD Mark Colentava	BPSU-GAA	Php 25,000.00	Completed
Integration of AutoCAD Lessons in Comics Form in Teaching AutoCAD	Edmond M. Camingal, PhD Bernadeth B. Gabor, PhD Maritess dela Vega, PhD	BPSU-GAA	Php 92,725.00	Completed
Ethical Perspectives in 3D Printing	John Ryan C. Dizon, PhD Ronnell D. dela Rosa, EdD Jayson Anthony Banzon Arlene D. Ibañez Ria-Ann L. Dizon	BPSU-GAA	Php 25,000.00	Completed
Development of a LAN-Based Faculty Performance Appraisal System	Marissa B. Ramos Cherry A. Collera Consuelo G. Cruz Maria Diorella A. Paguio	BPSU-GAA	Php 55,000.00	Completed
Tracing the Flock: A Sociocultural Inquiry on the Rise and Fall of Duck Raising Industry in Hermosa	Leslie R. Jorge, DBA Hermogenes M. Paguia, PhD	BPSU-GAA	Php 69,550.00	Completed
A Proposed Mathematical Model on the Prediction of Damages of Tropical Cyclones: Basis for the Disaster Risk Management	Imelda T. Esguerra Eduardo S. Tinao Thelma Manansala, EdD Ma. Cristina Alba	BPSU-GAA	Php 75,000.00	Completed
Retrieval and Documentation of Select Bataan Literature	Loida L. Garcia, PhD Lorna R. Roldan	BPSU-GAA	Php 62,900.00	Completed
Are We An EnGENDERed Species? Gender Perspectives of the BPSU Faculty	Glenda D. Abad	BPSU-GAA	Php 25,000.00	Completed
Emerging Ethical Practices among Graduate Students on Manuscript production	Sunshine S. Talavera, EdD	BPSU-GAA	Php 25,000.00	On-going
Assessment of Awareness Level on Additive Manufacturing (3D Printing) Technology in the Province of Bataan	Jesselyn C. Mortejo, EdD Flora D. Canare, EdD Consuelo G. Cruz Gerald S. Robles Ria-Ann L. Dizon	BPSU-GAA	Php 70,000.00	Completed
Teacher Education's Odds and Ends: The Levels of Academic and Social Adjustments of Non-Traditional Learners of Bataan Peninsula State University-Dinalupihan, Bataan	Noeme M. Nocom, EdD	BPSU-GAA	Php 50,380.00	Completed
Research Capabilities of Bachelor of Elementary Education Students of Bataan Peninsula State University: Basis for Instructional Enhancement	Eugene S. Magno, EdD	BPSU-GAA	Php 25,240.00	Completed
Environmental Awareness and Practices of Bachelor of Secondary Education Students of Bataan Peninsula State University: Basis for Instructional Development	Glenda C. Magno, EdD	BPSU-GAA	Php 30,000.00	Completed
Dynamics of Computer-Mediated Communication (CMC) as an Organization's Network	Flora D. Canare, EdD	BPSU-GAA	Php 91,000.00	Completed
Development of an Information Technology-Enabled Learning Environment for Bataan Peninsula State University	Roda A. Pangilinan, PhD Cristina G. Rivera Joseph Ross E. Cortel	BPSU-GAA	Php 23,000.00	Completed

TOTAL INTERNAL FUNDING: PHP 1, 397, 900.00


14 ON-GOING RESEARCHES
38 COMPLETED RESEARCHES

FACULTY RESEARCHES PRESENTED TO CONFERENCES

Table 37. Faculty Researches Presented to Conferences

TITLE OF RESEARCH	PROPONENT/S	TITLE	DATE	VENUE	AWARDS OBTAINED	LEVEL (LOCAL, REGIONAL, NATIONAL, INTERNATIONAL)
Difficulties in Learning Japanese as a Foreign Language: Basis for Development of Instructional Materials	Sherrilyn B. Quintos, PhD	Philippine Association for Language Teaching 2019 National Conference and Convention	April 28-30, 2019	Crown Legacy Hotel, Baguio City		National
Motivation and Learning Strategies: Perception of Foreign Language Learners of Bataan Peninsula State University, Dinalupihan Campus	Noeme M. Nocom, EdD					
Survival and Sovereignty: Forces on the Rise of Aurelio Tolentino's Novels	Loida L. Garcia, EdD	Asian Conference on Cultural Studies	May 24-26, 2019	Tokyo Japan		International
Hormonal Induced Spawning of Captive Silver Therapon Leipotharapon plumbeus (Kner, 1864) and Dynamics in Length-Weight Relationship and Condition Factor at Brackishwater Population of Silver Therapon plumbeus in Bataan, Luzon Island, Philippines	Marz Linnaeous L. Rabadon	Asian-Pacific Aquaculture 2019 (APA19) Conference	June 19-21, 2019	Chennai Trade Center in Nadu, India		International
Difficulties in Learning Japanese as a Foreign Language: Basis for Development of Instructional Materials	Sherrilyn B. Quintos, PhD	Asia Pacific Innovations (APIF) 2019 International Conference	June 13-14, 2019	King Mongkut's Institute of Technology Ladkrabang Bangkok, Thailand		International
Employability Index to Business Process Outsourcing (BPO) Industry: Input to a Comprehensive Competency-Based Training Program	Flora D. Canare, EdD	18th EdukCircle International Convention on Business	September 14, 2019	AFP Theater, Camp Aginaldo, Quezon City		International
Teaching Proficiency and Performance of Pre-Service Elementary Teachers: Implications to Teacher Education	Dr. Glenda C. Magno	International Conference on Multidisciplinary Research (ICMR)	September 24 and 25, 2019	Siem Reap, Cambodia	Best Paper in Education	International
21st Century Skills Pre-Service Secondary Teachers of Bataan Peninsula State University Dinalupihan Campus	Dr. Eugenio S. Magno				Keynote Speaker Topic "Innovation and Transformation of Education for Global Competitiveness"	
Bataan Peninsula State University (BPSU) Research and Development Services for Managing Web-based Knowledge Portal	Cherry A Collera, PhD Janice Christian M. Saccalan	4th International Conference on Computer Science and Information Engineering (ICCSIE) 2019	September 27-29, 2019	Beijing China		International

Value Chain Analysis for Sustainable and Improved Cashew Production in Bataan	Cherrilyn E. Ventura Editha A. Ganado	3rd BASC Regional Research Conference	October 8, 2019	Bulacan Agricultural State College, Pinaod, San Ildefonso, Bulacan	Best Paper	Regional
Impact Assessment of Aerobic Rice Technology (ARC) in Bataan, Region III, Philippines	Zoila M. Duque, PhD					
Motivation and Learning Strategies Perception of Foreign Language Learners of BPSU-Dinalupihan Campus	Noeme M. Nocom, EdD					
Marketability of Mango-Based Products: Input to Product Development of Locally Farm-Produced Mangoes in Central Luzon	Leslie R. Jorge, DBA					
Employability Index to Business Process Outsourcing (BPO) Industry: Input to a Comprehensive Competency-Based Training Program	Lorna R. Roldan					
Program : Enhanced Productivity and Sustainable Development of Different Cashew Cultivars in Bataan through Science and Technology Interventions and Innovations Study 1: Value Chain Analysis for Sustainable and Improved Cashew Production in Bataan	Cherrilyn E. Ventura	2nd National Conference on Food, Environment, Engineering and Technology	October 23-25, 2019	Crown Royale Hotel and Restaurant		National
Impact Assessments of Aerobic Rice Technology (ART) in Bataan, Region III, Philippines	Zoila M. Duque					
Marketability of Mango-Based Products: Input to Product Development of Locally Farm Produced Mangoes in Central Luzon	Leslie R. Jorge					
Different Color Backgrounds Influence the Population Growth of Euryhaline Rotifer, <i>Brachionus rotundiformis</i> reared in Two Photoperiod Regimes under Non-Axenic Condition	Mark June S. Consigna					
Evaluation of Different Biological Parameters to Assess to Ichthyofaunal Assemblages Structure and Dynamics in Various River Systems in Bataan, Luzon Island, Philippines Study 2: Gonadal Analysis and Hepatosomatic Index of Selected Fishes in Bataan, Luzon Island, Philippines	Mark June S. Consigna					
Development of Small-Scale Paper Recycling Through Pulping and Heat Treatment with Process Standardization	Dan William C. Martinez					
Three-layered Double Purpose Cooking Steamer with Timer and Temperature Gauge	Imelda C. Realce					
Development of Multi-Purpose Kitchen Toolbox for Compact Packaging and Storage	Bernadeth B. Gabor					
Development and Designing of a Portable Salad Chiller	Rosemarie P. Ongoco					
Development of a Motor Vehicle Driven Airboat	Eduardo S. Tinao					

Cont. - Table 37. Faculty Researches Presented to Conferences

Assesment of the Implementation of Solid Waste Management in Dinalupihan, Bataan	Glenda D. Abad	2nd National Conference on Food, Environment, Engineering and Technology	October 23-25, 2019	Crown Royale Hotel and Restaurant		National
Development and Implementation of Election System for Student Government Organizations	Cristina G. Rivera Roda A. Pangilinan, PhD	2nd World Conference on Multidisciplinary Research and Innovation	October 23-25, 2019	Holiday Inn, Singapore Atrium, Singapore	Best Paper	International
Difficulties in Learning Japanese as a Foreign Language: Basis for Development of Instructional Materials	Sherrilyn B. Quintos, PhD	4th National Research Conference on Arts, Science and Health	November 27-29, 2019	Villa Caceres Hotel, Naga City	2nd Best Paper	National
3D Printed Injection Molds using Various 3D Printing Technologies	Ryan C. Dizon, PhD	2019 International Conference on Materials Science and Engineering (ICMSE)	December 26-28, 2019	Research Park, Kyoto, Japan		International
Development of Solar-Powered Water Pump with 3D Printed Impeller	Nelson S. Andres					
Investigation on the Effects of Acetone Vapor polishing to Fracture Behavior of ABS Printed Materials at different Operating Temperature	Brian Tuazon					
Application of Taguchi Methodology in Evaluating the Rockwell Hardness of SLA 3D Printed Polymers	Michaela Espino					
Development of Smart Phone Controlled Hand and Arm Exoskeleton for Person with One-arm Disability	Dan William Martinez					
Assessment of Interfacial Adhesion of Adhesively bonded 3D Printed Thermoplastics	Ray Noel Delda					

FACULTY RESEARCHES PRESENTED TO CONFERENCES

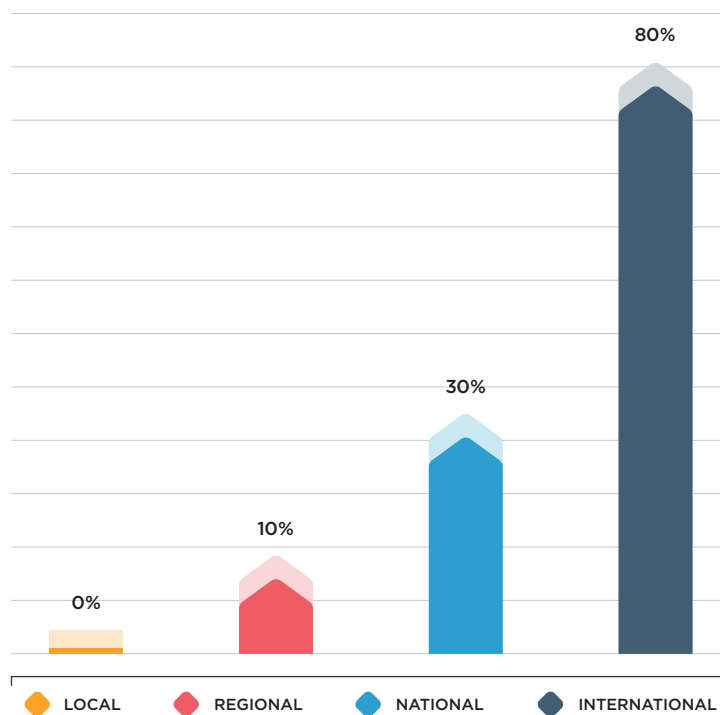


Figure 13. Faculty Researches Presented to Conferences

PUBLISHED RESEARCHES

Table 38. Published Researches

TITLE OF RESEARCH OUTPUT	PROPONENT/S	DURATION	NAME OF PUBLICATION	DATE PUBLISHED
Three-dimensional-printed molds and materials for injection molding and rapid tooling applications	John Ryan C. Dizon, PhD Arnaldo D. Valino Lucio R. Souza Alejandro H. Espera	July 2018-June 2023	Materials Research Society	March 2019
Thermo-mechanical and swelling properties of three-dimensional-printed poly (ethylene glycol) diacrylate/silica nanocomposites	John Ryan C. Dizon, PhD Qiyi Chen Arnaldo D. Valino Rigoberto C. Advincula	July 2018-June 2023	Materials Research Society	March 2019
Effects of Community-Based Farming on the Productivity and Profitability of Mango (<i>Mangifera indica</i> , Linn.) in Bataan, Philippines	Hermogenes M. Paguia, PhD Jose Paulo B. Tuazon Mirasol M. Rosano E. Abella A. Cabutaje R. Lopez Mark Nell C. Corpuz	September 2017-September 2018	International Journal of Agriculture Innovations and Research	May 2019
Hormone-Induced Spawning and Gonadosomatic Index of Brackishwater Silver Therapon (<i>Leipotherapon plumbeus</i> Kner 1864)	Mark June S. Consigna Mark Nell C. Corpuz Marz Linnaeus L. Rabadon Adrian Deil C. Manliclic	January 2016-December 2017	Asia Life Science	July 2019
3D-Printing and Advanced Manufacturing for Electronics	Alejandro H. Espera, Jr. John Ryan C. Dizon Qiyi Chen Rigoberto C. Advincula	July 2018-June 2023	Springer International Publishing	February 4, 2019 (Published Online) September, 2019 (published)
3D Printing for Membrane Separation, Desalination and Water Treatment	Leonard D. Tijng John Ryan C. Dizon Idris Ibrahim Arman Ray N. Nisay Ho Kyong Shon Rigoberto C. Advincula	July 2018-June 2023	Elsevier	October 23, 2019 (Published Online)
Black background improves the population growth of euryhaline rotifer, <i>Brachionus rotundiformis</i> reared in two photoperiod regimes	Adrian Deil C. Manliclic Marz Linnaeus L. Rabadon Mark June M. Consigna Mark Nell C. Corpuz	September -December 2017	AACL Bioflux	October 2019
Advances in 3D Printing of Thermoplastic Polymer Composites and Nanocomposites	Arnaldo D. Valino John Ryan C. Dizon Alejandro H. Espera, Jr. Qiyi Chen Jaime Messman Rigoberto C. Advincula	July 2018-June 2023	Elsevier	November 2019

Table 39. Submitted Utility Models

TITLE OF RESEARCH	PROPONENT/S	DATE APPLIED	APPLICATION NO.	STATUS
Method of Trapping Runoff Water	Ricson L. Ines	January 25, 2019	22018001426	For Evaluation
Ecobricks Making Machine	Engr. Jonathan E. Lacayanga	March 6, 2019	22019000303	For Evaluation
A Coin Deposit Facility for Remote Areas through Secured Wireless Technology	Faye L. Baret, et. al.	April 27, 2019	22015000179	For Evaluation
Electronic Soil Nitrogen Meter	Rodrigo C. Muñoz	June 27, 2019	22019000794	For Evaluation
Hand Tractor Framing Assembly used for Transmitting Rotary Motion for Self Propelled Implements	Walter G. Valdez	June 27, 2019	22019000795	For Evaluation
Multi-Purpose Kitchen Toolbox	Bernadeth B. Gabor	June 28, 2019	22019000796	For Evaluation
Method of Using Low-Cost Dietary Alcohol as Anesthetic Solution for Fish	Mark June S. Consigna	July 23, 2019	22019000921	For Evaluation
An Evaporative Cooling Device for Fruits and Vegetables	Rodrigo C. Muñoz, Jr.	September 25, 2019	22019001297	For Evaluation

Table 40. Registered Utility Models

TITLE OF RESEARCH	PROPONENT/S	DATE ISSUED	REGISTRATION NO.	DATE RELEASED
All Terrain Vehicle Driven Airboat	Eduardo S. Tinao	November 21, 2018	2/2016/000392	February 15, 2019
Combined Roasting and Milling Apparatus	Eduardo S. Tinao	November 21, 2018	2/2017/001041	February 15, 2019
Coffee Beans Roasting Apparatus	Brian J. Tuazon	06-Feb-19	22017001040	17-May-19

Table 41. Submitted Inventions

TITLE OF RESEARCH	PROPONENT/S	DATE APPLIED	REFERENCE NUMBER	STATUS
Young Coconut Splitting and Water Collecting Device	Jonathan E. Lacayanga,et.al	March 28, 2019	12019000144	For Evaluation

Table 42. Registered Inventions

TITLE OF RESEARCH	PROPONENT/S	DATE ISSUED	PATENT NO.	DATE RELEASED
Apparatus for Making Coconut Broom Stick	Arman R. Nisay	September 25, 2019	1/2015/000461	February 15, 2019

Table 43. Submitted Trademark

TITLE OF RESEARCH	PROPONENT/S	DATE APPLIED	APPLICATION NUMBER	STATUS
BPSU-Peninsulares Research Ethics Committee Logo	John Kerby Amanonce	April 26, 2019	04-2019-006782	For Evaluation
Peninsulares Research Journal	Adrian C. Perdio	April 26, 2019	04-2019-006781	For Evaluation

RESEARCH SPECIAL PROJECTS

Table 44. Research Special Project

TITLE OF PROGRAM/PROJECT/STUDY	PROJECT PROPONENTS	ROLE OF PROJECT PROPONENT	CAMPUS	FUNDING AGENCY	PROJECT DURATION	START DATE	DATE COMPLETED	STATUS (ON-GOING/COMPLETED)	REMARKS
Enhancing and Operationalizing IP Management and Business Development Office in Consortia Member Agencies	Cavite State University (CavSU)	Implementing Agency	CavSU	DOST-PCAARRD Php 1,599,545.00	October 2017-September 2019 (24 months)	October, 2017	December, 2019	Completed	Php 834,772.80 (First year project fund was downloaded to BPSU last October, 2017) Php 386,305.60 (Second year partial project fund was downloaded to BPSU last January 30, 2019)
	Bataan Peninsula State University (BPSU)	Cooperating Agency	BPSU						
	Bicol University (BU)	Cooperating Agency	BU						
	Batangas State University (BatSU)	Cooperating Agency	BatSU						
	Capiz State University (CapSU)	Cooperating Agency	CapSU						
	Central Luzon State University (CLSU)	Cooperating Agency	CLSU						
	University of the Philippines Los Baños (UPLB)	Cooperating Agency	UPLB						
	University of the Philippines in the Visayas (UPV)	Cooperating Agency	UPV						
	University of South Eastern Philippines (USEP)	Cooperating Agency	USEP						
	Philippine Rice Research Institute (PhilRice)	Cooperating Agency	PhilRice						
Increasing Farm Household Income through the Establishment of Community-Based Dairy Goat Farms	Dr. Edgar A. Orden	Project Team Leader	CLSU	CHED DARE TO				On-going	Collaborative externally-funded project with other agencies/SUCs
	Jamal James D. Manlapig	Member	CLSU						
	Joseph R. Mendoza	Member	CLSU						
	Leny Lyn G. Manalili	Member	CLSU						
	Maria Excelsis M. Orden	Member	CLSU						

Increasing Farm Household Income through the Establishment of Community-Based Dairy Goat Farms	Neal A. del Rosario	Member	CLSU	CHED DARE TO				On-going	Collaborative externally-funded project with other agencies/SUCs
	Joerge M. dela Cruz	Member	CLSU						
	Geraldine R. Gantioque	Member	CLSU						
	Alegria M. Robles	Member	CLSU						
	Geraldine C. Sanchez	Member	PSAU						
	Maria Fe S. Bulao	Member	PSAU						
	Sinamar E. Estodillo	Member	TAU						
	Dr. Abigail G. Abuan	Member	BPSU						
Automation of Furrow Irrigation System in Sugarcane Production	Dr. Armando N. Espino, Jr.	Project Leader	CLSU	DOST-PCAARRD				On-going	Collaborative externally-funded project with other agencies/SUCs
	Lavern Olalya	Project Staff	SRA-LAREC						
	Rodrigo C. Muñoz, Jr.	Project Staff	BPSU						
	Lotis D. Javier	Administrative Staff	CLSU						

SUBMITTED RESEARCH PROPOSALS TO FUNDING AGENCIES

Table 45. Submitted Research Proposal to Funding Agencies

PROJECT TITLE	PROJECT PROPONENTS	FUNDING AGENCY	PROJECT COST	PROJECT DURATION	REMARKS
SMART Technology Commercialization of BPSU Hydroponics Production System for High Value Crops	Walter G. Valdez, PhD	DA-BAR	Php 4,976,500.00	24 months	Submitted for evaluation
Simplified Techno Demonstration on Biosecurity Measures of Vannamie spp Production in a 1,200 square meters Aquaculture Pond of BPSU Orani Campus	Romualdo B. de Guzman	BFAR	Php 2,106,550.00	12 months	Submitted proposal to BFAR
	Abraham S. Antonio				
R & D Program Towards the Control, Management and Utilization Strategies for the Blackchin Tilapia (<i>Sarotherodon melanotheron</i>)	Mark Nell C. Corpuz	DA-BAR		24 months	Accepted capsule proposal by DA-BAR last August 13, 2018
	Mark June S. Consigna				
	Adrian Deil C. Manliclic				
	Madel F. Damaso				
Evaluation of Organochlorine Pesticides and Heavy Metal Residues and Some Important Biological Parameters in Black-Chin Tilapia (<i>Sarotherodon melanotheron</i>)	Mark June S. Consigna	DA-BAR	Php 2,207,393.00	24 months	Submitted for evaluation
	Mark Nell C. Corpuz				
Breeding and Culture Potential of Black-chin Tilapia (<i>Sarotherodon melanotheron</i>) under Pond-Based Brackishwater System	Adrian Deil C. Manliclic	DA-BAR	Php 2,303,873.00	24 months	Submitted for evaluation
	Mark Nell C. Corpuz				
Blackchin Tilapia as Potential Green Water Source and Growth Suppressor of Luminous Bacteria (<i>Vibrio</i> spp.) for the Penaied Culture Systems in the Province of Bataan	Marz Linnaeous L. Rabadon	DA-BAR	Php 2,639,273.00	24 months	Submitted for evaluation
	Karl Marx A. Quiazon				
Development and Feasibility of Various Fish Processed Products and by-products from Blackchin tilapia (<i>Sarotherodon melanotheron</i>)	Madel F. Damaso	DA-BAR	Php 2,436,873.00	24 months	Submitted for evaluation
Strengthening the BPSU Institute of Fisheries-Center for Research on Aquaculture and Aquatic Resources in Brackishwater Systems (IF-CRAABS)	Mark Nell C. Corpuz	CHED K-12 IDIG		24 months	Submitted to CHED K-12 IDIG

Cont. - Table 45. Submitted Research Proposal to Funding Agencies

Development of De-Oiler Equipment for Deep Fried Peanuts and Garlic Chips	Faye L. Baret Feil Martin M. Pineda Chastene Dayne N. Dantes Queen Annie A. Mallari Ethel Joy C. Mariano Jenelli P. Martin Justine Anne L. Sobejana	DOST-PCIEERD	Php 515,400.00	12 months	Submitted and evaluated by the DOST-PCIEERD
Gender and Birth Order Effects on Farm Succession and Business Management Strategies of Female Rice Farm Owners in Select Provinces in Central Luzon	Leslie R. Jorge, DBA Hermogenes M. Pagua, PhD Lucille Ann A. Marcelo John Kerby T. Amanonce	DA-RFO3	Php 900,000.00	12 months	Submitted to DA-RFO3 Last March 30, 2019

RESEARCH OUTPUTS UTILIZED BY THE INDUSTRY BENEFICIARIES

Table 46. Research Outputs Utilized by the Industry Beneficiaries

NAME OF TECHNOLOGY/INVENTION/PROCESS	NAME OF RESEARCHER/S	NO. OF ADAPTORS	SME/NGO/LGU UTILIZED THE RESEARCH OUTPUT
2017 Central Luzon Cities and Municipalities Competitiveness Index	Lianne B. Santos	11 municipalities and 1 city of Bataan	LGU
	Sherleen P. Mendoza		
	Andrea O. De Jesus		
	Melody P. Quicho		
	Rachel Laureano-Reyes		
2018 Central Luzon Cities and Municipalities Competitiveness Index	Arlene D. Ibañez	11 municipalities and 1 city of Bataan	LGU
	Andrea O. de Jesus		
	Consuelo G. Cruz		
	Christle Grace Z. Lacson		
	Melody P. Quicho		
Enrich Rice Straw with Fermented Nitrogen Plant Extracts Growing Media of Volvariellavolvacea	Rina Q. Pagua, Ph. D.	selected farmers in the province of Bataan	NGO/SME
	Christian M. Balba		
	Mirasol Rosano		
Assessment of the Implementation of Solid Waste Management in the Municipality of Dinalupihan: Basis for Development Program	Glenda D. Abad, et. al	LGU of Dinalupihan, Bataan	LGU
Community Participatory Action Research (CPAR): Diversified Farming on Dry Seeded Rice, Slaughter Goat and Bio-Organic Fertilizer Production in Bataan-Phase 2	Hermogenes M. Pagua, PhD	Selected farmers in the province of Bataan	NGO/SME
	Rudy C. Flores, PhD		
	Jonathan M. Salas		
	Ma. Florinda O. Rubiano		

TRAININGS, EXHIBITS AND SEMINARS ATTENDED BY FACULTY RESEARCHERS AND RDO STAFF

Table 47. Training and Seminars Attended by Faculty Researches and RDO Staff

TITLE OF SEMINAR/WORKSHOP/ TRAINING/ CONFERENCE	PARTICIPANTS	DATE OF ACTIVITY	VENUE	SPONSORING AGENCY	LEVEL
Text Analytics Software	Abigail G. Abuan	January	Crown Royale Hotel, Balanga City, Bataan	RDO Central	Local
Training for increase Farm Household Income through Dairy Goats	Abigail G. Abuan	Februar y 6-8, 2019	Guest House, CLSU	CLUDARETO Project	Local
Attendance to the Technology Commercialization Seminar	Abigail G. Abuan	April 11 and 12, 2019	BPSU Main Campus, Balanga City, Bataan	BPSU	Local
Attendance ti the Publication and Manuscript Writeshop	Abigail G. Abuan	May 29 to 31, 2019	Crown Royale Hotel, Balanga City, Bataan	RDO Central	Local
Attendance to the Tap the GAD Research Write-ups	Abigail G. Abuan Larry G. Nonan Jr.	June 19 to 21, 2019	Plaza Hotel, Balanga City, Bataan	Gender and Development Office	Local

NATIONAL GENDER AND DEVELOPMENT RESEARCH CONGRESS Theme: "Advancing GAD Research and Development Towards Equality and Inclusive Growth"	Mrs. Glenda D. Abad Mrs. Noraida G. Bardemorilla	November 13-15, 2019	RET Amphitheater, Central Luzon State University, Science City of Muñoz, Nueva Ecija		Local
2ND NATIONAL CONFERENCE ON FOOD, ENVIRONMENT, ENGINEERING AND TECHNOLOGY Theme: Enabling Scientific Platforms for Sustainable Agro-Industrial Development in ASEAN Integration	Dr. Norma S. David Mrs. Glenda D. Abad Mr. Jonathan A. Abad Mr. Resty M. Sarmiento Mrs. Catheryn C. Panlaqui Mr. Julito Serrano	October 23-25, 2019	Crown Royale Hotel, City of Balanga		Local
1st National Forum on Technology Assessment and Intellectual Property Rights Protection in Agriculture, Aquatic and Natural Resources (AANR)	Arlene D. Ibañez	January 25, 2019	PICC, Pasay, City	DOST-PCAARRD with DOST-TAPI	National
DOST-PCIEERD's Business Forum on Space Science and Technology	John Ryan C. Dizon, PhD Nelson S. Andres Faye L. Baret	January 29, 2019	Shangri-La, The Fort, Bonifacio Global City	DOST-PCIEERD	National
ICT International Workshop on on Plant- Water relations and Field applications of Current Technologies for monitoring water use in Agriculture	Gregorio J. Rodis Hermogenes M. Pagua Rodrigo C. Munoz Jr.	February 25 - March 2, 2019	ICT International Ltd. Armidale Australia	ICT International Ltd. Pty.	International
Sustainability Planning Workshop of the IP-TBM Batches 1 and 2	Arlene D. Ibañez	March 1, 2019	R.D. Guerrero III Room, DOST-PCAARRD Innovation and Technology Center (DPTC), PCAARRD Los Baños, Laguna	DOST-PCAARRD	National
Systematic Review for Health Interventions	Daniel R. Bawan Joerald M. Gadia Felicitima E. Tungol, EdD Ricson L. Ines, PhD	March 13-15, 2019	University of the Philippines, Manila	UP Manila	National
Consultation Workshop on the Formulation of Smart Farming R & D Agenda for the AANR Sector Cum Training-Workshop on the Packaging of Smart R & D Proposals	Rodrigo C. Munoz Jr.	March 25 - 29, 2019	Celtral Luzon State University	PCAARRD	Regional
Training on Rabbit Production and Processing	Abigail G. Abuan Ana Maria C. Buraga Emma B. Herminio Baltazar G. Gelua	March 26 - 27, 2019	Aven Nature's Farm, Baliuag, Bulacan/ APDC Marulas, Valenzuela	Association of Rabbit Meat of the Philippines	Regional
National Research and Development Conference 2019	Rina Q. Pagua, PhD Glenda D. Abad Abigail G. Abuan, PhD Ma. Florinda O. Rubiano Mark Nell C. Corpuz	April 3, 2019	Reception Hall, Philippine International Convention Center (PICC), Pasay City	Department of Science and Technology	National
PCEDO Packaging and Labeling Seminar	Adrian Perdio John Kerby T. Amanonce	April 12, 2019	Orani Negosyo Center, Orani, Bataan	Provincial Cooperative and Enterprise Development Office (PCEDO)	Local
Intellectual Property Convergence 2019	Arlene D. Ibañez Eduardo S. Tinao	April 26, 2019	Rigodon Ballroom, The Peninsula Hotel, Makati City	IPO	National
4th Central Luzon Health Research Forum	Ruby S. Matibag, EdD Ma. Florinda O. Rubiano	May 24, 2019	Redd Manor Hotel, Jose Abad Santos Avenue, City of San Fernando, Pampanga	Central Luzon Health Research and Development Consortium (CLHRDC)	Regional
5th Philippine Esri Education GIS Conference	Rodrigo C. Muñoz, Jr. Ricson L. Ines, PhD	May 28-29, 2019	Edsa Shangri-La Manila 1 Garden Way, Ortigas Center, Mandaluyong City	Geodata Systems Technologies, Inc.	National
1st Fisheries Research and Development Summit	Rodrigo C. Muñoz, Jr. Mark June S. Consigna	May 28-30, 2019	BSA Twin Towers, Ortigas Avenue, Pasig City	National Fisheries Research and Development Institute (NFRDI)	National
2019 CSSP Extramural Training Seminar for Social Science Teachers (CSSPEX2019)	Daniel R. Bawan Ma. Florinda O. Rubiano Lorna R. Roldan	June 14-16, 2019	Goldberry Lite Hotel (Plenary venue) and the Iloilo Grand Hotel (Workshop venue), Iloilo City	Kolehiyo ng Agham Panlipunan at Pilosopiya ng Unibersidad ng Pilipinas	National
4th PNEE National Training-Workshop on Ecosystem Valuation	Glenda D. Abad Delia S. Llave Glenda C. Magno, EdD	June 19-21, 2019	Benguet State University, La Trinidad, Benguet	Philippine Network of Educators on Environment (PNEE), Benguet State University, UPLB, EEG, Phil, REAP	National

Cont. - Table 47. Training and Seminars Attended by Faculty Researches and RDO Staff

IPOPHL National Workshop III on IP-Based Innovation and IP Management in the Framework of the Enabling IP Environment Project	Arlene D. Ibañez Eduardo S. Tinao Christle Grace Z. Lacson Ma. Anna O. Feliciano	July 2-5, 2019	OZ AVR Room, 3F Ozram Building, Adamson University, Ermita, Manila	Intellectual Property Office of the Philippines (IPOPHL), World Intellectual Property Organization (WIPO), Japan Patent Office (JPO) and Adamson University (AdU)	National
National Patent Drafting Course	Mark June S. Consigna Marz Linnaeus L. Rabadon Madel Damaso	July 15-19, 2019	IPOPHL Multipurpose Hall, Ground Floor, IP Center, 28 McKinley Hill Town Center, McKinley Hill, Fort Bonifacio, Taguig City	Intellectual Property Office of the Philippines	National
Training -Workshop on Systematic Review and Meta-Analysis as Research Methodologies	Ma. Luisa Roque Reynaldo Barata Benjamin M. Adraneda, Jr. Romeo T. Quintos, Jr. Lou Hualda	July 17-19, 2019	N-Hotel, Cagayan de Oro City	Association of Scholarly Editors (ASE) and Philippine Association of Institutions for Research, Inc. (PAIR)	National
Training on Nanotechnology	Rodrigo C. Muñoz, Jr.	July 23-24, 2019	CLSU Nanotechnology Research and Development Building, Central Luzon State University, Science City of Muñoz, Nueva Ecija	Central Luzon State University and CLSU Nanotechnology Research and Development Facility	Regional
DOST-Region III's Regional Science and Technology Week	Rodrigo C. Muñoz, Jr. Walter G. Valdez, PhD Maricel A. Javier Ma. Cristina G. Rivera Nelson S. Andres Bernadeth B. Gabor, PhD John Ryan C. Dizon, PhD Gerald S. Robles Brian J. Tuazon Michaela T. Espino Rueva E. Albora Select Students	July 30-August 1, 2019	Vista Mall Activity Center, City of Balanga Bataan	Department of Science and Technology Region III	Regional
DOST-PCAARRD Training-Workshop on Patent Prosecution	Arlene D. Ibañez Christle Grace Z. Lacson	August 28-30, 2019	R.D. Guerrero III Room, DOST-PCAARRD Innovation and Technology Center (DPTIC), PCAARRD Los Baños, Laguna	DOST-PCAARRD	National
Patent Search and Patent Drafting Writeshop	Andrea O. de Jesus Maricel A. Javier Michaela Espino	September 16-20, 2019	Mc Kinley Road Mc Kinley Hill Town Center, Mc Kinley Hill, Fort Bonifacio, Taguig City	Intellectual Property Office of the Philippines (IPOPHL)	National
30th Regional Symposium on Research and Development Highlights (RSRDH)	Hermogenes M. Paguia, PhD Rodrigo C. Muñoz, Jr. Mel S. Abas, PhD	September 27, 2019	PSAU Audiovisual Center, Magalang, Pampanga	Central Luzon State University	Regional
DOST-ASTI's AI4EO Training Workshop	Rodrigo C. Muñoz, Jr. Ricson L. Ines, PhD Maria Lolita G. Masangcap, PhD Lorenzo T. Diuico III	October 21-25, 2019	ASTI Training Room, DOST-ASTI Building, CP Garcia Avenue, Diliman, Quezon City	Advanced Science and Technology Institute of the Department of Science and Technology (DOST-ASTI)	National
Seminar on Building SUCs Innovation Ecosystem	Eduardo S. Tinao, PhD Arlene D. Ibañez	October 22-24, 2019	Metro Manila	Philippine Association of State Universities and Colleges (PASUC) in partnership with USAID-STRIDE	National
Workshop on Smart Farming Models	Rodrigo C. Muñoz, Jr.	November 4-8, 2019	Bangkok, Thailand	Asian Productivity Organization (APO) with Thailand Foundation for Productivity Institute	International
2019 Regional Invention Contest and Exhibit and 26th National Inventors' Week	Brian J. Tuazon Eduardo S. Tinao, PhD Andrea O. de Jesus Rodrigo C. Muñoz, Jr. Arlene D. Ibañez Maricel A. Javier Hermogenes M. Paguia, PhD Bernadeth B. Gabor, PhD Rowena B. Valerio, PhD Walter G. Valdez, PhD Mariestella Joy I. Muñoz	November 17-21, 2019	Lucio Tan Multi-Purpose Gymnasium, CLSU, Science City of Muñoz, Nueva Ecija	Department of Science and Technology (DOST) Region III with Filipino Inventors Society Producers Cooperative (FISCP)	Regional
14th Global Technology and Information Search (GTIS) Seminar	Rodrigo C. Muñoz, Jr.	December 12, 2019	W.D. Room, PCAARRD, Los Baños, Laguna	Department of Science and Technology-Philippine Council for Agriculture, Aquatic and Natural Resources (DOST-PCAARRD)	National
2019 International Conference on Materials Science and Engineering (ICMSE)	Ryan C. Dizon, PhD Nelson S. Andres Brian Tuazon Michaela Espino Dan William Martinez Ray Noel Delda	December 26-28, 2019	Research Park, Kyoto, Japan	International Biology and Environment Research Institute (IBERI).	International



EXTENSION SERVICES

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EXTENSION SERVICES

To reach the development targets of the organization, it is paramount that State Universities and Colleges extend their civic services to Bataan community. In this manner, the involvement of BPSU acts as a driving force to empower the lives of each clientele, especially people in the marginalized sector.

As mandated by the Commission on Higher Education, the University established the Office of the Extension Services which has been tasked to execute all extension and training policies and programs. With this, all extension services are subdivided under particular areas such as Lakbay Kalinga sa Agrikultura, Lakbay Kalinga sa Teknolohiya, Lakbay Kalinga sa Lipunan, Lakbay Kalinga sa Kalusugan and Social Behavioral Sciences.

It was evident that all efforts of BPSU extensionist paid off, as it recorded a total of 7,558 individual beneficiaries this year, doubling last year's beneficiaries.

EXTENSION PROGRAMS

Table 48. Distribution of Extension Program per Area

AREA OF EXTENSION	NO. OF EXTENSION	TOTAL BENEFICIARIES
Lakbay Kalinga sa Agrikultura	10	1,237
Lakbay Kalinga sa Teknolohiya	3	1,197
Lakbay Kalinga sa Lipunan	6	1,290
Lakbay Kalinga sa Kalusugan	8	3,722
Social and Behavioral Sciences	2	112
TOTAL	29	7,558

LAKBAY KALINGA SA AGRIKULTURA

Table 49. Extension Programs

TITLE OF EXTENSION PROGRAM	PERSONS INVOLVED	DATE AND VENUE OF THE ACTIVITY	NUMBER OF BENEFICIARIES			PROJECT STATUS
			MALE	FEMALE	TOTAL	
IEC Development for Mangrove Protection and Rehabilitation	Project Leader: Mark June S. Consigna Project Members: Mark Nell C. Corpuz Adrian Deil C. Manliclic Marz Linneaous L. Rabadon Madel F. Damaso Delia S. Llave Marlon L. Turtur	September 24, 2019 Brgy. Lalawigan, Samal, Bataan	16	33	49	Completed
		September 26, 2019 Brgy. Calaguiman, Samal, Bataan	26	28	54	
"Establishment of Community Science and Technology Based Farm on Rice - Fish Farming in the Province of Bataan "PALAY-ISDAAN" Rice-Fish Farming Technology Seminar: A Technology Promotion of CHED-NAFES-BPSU Extension Project "Palayisdaan sa Pamayanan"	Project Leader: Romualdo B. De Guzman, Jr. Project Members: Madel F. Damaso Abraham S. Antonio Benedicto Lozano Celso Rodriguez Delia S. Llave Marlon L. Turtur		1 Adopter	7 Adopters		Completed
		October 03, 2019 Orion, Bataan	21	35	56	
		October 17, 2019 Orani, Bataan	22	30	52	
		October 18, 2019 Hermosa, Bataan	26	24	50	
		October 28, 2019 Samal, Bataan	25	25	50	
Information and Dissemination Campaign on Fishery Laws in Coastal Areas of Bataan	Project Leader: Mark June S. Consigna Project Members: Mark Nell C. Corpuz Adrian Deil C. Manliclic Marz Linneaous L. Rabadon Madel F. Damaso Delia S. Llave Marlon L. Turtur	October 04, 2019 Brgy. Kabalutan, Orani, Bataan	21	53	74	On-going
Community-Based Techno-Demo of Volvariella volvacea and Oyster Mushroom Production in Bataan	Dr. Rina Q. Paguia, Mr. Christian M. Balba, Ms. Meraida Lacap					Completed
Training on Mushroom Production		October 29, 2019 Samal Elementary School	10	30	40	
Training on Mushroom Production		November 18-19, 2019 Senior Citizen Hall, Brgy. Bangkal, Abucay Bataan	24	46	80	
Training on Mushroom Processing		November 21-22, 2019 EDB Covered Court, Samal Bataan	34	46	80	

Reforestation of Mangrove Ecosystem	Project Leader: Mark June S. Consigna Project Members: Mark Nell C. Corpuz Adrian Deil C. Manliclic Marz Linneaus L. Rabadon Madel F. Damaso Delia S. Llave Marlon L. Turtur	October 31, 2019 Orani, Bataan	15	42	57	Completed
Community Participatory Action Research Phase II(Training on Goat Raising & Slaughter Goat Production)	Dr. Hermogenes M. Paguia, Ma.Florinda Rubiano, Meraida Lacap	November 21, 2019 Conference Room 1, Administration Bldg., BPSU Main Campus	32	64	96	Completed
Sustainable Mango Production Through Science and Technology Innovations and Support Mechanisms for Capacity Development in Central Luzon(Training on Integrated Crop Management (ICM) and Post- Harvest Quality Management (PQM))	Dr. Hermogenes M. Paguia, Dr. Rowena Valerio, Ma. Florinda M. Rubiano, Maricel Javier, Meraida Lacap	November 28-29, 2019 Conference Room 1, Administration Bldg., BPSU Main Campus	134	36	160	Completed
Promotion and Extension of SFR Stored Water Utilization for Upland Farming System(Seminar on SFR Stored Water Utilization for Crop Production)	Dr. Ricson L. Ines, Rhealyn A. Quipo, May Cabral, Zoila Duque, Benedicto Torres	December 13, 2019 Farmers Training Center, BPSU-Abucay Campus	21	42	63	Completed
Promotion and Utilization of Vertical Fed Biomass Cookstove and Rice-Hill Seeder Thru Demonstrations, Seminars, Exhibits and IEC(Training and Demonstration on Mushroom Production and Vertical Fed Biomass Cookstove)	Dr. Rina Q. Paguia, Christian M. Balba, Mirasol M. Rosano, Meraida Lacap	December 17, 2019 Dizon Farm, Pilar Bataan	36	52	88	Completed
Techno-Demo on Organic Technology for Lettuce, Tomato and Cucumber Under Greenhouse Open Field Cultivation(Training on Crop Development and Management)	Dr. Rina Q. Paguia, Christian M. Balba, Mirasol M. Rosano, Meraida Lacap	December 17, 2019 Farmers Training Center, BPSU-Abucay Campus	88	92	180	Completed

LAKBAY KALINGA SA TEKNOLOHIYA

TITLE OF EXTENSION PROGRAM	PERSONS INVOLVED	DATE AND VENUE OF THE ACTIVITY	NUMBER OF BENEFICIARIES			PROJECT STATUS
			MALE	FEMALE	TOTAL	
SKILLS AND LIVELIHOOD TRAINING FOR BPSU ADOPTED SECTORS AND COMMUNITIES Hope Behind Bars - Housekeeping NC II	Dr. Bernadeth B. Gabor, John Robert S. Garcia, Jeanylen Calago, Joanne D. Lobrino, Jimley Dimabuyu, Carla Maghanay, Benedict Bal Padilla, Leslie Jorge, Maria Andrea Sundiam, Josefino Langas, Generoso B. Barata, Leon J. Valencia	July 13, 19, 20, 26, 27, August 10, 17, 23, 31, September 14, 20, 21, 22, 27, 28, 29, October 04, 05, 06, 11, 12, 13, 18, 19, 20 Dinalupihan Municipal Jail, Dinalupihan, Bataan	17	4	21	On-going
Hope Behind Bars - Shielded Metal Arc Welding		January 7, 8, 9, 10, 11, 15, 16, 18, 21, 22, 23, 24, 28, 29, 30, 31, Feb 4, 6, 7, 8, 2019 Bataan District Jail, City of Balanga, Bataan	16	0	16	
Hope Behind Bars - Training on Icing Making		October 26, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	18	4	22	
Hope Behind Bars - Training on Meat Processing		November 08, 2019 Balanga City Jail, City of Balanga, Bataan	20	4	24	
Hope Behind Bars - Training on Meat Processing		November 09, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	19	4	23	
Hope Behind Bars - Fish Processing Training		November 15, 2019 Balanga City Jail, City of Balanga, Bataan	22	2	24	
Hope Behind Bars - Fish Processing Training		November 23, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	18	4	22	
Hope Behind Bars - Training on Fruit Preservation		November 29, 2019 Balanga City Jail, City of Balanga, Bataan	21	3	24	

Cont. - Table 49. Extension Programs

Hope Behind Bars - Training on No Baked Products	Dr. Bernadeth B. Gabor, John Robert S. Garcia, Jeanylen Calago, Joanne D. Lobrino, Jimley Dimabuyu, Carla Maghanay, Benedict Bal Padilla, Leslie Jorge, Maria Andrea Sundiam, Josefino Langas, Generoso B. Barata, Leon J. Valencia	November 30, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	18	4	22	On-going
Hope Behind Bars - Training on Pandesal and Dinner Roll Making		December 07, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	18	4	22	
Hope Behind Bars - Seminar on Simple Bookkeeping in Business		December 10-11, 2019 Bataan District Jail, City of Balanga, Bataan	40	0	40	
Hope Behind Bars - Training on Cookies Making		December 14, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	18	4	22	
Hope Behind Bars - Pastry Making		December 21, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	17	5	22	
Hope Behind Bars - Training on Cake Making		December 28, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	18	4	23	
Professional Communication Skills		December 13-14, 2019 Bataan District Jail, City of Balanga, Bataan	20	20	40	
Food Processing		August 27-30, 2019 New Public Market, Limay, Bataan	1	23	24	
Soap Making		November 06, 2019 Tenejero, City of Balanga, Bataan	19	0	19	
Puto Making		November 07, 2019 Tenejero, City of Balanga, Bataan	23	0	23	
Rice Based Food Processing		November 23, 2019 Nagwaling Pilar, Bataan	0	28	28	
Hand and Foot Reflexology and Chair Massage Training		December 07, 2019 Sari Gamit Covered Court, BPSU - MC, Capitol Compound, City of Balanga, Bataan	288	186	474	
Canvass Bag Making		December 14, 2019 BPSU - MC, Capitol Compound, City of Balanga, Bataan	0	20	20	
Meat Processing Training		December 23, 2019 Pto. Rivas, City of Balanga, Bataan	37	51	88	
Skills Enhancement Training for Teachers	Dr. Bernadeth B. Gabor, Jeanylen Calago Mr. John Robert S. Garcia					Completed
Food and Beverage Services NC II		October 26, 27, November 02, 03, 08, 09, 10, 15, 16, 17, 22, 23, 24, 28, 29, 30, 2019	7	10	17	
Housekeeping NC II		August 10, 17, 24, 31, September 07, 14, 21, 28, October 05, 12, 2019 International Conference, Patvep, BPSU - Main Campus	7	9	16	
Programang Alay sa mga Drayber na Yamang Antabay sa Kaunlaran						Completed
Project 7: Welding Technology	Julie D. Camacho Jose C. Pasalo Ronie D. Dela Torre Roberto Ruiz Romeo G. Umali	November 5,6,7, 2019	49	0	49	
Project 3: Practical Electricity	Julito L. Serrano Romeo G. Umali Ronnie Dela Torre Julie D. Camacho Rendel B. Batchar	October 28-29, 2019	35	0	35	
Project 5: Puto Making with Marketing and Financial Management	Catheryn C. Panlaqui Eunice A. Villaruel Rose Lyn Castro Ivy D. Rico Joyce Tala	September 07, 2019	18	0	18	
Project 9: Plumbing and Pipes Installation and Lay out	Billy B. Alipio Redentor E. Bañez Gener E. Hizon Roberto Ruiz Julie D. Camacho Dina Cris Saplala	"September 21, 2019 Dinalupihan, Bataan"	19	0	19	

TITLE OF EXTENSION PROGRAM	PERSONS INVOLVED	DATE AND VENUE OF THE ACTIVITY	NUMBER OF BENEFICIARIES			PROJECT STATUS
			MALE	FEMALE	TOTAL	
TEACHNOLOGY: Technological, Pedagogical and Content Knowledge Enhancement Program for High School Teachers	Project Leader: Yolanda D. Reyes Members: Laarni C. Canare Charity S. Enriquez Lourdes S. Santos Leandro T. Olubia Gemma C. Adraneda Job D. Paguio Carina C. Batol Arlene B. Zabala Kimberly C. Rivera Charisse S. Flores Richael F. Rodrigo	November 08, 2019	4	16	20	On-going
		November 15, 2019	1	16	17	
		November 23, 2019	4	4	18	
		November 29, 2019 Bagac National High School	3	14	17	
		November 15, 2019	18	4	22	
		November 29, 2019 Emilio C. Bernabe National High School	14	4	18	
ABAKADA MUNA	Monina S. Romero	November 09, 2019	15	15	30	On-going
		November 16, 2019	15	15	30	
		November 23, 2019	15	15	30	
		December 07, 2019	15	15	30	
		"December 14, 2019 Barangay Tabing Ilog Samal, Bataan"	15	15	30	
Programang Alay sa mga Drayber na Yamang Antabay sa Kaunlaran Project 1:Traffic Rules and Regulation / Rescue, Risk Reduction and Safety	Dr. Eugenio S. Magno Dr. Glenda C. Magno Rea Rose D. Magcalas Sunshine S. Talavera Bonifacio B. Dumlao Pepito P. Salvador	August 23, 2019 Dinalupihan, Bataan	36	0	36	Completed
HEADSTART 2019 (PARENTS IN FOCUS PHASE 2)	Dr. Marites F. Pascual Dr. Norma S. David Ms. Rosemarie C. Farro Mrs. Maribel Q. Tolentino BEEd Students					Completed
PROJECT 1: SEMINAR ON RESILIENT PARENTING IN A CHALLENGING ECONOMY		August 24, 2019	0	18	18	
PROJECT 2: DEEPENING SESSION ON SMART FILIPINO PARENTING SPECIFICALLY ON GENDER AND DEVELOPMENT		August 24, 2019	6	18	23	
PROJECT 3: LIVELIHOOD TRAINING ON DISHWASHING LIQUID SOAP/ PACKAGING AND MARKETING		September 14, 2019 Brgy. Sto. Nino, Dinalupihan, Bataan	0	18	18	
MARCHING TOWARDS A CLEANER AND GREENER DINALUPIHAN	Glenda D. Abad Jonathan A. Abad Julie D. Camacho Eunice Villaruel Rendel B. Batchar Norma S. David	July 31, 2019 Brgy. Mabini, Dinalupihan, Bataan	18	7	25	Completed
Project 1: Revisiting the Basics: Training on Zero Waste Management	Sunshine D. Talavera Resty M. Sarmiento Mark Anthony Corintin	August 01, 2019 Brgy. Del Pilar, Brgy. Padre Danan, Dinalupihan, Bataan	16	17	33	Completed
Project 2: Training on Reusing PET Bottles and Empty Sachets		August 06, 2019 Brgy. Aquino, Brgy. San Isidro	59	13	72	
Project 3: Training on Composting and Backyard Organic Gardening		August 07, 2019 Brgy. General Luna, Brgy. Rizal, Brgy. Burgos, Dinalupihan, Bataan	11	8	19	
		August 08, 2019 Brgy. Roxas, Brgy. Torres, Dinalupihan, Bataan	23	23	46	
		"ugust 09, 2019 Brgy. Gomez, Brgy. Zamora, Dinalupihan, Bataan	24	13	27	
Seminar on Safety in the Workplace	Dr. Bernadeth B. Gabor, Ms. Harlyn Joy Arellano	November 16, 2019 BYC - BPSU – Balanga Campus, Balanga City, Bataan	67	226	293	Completed
		November 23, 2019 BYC - BPSU – Balanga Campus, Balanga City, Bataan	51	235	286	
		December 10, 2019 CTEC Bldg., BPSU – Main Campus, Capitol Compound, Balanga City, Bataan	46	76	122	

TITLE OF EXTENSION PROGRAM	PERSONS INVOLVED	DATE AND VENUE OF THE ACTIVITY	NUMBER OF BENEFICIARIES			PROJECT STATUS
			MALE	FEMALE	TOTAL	
Long Term Research Based Extension Program: "Health Beyond Bar"	Project Leader: Dr. Ruby S. Matibag Members: Ms. Meyan Rose Malabanan, Dr. Jocelyn F. Villanueva, Ms. Monica T. Hipolito, Ms. Ma. Elinor S. Soriano, Ms. Carolyn Noceda, Dr. Thelma Manansala, Dr. Melvin Escartin, Ms. Noralyn Austria, Mr. Billy Alipio, CNM Students, CNM Extensionists					Completed
NACOCO Week - Lecture on Obesity and Lifestyle Modification/ Medical Mission to PDLs		October 21, 2019 Bataan District Jail, City of Balanga, Bataan	87	0	87	
NACOCO Week - Lecture on Lifestyle Diseases and Medical Mission/ Zumbalymphics		October 23, 2019 Bataan District Jail, City of Balanga, and Dinalupihan Municipal Jail, Dinalupihan, Bataan	71	11	82	
Seminar on Reproductive Health		November 30, 2019 Bataan District Jail, City of Balanga, Bataan	59	0	59	
Seminar on Mental Health and Year-End Gift Giving	Dr. Bernadeth B. Gabor, Ms. Harlyn Joy Arellano	December 17, 2019 Dinalupihan Municipal Jail, Dinalupihan, Bataan	57	0	57	
		"December 18, 2019 Bataan District Jail, City of Balanga, Bataan"	80	20	100	
Seminar on Cancer Awareness with Eye Mission		November 16, 2019 BJMP - Bataan District Jail and Balanga City Jail, City of Balanga, Bataan	176	80	256	Completed
		November 17, 2019 Pilar, Bataan	188	333	521	
Volleyball Clinic for the Future Athletes of the Division of Balanga City, Bataan	Project Leader: Mr. Noriel M. Baltazar Project Members: Ronnel Joseph C. Renedo, Delia S. Llave, Marlon L. Turtur	August 17, 2019	21	22	43	
		August 24, 2019	36	29	65	
		August 31, 2019	32	29	61	
		September 07, 2019	32	29	61	
		September 14, 2019	31	29	60	
		September 28, 2019	32	35	67	
		October 05, 2019	35	34	69	
		October 12, 2019	35	30	5	
		October 19, 2019	20	21	41	
		October 26, 2019	24	20	44	
		November 09, 2019	27	25	52	
		November 16, 2019	27	25	52	
		November 23, 2019	29	28	57	
		November 30, 2019	26	19	45	
Skills And Livelihood Training For BPSU Adopted Sectors And Communities	Dr. Bernadeth B. Gabor, Ms. Harlyn Joy Arellano, Ms. Lorena Tarrayo					Completed
		December 06, 07, 23, 2019 BJMP - Bataan District Jail, City of Balanga, Bataan	93	52	145	
		December 07, 2019 BPSU - Main Campus, Capitol Compound, Balanga City, Bataan	64	289	353	
Sports Clinic Program (Phase 2)	Project Leader: Alonzo Mortejo Members: Dr. Melvin Escartin, Dr. Romeo Nisay Jr, Dr. Jesselyn Mortejo	September 21, October 05, 12, 19, 26, 2019 Brgy. Pto. Rivas, City of Balanga, Bataan	31	20	51	Completed
Mental Health Awareness for the Young Minds	Dr. Ruby S. Matibag, Dr. Ronell Dela Rosa, Dr. Romeo Tuazon, Dr. Mary Ann Casupanan, MAN Students	November 26, 2019 Sari-Gamit Covered Court, BPSU - Main Campus, Capitol Compound, City of Balanga, Bataan			500	On-going

Seminar on Dengue Awareness with Trick or Treat 5	Dr. Bernadeth B. Gabor, Mr. Billy Ray Marcelo	October 30, 2019 BPSU-Main Campus Capitol Compound and Cupang Maluang, Cupang, Balanga, Bataan	90	10	100	Completed
NSTP Balanga Community Outreach with Seminar on Understanding Depression and Suicide	Ms. Analyn Bonifacio, Mr. Raymond Huevos, Mr. Jethro Jake Sampang, Mr. Jhun Buenaventura, Ms. Melinda Aberin, Mr. Eric Banzon	December 21, 2019 Ancop Bani, Cataning, Balanga, Bataan	20	40	60	Completed
PROGRAMANG ALAY SA MGA DRAYBER NA YAMANG ANTABAY SA KAUNLARAN (PADYAK) 2019 Project 8: Personal Hygiene, Medical and Dental Health	Maricris S. David Dr. Rimberto Del Rosario Shane S. Salas Anne Georgette Carlos Jasmin Gomez Roy E. Bañez	September 19, 2019 Dinalupihan, Bataan	19	0	19	Completed

SOCIAL AND BEHAVIORAL SCIENCES

TITLE OF EXTENSION PROGRAM	PERSONS INVOLVED	DATE AND VENUE OF THE ACTIVITY	NUMBER OF BENEFICIARIES			PROJECT STATUS
			MALE	FEMALE	TOTAL	
Programang Alay sa mga Drayber na Yamang Antabay sa Kaunlaran Project 2: Values and Spiritual Formation	Dr. Marites F. Pascual Dr. Norma S. David Esther Joy Espinas Aileen B. Mercado Carol T. Dela Peña	August 24, 2019	20	0	20	Completed
Project 4: Gender and Development with VAWC Seminar	Noraida G. Bardemorilla Glenda D. Abad Catheryn C. Panlaqui Jovylyn Eugenio Jeric A. Despi	August 17, 2019	32	0	32	
Project 6: Human Rights and Organization Management	Resty M. Sarmiento Maria Lani S. Susi Ariel M. Tamayo Nelvin Layug Jonalyn T. Losa	August 31, 2019 Dinalupihan, Bataan	22	0	22	
Advocacy on the Comprehensive No Smoking Ordinance of Balanga City	Dr. Zenaída Ramos, Mr. Ronald Quinto	November 18, 2019	25	13	38	Completed

EXTENSION PROJECTS GIVEN RECOGNITION-AWARD

Table 50. Extension Projects Given Recognition-Award

TITLE OF PROJECTS	BENEFICIARIES	PROPONENT	RECOGNITION/ AWARD	AGENCY GIVING RECOGNITION	DATE	LEVEL (LOCAL, REGIONAL, NATIONAL, INTERNATIONAL)
Sustainable Mango Production through Science and Technology Innovation and Support Mechanism for Capacity Development in Central Luzon	Mango Growers of Bataan	Dr. Hermogenes M. Pagua, Dr. Rina Q. Pagua, Ms. Cherrilyn E. Ventura, Ms. Maricel Javier, Ms. Lorna Roldan	Best Paper (Development Category)	CLAAARDEC	September 28, 2019	Regional
HOPE Behind Bars	PDL's in Bataan	Dr. Bernadeth B. Gabor	Best Paper Award(Higher Education, Applied Health and Social Science Category)	PAEPI	November 26, 2019	National
			Plaque of Recognition	Civil Service Commission - Field Office - Bataan	September 30, 2019	Local
			Plaque of Recognition (Regional and Semi-Finalist Awardee of the Presidential	Civil Service Commission - Regional Office III -	September 13, 2019	Regional

SPECIAL PROJECTS

Table 51. Extension - Special Projects

TITLE OF EXTENSION PROGRAM	PERSONS INVOLVED	DATE AND VENUE OF THE ACTIVITY	PROJECT STATUS
Sustainable Mango Production through Science and Technology Innovations and Support Mechanisms for Capacity Development in Central Luzon	Dr. Hermogenes M. Pagua, Dr. Rina Q. Pagua, Ms. Cherrilyn E. Ventura, Dr. Rowena B. Valerio, Mr. Ferdinand Domingo, Dr. Gregorio J. Rodis, Engr. Kristine P. Ortega, Ms. Lorna R. Roldan, Ms. Maricel A. Javier, Mr. Randy Gaquit, Mr. Roel Morales, Ms. Janice Baysa	2017 - 2019	On-going

Establishment of Community Science and Technology based Farm on Rice-Fish Farming ("Palayisdaan sa Pamayanan") in the Province of Bataan	For. Romualdo B. De Guzman	2 years and 6 months (June 2017-December 2019) Extended until December 2019 with BPSU BOR Resolution and CHED ManCom approval	Completed
Community-based Rice-Mushroom Production Technologies and Innovations in Bataan for Sustainable Development	Dr. Rina Q. Paguia	1 year	On-going
Green Energy Driven Water system for Increased Agricultural Productivity and Rural Incomes	Engr. Walter Valdez	1 year	On-going
Expanded Implementation of CEST in Abucay, Bataan: Community Livelihood and Education Projects for Indigenous People in Barangay Bangkal	Ms. Abigail Abuan	1 year	On-going

TRAININGS, WORKSHOPS, CONFERENCE AND SEMINARS RELATED TO EXTENSION SERVICES

Table 52. Trainings, Workshops, Conference and Seminars Related to Extension Services

TITLE OF EVENT	PERSONS ATTENDED	VENUE AND DATE OF THE EVENT	CONDUCTED/ SPONSORED BY	LEVEL (LOCAL, REGIONAL, NATIONAL, INTERNATIONAL)
2019 PhilEASNet AFFNR EXTENSION SYMPOSIUM with the theme: "Facing the Challenges of the 4IR Through Extension and Advisory Services"	Dr. Norma S. David, Dr. Candida S. Punla, Mrs. Julie D. Camacho, Ms. Rosemarie C. Farro, Mrs. Catheryn C. Panlaqui, Marlon L. Turtur, Madel F. Damaso	Bohol Tropics Hotel, Tagbilaran City October 9-10, 2019	PhilEASNet	National
National Conference on HEI's Extension Best Practices and Innovations	Dr. Bernadeth B. Gabor, Mr. Nomer Varua, Mr. Arturo S. Villanueva	Century Park Hotel, Manila November 25-26, 2019	PAEPI	National
NCFEET	Dr. Hermogenes Paguia, Dr. Rina Q. Paguia	Crown Hotel, Balanga City, Bataan October 23-24, 2019	PAEPI/BPSU	National
1st Central Luzon Agriculture and Fishery Extension Network and Techno Gabay Program Summit and Launching of Banyuhay: Iakbay Tungo sa Tagumpay	MARLON L. TURTUR	RET Amphitheater, CLSU, Science City of Muñoz, Nueva Ecija November 27, 2019	Department of Agriculture - Agricultural Training Institute - Central Luzon (DA-ATI RTC 3)	Regional
Training on Camia Production, Processing, value Adding, Packaging and Promotion for the Young Farmers of Central Luzon	Arturo S. Villanueva	ATI-RTC III. San Ramon, Dinalupihan, Bataan September 23-25, 2019		Regional

EXTENSION LINKAGES

Table 53. Extension Linkages

AGENCY OR INSTITUTION	NATURE OF LINKAGES (LOCAL, REGIONAL, NATIONAL, INTERNATIONAL)
DA-LGU of Hermosa	Local
DA-LGU of Orani	Local
DA-LGU of Samal	Local
DA-LGU of Orion	Local
Department of Education - Balanga City Division	Local
CHED - National Agriculture and Fisheries Education System (CHED-NAFES)	National
DA-BFAR - National Freshwater Fisheries Technology Center (NFFTC)	National
Landbank	Local
Bureau Agriculture Research (DA-BAR)	Regional
Bureau of Soil and Water Management (BSWM)	Regional
Department of Science and Technology(DOST)	Local
Department of Agriculture-RFO III	Regional
Department Agriculture (DA)	Local
Office of Provincial Agriculturist	Local
Bataan Mango Grower and Contractor Association	Local
Bangkal Upland Farmers Association Inc.	Local
SPUFA, San Pablo Dinalupihan, Bataan	Local
Farmers Innovators in Bataan Association	Local

Morong LGU's	Local
Philippine Red Cross-Bataan Chapter	Local
Abucay LGU's	Local
Bureau of Jail Management and Penology-Bataan District Jail	Local
Bureau of Jail Management and Penology-Balanga City Jail	Local
Institute of Integrated Electrical Engineers (IIE) Bataan Chapter	Local
Bureau of Jail Management and Penology - Dinalupihan Municipal Jail	Local
Rotary Club of Balanga	Local
CFC Ancop	International
Brgy. Pto. Rivas, Balanga, Bataan	Local
Department of the Interior and Local Government	Regional
Department of Science and Technology Region 3	Regional
San Ramon, Dinalupihan, Bataan	Local
San Simon, Dinalupihan, Bataan	Local
Sto. Niño, Dinalupihan, Bataan	Local
Zamora, Dinalupihan, Bataan	Local
Burgos, Dinalupihan, Bataan	Local
Rizal, Dinalupihan, Bataan	Local
Roxas, Dinalupihan, Bataan	Local
Del Pilar, Dinalupihan, Bataan	Local
General Luna, Dinalupihan, Bataan	Local
Mabini Proper, Dinalupihan, Bataan	Local
Mabini Extension, Dinalupihan, Bataan	Local
Bonifacio, Dinalupihan, Bataan	Local
Torres, Dinalupihan, Bataan	Local
Aquino, Dinalupihan, Bataan	Local
Gomez, Dinalupihan, Bataan	Local
Padre Dandan, Dinalupihan, Bataan	Local
San Isidro, Dinalupihan, Bataan	Local
Brgy. Landing & Brgy. Balut Pilar, Bataan	Local
DepEd Bataan	Local
Bagac National High School	Local
Barangay Tabing Ilog Samal, Bataan	Local
Barangay Landing, Barangay Ala-uli, and Barangay Diwa Pilar Bataan	Local
Bataan Farmers Agriculture Cooperative	Local
University of the Philippines Los Banos Laguna (UPLB)	Regional
Philippine Coffee Board Incorporated (PCBI)	Regional
Philmech	Regional
Philippines Council for Agriculture, Aquatic, Forestry and Natural Resources Research and Development(PCAARRD)	Regional
UMC United Methodist Church	Regional
UCCP United Christ Council Philippines	Regional
Prathista Enterprise -Philippines	Regional



Hope Behind Bars

Inmates from the Bataan District Jail learn that there's life and hope after prison by participating on training programs and learning new skills such as Automotive Repair (Pictured above).



NCFEET

One of the aims of this conference is to facilitate dissemination of the research innovations and breakthroughs among research institutions and higher education institutions in the country.



AUXILIARY SERVICES

CONTENTS

Income Generating Projects by Various Production
& Business Enterprise (PBE)

AUXILIARY SERVICES

Income Generating Projects by Various Production & Business Enterprise (PBE)

Income-Generating Project is a significant source of revenue for State Universities and Colleges (SUCs) to augment limited resources or budgetary cuts in public education.

Abucay Campus

Predominantly, Abucay campus obtained its revenue from agriculture-related projects like crop processing, mixed orchard, swine/nursery/vegetable project, organic fertilizer and net house/hydroponics project and others.

The total net income this year of the campus risen up to Php658, 618.60 from Php329, 385.00 in year 2018, which the main source were the following: swine project (Php185,460.00), crop processing (Php 102,312.60) and water refilling station (Php84,590.00).

Table 54. IGP Summary of Abucay Campus

NAME OF IGPs	NET INCOME
CROP PROCESSING	102,312.60
MIXED ORCHARD 1	55,928.00
RAMBUTAN	51,865.00
BANANA	55,796.00
WATER REFILLING STATION	84,590.00
SWINE PROJECT	185,460.00
TRAINING CENTER	66,100.00
ORGANIC FERTILIZER AND NETHOUSE/HYDROPONICS PROJECT	14,285.00
NURSERY PROJECT	29,660.00
VEGETABLE PROJECT	12,622.00
TOTAL	658,618.60

Balanga Campus

Balanga Campus generated its income solely from rentals within the campus. In fact, the IGP of the campus dwindled slightly this year with a total of Php141, 851.00 earnings.

Table 55. IGP Summary of Balanga Campus

MONTH	RENTAL FEE
JANUARY	20,800.00
FEBRUARY	4,000.00
MARCH	17,800.00
APRIL	6,400.00
MAY	14,000.00
JUNE	12,800.00
JULY	6,400.00
AUGUST	6,000.00
SEPTEMBER	28,200.00
OCTOBER	12,501.00
NOVEMBER	12,950.00
DECEMBER	26,001.00
TOTAL	141,851.00

Dinalupihan Campus

As shown on table 56, Dinalupihan Campus has an upsurge for its income this 2019, with a total of Php 1,267,155.00 from the following IGPs, Business center stall rental, Canteen rental, Covered court rental and other income which could only be compared to last year's Php 417,848.67 only. Noticeably, the focal contributor in terms of income was the business center which obtained Php 1,128,780.00 for this year.

Table 56. IGP Summary of Dinalupihan Campus

NAME OF IGP	TOTAL SALES/ INCOME FOR THE YEAR	EXPENSES (COST OF SALES)	INCOME (NET) FOR THE YEAR
BUSINESS CENTER	1,128,780.00	606,486.51	522,293.49
CANTEEN	137,000.00		137,293.49
COVERED COURT			
OTHER INCOME	1,375.00		1,375.00
TOTAL	1,267,155.00	606,486.51	660,668.49

Main Campus

For this year, Main Campus had generated a total income of Php1,328,502.09 under its IGPs such as Display Center for novelty items and food products, PATVEP Canteen and Lodging, Rental and Collection Annual Report and Gatepass issuances and collections.

The Display center of the campus had its significant increase in sales which had a total of Php884,262.39. Whereas, PATVEP Canteen and Lodging displayed a net loss of Php227,084.15 due to the outdated and dilapidated facilities. Also, number of transients dwindled down because the Hostel is reliant to the number of seminars conducted within BPSU. Nonetheless, it is hoped that the said IGP will recover in 2021, or after the rehabilitation of its facilities which was funded under GAA 2020.

Table 57. IGP Summary of Main Campus

NAME OF IGP	NET INCOME
RENTAL AND COLLECTION ANNUAL REPORT	658,873.85
DISPLAY CENTER SALES	884,262.39
PATVEP CANTEEN AND LODGING	-227,084.15
GATEPASS ISSUANCES AND COLLECTIONS	12,450.00
TOTAL	1,328,502.09

Orani Campus

Another good harvest for the fishponds of Orani campus which were able to generate a total net income of Php1,095,376.52 alone. On the other hand, Garments Production and Hostel Operation garnered a total of Php387,065.17. In total, all IGPs of Orani Campus were able to produce a total of Php1,525,061.69 together with the other source of income.

Table 58. IGP Summary of Orani Campus

NAME OF IGP	NET INCOME
FISHPOND OPERATION	1,095,376.52
HOSTEL OPERATION	191,767.31
CANTEEN RENTALS & OTHER RENTALS	42,620.00
GARMENTS PRODUCTION	195,297.86
ARARO PRODUCTION & NC II TRAINING	11,980.20
TRAINING NC II (13 PARTICIPANTS X 800.00/EACH)	7,280.00
TOTAL	1,525,061.69



Fish Pond Operation

One of Bataan Peninsula State University's IGP is Fish Pond Operation where the university produces fresh fish and shellfish harvests that are later sold into the consignacion or wet market.



Garments Production

The university's garment production facility produces the uniforms that are worn by the students, employees and personnel and other garments or textile products.



FISCAL MANAGEMENT

CONTENTS

Detailed Statement of Financial Performance



BATAAN PENINSULA STATE UNIVERSITY
Central Office
Detailed Statement of Financial Performance
As of December 31, 2019

Revenue

Service and Business Income

Business Income

School Fees	146,961,226.89	
Seminar/Training Fees	1,717,905.00	
Rent/Lease Income	1,490,054.25	
Income from Hostels/Dormitories and Other Like Facilities	3,868,187.31	
Income from Printing and Publication	419,735.00	
Sales Revenue	6,576,537.49	
Interest Income	185,552.68	
Other Business Income	<u>4,195,803.42</u>	185,415,002.04

Gains

Gains

Gain on Sale of Biological Assets	<u>2,527,906.50</u>	2,527,906.50
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Other Non-Operating Income

Miscellaneous Income

Miscellaneous Income	<u>20,851.72</u>	<u>20,851.72</u>
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Total Revenue

167,963,760.26

Less: Current Operating Expenses

Personnel Services

Salaries and Wages

Salaries and Wages - Regular	199,337,055.29	
Salaries and Wages - Casual/Contractual	<u>31,304,973.66</u>	230,642,028.95

Other Compensation

Personal Economic Relief Allowance (PERA)	16,397,765.29	
Representation Allowance (RA)	1,870,815.00	
Transportation Allowance (TA)	1,831,000.00	
Clothing/Uniform Allowance	4,044,000.00	

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Subsistence Allowance	152,395.46		
Laundry Allowance	25,350.00		
Honoraria	43,713,808.80		
Hazard Pay	716,494.22		
Longevity Pay	470,000.00		
Overtime and Night Pay	1,118,569.84		
Year End Bonus	39,741,369.40		
Cash Gift	3,448,750.00		
Other Bonuses and Allowances	<u>12,059,032.09</u>	125,589,350.10	
Personnel Benefit Contributions			
Retirement and Life Insurance Premiums	27,820,668.55		
Pag-IBIG Contributions	836,894.59		
PhilHealth Contributions	2,727,599.29		
Employees Compensation Insurance Premiums	<u>822,800.00</u>	32,207,762.43	
Other Personnel Benefits			
Terminal Leave Benefits	1,458,885.05		
Other Personnel Benefits	<u>12,084,404.90</u>	<u>13,543,288.95</u>	401,982,431.43
Maintenance and Other Operating Expenses			
Traveling Expenses			
Traveling Expenses - Local	3,894,102.64		
Traveling Expenses - Foreign	<u>4,062,576.22</u>	7,956,678.86	
Training and Scholarship Expenses			
Training Expenses	10,502,557.77		
Scholarship Grants/Expenses	<u>9,666,972.36</u>	20,169,530.15	
Supplies and Materials Expenses			
Office Supplies Expenses	5,637,415.84		
Accountable Forms Expenses	19,575.00		
Drugs and Medicines Expenses	1,182,692.30		

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Medical, Dental and Laboratory Supplies Expenses	248,998.10	
Fuel, Oil and Lubricants Expenses	1,589,720.58	
Agricultural and Marine Supplies Expenses	3,905,501.60	
Textbooks and Instructional Materials Expenses	574,838.00	
Chemical and Filtering Supplies Expenses	222,225.99	
Semi-Expendable Machinery and Equipment Expenses	3,921,133.83	
Semi-Expendable Furniture, Fixtures and Books Expenses	5,250,819.80	
Other Supplies and Materials Expenses	<u>13,727,378.88</u>	36,280,299.92
Utility Expenses		
Water Expenses	442,490.98	
Electricity Expenses	<u>17,837,748.35</u>	18,280,239.33
Communication Expenses		
Postage and Courier Services	13,577.00	
Telephone Expenses	1,776,017.80	
Internet Subscription Expenses	1,421,061.62	
Cable, Satellite, Telegraph and Radio Expenses	<u>18,570.00</u>	3,229,226.42
Awards/Rewards and Prizes		
Awards/Rewards Expenses	988,500.00	
Prizes	<u>370,805.00</u>	1,359,305.00
Survey, Research, Exploration and Development Expenses		
Research, Exploration and Development Expenses	<u>36,450.00</u>	36,450.00
Confidential, Intelligence and Extraordinary Expenses		
Extraordinary and Miscellaneous Expenses	<u>119,798.33</u>	119,798.33
Professional Services		
Legal Services	324,000.00	
Auditing Services	169,588.42	
Consultancy Services	240,000.00	
Other Professional Services	<u>15,007,891.06</u>	15,741,479.48

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General Services		
Security Services	154,308.00	154,308.00
Repairs and Maintenance		
Repairs and Maintenance - Land Improvements	4,774.00	
Repairs and Maintenance - Infrastructure Assets	62,389.00	
Repairs and Maintenance - Buildings and Other Structures	2,234,857.37	
Repairs and Maintenance - Machinery and Equipment	800,414.20	
Repairs and Maintenance - Transportation Equipment	1,003,072.26	
Repairs and Maintenance - Furniture and Fixtures	34,000.00	4,139,486.83
Taxes, Insurance Premiums and Other Fees		
Taxes, Duties and Licenses	422,692.37	
Fidelity Bond Premiums	96,375.00	
Insurance Expenses	791,598.48	1,313,665.85
Labor and Wages		
Labor and Wages	18,294,583.51	18,294,583.51
Other Maintenance and Operating Expenses		
Advertising Expenses	275,960.00	
Printing and Publication Expenses	4,824,617.14	
Representation Expenses	11,760,087.69	
Transportation and Delivery Expenses	5,552.53	
Rent/Lease Expenses	4,338,082.72	
Membership Dues and Contributions to Organizations	1,461,834.41	
Subscription Expenses	940,819.46	
Donations	25,500.00	
Other Maintenance and Operating Expenses	6,760,112.59	30,422,576.54
Direct Costs		
Cost of Sales		
Cost of Sales	450,342.00	450,342.00

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Non-Cash Expenses

Depreciation

Depreciation - Land Improvements	1,662,213.88		
Depreciation - Infrastructure Assets	1,681,247.03		
Depreciation - Buildings and Other Structures	19,516,731.45		
Depreciation - Machinery and Equipment	22,769,071.33		
Depreciation - Transportation Equipment	883,721.61		
Depreciation - Furniture, Fixtures and Books	3,353,616.34		
Depreciation - Other Property, Plant and Equipment	<u>164,832.18</u>	50,031,433.82	

Amortization

Amortization - Intangible Assets	<u>1,904,153.48</u>	<u>1,904,153.48</u>	<u>51,935,587.30</u>
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Total Operating Expenses

611,865,988.95

Surplus/(Deficit) from Current Operations

(443,902,228.69)

Financial Assistance/Subsidy from LGUs, GOCCs

Subsidy from National Government	510,500,189.11		510,500,189.11
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Surplus(Deficit) for the period

66,597,960.42

CUSTODIAL FUNDS - TRUST RECEIPTS - INTER-AGENCY TRANSFERRED FUND (IATF)
GENERAL FUND - NEW GENERAL APPROPRIATIONS - SPECIFIC BUDGETS OF NATIONAL GOVERNMENT AGENCIES
OFF-BUDGETARY FUNDS - RETAINED INCOME/FUNDS - INTERNALLY GENERATED INCOME - TUITION AND
MATRICULATION FEES/OTHER RECEIPTS - R.A. 8292
OFF-BUDGETARY FUNDS - REVOLVING FUNDS - SCHOOL REVOLVING FUND - INCOME EARNED FROM
MANUFACTURING AND PRODUCTION PROGRAMS, INCLUDING AUXILIARY SERVICES OF NATIONAL SCHOOLS

ADMINISTRATIVE SERVICES

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Profile of Non-Teaching Personnel

Professional Upgrading And Development

Personnel Welfare Incentives

Hiring of New BPSU Employees

Promotion of Employees

Employees Granted Step Increment

Retirement or Resignation of Employees

Trainings, Seminars, Workshops and Conferences Attended by Non-Teaching Personnel



The Administrative Services-Human Resource Management handles a wide range of functions within the University administration.

Thus, the department serves as the major catalyst to improve organizational efficiency for both teaching and non-teaching employees. Specifically, the HR department handles the application and recruitment of new employees, circulates information about different government policies, employment policies and salary information, conducts the Strategic Performance Management System advised by the Civil Service Commission and monitors employees' performances.

PROFILE OF NON-TEACHING PERSONNEL

Table 59. Number of Non-Teaching Personnel

CAMPUS	PERMANENT	NON-PERMANENT	TOTAL
ABUCAY	16	44	60
BAGAC	1	6	7
BALANGA	35	24	59
DINALUPIHAN	12	25	37
MAIN	29	99	128
ORANI	18	43	61
CENTRAL	37	76	113
TOTAL	148	317	465

PROFESSIONAL UPGRADING AND DEVELOPMENT

Actively pursuing professional development welfares not only the individual but also the profession and the entire institution. This development is an ongoing process of self-improvement that augments the knowledge and expertise of the employees, especially for the non-teaching personnel.

Currently, seventeen (17) individuals are taking advanced education related to their expertise this 2019 which was higher in comparison last year.

Table 60. Non-Teaching Personnel Pursuing Advanced Studies

CAMPUS	NAME	POSITION	TENURE	YEARS OF SERVICE	BACCALAUREATE	MASTERAL	DOCTORATE	COURSE CURRENTLY ENROLLED	SCHOOL CURRENTLY ENROLLED	SCHOLARSHIP	EXPECTED YEAR TO GRADUATE
Abucay Campus	NONAN, Larry, Jr.	Science Research Analyst I	Casual	4	Bachelor of Science and Arts	-	-	Master of Science in Agriculture/ Animal Science	PSAU	None	2020
Balanga Campus	FLORES, Charisse S.	Administrative Aide III	Casual	4	BS Management Information System	-	-	MA in Public Administration	Bataan Peninsula State University	None	2020-2021
	GALLARDO, Francis V.	Administrative Aide III	Casual	4	BS Secondary Education	-	-	MPES	Bataan Peninsula State University	None	2020-2021
	LADRA, Ma. Concepcion M.	Administrative Aide III	Casual	3	BS Psychology	-	-	MA in Public Administration	Bataan Peninsula State University	None	2020-2021
	LULU, Christine A.	Administrative Aide VI	Permanent	10	BS Education	-	-	MAED	Bataan Peninsula State University	None	2021
Dinalupihan Campus	DABU, Arianne Joy B.	Administrative Officer IV	Permanent	4 mos.	Bachelor of Science in Business Administration	Masters in Business Management	-	Doctor in Business Administration	La Consolacion University	None	2021
	DESPI, Jeric A.	Administrative Aide III	Casual	5 years	Associate in Computer Technology	-	-	BEEEd	BPSU-DC	Iskolar ng Bataan	2020
	LOSA, Jonalyn T.	Administrative Aide IV	Permanent	8 years	Associate in Computer Technology	-	-	BSBA-HRDM	BPSU-BC	None	2020
	LAYUG, Nelvin I.	Administrative Aide III	Casual	2 years	Associate in Computer Technology	-	-	BSED	BPSU-DC	Iskolar ng Bataan	2024
Central Office	CONSUNJI, Yves S.	Administrative Officer I	Job- Order	0.7	BS Civil Engineering	-	-	"MA in Public Policy and Program Administration"	University of the Philippines-Diliman	None	2020-2021
	MARTINEZ, Alejandro M.	Accountant I	Permanent	2.6	BS Accountancy	-	-	Master in Business Administration	Bataan Peninsula State University	None	2020
	LACSON, Christle Grace Z.	Project Development Officer I	Job- Order	1.5	BS Business Administration	-	-	Master in Business Administration	Bataan Peninsula State University	None	2020
	DE JESUS, Andrea O.	Science Research Specialist I	Casual	9.11	BS Civil Engineering	-	-	Master in Engineering Management	Bataan Peninsula State University	None	2020
	TAPANG, Maridel P.	Administrative Assistant II	Casual	2.4	BS Entrepreneurship	-	-	MA in Development Communication	University of the Philippines-Open University/ Los Baños	None	2020

Cont. - Table 60. Non-Teaching Personnel Pursuing Advanced Studies

Central Office	AMANONCE, John Kerby T.	Administrative Aide IV	Casual	1.9	BS Psychology	-	-	MAED Major in Guidance and Counselling	Bataan Peninsula State University	None	2020-2021
	SALDAÑA, Lariz E.	Administrative Aide III	Casual	1.1	BS Psychology			Master of Science in Psychology	La Consolacion University	None	2022
	MAGBANUA, Joven	Administrative Aide VI	Casual	3.4	BS in Business Administration Major in Human Resource Development Management	Master in Business Administration (18 units)	-	Bachelor of Music Major in Chorale Conducting	University of the Philippines-Diliman	None	2023

Table 61. Non-Teaching Personnel Who Completed Advanced Studies - Graduate Studies Program

CAMPUS	NAME	POSITION	TENURE	YEARS OF SERVICE	BACCALAUREATE	MASTERS DEGREE	DOCTORATE DEGREE	PROGRAM COMPLETED	SCHOOL ENROLLED	SCHOLARSHIP	YEAR GRADUATED
Main Campus	ARAGON, Virgilio L.	Administrative Aide VI	Permanent	15.1	Bachelor of Science in Industrial Education Major in Refrigeration and Airconditioning Technology	-	-	Master of Arts in Instructional Technology	Rizal Technological University	BPSU Scholar	2019
Central Office	VALERIO, Viejay T.	Administrative Assistant III	Casual	12.4	BS Industrial Technology	-	-	MA Industrial Technology	Rizal Technological University	BPSU Scholar	2019
	BARATA, Carolina S.	Administrative Aide IV	Casual	3.10	BS Business Administration	-	-	Professional Education Courses	Tomas Del Rosario College	None	2019

PERSONNEL WELFARE INCENTIVES

LOYALTY AWARDS

The Loyalty Award is a recognition given to employees who have rendered a minimum of ten (10) years of continuous service.

Table 62. Loyalty Awardees

CAMPUS	NAME	FIRST DAY OF SERVICE (MONTH/DAY/YEAR)	YEARS IN SERVICE
ABUCAY CAMPUS	ROSARIO, Roberto R.	20/05/1994	25
	MARABE, Emeterio Jr.	02/02/2004	15
	ROSARIO, Evangeline J.	01/07/2009	10
	DE DIOS, Nelson N.	02/08/1999	20
BALANGA CAMPUS	MUÑOZ, John C.	04/01/1999	20
	GARCIA, Josephine M.	01/03/2004	15
	RODRIGUEZ, Jocelyn B.	02/03/2009	10
	LAGARET, Shela M.	01/06/2009	10
	LULU, Christine A.	01/06/2009	10
	CARINO, Michael G.	01/07/2004	15
	CARREON, Catherine R.	01/07/2004	15
	BUENAVENTURA, Jhunn M.	07/07/2009	10
	QUINTO, Ronald Q.	09/07/2004	15
	CRUZ, Judith H.	21/07/2004	15
	GARCIA, Marcel S.	01/08/2004	15
	LAZARTE, Jocelyn R.	01/08/1994	25
	SANGALANG, Lani A.	01/08/1994	25
	BANZON, Erick C.	01/10/1994	25
	TURLA, Rosalie C.	11/11/2004	15
DINALUPIHAN CAMPUS	PASALO, Jose C.	16/09/1989	30
MAIN CAMPUS	ALFUENTE, Dizie Alvin R.	01/06/2009	10
	AGUAS, Aileen D.	05/01/2004	15
	SALAYUG, Raymund G.	25/01/1999	20
	ARAGON, Virgilio L.	01/07/2004	15
	COTACO, Alfredo C.	02/08/2004	15
	CABRETA, Maribeth D.	17/10/1994	25
ORANI CAMPUS	DELDOC, Richard T.	16/04/2009	10
	MINA, Albert N.	01/07/2004	15
	IGNACIO, Mary Rose L.	01/07/2009	10
CENTRAL OFFICE	FLORES, Rommel B.	01/06/2009	10
	SALENGA, Joycel	01/06/2009	10
	FELIPE, Ma. Veronica	01/08/1994	25
	NERY, Rodolfo	01/08/1994	25

Cont. - Table 62. Loyalty Awardees

CENTRAL OFFICE	LAGPAO, Mark S.	01/04/2009	10
	CRUZ, Leonora G.	01/09/1994	25
	LEAÑO, Lourdes M.	01/10/1989	30

Table 63. Loyalty Awardees with Teaching

CAMPUS	NAME	FIRST DAY OF SERVICE (MONTH/DAY/YEAR)	YEARS IN SERVICE
ABUCAY CAMPUS	ROSARIO, Roberto R.	20/05/1994	25
	MARABE, Emeterio Jr.	02/02/2004	15
	ROSARIO, Evangeline J.	01/07/2009	10
	DE DIOS, Nelson N.	02/08/1999	20
	SALAS, Lea F.	01/06/1994	25
	GEMZON, Nympha R.	02/08/1989	30
	BALBA, Christian M.	01/07/2009	10
BALANGA CAMPUS	MUÑOZ, John C.	04/01/1999	20
	GARCIA, Josephine M.	01/03/2004	15
	RODRIGUEZ, Jocelyn B.	02/03/2009	10
	LAGARET, Shela M.	01/06/2009	10
	LULU, Christine A.	01/06/2009	10
	CARINO, Michael G.	01/07/2004	15
	CARREON, Catherine R.	01/07/2004	15
	BUENAVENTURA, Jhunn M.	07/07/2009	10
	QUINTO, Ronald Q.	09/07/2004	15
	CRUZ, Judith H.	21/07/2004	15
	GARCIA, Marcel S.	01/08/2004	15
	LAZARTE, Jocelyn R.	01/08/1994	25
	SANGALANG, Lani A.	01/08/1994	25
	BANZON, Erick C.	01/10/1994	25
	TURLA, Rosalie C.	11/11/2004	15
	BARATA, Reynaldo G.	01/06/2004	15
	CANARE, Laarni C.	13/06/1989	30
	CARANDANG, Jenifer Z.	07/06/1999	20
	LUGTU, Normita M.	07/06/1999	20
	SALAS, Julie M.	01/06/1979	40
DINALUPIHAN CAMPUS	FORBES, Jaime M.	01/07/2004	15
	RIVERA, Kimberly C.	01/07/2009	10
MAIN CAMPUS	PASALO, Jose C.	16/09/1989	30
	ALFUENTE, Dizie Alvin R.	01/06/2009	10
	AGUAS, Aileen D.	05/01/2004	15
	SALAYUG, Raymund G.	25/01/1999	20
	ARAGON, Virgilio L.	01/07/2004	15
	COTACO, Alfredo C.	02/08/2004	15
	CABRETA, Maribeth D.	17/10/1994	25
	MAGPANTAY, Ronald T.	01/04/2009	10
	AUSTRIA, Noralyn H.	01/01/1994	25
	DE LEON, Michael M.	07/06/1999	20
	DELA ROSA, Zenaida D.	07/06/1999	20
	DELA VEGA, Maritess C.	07/06/1999	20
	ESCARTIN, Melvin	13/06/1994	25
	OLAYA, Rolando	07/06/1999	20
	ABAS, Mel S.	01/06/2009	10
	IBAÑEZ, Arlene D.	16/06/1989	30
	MATIBAG, Ruby S.	01/06/2004	15
	VILLANUEVA, Jocelyn F.	01/06/2004	15
	QUINTOS, Sherrilyn B.	01/07/2004	15
	SANTOS, Maria Caroline L.	01/07/2004	15
	TRAJANO, Ronaldo G.	01/07/2004	15
	RUBIANO, Ma. Florinda O.	23/06/1999	20
	VIANZON, Rosita D.	09/11/1984	35

ORANI CAMPUS	DELDOC, Richard T.	16/04/2009	10
	MINA, Albert N.	01/07/2004	15
	IGNACIO, Mary Rose L.	01/07/2009	10
	DE GUZMAN, Romualdo, Jr. B.	01/06/1999	20
	SANTOS, Lilibeth E.	01/06/2009	10
	VALLESTER, Crisanto P.	20/06/1994	25
CENTRAL OFFICE	BRINGAS, Anatalia S.	14/08/1984	35
	FLORES, Rommel B.	01/06/2009	10
	SALENGA, Joycel	01/06/2009	10
	FELIPE, Ma. Veronica	01/08/1994	25
	NERY, Rodolfo	01/08/1994	25
	LAGPAO, Mark S.	01/04/2009	10
	CRUZ, Leonora G.	01/09/1994	25
	LEAÑO, Lourdes M.	01/10/1989	30

HIRING OF NEW BPSU EMPLOYEES

A number of people continuously displays interest to be part of BPSU workforce, and for this year, there was an increase in hiring for both teaching and non-teaching workforce due to some resignations while others were newly-opened positions. In addition, there were sixty-five (65) newly-hired non-teaching staff and thirty-one (31) for the teaching personnel.

Table 64. List of New BPSU Employees

CAMPUS	NAME	TENURE	GENDER	POSITION	DATE HIRED (MONTH/DAY/YEAR)	DATE HIRED (MONTH/DAY/YEAR)	REMARKS
ABUCAY CAMPUS	MALALUAN, Michael I.	Job Order	Male	Watchman	Security Services	Apr. 2019	Replacement of Charlie Mendoza
	RUIZ, Katherine Joy M.	Job Order	Female	Admin. Aide III	Campus Director	Apr. 2019	Replacement of Michelle Briñez
	VILLANUEVA, Mary Joy C.	Casual	Female	Cash Clerk I	Cashier's Office	07/22/2019	Replacement of Ralph Escartin
	CAYAGO, John Marc M.	Job Order	Male	Administrative Aide I	Extension Office	10/01/2019	New position
	LACAP, Meraida	Job Order	Female	Administrative Aide III	Extension Office	10/14/2019	New position
	ESAGA, Annalyn II R.	Permanent	Female	Instructor I	College of Agriculture	-	
BAGAC CAMPUS	GUEVARRA, Liezette V.	Contract of Service	Female	Instructor I	ICT	02/18/2019	
	LIMOSNERO, Alvin G.	Contract of Service	Male	Instructor I	IT-WAF	08/30/2019	
	DURAN, Ruby Ane H.	Part-Time	Female	Instructor I	PE	09/27/2019	
BALANGA CAMPUS	MANGALIMAN, Jeremae L.	Casual	Female	Administrative Aide III	Registrar	3/28/2019	Replacement of Monique Flores
	DELA ROSA, Ricardo B.	Job Order	Male	Watchman I	Security Unit	8/19/2019	New position
	GARCIA, Rhea P.	Job Order	Female	Administrative Aide I	PPES	9/2/2019	Replacement of Sharon Calimquim at PPES
	NARCISO, Eleonor D.	Job Order	Female	Administrative Aide III	DAS Office	9/2/2019	Replacement of Rowena Atuan at DAS Office
	NISAY, Veronica Joy S.	Job Order	Female	Administrative Aide III	Sports and Physical Development	9/2/2019	Replacement of Francisco Gallardo at SASO
	MARDO, Marielle S.	Job Order	Female	Administrative Aide III	Extension Office	9/9/2019	Replacement of Jennifer Ladia
	ALVARO, Kezia Florgeline	Job Order	Female	Administrative Aide III	Guidance Office	10/21/2019	Replacement of Visayas Villa
	BONIFACIO, Analyn M.	Permanent	Female	Instructor	Dept. of Arts and Sciences	01/08/2018	
	CHIONG, Cielo Jane M.	Part-Time	Female	Instructor	College of Business and Accountancy	21/01/2019	
	DE LEON, Isagani B.	Part-Time	Male	Instructor	Dept. of Arts and Sciences	21/01/2019	

Cont. - Table 64. List of New BPSU Employees

BALANGA CAMPUS	DE GUIA, Renato Jr. N.	Part-Time	Male	Instructor	College of Business and Accountancy	19/08/2019	
	LACSON, Christle Grace Z.	Part-Time	Female	Instructor	College of Business and Accountancy	19/08/2019	
DINALUPIHAN CAMPUS	RIVERA, Anna Rhoa U.	Job Order	Female	Watchman I	Security/ Administrative Services	2/4/2019	Replacement of Relito Arquero
	QUIROZ, Queen M.	Temporary	Female	Guidance Counselor III	Office of the Student Affairs	6/3/2019	Replacement of Rosemarie Farro
	IGLESIAS, Daisy Reeh V.	Casual	Female	Administrative Aide III	Accounting Office	10/21/2019	Replacement of Rea Magcalas
	DABU, Arianne Joy B.	Permanent	Female	Administrative Officer IV	Office of the Administrative Services	8/28/2019	"Replacement of Mercedes Caroline Guevarra"
	SAMSON, Mydee B.	Job Order	Female	Administrative Aide III	Student Affairs Office	10/21/2019	"Replacement of Karla Bianca Punla"
	CASTRO, Edlyn P.	Job Order	Female	Administrative Aide III	Graduate School	11/12/2019	Replacement of Danielle Anne Austria
	CASTRO, Roy N.	Job Order	Male	Administrative Aide III	Graduate School	11/12/2019	
MAIN CAMPUS	BARAWED, Leonard R.	Job-Order	Male	Administrative Aide III	Registrar	3/25/2019	Replacement of Perlita Perez
	MARQUEZ, Czarina Kacharell D.	Job-Order	Female	Watchman I	Security Services	7/1/2019	New position
	BAUTISTA, Albert P.	Job-Order	Male	Watchman I	Security Services	7/1/2019	New position
	CASTRO, Juvy A.	Job-Order	Female	Administrative Aide I	PPES	8/1/2019	Replacement of Jocelyn Aranas
	GUZON, Alyssa Mae E.	Job-Order	Female	Administrative Aide III	Guidance Office-Main	7/4/2019	New position
	BANZON, Angela Mathilda G.	Job-Order	Female	Guidance Counselor I	Guidance Office-Main	8/28/2019	Replacement of Mylene Samaniego
	TINAO, Krissa A.	Job-Order	Female	Administrative Aide III	Research and Development Office	9/5/2019	Replacement of Jocelyn Manalang
	SARNO, Gerardo R.	Job-Order	Male	Watchman I	Security Services	10/1/2019	New position
	HERNANDEZ, Allan Gerald L.	Job-Order	Male	Administrative Aide III	Registrar's Office	10/4/2019	Replacement of Mary Grace Caragay
	MANALO, Dianna Camille B.	Job-Order	Female	Administrative Aide III	College of Nursing and Midwifery	10/23/2019	Replacement of Caroline Noceda
	MAGPANTAY, Lizette Alexis C.	Job-Order	Female	Laboratory Aide I	College of Nursing and Midwifery	10/23/2019	New position
	MATAWARAN, JOSELER D.	Job-Order	Male	Administrative Assistant II	College of Information and Communications Technology	11/4/2019	New position
	SAMSON, Paulo V.	Job-Order	Male	Administrative Aide III	Graduate School	10/28/2019	New position
	BUGAY, Mark Rendell B.	Job Order	Male	Administrative Aide III	TESDA-TVET	1/21/2019	Replacement of Jaevend Mae T. Equal
	ROMULO, Felix, Jr. A.	Job Order	Male	Administrative Aide III	PATVEP	2/14/2019	Replacement of Rolando Matias, Jr.
	PILLAGARA, Julie Ann A.	Job Order	Female	Watchman I	Security Services	3/16/2019	New position
	AMADO, Sard R.	Job Order	Male	Watchman I	Security Services	3/16/2019	New position
	REYES, Reynaldo C.	Job Order	Male	Watchman I	Security Services	3/16/2019	New position
	OLARTE, Sam P.	Part-Time	Female	Instructor	College of Engineering and Architecture	21/01/2019	
	BALUYOT, Ma. Luz Mayeth C.	Contract of Service	Female	Instructor	College of Engineering and Architecture	21/01/2019	
	MACASIL, Fleetwood V.	Part-Time	Male	Instructor	College of Engineering and Architecture	21/01/2019	

MAIN CAMPUS	GENERALO, Haidie F.	Part-Time	Female	Instructor	College of Engineering and Architecture	21/01/2019	
	ANTONIO, Maria Shane C.	Part-Time	Female	Instructor	College of Engineering and Architecture	21/01/2019	
	RABACIO, Jusetete S.	Part-Time	Female	Instructor	College of Engineering and Architecture	21/01/2019	
	SILVA, Bjay G.	Part-Time	Male	Instructor	College of Engineering and Architecture	21/01/2019	
	MAGAT, Renz Michael S.	Contract of Service	Male	Instructor	College of Engineering and Architecture	01/02/2019	
	CAYANAN, Maria Charina C.	Permanent	Female	Instructor I	College of Nursing and Midwifery	21/01/2019	
	GALLARDO, Francis	Contract of Service	Male	Instructor	Dept. of Arts and Sciences	19/08/2019	
	GUEVARRA, Jessie Gabriel	Permanent	Male	Instructor I	Dept. of Arts and Sciences	07/08/2019	
	HOLGADO, Marlon C.	Permanent	Male	Instructor I	Dept. of Arts and Sciences	19/08/2019	
	TALADRO, Jenna-Luz	Permanent	Female	Instructor I	Dept. of Arts and Sciences	19/08/2019	
	SEVILLA, Erlindo, Jr. V.	Permanent	Male	Instructor I	Dept. of Arts and Sciences	23/08/2019	
	ANDRES, Benigno P.	Part-Time	Male	Instructor	Graduate School	13/04/2019	
	SARMIENTO, Felina L.	Part-Time	Female	Instructor	Graduate School	13/04/2019	
	CASTRO, Joel S.	Part-Time	Male	Instructor	Graduate School	02/05/2019	
	JALOBER, Joseph Andrew J.	Permanent	Male	Instructor I	Dept. of Arts and Sciences	22/07/2019	
	MANGANTI, Gemm Loucon G.	Contract of Service	Female	Instructor	College of Engineering and Architecture	22/08/2019	
	TOLENTINO, Julius Ceazar G.	Part-Time	Male	Instructor	Graduate School	17/08/2019	
	ORTIGUERRA, April M.	Contract of Service	Female	Instructor	College of Engineering and Architecture	29/10/2019	Substitute of Arch. Sweetheart She-cireel Maceda
ORANI CAMPUS	CRUZ, Henry A.	Job Order	Male	Electrician Foreman	Physical Plant and Engineering Services	02/22/2019 to 12/31/2019	New position
	CUNANAN, Efren V.	Job Order	Male	Garments Production Worker (Cutter)	IGP Garments	05/02/2019 to 12/31/2019	Re-entry
	CRUZ, Jackielyn	Job Order	Female	Administrative Aide III	Library	10/9/2019	New position
	CANLAPAN, Girly Q.	Job Order	Female	Garments Production Worker	Garments Production Center	10/26/2019 to 12/31/2019	New position
	TUDOC, Rose Anne M.	Part-Time	Female	Instructor I	College of Education (BESS)	19/08/2019	
CENTRAL OFFICE	ANDES, Gilbert B.	Job-Order	Male	Administrative Aide III	Commission on Audit	1/3/2019	Replacement of Lunee Nocedal
	BANGCO, Jaybee T.	Job-Order	Male	Administrative Aide VI	OPD Office	7/8/2019	Replacement of Aira Jane Muli
	BASALLO, Mary Rose B.	Job-Order	Female	Administrative Aide III	UDRRMSO	2/11/2019	New position
	BERONIA, Rose Ann F.	Job-Order	Female	Administrative Assistant II	MIS	1/14/2019	New position
	CHUA, Cesar C.	Part-Time	Male	Medical Officer I	Clinic	1/21/2019	New position
	DELA ROSA, Kimberly Mhay B.	Job-Order	Female	Administrative Aide III	Procurement Office	9/2/2019	New position
	DE JESUS, Darline L.	Job-Order	Female	Accountant I	Research and Development Office	4/22/2019	New position
	DEL ROSARIO, Gracelle Ann R.	Job-Order	Female	Medical Officer I	Clinic	7/11/2019	New position
	DIWA, Earvin Joseph H.	Job-Order	Male	Administrative Aide III	Registrar's Office	6/24/2019	Replacement of Lester John De Lemos

Cont. - Table 64. List of New BPSU Employees

CENTRAL OFFICE	ENRIQUEZ, Roy Joseph P.	Job-Order	Male	Engineer I	PPES	9/2/2019	New position
	SERRANO, Eymar I.	Job Order	Male	Administrative Aide III	OSAS- Student Welfare Section	10/1/2019	Replacement of Cristina Alburo
	HAFALLA, Lizette S.	Job-Order	Female	Administrative Aide VI	Finance Office	4/16/2019	Replacement of Mei Aljoraine Valerio
	LAMBON, Katherine B.	Job-Order	Female	Administrative Aide III	OSAS- Placement Office	7/1/2019	Replacement of Zam Patrice Santos
	MAMALATEO, John Lloyd D.	Job-Order	Male	Administrative Aide III	Scholarship Office	7/16/2019	Replacement of Jemmarie Dizon
	MAYUYO, Jeffrey C.	Job-Order	Male	Administrative Assistant II	MIS	1/14/2019	New position
	MENDOZA, Dennis A.	Job-Order	Male	Trainer	Student Affairs and Services Office	9/1/2019	New position
	MIRANIA, Eleine Jaz D.	Job-Order	Female	Administrative Aide IV	PPES	8/13/2019	New position
	PEÑERO, Sharina Mae M.	Job-Order	Female	Administrative Aide III	Office of the President	1/3/2019	New position
	RUEDA, Cathlyn Jae B.	Job-Order	Female	Administrative Aide IV	PPES	8/13/2019	New position
	SANTOS, Salvador III P.	Job-Order	Male	Administrative Aide VI	MIS	1/3/2019	New position
	TUAZON, Roxanne B.	Job-Order	Female	Administrative Aide IV	Budget Office	6/3/2019	Replacement of Eleonor Narciso
	TUNGOL, Paul John M.	Job-Order	Male	Administrative Aide III	NSTP Office	1/10/2019	New position
	VALLADOLID, Shiella Marie M.	Permanent	Female	Executive Assistant II	Office of the President	1/14/2019	New position
	VASQUEZ, Raven Kenneth C.	Job-Order	Male	Administrative Aide IV	PPES	8/13/2019	New position

PROMOTION OF EMPLOYEES

Employees were promoted by tenure and rank from various positions which resulted to a high number of promotions. For this fiscal year, a total of two hundred thirty-eight (238) BPSU employees has been promoted from different campuses.

Table 65. List of Promoted Employees

NAME	TENURE		PREVIOUS RANK	CURRENT RANK	OFFICE/ DEPARTMENT	DATE OF EFFECTIVITY
	FROM	TO				
ESAGA, Annalyn II D.	Temporary	Permanent	Instructor I	Instructor I	College of Agriculture	6/1/2019
GARCIA, Ronald E.	Temporary	Permanent	Instructor I	Instructor I	CEA-BSABE	3/31/2019
ABUAN, Abigail G.	Permanent	Permanent	Instructor I	Asst. Prof. I	College of Agriculture	10/1/2019
BURAGA, Ana Maria C.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	College of Education- BTVTE Agriculture	10/1/2019
BALBA, Christian M.	Permanent	Permanent	Instructor I	Asst. Prof. I	College of Agriculture	10/1/2019
DAAG, Herren Donna M.	Permanent	Permanent	Instructor I	Asst. Prof. I	College of Agriculture	10/1/2019
DAVID, Neil D.	Permanent	Permanent	Assoc. Prof. IV	Assoc. Prof. V	College of Education- BTVTE Agriculture	10/1/2019
DUQUE, Pedro V.	Permanent	Permanent	Instructor I	Assoc. Prof. II	College of Agriculture	10/1/2019
DUQUE, Zoila M.	Permanent	Permanent	Assoc. Prof. II	Assoc. Prof. IV	College of Agriculture	10/1/2019
GANADO, Editha A.	Permanent	Permanent	Instructor I	Asst. Prof. I	College of Agriculture	10/1/2019
GEMZON, Nympha R.	Permanent	Permanent	Asst. Prof IV	Asso. Prof. I	College of Agriculture	10/1/2019
INES, Ricson L.	Permanent	Permanent	Assoc. Prof. II	Assoc. Prof. IV	CEA-BSABE	10/1/2019
LACAYANGA, Jonathan E.	Permanent	Permanent	Assoc. Prof. V	Prof. II	CEA-BSABE	10/1/2019

MARABE, Liza D.	Permanent	Permanent	Asst. Prof. II	Asst. Prof. III	College of Agriculture	10/1/2019
PAGUIA, Rina Q.	Permanent	Permanent	Asst. Prof. III	Assoc. Prof. IV	College of Agriculture	10/1/2019
REYES, Esperanza S.	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. II	College of Education-BTVTE Agriculture	10/1/2019
ALEGADO, Susan O.	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. II	College of Education-BTVTE Agriculture	10/1/2019
TORRES, Benedicto D.	Permanent	Permanent	Instructor III	Assoc. Prof. I	College of Agriculture	10/1/2019
VALDEZ, Walter G.	Permanent	Permanent	Assoc. Prof. IV	Prof. I	CEA-BSABE	10/1/2019
VILLAZOR, Jayvie	Temporary	Permanent	Instructor I	Instructor I	College of Social and Behavioral Sciences	1/1/2019
ABERIN, Melinda M.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	College of Business and Accountancy	10/1/2019
ADRANEDA, Benjamin, Jr. M.	Permanent	Permanent	Assoc. Prof. II	Assoc. Prof. IV	College of Business and Accountancy	10/1/2019
ADRANEDA, Gemma C.	Permanent	Permanent	Assoc. Prof. IV	Assoc. Prof. V	College of Education	10/1/2019
BAMBA, Lamberto, Jr. M.	Permanent	Permanent	Instructor III	Asst. Prof. I	Dept. of Arts and Sciences	10/1/2019
BARATA, Reynaldo G.	Permanent	Permanent	Asst. Prof. II	Asst. Prof. IV	Dept. of Arts and Sciences	10/1/2019
BATOL, Carina C.	Permanent	Permanent	Assoc. Prof. III	Assoc. Prof. IV	College of Education	10/1/2019
BAWAN, Daniel R.	Permanent	Permanent	Assoc. Prof. II	Assoc. Prof. IV	Dept. of Arts and Sciences	10/1/2019
CANARE, Laarni C.	Permanent	Permanent	Assoc. Prof. III	Assoc. Prof. V	College of Education	10/1/2019
CARANDANG, Jenifer Z.	Permanent	Permanent	Asst. Prof. II	Asst. Prof. IV	Dept. of Arts and Sciences	10/1/2019
CIPRIANO, Jackielyn M.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	College of Business and Accountancy	10/1/2019
CORTEZ, Eduardo R.	Permanent	Permanent	Assoc. Prof. III	Assoc. Prof. IV	Dept. of Arts and Sciences	10/1/2019
DE GUZMAN, Aurora S.	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. II	Dept. of Arts and Sciences	10/1/2019
ENRIQUEZ, Charity S.	Permanent	Permanent	Assoc. Prof. III	Assoc. Prof. V	College of Education	10/1/2019
EVANGELISTA, Jimelyn H.	Permanent	Permanent	Instructor I	Asst. Prof. I	College of Business and Accountancy	10/1/2019
FORBES, Jaime M.	Permanent	Permanent	Assoc. Prof. III	Assoc. Prof. IV	College of Education	10/1/2019
HUALDA, Lou S.	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. II	Dept. of Arts and Sciences	10/1/2019
LUGTO, Normita M.	Permanent	Permanent	Asst. Prof. III	Asst. Prof. IV	Dept. of Arts and Sciences	10/1/2019
MASANGCAP, Sisenando, Jr. C.	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. I	College of Business and Accountancy	10/1/2019
MASANGCAP, Juliet R.	Permanent	Permanent	Asst. Prof. III	Asst. Prof. IV	College of Social and Behavioral Sciences	10/1/2019
MOISES, Carina D.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. III	College of Business and Accountancy	10/1/2019
MONTANIEL, Monina C.	Permanent	Permanent	Asst. Prof. II	Asst. Prof. III	College of Social and Behavioral Sciences	10/1/2019
MORTEJO, Alonzo L.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. III	College of Education	10/1/2019
NISAY, Romeo, Jr. S.	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. II	College of Education	10/1/2019
OLUBIA, Leandro T.	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. V	College of Education	10/1/2019
PAGUIO, Job D.	Permanent	Permanent	Instructor I	Asst. Prof. IV	College of Education	10/1/2019
QUINTO, Ronald Q.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. III	Dept. of Arts and Sciences	10/1/2019
QUINTOS, Romeo T.	Permanent	Permanent	Asst. Prof. III	Assoc. Prof. III	College of Education	10/1/2019
RIVERA, Kimberly C.	Permanent	Permanent	Asst. Prof. III	Assoc. Prof. II	College of Education	10/1/2019
ROMERO, Monina S.	Permanent	Permanent	Asst. Prof. I	Assoc. Prof. I	College of Education	10/1/2019
ROQUE, Maria Luisa A.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	College of Business and Accountancy	10/1/2019

Cont. - Table 65. List of Promoted Employees

SACDALAN, Remigio, Jr. C.	Permanent	Permanent	Assoc. Prof. III	Assoc. Prof. IV	College of Business and Accountancy	10/1/2019
TRIA, Evelyn S.	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. II	College of Business and Accountancy	10/1/2019
PERDIO, Olivia H.	Permanent	Permanent	Assoc. Prof. II	Assoc. Prof. IV	College of Business and Accountancy	10/1/2019
ABAD, Glenda D.	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. III	College of Education	10/1/2019
ABAD, Jonathan	Permanent	Permanent	Asst. Prof. II	Asst. Prof. III	College of Education	10/1/2019
BAÑEZ, Redentor	Permanent	Permanent	Asst. Prof. III	Asst. Prof. IV	College of Education	10/1/2019
BARDEMORILLA, Noraida	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. III	College of Education	10/1/2019
CABANDING, Monica	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. I	College of Education	10/1/2019
CAMACHO, Julie	Permanent	Permanent	Instructor III	Asst. Prof. II	College of Education	10/1/2019
DAVID, Norma	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. IV	College of Education	10/1/2019
DUMLAO, Bonifacio	Permanent	Permanent	Instructor III	Asst. Prof. II	College of Education	10/1/2019
LAPID, Celia	Permanent	Permanent	Assoc. Prof. III	Assoc. Prof. V	College of Education	10/1/2019
MAGNO, Eugenio S.	Permanent	Permanent	Assoc. Prof. II	Assoc. Prof. V	College of Education	10/1/2019
NOCOM, Noeme	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. IV	College of Education	10/1/2019
NUGUID, Cynthia	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. III	ICT	10/1/2019
PANLAQUI, Catheryn	Permanent	Permanent	Instructor III	Asst. Prof. III	College of Education	10/1/2019
PASCUAL, Marites	Permanent	Permanent	Instructor I	Asst. Prof. III	College of Education	10/1/2019
PUNLA, Candida	Permanent	Permanent	Asst. Prof. III	Assoc. Prof. III	College of Education	10/1/2019
SARMIENTO, Resty	Permanent	Permanent	Instructor II	Instructor III	College of Education	10/1/2019
SERRANO, Julito	Permanent	Permanent	Asst. Prof. III	Asst. Prof. IV	College of Education	10/1/2019
SUSI, Maria Lani	Permanent	Permanent	Asst. Prof. III	Asst. Prof. IV	College of Education	10/1/2019
TALAVERA, Sunshine	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	College of Education	10/1/2019
TAMAYO, Ariel	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. I	College of Education	10/1/2019
TOLENTINO, Maribel	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. III	College of Education	10/1/2019
PAGUIA, Hermogenes M.	Permanent	Permanent	Prof. VI	University Professor	Research and Extension Training Services	10/1/2019
DIZON, John Ryan C.	Permanent	Permanent	Assoc. Prof. V	Professor II	College of Engineering and Architecture	10/1/2019
BALINGIT, Josephine S.	Permanent	Permanent	Assoc. Prof. III	Professor I	College of Technology	10/1/2019
MUÑOZ, Rodrigo, Jr. C.	Permanent	Permanent	Assoc. Prof. III	Professor I	College of Engineering and Architecture	10/1/2019
GABOR, Bernadeth B.	Permanent	Permanent	Assoc. Prof. III	Associate Professor V	College of Technology	10/1/2019
MATIBAG, Ruby S.	Permanent	Permanent	Assoc. Prof. II	Associate Professor V	College of Nursing and Midwifery	10/1/2019
RONQUILLO, Cynthia M.	Permanent	Permanent	Assoc. Prof. IV	Associate Professor V	Dept. of Arts and Sciences	10/1/2019
SOLOMON, Aida T.	Permanent	Permanent	Assoc. Prof. III	Associate Professor V	College of Engineering and Architecture	10/1/2019
CRUZ, Consuelo G.	Permanent	Permanent	Assoc. Prof. II	Associate Professor IV	Dept. of Arts and Sciences	10/1/2019
MORTEJO, Jesselyn C.	Permanent	Permanent	Assoc. Prof. II	Associate Professor IV	Dept. of Arts and Sciences	10/1/2019
ONGOCO, Rosemarie P.	Permanent	Permanent	Assoc. Prof. II	Associate Professor IV	College of Technology	10/1/2019
VALERIO, Rowena B.	Permanent	Permanent	Assoc. Prof. I	Associate Professor IV	College of Technology	10/1/2019

VILLANUEVA, Jocelyn F.	Permanent	Permanent	Assoc. Prof. II	Associate Professor IV	College of Nursing and Midwifery	10/1/2019
GINES, Grisom P.	Permanent	Permanent	Assoc. Prof. II	Associate Professor IV	College of Engineering and Architecture	10/1/2019
ALBA, Ma. Cristina S.	Permanent	Permanent	Asst. Prof. IV	Associate Professor III	Dept. of Arts and Sciences	10/1/2019
ANDRES, Nelson S.	Permanent	Permanent	Assoc. Prof. I	Associate Professor III	College of Engineering and Architecture	10/1/2019
CAMINGAL, Edmond M.	Permanent	Permanent	Asst. Prof. IV	Associate Professor III	College of Technology	10/1/2019
DE GUIA, Rowell G.	Permanent	Permanent	Assoc. Prof. I	Associate Professor III	Dept. of Arts and Sciences	10/1/2019
LOBRINO, Joanne D.	Permanent	Permanent	Asst. Prof. III	Associate Professor III	College of Business and Accountancy	10/1/2019
VALENTOS, Alfredo D.	Permanent	Permanent	Asst. Prof. IV	Associate Professor III	College of Engineering and Architecture	10/1/2019
TINAO, Eduardo S.	Permanent	Permanent	Assoc. Prof. II	Associate Professor III	College of Technology	10/1/2019
CARPIO, Rolando M.	Permanent	Permanent	Instructor I	Associate Professor II	Dept. of Arts and Sciences	10/1/2019
CASTILLO, Rachel D.	Permanent	Permanent	Assoc. Prof. I	Associate Professor II	College of Nursing and Midwifery	10/1/2019
DELA ROSA, Zenaida D.	Permanent	Permanent	Asst. Prof. III	Associate Professor II	Dept. of Arts and Sciences	10/1/2019
FONTILLAS, Lemuel R.	Permanent	Permanent	Instructor I	Associate Professor II	Dept. of Arts and Sciences	10/1/2019
MUÑOZ, Jonathan C.	Permanent	Permanent	Asst. Prof. IV	Associate Professor II	College of Engineering and Architecture	10/1/2019
PAGUIO, Maria Diorella A.	Permanent	Permanent	Asst. Prof. II	Associate Professor II	College of Information and Communications Technology	10/1/2019
QUINTOS, Sherrilyn B.	Permanent	Permanent	Asst. Prof. IV	Associate Professor II	Dept. of Arts and Sciences	10/1/2019
ROLDAN, Lorna R.	Permanent	Permanent	Asst. Prof. IV	Associate Professor II	Dept. of Arts and Sciences	10/1/2019
LEAÑO, Consorcía B.	Permanent	Permanent	Assoc. Prof. I	Associate Professor II	Dept. of Arts and Sciences	10/1/2019
ABAD, Jenette C.	Permanent	Permanent	Asst. Prof. III	Associate Professor I	Dept. of Arts and Sciences	10/1/2019
BAINO, Zenaida H.	Permanent	Permanent	Asst. Prof. II	Associate Professor I	College of Technology	10/1/2019
DELOS REYES, Rodolfo D.	Permanent	Permanent	Asst. Prof. IV	Associate Professor I	College of Technology	10/1/2019
RIVERA, Cristina G.	Permanent	Permanent	Asst. Prof. II	Associate Professor I	College of Information and Communications Technology	10/1/2019
SANTOS, Maria Caroline L.	Permanent	Permanent	Asst. Prof. II	Associate Professor I	College of Nursing and Midwifery	10/1/2019
ESCARTIN, Melvin N.	Permanent	Permanent	Asst. Prof. IV	Associate Professor I	Dept. of Arts and Sciences	10/1/2019
MAGLAQUE, Fe P.	Permanent	Permanent	Asst. Prof. IV	Associate Professor I	College of Engineering and Architecture	10/1/2019
AUSTRIA, Noralyn H.	Permanent	Permanent	Asst. Prof. II	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
BANTAY, Riza S.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
DAVID, Alex D.	Permanent	Permanent	Asst. Prof. I	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
FRANCISCO, Lee R.	Permanent	Permanent	Instructor I	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
GADIA, Joerald M.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
MAGTALAS, Wilma C.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
MASANGCAP, Maria Lolita G.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	College of Information and Communications Technology	10/1/2019
RUBIANO, Ma. Florinda O.	Permanent	Permanent	Asst. Prof. II	Assistant Professor IV	College of Nursing and Midwifery	10/1/2019
SANTOS, Marietta S.	Permanent	Permanent	Asst. Prof. II	Assistant Professor IV	College of Nursing and Midwifery	10/1/2019

Cont. - Table 65. List of Promoted Employees

TACUBANZA, Homer A.	Permanent	Permanent	Instructor I	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
TUAZON, Catherine M.	Permanent	Permanent	Asst. Prof. II	Assistant Professor IV	College of Nursing and Midwifery	10/1/2019
CRUZ, Mariza Dulce C.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
CRUZ, Rolando R.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	College of Technology	10/1/2019
LIMCANGCO, Eden D.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	College of Nursing and Midwifery	10/1/2019
PANGILINAN, Roda A.	Permanent	Permanent	Instructor II	Assistant Professor IV	College of Information and Communications Technology	10/1/2019
DELA VEGA, Maritess C.	Permanent	Permanent	Asst. Prof. III	Assistant Professor IV	Dept. of Arts and Sciences	10/1/2019
BANGCO, Selma S.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	Dept. of Arts and Sciences	10/1/2019
BANTUGAN, Ramon M.	Permanent	Permanent	Instructor I	Assistant Professor III	Dept. of Arts and Sciences	10/1/2019
BARIN, Louisito J.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	College of Technology	10/1/2019
BASCARA, Bienvenido, III B.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	College of Technology	10/1/2019
CABERO, Leonila S.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	Dept. of Arts and Sciences	10/1/2019
HIPOLITO, Noel T.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	College of Technology	10/1/2019
JORGE, Leslie R.	Permanent	Permanent	Instructor I	Assistant Professor III	College of Business and Accountancy	10/1/2019
MATACOT, Rodolfo M.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	College of Technology	10/1/2019
PANTALEON, Norma R.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	College of Nursing and Midwifery	10/1/2019
SUNDIAM, Maria Andrea S.	Permanent	Permanent	Instructor I	Assistant Professor III	College of Technology	10/1/2019
TOLENTINO, Noel N.	Permanent	Permanent	Asst. Prof. II	Assistant Professor III	College of Information and Communications Technology	10/1/2019
TRAJANO, Ronaldo G.	Permanent	Permanent	Instructor I	Assistant Professor III	College of Technology	10/1/2019
VARUA, Nomer N.	Permanent	Permanent	Instructor I	Assistant Professor III	Dept. of Arts and Sciences	10/1/2019
BALANA, Gerardo Salvador G.	Permanent	Permanent	Asst. Prof. I	Assistant Professor II	College of Nursing and Midwifery	10/1/2019
BANZON, Jason Anthony B.	Permanent	Permanent	Instructor III	Assistant Professor II	Dept. of Arts and Sciences	10/1/2019
DELA CRUZ, Celeste C.	Permanent	Permanent	Asst. Prof. I	Assistant Professor II	Dept. of Arts and Sciences	10/1/2019
DE LEON, Michael M.	Permanent	Permanent	Instructor III	Assistant Professor II	College of Technology	10/1/2019
FERRER, Vonhoepper N.	Permanent	Permanent	Instructor I	Assistant Professor II	Dept. of Arts and Sciences	10/1/2019
LIM, Ronald M.	Permanent	Permanent	Instructor I	Assistant Professor II	College of Technology	10/1/2019
PERDIO, Adrian D.	Permanent	Permanent	Instructor I	Assistant Professor II	Dept. of Arts and Sciences	10/1/2019
SACDALAN, Janice Christian M.	Permanent	Permanent	Instructor III	Assistant Professor II	College of Information and Communications Technology	10/1/2019
ATUAN, Wilson L.	Permanent	Permanent	Asst. Prof. I	Assistant Professor II	College of Technology	10/1/2019
BUSTAMANTE, Maricel N.	Permanent	Permanent	Instructor I	Assistant Professor I	Dept. of Arts and Sciences	10/1/2019
ENRIQUEZ, Digi Ana M.	Permanent	Permanent	Instructor I	Assistant Professor I	Dept. of Arts and Sciences	10/1/2019
LAMIRA, Ramon, Jr. S.	Permanent	Permanent	Instructor III	Assistant Professor I	College of Engineering and Architecture	10/1/2019
PEÑA, Chona E.	Permanent	Permanent	Instructor III	Assistant Professor I	Dept. of Arts and Sciences	10/1/2019
RAMOS, Marissa B.	Permanent	Permanent	Instructor I	Assistant Professor I	College of Information and Communications Technology	10/1/2019

RIEGO, Edwin A.	Permanent	Permanent	Instructor II	Assistant Professor I	College of Nursing and Midwifery	10/1/2019
VALLESTER, Crisanto P.	Permanent	Permanent	Instructor II	Assistant Professor I	College of Technology	10/1/2019
AGUILAR, Robert O.	Permanent	Permanent	Instructor III	Assistant Professor I	College of Engineering and Architecture	10/1/2019
FLORES, Edgar Allan C.	Permanent	Permanent	Instructor I	Instructor III	Dept. of Arts and Sciences	10/1/2019
TUAZON, Brian J.	Permanent	Permanent	Instructor I	Instructor III	College of Engineering and Architecture	10/1/2019
POBLETE, Frelie C.	Permanent	Permanent	Instructor I	Instructor III	College of Engineering and Architecture	10/1/2019
ORDOÑA, Jashrell John B.	Temporary	Permanent	Instructor I	Instructor I	College of Education	9/2/2019
ACUÑA, Pablo Jr. V.	Permanent	Permanent	Assoc. Prof. II	Assoc. Prof. IV	College of Education	10/1/2019
ALIPIO, Lydia O.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. IV	College of Education	10/1/2019
ALMAZAN, Josephine S.	Permanent	Permanent	Asst. Prof. II	Asst. Prof. IV	College of Industrial Technology	10/1/2019
BALTAZAR, Jose Noriel M.	Permanent	Permanent	Instructor I	Asst. Prof. II	College of Technical and Vocational Training	10/1/2019
BAUTISTA, Naomi M.	Permanent	Permanent	Asst. Prof. III	Asst. Prof. IV	College of Technical and Vocational Training	10/1/2019
CORPUZ, Mark Nell C.	Permanent	Permanent	Instructor I to	Assoc. Prof. II	College of Agriculture	10/1/2019
DE GUZMAN, Digna M.	Permanent	Permanent	Asst. Prof. II	Asst. Prof. IV	College of Education	10/1/2019
DE GUZMAN, Romualdo Jr. B.	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. II	Entrepreneurship & Auxiliary Services	10/1/2019
DE GUZMAN, Victoriano T.	Permanent	Permanent	Instructor III	Asst. Prof. I	College of Technical and Vocational Training	10/1/2019
DELA CRUZ, Nolasco G.	Permanent	Permanent	Instructor III	Asst. Prof. I	College of Technical and Vocational Training	10/1/2019
DIMARUCUT, Khristina Anne A.	Permanent	Permanent	Asst. Prof. I	Assoc. Prof. I	College of Education	10/1/2019
LLAVE, Delia S.	Permanent	Permanent	Assoc. Prof. I	Assoc. Prof. II	College of Education	10/1/2019
OROYO, Roy N.	Permanent	Permanent	Instructor I	Instructor II	College of Technical and Vocational Training	10/1/2019
PADILLA, Gertrudes C.	Permanent	Permanent	Asst. Prof. IV	Assoc. Prof. I	College of Education	10/1/2019
SANTOS, Lilibeth E.	Permanent	Permanent	Instructor III	Asst. Prof. I	College of Education	10/1/2019
BERNALDO, Lyka	Casual	Casual	Clerk I	Clerk III	Registrar's Office	1/1/2019
INES, Loreta G.	Casual	Permanent	Admin. Aide IV	Admin. Aide IV	Accounting Office	9/16/2019
CALMA, Jonas A.	Job-Order	Casual	Admin. Aide I	Admin. Aide I	Office of the Admin. Services	1/3/2019
FLORES, Charisse S.	Job-Order	Casual	Admin. Aide VI	Admin. Aide III	College of Education	1/3/2019
LAYUG, Diomedes P.	Job-Order	Casual	Watchman I	Watchman II	Office of the Administrative Services	1/3/2019
BUGAY, Maria Pilar M.	Casual	Permanent	Administrative Aide VI	Administrative Aide VI	Office of the Administrative Services	8/1/2019
MITRE, John P.	Casual	Permanent	Administrative Aide III	Administrative Aide III	Physical Plant and Engineering Services	8/1/2019
VILLEGAS, Froilan B.	Casual	Permanent	Administrative Aide III	Administrative Aide III	Physical Plant and Engineering Services	8/1/2019
CASTRO, Rose Lynne T.	Job-Order	Casual	Administrative Aide IV (Clerk II)	Administrative Aide IV (Clerk II)	Accounting Office	1/1/2019
MAGCALAS, Rea Rose D.	Job-Order	Casual	Administrative Aide III (Clerk I)	Administrative Aide III (Clerk I)	Accounting Office	1/1/2019
TALA, Joyce S.	Job-Order	Casual	Admin. Aide III	Administrative Aide IV (Clerk II)	Accounting Office	1/1/2019

Cont. - Table 65. List of Promoted Employees

ARQUERO, Relito G.	Job-Order	Casual	Watchman I	Watchman I	Security Service	1/1/2019
DESPI, Jeric A.	Job-Order	Casual	Admin. Aide I (Utility Worker I)	Administrative Aide III (Utility Worker II)	Library	1/1/2019
LAYUG, Nelvin I.	Job-Order	Casual	Administrative Aide III (Clerk I)	Administrative Aide III (Clerk I)	Human Resource	1/1/2019
BAÑEZ, Roy E.	Casual		Watchman I	Admin. Aide III (Clerk I)	Library	1/1/2019
AUSTRIA, Danielle Anne M.	Job-Order	Casual	Admin. Aide III	Admin. Assistant (Clerk IV)	Graduate School	06/03/2019
IGLESIAS, Daisy Reeh V.	Job-Order	Casual	Admin. Aide III	Admin. Aide III	Accounting Office	10/21/2019
MUÑOZ, Charlene C.	Casual	Permanent	Administrative Aide IV	Administrative Aide IV	Office of the Administrative Services- Main	11/11/2019
AMANONCE, John Kerby T.	Job-Order	Casual	Admin. Aide III	Admin. Aide IV	Research and Development Office	1/1/2019
BUENSUCESO, Jessica A.	Job-Order	Casual	Administrative Aide VI	Administrative Aide VI	GAD-CHRE Office	1/1/2019
ROXAS, Diane Carla G.	Job-Order	Casual	Administrative Aide III	Administrative Aide III	Office of the Student Affairs	1/1/2019
SALDAÑA, Lariz E.	Job-Order	Casual	Administrative Aide III	Administrative Aide III	Office of the Administrative Services	1/1/2019
TALLARA, Cris Anne C.	Job-Order	Casual	Administrative Aide IV	Administrative Aide IV	Office of the Vice President and Academic Affairs	1/1/2019
ALONZO, Sheryl P.	Casual		Admin. Aide IV	Admin. Asst. II	Accounting Office	1/1/2019
VINZON, Conchitina B.	Casual		Admin. Aide IV	Admin. Asst. II	Accounting Office	1/1/2019
BASALLO, Mary Rose B.	Job-Order	Casual	Administrative Aide III	Administrative Aide III	UDRRMSO	07/01/2019
MAGPANTAY, Fatima S.	Job-Order	Casual	Accountant I	Accountant I	Accounting Office	07/01/2019
PEÑERO, Sharina Mae M.	Job-Order	Casual	Administrative Aide III	Administrative Aide III	Office of the President	07/01/2019

EMPLOYEES GRANTED STEP INCREMENT

A step increment were granted to qualified employees which corresponds to an increase of salary for every three (3) years of continuous satisfactory service. As shown in table 66, a total of forty-nine (49) employees received a step increment from non-teaching and teaching positions.

Table 66. Employees Granted Step Increment

CAMPUS	NAME	POSITION	ADJUSTED STEP	EFFECTIVITY DATE (MONTH/ DAY/ YEAR)
ABUCAY CAMPUS	DUQUE, Pedro V.	Instructor I	2	1/4/2019
	BALBA, Christian M.	Instructor I	SG 12- Step 2	2/15/2019
	FLORES, Rudy C.	Associate Professor V	2	12/19/2019
	RODIS, Lourdes S.	Assistant Professor II	2	11/18/2019
	SALAS, Lea F.	Instructor III	2	11/18/2019
	ALEGADO, Arturo M.	Associate Professor V	4	7/1/2019
	GELUA, Baltazar G.	Farm Worker II	4	1/4/2019
	ROSARIO, Julius Adrian R.	Administrative Aide V	5	1/4/2019
	MARABE, Emetario., Jr. G.	Administrative Aide III	SG 3- Step 6	2/2/2019
	ALISBO, Rolando T.	Security Guard II	SG 5- Step 6	2/16/2019
	BIDEI, Priscilla O.	Admin. Assistant III	4	10/29/2019
	DELA ROSA, Jaime T.	Farm Worker II	2	10/3/2019
BALANGA CAMPUS	ROSARIO, Roberto R.	Veterenarian II	5	11/15/2019
	FLORES, Romano D.	Instructor III	2	11/18/2019
	REYES, Yolanda D.	Associate Professor V	2	11/18/2019
	VILLANUEVA, Arturo S.	Instructor III	2	11/18/2019
	ZABALA, Arlene A.	Assistant Professor II	2	11/18/2019
	DELOS REYES, Riza I.	Assistant Professor I	2	11/18/2019
	GARCIA, Roel C.	Administrative Aide IV (Driver II)	3	2/1/2019
MAIN CAMPUS	SALAVERIA, Jan Carlo G.	Admini. Officer I (ROI)	2	10/3/2019
	PANGILINAN, Sylvia B.	Instructor I	2	1/4/2019
	CADIZ, Darlo A.	Assistant Professor II	4	7/1/2019
	DELOS REYES, Rodolfo D.	Assistant Professor IV	4	7/1/2019

MAIN CAMPUS	MALIBIRAN, Magdalena P.	Assistant Professor II	4	7/1/2019
	DOMINGO, Orlando R.	Assistant Professor III	2	11/18/2019
	TRIA, Niño Voltaire M.	Instructor I	7	11/15/2019
	MAGLAQUE, Christopher V.	Instructor I	2	10/3/2019
	SIOSON, Raul M.	Administrative Aide IV	4	8/1/2019
	AGUSTIN, Edilberto D.	Administrative Aide III	4	12/15/2019
	ARAGON, Virgilio L.	Administrative Aide VI	3	11/19/2019
	LAXAMANA, Alison G.	Administrative Aide IV	3	10/29/2019
ORANI CAMPUS	VALLESTER, Crisanto P.	Instructor II	4	7/1/2019
	CONSIGNA, Mark June S.	Instructor I	2	10/3/2019
	MANLICLIC, Adrian Deil C.	Instructor I	2	10/3/2019
	ACUÑA, Nenita B.	Assistant Professor IV	2	11/18/2019
	BRINGAS, Anatalia S.	Assistant Professor III	2	11/18/2019
	MEDAIROS, Elizabeth L.	Assistant Professor II	2	11/18/2019
	PAVETT, Isabelita V.	Assistant Professor II	2	11/18/2019
	RAMOS, Joycelin C.	Assistant Professor III	2	11/18/2019
	REYES, Aurea S.	Associate Professor V	2	12/19/2019
	SIMBUL, Yolanda B.	Associate Professor V	2	12/19/2019
	BALTAZAR, Corazon F.	Administrative Aide IV	4	1/14/2019
	QUIÑONES, Mydee S.	Administrative Aide IV	2	1/4/2019
	BALTAZAR, Alex A.	Fisherman	3	7/1/2019
CENTRAL OFFICE	MACARAEG, Emmanuel C.	Vice President for Academic Affairs	6	10/29/2019
	MARIANO, Cielito D.	Administrative Aide VI	2	10/3/2019
	SANTOS, Ferdinand M.	University Registrar (Registrar IV)	2	11/2/2019
	PASCUAL, Arlene I.	Supervising Administrative Officer	2	11/2/2019
	ILAYA, Hazel T.	Vocational Placement Coordinator I	3	10/29/2019

EMPLOYEES GRANTED STEP INCREMENT

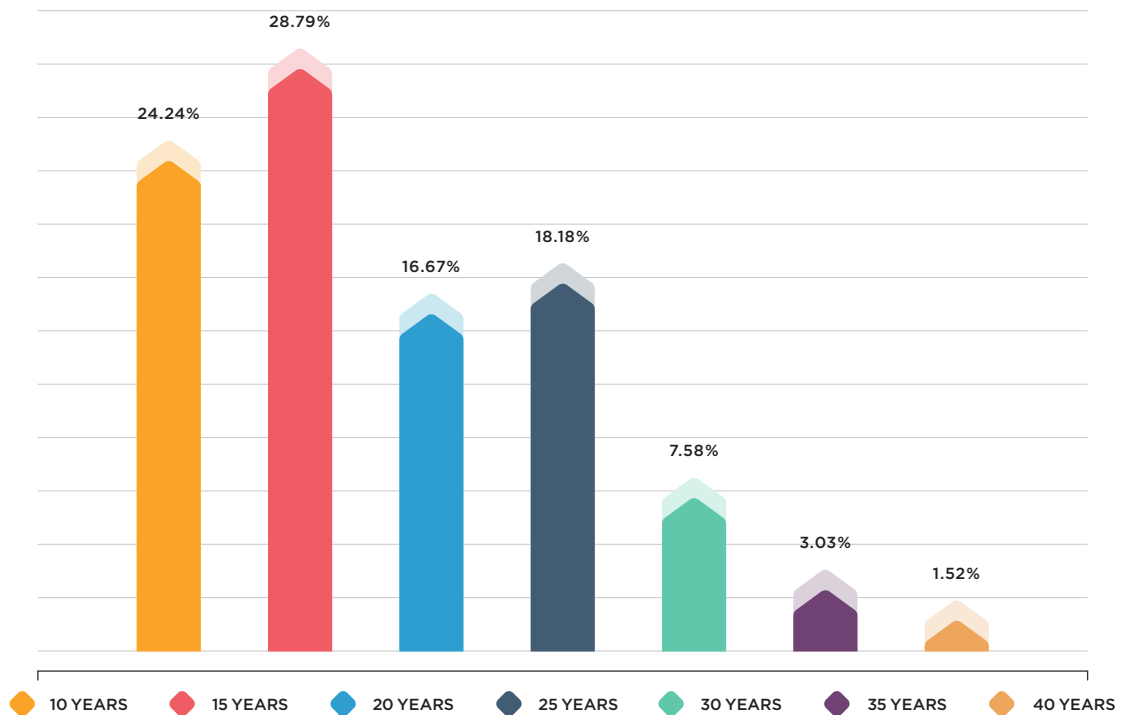


Figure 14. Employees Granted Step Increment

A total of forty-eight (48) positions were vacated due to resignation and retirement which will open an opportunity for other employees to be hired, promoted or reclassified.

Table 67. List of Retired/Resigned Employees

CAMPUS	NAME	TENURE	POSITION	OFFICE/ DEPARTMENT	LAST DAY OF EMPLOYMENT (MONTH/DAY/ YEAR)	RETIRED/ RESIGNED
Abucay Campus	ARANGEL, Chrisela M.	Contract of Service	Instructor I	College of Agriculture	12/31/2018	Resigned
	MINA, Allyson T.	Permanent	Instructor I	College of Agriculture	6/30/2019	Resigned
	DE LEON, Dionisio	Job Order	Watchman	Security Services	12/31/2018	End of Contract
	BRIÑEZ, Michelle O.	Job Order	Administrative Aide III	Campus Director	3/31/2019	End of Contract
	TORRES, Forcia Joy	Job Order	Administrative Aide III (Cash Clerk)	Cashier's Office	3/31/2019	End of Contract
	MENDOZA, Charlie G.	Job Order	Watchman I	Security Services	6/30/2019	Terminate
	SANGCAL, Lucila C.	Permanent	Accountant I	Cashier's Office	7/31/2019	Retired
	GARCIA, Bernard C.	Job Order	Administrative Aide I	Production and Business Enterprise	8/15/2019	Resigned
	RODIS, Lourdes S.	Permanent	Campus Registrar	Registrar's Office	7/17/2019	Retired
Bagac Campus	DELDA, Carla Jane	Job Order	Administrative Aide III	Operations- Higher Education Services	12/31/2018	End of Contract
Balanga Campus	REYES, Alberto J.	Permanent	Instructor III	Dept. of Arts and Sciences	6/16/2019	Retired
	SALAS, Julie M.	Permanent	Associate Professor I	College of Business and Accountancy	7/31/2019	Retired
	DELA PAZ, Lorna O.	Permanent	Associate Professor II	College of Business and Accountancy	10/31/2019	Retired
	CALIMQUIM, Reynaldo B.	Permanent	Adm. Aide III (U. Worker II)	Entrepreneurship & Auxiliary Services	1/31/2019	Deceased
	ABELLA, Magdalena A.	Permanent	Chief Administrative Officer	Campus Director	7/31/2019	Retired
	ATUAN, Rowena G.	Casual	Administrative Aide III (Clerk I)	DAS Office	8/31/2019	Resigned
	CALIMQUIM, Sharon C.	Casual	Administrative Aide I (Utility Worker I)	PPES	8/31/2019	Resigned
	LADIA, Jennifer D.	Job Order	Administrative Aide III (Clerk I)	Extension Office	9/2/2019	Resigned
	MADI, Kimberly Lara M.	Permanent	Guidance Counselor III	Guidance Office	9/22/2019	Resigned
Dinalupihan Campus	AWA, Donny F.	Casual	Computer Operator III	Administrative Services	2/8/2019	Resigned
	GUEVARRA, Mercedes Caroline E.	Permanent	Administrative Officer IV	Human Resource	3/1/2019	Retired
	MAGCALAS, Rea Rose D.	Casual	Administrative Aide III	Accounting Office	6/30/2019	End of Contract
	AUSTRIA, Danielle Anne M.	Casual	Administrative Assistant II	Graduate School	10/31/2019	Resigned
	PUNLA, Karla Bianca S.	Job Order	Administrative Aide III	Office of the Student Affairs	10/21/2019	Resigned
Main Campus	GRUELA, Desiree M.	Permanent	Instructor I	College of Technology	4/9/2019	Deceased
	PINILI, Rolando Q.	Permanent	Assistant Professor II	College of Technology	3/1/2019	Retired
	SALAZAR, Rodolfo N.	Permanent	Associate Professor I	College of Technology	9/20/2019	Retired
	BARATA, Generoso B.	Permanent	Assistant Professor IV	College of Technology	10/25/2019	Retired
	JIMENEZ, Philip James J.	Job Order	Nurse I	Campus Clinic	6/30/2019	Resigned
	LABINGHISA, Rex S.	Job Order	Watchman I	Security Services	6/30/2019	Resigned
	TABAN, Joana Mae R.	Job Order	Watchman I	Security Services	6/30/2019	Resigned
	BUGAY, Mark Rendell B.	Job Order	Administrative Aide III (Clerk I)	TESDA-TVET	9/30/2019	Resigned

Main Campus	MARQUEZ, Czarina Kacharelle D.	Job Order	Watchman I	Security Services	9/16/2019	AWOL
	DESALES, Dea Paula D.	Job Order	Administrative Aide III	Dept. of Arts and Sciences	12/31/2019	Resigned
	NOCEDA, Carolyn M.	Job Order	Administrative Aide III	College of Nursing and Midwifery	10/31/2019	Resigned
	MARCELO, Billy Ray A.	Contractual	Nurse II	Campus Clinic	12/31/2019	End of Contract
Orani Campus	JUGO, Christopher M.	Permanent	Instructor I	College of Education	11/4/2019	Resigned
	VILLEGAS, Analyn S.	Job Order	Agricultural Technician II	CRAABS	6/13/2019	Resigned
Central Office	QUIAMBABO, John Lexly A.	Permanent	Administrative Aide IV	Extension Services Office	12/15/2019	Resigned
	REYES, Susan	Part-Time	Medical Officer I	Clinic	3/29/2019	Resigned
	MULI, Aira Jane Q.	Casual	Administrative Assistant II	Operations, Planning and Development Office	6/14/2019	Resigned
	RODRIGUEZ, Randy A.	Casual	Administrative Aide IV	Procurement Office	6/28/2019	End of Contract
	ALBURO, Cristina V.	Job Order	Administrative Aide III	OSAS- Student Welfare Section	8/1/2019	Resigned
	DIZON, Jemmarie D.	Job Order	Administrative Aide III	OSAS- Scholarship Office	7/1/2019	End of Contract
	SANTOS, Zam Patrice S.	Job Order	Administrative Aide III	OSAS- Placement Office	7/1/2019	End of Contract
	DE LEMOS, Lester John L.	Job Order	Administrative Aide III	Registrar's Office	6/13/2019	Resigned
	GAQUIT, Randy B.	Job Order	Agricultural Technician I	Research and Development Office	3/29/2019	End of Contract
	MORALES, Roel M.	Job Order	Agricultural Technician I	Research and Development Office	3/29/2019	End of Contract

TRAININGS, SEMINARS, WORKSHOPS AND CONFERENCES ATTENDED BY NON-TEACHING PERSONNEL

The University ensures that non-teaching personnel also acquire all possible trainings, seminars, workshops and conferences to develop high proficiency and effectiveness of their individual performance.

Presently, employees under the Central office obtained 22.22% of the total number of trainings, followed by Orani and Dinalupihan Campuses which garnered 18.80% and 17.59% respectively. Also, Abucay and Balanga campuses had 29.92% combined trainings, whereas Main Campus and Bagac Campus collective trainings were 11.11% in total average.

Table 68. Non-Teaching Trainings and Seminars

CAMPUS	PARTICIPANT/S	TITLE OF SEMINAR/ WORKSHOP/ TRAINING	DATE OF ACTIVITY	VENUE	SPONSORING AGENCY	LEVEL
ABUCAY CAMPUS	RUIZ, Katherine Joy M.	GAD Seminar	Sept. 13, 2019	Plaza Hotel, Balanga City	BPSU-GAD	Local
	GONZALES, Hazel V.	Training of Trainors	Sept. 7, 8 and 14, 2019	Plaza Hotel, Balanga City	-	Local
	GONZALES, Hazel V.	Language of Caring in this Era of Modern Nursing: Integrating Technology & Ethico-Legal Aspects	Aug. 31, 2019	Emiliana Hall, Tenejero, Balanga City	-	Local
	GONZALES, Hazel V.	Incident Command S	Aug. 6, 2019	Subic Bay Travelers Hotel & Event Center, Corner Aguinaldo and Raymundo Streets, SBFZ	-	Local
	GONZALES, Hazel V.	Disaster Risk Reduction and Management Planning Workshop	Aug. 5, 2019	Subic Bay Travelers Hotel & Event Center, Corner Aguinaldo and Raymundo Streets, SBFZ	-	Local

Cont. - Table 68. Non-Teaching Trainings and Seminars

ABUCAY CAMPUS	ALEGADO, Daryl Andrew O. ALISBO, Rolando T. BANCUA, Edgardo G. BANIGA, Arjie BEDEI, Roman Jr. A. BERNALDO, Angelica H. BIDEI, Priscilla O. BIDEI, Sibido P. BONDAY, Jovani A. BRINGULA, Christopher F. BUMAGAT, Nelson I. CARREON ,Wyett Earl S. CARREON, Crisanto A. DAVID, Marieta G. DE DIOS, Nelson N. DE LEON, Wendy Ann F. DELA ROSA, Jaime DETRUZ, Norman P. DUMENDEN, Aristedes C. ECALDRE, Jun Jun M. ESTRADA, Gilbert R. GELUA, Baltazar G. GONZALES, Giger L. GONZALES, Hazel V. GRIFALDA, Nolito V. HERMINO, Efren G. HERMINO, Emma B. ICALLA, Jony G. INES, Loreta G. INNOCILLO, Mark V. ISIDRO, Angelbert A. JOIE, Espero I. LAQUIAN, Noel Manuel M. LIBANAN, Salvador LIGGAYU, Francisco MALALUAN, Michael I. MANALIGOD, Roland Paulo MARABE, Eleazar G. MARABE, Emeterio G. MARANTAL, Mark Ryan MENGOTE, Raul C. NONAN, Larry Jr. G. OCAMPO, Norlanda ROSARIO, Alicia E. ROSARIO, Evangeline J. ROSARIO, Julius DR. ROSARIO, Roberto DR. RUIZ, Katherine Joy M. SALVADOR, Merlina T. SILVA, Aldrin V. SION, Raul R. TACTACAN, Arniel TEMPLANZA, Willy TOLOSA, Charlito L. VILLANUEVA, Mary Joy C.	Seminar on Retirement and Financial Literacy	Jul. 11, 2019	Farmer's Training Center, BPSU Abucay Campus	-	Local
	DUMENDEN, Aristedes C. ICALLA, Jony G.	Training of Trainers on Sustainable Vegetable Production for Agricultural Extension Workers in Central Luzon	May 23, 2019	ATI RTC III, Dinalupihan, Bataan	-	Regional
	MANALIGOD, Roland Paulo B.	2019 International and 55th Annual National Conference with the theme "Philippine Guidance and Counseling Association"	May 15-17, 2019	Manila Hotel, One Rizal Park, Manila and FEU	-	International
	GONZALES, Hazel V. ALISBO, Rolando T.	Basic First Aid Training	Apr. 30, 2019	BPSU, Main Campus	BPSU	Local
	MANALIGOD, Roland Paulo B.	4th BPSU GS 2019 Research Workshop	Apr. 26, 2019	BPSU, Main Campus	BPSU	Local

ABUCAY CAMPUS	ALEGADO, Daryl Andrew BEDEI, Roman BERNALDO, Angelica GONZALES, Hazel LAQUIAN, Noel Manuel MARABE, Liza MENDOZA, Charlie NONAN, Larry ROSARIO, Alicia SILVA, Aldrin TEMPLANZA, Willy TOLOSA, Charlito	Leadership Training- Module 4 for Non- Teaching Employees	Apr. 5, 2019	The Plaza Hotel, Balanga City	BPSU ADSO	Local
	ANGELES, Aileen BANIGA, Arjie BUMAGAT, Nelson CARREON, Crisanto DE DIOS, Nelson DUMENDEN, Aristedes GARCIA, Bernardo GONZALES, Giger GRIFALDA, Nolito HERMINO, Efren INONCILLO, Mark ISIDRO, Angelbert LIGGAYU, Francisco PERDIO, Rouen Jay ROSANO, Mirasol	Leadership Training - Module 4 for Non- Teaching Employees	Apr. 4, 2019	The Plaza Hotel, Balanga City	BPSU ADSO	Local
	BONDAY, Jovani DAVID, Marieta DE LEON, Wendy Ann DETRUZ, Norman GELUA, Baltazar HERMINO, Emma ICALLA, Jony MARABE, Emeterio Jr. MARANTAL, Mark Ryan MENGOTE, Raul ROSARIO, Julius Adrian SANGCAL, Lucila SILVA, Aldrin	Leadership Training - Module 4 for Non- Teaching Employees	Apr. 3, 2019	The Plaza Hotel, Balanga City	BPSU ADSO	Local
	ALISBO, Rolando BANCUA, Edgardo BIDEI, Priscilla BIDIE, Sibido BRINGULA, Christopher CARREON, Wyatt Earl DELA ROSA, Jaime INES, Loreta MANALIGOD, Roland Paulo MARABE, Eleazar OCAMPO, Norlanda ROSARIO, Evangeline ROSARIO, Roberto SALVADOR, Libanan SALVADOR, Marlina SISON, Raul	Leadership Training - Module 4 for Non- Teaching Employees	Apr. 2, 2019	The Plaza Hotel, Balanga City	BPSU ADSO	Local
	MANALIGOD, Roland Paulo B.	OSAS Writeshop to Harmonize Gender Indicators and Intake Forms	Mar. 28-29, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	OSAS	Local
	MANALIGOD, Roland Paulo B.	Training of BPSU GAD Trainers	Mar. 20-22, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	BPSU	Local
	CARREON, Wyatt Earl S. ALEGADO, Daryl Andrew O.	Farmer's Field Day	Mar. 15, 2019	Ricardo Chua's Farm, Brgy. Mulawin, Orani, Bataan	-	Local
	MARABE, Eleazar G.	Training on Dairy Goat Production	Mar. 6-8, 2019	CLSU, Nueva Ecija	CLSU	Regional
	CARREON, Wyatt Earl S. ALEGADO, Daryl Andrew O. MARABE, Eleazar G. DE LEON, Wendy F.	Training Cum Rice Mushroom Technology	Mar. 5, 2019	Farmer's Training Center, BPSU Abucay Campus	BPSU	Local
	HUGO, Jayson HUGO, Romulo M.	First Aid Training	April 30, 2019	BPSU E-Library Multi-Media Center, BPSU Main Campus, Balanga City	BPSU	Local
BAGAC CAMPUS	HUGO, Romulo M. LAZARTE, Manuel MILLER, Ariel T. OROSCO, Michael PARAGAS, Jose	Leadership Training - Module 4 for Non- Teaching Employees	April 2 - 5, 2019	Plaza Hotel, Balanga City	BPSU	Local
	HUGO, Romulo M.	Fire Safety Skills Training	March 20, 2019	CNM Amphitheater, BPSU Main Campus, Balanga City, Bataan	BPSU	Local
BALANGA CAMPUS	FORBES, Mary Grace C.	Training- Workshop on Gender Sensitive/ Feminist Counseling	Nov. 27-29, 2019	Raven Resort, Abucay, Bataan	BPSU GAD	Local

Cont. - Table 68. Non-Teaching Trainings and Seminars

BALANGA CAMPUS	AGOYAOY, Dinnes BABA, Editha BUENAVENTURA, Annabelle BUENAVENTURA, Jhunn CALAPAN, Annalissa CALMA, Jonas CORTEZ, Yves Ed CRUZ, Reylen DIAZ, Rubilita C. GARCIA, Rhea GUZON, Michael LADRA, Ma. Concepcion LLAMZON, Mila LULU, Christine A. MANGALIMAN, Jeremae MUÑOZ, John NAVARRO, Randy PEREZ, Mercedes O. RODRIGUEZ, Edysel	Fire Management and Suppression Training	Oct. 21, 2019	BPSU- Balanga Campus	BPSU UDRRMC	Local
	DIAZ, Rubilita C. HUALDA, Mylene R.	Deepening Sessions for CODI Members	Sept. 14, 2019	Raven Resort, Abucay, Bataan	BPSU GAD	Local
	LORAYES, Esmeralda O. BARATA, Luvy C. BUGAY, Maria Pilar M. CARREON, Catherine R. PEREZ, Mercedes O. REYES, Adela G. GUZON, Michael M.	Second GAD INKS (GAD Interventions and Knowledge from Gender Statistics) Huddle	Aug. 29-30, 2019	Raven Resort, Abucay, Bataan	BPSU GAD	Local
	LAZARTE, Jocelyn R.	Public Financial Management in a Difficult Changing Environment	Aug. 28-31, 2019	L'Fisher Hotel, Bacolod City	PAGBA	National
	AGOYAOY, Dinnes BANZON, Erick GUZON, Michael LADRA, Ma. Concepcion	First Aid Training	Apr. 30, 2019	BPSU MC Multi-Media Center	BPSU DRRM	Local
	DIAZ, Rubilita	Strategy Review & Competency-Based HR Training/ Workshop	April 22-24, 2019	Seorabeol Hotel, Subic Bay Freeport, Zambales	BPSU OAS	Local
	ATUAN, Rowena BUENAVENTURA, Annabelle BUENAVENTURA, Jhunn BUGAY, Ma. Pilar M. CALIMQUIM, Sharon C. CARREON, Catherine DIAZ, Rubilita C. LADRA, Ma. Concepcion RODRIGO, Richael SALAZAR, Rose SANGALANG, Lani A. TAPANG, Mary Ann	Leadership Training Module 4 "Unleash the Leader Within You"	Apr. 5, 2019	The Plaza Hotel, Balanga City	BPSU OAS	Local
	ABANIEL, Eduardo C. BANZON, Alfredo CALAPAN, Annalissa GARCIA, Roel LAZARTE, Jocelyn RODRIGUEZ, Edyzel VILLEGAS, Froilan	Leadership Training Module 4 "Unleash the Leader Within You"	Apr. 4, 2019	The Plaza Hotel, Balanga City	BPSU OAS	Local
	AGOYAOY, Dinnes CALMA, Jonas CARINO, Arnold FORBES, Mary Grace C. LAYUG, Diomedes REYES, Filemon TRIGUERO, Rolando	Leadership Training Module 4 "Unleash the Leader Within You"	Apr. 3, 2019	The Plaza Hotel, Balanga City	BPSU OAS	Local
	ALIDIO, Gina CARINO, Michael CRUZ, Judith GUZON, Michael M. LLAMZON, Mila TRIGUERO, Albert	Leadership Training Module 4 "Unleash the Leader Within You"	Apr. 2, 2019	The Plaza Hotel, Balanga City	BPSU OAS	Local
	BUGAY, Ma. Pilar M. LADRA, Ma. Concepcion M. LULU, Christine A.	Regional Seminar-Workshop on Basic Records and Archives Management	March 19-21, 2019	Bayview Park Hotel, Ermita, Manila	NAP	Regional
	RODRIGUEZ, Jocelyn B.	Training/Retraining of BPSU GAD Trainers	March 20-22, 2019	Seorabeol Hotel, Subic Bay Freeport Zone	BPSU GAD	Local
	MADI, Kimberly Lara M.	1st PGCA-NE Convention and Seminar Workshop	March 18-20, 2019	CLSU, Nueva Ecija	PGCA-NE	Local
	BARATA, Luvy C.	10th National NARSUC Convention	February 24-25, 2019	Tagaytay International Convention Center, Tagaytay City	NARSUC	National
	SANGALANG, Lani A.	Metamorphosis 2019-Intensifying soft and hard skills in the new age of Librarianship	January 24-25, 2019	UE-Manila	Library and Information Science Alumni Association, Inc.	National

DINALUPIHAN CAMPUS	DEL ROSARIO, Rimberto Francisco C.	PDA- Dolfenal Scientific Symposium Region III Central Luzon	Dec. 6, 2019	Mariveles, Bataan	PDA	Local
	DABU, Arianne Joy B.	PHILHEALTH Expanded Primary Care Benefits and Supplemental Benefits	Dec. 2, 2019	Luxent Hotel, Quezon City	PHILHEALTH	National
	QUIROZ, Queen M.	Asean Conference on Global Prevention Practices and Interventions	Nov. 27-29, 2019	SEAMEO INNOTECH, Quezon City	ATCPDE	National
	TALA, Joyce S. RICO, Ivy D.	Enhanced ENGAS and Ebudget System Version 2.1.0	Oct. 14-18, 2019	BPSU Main Campus, City of Balanga, Bataan	BPSU	Local
	SALAS, Shane S.	Attendance to the 97th Foundation Anniversary, 62nd Nurses Week Celebration, and Annual National Convention	Oct. 22-25, 2019	Waterfront Cebu City Hotel Salinas Drive, Lahug, Cebu City	PNS	National
	DABU, Arianne Joy B.	Attendance to the TAU's Internationalization Activities	Sept. 14, 2019	Tarlac Agricultural University (TAU) TAU Agritourism Hostel Function Hall	TAU	Regional
	BERGADO, Juvy Cris C.	GAD INKS Huddle Seminar	Aug. 29-30, 2019	Raven Resort, Abucay, Bataan	BPSU	Local
	DABU, Arianne Joy B. QUIROZ, Queen M. RIVERA, Anna Rhoa U. SAMSON, Mysa B.	Induction/ Orientation and On Boarding Ceremony for New BPSU Employees	Aug. 15-16, 2019	BPSU Main Campus, City of Balanga, Bataan	BPSU	Local
	ABRIGO, Jay F. ARQUERO, Relito G. AUSTRIA, Danielle Anne M. BAÑEZ, Roy E. BERGADO, Juvy Cris C. CALING, Jeffrey R. CARLOS, Anne Georgette S. DAVID, Maricris S. DEL ROSARIO, Rimberto Francisco C. DELA TORRE, Ronie T. DESPI, Jeric A. EUGENIO, Jovylyn O. GOMEZ, Jasmin A. HIZON, Gener E. LAYUG, Nelvin I. LOSA, Jonalyn T. MIRA, Moises I. Jr PAULE, Mira C. PASALO, Jose C. POMER, Evangeline B. PUNLA, Karla Bianca S. QUIROZ, Queen M. RICO, Ivy D. RIVERA, Anna Rhoa U. RUIZ, Roberto S. SALAS, Shane S. SALVADOR, Pepito P. Jr SAMSON, Mysa B. SANTILLAN, Florante H. SAPLALA, Dinacris V. TALA, Joyce S. UMALI, Romeo G.	Conduct of Work-Life Balance Program Through Quality Circle Intervention	July 25-26, 2019	Peninsula de Bataan Resort, Tagumpay, Orani, Bataan	BPSU	Local
	LAYUG, Nelvin I. SALAS, Shane S.	Participation to the Training-Workshop on Gender Sensitive Focus Group Discussion for Development Workers	July 15-17, 2019	Plaza Hotel, Balanga City	BPSU	Local
	BERGADO, Juvy Cris C. DESPI, Jeric A.	Training-Workshop on Gender Analysis and GAD Tools: Integrating GAD in the Project Cycle	July 4-5, 2019	Plaza Hotel, Balanga City	BPSU	Local
	LOSA, Jonalyn T. CASTRO, Rose Lynne T. TALA, Joyce S.	Writeshop and Training for Public Action for Faculty Researchers	June 27-28, 2019	Punta Belle, Nature Resort and Farm Adventure, Mabiga, Hermosa, Bataan	BPSU	Local
	AUSTRIA, Danielle Anne M. CARLOS, Anne Georgette S. DELA PEÑA, Carolina T. GOMEZ, Jasmin A.	Office of the University Registrar (OUR) Office Management Workshop	May 9-10, 2019	Subic Pay Peninsular Hotel, Subic Bay Freeport Zone, Zambales	BPSU	Local

Cont. - Table 68. Non-Teaching Trainings and Seminars

DINALUPIHAN CAMPUS	SALAS, Shane S.	Workshop and Training of Basic First Aid	Apr. 30, 2019	BPSU Main Campus, City of Balanga, Bataan	BPSU	Local
	ARQUERO, Relito G. GOMEZ, Jasmin A. LOSA, Jonalyn T. PUNLA, Karla Bianca S. RICO, Ivy D SALAS, Shane S. SAPLALA, Dinacris V. TALA, Joyce S.	Leadership Training Seminar Module 4: Unleash the Leader Within You	Apr. 5, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	ABRIGO, Jay Frenilla CORINTIN, Mark Anthony S. DELA PEÑA, Carolina HIZON, Gener E. LAYUG, Nelvin I. MAGCALAS, Rea Rose D. PASALO, Jose C. PAULE, Mira UMALI, Romeo G.		Apr. 4, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	AUSTRIA, Danielle Anne M. BERGADO, Juvy Cris C. CALING, Jeffrey B. CASTRO, Rose Lynne T. RIVERA, Anna Rhoe U.		Apr. 3, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	BAÑEZ, Roy E. CARLOS, Anne Georgette S. DAVID, Maricris S. DEL ROSARIO, Rimberto Francis C. DELA TORRE, Ronnie T. EUGENIO, Jovilyn O. MIRA, Moises Jr. I. POMER, Evangeline B. RUIZ, Roberto S. SANTILLAN, Florante S.		Apr. 2, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	BERGADO, Juvy Cris C.	Updates and Venue of the Training-Workshop on Engendering the BPSU Strategy Management Operation	March 18-19, 2019	Raven Resort, Abucay, Bataan	BPSU-GAD	Local
	DEL ROSARIO, Rimberto Francisco T.	Mount Pulag Elementary Dental Mission	Feb. 28, 2019	Mount Pulag, Benguet, Baguio City	-	National
	GOMEZ, Jasmin A.	10th NARSUC Convention Theme: NARSUC: Strengthening Partnership Towards Excellent Delivery of Service	February 26-28, 2019	Tagaytay International Convention Center	BPSU	National
	CARLOS, Anne Georgette S. DELA PEÑA, Carolina	Attendance to the 17th Assembly Cum Seminar of the ARHEI III	Feb. 15, 2019	Philippine Sports Stadium, Ciudad de Victoria, Sta. Maria, Bulacan	BPSU	Regional
	LOSA, Jonalyn T.	Attendance to the AGIA Seminar on Government Procurement Reform ACT (R.A 9184) and its Revised IRR and Updates	January 30-February 1, 2019	Kimberly Hotel, 770 Pedro Gil St. 'Malate, Manila	BPSU	National
	DEL ROSARIO, Rimberto Francisco T.	National Dental Health Month DOH Government Dentist	January 23-24, 2019	Regional Convention Royce Hotel ,Clark Pampanga	DOH	National
MAIN CAMPUS	CABRETA, Maribeth D. BALUYOT, Ma. Elizabeth A. BARTULO, Rosanna B. BARTULO, Ross S. PAGUIO, Pretimino Jr., R.	Fire Management and Suppression Training	Oct. 15, 2019	Multimedia Room, University Library, BPSU, Main Campus	UDRRMSO in Coordination with Bureau of Fire Protection- Balanga City Fire Station	Local
	BALUYOT, Ma. Elizabeth A. CABRETA, Maribeth D.	Second GAD INKS (GAD Interventions and Knowledge from Gender Statistics) Huddle	Aug. 29-30, 2019	Raven Resort and Log Cabin, Abucay, Bataan	GAD-CHRE	Local
	CASTRO, Juvy A.	Induction/ Orientation and On Boarding Ceremony for New BPSU Employees	Aug. 15-16, 2019	CNM Ampitheater, BPSU Main Campus, City of Balanga, Bataan	BPSU-ADSO	Local
	BALUYOT, Ma. Elizabeth A. CABRETA, Maribeth D. PAGUIO, Pretimino Jr., R.	Conflict Management Strategies Cum Team Building Activities	Jul. 11-12, 2019	Conference Room 1, BPSU Main Campus and Sinagtala Farm Resort , Orani Bataan	Office of the Campus Director- Main	Local
	NOCEDA, Carolyn M.	Seminar on Conflict Management Strategies	Jul. 11, 2019	Conference Room 1, BPSU Administration Building, BPSU, Main Campus	BPSU Main Campus	Local

MAIN CAMPUS	AGUSTIN, Edilberto D. AGUSTIN, Evelyn C. ALBA, Jenifer I. ALBURO, Cristina V. ALFUENTE, Dizie Alvin R. ALMARIO, Elizabeth B. ALONZO, Sheryl P. ALONZO, Sonia C. AMADO, Sard R. AMANONCE, John Kerby T. ANDES, Gilbert B. ARAGON, Rebecca G. ARAGON, Roger L. ARANAS, Jocelyn M. BADUA, Domingo M. BALDIVIA, Dennis D. BALUYOT, Ma. Elizabeth A. BALUYOT, Reynaldo D. BANTAY, Miafer Ann D. BARATA, Carolina S. BARAWED, Leonard R. BARIN, Jenny C. BARTOLO, Romeo L. BARTULO, Rosanna B. BARTULO, Ross S. BASALLO, Mary Rose B. BATALLER, Dennis T. BELTRAN, Anale G. BERANO, Mar R. BUENZALIDA, Jumar G. BUGABUGA, Guillerma M. BUGAY, Mark Rendell B. BUSTAMANTE, Lolita O. CABERO, Alexander V. CABRETA, Maribeth D. CALAGO, Jeanylen P. CALUALHATIAN, Janet T. CAÑAS, Jazell R. CARAGAY, Mary Grace B. CASTRO, Dante T. CONCEPCION, Anne Mae A. CRUZ, Leonora G. CRUZ, Marilou B. DE GUZMAN, Digna M. DE GUZMAN, Nico F. DE JESUS, Andrea O. DE JESUS, Jayson R. DE JESUS, Sol Tristan C. DE LEON, John Robert A. DELA ROSA, Christian G. DELA ROSA, Jenelyn B. DELOS REYES, Julius D. DIZON, Cherry Lou H. DIZON, Edgardo V. DIZON, Erwin V.	Lecture- Seminar on Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees	May 16, 2019	2/F, University Library, BPSU Main Campus	BPSU Administrative Services- Main	Local
	DOMINGO, Paulino M. DURAN, Ruby Ane H. ESCANO, Abcelo D. ESCARTIN, Ralph H. EUSEBIO, Deidree Celine P. EVANGELISTA, Jhoana D. FAIZAL, Johnell FELICIANO, Ma. Anna O. FELIPE, Ma. Veronica M. FLORES, Rommel B. GALEDO, Marielle T. GALLARO, Reynaldo D. GARCIA, John Robert S. GARCIA, Joseph A. GARCIA, Maricris Q. GARIDAN, Mary Grace T. GUECO, Eduardo V. HAFALLA, Lizette S. HERRERA, Ana Laila M. HICBAN, Manuel, Jr. A. HICBAN, Mary Jane T. HUALDA, Mylene R. IGNACIO, Ramon D. ILAYA, Hazel T. JAIME, Fenie R. JAVIER, Maricel A. JUBAN, Janice Ian C. LABINGHISA, Rex S. LACSON, Christle Grace Z. LACSON, Erlita Z. LAGPAO, Jeracyl Jannine Q. LAXAMANA, Alison G. LEAÑO, Lourdes M. LLAMZON, Francisca B. LOYOLA, Mario A. MAGAT, Marienne D. MAGDAHONG, Elmer F. MAGPANTAY, Fatima S. MALANG, Christopher T. MALLARI, Adonis B. MANALANG, Jocelyn V. MANANSALA, Wilbert B. MANZANO, Eden P. MARIANO, Cielito D.					

Cont. - Table 68. Non-Teaching Trainings and Seminars

MAIN CAMPUS	MARTIN, Raven Mary G. MARTINEZ, Alejandro, Jr. M. MILLER, Leila A. MUÑOZ, Charlene C. MUÑOZ, Riezle C. NAFUERZA, Carla Mae T. NOCEDA, Carolyn M. ORBON, Manuel D. ORDISTA, Johnny O. OROSCO, Melvin P. PAGUIO, Froilan V. PAGUIO, Pretimino Jr., R. PASCUAL, Gigi L. PASCUAL, Rico J. PEÑA, Annaliza R. PEÑA, Jeremiah E. PEÑERO, Sharina Mae M. PILLAGARA, Julie Ann A. QUICHO, Melody P. REYES, Catherine M. REYES, Michelle G. REYES, Zenaida E. RODRIGO, Rowena R. RODRIGUEZ, Mario O. RODRIGUEZ, Nancy D. ROMAN, Maria Fe V. ROMULO, Felix, Jr. A. ROXAS, Diane Carla G. RUEDA, Noli D. SALAYUG, Raymund G. SALDAÑA, Lariz E. SALDIVAR, Ramon C. SALENGA, Mary Ann E. SANTOS, Ferdinand M. SANTOS, Lea Joy G. SANTOS, Zam Patrice S. SEVILLA, Ricky B. SIBAYAN, Donaldgy B. SOLOMON, Mary Jane T. SORIANO, Carmelita B. SULIT, Hernan D. TABAN, Joana Mae R. TALLARA, Cris Anne C. TANCIONGCO, Josephine R. TUNGOL, Paul John M. VALDECAÑAS, Lloyd Eras A. VALENCIA, Carlo E. VILLARUEL, Sharon R. VILLENA, Henson P. VILLION, John Carlo A. VINZON, Conchitina B. VITAO, Haydee V. VIVAR, Rechelle Marie G.	Lecture- Seminar on Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees	May 16, 2019	2/F, University Library, BPSU Main Campus	BPSU Administrative Services- Main	Local
	BARTULO, Ross S.	Workshop and Training on Basic First Aid	Apr. 30, 2019	Amphitheater, CNM Building	City Disaster Risk Reduction and Management Office	Local
	HICBAN, Mary Jane T. NOCEDA, Carolyn M. MUÑOZ, Charlene C. PEÑA, Annaliza R.	Leadership Training Seminar Module 4: Unleash the Leader Within You	Apr. 2-5, 2019	Plaza Hotel, Balanga City	BPSU Office of the Administrative Services	Local
	CABRETA, Maribeth D. PAGUIO, Pretimino Jr., R.	Leadership Training Seminar Module 4: Unleash the Leader Within You	Apr. 5, 2019	The Plaza Hotel, City of Balanga, Bataan	BPSU Administrative Services and Ultimate Leadership Foundation	Local
	BARTULO, Ross S.		Apr. 4, 2019			
	BARTULO, Rosanna B.		Apr. 3, 2019			
	BALUYOT, Ma. Elizabeth A. BALUYOT, Rosemarie		Apr. 2, 2019			
	BELTRAN, Anale G. CARAGAY, Mary Grace B.	17th Assembly Cum Seminar of the Association of Registrars of Higher Education Institutions – Region III (ARHEI-III)	Feb. 15, 2019	Forum Orchard Garden, San Juan, San Fernando, Pampanga	Association of Registrars of Higher Education Institutions – Region III (ARHEI-III)	Regional
ORANI CAMPUS	VISDA, Lady Fatima D.	Seminar-Workshop: Mental Health Practitioners: Advocates of Self- Care and Workplace Wellbeing	Nov. 21-22, 2019	Pipanganan Restaurant, City of San Fernando, Pampanga	Philippine Guidance and Counseling Association- Pampanga Chapter	Regional
	TURTUR, Marlon L.	2019 PhilEASNet AFFNR Extension Symposium with the theme: "Facing the Challenges of the 4IR Through Extension and Advisory Services"	Oct. 9-10, 2019	Bohol Tropics Hotel, Tagbilaran City	PhilEASNet	National
	ALEJO, Marlon E. DE GUZMAN, Carlito S. GUNAYAN, Fernando D. MUYON, Noel J.	Gender Sensitivity Training for Non- Teaching Employees	Sept. 19-20, 2019	Plaza Hotel, Balanga City	BPSU- GAD	Local

ORANI CAMPUS	IGNACIO, Betty S.	Deepening Sessions for CODI Members	Sept. 14, 2019	Raven Resort and Log Cabin, Abucay, Bataan	BPSU- GAD	Local
	BAUTISTA, Dianne-Nicole S. PLATERO, Ludivina D.	3rd Quarterly Seminar and Meeting with the theme: "Public Financial Management in a Difficult and Changing Environment"	Aug. 28-31, 2019	L'Fisher Hotel, Bacolod City	PAGBA	National
	BALTAZAR, Janice D. HERMOSO, Mary Jane R. IGNACIO, Mary Rose L. DEMETRIO, Mary Rose A. FLORES, Charmaine P. IGNACIO, Jocelyn R. PUNO, Marilyn C. QUIAPOS, Annielynn B. QUINONES, Mydee S.	Second GAD INKS (GAD Interventions and Knowledge from Gender Statistics) Huddle	Aug. 29-30, 2019	Raven Resort and Log Cabin, Abucay, Bataan	BPSU-GAD	Local
	CANLAPAN, Lady Greez I. SALDEVIA, Roy F.	Incident Command System Executive Training Course	Aug. 6, 2019	Subic Bay Travelers Hotel and Event Center, Subic Bay Freeport Zone	BPSU/UDRRMSO	Local
	CANLAPAN, Lady Greez I. SALDEVIA, Roy F.	Disaster Risk Reduction and Management Planning Workshop	Aug. 5, 2019	Subic Bay Travelers Hotel and Event Center, Subic Bay Freeport Zone	BPSU/UDRRMSO	Local
	TURTUR, Marlon L.	Training-Workshop on Gender Sensitive Focus Group Discussion for Development Workers	Jul. 15-17, 2019	Plaza Hotel, Balanga City	BPSU-GAD	Local
	ALEJO, Marlon E. ANTONIO, Abraham S. ARRIOLA, Manuel P. BALTAZAR, Alex A. BALTAZAR, Corazon F. BALTAZAR, Geronimo S. BALTAZAR, Janice D. BALTAZAR, Rogelio A. BALTAZAR, Teodoro B. BANZON, Angelito B. BAUTISTA, Celso P. BAUTISTA, Dianne- Nicole S. BUENAVENTURA, Irene C. CANLAPAN, Lady Greez I. CANLAPAN, Lydia I. CANLAS, Jun L. CHIONG, Florencia C. CRUZ, Henry A. CRUZ, Marilou B. DAVID, Josefina G. DE GUZMAN, Carlito S. DE GUZMAN, Gennalyn S. DELDOC, Richard T. DEMETRIO, Mary Rose A. DILIG, Teodora E. FLORES, Charmaine P. GUILLEN, Guillermo, Jr. L. GUINTO, Dennis P. GUNAYAN, Fernando B. HERMOSO, Mary Jane R. IGNACIO, Betty S. IGNACIO, Jocelyn R. IGNACIO, Mary Rose L. LALICAN, Diosdado B. MAGPAYO, Marvin G. MAHINAN, Leah S. MANAHAN, Marcial M. MEDINA, Janice Ivy D. MENDOZA, Editha B. MESINA, Francisco T. MINA, Albert N. MORALES, Juan S. MUYON, Noel J. OCAMPO, Allan F. PANGILINAN, Dionisia E. PILI, Rosauro L. PLATERO, Ludivina D. PUNO, Marilyn C. QUIAPOS, Annielynn B. QUINONES, Mydee S. REYES, Gem Lucille Z. REYES, Jonas Neil C. SALDEVIA, Roy F. SALVADOR, Albert V. SILVESTRE, Vincent C. TIONGSON, Nelia M. TURTUR, Marlon L. VILLEGAS, Analyn S. VISDA, Jomar N. VISDA, Lady Fatima D.	Physical Health and Wellness Activity with the theme "Malusog na Pangangatawan at Kaisipan Para sa Orani Campus"	May 31, 2019	Puntabelle Resort, Hermosa, Bataan	BPSU	Local

Cont. - Table 68. Non-Teaching Trainings and Seminars

ORANI CAMPUS	VISDA, Lady Fatima D.	2019 International and 55th Annual National Conference with the theme "Professional Practice in the Age of Disruption for Global Well-Being"	May 15-17, 2019	Manila Hotel, One Rizal Park, Manila	The Philippine Guidance and Counseling Association, Inc.	National
	IGNACIO, Jocelyn R. QUIAPOS, Annielynne B.	Office of the University Registrar (OUR) Office Management Workshop	May 9-10, 2019	Subic Bay Peninsular Hotel, Subic Bay Freeport Zone, Zambales	BPSU	Local
	QUIAPOS, Annielynne B.	2019 Regional Orientation for the GASTPE Programs in SY 2019-2020 on the SHS Voucher Program Guidelines and Voucher Management System	May 2, 2019	San Fernando, Pampanga	"Private Education Assistance Committee (PEAC)"	Regional
	BALTAZAR, Corazon F. BALTAZAR, Janice D. CANLAPAN, Lady Greez I. PILI, Rosauro L. VISDA, Jomar N.	First Aid Training	Apr. 30, 2019	E-Library Multi-Media Center, BPSU Main Campus, City of Balanga, Bataan	BPSU	Local
	IGNACIO, Betty S.	Strategy Review & Competency-Based HR Training/Workshop	Apr. 22-24, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	BPSU-GAD	Local
	ANTONIO, Abraham S. ARRIOLA, Manuel P. BALTAZAR, Corazon F. BANZON, Angelito B. BAUTISTA, Celso P. CANLAS, Jun L. FLORES, Charmaine P. GUILLLEN, Guillermo, Jr. L. GUINTO, Dennis P. GUNAYAN, Fernando B. MINA, Albert N. REYES, Jonas Neil C. SALDEVIA, Roy F. VILLEGAS, Analyn S.	"Leadership Training Seminar Module 4: Unleash the Leader Within You (Deploying the Leader Within You)"	Apr. 5, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	ALEJO, Marlon E. BALTAZAR, Alex A. BALTAZAR, Janice D. CRUZ, Henry A. HERMOSO, Mary Jane R. IGNACIO, Jocelyn R. LALICAN, Diosdado B. MAGPAYO, Marvin G. OCAMPO, Allan F. PLATERO, Ludivina D. SALVADOR, Albert V. SILVESTRE, Vincent C. VISDA, Jomar N. VISDA, Lady Fatima D.	"Leadership Training Seminar Module 4: Unleash the Leader Within You (Deploying the Leader Within You)"	Apr. 4, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	BALTAZAR, Rogelio A. BALTAZAR, Teodoro B. DAVID, Josefina G. DE GUZMAN, Carlito S. DE GUZMAN, Gennalyn S. DELDOC, Richard T. DILIG, Teodora E. MAHINAN, Leah S. MEDINA, Janice Ivy D. MENDOZA, Editha B. PANGILINAN, Dionisia E. PUNO, Marilyn C. QUINONES, Mydee S. TURTUR, Marlon L.	"Leadership Training Seminar Module 4: Unleash the Leader Within You (Deploying the Leader Within You)"	Apr. 3, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	BAUTISTA, Dianne- Nicole S. BUENAVENTURA, Irene C. CANLAPAN, Lady Greez I. CANLAPAN, Lydia I. CHIONG, Florencia C. DEMETRIO, Mary Rose A. IGNACIO, Betty S. IGNACIO, Mary Rose L. MANAHAN, Marcial M. MORALES, Juan S. MUYON, Noel J. PILI, Rosauro L. QUIAPOS, Annielynne B. TIONGSON, Nelia M.	"Leadership Training Seminar Module 4: Unleash the Leader Within You (Deploying the Leader Within You)"	Apr. 2, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	VISDA, Lady Fatima D.	OSAS Writeshop to Harmonize Gender Indicators and Intake Forms	Mar. 28-29, 2019	Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone	BPSU-GAD	Local
	ALEJO, Marlon E. GUINTO, Dennis P. MORALES, Juan S. REYES, Jonas Neil C. SALVADOR, Albert V. SILVESTRE, Vincent C.	Fire Safety Skills Training	Mar. 20, 2019	CNM Amphitheater BPSU Main Campus, City of Balanga, Bataan	BPSU	Local

ORANI CAMPUS	IGNACIO, Jocelyn R.	17th General Assembly of the Association of Registrars of Higher Education Institutions-III with the theme "Sailing the Seas of Success: Workplace Wisdom and Wonders for Registrars"	Feb. 15, 2019	The Forum, Orchid Gardens, San Juan, City of San Fernando, Pampanga	ARHEI-111 Inc.	Regional
CENTRAL OFFICE	SALDAÑA, Lariz E.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU ADSO	Local
	AMANONCE, John Kerby T.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU ADSO	Local
		4th BPSU Graduate School 2019 Research Workshop: Mindfulness and Expressive Arts Therapy: Its Impact on Translational Research	Apr. 26, 2019	CNM Amphitheater, BPSU Main Campus, City of Balanga, Bataan	BPSU- Graduate School	Local
	BUMAGAT, Conrado B.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU- ADSO	Local
	DE JESUS, Andrea O.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		21st Anniversary of the National Institutes of Health "Lab to Life"	Feb. 28, 2019	Bayanihan Center UNILAB, Pasig City	NIH- UP Manila	National
		"Training Workshop on the Use of Text Analytic Software"	Jan. 23, 2019	Crown Royale Hotel, Balanga City, Bataan	BPSU-RDO	Local
	JAVIER, Maricel A.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Regional Training on Capability Building for Extension Program Implementors	Mar. 31- Apr. 1, 2019	Crown Royale Hotel, Balanga City, Bataan	PAEPI	Regional
	RODRIGUEZ, Monaliza C.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU ADSO	Local
		Second GAD INKS (GAD Interventions and Knowledge from Gender Statistics) Huddle	Aug. 29-30, 2019	"Raven Resort and Log Cabin, Abucay, Bataan"	BPSU-GFPS-CHRE	Local
	PEÑERO, Sharina Mae M.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Induction/ Orientation and On Boarding Ceremony for New BPSU Employees	Aug. 15-16, 2019	"CNM Amphitheater, BPSU Main Campus, City of Balanga, Bataan"	BPSU-GAD	Local
	BULANON, Girlie V.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	FLORES, Monique Ann M.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Gender Sensitivity Training for Non-Teaching Employees	Sept. 19-20, 2019	Plaza Hotel, Balanga City	BPSU-GAD	Local
		Enhancing SUC's Productivity through Smart and Efficient Records Management	Oct. 16-18, 2019	"One San Migule Bldg., Ortigas Center, Pasig City"	-	National

Cont. - Table 68. Non-Teaching Trainings and Seminars

CENTRAL OFFICE	VALLADOLID, Shiella Marie M.	Seminar on Data Privacy Awareness and Compliance Workshop (Republic Act 10173)	Mar. 20-22, 2019	-	-	National
		Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Completed Staff Work: Enhanced Decision Making in SUC's	May 28-30, 2019	Hotel Rembrandt, Quezon City	-	National
		Induction/ Orientation and On Boarding Ceremony for New BPSU Employees	Aug. 15-16, 2019	CNM Amphitheater, BPSU Main Campus, City of Balanga, Bataan	BPSU-GAD	Local
	LAGPAO, Jeracyl Jannine Q.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Completed Staff Work: Enhanced Decision Making in SUC's	May 28-30, 2019	Hotel Rembrandt, Quezon City	-	National
	ROSANO, Mirasol M.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Training Cum Rice Mushroom Technology	Mar. 5, 2019	BPSU-FTC, Abucay Campus	DA-RFO3/BPSU AC	Local
		Farmers Field Day "Community Based Rice Mushroom Production Technology and Innovation in Bataan"	Mar. 15, 2019	Chua Farm, Mulawin, Orani, Bataan	DA-RFO3/BPSU AC	Local
		Processing and Packaging of Oyster Mushroom	Apr. 23, 2019	BPSU Main Campus, City of Balanga, Bataan	DA-RFO3/BPSU AC	Local
		Agency Procurement Compliance and Performance Indicator	July 23-26, 2019	Eurotel, Baguio City	SCCE Center	Regional
	UMEREZ, Roxette S.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Disaster Risk Reduction and Management Planning Workshop and Incident Command System Executive Training Course	Aug. 5-6, 2019	Subic Bay Travelers Hotel and Event Center, Subic Bay Freeport Zone	UDRRM	Local
	SULIT, Marvin G.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	BASALLO, Mary Rose B.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Induction/ Orientation and On Boarding Ceremony for New BPSU Employees	Aug. 15-16, 2019	CNM Amphitheater, BPSU Main Campus, Balanga City, Bataan	BPSU-GAD	Local
		Academic Partner's Leadership Program Module 1: Foundations of Bridging Leadership	-	-	-	Local
		Disaster Risk Reduction and Management Planning Workshop and Incident Command System Executive Training Course	Aug. 5-6, 2019	-	-	Local

CENTRAL OFFICE	BASALLO, Mary Rose B.	Fire Fighting Skills Training	Mar. 20, 2019	-	-	Local
		Basic First Aid Training	-	-	-	Local
		Coaches Training on Quality Assurance System for BDRRMP and Localization	-	-	-	Local
	MARTIN, Raven Mary G.	Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2, 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
		Regional Gender and Development Committee (RGADC III) 2nd Quarter Meeting	May 28, 2019	Central Luzon State University, Nueva Ecija	GAD-CHRE	Regional
		Technical Working Group (TWG) Meeting and Workshop on Guidelines of the Certification of the Regional Pool of Gender and Development (GAD) Resource Persons (RPGRP)	Jul. 10, 2019	NEDA Region III, DMGC, Maimpis, San Fernando, Pampanga	GAD-CHRE	Regional
	VILLION, John Carlo A.	Leadership for Resilience Program: Academic Partner's Leadership Management Program Module 1: Understanding Risk and Resilience	Mar. 7, 2019	CNM Amphitheater, BPSU Main Campus, City of Balanga, Bataan	NRC	Provincial
		Fire Fighting Skills Training	Mar. 20, 2019	CNM Amphitheater, BPSU Main Campus, City of Balanga, Bataan	BFP	Local
		Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local
	DURAN, Ruby Ane H.	2019 Freedom of Information (FOI) Compliance Consultation and Workshop	November 18, 2019	Hotel Elizabeth, Baguio, Benguet	Freedom of Information Philippines and Presidential Communications Operations Office	National
		National Training-Workshop on Volunteerism for NSTP Trainors	September 11-13, 2019	Bayview Park Hotel Manila, Roxas Boulevard, Manila	Philippine Society of NSTP Educators and Implementers, Inc., Philippine National Volunteer Service Coordinating Agency (PNVSCA), and Technological University of the Philippines (TUP)	National
		Leadership Training Workshop "Unleash the Leader Within You" Module 4	Apr. 2019	Plaza Hotel, Balanga City	BPSU-ADSO	Local

TRAININGS, SEMINARS, WORKSHOPS AND CONFERENCES ATTENDED BY NON-TEACHING PERSONNEL

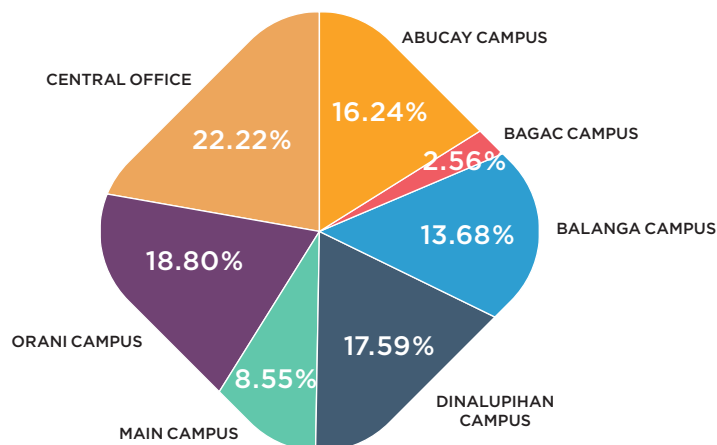
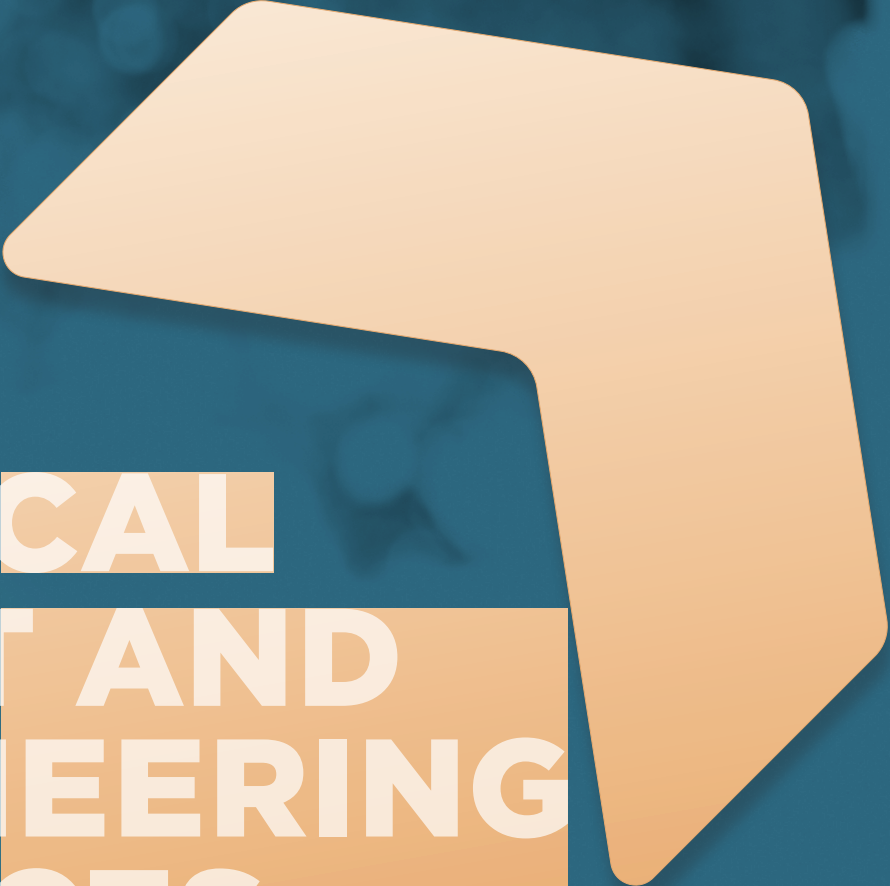


Figure 15. Trainings, Seminars, Workshops And Conferences Attended by Non-Teaching



Leadership Training Seminar
Aiming to further develop the leadership skills of BPSU non-teaching employees, the Administrative Services Office conducted Module IV of the Leadership Training Seminar (LTS) on April 2-5, held at the Plaza Hotel, Balanga City.



PHYSICAL PLANT AND ENGINEERING SERVICES

CONTENTS

Rehabilitation of Poultry and Livestock Building
Rehabilitation of Three-Storey Science Building
Completion of Two-Storey Academic Building 2
Completion of Two-Storey Academic Building (Fisheries Program)
Completion of College of Nursing and Midwifery Building Phase 3
Rehabilitation of One-Storey Building into Three-Storey Academic Building

PHYSICAL PLANT AND ENGINEERING SERVICES

In coordination with the Office of Physical Plant and Engineering Services, each BPSU campuses boost their priority projects and continue to invest on facility development such as constructions, conversions and rehabilitations. While quality infrastructures is parallel to a conducive learning environment which has significant impact to better instructions and improve student outputs.

Table 69. 2019 Projects Under General Appropriations Act (GAA)

PROJECT	PROJECT COST (Php)	CONTRACTOR	LOCATION	PHYSICAL ACCOMPLISHMENT
Rehabilitation of Water System at Dinalupihan Campus	3,997,372.39	ARG BUILDERS AND TRADING	Dinalupihan Campus	COMPLETED
Rehabilitation of Water System at Balanga Campus	7,750,835.00	FFJJ CONSTRUCTION	Balanga Campus	COMPLETED
Rehabilitation of Poultry at Livestock Building at Abucay Campus Inclusive of Laboratory Facilities, Equipment and Furniture	10,500,000.00	BALLIGI CONSTRUCTION	Abucay Campus	COMPLETED
Upgrading of Electrical System at Dinalupihan Campus	4,200,000.00	ARG BUILDERS AND TRADING	Dinalupihan Campus	COMPLETED
Rehabilitation of Three Story Science Building (Engineering and Technology Programs) at Main Campus	42,809,477.47	FFJJ CONSTRUCTION	Main Campus	32.79 23.68 (Actual % billed)
Completion of 2-Storey Academic Building 2 at Abucay Campus	29,352,555.62	SM SEVERINO CONSTRUCTION	Abucay Campus	50.57
Rehabilitation of Two-Storey Academic Building (Fisheries Program) at Orani Campus	14,981,954.89	SM SEVERINO CONSTRUCTION	Orani Campus	83.29
Completion of College of Nursing and Midwifery Building Phase 3 at Main Campus	17,978,181.58	SM SEVERINO CONSTRUCTION	Main Campus	80.36
Rehabilitation of One Storey into Three Storey Academic Building at Dinalupihan Campus	33,521,087.44	KARPA BUILDERS	Dinalupihan Campus	50.03
TOTAL AMOUNT:	165,091,464.39			

REHABILITATION OF POULTRY AND LIVESTOCK BUILDING AT ABUCAY CAMPUS INCLUSIVE OF LABORATORY FACILITIES, EQUIPMENT AND FURNITURE

The rehabilitation project covers laboratory facilities, equipments and furnitures for the poultry and livestock building housed at Abucay campus. With a budget allocation for the rehabilitation of Php10, 500,000.00, the project was completed on November 7, 2019.



REHABILITATION OF THREE-STOREY SCIENCE BUILDING (ENGINEERING AND TECHNOLOGY PROGRAMS) - MAIN CAMPUS

The three-storey Science building of the Engineering and Technology programs consists of lecture rooms, laboratory rooms and faculty rooms which provide students a favorable environment.

As of now, the rehabilitation of the building is on 32.79%, which will be completed on June 18, 2020 with an approved budget cost of Php 42, 809,477.41.



COMPLETION OF TWO-STOREY ACADEMIC BUILDING 2 - ABUCAY CAMPUS

With a budget allocation of Php29,352,555.62, the two-storey Academic Building 2 located at Abucay campus has a target date of completion until March 1, 2020.



REHABILITATION OF TWO-STOREY ACADEMIC BUILDING (FISHERIES PROGRAM) - ORANI CAMPUS

The two-storey Academic building located at BPSU Orani Campus has an allocated budget of Php 14,981,954.89 for rehabilitation. Moreover, the Academic building will serve the students under Fisheries program wherein its progress is at 81.25 %.



COMPLETION OF COLLEGE OF NURSING AND MIDWIFERY BUILDING PHASE 3 - MAIN CAMPUS

Located at Main Campus, College of Nursing and Midwifery Building is now on the third phase of construction. The target date of completion is on April 27, 2020 with an approved budget of Php17,978,181.58. It can be recalled that the project started its Phase I on June 24, 2016 while Phase II began on April 2017.



The one-storey building located at BPSU Dinalupihan Campus will be re-designed to be converted into a three-storey Academic building with an allocated budget of Php33,521,087.44. For its completion, it is on 41.84% level, whereas June 3, 2020 is the expected date to be completed.



GENDER AND DEVELOPMENT

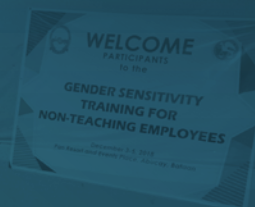
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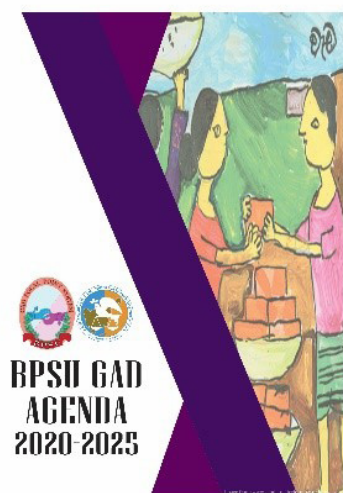
GAD FOCAL POINT SYSTEM - CENTER FOR HUMAN RIGHTS EDUCATION

In compliance and support to the international communities and national government's thrust of upholding women empowerment, BPSU has been submitting its annual GAD Plan and Budget since 1995 to the Philippine Commission on Women (then the National Commission on the Role of Filipino Women), way before the former was converted into a University.

MAINSTREAMING STRATEGIES

APPROVAL OF THE BPSU GAD AGENDA 2020-2025

In compliance to PCW Memorandum Circular 2018-04, the University finalized and secured the Governing Board's approval of the BPSU GAD Agenda 2020-2025 via Resolution No. 54, series of 2019 which was passed during the 62nd regular meeting held on 02 September 2019 at CHED Central Office, CP Garcia Avenue, UP Diliman, Quezon City.

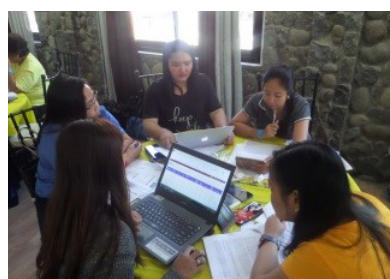


The two-part GAD Agenda is composed of the GAD Strategic Framework and GAD Strategic Plan, the formats of both prescribed by PCW. The targets were based on the results of the BPSU Universitywide Gender Audit conducted in 2017, the results of gender analyzing the University's gender statistics, and from the issues and recommendations raised by our stakeholders during the various GAD activities we implemented in recent years. The targets are also in consonance with international and national mandates and plans on gender equality and women empowerment.

Based on the GAD Agenda, the University aspires to achieve the following by 2025 under the three identified goals:

1. To develop gender-sensitive and responsive students by providing genderized curriculum, instruction and services
 - a. 100% of faculty members have completed Gender Sensitivity Training
 - b. 100% of faculty capacitated on using gender-fair language in instruction
 - c. 100% of academic clusters reviewed and revised curricula and syllabi to ensure gender sensitiveness of form and content
 - d. 100% of academic programs presented in non-sexist manner among potential admission applicants
 - e. 12% increase in female students among STEM programs; and 10% in male students in Business, Education, and service-oriented programs
 - f. 5% decrease in drop-out rate among female students in Dinalupihan compared to counterparts in other campuses
 - g. Inclusion of gender equality sessions in regular student activities
 - h. Zero complaints regarding students' school attire

2. To produce equitable and gender responsive Research and Extension Programs that will benefit both women and men of the community and the university
 - a. At least 20% of researches and extension PPAs included as targets in the GPB under attributed PPAs
 - b. All campuses utilize new intake forms for SDD collection of the GAD Database for research and extension
 - c. Quarterly reports and statistics generated by Database as basis for policy, planning and program development
 - d. At least six knowledge products are GAD-related
 - e. 35% of the total faculty is engaged in gendered research and community work
 - f. 30% increase in the number of male and female participants who completed training on skills and competencies typically associated with the opposite sex
 - g. At least three international partnerships established that has a GAD component or a dimension; and at least two international partnership on GAD established



3. To empower BPSU women and men employees through equitable professional development programs, interventions and institutional mechanisms
- a. Quarterly reports and statistics generated by Database as basis for policy, planning and program development
 - b. Conduct of at least one multi-sectoral gender analysis of BPSU gender statistics
 - c. 100% of non-teaching employees have completed GST
 - d. 100% of non-teaching employees have attended at least one other GAD training/activity apart from GST
 - e. 100% of offices has GAD targets in the OPCR/DPCR
 - f. 100% of employees include GAD targets in the IPCRs
 - g. 100% of offices use non-sexist language
 - h. Sixth year of the full implementation of Civil Service Commission-accredited BPSU Competency-based Human Resource Framework
 - i. At least 60% of Central and campus offices released revised/new IECs containing GAD core messages and using gender fair language
 - j. At least 60% of infrastructure projects identified as attributed targets in the GPB
 - k. 100% of employees have completed the enhanced session on the provisions of pertinent laws for employees belonging to marginalized sectors as part of the annual employees orientation, and received the corresponding reference guide
 - l. At least two FGDs per campus conducted among employees coming from marginalized sectors
 - m. Sustained operations of child-minding centers and counseling services for employees

The GAD Agenda 2020-2025 shall be the basis of the BPSU GAD Plans and Budget from 2020 to 2025, and shall be implemented by all University offices and units, and not just by the GFPS-CHRE alone.



LEVELING SESSIONS FOR DISCUSSION OF GENDER MAINSTREAMING CHALLENGES AND TARGETS

As the University experienced extreme financial challenges, attribution and integrating the gender perspective in regular and special PPAs was deemed the best way to help address the situation without sacrificing compliance to the national mandate on GAD.

As such, the GFPS-CHRE conducted a series of meetings with various key officials from top management, as well as leveling sessions with offices in order to explain the GAD Plan and Budget 2019, and secure their commitment for gender mainstreaming on the following dates:

DATE(S)	PARTICIPANT TO THE MEETING/SESSION
24 January 2019	Physical Plant and Engineering Services
13 February 2019	Academic
13 February 2019	Library Services
15 February 2019	Research and Development, and Extension and Training
27 February 2019	Student Affairs and Services
27 February 2019	Administrative Services

NEW GFPS-CHRE PROBATIONARY MEMBERS

As part of its strategies to strengthen rights-based Gender and Development (GAD) mainstreaming in the University, the GAD Focal Point System and the Center for Human Rights Education (CHRE) have deemed it crucial to increase the number of GAD primary drivers and human rights educators.

For this purpose, four employees from select campuses were accepted as probationary members of the GFPS-CHRE. They will undergo a six-month period within which they will be equipped with crucial skills and knowledge as primary drivers of rights-based GAD mainstreaming, and help roll-out the various PPAs targeted in the year's GAD Plan and Budget. These employees include the following:

NO.	NAME	SEX	CAMPUS	CLASSIFICATION
1	Daag, Herren Donna M.	Female	Abucay	Teaching
2	Talavera, Sunshine S.	Female	Dinalupihan	Teaching
3	Olaya, Danna Paula S.	Female	Main	Teaching
4	Santiago, Venes A.	Female	Main	Teaching

BOARD APPROVAL OF PERFORMANCE ASSESSMENT TOOL FOR GFPS-CHRE MEMBERS AND ITS INCLUSION IN THE BPSU PRAISE

To serve as impartial and accurate basis for measuring the quality and level of engagement of designated GFPS-CHRE members, as well as a basis for the Best GAD Implementer Award, the GFPS-CHRE was able to secure the Board's approval of a performance assessment tool which shall be made part of the current BPSU PRAISE, for implementation beginning 2020.

Since the CHRE's creation in 2007—and the GFPS in 2012—no member has been given a corresponding workload equivalency for performing his/her duty as BPSU GAD change agent. Under the law, they are also not entitled to incentives or honorarium. In spite of this, the GFPS-CHRE continue to passionately work for GAD which has resulted to the University's current status as a Level 3 Agency in Gender Mainstreaming, and as a leading SUC in terms of GAD.

According to Ms. Consuelo G. Cruz, BPSU NBC 461 Evaluation In-Charge, the guidelines will also be beneficial for the members' bid for higher academic ranking. Furthermore, the Guidelines will satisfy one of the documents constantly being requested by AACUP evaluators, which is an institutional performance evaluation tool as basis for Employee Merit Award.

Three sets of criteria will be used for evaluation: quality and quantity participation to GAD-CHRE activities; attendance to mandatory meetings and activities; and feedback from internal and external clients.

GUIDELINES IN MAINTAINING GFPS-CHRE MEMBERSHIP AND ITS INCLUSION IN BPSU PRAISE EFFECTIVE FY 2020

Approved via Board Resolution No. 84, series of 2019 during the 64th BOR Regular Meeting held on 15 November 2019 at the CHED Central Office, CP Garcia Avenue, U.P. Diliman, Quezon City

I. PERFORMANCE ASSESSMENT

Annual assessment will be conducted based on the following:

CRITERIA	RATING PERCENTAGE
Participation to GAD-CHRE activities	45%
Attendance to mandatory meetings and activities	30%
Feedback from internal and external clients	25%
TOTAL	100%

A. Participation to GAD-CHRE Activities (45%)

SUB-CRITERIA	SCORE
Quality	30%
Discussant in one BPSU GAD-CHRE activity	50 points
Proponent of one BPSU GAD-CHRE activity	25 points
Either Facilitator, Documentation, Logistics in BPSU GAD-CHRE activities	5 points per activity
Participant/Trainee in maximum of 3 BPSU GAD-CHRE activities	2 points per activity
Quantity	15%
No activity participated in	0 point

TRAINING-WORKSHOP ON ENGENDERING THE BPSU STRATEGY MANAGEMENT OPERATIONS

In 2018, the University created the Strategy Management Office which shall serve as the central coordinating unit to not only facilitate processes, but to also regularly monitor, evaluate and ensure that the strategy execution gets accomplished in an integrated fashion across the University, without prejudice to gender equity as a means to achieve gender equality.

This move was mainly due to an observation of how the Bataan Peninsula State University never fully and completely realizes its goals and targets, and encounters persistent operational gaps that have consistently served as roadblocks to development. A closer analysis points to the fact that such is caused by gender gaps between the strategies formulated and the manner of execution among campus and office levels which in itself are influenced by prevailing gender biases and stereotypes.

To help address this concern, the GFPS-CHRE identified the conduct of a capacity-building activity among officials, heads of offices, and those who shall be directly responsible for the daily operations of the Strategy Management Office. This was conducted on March 18-19, 2019 at Raven Resort, Abucay, Bataan.



Ms. Renifer R. Francisco of the Commission on Higher Education-Region IVA and PCW-NGRP Member served the resource person who designed the training, and discussed the following:

- Women’s Situationer
- Review of GAD Mandates focusing on CMO 01, series of 2015
- Integration of gender mainstreaming principles in the trifocal functions of HEIs
- Revisiting GAD Planning and Budgeting
- GAD Strategic Planning
- Strategies in GAD planning and implementation
- Sharing of insights and commitment setting toward gender-responsive BPSU

Discussions were complemented by a series of activities that included the identification of gender issues in HEIs; reflection and assessment; and identification of GAD-related activities. During the discussion and activities, the following immediate recommendations are offered:

1. In spite of the presence of institutional GAD policies, some units do not comply. All offices need to be aligned and perform according to the GAD policies.
2. Offices—including their heads, program designers, implementers and those in charge of monitoring and evaluation—must increase understanding of how to identify gender issues.
3. Those who implement and monitor programs, projects and activities need to be strict. Also, end-users of infrastructure and other projects falling under Capital outlay must be included in meetings and consultations along with the Campus Directors and the Contractors.



Republic Act 9710, otherwise known as the Magna Carta of Women, clearly states in its provisions that a GAD Database must be developed and maintained by all government agencies, including state universities and colleges. The GAD Database must “include gender statistics and age- and sex-disaggregated data (SDD) that have been systematically produced/gathered, regularly updated to serve as inputs or bases for planning, programing, and policy formulation”. This was reiterated and localized by the Commission on Higher Education through Memorandum Order No. 01, series of 2015.

In order to comply with the provisions of RA 9710 and CMO 01, s2015, the members of the Student Affairs and Services Group were subjected to a writeshop on March 28-29, 2019 in order to harmonize and enhance the group’s various in-take forms to ensure that SDD are collected, maintained and generated; and that these information serve as bases for the strengthening of its programs. The writeshop, held at Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone, also aided the group in making the intake forms and its protocols compliant with ISO standards.

Topics on Sex Disaggregated Data, Gender Statistics and the GAD Database as Crucial to Gender Mainstreaming; OSAS Gender Indicators; and ISO Standards and Protocols were covered during the morning of the writeshop’s first day, and were discussed by Ms. Arlene I. Pascual and Mr. Jan Carlo G. Salaveria:

Breakout sessions immediately followed the discussions so that participants may comparatively analyze and consequently revise their respective intake forms based on the indicators, and following the formats and protocols dictated by the University’s ISO standards.



Group outputs were presented to the body for critiquing on the second day. During the presentation, gender mainstreaming gaps and interventions were also surfaced, to be considered in the OSAS and GAD plans, programs, projects and activities. Recommendations surfaced during the sessions included the following:

1. The OSAS Director needs to seek an audience with the Head for Sports and Physical Development as a number of gender-based concerns regarding student welfare protocols were raised during the discussions.
2. Issuance of an official University or Office Memorandum for the formal adoption and implementation of the revised and newly-created intake forms to be used across University campuses.
3. Strong internet connection for the OSAS group in order to allow online accomplishment of the intake forms, and minimize reproduction costs; thus making SDD and gender data collection and generation paper-lite.
4. Conduct of gender-based research on current OSAS programs performance and effectiveness using some of the intake forms in order to establish baseline data, and to serve as basis for enhancement/strengthening of programs. An impact assessment shall be conducted at least four years after.

STRATEGY REVIEW AND COMPETENCY-BASED HUMAN RESOURCE SEMINAR WORKSHOP (PHASE 2)

As part of the continuity and sustainability plan, and to ensure that BPSU follows one common language in implementing the fundamental functions of administrative services, the Office for Administrative Services (OAS) conducted on April 22-24, 2019 the second phase of Strategic Planning and Competency-based Human Resource Training-Workshop for the officials of Bataan Peninsula State University (BPSU) at Seorabeol Grand Leisure Hotel, Subic, Olongapo City.

On November 10-12, 2018, the BPSU key officials were able to finish the tedious but exciting phase of the said workshop. It is where they reviewed the Key Result Areas, Vision, Appreciative Inquiry, and gained additional knowledge about CBHR.



The second phase of CBHR was still in compliance with the National Agenda that mandates all institutions, including the Bataan Peninsula State University to formulate, cascade, implement, and monitor unified strategic track which will be the basis of all projects, programs, and activities of the university; hence, the creation of the BPSU Strategic Plan. This Strategic Plan leads to the creation of Competency-Based Human Resource Management (HRM). This Competency-Based HR framework will be the basis of all HR functions and will serve as the linkage between individual, office, and department performance and their target results; thus, promoting competencies per unit. In a nutshell, Competency-based HR will provide one common language and method that can integrate all HR functions.



While the kick-off of 1st phase of CBHR Seminar Workshop is an offshoot, its continuity was integral to fully accomplish the desire output and outcome. Competency-Based is a crucial element in the effective operation of HR. This will also be the North Star in recruitment and selection process.

If all employees have been enabled or empowered to be the excellent public servants they could be, the realization of Strategic Performance Management System (SPMS) will then follow. SPMS complements the Results-Based Performance Management System that is implemented by the national government and that links organizational performance to strategic goals. It is also linked to the Performance-Based Incentive System (PBIS) that consists of the Productivity Enhancement Incentive (PEI) and the Performance-Based Bonus (PBB).

All of the strategies of Competency-Based HRM (Recruitment and Selection, Learning and Development, SPMS, and Rewards and Recognitions) contribute to the materialization of Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM). PRIME-HRM is a mechanism designed to help elevate Human Resource Management (HRM) in the public sector to a level of excellence for good governance and efficient public service. This will also help the office deliver the process of assessment, assistance, which will be the legal basis for award or recognition system regardless of gender and status in life.

GENDER SENSITIVITY TRAINING FOR FACULTY MEMBERS

To reiterate CMO 01, s2015 or the GAD Policy of CHED and HEIs in the country, BPSU issued in 2018 University Order 21, which requires all employees, regardless of employment status, to complete the gender sensitivity training as the first GAD training government employees must attend before they can be eligible to attend other more technical and needs-specific GAD capacity development activities and opportunities.

Attendance to the GST ensures the effective “integration of the principles of gender equality in the trilogical functions of higher education: (1) curriculum development, (2) gender-responsive research programs, and (3) gender-responsive extension programs”.

In view of the abovementioned mandates, the BPSU GAD-CHRE conducted on June 17-13-14, 2019 the sixth run of the Gender Sensitivity Training for Faculty Members at The Plaza Hotel, City of Balanga, Bataan. A total of 13 employees (8 females and 5 males) successfully complied with the requirements of the training. From the discussions and workshop outputs, the following recommendations are offered:



GAD RESEARCH WRITESHOP

In September 2018, CHED measured the compliance of SUCs to the provisions of CHED Memorandum Order 01, s2015, otherwise known as the GAD policy of CHED and Philippine HEIs. It was during this time that BPSU identified that the Gender Responsive Research Program has not been properly established in the University, and that the use of the prescribed Harmonized GAD Guidelines as a gender analysis tool is not being formally adopted by the Research and Development units, inspite of the presence of University Order 21, s2018. Furthermore, there are still prevailing confusions, misconceptions and lack of confidence among those involved in research when it comes to doing gendered research.

With these as premises, the GFPS-CHRE conducted the GAD Research Writeshop on June 19-21, 2019 as a capacity-development activity that will address this concern not just to fully comply with the requirements of government monitoring agencies on GAD, but to also use research as for the benefit of the gender equality advocacy. Ms. Salvacion Pascual (National GAD Resource Pool Member) served as the Resource Person served as the lone discussant for the three-day training. Topics covered included the following:

- Review of basic gender and GAD concepts
- Policy, mandates on GAD research (CHED memo, BPSU vision)
- Gender Fair Language (CHED & CSC Memoranda Orders)
- Gender analysis tools and frameworks
- GAD Research methods and methodologies informing GAD
- Types of research that inform GAD research (development research, PAR, Sikolohiyang Pilipino, action research, feminist research etc.)
- Engendering research: Feminist research as a transformative research for gender relations
- Guidelines in writing a research design
- Ethical issues in research

Group workshops were also done to identify BPSU gender issues, problems and gaps; writing of research proposal based on an issue identified; drawing up an overview of a research plan; writing a research proposal and/or enhancing GAD participants' research proposals.

From the discussions, the following points and recommendations were raised and emphasized:

1. BPSU should look into offering a subject or course on women and gender studies in the undergraduate level.
2. Conduct gender analysis before implementing or rolling out any research undertaking. Gender analysis must be done on the research proponents' level, and submit to the GAD for review and consultation of its level of gender sensitivity.
3. Come up with Memorandum of Agreement and integrate Gender Component upon deployment, specifically terms that address concerns on sexual harassment in the workplace.
4. Goal for sustainability should be integrated. The instrument drafted by NEDA should be used because some of the programs are under agriculture and fisheries, to highlight gender element.
5. Create GAD responsive research that led to community responsive research projects activities. Include in the university Research Agenda the possible researchable area under GAD.
6. Conduct modular trainings as a form of monitoring the level of awareness of BPSU Employeess regarding GAD (research mechanism to ensure that there are outputs from those who have previously attended trainings).

- Include in the GAD Planning Levelling of sessions.
- 7. Involve students in the research process.
- 8. Increase funding intended for GAD research.
- 9. All researches should pass the Harmonized GAD Guidelines. Incorporate HGDG and other tools in writing research proposals and thesis and dissertations. More GAD research training seminars for students and students. Integrate GAD mainstreaming in the course syllabus (Gender Integrated Research)
- 10. Encourage faculty researches to engage in GAD research. Include GAD Committee during proposal reviews.

A total 44 (27 females and 17 males) employees completed the sessions.



TRAINING-WORKSHOP ON GENDER ANALYSIS AND GAD TOOLS: INTEGRATING GAD IN THE PROJECT CYCLE

Program implementers play a crucial role in the successful mainstreaming of the GAD perspective in University programs, projects and activities. With the proper mindset regarding GAD mainstreaming, and training on how to conduct gender analysis and use the GAD Tools prescribed by national government agencies, these individuals can be key influencers in the University’s GAD mainstreaming efforts in the various units of operations and disciplines.

As stipulated in Republic Act 9710 otherwise known as the Magna Carta of Women, government agencies are mandated to mainstream Gender and Development as a strategy to achieve gender equality in the government service, and effectively address gender issues plaguing society. This was reiterated by the Commission on Higher Education when it released in 2015 Memorandum Order No. 01, series of 2015 entitled Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions (HEIs).

With these as premise, the GFPS-CHRE conducted on July 04-05, 2019 a two-day training-workshop which guided the select participants in program/project development, implementation, monitoring and evaluation through the use of results-based and gender responsive tools and guidelines developed by NEDA and PCW for GAD mainstreaming to comply with international and national mandates and thrusts.

A total of 20 (14 females and 6 males) attended the sessions. From the discussions and points raised by the participants, the following observations are offered for the various University offices and officials’ immediate information and corresponding action:

- Sex-disaggregated data are being collected and maintained in the BPSU offices. However, these are not being used as bases for policymaking, strategic planning, and PPA development by the Councils (i.e. Executive, ADCO, ACCO) and offices.
- Gender-based needs and concerns of both project implementers and project beneficiaries are negatively affected by the University policies on workload and official time. The said policy contradicts the essence of gender equity as a strategy to achieve gender equality. Such policy—or the inconsistent and vague implementation of the same—has caused a considerable number of faculty members not to engage in research and extension anymore.
- Also, there is no clear policy and sanction for faculty members who do not do research and extension work. Ergo, those who still do R&E work must deal with workload policies and rules that are not commensurate to their efforts, while those who do not engage in R&E are not sanctioned at all. If this continues, the University will not be able to meet its targets. University policies contradict and do not dovetail with the instruments being used to evaluate the University and the faculty members.

- BPSU does not have an official set of gendered policies because the revised manuals of operations are still not Board-approved, even after three years since the manuals were revised, and inspite of efforts to follow up and work on their statuses.
- Proposals are hastily prepared; thus, the required conduct of gender analysis is neglected and not complied.
- The offices still do not use the Harmonized GAD Guidelines, inspite of the issuance of University Order 21, s2018 which is basically just an institutional localization and reiteration of national issuances and mandates. This is why PPAs do not possess the elements that would make them gender-responsive or, at least, gender-sensitive. Why? The officials only attend training but do not apply the learning, and there are officials who do not attend GAD trainings at all.
- Under the CHED Memorandum Order 01, s2015, BPSU's gendered researches must be able to influence policy, not just in the University level but also in the community level.

TRAINING-WORKSHOP ON GENDER SENSITIVE FOCUS GROUP DISCUSSION FOR DEVELOPMENT WORKERS

During previous meetings and trainings with faculty members and officials from the Extension and Training Office, it was identified that one way to enhance the quality of their programs and projects—and make the latter gender-responsive and gender-sensitive—is for them to undergo training on how to conduct gender-sensitive FGDs. This will also ensure that Extension PPAs will be enhanced as to gender-responsiveness; thus, bringing the University closer to complying with the Commission on Higher Education's directive under CMO 01, series of 2015 regarding the establishment of a Gender-Responsive Extension Program (GREP).



The CHED directive is pursuant to PCW-DBM-NEDA Joint Circular 2012-01 which requires government agencies to use the Harmonized GAD Guidelines (HGDG) in order to improve the quality of development programs, projects and activities (PPAs). Under the HGDG, ten elements must be satisfied to ensure that PPAs are gender-responsive—one of these is securing the participation of women and women in all stages of development interventions, and thereafter greatly considering their inputs in the PPA cycle.

In BPSU, FGDs are conducted to surface gender-based development issues and concerns of stakeholders. As such, the training was conducted on July 15-17, 2019 to integrate the participants' knowledge, skills and perspective related to foundational GAD concepts and apply them in developing gender sensitive and responsive protocols in conducting FGDs. The training's content and methodologies strengthened the participants' gender lens by their actual experience in coming up with the FGD protocols.

The following topics and activities were covered in the three-day training, with Ms. Nellibeth V. Mercado, invited resource person, from the Department of Social Welfare and Development-Central office and National GAD Resource Pool member, serving as the lone Discussant:

- Presentation of GAD LNA Results
- Scanning the University/Research and Extension Practices, with processing of output
- Introduction to Basic Gender Analysis Concepts
- GAD Mainstreaming Concepts
- FGD Walk-through
- Guideposts in Formulating Gender Safeguards, with workshops



Synthesis and Management of Learnings helped emphasize and establish logical flow of thought among the participants, while reiterating and clarifying points already discussed in previous sessions.



Based on the discussions during the lectures and the workshops, the following were offered as observations and recommendations, which were forwarded and discussed with the respective offices for their information and corresponding action:

1. The GAD group should have a checklist and indicators to be retained as a GAD member. This shall complement the comprehensive screening procedure in selecting faculty and staff to be part of the group, and will ensure that there is check and balance when a GFPS-CHRE member violates GAD principles and University policies/regulations.
2. BPSU project officers/implementers do not actually engage or use FGD as a method, but instead use consultation and community organizing. There should be a standard set of guidelines and standards in conducting FGDs. The following reflects the rough framework of the recommended BPSU Standard and Protocol in conducting gendered FGDs:

FGD Actors

Facilitator/Lead Moderator

- a. Must be knowledgeable about tackling gender issues
- b. Must be gender sensitive, willing to listen, and a high level of understanding different views;
- c. Must be assertive in supporting, as well as cutting off, the expression of opinion;
- d. Should be able to keep the discussion going, and tactfully deal with difficult or outspoken group members;
- e. Appears like the Participants;
- f. Proficient in the Participants' language
- g. Must be multi-disciplinary and have completed the Gender Sensitivity Training and the Training on Gender Analysis (screening/interview to be conducted to ensure GAD lens is up to par)
- h. Must be a bastion of ensuring that no discriminatory act shall linger in the activities and discussions.

An additional session is needed—to be facilitated by Extension and Training designees who attended the training—in order to come up with the standards and deliverables of other FGD Actors such as the Documenter, Assistant Moderator, and the Participants.

FGD Process

Planning

- a. Target participants
 - Observe gender fairness
 - Conduct of gender analysis
 - Consultation/survey
- b. FGD site
 - Comfortable, safe environment
- c. Schedule
 - Training of FGD/Field Team
 - Pre-testing of instruments
 - Based on 24-Hour Activity Profile
- d. Selection of FGD Team members
 - Based on FGD Actors standards for Facilitator/Lead Moderator, Assistant Moderator and Documenter
- e. Guide questions
 - Uses open-ended questions
 - Based on FGD Content standards



Conduct of FGD

- a. Introduction
- b. Discussion
- c. Reflection/Summary
- d. Debriefing

Transcription, Analysis and Interpretation of Responses

- a. Find the big ideas (step back and jot down three or four most important findings)
- b. Word (determine the degree of similarity between responses)
- c. Frequency or extensiveness (topics that were discussed more by participants, frequent comments, what wasn't said or received)

FGD Content

Consider the Project Goal for critical information needed.

Review the available information to save time, avoid duplication and redundancy.

Frame the preliminary list of questions according to (a) engagement questions, (b) exploration questions, and (c) exit questions.

- a. Engagement Questions to motivate and get involved. Consider their interest, favorites, needs, prior. Avoid intimidating, embarrassing, threatening, humiliating questions.
- b. Exploration Questions to get to the heart of the discussion, to make the participants actively involve themselves in the discussion. Let the participants share experience/tell stories relevant to needed information; make chIn-Chargees, present perceptions; and give more examples.
- c. Exit Questions to wrap up the discussion through clarifications, suggestions and other related concerns; and to solicit other things the participants would like to share or raise.

Do a pilot testing of questions or ask for feedback to check for consistency of thoughts, patterns of thinking, vagueness; and to guard against gender, language bias, discrimination, marginalization and other gender issues.

Revise the list of questions based on the feedback acquired and arrange the questions chronologically according to engagement, exploration and exit.

Get ready for the actual FGD with the competent Moderator. Be reminded that Why and close-ended questions are a no-no. Wear simple clothes. Project a simple personality. Use tact in the conversation. Use gender-sensitive approach in all undertakings.

A Pool of Experts in the process of FGDs can be created from the members of GFPS and other members of the University. To attract employees to be part of the FGD Experts Pool, BPSU needs to come up with a scheme that shall outline the benefits and advantages of being a part of the Pool (e.g. FGD services to be given desired points in NBC and categorize it as expert services).

SECOND GAD INKS HUDDLE

Since 2017, BPSU through the GFPS-CHRE, has consistently and progressively capacitated various offices in collecting, maintaining and generating gender information, in compliance to Section 3 Part 13 of CHED Memorandum Order 01, series of 2015 which stipulates that higher education institution's offices shall submit reports containing sex-disaggregated data and gender statistics as basis of academic officials' planning, policy and program development initiatives. GAD-related information results shall also be periodically presented to all employees and published in official publications. This is pursuant to RA 9710 where SDD and gender statistics are considered part of the four (4) essential elements in GAD planning and budgeting.

This year, the University once again conducted on August 29-30, 2019 the annual trademark BPSU GAD activity where University offices and units' gender statistics are presented, gender analyzed, and used to identify gender issues, courses of action, and other development interventions in order to contribute to the attainment of the social outcome on gender equality. The Huddle was held at Raven Resort, Abucay, Bataan.

A status report on action taken by the University over the previous year's Huddle recommendations was presented and discussed by the Moderator. Based on office records, 85% of the recommended interventions to address the identified gender issues were correspondingly acted upon by the University through its various offices. This was made



possible through the GAD-CHRE’s leveling sessions and meetings with the offices immediately after the First GAD INKS Huddle. Offices considered the gender issues and recommendations in their 2019 and 2020 plans.

Gender statistics submitted by various offices in the central and campus offices were presented to the participants. The said statistics were gender analyzed, and recommended interventions were identified and agreed upon by the body, for implementation starting 2020. The following are the gender issues and its causes which were surfaced during the gender analysis sessions, with the corresponding interventions suggested by the participants:

ADMINISTRATIVE SERVICES

GENDER ISSUES	CAUSE OF GENDER ISSUE	SUGGESTED INTERVENTION
Work-life imbalance leading to employee multiple burden	Improper right sizing; lack of official communication which includes the absence of official designation leading to poor compliance and confusions over office operations	Determine the number of employees needed per office based on the bulk of work (e.g. frontline offices often have voluminous records creation and processing compared to offices with seasonal toxic workload); frequencies of reports submission and technicalities of workload should be assessed to identify workforce assignment
Work-life imbalance leading to work-related stress made worse by gender-stereotyped stress management styles of male and female employees	Absence of holistic employee management and wellness program that will counter work-induced stress	Partnership/ collaboration among the OAS, Sports and Physical Development, Medical and Health Services, CNM, and CSBS to establish employee wellness programs that include mental health based on employee profile and records
Inequitable opportunities for promotion and training	Arbitrary selection of participants to professional training as practiced by some offices; limited educational qualification of some employees	Push for the accreditation of BPSU’s Competency-based Human Resource Framework Benchmark TAU’s HR Prime and its learning experiences Collaboration with DepEd for/ institutionalization of Alternative Learning System in BPSU for employees with no high school diploma
BPSU structures and facilities do not address the practical gender needs and strategic gender interests of the differently-abled employees, students and other clients	Lack to limited compliance to National Building Code provisions on accessibility of buildings and infrastructure to the differently-abled, depending on the campus effort	Adopt the Harmonized GAD Guidelines- Infrastructure Pullout in the design and documentation process of infrastructure projects
Employees who are solo parents encounter problems that negatively affect their work performance (e.g. absences and tardiness caused by demands of being a solo parent, challenges about finances, especially for those on Job Order employment status)	Lack of mechanism to inform solo parent employees about their privileges; lack of policy and program in support of solo parent employees	<ul style="list-style-type: none">• Swapping: employees can be transferred to campuses near their residence as long as the swapped personnel perform the same function so as not to have a negative impact on managerial and financial concerns• Flexible Time and Flexiplace so that they can attend to the logistical and physical needs of their children.• Provide print and electronic IECs for information on Leaves that can be availed
Differential situation of employees who have children below seven years old who, at times, are forced to bring their children to work which may adversely affect their work performance and focus	Lack of enabling mechanism to support the practical gender needs and strategic gender interests of employees related to their reproductive roles as parents/guardians	Child Minding Center to take charge of employees’ children and students in similar situation; human resource for the Center operations can be Psychology and Early Childhood Education students doing their on-the-job training but the OJT schedule per curricula can be a problem; can be a joint program of select colleges, ETO and OAS
Stereotypical assignment of single employees to render more overtime work based on expectation that they can render additional hours as non-married employees	False assumption that single employees have more free time because do not have the responsibilities of married employees	Profile employees to check if they have intense reproductive activities in the home such as primary caregiver
Limited training for non-teaching employees to address technical and skills upgrading	Lack of available data because current Forms only capture training categorized based on level i.e. local, regional, national and international	Expand form to include technical, soft and soft skills identification WFM of various heads to include type of training among their subordinates to ensure competency and skill enhancement. The challenge is here possibility of non-implementation of WFM due to budget unavailability.

FINANCE MANAGEMENT SERVICES

GENDER ISSUES	CAUSE OF GENDER ISSUE	SUGGESTED INTERVENTION
Non-compliance to minimum requirement on the GAD Budget to be at least five percent of the GAA	BPSU still has not strictly adhered to using HGDG pursuant to national and institutional policies and issuance Slashed/very limited budgets which do not support the attainment of set targets Creation of offices that are not part of the University's internal operating budget computations negatively affected other offices	Full and strict implementation on the use of HGDG as basis for GAD Budget attribution of non-GAD PPAs
More males have lower take home pay. Financial management of males (provider and vices) as part of the stereotyping Simplification of procedure to loan availment leads to financial struggle.	Gender stereotyping against males as the default providers of the family Banks and other lending establishments' simplification of procedure to avail loans has made it easier and attractive to perennial borrowers	Financial literacy and deepening sessions on loan policies and laws to inform employees about the loan provisions such insurance and benefits.

INSTRUCTION

GENDER ISSUES	CAUSE OF GENDER ISSUE	SUGGESTED INTERVENTION
Male students have higher rates of absenteeism and tardiness.	Vices, peer pressure and distance of the abode to the school. Sacrificing other subjects in order to comply with other academic requirements	Profile students according to demographics and location, and use generated statistics as basis for program prioritization such as provision of dormitories Life Sessions on Time Management Designate in charge of scholarship for on-campus submission of scholarship requirements; submission can also be scheduled during weekends so that students can avoid absences
Higher absenteeism among female faculty in Balanga and among male faculty in Orani	Confusion on number of official work hours for teaching and non-teaching. Official time for faculty is based on their schedule of classes. Different interpretation of the same policy and vagueness of information dissemination Report of absences include official leave of absence	Expand the gender statistics reported to include the type of absences incurred to have a more realistic and accurate reporting of absences
Highly gender-segregated faculty in terms of specialization i.e. STEAM is male-dominated; Education and Business are female-dominated	Influence by gender stereotyping in students' course specialization which leads to more males/females graduating from already gender-segregated fields/ disciplines	Affirmative action in selection and recruitment of faculty members

RESEARCH, EXTENSION AND TRAINING

GENDER ISSUES	CAUSE OF GENDER ISSUE	SUGGESTED INTERVENTION
RET participation remains a female domain, and current active researchers and extensionists experience challenges and difficulties in balancing their Triple Roles as productive, reproductive and community workers	Some faculty have extra teaching load which are commonly scheduled during work hours/days when they are supposed to engage in RET work. Policy on RET work is not clear in terms of incentives. The incentives given are not attractive which is why faculty members prefer ETL than RET work. The nature of RET work at times necessitates that these are conducted outside 8:00-5:00 work hours and Monday-Friday work days. RET work is not clearly specified in the work loading. When faculty request for service credit because they rendered services outside regular work hours/days, the request gets disapproved.	Instead of dividing 40 hours in 5 days workload it should be 6 hours so that employees have shorter working hours during weekdays, and RET work conducted on weekends are properly and fairly accounted and paid for.
RET participation remains a female domain, and current active researchers and extensionists experience challenges and difficulties in balancing their Triple Roles as productive, reproductive and community workers	Previous practice reflects RET work in the HRIS which serve as a monitoring mechanism. This is no longer practiced. No sanction is provided for those who are nor rendering RET work.	Specific RET work should be put again in the HRIS as a monitoring scheme and basis for evaluation.

REGISTRAR

GENDER ISSUES	CAUSE OF GENDER ISSUE	SUGGESTED INTERVENTION
Domination of male enrollment in STEM programs, and of female enrollment in Teacher Education, Business and Health programs	Persistent gender stereotyping and labeling of academic programs as "panlalaki" and "pambabae"	Repackage the presentation of academic programs to prospective applicants to encourage female students to choose STEM programs, and male students to choose Teacher Education, Business and Health programs. Highlight success stories of BPSU female graduates on male dominated programs, and vice versa.
Low cohort survival among male students in Abucay (29%) and Main (48%) campuses; Bagac having the lowest cohort survival at 28% (female) and 27% (male)	A considerable of students become irregular in status because BPSU accepts and retains students through palakasan and pakiusap system, which is why some students do not put in the effort. Some students are able to pass the aptitude-based admission test although they do not like the program, or the program was decided by the parents. Students do not value their free college education because, well, it's free. Barkada, bullying and vices are also other factors.	Tag and monitor students who were endorsed by politicians and other personalities/were given a passing grade out of "pakiusap" to see if they truly adversely affect the performance of the University in terms of cohort survival and mortality. Gender-sensitive parenting program for the community as part of Gender-Responsive Extension Program. Strengthen OSAS' programs and sessions to counter peer pressure, bullying, poor study habits and vices among students. Engage and encourage students to join organizations.

Low cohort survival among male students in Abucay (29%) and Main (48%) campuses; Bagac having the lowest cohort survival at 28% (female) and 27% (male)	<p>Pregnancy is also a factor. Gender biases force female students to stop out of humiliation, and male students who get someone pregnant stops schooling to get a job. The family also decides to stop sending their kid to school as a form of punishment, or out of humiliation and frustration.</p> <p>Some faculty members are overly strict and inconsiderate.</p> <p>Some students do not have the financial capacity to go to school everyday (fare, food expenses)</p>	<p>Capitalize on the online platforms and other venues to ensure consultation are being availed by students who are going through academic and personal crises.</p> <p>Establish interventions for faculty members who are not education graduates to take CTP so that they may learn the principles of teaching.</p> <p>Strengthen financial assistance programs.</p>
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STUDENT AFFAIRS AND SERVICES

GENDER ISSUES	CAUSE OF GENDER ISSUE	SUGGESTED INTERVENTION
Female students who are solo parents experience logistical challenges, negatively affecting their studies	Stereotyping and demoralization from some academic community members	Establish child minding centers and counseling sessions
Limited capacity of employees to handle differently-abled students, especially those with mental health issues; cases related to VAWC and human rights abuses	Limited and unsustained efforts to capacitate frontline employees to handle said cases	Conduct capacity building and development sessions (e.g. orientation and seminars) on said cases to familiarize heads and employees about red flags of mental health issues, VAWC and HRAs

STUDENT AFFAIRS AND SERVICES

GENDER ISSUES	CAUSE OF GENDER ISSUE	SUGGESTED INTERVENTION
Lower number of male students utilizing library services and facilities	Poor study habits of male students and persistent reliance to female students as females are perceived as more persevering than males	Session with peer facilitators focusing on improving study habits of male students Massive information dissemination through IECs on the library services
Lower number of male students utilizing library services and facilities	Reliance of students on Google-based research which, in turn, poses questions on whether they are getting correct and legitimate information	Conduct activity to teach the students to check the legitimacy and accuracy of online information;

The GAD-CHRE Resource Center, for its part, included the gender issues and recommended interventions in the BPSU GAD Agenda 2020-2025.

DEEPENING SESSION FOR CODI MEMBERS

The recently passed Republic Act 11313, or the Safe Spaces Act or the Bawal Bastos Law, has expanded the coverage of sexual harassment. Under RA 11313, schools are duty-bound to disseminate information about the law; provide measures to prevent gender-based sexual harassment in the institution, and create/strengthen the CODI to effectively address complaints defined under the Act. RA 11313 has, in essence, repealed or amended Republic Act 7877 or the Anti-Sexual Harassment Act of 1995 which is the basis of the University’s own Policy on Sexual Harassment. Apart from this, the University’s policies and protocols on conducting investigations regarding complaints and cases are drawn heavily from the provisions of Section 11 Article 11 of the 1987 Philippine Constitution; Section 4 of Republic Act 6713 on the Code of Conduct and Ethical Standards for Public Officials and Employees; and other pertinent government issuances.

A deepening session was thus needed in order to update the CODI members, as well as the GFPS-CHRE, on the imminent changes on how sexual harassment is to be investigated and handled. The session was conducted on 14 September 2019 at Raven Resort, Abucay, Bataan, with Ms. Analie Bolo-Apostol, PCW-NGRP Member and Special Investigator IV of the Civil Service Commission-Central Office, serving as the invited resource person.



The following topics were covered through a combination of discussions and structured learning activities:

- GAD Overview
- Sexual Harassment through the Manifestation of Gender Bias
- Sexual Harassment and the Law
- Committee on Decorum and Investigation
- Overview and Challenges of RA 11313 or the Safe Spaces Act of 2019
- Creating a Sexual Harassment-Free Work Environment

From the discussions and activities, the participants and the resource person offered the following recommendations:

- Wait for the RA 11313 (Safe Spaces Act) Implementing Rules and Regulations to be crafted by the Civil Service Commission. This must serve as input/bases for the revision of the BPSU Sexual Harassment Policy which is mandatory for SUCs and other government agencies.
- Capacitate the CODI regarding their listening skills and give them trainings on handling confidentiality.
- CODI members must each have alternate representatives.
- The term of office of CODI members is two (2) years. This should be included in their designation orders papers.
- It is very important that the CODI must be a GAD advocate and a member of GFPS.

GENDER SENSITIVITY TRAINING FOR NON-TEACHING EMPLOYEES

University Order 21, series of 2018—on institutionalization of pertinent provisions of Republic Act 9710 (Magna Carta of Women) and its Implementing Rules and Regulations, correspondingly localized by the Commission on Higher Education through Memorandum Order No. 01, series of 2015 entitled Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions— made the completion of GST as mandatory to all employees, regardless of employment status. Such is necessary before they can go full steam ahead with gender mainstreaming, and attend other more technical and needs-specific GAD capacity development activities and opportunities.



In compliance to this directive, the Gender Sensitivity Training for Non-Teaching Employees was conducted by the GFPS-CHRE on September 19-20, 2019 at The Plaza Hotel, City of Balanga, Bataan, covering the following topics:

- Sex and Gender; Sexual Orientation, Gender Identity and Expression; and Gender Stereotyping
- Gender Role Socialization and Institutions that Promote Gender Bias
- Gender/Sexual Division of Labor which include the Triple Role, Multiple Burden and Care Economy
- Other Manifestations of Gender Bias which include Marginalization, Subordination, Violence Against Women and Male Oppression
- GAD Mandates (both International and National Mandates)
- Gender and Development Approach and the Philippine Gender Mainstreaming Strategy

A total of 39 non-teaching employees (17 females and 22 males) attended the training sessions

2019 SOLIDARITY ROADSHOW

As a government agency, the University is mandated to support international and national programs. As such, the GPB PPAs also respond to the global community’s thrusts through the conduct of localized activities. Proclamation 1172 declares November 25-December 12 of each year as the “18 Day Campaign to end Violence Against Women”. This campaign coincides with the Worlds AIDS Day and the International Human Rights Day which are annually celebrated every December 1 and 10, respectively.

In compliance to Proclamation 1172 dated 17 November 2006 and directives from the Philippine Commission on Women regarding the National Anti-Violence Against Women Campaign, celebration of International Human Rights Day on December 10, and the World AIDS Day on December 01, the GFPS-CHRE conducted its 2019 Solidarity Roadshow on select dates within November 23 to December 09, 2019. A total of 341 employees and students (209 females and 132 males) attended the various activities among campuses.



In order to sustain information dissemination among members of the academic community and other stakeholders, tarpaulin sheets were posted in the campuses—specifically in the GAD-CHRE Campus InfoNooks installed in 2015. Updates and electronic awareness IECs were also uploaded in the official Facebook page of the GFPS-CHRE. The Philippine Commission on Women also featured the University’s participation in the National Anti-VAW Campaign in their own Facebook page. A total of 425 people were reached by the posts, with a recorded 52 engagements.



Film screenings were also conducted in the Balanga and Main campuses, specifically using the series of VAW videos released by PCW. After screening the short videos, members of the GFPS-CHRE facilitated the processing of the participants’ reactions and thoughts regarding the videos’ messages, based on the PCW-prescribed Guide for Facilitators. A total of 147 employees and students (102 females and 45 males) joined the film screenings and deepening discussions.

LGU Mayor Aida De Guia-Macalinao serving as invited speaker, the activity served as a venue to talk about the lived experiences of LGBTs—the challenges, gender-based discrimination and violence they had to overcome. Hon. Geraldine B. Roman was also one of the invited speakers. However, she was not able to attend due to an urgent matter in Manila. A total of 83 LGBT and pro-LGBT Rights students and employees (42 females and 41 males) attended the event.

Finally, self-defense classes were conducted and hosted by Orani Campus for its Balanga and Orani participants. Originally, a session was targeted to be held in Balanga, but had to be moved due to the Intramurals. Participants were first years, graduating female students, as well as students who have evening classes, in order to provide them the crucial skills and knowledge so that they may protect themselves from physical assault. Mr. Michael Hingpit, now in his third year as invited Self-Defense Trainer, gave a lecture and hands-on training on basic self-defense moves; this, after GFPS-CHRE members highlighted the rationale of the activity. A total of 11 employees and students attended this activity (65 females and 46 males).



From the discussions and activities, the following recommendations are offered:

1. Make self-defense part of the Physical Education course of the University so that all students will be able to go through the class, and gain the knowledge and skill. The Self-Defense Module should also consider differently-abled students and other mobility-limited students who may need to defend themselves from physical assault.
2. The Conversations on the Lived Experiences of the LGBT Sector should be an annual activity—to be hosted by each campus in rotation—as it shall provide a guided venue for LGBTs, pro-LGBTs and anti-LGBTs to engage in elevated discourse regarding issues, concerns and beliefs regarding SOGIE rights and gender-based discrimination and violence.

TRAINING ON GENDER SENSITIVE/FEMINIST COUNSELING

Republic Act 9710, specifically in its Implementing Rules and Regulations, identifies that state universities and colleges, as duty-bearers, must “ensure that school counseling and career education programs are gender responsive” (Rule IV Section 16-A-1c).

During previous GAD activities and specific leveling sessions with the Student Affairs and Services Group, it was identified and recognized that our Psychology faculty members and guidance counseling practitioners need further capacity development on how to conduct gender-sensitive counseling. As such, the GFPS-CHRE included this as Target 16 of the BPSU GAD Plan and Budget 2019, and conducted the training on November 27-29, 2019 at Raven Resort, Abucay, Bataan.

With Ms. Nellibeth V. Mercado, PCW-NGRP and Division Chief of the Department of Social Welfare and Development-Central Office, acting as the lone resource person, the following topics were covered through a combination of discussions, workshops, simulation exercises and structured learning activities:

- Discussion/Review on Basic Gender Constructs which included Feminist Pedagogy, Gender Benders, Gender based Stereotypes and Discriminatory Practices, and Gender Stratifies
- Mental Health Situationer
- The Helping Process
- Using the Resiliency Framework as Springboard to Intake Assessment
- Rules in Writing the Case Assessment Statement
- Intervention Planning and Counseling as a Critical Part
- Sahleebby's Strengths-Based Perspective
- Solution-Focused Approach
- The Carer's Risk Exposure



During the discussions and Group Planning session, the participants and the resource person offered the following recommendations:

1. Conduct needs assessment for both students and employees where the University can gather data statistics and use the latter to draw an intervention for specific needs. The Guidance Office will conduct an intake interview to get to know the first year students. The intake interview will determine the background of the students, their conditions, therefore knowing who are at risk (low, medium and high).

2. Mental health as part of the wellness program for employees; room of an employee for relaxation and wellness center. For the Top Management to study and to see the importance of having a concrete program and facilities for these kind of issues being encountered not just by the students but also the employees; to allot a budget to institutionalize and to make the students and employees feel that they are secured and being cared for by the university.
3. The university should plan a program and create a committee to search and help the students at risk; provide an office to cater to the gendered concerns of Students Social Service Workforce/Team that would attend the psychosocial needs of employees; institutionalize the creation of a helping center for students and employees.
4. Create a multidisciplinary management team because the Guidance Counselors cannot do everything by themselves, and there is a need to share the burden. Programs and interventions need to be established, especially for difficult cases.
5. When providing development interventions and assistance to communities, the Extension and Training Services Office must look into the profile of the LGU in terms of its VAW Cases. This will provide context to how economic empowerment of women will help them get out of abusive relationships.
6. Another training for Guidance Counselors must be provided to strengthen the reporting mechanism.

Furthermore, it was suggested that the University inquire on the process on how to apply for CPD accreditation so that BPSU GFPS trainings and seminars can be used by professionals to earn CPD points.

CLIENT-FOCUSED ACCOMPLISHMENTS

LUZONWIDE COURSE ON MAINSTREAMING GAD IN AGENCY OPERATIONS AND THE PROGRAM CYCLE

BPSU through its GAD Focal Point System and Center for Human Rights Education once again extended its assistance to other GAD advocates and primary drivers in Luzon, thereby furthering the University's reputation as a formidable source of GAD experts and trainers.

The release of PCW Memorandum Circular 2018-04 called for the preparation and submission of an agency GAD agenda that shall cover 2020-2025. As such, the Luzonwide Training on Creating an Agency GAD Roadmap was conducted by the BPSU GFPS-CHRE on May 14-17, 2019 at Subic Bay Travelers Hotel, Olongapo City for the benefit of the participants and their respective agencies.



The following were the topics discussed and processed through a solid combination of creative methodology, structured learning exercises and lectures conducted by select members of the GFPS-CHRE:

- Sex and Gender, Sexual Orientation and Gender Identity, and Gender Stereotyping
- Gender Role Socialization
- Gender Division of Labor
- Other Manifestations of Gender Bias such as Marginalization, Violence Against Women, Subordination and

Male Oppression

- GAD Mandates (International covenants and agreements; and national legal bases, plans and issuances)
- Gender Analysis and Gender Analysis Tools
- Gender Mainstreaming Evaluation Framework
- Harmonized GAD Guidelines
- GAD Planning and Budgeting
- GAD Agenda Setting

A total of twenty-three (23) participants (20 females and 3 males) from the following agencies completed the training:

AGENCY NAME	REGION
Apayao State College	CAR
Ilocos Sur Polytechnic State College	I: Ilocos Region
Batanes State College	II: Cagayan Valley
Nueva Vizcaya State University	II: Cagayan Valley
Bulacan Agricultural State College	III: Central Luzon
Department of Social Welfare and Development	III: Central Luzon
Tarlac Agricultural University	III: Central Luzon
Occidental Mindoro State College	IVB: MIMAROPA
Western Philippine University	IVB: MIMAROPA
Central Bicol State University of Agriculture	V: Bicol Region
Doctor Emilio B. Espinosa Sr. Memorial State College of Agriculture and Technology	V: Bicol Region
Sorsogon State College	V: Bicol Region

A roundtable discussion was also conducted, and the following were the challenges and corresponding suggestions agreed upon by the participants. The Roundtable Discussion results were shared with PCW, CHED and the Regional GAD Committee in Region III. To wit:

CHALLENGES	SUGGESTIONS
The GAD Focal Person is not included/considered in some agencies as part of upper management. Hence, he/she is not included in strategic planning and resource allocation sessions, policy-making sessions and even the Exit Conference with COA. This leads to gender mainstreaming gaps and concerns not articulated and properly addressed in crucial agency plans, policies, documents, decisions and proceedings.	Harmonize the rule/draft a resolution stating that the GAD Focal Person or a representative of the GFPS be always included in strategic planning sessions, policy-making sessions and even the Exit Conference with COA.
There is a widespread misconception that gender mainstreaming or GAD is the responsibility solely of the GAD Focal Person and/or the GAD Focal Point System.	Harmonize the rule/draft a resolution stating that heads of agencies and its officials, in a specific issuance, to be the first people in the agency to undergo the three basic GAD training for them to understand that gender mainstreaming is everyone's responsibility.
High turn-over rate of the GAD Focal Person and GFPS members. Also, heads of agencies designate the GAD Focal Person and members of the GAD Focal Point System without considering the latter's level of knowledge, skills, attitude and perception about gender mainstreaming, gender equality and GAD. This leads to gender mainstreaming efforts not being sustained and not progressing in the agencies.	Formulate a set of minimum criteria or standards to guide agencies on how to choose the GAD Focal Person and GFPS members, including the GMMS FP. (e.g. must have completed the three basic GAD training, is known in the agency and community to be a gender-sensitive individual, and other pertinent qualities that can be evidenced by an updated curriculum vitae.)
Inconsistent application/interpretation of rules governing the implementation of the GAD Plan and Budget. In some agencies, the Commission on Audit does not allow the implementation of GAD PPAs when there is no endorsed GAD Plan and Budget. In some agencies, implementation is allowed inspite of the absence of an endorsed GPB.	Release of a clarificatory issuance addressing and settling confusion once and for all. (The endorsement of the GPB is an administrative requirement, but the primary purpose and more important matter to remember is that government agencies must undertake gender mainstreaming activities in order to contribute to the social outcome of gender equality.)
(For CHED consumption only) There is no standard rule on workload or teaching load equivalency for faculty members designated as GFP or GFPS members. This creates confusion, frustration and inequality among GFPS members of SUCs.	Release a clarificatory or specific guideline on how to compute the workload equivalency of faculty members designated into the GFPS.

After tallying and analyzing the Training Evaluation done by the participants, it was revealed that 96% rated the training as Excellent; 4% gave a rating of "Better".

All participants explicitly stated their interest to attend other GAD training, seminar and orientation to be conducted by the BPSU GFPS-CHRE; and invite GFPS-CHRE members as resource persons/consultants for their agency mainstreaming efforts and capacity development activities.

GFPS-CHRE INVITED AS TRAINERS AND SPEAKERS FOR NATIONAL, REGIONAL AND LOCAL GAS, HEIS AND LGUS

GFPS-CHRE has been invited by the following agencies to serve as GAD trainers for their respective GAD events and capacity development undertakings in 2019, to wit:



- Philippine Rice Research Institute for its GAD Planning and Budgeting Workshop on January 16-17, 2019 at its Central Experiment Station, Science City of Muñoz, Nueva Ecija
- Philippine Rice Research Institute for its Gender Sensitivity Training for Management Committee Members on March 6-7, 2019 at By the Sea Resort, Olongapo City
- Philippine Rice Research Institute for its Training-Workshop on Gender Responsive Programs, Projects and Activities on April 2-3, 2019 at its Isabela Station, San Mateo, Isabela
- Isabela State University for its Training-Workshop on GAD Planning and Budgeting on April 4-5, 2019 at Isabel State University, Echague, Isabela
- Bulacan Agricultural State College for its Training-workshop on Gender Audit, GAD Agenda and GAD Planning and Budgeting on April 11-12, 2019 at BASC, San Ildefonso, Bulacan
- Department of Agrarian Reform-Region III for its Training-Workshop on GAD Planning and Budgeting on June 3-4, 2019 at Subic International Hotel, Olongapo City
- Bureau of Animal Industry for its Training-Workshop on GAD Planning and Budgeting on July 8-9, 2019 at the Animal Health and Treatment Information Center, BAI, Quezon City
- Philippine Carabao Center for its Training on Gender Analysis and GAD Tools on July 10-12, 2019 at the PCC, Science City of Muñoz, Nueva Ecija
- Orani Water District for its Gender Sensitivity Training on August 19-20, 2019 at Hapag Luntian, Orani, Bataan
- Bulacan Agricultural State College for its Deepening Session on GAD Concepts on 04 September 2019 at the Hostel, BASC, Pinaod, San Ildefonso, Bulacan
- Bulacan Agricultural State College for its Training on the Harmonized GAD Guidelines on September 5-6, 2019 at the Hostel, BASC, Pinaod, San Ildefonso, Bulacan
- Department of Health-Treatment Rehabilitation Center Bataan for its Gender Sensitivity Training on September 16-18, 2019 at Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone, Olongapo City
- Orani Water District for its Training-Workshop on Gender Analysis and GAD Tools on September 16-18, 2019 at BPSU, Orani, Bataan
- Department of Agrarian Reform-Region III for its Gender Sensitivity Training on November 13-14, 2019 at Montemar Beach Resort, Morong, Bataan
- Western Philippines University for its Strategic Planning on Gender Mainstreaming on November 18 and 20-21, 2019 at the Training Center, WPU Aborlan Campus, Palawan
- Department of Health-Treatment Rehabilitation Center Bataan for its Training-Workshop on the Harmonized GAD Guidelines on December 11-13, 2019 at DOH-TRC, Pilar, Bataan

GFPS-CHRE CAPABILITY-BUILDING UNDERTAKINGS

LEARNING ACTION CELL: TRAINING/RETRAINING OF BPSU GAD TRAINERS

In 2018, former probationary members of the GFPS-CHRE were elevated to regular status after the regular members evaluated their performance and consistency to the advocacy. In order for them to fully qualify as GAD Trainers—and to refresh and deepen the regular members' knowledge and skills as Trainers of GAD concepts and tools—they underwent on March 20-22, 2019 training/retraining on how to be GAD trainers of basic GAD capacity development activities which include Gender Sensitivity Training; Training-workshop on Gender Analysis and GAD Tools, and Training-workshop on GAD Planning and Budgeting. The training was held at Seorabeol Grand Leisure Hotel, Subic, Olongapo City. Topics covered during the training included the following:

- GST Core Messages, Training Design and FAQs which included the topics on Sex and Gender, Sexual Orientation, Gender Identity and Expression, Gender Stereotyping, Gender Role Socialization, Gender Division of Labor, Multiple Burden and the Care Economy, Manifestations of Gender Bias, including Male Oppression
- Gender Analysis and GAD Tools Core Messages, Training Design and FAQs which included the topics on Gender Analysis, Gender Analysis Tools (i.e. Harvard Analytical Framework, Moser/Levy, Longwe's Gender Equality and Women's Empowerment Framework), Harmonized GAD Guidelines (HGDG), and the Enhanced Gender Mainstreaming Evaluation Framework
- GAD Planning and Budgeting Core Messages, Training Design and FAQs which included GAD International and National Mandates, Linking Gender Analysis, Gender Audit, GAD Planning and the HGDG, Preparing the GAD Plan and Budget and GAD Accomplishment Report Education Philosophies and Learning Principles
- Integrating Creative Approaches in GAD Training



Based on the discussions and points raised by the participants, the following immediate recommendations were offered to the University President:

1. Identify a definite teaching load equivalency for GFPS-CHRE members belonging to the faculty sector, and corresponding workload equivalency to members belonging to the non-teaching sector so that they can truly work on their GAD deliverables without being too multiple burdened.
2. Invite additional employees, along with Ms. Herren Donna M. Daag and Ms. Venes A. Santiago, as possible probationary members of the GFPS-CHRE. This is to address the diminished number of active members as a large number of GFPS-CHRE people are either on study leave or on indefinite leave from GAD work as after-effects of their administrative designations.

A total of 20 (16 females and 4 males) employees completed the training. The GAD TOT formally made the probationary members technically qualified to develop modules and conduct training and seminars for the benefit of the employees, students and outside communities.

ATTENDANCE TO VARIOUS IN-SERVICE EDUCATION OPPORTUNITIES

In order to continually update the University on latest issues and concerns in GAD mainstreaming, and to be able to build up the capacity of its members as resource pool, GFPS-CHRE members were sent to other training, course, seminar and conferences sponsored by other organizations and institutions. To wit:

- Ms. Arlene I. Pascual to the Philippine Commission on Women’s National Women’s Day Conference held on 09 March 2019 at the Philippine International Convention Center, Pasay City
- Ms. Venes A. Santiago to the Commission on Human Rights-Region III’s Human Rights Education Training held on November 12-13, 2019 in San Fernando, Pampanga
- Ms. Glenda D. Abad and Ms. Noraida G. Bardemorilla to the Central Luzon State University’s National GAD Research Congress held on November 13-15, 2019 in the Science City of Muñoz, Nueva Ecija
- Dr. Rachel C. Reyes-Laureano and Ms. Mylene R. Hualda to the Women’s Studies Association of the Philippines’ 11th National Annual Conference held on November 18-19, 2019 at Miriam College, Katipunan Avenue, Quezon City



Gender Sensitivity Training Seminar
Non-teaching employees embark on a 2-day training seminar to learn about gender sensitivity and its importance on the workplace.



Solidarity Roadshow (Short Play)

Students from Teatro Peninsulares share their performance of their short play for the 18 Day Campaign to end Violence Against Women.



INTERNATIONAL AFFAIRS

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International Linkages

The Bataan Peninsula State University - International Affairs Office has been the University's arm that facilitates the creation of international linkages and monitors proper implementation of the University's programs that involve foreign Higher Education Institutions (HEI's) and international organizations. Its function is to coordinate and harmonize the University's activities that have international dimensions, including the promotion of bilateral and multilateral academic agreements, designing faculty-exchange and student-exchange programs, implementation of programs and policies on Transnational Education (TNE) and University Mobility in Asia and the Pacific (UMAP), and ensuring international recognition of the University's academic program offerings.

EVALUATION AND ENDORSEMENT OF FOREIGN TRAVELS

In compliance with CHED issued memoranda on foreign travels which are the following, (1) Memorandum from the Officer-in-Charge, Commission on Higher Education, Issued on 05 March 2018, Reiterating and Enforcing the Guidelines and Procedures with Respect to Foreign Trips of Government Officials and Personnel Under the Executive Department, In Accordance with the Issuances of Foreign Travels By the Office of the President, This Commission and other National Government Agencies and (2) Memorandum from the Officer-in-Charge, Commission on Higher Education, Issued on 24 July 2018, Guidelines for Securing Authority to Travel Abroad for State Universities and Colleges (SUC's), the office of International Affairs have been evaluating and endorsing international travels of personnel and officials to CHED-IAS for their assessment.

Table 70. Summary of Foreign Travels

DATE OF RECEIPT OF TRAVEL REQUEST	DATE OF TRAVEL	LOCATION OF TRAVEL	OBJECTIVES/PURPOSE	PARTICIPANT/S	STATUS	NARRATIVE SUBMITTED
February 7, 2019	May 24-26, 2019	Tokyo, Japan	Paper Presentation, Asian Conference on Cultural Studies	Dr. Loida L. Garcia (Dinalupihan Campus)	Endorsed for CHED Assessment and Board Referendum/ Board Approval	Travel not yet completed
February 14, 2019	February 22 – March 2, 2019	New South Wales, Australia	MOU Signing and Benchmarking Activity	Dr. Gregorio J. Rodis Dr. Hermogenes M. Pagua Prof. Rodrigo C. Muñoz, Jr.	Endorsed for CHED Assessment and Board Referendum/ Board Approval	Yes
February 18, 2019	March 17-21, 2019	South Korea	Exploratory Visit to University Partners in South Korea	Dr. Emmanuel C. Macaraeg	Endorsed for CHED Assessment and Board Referendum/ Board Approval	Yes
February 20, 2019	June 13-14, 2019	Bangkok, Thailand	Paper Presentation, Universal Academic Cluster International June Conference	Dr. Celia M. Lapid Dr. Noeme M. Nocom	Not endorsed by CHED-IAS (Disapproved)	Not applicable
February 21, 2019	March 20-23, 2019	Suratthani Rajabhat University, Thailand	Research Collaboration/ Presentation at Suratthani Rajabhat University, Thailand	Dr. Sylvia B. Pangilinan Dr. Ruby S. Matibag	Endorsed for CHED Assessment and Board Referendum/ Board Approval	Yes=
March 1, 2019	March 17-21, 2019	South Korea	Meeting with King Sejong Institute Foundation Officials	Prof. Rowell G. De Guia	Endorsed for CHED Assessment and Board Referendum	Yes
March 8, 2019	April 13-21, 2019	Bandung and Yogyakarta, Indonesia	Cultural Visit of the National Association of UNESCO Clubs in the Philippines	Prof. Job D. Paguio	Endorsed for CHED Assessment and Board Referendum/ Board Approval	Not yet
March 17, 2019	July 3-14, 2019	Napoli, Italy	Participation to the 30th Summer Universiade	Dr. Gregorio J. Rodis, University President Dr. Romeo S. Nisay Jr., BPSU Head of Sports and Physical Development Mr. Francis V. Gallardo, Coach 4 Student Athletes Jie Lord Isanan, Marianne Gallardo, John Paul De Guzman and Girome Pambid	Endorsed for CHED Assessment and Board Referendum/ Board Approval	Travel not yet completed
March 23, 2019	June 19-21, 2019	Chennai, Tamil Nadu, India	Paper Presentation, Asian Pacific Aquaculture 2019 Conference	Mr. Marz Linnaeuous L. Rabadon	Endorsed for CHED Assessment and Board Referendum/ Board Approval	Travel not yet completed
April 10, 2019	May 21-25, 2019	Tsukuba University, Japan	Participation to the "Enhancing and Operationalizing Intellectual Property Management and Business Development Office in Consortia member Agencies (IP-TBM 1) project funded by DOST-PCAARRD	Ms. Arlene D. Ibañez	Travel completed	For submission

Cont. - Table 70. Summary of Foreign Travels

April 10, 2019	May 3-7, 2019	Taichung, Taiwan	Participation to the Taiwan-Philippine Policy and Social Innovation Forum	Mr. Yves S.Consunji	Travel completed	Yes
April 26, 2019	May 24 – June 2, 2019	Washington, D.C.	Participation to the NAFSA 2019 Annual Conference and Expo	Dr. Gregorio J. Rodis	Travel completed	For submission
May 3, 2019	June 13-14, 2019	Mongkut's Institute of Technology, Ladkrabang, Thailand	Paper Presentation entitled "Challenges in the Learning Nihongo as Foreign Language: Basis for Development of Instructional Materials" in the 2019 Innovations Forum	Dr. Sherrilyn B. Quintos	Travel completed	For submission
May 16, 2019	July 19-22, 2019	Bangkok, Thailand	Participation to the 9th A Voyage of Songs, International Choral Festival in Bangkok, Thailand	Dr. Remigio C. Saccalan Mr. Joven A. Magbanua Mr. Yves Ed L. Cortez Twenty-six (26) Student Members of the BPSU Chamber Chorale	Endorsed to CHED-IAS for assessment and Board Referendum	Travel not yet completed
May 20, 2019	June 25-29, 2019	College of Agriculture and Natural Sciences, National Chung Hsing University Taichung, Taiwan	Benchmarking Visit	Dr. Gregorio J. Rodis Dr. Hermogenes M. Paguia Engr. Rodrigo C. Muñoz Jr. Engr. Jonathan E. Lacayanga	Travel completed (Dr. Rodis and Engr. Lacayanga were not able to participate in the travel)	For submission
May 24, 2019	June 9-12, 2019	National Astronomical Research Institute of Thailand (NARIT), Sirindhorn Astropark, Chiang Mai, Thailand	Participation to the International Ethnoastronomy Workshop Pre-Implementation and Collaborative Meeting	Engr. Nelson S. Andres (Representing Dr. Rodis) Engr. Gerald S. Robles	Travel completed	For submission
June 10, 2019	July 7-9, 2019	National Sun Yat-sen University	Participation to the 2nd Annual Taiwan-Philippines University Presidents' Forum	Dr. Gregorio J. Rodis	Endorsed for CHED Assessment and Board Referendum	Travel not yet completed
June 24, 2019	July 2-6, 2019	Education University of Hongkong, Kowloon, Hongkong	Attend as Chair of the Plenary Session – Conference Grant and present his research paper entitled: "The Context of Policy Framework and Strategies on the Internationalization Processes: The Case of the Bataan Peninsula State University	Dr. Ronnell D. Dela Rosa	Issued travel authority on official time by the University President	Not applicable
June 24, 2019	July 3, 2019	Kasetsart University, Thailand	Pursue a doctoral degree program in Agriculture at Kasetsart University from July 2019- July 2021	Engr. Dharell B. Siano	Travel was moved pending the approval of the Board	Not applicable
July 1, 2019 (officially received on August 27 since confirmation of Engr. Munoz as delegate were confirmed first by RDO from sponsoring agency)	November 4-8, 2019	Bangkok, Thailand	Participation to Workshop on SMART Farming Models	Engr. Rodrigo C. Muñoz Jr.	Travel endorsed to CHED IAS for Assessment	Travel not yet completed
August 5, 2019	September 27-29, 2019	Beijing, China	Paper Presentation to the 4th International Conference on Computer Science and Information Engineering (ICCSIE) 2019	Dr. Cherry A. Collera and Ms. Janice Christian M. Saccalan	Travel approved by Board	Travel not yet completed
August 28, 2019	September 27, 2019	Siam Reap, Cambodia	Paper Presentation to International Conference on Multidisciplinary Research (ICMR)	Dr. Glenda C. Magno and Dr. Eugenio S. Magno	Travel approved by Board	Travel not yet completed
August 30, 2019	September 8-10, 2019	Chiang Mai, Thailand	Memorandum of Agreement Signing	Dr. Gregorio J. Rodis and Engr. Nelson S. Andres	Travel approved by Board	For submission
September 2, 2019	September 29 – October 4, 2019	Phuket, Thailand	Participation to YSEALI Summit 2019	Engr. Dan William C. Martinez	Travel approved by Board	Travel not yet completed
September 13, 2019	October 14 – November 12, 2019	Beijing, China	Participation to "Training Courses on New Technology of Agricultural Mechanization for the Philippines"	Engr. Mary Jane P. Caberto	Travel endorsed to CHED-IAS for assessment	Travel not yet completed
September 13, 2019	October 14 – November 12, 2019	Beijing, China	Participation to "Training Courses on New Technology of Agricultural Mechanization for the Philippines"	Engr. Mary Jane P. Caberto	Travel approved by Board	Travel completed

September 24, 2019	October 23-25, 2019	Singapore	Paper Presentation to the 2nd World Conference on Multidisciplinary Research and Innovation	Ms. Cristina G. Rivera and Dr. Roda A. Pangilinan	Travel approved by Board	Travel completed
July 1, 2019 (officially received on August 27 since confirmation of Engr. Munoz as delegate were confirmed first by RDO from sponsoring agency)	November 4-8, 2019	Bangkok, Thailand	Participation to Workshop on SMART Farming Models	Engr. Rodrigo C. Muñoz Jr.	Travel approved by Board	Travel completed
November 21, 2019	December 26-28, 2019	Kyoto, Japan	Attendance as paper presenter to the 2019 International Conference on Material Science and Engineering	Engr. Nelson S. Andres Dr. John Ryan C. Dizon Engr. Brian J. Tuazon Engr. Dan William C. Martinez Engr. Michaela T. Espino Mr. Rey Noel M. Delda	Travel approved by the Board	Travel completed
November 25, 2019	January 5 - 10, 2020	Pathum Thani, Thailand	Attendance to the Training on Global Navigation Satellite System (GNSS) Course: T151-40	Engr. Rodrigo C. Muñoz, Jr and Dr. Walter G. Valdez	Travel approved by Board	Travel not yet completed
December 27, 2019	January 5-18, 2020	Chungcheongnam-do, South Korea	Attendance as lecturers to the English Winter Camp 2020	Mr. Rowell G. De Guia, Dr. Sherrilyn B. Quintos, Mr. Marlon C. Holgado	Travel endorsed to CHED-IAS for assessment	Travel not yet completed

STUDENT MOBILITY AND CULTURAL EXCHANGE PROGRAMS

Campus-based annual cultural exchange programs and cross-border education through mobility of students to study abroad and or participate in trainings and conferences in foreign countries of the university are the following:

Table 71. Student Mobility and Cultural Exchange Programs

DATE	ACTIVITY	OBJECTIVES	PARTICIPANTS	STATUS
January 28	Cultural Exchange Activity with Yonsei University, South Korea	To offer a venue for Filipino students and Korean students to understand one another's culture	20 students from Yonsei University 25 students from BS Tourism Management and 25 BS HRM students of BPSU Main Campus	Completed
March - June	International Scholarship (Asian Studies) of Ms. Kristine Leigh Cruz in Soonchunhyang University, South Korea	To open opportunities for students to experience international education	Ms. Kristine Leigh Cruz, BS Tourism Management student, College of Business Administration, BPSU Main Campus	On-going
June 17, 2019	Orientation for GKS Participants with Subic Language Center	To provide information to the students about the GKS scholarship and their travel to Korea	SLC - Prof. Jaewoo Jeon, Ms. Jee Min Lee, Ms. Claribel Aresta BPSU - Dr. Emmanuel C. Macaraeg, Ms. Digna M. De Guzman, Mr. Rowell G. De Guia, Ms. Nancy D. Rodriguez GKS Participants - Ian Jessie Brondial (Electrical Engineering), Keren Joy Punzalan (Electronics Engineering), Jessa Mae Panes (Civil Engineering), Jessa San Pedro (Mechanical Engineering)	Engineering student participants to the GKS Scholarship were able to clarify concerns that they have about their travel to Korea (Visa processing, flight details, information about the activity and Mokpo University)
April -July	Participation to Global Korea Scholarship (GKS) 2019 for Science and Engineering Students sponsored by Mokpo National Maritime University	To open opportunities for students to experience international education	(4) Engineering students were accepted for sponsorship of Mokpo National Maritime University	For VISA Processing and Request for Board Approval
July 11 - August 14, 2019	Participation to Global Korea Scholarship (GKS) 2019 for Science and Engineering Students sponsored by Mokpo National Maritime University	To provide opportunities for students to experience international education	GKS Participants Ian Jessie Brondial (Electrical Engineering) Keren Joy Punzalan (Electronics Engineering) Jessa Mae Panes (Civil Engineering) Jessa San Pedro (Mechanical Engineering)	Students won an Award in Excellence besting delegates from other universities in the ASEAN region
July 27, 2019	Intercultural Exchange Activity	To provide home-based activity that enables BPSU students to experience exchange of language and culture with foreign students	10 Hannam University Students and 10 BPSU student leaders	Accomplished

Cont. - Table 71. Student Mobility and Cultural Exchange Programs

August 10, 2019	Intercultural Exchange Activity	To provide home-based activity that enables BPSU students to experience exchange of language and culture with foreign students	29 Chungnam National University Students and 10 BPSU student leaders	Accomplished
August 26 – September 1, 2019	Student Exchange Program on Community Health Nursing	To provide opportunities for BPSU students to participate in international exchange programs and exposure to foreign language and culture	8 students from Suratthani Rajabhat University, Thailand and 8 BS Nursing students from BPSU	Accomplished
September 2 – December 13, 2019	Cross-Enrollment for English Language Courses of Mr. Junyoung Lee of Woosong University, South Korea	To provide opportunities for foreign students to participate in international academic programs and exposure to foreign language and culture	1 Korean Exchange Student	On-going
October 7, 2019	Awarding of Global Korea Scholarship Best Paper Winners and Introduction of Korean Exchange Student	To create awareness in the BPSU community about Student Exchange and Mobility programs and activities of our university and to recognize the outstanding performance of the students who participated in the Global Korea Scholarship for Science and Engineering Students	GKS Participants Ian Jessie Brondial (BS Electrical Engineering) Keren Joy Punzalan (Electronics Engineering) Jessa Mae Panes (Civil Engineering) Jessa San Pedro (Mechanical Engineering) BPSU International Affairs In-charge and Staff, Student Affairs and Services – Main Campus	Accomplished
December 4, 2019	Visit of Norwegian Graduate Student	To orient the visitor about the University and conduct a familiarization tour of the campus	Mr. Augustine Ekiti, BPSU Key Officials (University President, University Librarian, PATVEP Hostel Manager)	Accomplished
December 5, 2019	Sinagtala Farm and Resort Visit of Korean Foreign Student	To provide exposure and experience to scenic places in the province of Bataan to our Korean foreign student	Mr. Jun Young Lee, ESL Tutors (3 Faculty Members from the Department of Arts and Sciences), BPSU International Affairs In-charge and Staff	Accomplished
December 19, 2019	Service Learning Activity / Student Exchange Program of Korea Polytechnics with BPSU College of Information and Communications Technology	To provide opportunities for BPSU students to participate in international exchange programs and exposure to foreign language and culture	18 students and 2 professors from Korea Polytechnics, Students and 2 faculty members from College of Information and Communications Technology, International Affairs In-charge and staff	Accomplished
September 2 – December 13, 2019	Cross-Enrollment for English Language Courses of Mr. Junyoung Lee of Woosong University, South Korea	To provide opportunities for foreign students to participate in international academic programs and exposure to foreign language and culture	1 Korean Exchange Student	Completed

FACULTY EXCHANGE PROGRAMS

As gleaned in Table 72, foreign partner universities have opened graduate scholarships for faculty members.

Table 72. Faculty Exchange Programs

DATE	ACTIVITY	OBJECTIVES	PARTICIPANTS	STATUS
February	International Scholarship (Mechanical Design Engineering) of Engr. Nick Anthony Custodio in Andong National University, South Korea	To open opportunities for faculty members to earn Master's or Doctor's degrees in a reputable academic institutions in other countries	Engr. Nick Anthony Custodio, Faculty Member of the College of Engineering and Architecture, BPSU Main Campus	On-going
February	Graduate program scholarship to Chungnam National University	To open opportunities for faculty members to earn Master's or Doctor's degrees in a reputable academic institutions in other countries	Faculty member of the College of Agriculture, Abucay Campus (Mr. Christian Balba)	Endorsed, waiting for confirmation
May 21, 2019	International Scholarship (Doctorate Degree in Mechanical Design Engineering) of Engr. Arman Ray N. Nisay Jr. in Andong National University, South Korea	To open opportunities for faculty members to earn Master's or Doctor's degrees in a reputable academic institutions in other countries	Engr. Arman Ray N. Nisay Jr., Faculty Member of the College of Engineering and Architecture, Main Campus	Draft of Scholarship Contract and Scholarship to ANU was endorsed for Board Approval
July 2019 – July 2022	International Scholarship (Doctorate Degree in Agricultural Engineering at Kasetsart University	To open opportunities for faculty members to earn Master's or Doctor's degrees in a reputable academic institutions in other countries	Engr. Dharell B. Siano, Faculty Member at College of Engineering (Agriculture), Abucay Campus	Study is on-going
September 1 2019, August 31, 2021	International Scholarship (Doctorate Degree in Mechanical Design Engineering) of Engr. Arman Ray N. Nisay in Andong National University, South Korea	To open opportunities for faculty members to earn Master's or Doctor's degrees in a reputable academic institutions in other countries	Engr. Arman Ray N. Nisay Jr., Faculty Member of the College of Engineering and Architecture, Main Campus	Study is on-going

October 7, 2019	Awarding of Global Korea Scholarship Best Paper Winners and Introduction of Korean Exchange Student	To create awareness in the BPSU community about Student Exchange and Mobility programs and activities of our university and to recognize the outstanding performance of the students who participated in the Global Korea Scholarship for Science and Engineering Students	GKS Participants Ian Jessie Brondial (BS Electrical Engineering) Keren Joy Punzalan (Electronics Engineering) Jessa Mae Panes (Civil Engineering) Jessa San Pedro (Mechanical Engineering) BPSU International Affairs In-charge and Staff, Student Affairs and Services - Main Campus	Accomplished
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NETWORKING AND PARTNERSHIP BUILDING

Foreign networks and partners are crucial for the internationalization of our institution and the university is actively seeking opportunities for mutual agreements and collaboration. The following are the conducted initial meetings with possible networks and partners:

Table 73. Networking and Partnership Building

DATE	ACTIVITY	OBJECTIVES/PURPOSE	PARTICIPANTS	STATUS
January 15, 21 and 28, 2019	Meeting with Korean Universities (Gyeongsang National University with Keystone, Soon Chun Hyang University and Chungnam National University with Times-SLC)	To promote BPSU and to establish initial contact with possible foreign partners	6 Visitors from Gyeongsang National University with Keystone, 3 Visitors from Soon Chun Hyang University and with Times-SLC 6 Visitors Chungnam National University with Times-SLC	GNU partnership was not established since they wanted to partner with elementary schools for their extension services Student exchange program with SCHU is on-going Faculty exchange program with CNU is in-process
February 12, 2019	Initial meeting with World Endeavours representative	To discuss possible partnership between BPSU and World Endeavours	Ms. Apple Arriola of World Endeavours (Philippines) Digna M. De Guzman, In-Charge, IAFO	MOU has been evaluated and is ready for signing by both parties (partner is US-based) and for confirmation of the Board
March 5, 2019	Assessment of Partnership with Keystone International Language Center Subic	To discuss status of partnership with Keystone and violations of the agreement	Mr. Charles Park of Keystone International Language Center Subic Dr. Gregorio J. Rodis, University President Digna M. De Guzman, In-Charge, IAFO	Partnership was terminated due to reported violations of the agreement
May 24, 2019	Meeting with WISE Foundation and FAREAST	Memorandum of Understanding signing with the president of the WISE Foundation	WISE Foundation Mr. David Dahl (President WISE) Mr. Craig Schmuck FAREAST Ms. Joyce Manabat Mr. Dinand Minerales Ms. Mercy Laforteza Ms. Rona Corpuz BPSU Dr. Gregorio J. Rodis Ms. Digna M. De Guzman Ms. Nancy D. Rodriguez	Courtesy Call to the University President and Signing of Memorandum of Understanding was conducted Orientation for the Internship/ Trainee Program was held at Abucay Campus for graduating BS Agriculture students
June 17, 2019	Meeting with Subic Language Center	Updating on proposed activities with partner South Korean Universities (Korea Polytechnics and Woosong University) Presentation of proposed cultural exchange activities for students (Chungnam National University, Hannam University and SLC students)	SLC Prof. Jaewoo Jeon Ms. Jee Min Lee Ms. Claribel Aresta BPSU Dr. Emmanuel C. Macaraeg Ms. Digna M. De Guzman Mr. Rowell G. De Guia Ms. Nancy D. Rodriguez OSAS Mr. Sisenando C. Masangcap Jr. Ms. Khristina Anne A. Dimaricut Regent Kenly Rimandiman	Professors from Korea Polytechnics will visit the university on July or August for ocular inspection of possible building for rehabilitation. Benchmarking of CEA faculty members to Woosong will be scheduled. Cultural exchange activities with SLC (Chungnam National University and Hannam University) will be conducted in partnership with the Student Development -OSAS of the University. The public speaking contest will be coordinated with the Department of Arts and Sciences

Cont. - Table 73. Networking and Partnership Building

July 9, 2010	Initial Meeting with Hankyong University	To provide an avenue to introduce the university and our programs and facilities to foreign universities and to discuss possible areas of partnership	Guests from Hankyong University Dr. Emmanuel C. Macaraeg, VPAA Digna M. De Guzman, In-Charge, IAFO Ms. Jeemin Lee of Subic Language Learning Center	Possible programs would be conceptualized based on initial meeting with the international partner universities
July 10, 2019	Initial meeting with Jeonbuk Science College	To provide an avenue to introduce the university and our programs and facilities to foreign universities and to discuss possible areas of partnership	Guests from Jeonbuk Science College Dr. Emmanuel C. Macaraeg, VPAA Digna M. De Guzman, In-Charge, IAFO Prof. Jae Woo Jeon of Subic Language Learning Center	Possible programs would be conceptualized based on initial meeting with the international partner universities
August 6, 2019	Initial meeting with Mr. Majeed Mahama of Ghana, West Africa	To discuss possible transfer and commercialization of R & D technology and student exchange programs Courtesy call to the University President	Digna M. De Guzman, In-Charge, IAFO Engr. Jonathan E. Lacayanga, Campus Director- Abucay Campus/ Technology Developer Engr. Rodrigo C. Muñoz Jr., RDO Director/ Technology Developer	Possible areas of collaboration with the government and universities in Ghana were discussed
August 8, 2019	Initial meeting with Munkyoung College	To provide an avenue to introduce the university and our programs and facilities to foreign universities and to discuss possible areas of partnership	Guests from Munkyoung College Dr. Emmanuel C. Macaraeg, VPAA Digna M. De Guzman, In-Charge, IAFO Ms. Jeemin Lee and Prof. Jae Woo Jeon of SLC	Possible programs would be conceptualized based on initial meeting with the international partner universities
August 13, 2019	Meeting with RET for Transfer and Commercialization of Cookstove and Thermocharger Technology	To discuss next steps for the collaboration with Mr. Majeed Mahama on the transfer and commercialization of Cookstove and Thermocharger Technology to Ghana, West Africa	Digna M. De Guzman, In-Charge, IAFO Engr. Jonathan E. Lacayanga, Campus Director- Abucay Campus/ Technology Developer Engr. Rodrigo C. Muñoz Jr., RDO Director/ Technology Developer Ms. Arlene D. Ibañez, ITSO Manager	It was agreed that the IAFO will request Mr. Mahama to prepare a letter of intent addressed to the President for this purpose, next steps would be the drafting of MOU and licensing agreement
August 19, 2019	Meeting with Peace Corps Philippines	To discuss visit of US Peace Corps volunteers for classroom observations, campus tour and lecture about public higher education	Digna M. De Guzman, In-Charge, IAFO 4 staff of Peace Corps Philippines headed by Ms. Decena Deppe	The IAFO office coordinated with concerned offices to inform them of the visit. A formal letter of request addressed to the University President was also asked for by the IAFO from Peace Corps.
August 23, 2019	Visit of US Peace Corps Volunteers	To orient US Peace Corps volunteers on tertiary education setting	Digna M. De Guzman, In-Charge, IAFO University Library (Ms. Francisca B. Llamzon) College of Arts and Sciences (Dr. Thelma D. Manansala and English language professors) College of Nursing (Dr. Ruby Matibag, Mr. Gerardo Balana and Mr. Edwin Riego) College of Industrial Technology (Dr. Bernadeth B. Gabor) AMREL (Dr. John Ryan B. Dizon) 4 staff of Peace Corps Philippines and 22 US Peace Corps Volunteers	The Peace Corps volunteers were given exposure to tertiary education setting through observations of classroom instruction, campus tour in facilities of the university as well as a brief lecture about outcomes-based education.

August 23, 2019	Meeting with Hana-Natsu Resort	To discuss possible partnership with BPSU for provision of short-term English language course to Japanese visitors	Dr. Maria Fe V. Roman, Campus Director – Main Campus Dr. Thelma D. Manansala, Dean College of Arts and Sciences Ms. Imelda Realce, Chairperson for Extension Services Digna M. De Guzman, In-Charge, IAFO	Partnership agreement will be discussed once the owners of the resort have acquired the necessary license or permit to operate for this purpose
October 12 and 19, 2019	Korean Culture for Kids (Kopino Project)	To implement the proposed 4 week activities that would create opportunities for kids between the ages of 5-15 to learn about and experience Korean culture	Kopino Kids King Sejong Institute – Balanga City Subic Language Learning Center BPSU International Affairs Office	Completed
October 24, 2019	MOU Signing with Ajou Motor College	To develop academic cooperation and to promote mutual understanding between BPSU and Ajou Motor College	BPSU President, Vice President for Academic Affairs, Ajou Motor College Head of Academic Affairs, SGC President, Professor Jaewoo Jeon	Accomplished
November 23, 2019	Inspection Visit of KSI-Balanga and Culminating Activity of Kopino Project	To inspect the two on-going programs of KSI-Balanga at BPSU Main Campus, Balanga City, Philippines	Representatives from KSI Foundation, KSI-Balanga Office, BPSU International Affairs In-charge	Accomplished
December 23, 2019	Meeting with Officials from Munkyeong College	To discuss the joint activities and programs that BPSU would be implementing with their institutions and to present their proposed 2+2 program for Hospitality Management and Tourism	BPSU President, Vice President for Academic Affairs, In-charge of the International Affairs, Professor Jaewoo Jeon, SGC President, and 2 Officials from Munkyeong College	Accomplished
December 27, 2019	Health Financing in Bataan	To discuss about Health Financing for Universal Health Care in Bataan	Dean of the College of Nursing and Midwifery, 4 CNM Faculty Members, In-charge of the International Affairs Office, Office of Cong. Joet Garcia, Provincial Government	Completed

CAPACITY DEVELOPMENT WORKSHOPS ATTENDED FOR INTERNATIONAL AFFAIRS

In-Charge and staff of the office have to attend skills and knowledge enhancing seminars and workshops on internationalization so that the office will be updated with the latest policies, strategies and mechanisms for planning, implementation, monitoring and evaluation of our university's internationalization efforts.

Table 74. Capacity Development Workshops Attended for International Affairs

DATE	ACTIVITY	OBJECTIVES/PURPOSE	PARTICIPANTS	STATUS
May 15, 2019	"Capability-Building Workshop on Establishing and Sustaining US-PH University Partnerships and Pre-Departure Orientation for NAFSA 2019"	In preparation for NAFSA 2019, CHED-IAS and Education USA spearheaded this seminar workshop for the Philippine delegates of higher education institutions who will participate in the said event	Ms. Digna M. De Guzman, In-Charge for the International Affairs Office	Completed
May 22, 2019	"2nd Quarter Joint Executive Council and Technical Staff (JECTS) Meeting FY 2019 of the DC-SUC III/CIRPS"	To meet with fellow International Relations Officer (IRO's) in Region III and to discuss possible collaborative activities	Ms. Digna M. De Guzman, In-Charge for the International Affairs Office	Completed
June 22, 2019	"Workshop on UMAP Credit Transfer Scheme (UCTS) and ASEAN Plus Three (APT) Guidelines on Student Exchanges and Mobility"	Capacity-Building workshop organized by CHED and DHVSU to update IROs and Registrars on UCTS and APT Guidelines and credit transfer systems within the Asia-Pacific region	Ms. Digna M. De Guzman, In-Charge for the International Affairs Office Mr. Ferdinand M. Santos, University Registrar	Completed
July 29-30, 2019	"Capacitating Workshop on Developing Institutional Strategies and Mechanisms for Internationalization"	The workshop intends to: 1. Increase the awareness and knowledge of key university and campus officials about internationalization in higher education. 2. Increase engagement of key university and campus officials in the planning and implementation of internationalization programs and activities. 3. Create a strategic framework and agenda for internationalization of the university that would be integrated in the operations of all of its offices.	Key University Officials	Completed

Cont. - Table 74. Capacity Development Workshops Attended for International Affairs

July 31, 2019	"Internationalization of Higher Education: The CLSU Experience"	To learn about best practices in internationalization implemented by other SUC's	Ms. Nancy D. Rodriguez, Staff International Affairs Office/ Liaison Officer	Completed
October 21, 2019	Orientation Meeting for Higher Education Leadership Institute	To discuss possible opportunities under the Higher Education Leadership Institute (HELI)	Ms. Digna M. De Guzman, In-charge, International Affairs Office	Completed
October 23 - 24, 2019	"UMAP as a Platform for Academic Mobility: Campus Based Internationalization Part II"	To develop a policy that would consolidate campus-based activities, create mechanisms that characterize campus-based internationalization and identify strategies on how campus-based activities contribute to internationalization	Ms. Digna M. De Guzman, In-charge, International Affairs Office	Completed
October 24, 2019	Conference on Internationalization of Philippine Tertiary Education - "Digital Media Futures for ASEAN Integration in Higher Education: Seamless and Accessible, Inclusive and Quality Assured"	To increase awareness and learn about best practices in internationalization	Ms. Nancy D. Rodriguez, Staff International Affairs Office/ Liaison Officer	Completed
November 21, 2019	"Educational Ties That Bind: EdUSA-CHED Speaker Series on Internationalization"	To provide additional knowledge for the International Affairs Office In-charge and strengthen networks with Education USA and International Relations Officer from other SUCs and Private HEIs	Ms. Digna M. De Guzman, In-charge, International Affairs Office	Completed

FACILITIES AND STRUCTURES

A permanent physical space is necessary for the operations of the International Affairs Office and as such, an office was constructed through the efforts of concerned offices in the university.

Table 75. Facilities and Structures

DATE	ACTIVITY	OBJECTIVES/PURPOSE	PARTICIPANTS	STATUS
January-February	Facilitate construction of International Affairs Office	To establish a permanent office space for IAFO to plan, process and monitor student and faculty international mobility and internationalization of BPSU	IAFO and concerned offices (e.g. Budget, Procurement, Supply and Physical Plant and Engineering Services)	Completed

INTERNATIONAL LINKAGES

Through the efforts of the International Affairs, foreign partnership have already been cultivated from the previous years. Below is the status of partnership as well as the level of engagement that the university obtained.

Table 76. International Linkages

PARTNER HEI/ ORGANIZATION	FORM/S OF LINKAGE	DISCIPLINE/S COVERED	DATE SIGNED	STATUS	
				ACTIVE	INACTIVE
Agrostudies: The International Centre for Agricultural Studies in Israel Ltd. (Israel)	On-the-job Training of students	Academic (College of Agriculture)	2014	√	
Andong National University (Korea)	Faculty Exchange	Academic (College of Engineering)	2012	√	
Chungnam National University (Korea)	Faculty Exchange	Academic (College of Agriculture)	2018	√	
Daegu Health College (Korea)	Student Exchange	Academic (College of Nursing and Midwifery, College of Education, BS Hotel and Restaurant Management, BS Tourism Management and BS IT - Food Technology)	2018	√	
Daegu University (Korea)			2018		√
Daejon University (Korea)			2018		√
Daelim University College (Korea)			2018	√	

Hannam University (Korea)			2003	✓	
Hankyong National University (Korea)			2018	✓	
Keystone International Language Center Subic			2015		✓
Korea Polytechnics (Korea)			2018	✓	
Kunjang University College (Korea)			2018		✓
Mokpo National Maritime University	Student Exchange		2018	✓	
Mokwon University			2018		✓
Myongji University			2018		✓
Soon Chun Hyang University	Student Exchange		2018	✓	
Subic Language Learning Center Inc.	Conduit for faculty and student exchange programs	Academic (for multiple programs)	2018	✓	
Sun Moon University			2015		✓
Surrathani Rajabhat University	Faculty Exchange	Academic (College of Nursing and Midwifery)	2018	✓	
Woosong University	Program Development (Railway Engineering)	Academic (College of Engineering and Architecture)	2018	✓	
Kasetsart University	Faculty Scholarship	Academic (College of Agriculture)	September 2019	✓	
Ajou Motor College	Exchange of faculty, researchers and other academic staff and students; Conduct of collaborative research projects, training, lectures and symposia; and Exchange of academic information and materials	Academic (College of Agriculture)	October 2019	✓	

Note: Foreign universities with no identified form/s of linkage and covered disciplines' are still being currently determined based on results of the exploratory visit of Dr. Macaraeg to some of the universities and possible needs of the academic programs of the university with accreditation level II or higher that are compatible with programs offered in our partner foreign institutions.



DISASTER RISK REDUCTION AND MANAGEMENT SERVICES

CONTENTS

Disaster Risk Reduction and Management Services

DISASTER RISK REDUCTION AND MANAGEMENT SERVICES

As mandated by Republic Act 10121 or the Philippine Disaster Risk Reduction and Management Act, University Disaster Risk Reduction and Management Services Office (UDRRMSO) was established in response to the call of the national government in terms of disaster prevention and mitigation, disaster preparedness, disaster response and disaster rehabilitation and recovery.

UDRRMSO is the functional arms of the institution in building a disaster-resilient and climate change adaptive community. As shown in table 77, numerous trainings and seminars were participated by UDRRMSO head and staff which aims to capacitate all members to efficiently implement emergency planning and response.

Table 77. UDRRMSO Trainings and Seminars

TITLE OF SEMINAR/ WORKSHOP/TRAINING/ CONFERENCE	PARTICIPANTS	DATE OF ACTIVITY	VENUE	SPONSORING AGENCY	LEVEL
MOU Signing Ceremony between Bataan Peninsula State University and Office of the Civil Defense Region 3	UDRRMSO, OCD Region 3 Officials and BPSU Officials	March 14, 2019	University Board Room of BPSU Main Campus, City of Balanga, Bataan	UDRRMSO	Regional
Fire Fighting Skills Training	Select BPSU Personnel (Security, Maintenance, Teaching and Non-Teaching and Selected students from BPSU Campuses	March 20, 2019	CNM Amphitheatre of BPSU Main Campus, City of Balanga, Bataan	UDRRMSO	Local
1st Quarter Earthquake and Fire Drill	BPSU VIP's, Teaching and Non-Teaching personnel, Security and Students	March 21, 2019	BPSU Main Campus – Open Grounds	UDRRMSO	Local
Regional Training on Capability Building for Extension Program	Maria Charina C. Cayanan	March 31 – April 1, 2019	Silver Room, Crown Royale Hotel and Restaurant, City of Balanga, Bataan		Regional
2 Day Leadership Development Training	Mary Rose B. Basallo	April 8, 2019	BPSU Parade Ground, Main Campus, Balanga City, Bataan	BPSU NSTP and Red Cross Youth Council	Local
RDANA Meeting re: Aftermath of 6.1 Magnitude Earthquake	UDRRMSO personnel and BPSU Officials	April 24, 2019	University Board Room of BPSU Main Campus, City of Balanga, Bataan	UDRRMSO	Local
Basic First Aid Training	Select BPSU Teaching and Non-teaching personnel and CNM Students	April 30, 2019	BPSU Main Campus E-library, Multi-media Center	UDRRMSO	Local
Megacities at Risk: Engineering Resilience to Seismic Hazards Conference	Maria Charina C. Cayanan	May 3, 2019	Main Lounge, Manila Polo Club, Mc Kinley Road, Makati City	National Resilience Council	National
5-Day Coaches Training on Quality Assurance System for BDRRM Planning & Localization of the Comprehensive Emergency Program for Children	Mary Rose B. Basallo	May 27-31, 2019	The Linden Suits, Ortigas Center, Pasig City	Save the Children	National
Activation of Incident Command System during BPSU 2019 Annual Commencement Exercise	BPSU Officials, personnel and Students from 6 Campuses	June 7, 2019	Bataan People Center	UDRRMSO	Local
Creation of Local Climate Change Action Plan 2020-2025	Maria Charina C. Cayanan Mary Rose B. Basallo	June 11, 2019	SP Session Hall	CDRRMO	Local
NDRRM Kick-Off Ceremony Run for Resilience 2019	Mary Rose B. Basallo, select BPSU Students and personnel	July 5, 2019	OCD Region 3 Diosdado, Macapagal Gov. Center, Maimpis City of San Fernando, Pampanga	Office of the Civil Defense Region 3	Regional
Juan for Treesilience: Tree Planting and Growing Activity	BPSU Personnel and Students	July 6, 2019	Sitio Paes, Barangay Alangan, Limay, Bataan	Office of the Civil Defense Region 3, BPSU	Regional
Monitoring and Evaluation Tool Training for BPSU & Bataan M&E Team	Mary Rose B. Basallo	July 12, 2019	Camia & Guirasol Function Rooms of Terraz, 3rd floor of Zuelig Building, Makati Ave cor Paseo de Roxas, Makati City	National Resilience Council	Local
BPSU Leadership Management Program Module 1: Foundations of Bridging Leadership	Maria Charina C. Cayanan Mary Rose B. Basallo	July 15-17, 2019	Seorabeol Grand Leisure Hotel, Subic Zambales	BPSU, NRC	Local

DRRM Issues and Concerns	University Officials and UDRRMSO personnel	July 16, 2019	University Board Room	UDRRMSO	Local
Day DRRM Training and Workshop - University Related Planning Workshop	BPSU Officials, Campus Directors and select employees of 6 Campuses	August 5, 2019	Subic Bay Travellers Hotel and Event Inc.	UDRRMSO	Local
Incident Command System Training Course	BPSU Officials, Campus Directors and select employees of 6 Campuses	August 6, 2019	Subic Bay Travellers Hotel and Event Inc.	UDRRMSO	Local
Disaster Preparedness Orientation (BPSU Orani Campus)	325 students (All first year & higher years, 5 teaching personnel of BPSU Orani)	August 29, 2019	Dunong Pandayan Hall - BPSU Orani Campus	UDRRMSO	Local
Disaster Preparedness Orientation (BPSU Balanga Campus)	354 select students from BS Psych 1A & 2A, 2B, 2C, BSE Major in Social Science, Filipino & English	August 29, 2019	Bataan Youth Center - BPSU Balanga	UDRRMSO	local
Disaster Preparedness Orientation (BPSU Bagac Campus)	106 students from first year to higher year	September 5, 2019	Audio Visual Room - BPSU Bagac Campus	UDRRMSO	Local
CDRRMC Cluster Meeting for Disaster Preparedness Cluster Members	Mary Rose B. Basallo	September 17, 2019	Audio Visual Room - City Hall, City of Balanga, Bataan	CDRRMC	Local
4TH Quarter National Simultaneous Earthquake Drill	BPSU Balanga Campus personnel & students	November 14, 2019	BPSU Balanga Campus	UDRRMSO, BPSU Balanga Officials	Local
CDRRMC Full Council Meeting	Maria Charina C. Cayanan Mary Rose B. Basallo	November 27, 2019	Balanga City, Library, Conference Room	CDRRMO	Local
DRRM Full Council Meeting & Year End Assessment	BPSU Officials, UDRRM Council Members	December 4, 2019	Conference Room, BPSU - Main Campus	UDRRMSO	Local



Firefighting Skills Training

Non-teaching employees, university personnel and select students learn the basics of firefighting during the Fire Fighting Skills Training.



Earthquake Drill

Students and employees from all BPSU campuses participate in the 4TH Quarter National Simultaneous Earthquake Drill.



DRRM Full Council Meeting

University officials with UDRRM council members partake in the DRRM Full Council Meeting & Year End Assessment.

ABBREVIATIONS

AACUP	Accrediting Agency for Chartered Colleges and Universities in the Philippines	Ed.D.	Doctor of Education
AGIA	Association of Government Internal Auditors, Inc.	FFS	Farmers Field School
AIDS	Acquired Immunodeficiency Syndrome	FOSRA	Federation of School Registrars Association
ATSPAR	Association of Tertiary School Paper Advisers of Region III	FY	Fiscal Year
AVOS	A Voyage of Songs	GAA	General Appropriations Act
AY	Academic Year	GAM	Gender Analysis Matrix
BA	Bachelor of Arts	GBP	GAD Plan and Budget
BC	Balanga Campus	GFPS	GAD Focal Point System
BC	Bataan Colleges	GSIS	Government Service Insurance System
BCSP	The Biodiversity Conservation Society of the Philippines	HEI	Higher Education Institutions
BEEd	Bachelor in Elementary Education	HR	Human Resources
BJMP	Bureau of Jail Management and Penology	HRMP	Human Resource Management Practitioners
BLIS	Bachelor of Library and Information Science	IAFO	International Affairs Office
BNAS	Bataan National Agricultural School	IGP	Income Generating Project
BNPS	Bataan National Polytechnic School	IIE	Institute of Integrated Electrical
BNSAT	Bataan National School of Arts and Trades	ISO	International Organization for Standardization
BNSFC	Bataan National School for Filipino Craftsmen	LGU	Local Government Unit
BOR	Board of Regents	MA	Master of Arts
BPSC	Bataan Polytechnic State College	MAEd	Master of Arts in Education
BPSU	Bataan Peninsula State University	MAN	Master of Arts in Nursing
BREO	Bataan Research Educators Organization	MBA	Master in Business Administration
BS	Bachelor of Science	MC	Main Campus
BSA	Bachelor of Science in Accountancy	MEM	Master in Engineering Management
BSBA	Bachelor of Science in Business Administration	MLLNSAT	Medina Lacson de Leon National School of Arts and Trades
BSCS	Bachelor of Science in Computer Science	MOCES	Most Outstanding Civil Engineering Student
BSEd	Bachelor in Secondary Education	MOOE	Maintenance and Other Operating Expenses
BSIT	Bachelor of Science in Industrial Technology	MPA	Master in Public Administration
BTVTE	Bachelor of Technical-Vocational Teacher Education	MPES	Master in Physical Education and Sports
CAASUC	Culture and the Arts Association of State Universities and Colleges	NACPE	National Association of Certified Public Accountants in Education
CBA	College of Business and Accountancy	NASTL PHL	National Academy of Science and Technology, Philippines
CEA	College of Engineering and Architecture	NBC	National Budget Circular
CEDAW	Convention on the Elimination of All Forms of Discrimination Against Women	NC	National Certificate
CHED	Commission on Higher Education	NCESC	National Civil Engineering Students' Conference
CHED DARE TO	CHED Discovery-Applied Research and Extension for Trans/Inter-disciplinary Opportunities	NEDA	National Economic and Development Authority
CHED-FDP II	CHED Faculty Development Program II	NEUST	Nueva Ecija University of Science and Technology
CHED-NAFES	Commission on Higher Education-National Agriculture and Fisheries Education System	OAS	Office of the Administrative Services
CHRE	Center for Human Rights Education	OJT	On-the Job Training
CICT	College of Information and Communications Technology	PAGBA	The Philippine Association for Government Budget Administration
CIT	College of Industrial Technology	PBE	Production & Business Enterprise
CLARRDEC	Central Luzon Agriculture and Resources Research and Development Consortium	PCAARRD	Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development
CLHRDC	Central Luzon Health Research and Development Consortium	PCHRD	Philippine Council for Health Research and Development
CLSU	Central Luzon State University	PCIEERD	Philippine Council for Industry, Energy and Emerging Technology Research Development
CMI	Consortium Member Institutions	PCW	Philippine Commission on Women
CMO	CHED Memorandum Order	PDRMO	Provincial Disaster Risk Reduction and Management Council
CNM	College of Nursing and Midwifery	Ph. D.	Doctor of Philosophy
COA	College of Agriculture	PHILARM PPA	The Philippines Association of Research Managers, Inc. Programs, Projects and Activities
CODI	Committee on Decorum and Investigation	PPES	Physical Plant and Engineering Services
CoEd	College of Education	PRAISE	Program on Awards and Incentives for Service Excellence
CSBS	College of Social and Behavioral Sciences	PRC	Professional Regulation Commission
CSC	Civil Service Commission	PSAU	Pampanga State Agricultural University
CSC	Campus Student Council	PVCIG	Philippine Ventura Capital Investment Group
CSG	Campus Student Government	R.A.	Republic Act
CT	College of Technology	RDO	Research and Development Office
CY	Curriculum Year	RET	Research, Extension and Training
DA-BAR	Department of Agriculture - Bureau of Agricultural Research	RMTU	Ramon Magsaysay Technological University
DA-RFO3	Department of Agriculture - Regional Field Office 3	ROTC	Reserve Officers' Training Corps
DBM	Department of Budget and Management	SDG	Sustainable Development Goals
DC	Dinalupihan Campus	SUC	State Universities and Colleges
DENR	Department of Environment and Natural Resources	TAU	Tarlac Agricultural University
DepEd	Department of Education	TESDA	Technical Education and Skills Development Authority
DHVTSU	Don Honorio Ventura Technological State University	UDRRMSO	University Disaster Risk Reduction and Management Services Office
DILG	Department of Interior and Local Government	UM	University Memorandum
DND	Department of National Defense	UNAP	United Nations Association of the Philippines
DOH-RO III	Department of Health - Regional Office III	UNESCO	United Nations Educational, Scientific and Cultural Organization
DOST	Department of Science and Technology	WCOPA	World Championship of Performing Arts
DPITC	DOST-PCAARRD Innovation and Technology Center	WUP	The Wesleyan University-Philippines
DSWD	Department of Social Welfare and Development	VAW	Violence Against Women
DTI-RFO3	Department of Trade and Industry-Regional Field Office 3		



FORERUNNER

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