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BPSU
Annual Report
2009

gathering SPEED

BPSU Annual Report 2009

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Year 2009 provoked the Peninsulares to fast track the developments in Bataan Peninsula State University. Just like a train in motion, the Peninsulares had to gather the courage in order to advance to the next level. But before it was able to continue its journey to a farther destination, the Peninsulares had to make sure that everything is in the right condition. Rigorous planning, implementation, monitoring and evaluation had to be undertaken to guarantee that all the members of the BPSU community will reach the next destination without any apprehensions.



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15 June 2010

His Excellency BENIGNO SIMEON C. AQUINO III

President of the Philippines
Malacañan Palace, Manila

Through : **Dr. NONA S. RICAFORT**
Commissioner, Commission on Higher Education
Chair, BPSU Board of Regents

Dear President Aquino:

Greetings of Peace and Solidarity!

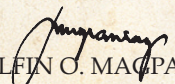
We respectfully submit to your good office the Annual Accomplishment Report of the Bataan Peninsula State University.

With utmost pride we claim that we have surpassed the challenges of the Year 2009. Those experiences helped us figure out the strengths as well as the inadequacies that we have to immediately address. We have always aspired to excel and to contribute largely to the development of our beloved country. With such hopes and dreams, we commit ourselves to serving the nation through providing quality education. Year 2009 called for changes; hence, we devoted all our efforts to implement new policies as we believed that doing such would further the performance of Bataan Peninsula State University.

As you turn the pages of this Annual Accomplishment Report, you shall witness how the combination of dreams and hard work can transport an organization halfway to its target destination. Nothing is impossible to those who remain determined. This we shall always remember so that BPSU will continue to soar high and lift with its achievements the future of the country.

Mabuhay po tayong lahat!

Very truly yours,


DELFIN O. MACPANTAY, Ed.D.
University President

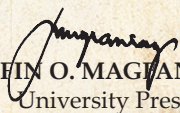
Message from the President

Many of us stick to the belief that positive thinking begets positive results. People must remember that what they believe in does not amount very much; unless it propels one to cross the boundaries and inspires him or her to pursue plans and dreams however impossible they may seem to be.

Year 2009 was spent on reviewing the various aspects of the University in order to ensure its capacity to cope with the changing needs of the community. Albeit the fact that we know several ways and strategies to turn our aspirations into achievements and we have proven such practices to be effective, we never neglect to assess the results of our actions.

For this year, we realized that it's time to implement changes. Such is essential in order for this University to soar into higher grounds and to venture into new horizons. Despite the protests, meager funds, lack of needed equipment and facilities, the University was able to accomplish its plans and programs because of our determination to pursue what we had included in the BPSU Medium Term Development Plan.

As we prepare ourselves into venturing into a new and broader horizon, we shall always take into consideration the lessons we have learned from past experiences. The victories and setbacks we experienced in 2009 had left marks. These marks we shall bear with pride and shall always serve as reminders on how we struggled and managed to conquer the challenges.


DELVIN O. MAGANTAY, Ed.D.
University President



Year 2009 proved to be a year of copious challenges and blessings for Bataan Peninsula State University. These challenges and blessing signaled the members of the BPSU community that it was time to be conscious of its accomplishments as well as the improvements to be made in its four mandates: Instruction, Research, Extension and Production.

After setting the plans for each office and college in the University, members of the BPSU community proceeded to push through with the implementation of its programs and accomplish its objectives. In the area of Instruction, the University sought to implement more stringent policies in order to improve the faculty profile and also to comply with the standards set by the Commission on Higher Education. In comparison to the figures presented in the previous Annual Report, the number of qualified instructors for 2009 was relatively higher with almost 1.21% increase in the number of faculty with Master's degree and 1.23% increase in the number of faculty with doctoral degree. With regard to faculty rank, the University still has to exert effort to increase the number of faculty with professorial positions. Five (5) new programs were added to the list of curricular offerings of the University. Furthermore, the accreditation of the fourteen (14) curricular programs of the University was sought. Out of these fourteen programs, three were granted with Level II Accreditation while the rest of the programs were declared qualified for the Level I Accreditation Survey Visit. The agricultural programs of the BPSU Abucay Campus underwent NAFES Accreditation which led to the declaration of the BPSU-Abucay Campus as Provincial Institute of Agriculture. Top disciplines in terms of enrollment and graduation are (1) Medical and Allied Discipline; (2)

executive summary

Engineering and Architecture; (3) Business Administration and Related Disciplines; (4) Education Science and Teacher Training; (5) Trade, Craft and Industrial Disciplines; and (6) IT-Related Disciplines. Aside from ensuring students the access to quality education through providing student scholarships and financial assistance, some students were given the opportunity to take their practicum or on-the-job training at international companies.

The Research culture in the University continued to flourish as more faculty members showed interest in getting involved in conducting researches. Funds were made available to support the researchers and to ensure the sustainability of research projects. In terms of number, majority of the researches conducted in 2009 are Agriculture-related followed by researches on Social and Behavioral Sciences. Researches generated by faculty continue to be presented in local, regional, national and international conferences. Some, due to the benefits granted to the community like the preservation of Filipino culture and enhancement of agri-industry through the utilization of modern technology, were given funding by national agencies. Three (3) agricultural researches were also presented in an international conference in Thailand. The Research and Development Office also continues to publish monographs of completed researches and applied at the IPR office for the patenting of these researches. Although the number of faculty researchers

increased for this year, the University still has to implement new strategies in order to motivate the others, especially those with associate professor ranks, to venture into researches.

In terms of community extension, the University was able to provide extension programs categorized under Social and Behavioral Sciences, Engineering and Technology, Health and Related Discipline, and Agriculture and Natural Resources. From January to December 2009, the Office of Extension Services (OES) was able to conduct sixty-five (65) extension projects to the nearby communities. Out of these 65 extension programs, the University was able to train 3,850 individuals. Majority of the extension programs conducted in 2009 fall under the area of skills and livelihood and health. The University also forged partnerships with international organizations and such led to the conduct of extension and outreach project in Bani Elementary School. Likewise, the large impact brought about by Sa Kabukilan, a program of BPSU Radyo Vatan, received funding from the NCCA because of its noble intention of raising the awareness of the Filipinos on the preservation of the cultural arts of the Magbukon Aeta community.

With regard to the assets of the University, the consolidated income from the IGPs amounted to Php4,420,598.25. Such income was used to augment the budget of the University. There was also an increase in the

number of IGPs as the University acquired a 10-hectare fishpond and also sought the establishment of the BPSU Orani Hostel.

Likewise, seventeen (17) infrastructure projects were completed in 2009 in order to further improve the operations of the University. Some offices were relocated in order to make communication and delivery of services more efficient and more effective. New infrastructures were also established in the campuses of the University to ensure the safety of the students and to make the area more conducive for learning. Moreover, the completion of the training center in BPSU Abucay was pursued as it can serve as a practical venue for trainings, workshops and meetings. The Banana Tissue Culture Laboratory was also completed this year to fast track the development of the research capabilities of the students.

The leadership of the OVPAF was transferred to the concurrent Vice President for Research, Extension and Auxiliary Services due to the retirement of VP Villar. For 2009, the University's workforce totaled to 796 employees of which 500 are members of the faculty and the remaining 289 are part of the non-teaching workforce. In terms of the profile of the non-teaching personnel, the number of permanent employees is larger than the number of contractual, casual, and job order employees.

Under the Office of Administrative Services, the University was able to implement the Citizen's Charter by the month of September as compliance to the policies of the Civil Service Commission and provisions in the Anti-Red Tape Act of 2007. Placing high regard for the welfare and protection of all the members of the BPSU community, the OAS spearheaded the planning on the development of emergency groups in every campus.

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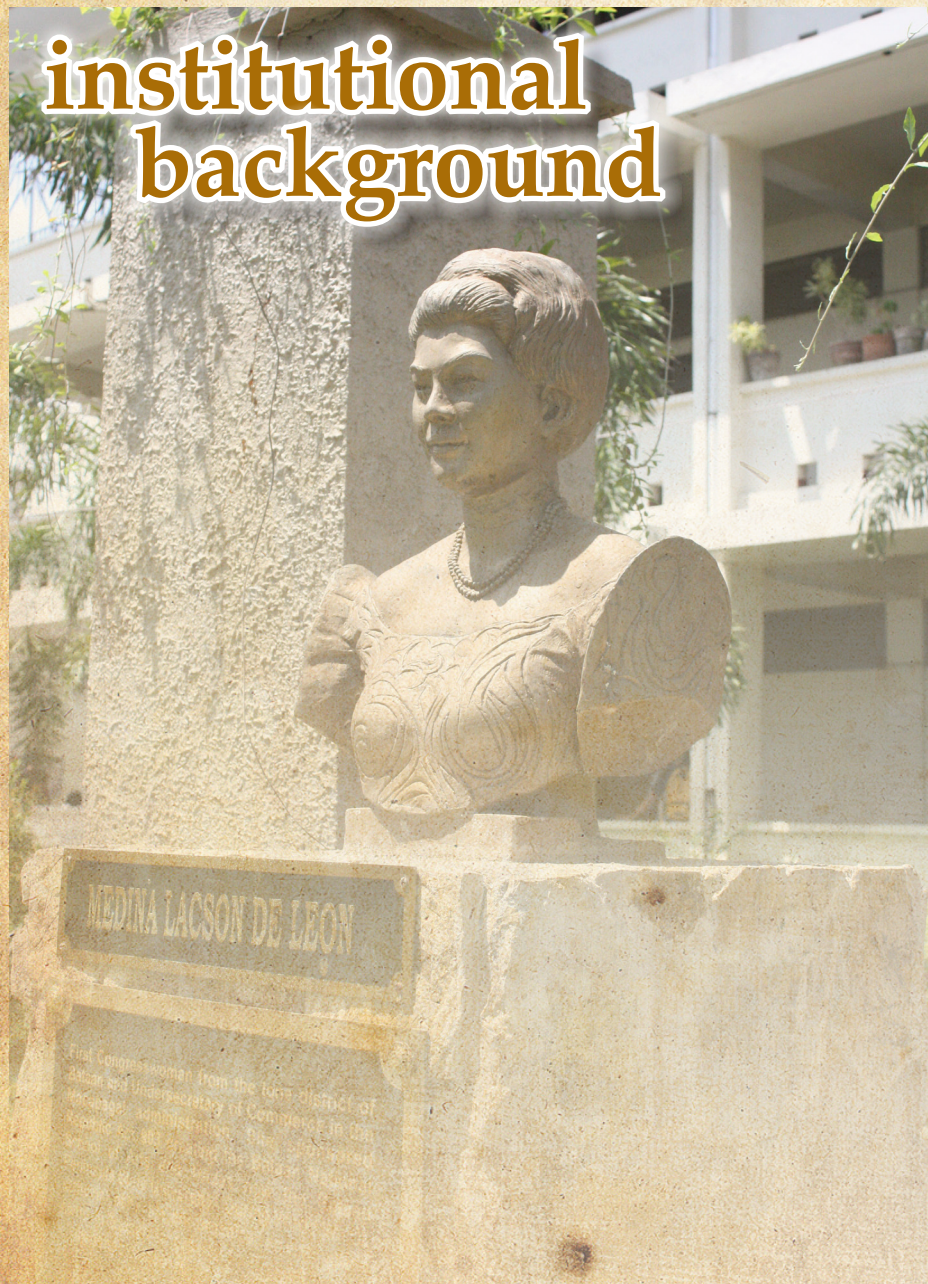
abbreviations

AACUP	Accrediting Agency of Chartered Colleges & Universities in the Philippines
AC	Abucay Campus
ADCO	Administrative Council
AFP	Armed Forces of the Philippines
ART	Aerobic Rice Technology
ARTA of 2007	Anti-Red Tape Act of 2007
ASEAN	Association of Southeast Asian Nations
ATSPAR III	Association of Tertiary School Paper Advisers of Region III
AWS	Automatic Weather Station
AY	Academic Year
BBS	Bucanon Beauty School
BBUFAI	Bangka Bataan Upland Farmers Association, Inc.
BC	Balanga Campus
BEED	Bachelor in Elementary Education
BOR	Board of Regents
BPSC	Bataan Polytechnic State University
	(former name of Bataan Peninsula State University)
BPSU	Bataan Peninsula State University
BPSU CCT	Bataan Peninsula State University Citizen's Charter Team
BPSU CHRE	Bataan Peninsula State University Center for Human Rights Education
BS HRM	Bachelor of Science in Hotel & Restaurant Management
BSCS-ND	Bachelor of Science in Computer Science
	major in Network and Data Communication
BSEE	Bachelor of Science in Electrical Engineering
BSIT-NWA	Bachelor of Science in Information Technology
	major in Network & Web Administration
BSN	Bachelor of Science in Nursing
BSTM	BS Tourism Management
BSWM	Bureau of Soils & Water Management
BYC	Bataan Youth Center
CAS	College of Arts and Sciences
CAT	College Admission Test
CBA	College of Business and Accountancy
CD	Campus Director
CDCC	City Disaster Coordinating Council
CEA	College of Engineering and Architecture
CHED	Commission on Higher Education
CHEDRO III	Commission on Higher Education Regional Office III
CHO	City Health Office
CHR	Commission on Human Rights
CHRE	Center for Human Rights Education
CIBAC	Citizens Battle Against Corruption
CICT	College of Information and Communications Technology
CICT-HCDG	Commission on Information & Communications Technology
	-Human Capital Development Group
CIT	College of Industrial Technology
CLARO-NUCESO 3	Central Luzon Association of Regional Officers
	-National Union of Career Executive Officers 3
CLARRDEC	Central Luzon Agriculture & Resources Research & Development Consortium
CLERDEC	Central Luzon Industry & Energy Research & Development Consortium
CLSU	Central Luzon State University
CNM	College of Nursing & Midwifery
CO	Capital Outlay
COEd/CE	College of Education
CSBS	College of Social & Behavioral Sciences
CSC	Civil Service Commission
CSC	Campus Student Council
CTVT	College of Technical & Vocational Training
CY	Calendar Year
DA	Department of Agriculture

DA-BAR	Department of Agriculture – Bureau of Agricultural Research
DAR	Department of Agrarian Reform
DBM	Department of Budget and Management
DC	Dinalupihan Campus
DC-SUC III - CIRPS	Development Council of State Universities and Colleges in Region 3
	Center for Inter-institutional Research and Policy Studies
DepEd	Department of Education
DepEd-BALS	Department of Education - Alternative Learning System
DENR	Department of Environment & Natural Resources
DHVTSU	Don Honorio Ventura Technological State University
DILG	Department of Interior & Local Government
DOH	Department of Health
DOLE	Department of Labor & Employment
DOST	Department of Science & Technology
DPWH	Department of Public Works & Highways
DSWD	Department of Social Welfare & Development
DTI	Department of Trade & Industry
EC	Bagac Extension Campus
ECE	Electronics & Communications Engineering
Ed.D.	Doctor of Education
ELP	English Language Proficiency
ETL	Equivalent Teaching Load
FSC	Federated Student Council
FTC	Farmers Training Center
FY	Fiscal Year
GAA	General Appropriations Act
GPS	Global Positioning System
GO	Government Organization
GS	Graduate School
GSIS	Government Service Insurance System
HEI	Higher Education Institutions
ICT	Information & Communications Technology
IGP	Income Generating Project
IEEE	Integrated Institute of Electrical Engineers, Inc.
IITR	International Institute of Technology and Reformation
IP	Intellectual Property
IPO	Intellectual Property Office
IPR	Intellectual Property Rights
ISBN	International Standard Book Number
ISSN	International Standard Serial Number
IT	Information Technology
LET	Licensure Examination for Teachers
LGU	Local Government Unit
MA	Master in Arts
MC	Main Campus
ME	Mechanical Engineering
MIS	Management Information Systems
MOA	Memorandum of Agreement
MOOE	Maintenance & Other Operating Expenses
MPBF	Miscellaneous Personnel Benefits Fund
MS	Master of Science
MTDP	Medium Term Development Plan
NAFES	National Agriculture & Fisheries Education System
NCA	Notice of Cash Allocation

NCCA	National Commission on Culture & the Arts
NCRDEC	National Coffee Research Development Research & Extension Center
NEDA	National Economic Development Authority
NGO	Non-Government Organization
NMS	National Manpower Summit
NPR	National Passing Rate
NSTP	National Service Training Program
NLT	No Teaching Load
NT with L	Non-Teaching Personnel with Teaching Load
OAS	Office of Administrative Services
OC	Orani Campus
OES	Office of Extension Services
OJT	On-the-Job Training
OPD	Operations, Planning & Development
OSYA	Out-of-School Youth and Adults
OVPA	Office of the Vice President for Academic Affairs
OVPAF	Office of the Vice President for Administration & Finance
OVPREAS	Office of the Vice President for Research, Extension & Auxiliary Services
OVPSA	Office of the Vice President for Student Affairs
OWWA	Overseas Workers Welfare Administration
PAASA III	Philippine Association of Administrators of Student Affairs in Region III
PABSSCU	Philippine Association of Board Secretaries of State Colleges & Universities
PAC	Pampanga Agricultural College
PAEPI	Philippine Association of Extension Program Implementers, Inc.
PATVEP	Philippines-Australia Technical & Vocational Education Project
PAWB	Protected Areas & Wildlife Bureau
PCBI	Philippine Coffee Board, Inc.
PCIERD	Philippine Council on Industry & Energy Research & Development
PDMASP	President Diosdado Macapagal Agrarian Scholarship Program
PENELCO	Peninsula Electric Company
PENRO	Provincial Environment & Natural Resources Office
PESO	Public Employment Services Office
PGMA-SEGS	President Gloria Macapagal Arroyo Science & Engineering Graduate Scholarship
PhD	Doctor of Philosophy
PHS	Public High Schools
PRC	Professional Regulation Commission
PS	Personal Services
PSAS	Philippine Society of Animal Science
PSC	Philippine Science Consortium
PSME-UPSU	Philippine Society of Mechanical Engineers
	-University of the Philippines Student Unit
PSSN	Philippine Society for the Study of Nature
R&D	Research and Development
RCPO	Regional Council of Personnel Officers
RDO	Research and Development Office
REDTI	Research and Educational Development Training Institute
SAFE	Student's Assistance Fund for Education for a Strong Republic
S&T	Science and Technology
SCUAA	State Colleges and Universities Athletic Association
SUC	State Universities and Colleges
TESDA	Technical Education and Skills Development Authority
TESOL	Teaching English to Speakers of Other Language
TOSP	Ten Outstanding Students of the Philippines
UNDP	United Nations Development Programme
UP	University of the Philippines
VP	Vice President
VPAA	Vice President for Academic Affairs
VPFA	Vice President for Administration and Finance
VPREAS	Vice President for Research, Extension and Auxiliary Services
VPSA	Vice President for Student Affairs

institutional background



Legal Bases

Main Campus

Republic Act 903 (20 Jun 1953)

An Act to establish the Bataan National School of Arts and Trades in the Municipality of Balanga, Province of Bataan, and to authorize the appropriation of necessary funds thereon

Republic Act 6742 (04 Aug 1989)

An Act changing the name of the Bataan National School of Arts and Trades in Balanga, Bataan to Medina Lacson de Leon National School of Arts and Trades

Republic Act 8562 (26 Feb 1998)

An Act converting the Medina Lacson de Leon National School of Arts and Trades in the Municipality of Balanga, Province of Bataan, into a chartered state college to be known as the Bataan Polytechnic State College integrating therewith the Bataan Community Colleges in the Municipality of Balanga, Province of Bataan, and appropriating funds therefor

Republic Act 9403 (22 Mar 2007)

An Act converting the Bataan Polytechnic State College in the Province of Bataan into a state university to be known as the Bataan Peninsula State University, integrating therewith the Bataan State College in the Municipality of Dinalupihan and appropriating funds therefor

Balanga Campus

Provincial Board Resolution No. 131, series of 1970 (29 May 1970)

Creation of Bataan Community College

BCC Board of Trustees Resolution No. 93, series of 1984 (June 1984)

Changing the name of Bataan Community College into Bataan Colleges

Orani Campus

Republic Act 4468 (19 Jun 1965)

An Act creating a school of home industries in the Municipality of Orani, Province of Bataan, to be known as Bataan National School for Filipino Craftsmen, and authorizing the appropriation of funds therefor

Republic Act 7914 (23 Feb 1995)

An Act converting the Bataan National School for Filipino Craftsmen (BNFSC) in Orani, Bataan, into the Bataan National Polytechnic School, and appropriating funds therefor

Special Provision No. 2 of the Commission on Higher Education (CHED) FY 1999 Budget under the General Appropriations Act of 1999 (Republic Act 8745) on the Integration of CHED-Supervised Institutions (CSIs) to State Universities and Colleges (SUCs) and implemented by CHED Memorandum Order No. 18, series of 1999.

A Special Provision integrating Bataan National Polytechnic School (BNPS) to Bataan Polytechnic State College, and other CSIs to their host SUCs.

Abucay Campus

Republic Act 1965 (00 Jan 1957)

An Act to establish the Bataan Agricultural High School in the Province of Bataan, and to authorize the appropriation of necessary funds thereon

Republic Act 3606 (22 Jun 1963)

An Act converting the Bataan Agricultural High School in the Municipality of Abucay, Province of Bataan, into a national agricultural school to be known as the Bataan National Agricultural School, and authorizing the appropriation of funds therefor

Dinalupihan Campus

Republic Act 5090 (17 Jun 1967)

An Act establishing a teachers college in the Municipality of Dinalupihan, Province of Bataan, to be known as Western Central Luzon Teachers College, and authorizing the appropriation of funds therefor

House Resolution No. 387

Started the operation of Western Central Luzon Teachers College in November 1988 using the name Bataan Teachers College

Municipal Ordinance No. 7-92, series of 1992

Renaming of Bataan Teachers College into Bataan College of Science and Technology

Republic Act 7913 (23 Feb 1995)

An Act converting the Bataan College of Science and Technology in Dinalupihan and the Bataan National Agricultural School in Samal, both in the Province of Bataan, into a state college to be known as the Bataan State College, and appropriating funds therefor

Bagac Campus

BPSU Board of Regents Resolution No. 11, series of 2008 (13 Jun 2008)

Establishment and launching of BPSU Bagac Campus, effective AY 2008-2009, making it the sixth campus of the University

Mandate

The Bataan Peninsula State University primarily provides advanced instruction and professional training in education, engineering, science and technology, arts and humanities, computer, and forestry and other relevant fields of study.

It also undertakes research, extension services and production activities in support to the socioeconomic development of Bataan and provides progressive leadership in its areas of specialization.

Campuses

- Main Campus
(Capitol Compound, City of Balanga, Bataan)
- Abucay Campus
(Brgy. Bangkal, Abucay, Bataan)
- Balanga Campus
(Don. Manuel Banzon Ave., Brgy. Poblacion, City of Balanga, Bataan)
- Bagac Campus (Extension Campus)
(Brgy. Bagumbayan, Bagac, Bataan)
- Dinalupihan Campus
(Brgy. San Ramon, Dinalupihan, Bataan)
- Orani Campus
(Bayan, Orani, Bataan)

Vision

A university of excellence acknowledged in the country and in the Asia-Pacific Region for quality graduates and knowledge responsive to socio-economic needs

Mission

Provide quality and relevant education that will develop highly qualified and competitive human resources responsive to national and regional development

Goals

- To provide quality, responsive and relevant education that will produce highly qualified and competitive graduates
- To generate and disseminate appropriate knowledge and technologies that will promote sustainable resource development
- To help uplift the socio-economic conditions of rural and urban communities
- To develop harmonious and cooperative University-community relationships.
- To enhance revenue generating capability towards self-reliance
- To achieve high level of competency and efficiency of entrepreneurial and auxiliary services

Ten-Point Agenda: The University President's Development Thrusts

- Advancing academic quality and excellence based on the standards of the region
- Enhancing student welfare and development
- Catalyzing the socio-economic developments of the Province of Bataan through research and extension
- Expanding investment opportunity
- Empowering BPSU and the community through ICT
- Promoting transparency and accountability in governance
- Activating the pool of BPSU Alumni
- Modernizing the BPSU Campuses and promoting environmental advocacy
- Investing in human resource development
- Leading the province in the preservation and promotion of its rich historical and cultural heritage

instruction

The mere fact that Bataan Peninsula State University is the pioneer state university in the Province of Bataan continues to prod the administration to launch strategies that will strengthen the capability of the University to provide quality education.

The reputation of BPSU as trendsetter of quality and excellence continues to attract and convince members of the community to patronize its services; hence, the number of its enrollees continues to soar over the years. To meet the needs of the growing numbers of enrollees, the University continues its search for qualified individuals to become part of the University's teaching force. Despite the budget cuts, the University forced itself to sustain the need for updated instructional materials in order to expose the students on the recent trends in their chosen fields of specialization.

Curriculum

Curricular Offerings

The University offers 118 curricular programs which are considered relevant to the development of the nation. At present, the University is striving to offer curricular programs that have been identified by the Commission on Higher Education among the priority courses.

Main Campus

Graduate School

Doctor of Education

Educational Management

Master of Arts in Education

Educational Management

Language Education

Mathematics

General Science

Social Studies

Filipino

Guidance and Counseling

Technology and Home Economics

Master of Arts in Nursing

Master in Physical Education and Sports

Master in Public Administration

Master in Business Administration

Master in Engineering Management

College of Engineering & Architecture

Bachelor of Science in Architecture

Bachelor of Science in Civil Engineering

Bachelor of Science in Electrical Engineering

Bachelor of Science in Electronics

and Communications Engineering

Bachelor of Science

in Mechanical Engineering

College of Information

& Communications Technology

Bachelor of Science in Computer Science

Software Development

Network and Data Communication

Bachelor of Information Technology

Network and Web Applications

Associate in Technical Graphics

College of Industrial Technology

Bachelor of Science in Industrial Technology

Automotive Technology

Drafting Technology

Electrical Technology

Electronics Technology

Food Technology

Mechanical Technology

Refrigeration and Air Conditioning Technology

Welding and Fabrication Technology

College of Arts and Sciences

Bachelor of Science

in Hotel and Restaurant Management

Bachelor of Science in Nursing

(1st and 2nd Year)

Bachelor of Science in Tourism

College of Technical & Vocational Training

Diploma in Engineering Technology

Electrical

Electronics and Communications

Mechanical

Welding and Fabrication

Certificate of Technology

Automotive Technology

Refrigeration and Airconditioning Technology

Two-Year Trade Technician Curriculum

Civil Technology

Drafting Technology

Food Technology

One-Year Community Extension Program

English Language Proficiency Program

Balanga Campus

College of Business & Accountancy

Bachelor of Science in Accountancy

Bachelor of Science

in Business Administration

Human Resource Development Management

Marketing Management

Operations Management

Bachelor of Science in Entrepreneurship

Bachelor of Science
in Management Information Systems
Associate in Computer Technology
Associate in Accounting Technology
Computer Secretarial

College of Education

Bachelor of Secondary Education
Biological Science
Physical Science
Mathematics
Social Studies
Music, Arts, Physical Education and Health
Filipino
English

College of Nursing & Midwifery

Bachelor of Science in Nursing
Midwifery

College of Social & Behavioral Sciences

Bachelor of Science in Psychology
Clinical Psychology
Industrial Psychology
Bachelor of Science in Social Work
(BOR approved but not yet offered)

Orani Campus

Undergraduate Programs

Bachelor of Science
in Hotel and Restaurant Management
Bachelor of Science in Industrial Technology
Drafting Technology
Electronics Technology
Food Technology
Bachelor of Elementary Education
Home Economics and Industrial Arts
Bachelor of Arts in Cosmetology
Bachelor of Science in Nursing
(1st and 2nd Year)
Associate in Computer Technology
Two-Year Trade Technology
Automotive Technology
Drafting Technology
Electrical Technology
Electronics Technology
Food Technology
Welding and Fabrication Technology

Dinalupihan Campus

Graduate Programs

Master of Arts in Education
Educational Management
Master in Public Administration
Master of Arts in Nursing

Undergraduate Programs

Bachelor of Secondary Education
Biology
Physics
Mathematics
Social Studies
Bachelor of Elementary Education
Bachelor of Science in Civil Engineering
(1st and 2nd Year)

Bachelor of Science in Electrical Engineering
(1st and 2nd Year)

Bachelor of Science
in Hotel and Restaurant Management
(1st and 2nd Year)

Bachelor of Science in Nursing
(1st and 2nd Year)

Associate in Computer Technology

Abucay Campus

Undergraduate Programs

Bachelor of Secondary Education
Agriculture
Technology and Livelihood Education
Bachelor of Science in Agriculture
Bachelor of Agricultural Technology

Bachelor of Science
in Agricultural Engineering
BS Fisheries
(in consortium with Bataan School of Fisheries)

Bagac Extension Campus

Bachelor of Science
in Hotel and Restaurant Management
(1st and 2nd Year)
Bachelor of Science in Entrepreneurship
Bachelor of Science in Nursing
(1st and 2nd Year)
General Engineering Courses
(1st and 3rd Year)

Table 1.
Number of Programs Per Major Offered Per College

College / Campus	Number of Faculty Members	Number of Programs Per Major Being Offered							TOTAL
		Post Graduate	Graduate	Post-Bacc	Bacc	Pre-Bacc	Tech-Voc	Basic Education	
Graduate School	23	1	13	0	0	0	0	0	14
College of Engineering and Architecture	50	0	0	0	5	0	0	0	5
College of Arts and Sciences	50	0	0	0	2	0	0	0	2
College of Information and Communications Technology	21	0	0	0	3	1	0	0	4
College of Industrial Technology	23	0	0	0	10	0	0	0	10
College of Technical and Vocational Training	20	0	0	0	0	3	12	0	15
College of Education	25	0	0	1	7	0	0	0	8
College of Nursing	95	0	0	0	1	1	0	0	2
College of Business and Accountancy	31	0	0	0	6	2	0	0	8
College of Social and Behavioral Sciences	9	0	0	0	2	0	0	0	2
Orani Campus	61	0	0	0	9	2	6	1	18
Dinalupihan Campus	49	0	3	0	11	1	0	1	16
Abucay Campus	30	0	0	0	5	1	0	1	7
Bagac Extension Campus	13	0	0	0	7	0	0	0	7
TOTAL	500	1	16	1	68	11	18	3	118

Curriculum Revisions and Additions

Three new programs were added to the list of curricular offerings of the University in 2009. The addition of such programs were recommended by the University and approved by the Board of Regents as such programs are perceived to foster prosperity in the province through the utilization of its natural resources. Moreover, other programs were offered as response of the University to the current and future concerns of the community.

During the Board Meeting held on 13 July 2009 at the Commission on Higher Education, new curricular programs were approved by the Board of Regents. Hence, on the first semester of AY 2009-2010, the Bachelor of Science in Tourism was offered at the Main Campus. The offering of the program was made possible by Board Resolution No. 13-a series of 2008.

The Bachelor of Science in Social Work was also among the new curricular programs approved for offering by the Board of Regents. The program will be housed at the College of Social and Behavioral Sciences and shall be the second program offering of the said college after the BS Psychology. The program is expected to produce licensed social workers, CHED Commissioner and BPSU Board of Regents Chair, Dr. Nona S. Ricafort underscored as in demand profession in the years to come.

The University also pursued its consortium with the Bataan School of Fisheries in order to offer the Bachelor of Science in Fisheries program.

The offering of the course was the University's initial step for the proposed establishment of the Aqua-Marine Research Center in the town of Orani.

The Associate in Accounting Technology was proposed by Faculty Regent Evelyn S. Tria, who is a certified public accountant, seeing the program as ladderized to a bachelor's degree in accountancy.

Through Board Resolution No. 31, series of 2009, the University is also granted the permission to offer the BS Development Communication program. The program shall be housed under the College of Arts and Sciences. The offering of the program is expected to bring about positive social change especially to developing communities.

Accreditation

Accreditation, in its simplest sense, is a means of promoting educational excellence and therefore entails prestige to the University. In its noblest desire to secure a brighter future for its students, the University sought the accreditation of its curricular programs. As pronounced by the Commission on Higher Education (CHED) and the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP), accredited programs do not only bring prestige to the University but such will also help in identifying the strengths and weaknesses of the curricular programs.

NAFES Accreditation

On 18 March 2009, a group of the National Agriculture and Fisheries Education System (NAFES) program evaluators visited the Abucay Campus to evaluate whether the University meets the standards of the Commission on Higher Education in terms of institutional profile, instruction, physical facilities, research and extension.

Although the University garnered a high score from the evaluation, the accreditors

commented that further improvements should be made on the faculty profile, laboratories, research facilities, and auxiliary services. Likewise, their findings also showed that the University needs to exert more efforts in conducting researches that would have bigger and more significant impact on the community.

With such high results, the Commission on Higher Education, through Memorandum Order No. 32, series of 2009 dated 16 September 2009, identified the BPSU Abucay Campus as a provincial institute for Agriculture. As an identified PIAF, the Abucay Campus shall receive prioritization with regard to CHED development projects

in agriculture. The University shall also be granted with Php 500,000 every year, which it can allocate for either of the several priority projects – all based on approved NAFES policies, plans and implementing guidelines.

Accreditation of the Fourteen (14) Curricular Programs

As a result of the Survey Visit conducted by the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP), Inc. last August and September 2009, the Bataan Peninsula State University has fourteen (14) programs with Candidate

Table 2.
List of Accredited Curricular Programs of the University as of AY 2009-2010

Programs	Accreditation Level or Status	Rating			Date of Validity of the Accreditation	May apply for the next survey
		Weighted Mean	Grand Mean	Descriptive Rating		
Campus: Main Campus		Date of Visit: August 25-27, 2009				
Master of Arts in Education	Candidate Status	147.61	2.95	Good	Sept. 01, 2009 - Aug. 31, 2011	Sept. 2010
Master of Arts in Nursing	Candidate Status	145.45	2.90	Good	Sept. 01, 2009 - Aug. 31, 2011	Sept. 2010
Master in Business Administration	Candidate Status	135.06	2.70	Good	Sept. 01, 2009 - Aug. 31, 2011	Sept. 2011
Master in Public Administration	Candidate Status	146.59	2.93	Good	Sept. 01, 2009 - Aug. 31, 2011	Sept. 2010
Bachelor of Science in Civil Engineering	Candidate Status	145.31	2.91	Good	Sept. 01, 2009 - Aug. 31, 2011	Sept. 2010
Bachelor of Science in Electrical Engineering	Candidate Status	151.15	3.02	Good	Sept. 01, 2009 - Aug. 31, 2011	Mar. 2010
Bachelor of Science in Mechanical Engineering	Candidate Status	147.15	2.94	Good	Sept. 01, 2009 - Aug. 31, 2011	Sept. 2010
Campus: Balanga Campus		Date of Visit: August 25-27, 2009				
Bachelor of Science in Agriculture	Candidate Status	150.66	3.01	Good	Sept. 16, 2009 - Sept. 15, 2011	Mar. 2010
Bachelor of Secondary Education	Candidate Status	148.83	2.98	Good	Sept. 16, 2009 - Sept. 15, 2011	Mar. 2010

Table 2.
List of Accredited Curricular Programs of the University as of AY 2009-2010 (con't)

Programs	Accreditation Level or Status	Rating			Date of Validity of the Accreditation	May apply for the next survey
		Weighted Mean	Grand Mean	Descriptive Rating		
Campus: Abucay Campus	Date of Visit: September 8-11, 2009					
Bachelor of Science in Agriculture	Candidate Status	150.66	3.01	Good	Sept. 16, 2009 - Sept. 15, 2011	Mar. 2010
Bachelor of Secondary Education	Candidate Status	148.83	2.98	Good	Sept. 16, 2009 - Sept. 15, 2011	Mar. 2010
Campus: Dinalupihan Campus	Date of Visit: September 8-11, 2009					
Bachelor of Elementary Education	Candidate Status	135.49	2.71	Good	Sept. 16, 2009 - Sept. 15, 2011	Sept. 2011
Bachelor of Secondary Education	Candidate Status	135.29	2.71	Good	Sept. 16, 2009 - Sept. 15, 2011	Sept. 2011
Campus: Orani Campus	Date of Visit: September 8-11, 2009					
Bachelor of Elementary Education	Candidate Status	147.33	2.95	Good	Sept. 16, 2009 - Sept. 15, 2011	Sept. 2010
Bachelor of Science in Hotel and Restaurant Management	Candidate Status	140.64	2.81	Good	Sept. 16, 2009 - Sept. 15, 2011	Sept. 2010
Campus: Main Campus	Date of Visit: December 10-12, 2009					
Bachelor of Science in Industrial Technology	Level II	186.80	3.74	Very Good	Dec.16, 2009 - Dec.15, 2013	Sept. 2013
Campus: Main Campus	Date of Visit: December 10-12, 2009					
Bachelor of Secondary Education	Level II	180.32	3.61	Very Good	Dec.16, 2009 - Dec.15, 2013	Sept. 2013
Bachelor of Science in Nursing	Level II	179.79	3.6	Very Good	Dec.16, 2009 - Dec.15, 2013	Sept. 2013

Status for Level I Accreditation. With a high rating garnered by the Bachelor of Science in Electrical Engineering under the College of Engineering and Architecture and two programs from Abucay Campus namely Bachelor of Science in Agriculture and Bachelor of Secondary Education, these three programs may apply for the Level I Survey Visit in March 2010.

In pursuit of further proving the University's proficiency to meet the standards for higher education institutions, another batch of

program offerings consisting of the BS Industrial Technology, BS Nursing, and Bachelor in Secondary Education underwent the Second Survey Visit on December 10-12, 2009.

Higher education institutions, especially universities, are required to meet the policies implemented by the Commission on Higher Education (CHED) that seventy five (75%) of the curricular programs must be accredited. At present, Bataan Peninsula State University has three programs with

Level II accreditation and fourteen (14) with Candidate Status for Level I accreditation.

Undergoing accreditation is not only to comply with the standards set by CHED but also to provide assurance to the clients that the curricular programs offered in the University meet or even exceed the national and international standards.

Admission

For the Academic Year 2009-2010, the number of applicants for admission summed up to 5,053 which was lower compared to the number of applicants for admission for AY 2008-2009. Such decline in the number of applicants for AY 2009-2010 may be attributed to the growing number of schools offering tertiary education in the province. The socioeconomic status of the applicants is also considered to have a great significance on the decrease in the number of applicants for 2009. The actual number of applicants who took the admission test on the given schedule is actually 4,063.

Due to the University's willingness to give consideration, others were allowed to take the admission test even after the admission period.

Data on Freshman Admission for AY 2009-2010 show that the Main Campus continues to have the most number of applicants. In terms of the applicant's course preference, Table 4 shows that engineering and technology courses continue to be the top choices of the applicants while IT-related disciplines have surpassed the number of applicants who preferred trade, craft and industrial courses. Ranking third are the curricular programs offered in the College of Arts and Sciences.

Such growth in the number of applicants was brought about by the offering of the Bachelor of Science in Hotel and Restaurant Management, Bachelor of Science in Tourism Management and the extension of the Bachelor of Science in Nursing program in the Main, Orani, Dinalupihan and Bagac campuses.

Table 3.
Report of Admission for AY 2009-2010

Campus	Takers			Qualifiers / Pre-Qualifiers		
	Male	Female	TOTAL	Male	Female	TOTAL
Main	1851	1409	3260	1371	1094	2465
Balanga	208	834	1042	254	830	1084
Orani	82	112	194	92	122	214
Dinalupihan	153	331	484	113	236	349
Abucay	6	6	12	8	7	15
Bagac	23	38	61	14	19	33
TOTAL	2323	2730	5053	1852	2308	4160

Table 4.
Admission Rate per Campus per College 2007-2009

Colleges / Programs	2007	2008	2009
Main Campus			
College of Engineering and Architecture	1107	1429	922
College of Information and Communication Technology			730
College of Industrial Technology	542	348	313
College of Technical and Vocational Training	204	386	375
College of Arts and Sciences	906	841	660
Sub-Total	2759	3004	3000
Balanga Campus			
College of Business and Accountancy	470	600	579
College of Education	243	207	235
College of Nursing and Midwifery	616	489	174
College of Social and Behavioral Sciences	37	35	45
Sub-Total	1366	1331	1033
Orani Campus			
Undergraduate Programs	138	110	116
Certificate Programs	119	116	75
Sub-Total	257	226	191
Dinalupihan Campus			
Undergraduate Programs	521	248	227
Certificate Programs		105	108
Sub-Total	521	248	227
Abucay Campus			
Undergraduate Programs	53	10	11
Certificate Programs		2	1
Sub-Total	53	10	11
Bagac Campus			
Undergraduate Programs			32
Sub-Total			32
TOTAL	4956	4819	4494

Enrollment

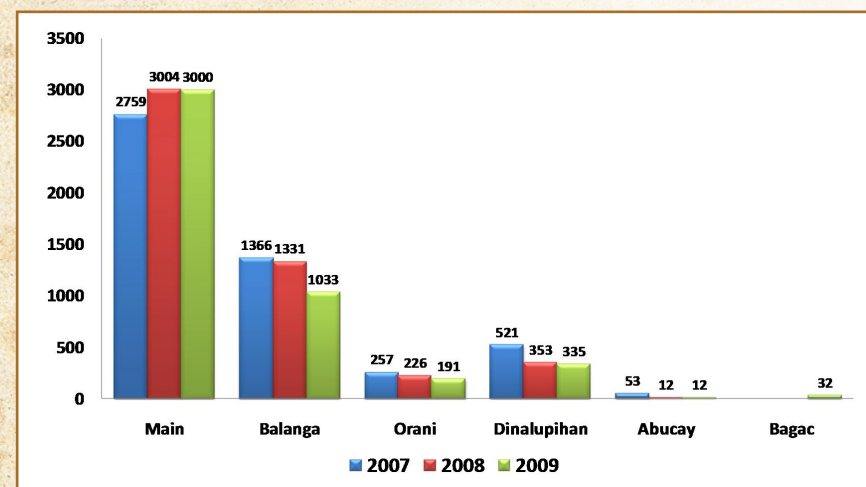
Shown in Table 5 is the number of enrollees in the various campuses of the University including the number of enrollees in the other state colleges and universities with which BPSU established consortium.

The Main Campus continues to have the biggest number of enrollees, followed by

the Balanga, Orani, Dinalupihan, Abucay Campuses and the extension campus in Bagac.

Table 3 reflects the number of applicants and qualifiers. Based on the data provided in Table 3, eighty two percent (82%) of the applicants qualified for the admission test. However, Table 4 shows discrepancy in the data presented as it indicates that the

Figure 1.
Admission per Campus 2007-2009



number of enrollees exceeded the number of qualifiers in the admission test.

Although the admission test serves as the University's strategy in sorting the applicants who possess the ability to meet its standards and expectations, there are still non-qualifiers who were given the favor to enroll due to political intervention.

Likewise, Table 6 reflects the number of enrollees per college per program level while data in Table 7 indicate that the College of Nursing and Midwifery exceeded the enrollment rate in the College of Engineering and Architecture for AY 2009-2010.

In the past years, engineering courses usually had the biggest student population and the medical and allied disciplines only come second. The increase in the number of students at the College of Nursing and Midwifery may be attributed to the increasing demand for specialists in health care in other countries. Likewise,

the increase may have been significantly affected by the University's efforts to make the program accessible by duplicating the course in its other campuses.

Table 7 presents the number of enrollees per curricular program for the First and Second Semester of AY 2009-2010. Moreover, it also includes the growth of enrollment. It is observable in Table 7 that the number of students in the various programs usually decline during the second semester.

Such is brought about by the failure of students to meet the required grade for the program or to pass the required number of units.

Furthermore, the decline in the Second Semester enrollment may also be brought about by poverty and high cost of education. As for the Second Semester of AY 2009-2010, the enrollment rate dropped by 9.29% thus reducing the number of students from 13,316 to 12,079.

Table 5.
Summary of Enrollment
First Semester, AY 2009-2010

Campus	ENROLLMENT															Sub-Total		TOTAL
	1st Year			2nd Year			3rd Year			4th Year			5th Year					
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	
Main	1,634	999	2,633	870	649	1,519	646	265	911	563	238	801	114	29	143	3,827	2,180	6,007
Balanga	252	797	1,049	188	591	779	312	909	1,221	290	875	1,165			0	1,042	3,172	4,214
Orani	362	313	675	249	210	459	79	108	187	88	120	208			0	778	751	1,529
Abucay	73	47	120	84	78	162	24	26	50	24	28	52			0	205	179	384
Dinalupihan	266	490	756	210	348	558	44	109	153	95	161	256			0	615	1,108	1,723
Bagac	33	38	71	30	30	60									0	63	68	131
Consortium																		
Fortunato F. Halili National Agricultural School (BAT/BSA)	16	59	75	24	27	51	17	23	40	24	21	45			0	81	130	211
Floridablanca National Agricultural School (BAT/BSA)	10	19	29	1	5	6	1	4	5						0	12	28	40
Limay Polytechnic College (BSN)	0	5	5	1	6	7									0	1	11	12
Polytechnic University of the Philippines (BSN)	4	9	13	5	10	15	3	24	27						0	12	43	55
Bataan School of Fisheries (ACT/BSFisheries)	13	14	27	8	14	22									0	21	28	49
Ramon Magsaysay Technological University (MAN)	5	5	10													5	5	10
TOTAL	2,668	2,795	5,463	1,670	1,968	3,638	1,126	1,468	2,594	1,084	1,443	2,527	114	29	143	6,662	7,703	14,365

Table 6.
Summary of Enrollment According to Program Level per Campus
First Semester, AY 2009-2010

Campus	Programs									
	Pre-School	Elementary	Secondary	Technical-Vocational	Pre-Baccalaureate	Baccalaureate	Post Baccalaureate	Masters	Doctoral	TOTAL
Main	0	0	0	354	420	4,914	0	259	18	5,965
Balanga	0	0	0	0	426	3,858	28	0	0	4,312
Orani	0	0	284	330	242	669	0	0	0	1,525
Dinalupihan	0	0	437	0	269	978	0	89	0	1,773
Abucay	0	0	135	0	71	379	0	0	0	585
Bagac	0	0	0	0	0	131	0	0	0	131
TOTAL	0	0	856	684	1,428	10,929	28	348	18	14,291

Table 7.
Summary of Enrollment According to Curricular Program per Semester
AY 2009-2010

Campus / College / Programs	Number of Enrollees									
	First Semester			Second Semester			Growth Rate	Summer		
	Male	Female	Total	Male	Female	Total		Male	Female	Total
Main Campus										
Graduate School										
Doctor of Education										
• Educational Management	3	15	18	2	12	14	-22.22	1	9	10
Master of Arts in Education			0							
• Educational Management	9	46	55	7	42	49	-10.91	4	39	43
• Guidance and Counseling	2	1	3	0	3	3	0.00	2	6	8
• Social Studies	0	5	5	1	3	4	-20.00	3	7	10
• Technology and Home Economics	3	7	10	6	12	18	80.00	4	13	17
• General Science	3	16	19	2	13	15	-21.05	3	13	16
• Filipino	2	1	3	3	6	9	200.00	1	6	7
• Language Education	3	9	12	3	11	14	16.67	5	11	16
• Mathematics	8	22	30	3	10	13	-56.67	7	10	17
Master in Public Administration	6	9	15	6	15	21	40.00	4	13	17
Master of Arts in Nursing	12	40	52	12	39	51	-1.92	6	29	35
Master in Physical Education and Sports	3	7	10	2	9	11	10.00	3	5	8
Master in Business Administration	5	21	26	10	20	30	15.38	11	19	30
Master in Engineering Management	8	1	9	5	1	6	-33.33	8	6	14
College of Engineering and Architecture										
Bachelor of Science in Electronics and Communications Engineering	269	168	437	254	168	422	-3.43	113	61	174
Bachelor of Science in Electrical Engineering	338	18	356	283	17	300	-15.73	99	4	103
Bachelor of Science in Mechanical Engineering	408	36	444	385	37	422	-4.95	88	2	90
Bachelor of Science in Civil Engineering	229	145	374	203	133	336	-10.16	91	52	143
Bachelor of Science in Architecture	192	106	298	179	101	280	-6.04	53	32	85
College of Information and Communications Technology										
Bachelor of Science in Computer Science										
• Network and Data Communication	101	137	238	86	118	204	-14.29	16	34	50
• Software Development	99	113	212	86	90	176	-16.98	28	25	53
Bachelor of Science in Information Technology	181	217	398	169	199	368	-7.54	37	35	72
Network and Web Application										
Associate in Technical Graphics	105	70	175	91	59	150	-14.29	1	1	2

Table 7.
Summary of Enrollment According to Curricular Program per Semester
AY 2009-2010

Campus / College / Programs	Number of Enrollees									
	First Semester			Second Semester			Growth Rate	Summer		
	Male	Female	Total	Male	Female	Total		Male	Female	Total
Main Campus										
College of Industrial Technology										
Bachelor of Science in Industrial Technology										
• Automotive Technology	102	2	104	86	1	87	-16.35	16	0	16
• Civil Technology	0	0	0	0	0	0		0	0	0
• Drafting Technology	58	17	75	53	15	68	-9.33	12	0	12
• Electrical Technology	227	6	233	208	3	211	-9.44	42	0	42
• Electronics Technology	127	16	143	98	14	112	-21.68	27	2	29
• Food Technology	20	89	109	14	75	89	-18.35	0	18	18
• Mechanical Technology/Machine Shop Technology	208	4	212	187	4	191	-9.91	50	0	50
• Refrigeration and Air Conditioning Technology	30	0	30	28	0	28	-6.67	10	0	10
• Welding and Fabrication Technology	154	8	162	122	7	129	-20.37	17	2	19
College of Arts and Sciences										
Bachelor of Science in Hotel & Restaurant Management	250	418	668	221	373	594	-11.08	52	112	164
Bachelor of Science in Tourism Management	4	89	93	1	83	84	-9.68	0	0	0
Bachelor of Science in Nursing (1st & 2nd Year)	61	241	302	59	225	284	-5.96	52	198	250
College of Technical-Vocational Training										
Diploma in Engineering Technology										
• Electrical	70	1	71	68	0	68	-4.23	20	0	20
• Electronics and Communications	38	7	45	34	4	38	-15.56	4	0	4
• Mechanical	74	0	74	69	0	69	-6.76	15	0	15
• Welding and Fabrication	53	2	55	44	2	46	-16.36	10	0	10
Certificate of Technology										
• Automotive Technology	73	0	73	59	0	59	-19.18	0	0	0
• Refrigeration and Air Conditioning Technology	34	0	34	27	0	27	-20.59	0	0	0
Two-Year Trade Technician Curriculum										
• Civil Technology	2	0	2	2	0	2	0.00	0	0	0
• Electrical Technology	41	0	41	38	0	38	-7.32	1	0	1
• Drafting Technology	23	7	30	19	6	25	-16.67	0	0	0
• Food Technology	11	48	59	10	40	50	-15.25	0	0	0
• Machine Shop Technology	37	1	38	37	1	38	0.00	0	0	0
One-Year Community Extension Program	67	3	70	26	0	26	-62.86	0	0	0

Table 7.
Summary of Enrollment According to Curricular Program per Semester
AY 2009-2010

Campus / College / Programs	Number of Enrollees									
	First Semester			Second Semester			Growth Rate	Summer		
	Male	Female	Total	Male	Female	Total		Male	Female	Total
Balanga Campus										
College of Education										
Bachelor of Secondary Education										
• Biological Science	23	59	82	15	54	69	-15.85	5	10	15
• Physical Science	8	12	20	11	15	26	30.00	3	7	10
• Mathematics	21	78	99	18	74	92	-7.07	5	21	26
• Social Studies	22	61	83	19	56	75	-9.64	5	13	18
• Music, Arts, Physical Education and Health (MAPEH)	25	64	89	26	58	84	-5.62	4	8	12
• Filipino	13	97	110	11	83	94	-14.55	4	26	30
• English	13	97	110	18	82	100	-9.09	3	7	10
• General Science	0	0	0	0	0	0				
Certificate in Teaching Program	9	19	28	7	15	22	-21.43	0	0	0
College of Business and Accountancy										
Bachelor of Science in Accountancy	84	404	488	69	373	442	-9.43	28	159	187
Bachelor of Science in Business Administration										
• Human Resource Development Management	24	58	82	18	55	73	-10.98	6	25	31
• Marketing Management	36	107	143	37	99	136	-4.90	17	60	77
• Operations Management	43	88	131	33	77	110	-16.03	14	26	40
Bachelor of Science in Entrepreneurship	11	35	46	9	26	35	-23.91	3	7	10
Bachelor of Science in Management Information Systems	60	88	148	62	80	142	-4.05	17	30	47
Associate in Computer Technology	79	71	150	55	60	115	-23.33	5	4	9
Computer Secretarial	0	147	147	0	111	111	-24.49	0	33	33
College of Nursing and Midwifery										
Bachelor of Science in Nursing	508	1421	1929	477	1352	1829	-5.18	126	374	500
Midwifery	7	91	98	10	87	97	-1.02	4	28	32
College of Social and Behavioral Sciences										
Bachelor of Science in Psychology										
• Human Resource Development	3	12	15	0	0	0	-100.00	0	0	0
• Clinical Psychology	19	58	77	23	55	78	1.30	4	10	14
• Industrial Psychology	11	47	58	13	55	68	17.24	0	8	8

Table 7.
Summary of Enrollment According to Curricular Program per Semester
AY 2009-2010

Campus / College / Programs	Number of Enrollees									
	First Semester			Second Semester			Growth Rate	Summer		
	Male	Female	Total	Male	Female	Total		Male	Female	Total
Orani Campus										
Bachelor of Science in Hotel & Restaurant Management	101	149	250	90	140	230	-8.00	7	5	12
Bachelor of Science in Industrial Technology										
• Drafting Technology	5	4	9	5	5	10	11.11	1	2	3
• Automotive Technology	7	0	7	8	0	8	14.29	1	0	1
• Electrical Technology	19	0	19	19	0	19	0.00	4	0	4
• Electronics Technology	30	1	31	25	2	27	-12.90	7	0	7
• Welding and Fabrication Technology	5	0	5	5	0	5	0.00	0	0	0
• Food Technology	3	16	19	4	14	18	-5.26	0	3	3
Bachelor of Elementary Education	46	175	221	38	157	195	-11.76			
• Home Economics and Industrial Arts	11	35	46	11	32	43	-6.52	0	0	0
Bachelor of Arts in Cosmetology	1	3	4	1	3	4	0.00	0	0	0
Bachelor of Science in Nursing (1st & 2nd Year)	14	48	62	9	44	53	-14.52	8	31	39
Associate in Computer Technology	84	109	193	61	79	140	-27.46	0	0	0
Two-Year Trade Technology										
• Automotive Technology	71	0	71	62	0	62	-12.68	0	0	0
• Drafting Technology	7	3	10	7	3	10	0.00	0	0	0
• Electrical Technology	48	0	48	40	0	40	-16.67	0	0	0
• Electronics Technology	30	4	34	23	3	26	-23.53	0	0	0
• Food Technology	16	17	33	11	15	26	-21.21	0	0	0
• Welding and Fabrication Technology	131	3	134	113	3	116	-13.43	0	0	0
Dinalupihan Campus										
Master of Arts in Education	16	58	74	14	49	63	-14.86			
• Educational Management	0	0	0	0	0	0		12	58	70
• General Science	0	0	0	2	0	2		1	2	3
• Mathematics	0	0	0	1	3	4		1	3	4
Master in Public Administration	2	3	5	0	13	13	160.00	1	10	11
Master of Arts in Nursing	1	9	10	5	11	16	60.00	3	3	6
Bachelor of Secondary Education										
• Biology	2	8	10	2	8	10	0.00	5	14	19
• Physics	2	2	4	2	2	4	0.00	0	0	0
• Mathematics	19	35	54	16	28	44	-18.52	4	16	20
• Social Science	2	8	10	2	8	10	0.00	0	0	0
• Physical Science	0	2	2	0	1	1	-50.00	0	0	0
• Social Studies	10	34	44	10	32	42	-4.55	6	15	21
• English	0	0	0	3	6	9		0	0	0

Table 7.
Summary of Enrollment According to Curricular Program per Semester
AY 2009-2010

Campus / College / Programs	Number of Enrollees									
	First Semester			Second Semester			Growth Rate	Summer		
	Male	Female	Total	Male	Female	Total		Male	Female	Total
Dinalupihan Campus										
Bachelor of Elementary Education	51	293	344	50	277	327	-4.94	0	0	0
Bachelor of Science in Civil Engineering (1st & 2nd Year)	42	17	59	40	15	55	-6.78	0	0	0
Bachelor of Science in Electrical Engineering (1st & 2nd Year)	26	1	27	22	1	23	-14.81	0	0	0
Bachelor of Science in Hotel & Restaurant Management (1st & 2nd Year)	57	81	138	51	69	120	-13.04	11	11	22
Bachelor of Science in Nursing (1st & 2nd Year)	47	151	198	45	142	187	-5.56	41	126	167
Associate in Computer Technology	131	138	269	127	120	247	-8.18	0	0	0
Laboratory High School	202	235	437	202	235	437	0.00	0	0	0
Abucay Campus										
Bachelor of Secondary Education										
• Agriculture	13	45	58	12	45	57	-1.72	0	0	0
• Technology and Home Economics	1	7	8	1	7	8	0.00	0	0	0
• Technology and Livelihood Education	0	0	0	0	0	0		0	0	0
Bachelor of Science in Agricultural Engineering	9	3	12	12	12	24	100.00	0	0	0
Bachelor of Science in Agriculture										
• Animal Science	32	18	50	26	13	39	-22.00	14	12	26
• Crop Science	19	12	31	13	11	24	-22.58	0	0	0
Bachelor of Agricultural Technology	14	5	19	46	22	68	257.89	0	0	0
BS Fisheries	0	0	0	0	0	0		0	0	0
Diploma in Agricultural Technology	48	23	71	13	4	17	-76.06	0	0	0
Bagac Extension Campus										
Bachelor of Science in Hotel & Restaurant Management (1st & 2nd Year)	18	16	34	18	10	28	-17.65	0	0	0
Bachelor of Science in Entrepreneurship	7	21	28	4	21	25	-10.71	0	0	0
Bachelor of Science in Nursing (1st & 2nd Year)	3	21	24	3	21	24	0.00	0	0	0
General Engineering Courses										
• Civil Engineering	13	2	15	13	1	14	-6.67	0	0	0
• Electrical Engineering	10	0	10	7	0	7	-30.00	0	0	0
• Electronics and Communications Engineering	3	7	10	4	7	11	10.00	0	0	0
• Mechanical Engineering	9	1	10	9	1	10	0.00			
TOTAL	6210	7106	13316	5546	6533	12079	-9.29	1296	1931	3227

Graduation

With the passing and approval of the Board of Regents Resolution No. 37, series of 2009 on March 02, 2009, the Bataan Peninsula State University produced 2,875 graduates in 2009, surpassing the previous number of graduates in 2008 by 11.83%. The total number of graduates was generated from 47 curricular programs being offered in five campuses of the University.

Undergraduate programs recorded the highest number with 2,021 graduates. This maybe credited to the fact that as a University, more than 50 % of the curricular offerings of BPSU falls under this category. Data may also be related to the general concept that under fair circumstances, student opts to pursue a bachelor's degree for his/her tertiary education.

Next in rank, the certificate programs have produced 503 graduates, followed by the revised basic education curriculum with 233, certificate programs with 503 and diploma programs with 72 graduates.

Meanwhile, there are 43 students who have completed their academic requirements for the graduate programs while only 2 have finished their post-graduate programs.

As can be gleaned from Table 8, about 47% of the population (942 graduates) came from Balanga Campus (BC). This can be attributed to the fact that the said campus houses the College of Nursing and Midwifery where the Bachelor of Science in Nursing program is originally offered.

As there is towering demand for nurses locally and abroad, the BSN has extended programs in other campuses namely Main, Orani and Dinalupihan.

Table 8.
Distribution of Graduates Per Program Per Campus

Curricular Programs	Main		Balanga		Orani		Dinalupihan		Abucay		BPSU		TOTAL
	M	F	M	F	M	F	M	F	M	F	M	F	
Doctor of Education Major in Educational Management	1	1									1	1	2
Master in Business Administration	0	2									0	2	2
Master in Public Administration	2	1					0	1			2	2	4
Master in Physical Education and Sports	2	0									2	0	2
Master of Arts in Nursing	3	4					0	0			3	4	7
Master of Arts in Education	6	9					2	12			8	21	29
Bachelor of Science in Architecture	36	8									36	8	44
Bachelor of Science in Civil Engineering	24	9									24	9	33
Bachelor of Science in Electrical Engineering	27	2									27	2	29
Bachelor of Science in Electronics & Communications Engineering	18	7									18	7	25
Bachelor of Science in Mechanical Engineering	27	1									27	1	28
Bachelor of Science in Industrial Technology	176	28			22	4					198	32	230
Bachelor of Science in Industrial Education	3	9									3	9	12
Bachelor of Science in Computer Science	12	17									12	17	29
Bachelor of Science in Information Technology	13	9									13	9	22
Bachelor of Science in Hotel & Restaurant Management	26	47			25	29					51	76	127
Bachelor of Science in Accountancy			10	40							10	40	50
Bachelor of Science in Business Administration			27	74							27	74	101
Bachelor of Science in Management Information Systems			10	14							10	14	24
Bachelor of Elementary Education					7	25	14	67			21	92	113
Bachelor of Secondary Education			31	75			15	25	12	36	58	136	194
Bachelor of Science in Nursing			268	633							268	633	901
Bachelor of Science in Psychology			7	34							7	34	41
Bachelor of Science in Agriculture									4	3	4	3	7
Bachelor of Agricultural Technology									9	2	9	2	11
Diploma in Agricultural Technology									7	7	7	7	14
Diploma in Engineering Technology	57	1									57	1	58
Certificate in Teaching Program			2	8							2	8	10
Associate in Computer Science			0	34							0	34	34
Associate in Computer Technology			14	17	45	36	20	33			79	86	165
Associate in Technical Graphics	19	16									19	16	35
Associate in Micro-Computer Systems							5	1			5	1	6
Certificate of Technology	38	0									38	0	38
Two-Year Trade Technician Curriculum	13	25			123	13					136	38	174
Midwifery			1	40							1	40	41
Secondary Education (Revised Basic Education Curriculum)					43	54	48	63	14	11	105	128	233
TOTAL	503	196	370	969	265	161	104	202	46	59	1288	1587	2875
	699		1339		426		306		105		2875		

Moreover, the program is under consortium with two other higher education institutions in Bataan. Extension of program is characterized by offering of the first two years at the Main, Orani and Dinalupihan campuses and consortia while the junior and senior years are completed at the Balanga Campus.

With 20 programs distributed in its six Colleges, the Main Campus ranked second as it yielded a total number of 699 graduates, majority of which came from the College of Engineering and Architecture and the College of Industrial Training. Three other campuses offering both secondary and tertiary education namely Orani, Dinalupihan and Abucay Campus came in rank respectively. Orani Campus has produced 426 graduates, Dinalupihan with 306 and Abucay has recorded 205 graduates.

In terms of discipline, it can be noted that BPSU has successfully responded to the call of intensifying the priority programs of the

government. Medical and Allied programs had maintained its highest rank for producing the biggest number of graduates. It is reflected by the 901 Bachelor of Science in Nursing and 41 Midwifery graduates in 2009, accounting to about 33% of the graduates. It was followed by Engineering and Technology with 345 graduates or about 12% of the population. Meanwhile, IT-related and business administration-related disciplines showed close intervals as they represented the 11% and 10% of the total graduates respectively.

In spite of National Manpower Summit's (NMS) report that there is an excess supply in the number of teachers, education science and teacher training ranked third with a total of 319 graduates. Popularity of the program can be due to the offering of teacher education both for elementary and secondary level in all campuses of BPSU. Conversely, there are only 32 graduates from agricultural discipline notwithstanding the NMS' estimated employment prospects for about 2million workers from 2005-2010.

In terms of gender distribution, there are 1,287 male graduates and 1,587 female graduates in 2009 corresponding to a 10% difference in favor of the latter. This is due to a considerable number (633) of female graduates under the BSN program in Balanga Campus.

Specifically, Main and Orani Campus have recorded higher figures of male graduates against the female graduates. Information may be co-related to the disciplines [engineering, craft, trade and industrial technology] being offered in the said campuses.

On the other hand, BC and DC are female-dominated campuses as female graduates comprised 70% and 60% of the total populations of the respective campuses. This may also be attributed to the disciplines available in these campuses like nursing and teacher education.

Finally, Abucay Campus shows a difference of 13 graduates favoring the female population for the Academic Year 2008-2009.

Licensure Examination

Results of licensure examination confirm the University's ability to deliver quality education. With the Commission on Higher Education monitoring the performance of SUCs in licensure examinations, new strategies are being implemented by the University in order to improve its ratings in the board examinations.

Although in 2009, the University was not able to surpass the national passing rates, two (2) of its alumni succeeded and became topnotchers. Miss Roxanne T. Bongco landed the sixth place in the September 2009 Licensure Examination for Teachers (Elementary Level). Mister Romeo C. Tuazon, Jr., presently a member of the faculty of the College of Nursing and Midwifery, scored high and grabbed the 1st place in the November 2009 Midwife Licensure Examination.

Table 9.
Summary of Performance in Licensure Examinations
2005-2009

Curricular Programs	Year of Examination																	
	2003		2004		2005		2006		2007		2008		2008		2009		2009	
	BPSC (%)	NPR (%)	BPSC (%)	NPR (%)	BPSC (%)	NPR (%)	BPSC (%)	NPR (%)	BPSU (%)	NPR (%)	BPSU (%)	NPR (%)	BPSU (%)	NPR (%)	BPSU (%)	NPR (%)	BPSU (%)	NPR (%)
Bachelor of Secondary Education	37.99	26.29	54.00	27.10	50.00	25.89	0.00	35.49	50.89	28.28	54.46	35.34			29.54	28.15		
Bachelor of Science in Civil Engineering	25.00	45.00	28.00	33.50	71.43	35.76	0.00	35.49	36.36	33.19	36.00	41.00	25.71	34.61	33.33	43.70	38.65	46.27
Bachelor of Science in Electrical Engineering	80.00	32.00	58.82	45.45	87.50	32.60	75.00	43.30	44.00	33.05	27.27	37.07			36.00	42.13		
Bachelor of Science in Mechanical Engineering	64.29	42.00	58.82	45.21	43.00	42.37	14.00	45.37	47.06	51.86	40.00	56.80	54.55	56.40	0.00	49.57	25.92	60.50
Bachelor of Science in Architecture			100.00	39.50	100.00	48.51	100.00	43.00	60.00	45.00	33.33	29.80	55.56	41.00	14.00	39.49	45.45	36.16
Bachelor of Science in Accountancy	0.00	19.49	18.00	11.25	100.00	11.25	14.29	23.56	25.00	30.21	80.00	27.26	17.65	36.65	66.67	28.88	22.00	41.68
BS Nursing	64.44	49.00	82.61	55.00	75.75	55.00	48.28	42.42	43.37	44.00	35.10	43.00	40.60	44.50	44.09	41.00	31.06	39.70
Midwifery	78.38	49.27	88.00	49.33	80.00	53.00	46.00	54.50	46.00	53.74	77.14	52.47			44.00	55.20	91.30	51.00

Faculty

Faculty Profile

The quality of the teaching workforce is a major consideration in fulfilling the vision, mission, and goals of the University. It is through their capacities and attitude which make it possible for BPSU to provide quality education to the students.

At present, the University has 500 faculty members who continually enable the University to meet its promise to the public of producing professionals who will serve as the prime movers of change in the country.

It can be seen in the succeeding presentations that although the University strives to meet the standards set by the Commission on Higher Education, BPSU still needs to exert extra effort in order to improve the profile of its faculty.

Educational Attainment

It is expected by the Commission on Higher Education that the University will pursue the further improvement of its faculty members in terms of educational attainment. Although the University started to adhere to the recommendation that faculty members must have a master's degree upon entry, Figure 1 shows that 59% are only holders of baccalaureate degree while only 35%

meet the minimum requirements for an instructor, and only six percent (6%) are doctoral degree holders.

The number of instructors with baccalaureate degree continues to occupy the largest part of the population of the teaching personnel of the University. This state is brought about by the fact that during the earlier years, especially when BPSU was still a state college, instructors were not yet required to obtain a master's degree upon their entry. Up to the present year, the University is compelled to lower its standards due to the inavailability of qualified applicants for instructor positions in order to prevent shortage on the number of instructors or to prevent overloading the schedules of the other teachers.

The University tries to come up with the solution by encouraging its teaching personnel to pursue advanced studies in their field of specialization. It has also sought partnerships with other organizations that willingly provided scholarship grants to interested faculty. Moreover, University Memorandum No. 328 series of 2009 was also released on 27 July 2009 to remind faculty members to finish their master's degree within three years, as prescribed in the University Code.

Culled from the University's Normative Financing Report for AY 2009-2010, the report presented that in 2008 the University has 317 faculty members with bachelor's degree, 148 with master's degree, and 26 with doctoral degree. In 2009, the number of faculty with bachelor's degree decreased to

Figure 2.
Profile of Faculty According
to Highest Educational Attainment
as of 2009

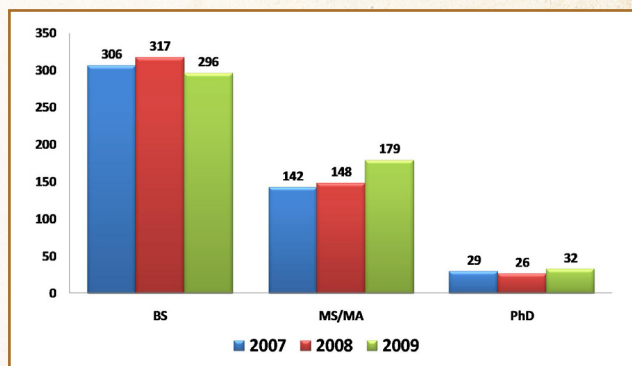
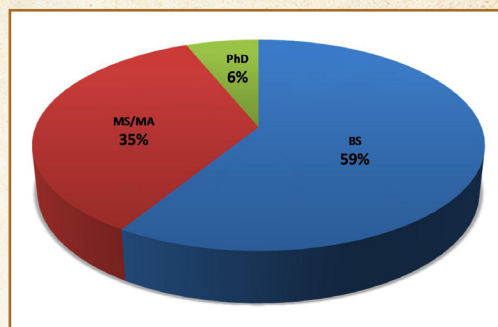


Figure 3.
Distribution of BPSU
Teaching Personnel
According
to Highest Degree Earned
2007-2009

Table 10.

Distribution of Teaching Personnel According to College/Campus per Gender

College / Campus	Gender		TOTAL
	Male	Female	
Graduate School	7	16	23
College of Engineering and Architecture	30	20	50
College of Arts and Sciences	9	41	50
College of Information and Communications Technology	7	14	21
College of Industrial Technology	20	3	23
College of Technical and Vocational Training	15	5	20
College of Education	10	15	25
College of Nursing	26	69	95
College of Business and Accountancy	12	19	31
College of Social and Behavioral Sciences	6	3	9
Orani Campus	22	39	61
Dinalupihan Campus	16	33	49
Abucay Campus	13	17	30
Bagac Extension Campus	6	7	13
Faculty Members with No Teaching Load	12	8	20*
Sub-Total	207	300	507
Non-Teaching Part-time	4	9	13
TOTAL	211	309	520

* were not given teaching load due to designations to other offices and study leave

298 while number of faculty with master's degree, on the other hand, rose from 148 to 178 as some were able to finish their master's degree and the University recruited new instructors who already have master's degree upon their entry.

With regard to the number of faculty with doctoral degree, there was also a slight improvement as the number of faculty with doctoral degree rose from 26 to 31.

Gender

Table 10 shows that the teaching positions in the University are mostly occupied by females. In view of the number of teaching personnel per college, the number of male instructors is most abundant in the College of Engineering and Architecture, while the College of Nursing and Midwifery is dominated by female instructors. The large number of female instructors in the University may be attributed to the fact that although the University tries to deviate from the biases between males and females, the teaching profession continues to be associated with the female gender not only within the premises of the University but also in the outside community.

Although the University always seeks to provide equal employment opportunities to both male and female through removing discriminatory policies and practices, stereotypes on courses continually affect the recruitment and selection process; hence, courses which have been closely associated with males are dominated by male instructors while those subjects associated with the female gender are taught mostly by female instructors.

Age

As reflected in Table 11, majority of the faculty members are aged 29 to 37 years of age. This denotes that the University is comprised of young faculty members. The accreditors from AACCUP commented that having large numbers of young faculty members is a great advantage for BPSU as they can be exposed to several trainings that will further develop their potentials.

Although there is a notion that younger faculty members are more eager to learn and more open to change, the University remains persistent in providing fair opportunities to members of the faculty regardless of age.

Table 11.
Profile of Faculty According to Age

Age	Main Campus							Balanga Campus					Orani Campus		Dinalupihan Campus			Abucay Campus	Bagac Campus	NT with Load	TOTAL *	
	GS	CEA	CAS	CICT	CIT	CTVT	NTL	CE	CNM	CBA	CSBS	NTL	Faculty	NTL	Faculty	GS	NTL					
65-73	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56-64	0	7	11	1	1	2	1	4	4	2	1	0	12	0	4	1	0	4	0	2	57	
47-55	1	12	11	3	10	7	8	5	9	6	2	1	19	0	8	0	0	9	3	4	118	
38-46	1	9	18	5	6	6	1	6	15	7	4	0	13	1	15	0	1	12	0	4	124	
29-37	0	13	8	8	5	2	4	8	37	11	2	0	5	0	15	1	0	3	1	2	125	
20-28	0	7	9	4	2	3	1	2	22	4	0	1	14	0	7	0	0	3	8	1	88	
No Rec	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0	1	0	0	2	0	8	
TOTAL	2	49	57	21	24	20	15	25	91	30	9	2	63	1	49	3	1	31	14	13	520	

*Table 11 total includes the non-teaching personnel who were given teaching loads due to exigency of service.

Table 12.
Distribution of Faculty According to Years of Service per College per Campus

Years Served	Main Campus						Balanga Campus					Orani Campus		Dinalupihan Campus			Abucay Campus	Bagac Campus	NT with Load	TOTAL*
	GS	CEA	CAS	CICT	CIT	CTVT	NTL	CE	CNM	CBA	CSBS	NTL	Faculty	NTL	Faculty	GS	NTL			
63 - 71	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54 - 62	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
45 - 53	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 44	0	2	2	0	0	1	1	0	0	0	0	0	1	0	1	0	0	0	0	8
27 - 35	1	7	10	1	6	7	5	1	0	3	1	0	18	0	3	0	0	8	0	75
18 - 26	0	2	10	1	9	5	3	6	4	1	1	0	16	0	8	0	0	4	0	72
9 - 17	0	9	14	2	7	4	3	8	9	12	6	1	7	0	19	0	1	12	0	118
1 - 8	2	23	17	16	2	3	4	9	73	14	1	1	21	1	15	0	0	3	8	216
No Rec	0	6	4	1	0	0	0	1	5	0	0	0	0	0	3	3	0	2	6	31
TOTAL	3	49	57	21	24	20	16	25	91	30	9	2	63	1	49	3	1	29	14	520

*Table 12 total includes the non-teaching personnel who were given teaching loads due to exigency of service.

Years in Service

The number of years spent by the member of the faculty in the University may be interpreted as faculty's level of job satisfaction. Table 12 reflects the years of service rendered by the faculty members.

The data gathered reveal that 216 or 42% of the faculty members, including the non-teaching employees who were teaching part-time, have rendered services for not more than eight years.

Such is brought about by the University's continuous search for young and qualified faculty members. Furthermore, the growing number of new faculty members also signifies the University's initiative to meet the needs of its growing student population.

At present, the University is attempting to meet the standards set by the Commission on Higher Education regarding the ideal student-teacher ratio.

Tenure

The University's teaching personnel, as shown in Table 13, is composed of 280 permanent, 188 contractual, and 39 part-time faculty members. The Main Campus houses 35% of the total faculty members, with the College of Arts and Sciences having the most number of permanent faculty members and the College of Engineering and Architecture with the most number of faculty with contractual tenure. In the Balanga Campus, the College of Nursing and Midwifery has the most number of faculty with its permanent faculty exceeded by contractual faculty by sixty-six percent (66%). Compared to the other colleges in BC, the College of Education houses the most number of faculty with permanent tenure. Such figures in CNM may be justified with the need for additional faculty to address the growing number of students in the Bachelor of Science in Nursing program. With regard to the Orani, Dinalupihan, Abucay and Bagac campuses, the faculty population is dominated by those with permanent tenure.

Table 13.
Distribution of Faculty According to Tenure / Classification

College / Campus	Tenure / Classification				TOTAL
	NT with L	Part-Time	Contractual	Permanent	
Graduate School	3	5	0	1	9
College of Engineering and Architecture	0	5	20	24	49
College of Arts and Sciences	0	1	17	39	57
College of Information and Communications Technology	0	0	17	4	21
College of Industrial Technology	0	0	4	20	24
College of Technical and Vocational Training	0	0	3	17	20
College of Education	1	2	4	19	26
College of Nursing	1	14	61	16	92
College of Business and Accountancy	3	5	11	14	33
College of Social and Behavioral Sciences	0	0	0	9	9
Orani Campus	1	1	19	43	64
Dinalupihan Campus	0	0	16	33	49
Abucay Campus	4	0	4	25	33
Bagac Extension Campus	0	6	8	0	14
Faculty Members with No Teaching Load			4	16	20
TOTAL*	13	39	188	280	520

*Table 13 total includes the non-teaching personnel who were given teaching loads due to exigency of service.

Table 14.
Profile of Faculty According to Salary Grade/Academic Rank

College / Campus	Academic Rank and Salary Grade															TOTAL
	Inst. I (Contractual)	Inst. I (12)	Inst. II (13)	Inst. III (14)	Asst. Prof. I (15)	Asst. Prof. II (16)	Asst. Prof. III (17)	Asst. Prof. IV (18)	Asso. Prof. I (19)	Asso. Prof. II (20)	Asso. Prof. III (21)	Asso. Prof. IV (22)	Asso. Prof. V (23)	Part-Time Instructor	NT with Load	
Graduate School	0	0	0	1	0	0	0	0	0	0	0	0	0	5	3	9
College of Engineering and Architecture	20	11	2	0	2	2	2	2	1	2	0	0	0	5	0	49
College of Arts and Sciences	17	6	6	7	6	4	4	0	4	1	1	0	0	1	0	57
College of Information and Communications Technology	17	2	1	0	0	0	0	1	0	0	0	0	0	0	0	21
College of Industrial Technology	4	2	2	7	3	1	0	2	1	1	0	0	1	0	0	24
College of Technical and Vocational Training	3	2	2	3	3	2	1	3	0	1	0	0	0	0	0	20
College of Education	4	6	3	4	1	1	2	1	1	0	0	0	0	2	1	26
College of Nursing	61	9	3	1	2	0	0	0	0	0	1	0	0	14	1	92
College of Business and Accountancy	11	4	3	2	1	1	1	1	0	1	0	0	0	5	3	33
College of Social and Behavioral Sciences	0	5	0	1	0	2	0	0	1	0	0	0	0	0	0	9
Orani Campus	19	10	12	10	9	2	0	0	0	0	0	0	0	1	1	64
Dinalupihan Campus	16	13	8	2	4	1	1	2	0	1	1	0	0	0	0	49
Abucay Campus	4	10	3	4	4	2	1	0	0	0	0	1	0	0	4	33
Bagac Extension Campus	8	0	0	0	0	0	0	0	0	0	0	0	0	6	0	14
Faculty Members with No Teaching Load	4	4	5	1	1	0	1	1	0	2	0	0	1	0	0	20
TOTAL	188	84	50	43	36	18	13	13	8	9	3	1	2	39	13	520

*Table 14 total includes the non-teaching personnel who were given teaching loads due to exigency of service.

Faculty Development

The name of the University depends on the capacity of its educators to deliver quality and relevant education to its students; hence faculty members are constantly encouraged to grab opportunities that would promote professional growth.

Seminars and Trainings

To assure the continuous delivery of excellent quality of education, the University sees to it that its faculty members are exposed to trainings, workshops and conferences that would further enhance their knowledge, skills, and competency level. Similar to the previous years, the University strived to provide equal opportunities to its faculty members in terms of availing opportunities that will motivate them to excel in their

field of specialization and to be able to successfully transfer the knowledge to their colleagues and students.

Other than being invited as participants to trainings, some members of the faculty were also tapped by other agencies as resource speakers.

It is through such opportunities that the University proves that even other SUCs or agencies rely on the capacity of the BPSU faculty to provide credible and up-to-date information on their fields of specialization.

With its positive impact on improving the quality of education, attendance to local, regional, national and international seminars, trainings, and conferences are encouraged (see appendices for the list of seminars and trainings attended by faculty).

Dr. Hermogenes M. Paguia's attendance to the MASHAV-sponsored Training

Dr. Hermogenes M. Paguia availed the MASHAV Scholarship Program and attended the one-month training on "R&D of New concept in Integrated Pest Management" on May 4-26, 2009 in Israel.

The training is focused on applying the recently discovered techniques in order to solve issues concerning poverty reduction, food security, sustainable development and community-oriented development. As instructor in Agriculture and Associate Director for Extension Services, this opportunity will both benefit the areas of Instruction and Extension.

Attendance of CEA Faculty to the "in silico medicine-Course on Computational Biology and Biomedical Engineering" Training Course in Osaka, Japan

Dr. John Ryan Dizon, faculty of the College of Engineering and Architecture, attended an intensive training course entitled "in silico medicine – Course on Computational Biology and Biomedical Engineering" on March 8-11, 2009 at the Osaka University in Japan.

The training was provided to masteral and doctoral students and also to young researchers in the different fields of engineering. Twenty participants from seven different countries in the Asia Pacific Region including Japan, Malaysia, Korea, Taiwan, China, Philippines, and Russia were invited to the training. Dr. Dizon was the only representative from the Philippines.

The training focused on the areas of Computational Biology, Computational Biometrics, and Physiome Database. In the lecture for Computational Biology, the trainees were exposed on the various

concepts and mathematical methods for modeling biological phenomena ranging from sub-cellular to population level. In the field of Computational Biomechanics, theoretical aspects of the biomechanics of organs, tissues, and cells as well as the methods for simulation analysis/design in the computational biomechanics were discussed.

Biomedical application topics were also given emphasis during this part of the discussion.

Meanwhile, concepts on Physiome Database were discussed in order to expose participants to different strategies that can be used in integrated sciences and bioengineering.

Dr. Dizon believes that BPSU can be on a par with other international universities in terms of modeling of various engineering systems. He also stated in his report that establishing the said engineering systems can lead to additional linkages with respectable international universities; thus, he recommended to President Delfin O. Magpantay to pursue the setting up and the utilization of state-of-the art engineering analysis software in the University.

Presentation of Papers to International Conference

Presentation of Dr. Rollover M. Baciles' paper to the 2010 Hawaii International Conference on Education

The paper of Dr. Rollover M. Baciles, Dean of the College of Education, entitled "Predictors of Research Productivity of the Colleges of Education of State Colleges and Universities in Region III" was presented in the Hawaii International Conference on Education on January 7-10, 2010 in Honolulu, Hawaii.

Participation of faculty as presenter in the 31st Annual National Physics Seminar/Workshop Convention

BPSU was once again made proud as another faculty member passed the stringent requirements and criteria of international conferences and events, thereby giving the former the opportunity to present to their counterparts their research.

Mr. Francisco S. Sanchez of the College of Education presented on April 1-4, 2009 his paper during the Philippine Physics Society 31st Annual National Physics Seminar/Workshop Convention held at the Camarines Sur State Agricultural College in Camarines Sur.

Korean Crash Course for ELP Instructors

BPSU continues to pursue its exchange program with its international linkages; hence, in order to bridge the communication barriers between the teachers and students, the University subjected its English instructors to Korean Language Crash Course on May 14-15, 2010 at the CICT Plenary Hall, BPSU Main Campus.

Fifteen faculty members who usually handle the classes of Korean students composed of Mrs. Angela G. Mendoza, Mrs. Cynthia M. Ronquillo, Mrs. Flora D. Canare, Mrs. Normita M. Lugtu, Mrs. Sherrilyn B. Quintos, Miss Noemi E. Legaspi, Miss Lirio C. Baluyot, Mrs. Elizabeth Medeiros, Miss Blesilda S. Flores, Mrs. Imelda C. Realce, Mr. Jaime M. Forbes, Mr. Rowell G. De Guia, Mrs. Yolanda Reyes, Mr. Nomer Varua and Dr. Rejun C. Sacdalan attended the course.

Basic Korean phrases and sentences, proper way of writing Hangul, and traditions and history of Korea were taught by Prof. James Choi of the International Institute of Technology and Reformation (IITR).

Faculty Exchange Program

Venturing into exchange programs proved to be worth pursuing. Linkages with national and international academic institutions are continually being pursued by the University.

Apart from conducting collaborative researches with its local and international partners, these linkages have provided funds to sustain the projects of the University.

Moreover, such initiatives of the University also led to the further upgrading of the skills of its teaching personnel through the faculty exchange program.

Teaching Stint of Mr. Emmanuel C. Macaraeg and Mr. Rowell G. De Guia in Bucheon Beauty School, South Korea

Mr. Emmanuel C. Macaraeg, University and Board Secretary, and Mr. Rowell G. De Guia, Instructor I from BPSU Orani Campus were sent to South Korea to teach Basic Computer subjects and English Language to the students of the Bucheon Beauty School on September 14-25, 2009.

During their stay at the said school, the administrators of the Bucheon Beauty School sought the opportunity to make revisions on the present curriculum of the Bachelor of Arts in Cosmetology program through the guidance of Mister Macaraeg. President of BBS, Mrs. Park Mi Ok deemed it was necessary to have the Bachelor of Arts in Cosmetology curriculum reviewed and revised so students would have no difficulty in enrolling should they aspire to pursue graduate courses.

Korean Institutions Link with BPSU for Future Exchange Program

On April 27, 2009 to May 2, 2009, President Delfin O. Magpantay together with the

presidents of Tarlac State University and Ramon Magsaysay Technological University travelled to Korea to visit various Korean schools and to benchmark on their best practices in maintaining excellent quality of education.

During the said visit, Dr. Magpantay was able to encourage eight academic institutions to forge linkages. Hence, the University is looking forward to extending its programs on TESOL and English Language Proficiency to Gyoung-buk Nursery Teacher Education Center, Ju Hyang Montessori Kindergarten, Sungkyul University, Yeungjin College, Gimcheon University, I Re Tech Co. Ltd., Ox Engineering Co. Ltd, and Han Il Girls Middle and High School.

University President Signs MOA with International Academic Institutions during the 2009 Asian University Presidents Forum

Dr. Delfin O. Magpantay attended the 2009 Asian University Presidents Forum on October 19-21, 2009 at Borobudur, Jakarta, Indonesia. The focus of the forum is to secure the capacity of higher education institutions of attaining quality assurance through featuring the best practices of other HEIs in the Asia-Pacific Region.

Aside from being updated on the following top al such as Internal Quality Assurance and Partnership, Quality Control, Student Total Development, Implementation of Quality Assurance System, and Implementation of Quality Control System; President Magpantay was able to forge partnerships with the VIT University in India and Universitas Negeri Jakarta, Indonesia.

As stipulated in the InterUniversity Cooperation Agreement signed by Dr. Magpantay and the presidents of the two universities, BPSU and its new linkages

shall both strive to enhance their educational capabilities through initiating academic collaborations in education, research and extension, faculty and student exchange programs, and scholarships.

BPSU Faculty Join AACCUP as Accreditors to Survey Visits in Various SUCs

The University's teaching force continue to aid the Accrediting Agency of Chartered Colleges and Universities in the Philippines by serving as accreditors to various survey visits in several SUCs in Luzon. Table 15 shows the names of BPSU faculty, dates and SUCs they visited and evaluated as part of the AACCUP team of accreditors.

Awards and Scholarships

The University, through the unwavering support of national government agencies, private organizations, and international academic institutions, continues to motivate members of its faculty to avail the various scholarship grants and update their

Table 15.
Faculty Invited as Accreditors to Other HEIs

Name of Accreditor	Name of HEI Evaluated	Location	Date of Accreditation
Dr. Teresita R. Castillo	Marinduque State College	Boac, Marinduque	March 9-11, 2009
Dr. Danilo C. Galicia			
Engr. Rodrigo C. Muñoz, Jr.			
Dr. Isabel G. De Leon	Polytechnic University of the Philippines	Sta. Mesa, Manila	March 11-13, 2009
Dr. Zenaida O. Luna	University of Rizal System	Morong, Rizal	June 30 - July 02, 2009
Dr. Teresita R. Castillo			
Dr. Teresita R. Castillo			
Dr. Zenaida O. Luna	Camarines Norte State College	Daet, Camarines Norte	September 29 – October 02, 2009
Dr. Zenaida O. Luna			
Dr. Isabel G. De Leon			
Dr. Danilo C. Galicia	Technological University of the Philippines	Ayala Boulevard, Manila	October 6-8, 2009
Dr. Danilo C. Galicia	Nueva Vizcaya State University	Bayombong, Nueva Vizcaya	November 24-27, 2009

academic background through pursuing master's and doctoral degrees..

For the year 2009, an instructor from the Dinalupihan Campus successfully completed her Master's Degree in Teaching

English Language from the Philippine Normal University.

It is also in the same year that the University endorsed to the Commission on Higher Education the availment of Engr. Cornelio

Table 16.
Equivalent Teaching Load for Employees with Designations

Equivalent Teaching Load for Additional Assignment (ETL for AA)						Required Teaching Load		
Designation (with original faculty rank appointment)	ETL for AA	Designation (with original faculty rank appointment)	ETL for AA	Designation (with original faculty rank appointment)	ETL for AA	Area	Permanent	Contractual
Vice President	15	Program Leader	7	College / Sports / Cultural Coordinator	3	Academic / Dean / NLC III & IV	18	24
Campus Director	15	Project Leader / Community Organizer	5	Student Council / Publication / Organization	3	Shop / Nursing / Agriculture	24	30
Director / Dean	12	Office Staff (University)	12	Choir / Band / Dance Troupe / Theater / Rondalla	3	Mixed	21	27
Associate Director / Chairman	9	Office Staff (Campus)	6	Study Leader / Extensionist / Trainer	3			
Nursing Level Coordinator (III & IV)	8 (3hrs/unit)	Placement / Laboratory School Coordinator	6	IGP In-Charge	3			

S. Caracas of the Substitute Financial Assistance under the Faculty Development Program's PGMA-SEGS. Engineer Caracas is currently enrolled as full-time scholar taking up his Engineering Masters at the University of the Philippines in Diliman, Quezon City.

Implementation of Revised Faculty Load Template

After more than three years of implementation, the BPSU Faculty Load Template was finally revised to address the concerns of both the administrators and faculty members.

The modifications were presented by Dir. Emmanuel C. Macaraeg of the Operations, Planning and Development Office during the meeting of the Administrative Council held last November 12, 2009.

One of the salient features of the revised faculty load is the additional table for the faculty's assignments in the other mandates of the University namely research, extension and production. The provision is deemed necessary to properly monitor and document the additional course works of the faculty members at the same time credit their efforts on discharging functions other than instruction.

To concretize the additional assignments, the template also requests for the title and the source of funding likewise the duration to which the faculty-researcher/extensionist shall be engaging with the reflected project. With such amendment, it is expected that the preparation for the loading shall be well-coordinated among the concerned officials under the OVPAA, OVPSA, VPAF and VPREAS.

As emphasized by Dr. Mercedes G. Sanchez, VP for Academic Affairs, during the said meeting, faculty members shall

be allowed to handle at most three (3) different courses every semester. Hence, to maintain the quality of instruction, the template also requires data as to the number of preparations being undertaken by each faculty.

With regard to the teaching loads of the administrators and coordinators, the Council approved the equivalent teaching loads as shown in Table 16.

Dr. Delfin O. Magpantay approved the suggested new system of faculty loading. The system was immediately implemented during the second semester of AY 2009-2010.

Students

The University targets the holistic development of its students; hence, several programs have been launched to adequately supply the needs of the students and to serve as motivations for them to excel in their chosen field of specialization.

These services were provided upon admission, enrollment and through the entire stay of the students in the University.

With its utmost dedication to serving the students, the Office of the Vice President for Student Affairs with its sub-offices was able to accomplish the following:

Admission

Doing its share in promoting the name of the University, the Guidance and Counseling Office conducts school hopping activities and career guidance seminars in order to inform the community on the curricular programs and other services provided by BPSU to its students.

Table 17.
Admission Trend by Campus 2007-2009

Campus	2007	2008	2009
Main	2759	3004	3000
Balanga	1366	1331	1033
Orani	257	226	191
Dinalupihan	521	353	335
Abucay	53	12	12
Bagac	0	0	32
TOTAL	4956	4926	4603

As exhibited in Table 17, it can be claimed that the efforts of the staff of the Guidance and Counseling paid off as they were able to meet the target number of applicants for admission.

Although, the number of applicants for admission decreased by 3% for AY 2009-2010 the University, presumably, still gets the most number of applicants for admission.

Table 17 also reflects that the Main Campus, which houses curricular programs related to Engineering and Technology and Information Technology had the most number of applicants for admission for AY 2009-2010.

Scholarship and Financial Assistance

There are several intelligent and talented students in the Philippines; however, only a small sector of them is assured that they will be able to sustain their studies from their first to their fourth or fifth year.

Bataan Peninsula State University desires to play a big role in national development through providing excellent quality of education.

To make sure that it could contribute to raising the number of educated Filipinos as well as the number professionals who are adept at their chosen fields of specialization, the University offers low tuition fee rates so that even those who come from families with low income can enroll and pursue their education.

To accommodate those who have been deprived of the resources that would enable them to support their education, the University offers various kinds of scholarships so that poor and deserving students will still be able to pursue their hopes and dreams.

For the First Semester of AY 2009-2010, the University granted entrance scholarships to forty-three (43) freshmen, of which twenty (20), who graduated valedictorian, were given full scholarships while twenty-three (23), who were salutatorians, were only required to pay half of their tuition fee.

One hundred sixty five (165) enjoyed academic scholarships, 170 availed the sports/cultural scholarships, and 206 were able to enjoy the benefits of the DILG/Sangguniang Kabataan scholarship.

Aside from the allocations for scholarship coming from the University's budget, the local and national government agencies also provided scholarship grants, which covered a total of 770 benefactors while 558 enjoyed scholarship grants from private agencies.

In comparison to the number of scholars in the First and Second Semester of AY 2009-2010, the figures presented in Table 18 indicate that the number of scholarship grantees increased by 1.68%. With regard to the number of scholars per campus, there was an increase in the Main Campus by 8.27%, and in the Balanga Campus by 13.41%, 19.9% in Orani Campus; however, the Dinalupihan and Abucay Campuses

experienced a decline in the number of scholars by 2.89% and 5.4%, respectively.

The next table reflects the distribution of scholarship grants among the male and female students in the various campuses of the University.

Table 18.
**Number of Scholars per Campus
per Gender
First Semester, AY 2009-2010**

Campus	Gender		TOTAL
	Male	Female	
Main	245	209	454
Balanga	73	277	350
Orani	68	76	144
Dinalupihan	23	38	61
Abucay	134	131	265
TOTAL	543	731	1274

The data presented in Table 19 and Table 20 may vary to the total number of beneficiaries indicated in the preceding tables as there were some offices that did not submit gender-disaggregated reports; hence, the numbers were not reflected in Table 18.

Seventeen (17) Students Benefit from CLARO-NUCESO 3 PROJECT: "Baon Para Kay Ate at Kuya"

In view of the sad plight of the overseas Filipino workers who lost their jobs due to the global economic recession, the Central Luzon Association of Regional Officers-National Union of Career Executive Officers (CLARO-NUCESO 3), in coordination with the various agencies launched the project "Baon Para Kay Ate at Kuya".

Table 19.
**Summary of Scholarship Programs and Beneficiaries per campus
First Semester, AY 2009-2010**

Scholarship Programs		Campus					TOTAL
		MC	BC	OC	DC	AC	
SUC-Funded Scholarship							
A.1.	ENTRANCE						
	Valedictorian	10	10	0	3	1	24
	Salutatorian	8	10	1	3	1	23
A.2.	ACADEMIC						0
	Full	6	10	1	6		23
	Half	49	113	8	10		180
A.3.	PRIVILEGE						0
	Child of BPSU Employee	36	24	4			64
	FSC/CSC Officers	1	1	3	1	3	9
	Editor-in-Chief	1	0	1		1	3
	First Class Advanced ROTC	1	1			3	5
	Second Class ROTC Cadets	0					0
A.4.	SPORTS/CULTURAL					1	1
	Varsity	3	3	3			9
	Dance Troupe	0	4				4
	Choir	6	1				7
	Theater Guilds	1	10				11
	Brass Band	12	1	7			20
	CIRPS	0					0
	BPSU Band	0					0
A.5	DILG/Sangguniang Kabataan	90	63	23	25	5	206
Subtotal		224	251	51	48	15	589
Government Scholarship							
B.1.	DOST	52	1				53
B.2.	AFP	1	3	1	5		10
B.3	CHED (Congw. Roman)	205	14	64	29		312
B.4	CHED (Cong. Garcia)		0				0
B.5	CHED (Satur Ocampo)		0	1			1
B.6	National Scholarship Program	7	0				7
B.7	Regional Scholarship Program	2	0				2

Scholarship Programs		Campus					TOTAL
		MC	BC	OC	DC	AC	
Government Scholarship							
B.8	TESDA	21	0				21
B.9	BUTIL	50	0	3			53
B.10	PDMASP	3	0	3		1	7
B.11	Iskolar ng Bataan					29	29
B.12	One Town, One Scholar	3	1				4
B.13	PGMA Grant					202	202
B.14	Mayor Rollie Z. Tigas						0
B.15	DSWD					9	9
B.16	CIBAC Partylist	18		1			19
B.17	Baon Para kay Ate at Kuya	17			11		28
B.18	GSIS Scholarship	2					2
B.19	OWWA	2					2
B.20	Nelson C. David Scholarship	9					9
Subtotal		392	19	73	45	241	770
Private Scholarship							
C.1	Kinatawan Foundation Inc.	310	60	45	45	3	463
C.2	Oscar-Mila Banzon	5	0				5
C.3	Bataan Association of USA	9	3				12
C.4	Medina Lacson De Leon	16	4				20
C.5	Roberto Juanchito T. Dispo	20	5				25
C.6	Philippine Resins Inc.						0
C.7	Liquigaz Philippines Corp.	12					12
C.8	Total Philippines Corporation	8					8
C.9	Mario-Celia Vergara Foundation	2					2
C.10	Petron Bataan Refinery	8					8
C.11	BNSAT Batch 82 Alumni Assoc.	1					1
C.12	SUN-TAE Kim Scholarship	2					2
Subtotal		393	72	45	45	3	558
TOTAL		1009	342	169	138	259	1917

Table 20.
Summary of Scholarship Programs and Beneficiaries per Campus
Second Semester, AY 2009-2010

Scholarship Programs		Campus					TOTAL
		MC	BC	OC	DC	AC	
SUC-Funded Scholarship							
A.1.	ENTRANCE						
	Valedictorian	0					0
	Salutatorian	0					0
A.2.	ACADEMIC						0
	Full	17	16		5		38
	Half	88	100	15	22		225
A.3.	PRIVILEGE						0
	Child of BPSU Employee	38	30	3			71
	FSC/CSC Officers	1	1	1	1	3	7
	Editor-in-Chief	1	0	3	1	1	6
	First Class Advanced ROTC	1	0			3	4
	Second Class ROTC Cadets	1					1
A.4.	SPORTS/CULTURAL					1	1
	Varsity	35	20	24	8		87
	Dance Troupe	0	45				45
	Choir	11	4	2			17
	Theater Guilds	11	14				25
	Brass Band	12	1	8			21
	CIRPS	3					3
	BPSU Band	1					1
A.5	DILG/Sangguniang Kabataan	89	71	29	25	5	219
Subtotal		309	302	85	62	13	771
Government Scholarship							
B.1.	DOST	52	1				53
B.2.	AFP	1	3	1	1		6
B.3	CHED (Congw. Roman)	205	14	61	29		309
B.4	CHED (Cong. Garcia)	No data	0				0
B.5	CHED (Satur Ocampo)	0	0				0
B.6	National Scholarship Program	7	0				7
B.7	Regional Scholarship Program	2	0				2

Scholarship Programs		Campus					TOTAL
		MC	BC	OC	DC	AC	
Government Scholarship							
B.8	TESDA	21	0				21
B.9	BUTIL	50	2	3			55
B.10	PDMASP	3	0	3		1	7
B.11	Iskolar ng Bataan	No data					0
B.12	One Town, One Scholar	3	1		1		5
B.13	PGMA Grant	0				147	147
B.14	Mayor Rollie Z. Tigas	0				72	72
B.15	DSWD	0				9	9
B.16	CIBAC Partylist	23		2	11		36
B.17	Baon Para kay Ate at Kuya	17					17
B.18	GSIS Scholarship	2					2
B.19	OWWA	2					2
B.20	Nelson C. David Scholarship	10					10
Subtotal		398	21	70	42	229	760
Private Scholarship							
C.1	Kinatawan Foundation Inc.	310	60	56	30	3	459
C.2	Oscar-Mila Banzon	5	0				5
C.3	Bataan Association of USA	9	3				12
C.4	Medina Lacson De Leon	16	4				20
C.5	Roberto Juanchito T. Dispo	20	5				25
C.6	Philippine Resins Inc.	0					0
C.7	Liquigaz Philippines Corp.	12					12
C.8	Total Philippines Corporation	8					8
C.9	Mario-Celia Vergara Foundation	2					2
C.10	Petron Bataan Refinery	8					8
C.11	BNSAT Batch 82 Alumni Assoc.	1					1
C.12	SUN-TAE Kim Scholarship	2					2
Subtotal		393	72	56	30	3	554
TOTAL		1100	395	211	134	245	2085

The project aims to lessen the burden of families who are affected by the global economic crisis through providing financial aid to selected graduating students from the state universities and colleges in Region III. Seventeen students from BPSU were fortunately chosen and will benefit from this project through the sponsorship of various government officials and agencies.

The awarding ceremony was held on 29 September 2009 at the CLARO-NUCESO III Office in the City of San Fernando, Pampanga. Together with the beneficiaries during the awarding ceremony were Dr. Teresita R. Castillo, VP for Student Affairs; Mrs. Olivia H. Perdio, Director of Student Services; Mrs. Lorena G. Zapanta and Dr. Susan Talavera, Guidance Counselors of the Main and Dinalupihan campuses respectively.

SAFE Scholarship Grant and Loan

The enthusiasm of Filipinos towards educating themselves never wavers but such goal is impeded or hindered by the lack of resources to support education. The national government also pursues the dream of increasing the literacy rate and the number of professionals through providing quality education.

Through the Commission on Higher Education, the national government executed various initiatives in order to make quality education accessible to every sector in the society; hence, in 2008, CHED launched the SAFE Scholarship Program.

The SAFE Scholarship Program was launched for the purpose of strengthening the priority courses that were identified by CHED. By making the said scholarship available, there was an increase in the number of students in the Agricultural

programs offered by the University.

From the slots provided by CHED, the University still had to request for additional funding as several students showed interest to avail the scholarship loan or grant.

Counseling Services

Learning effectively takes place when an individual is confident that there are people in the University who shall provide assistance in times of difficulty. Being an integral part of the education system, counseling is provided in order to properly harness the students' strengths and to give remedy to their weaknesses or deficiencies.

The Guidance and Counseling Office also made it a part of its duty to implement various orientation programs in order to inform students on the support services available in the campus. Annually, the said office also conducts school hopping activities and career orientation programs to disseminate information about the University's curricular programs and services.

Placement Services

One of the integral functions of the Student Services Office is to coordinate with employers and university staff to enhance the employability of the graduating students and alumni of the University. To further cater to the developmental needs of the graduating students, the Placement Services Office continues to provide the following services:

- Giving referrals to students for possible employment
- Career advising
- Jobs Fair
- Pre-employment seminars

BPSU Jobs Fair 2009

The Jobs Fair 2009 was successfully held on 26 February 2009 at the Sari-Gamit Covered Court at the Main Campus of the University. The affair was participated in by nine (9) international and eighteen (18) local agencies, all of which were invited by the Office of the Vice-President of Student Affairs (OVPSA) through coordinating with the Department of Labor and Employment (DOLE) and the Public Employment Services Office (PESO). Among the companies which bared their vacant positions to interested applicants were:

International Agencies

- Arjoy's Entertainment
- Eye Quest
- F.I.R. International Service Corporation
- Farland Personnel Management Corporation
- GFI Manpower International Specialist Inc.
- PERT/CPM Manpower Exponent
- RRJM International Manpower Services, Inc.
- Sunway International Manpower Services
- Venture Management System International Corporation

Local Agencies

- Boardwalk Business Ventures Inc.
- Dayrit Kitchen & Grill Restaurant
- DMCI
- Dunlop Slazenger
- E-Telecare Global Solutions
- Fiber Sorting Inc.
- Hacor Philippines Corporation
- Machnicson Distributors Inc.
- Mega Packaging Corporation
- MSGNI
- NCO Philippines Clark, Inc.
- NPC Alliance Corporation
- Philcox
- Philippine Polypropylene Inc.

- SBMA Labor
- St. Luke's Medical Center
- TIPCO
- Tollways Management Corporation Subic-Clark-Tarlac Expressway (SCTEX)

The OVPSA reported that 419 applied in international agencies while 788 applied for the vacancies in local agencies. The University hopes that a large percentage of the applicants will be hired by the said agencies. This kind of event is held annually so that the University can assure its graduates of access to gainful employment and other job opportunities.

Medical and Dental Services

BPSU holds itself accountable in ensuring that its students, faculty and employees are all in good physical condition. Conscious of the fact that physical condition significantly affects the students' capacity learn the University has made it a routine to implement health awareness activities and programs annually. In its thrust and with fervent hopes to attain its goal of producing competitive students and professionals in the future, the Bataan Peninsula State University continues to strengthen the medical and dental services through initiating various strategies.

At present, the University collects Php 110.00 per student every semester. From this meager collection, the University strives to provide the students access to medical services such as blood typing, blood pressure monitoring, eye check up, pap smear and medical examination. For dental services, oral prophylaxis, tooth extraction and restoration are the services provided to the BPSU community members.

Aside from the services earlier mentioned, the medical services units of the University implemented other measures in order to further safeguard the physical well-being of all faculty, non-teaching staff, and students. Food handlers are required to undergo medical examination and female employees are given pap smear tests and breast examinations. The Medical Services units in the various campuses also conduct lectures and seminars on drug addiction, communicable diseases, A(H1N1), basic first aid training, food sanitation and food poisoning, effects of cigarette smoking and leptospirosis.

A medical staff was assigned during various in-campus and off-campus activities like intramurals, sportsfest, participation to regional competitions, as well as during extra-curricular activities for foreign students who were enrolled under the English Language Proficiency Program.

Health Assessment of Incoming Students and Students Bound for OJT

Ideally all incoming freshmen as well as students who are bound to undertake their on-the-job training in other companies are required to undergo physical assessment to ensure that they are physically fit to undertake the tasks that will be demanded by the curricular program and so as not to jeopardize the health of the other members in the community.

Equipment and Facilities

At present, the medical and dental clinic in the various campuses of the University is manned with experts in order to assure students, faculty and employees that they are given the appropriate treatment for their

condition. Furthermore, the University also strived to provide modern medical and dental equipment and facilities to the clinics in its campuses.

Medical Staff Ratio to Student

In hospitals, the ideal ratio of nurse to a patient is 1:4, and the ideal ratio of doctor to patient is 1:600, and for a dentist it should be 1:1,800. However, due to the rising number of health professionals migrating to other countries has made it impossible for the country to comply with the given ratios.

The University has five (5) campus nurses, two (2) dentists, and one (1) doctor who deliver dental and medical services to the students.

During AY 2009-2010, the number of students summed to 14,365 during the First Semester, with the Main Campus having 6,007 students, Balanga with 4,214, Orani with 1,549, followed by Dinalupihan with 1,723, Abucay with 384, and Bagac with 131 students.

Table 21 indicates the ratio of medical and dental staff to students. If compared to the ideal ratio, data in Table 21 denotes that the number of students being attended by the physicians in the Main, Balanga, Orani, and Dinalupihan campuses exceed the ideal ratio.

Although the University has the capacity to

Table 21.
Ratio of Medical and Dental Staff
to Students

Staff	Ratio
Physician	1:1000
Dentist	1:1500
Nurse	1:500

hire additional physicians, the University does not see the need to recruit a new physician as very few students come to seek the help of the medical and dental staff as cited in Table 22 which reflects the number of students who visited the clinic on a daily basis.

Table 22.
Number of Students
Who Frequent the Campus Clinic
(Daily Basis)

Months	2008	2009
January-March	10-15	10-15
April-May	5-8	8-10
June-July	15-20	30-40
August-September	15-30	15-30
October-December	15-20	15-20

Drive Against Influenza A(H1N1)

A comparative study of the number of students and personnel who came to the clinic for medical consultation in CY 2008 and 2009 showed almost 50% increase in CY 2009, and the most significant increase took place during the months of June, July and August. These could be attributed to nationwide campaign of the DOH calling for public's awareness and consciousness to the existence of the Influenza A(H1N1) virus in the Philippines, and the need to take precautionary measures for its prevention and control, especially in the schools and other populated areas. Such that, students and personnel, who would usually ignore slight fever, came to the clinic for examination and consultation with the slightest sign of feverish feeling during the aforementioned months of June, July and August, 2009.

Residual Spraying Against Dengue Carrying Mosquitoes

With the number of cases of Dengue fever rising during the months of June, the medical team conducted residual spraying activities in the five campuses of the University before the First Semester of AY 2009-2010 started.

By applying such measures, lesser number of students as well as faculty and employees became afflicted by diseases carried by mosquitoes.

On-the-Job Training

The University sought to establish more linkages with local and international companies that would willingly accommodate its students for on-the-job training. Fortunately, the University did not need to exert too much effort on looking for new linkages. Having proven its capacity to produce competitive individuals with a high sense of responsibility and professionalism drew big companies to voluntarily offer their support towards further enhancing the capabilities of the students.

Through the initiative of the Office of the Vice President for Student Affairs and the Placement Office, the on-the-job trainings of students who are in their third or fourth year were properly arranged with partner agencies.

Dedicated to its goal of making its presence known to the neighboring countries in the Asia-Pacific Region, the University sought to send some of its students abroad for their OJT. In the College of Arts and Sciences, through the efforts of the HRM Coordinator, fourth year students majoring in BS Hotel and Restaurant Management were sent to various companies to undertake their first and second semesters Practicum.

Thirteen (13) HRM students had successfully undergone International Practicum through the Dream Search International Inc. at the Busch Garden, Virginia, USA from March – June, 2009.

They are the following:

- Alburo, Charisel Neann C.
- Alva, Mari Paz C.
- Cabantac, Donavan Jose T.
- Casiano, Ariadne C.
- Cui, Ana Kristina B.
- Gloria, Elgin E.
- Mallari, April May T.
- Pendon, Kenneth T.
- Reyes, Ronwaldo Brahymn A.
- Roldan, Anthony L.
- Saldi, Erwin T.
- Salvador, Rose Ann Marris L.
- Trinidad, Ma. Diane Aiko H.

While four (4) others had completed their International Practicum in Singapore from June – December, 2009 through the Saviourmed International Placement Inc.

They are the following:

- Delantar, Al Frederick D.
- Gonzales, Chinkee Lou L.
- Manalansan, Rose Anne C.
- Santos, Cheyserr M.

On September 22, 2009, eight (8) students majoring in Agriculture and Agricultural Technology were sent to Israel to pursue their on-the-job training at the Agro Studies, Ltd.

This was the second time that BPSU was able to secure slots for its students for training at the said organization. The selected students shall be staying at the Agro Studies Center for a period of ten (10) to eleven (11) months.

Bachelor of Science in Agriculture

- Reylyn T. Gloria
- Michael Sidon
- Jerome Lumanlan

Bachelor in Agricultural Technology

- Cristian David
- Alvin Gregorio
- Alvin Pamintuan
- Jyquel Carba

Diploma in Agricultural Technology

- Charlie Sonza

Student Organizations

The University acknowledges the crucial role played by student organizations in the further development of the students. For 2009, BPSU witnessed the growth of the various social, cultural and political organizations as more and more students decide to get involved with the activities launched by these organizations.

Other than working for the protection of the rights and welfare of students, student organizations had contributed a lot to boosting the potentials and intellect of its members and other students; hence, these student organizations continuously bring forth glory to the University. Furthermore, the Offices of the Vice President for Student Affairs and Student Services make sure that organizations existing within the University are duly accredited in order to prevent illegal activities that may be detrimental to the development of the students and the reputation of the University.

Rondilla takes oath as Student Regent

The new Student Regent, Mr. Aaron Rondilla took his oath during the meeting of the BPSU Board of Regents on 13 July 2009 at the Commission on Higher Education, University of the Philippines, Diliman, Quezon City. Mister Rondilla is a third year student enrolled under the Bachelor in Secondary Education program.

Table 23.
List of Accredited Student Organizations Per Campus

Name of Organization	Classification	Campus
United Architects of the Philippines Student Auxiliary	Academic	Main
Institute of Electronics Engineers of the Philippines - BPSU Chapter	Academic	Main
Integrated Institute of Electrical Engineers, Inc.	Academic	Main
Philippine Institute of Civil Engineers	Academic	Main
Chi Alpha Campus Fellowship	Religious	Main
Kapisanan ng mga Mag-Aaral sa Filipino (KAMFIL)	Academic	Balanga
English Language and Literature Advocates	Academic	Balanga
MAPEH Society	Academic	Balanga
Science Society	Academic	Balanga
BPSU Physics Society	Academic	Balanga
Computer Information Society	Academic	Balanga
Junior Philippine Institute of Accountants (JPIA)	Academic	Balanga
Junior Philippine Council of Management	Academic	Balanga
Red Cross Youth Council	Interest	Balanga
BPSU Campus Lions Club	Interest	Balanga
Psychological Society	Academic	Balanga
Sanlahi Club (High School)	Academic	Dinalupihan
Sanlahi Club (College)	Academic	Dinalupihan
Filipino Club	Academic	Dinalupihan
Speech and Drama Club (High School)	Academic	Dinalupihan
Speech and Drama Club (College)	Academic	Dinalupihan
Earth Savers Club (High School)	Academic	Dinalupihan
Earth Savers Club (College)	Academic	Dinalupihan
Neuclipiorean (High School)	Academic	Dinalupihan
Neuclipiorean (College)	Academic	Dinalupihan
Ecosaver's Club	Academic	Abucay
Society of Animal Science	Academic	Abucay
Rover Red Cross Society	Interest	Abucay
Society of Performing Arts	Interest	Abucay
TLE Club	Academic	Dinalupihan
DLC (High School)	Interest	Dinalupihan
Sinner and Saints	Interest	Dinalupihan
Campus Youth Ministry	Religious	Dinalupihan
Association of Electronics and Communications Engineering Students	Academic	Main
Philippine Society of Mechanical Engineers - Student Chapters	Academic	Main
Regional Emergency Assistance Communicating Team - Junior (REACT Jr.)	Interest	Main
ROTARACT - JR Rotary	Interest	Main
Junior Philippines Computer Society (National)	Academic	Main
Philippine Society of Information Technology Students (National)	Academic	Main

Student Publications

The University possesses a wide array of student publications that keeps the entire studentry informed on the latest issues in the University.

These student publications serve as a way for the students to unleash their opinion as well as their creativity.

The University had already gained a lot of recognition from the student papers. With such recognition, the University hosted the 2009 Annual Regional Tertiary Press Congress of the Association of Tertiary School Paper Advisers of Region III (ATSPAR III) on November 18-20, 2009.

The event was attended by student journalists and school paper advisers coming from the different state universities and colleges in Central Luzon.

In this event, BPSU amassed several awards in the various categories and the student publication of the Main Campus, The Guilds, ranked as the 2nd Overall Champion.

BPSU Student Journalists Grab Top Awards in 2009 Luzonwide Higher Education Press Congress

After being hailed victors in the 8th Regional Tertiary Press Congress on November 12-14, 2008, staffers of the student publications of the Bataan Peninsula State University (BPSU) once again proved their capacity to earn recognition as they bested other student publications of other state universities and colleges (SUCs) in Luzon in the various areas of campus journalism.

Table 24.
List of Awards Obtained from ATSPAR III Annual Regional Tertiary Press Congress
(Individual Category)

Student Journalist	Award	Category
The Guilds (Official Student Publication of the Main Campus)		
Ian Joferd B. Basallo	Champion	News Writing (Filipino)
Frederick Mendoza	Champion	Literary Graphic Illustration (Filipino)
Darylle C. Pastelero	Champion	Photojournalism (English)
Gil G. Cruz	Champion	Editorial Writing (Filipino)
Michelle Fajardo	Champion	Poetry Writing (Filipino)
Yves Jan Atienza	Champion	Editorial Cartooning (Filipino)
Lawrence Charlemagne David	Champion	Copyreading and Headlining (English)
Ronnel Sioson	2nd Place	Editorial Cartooning (Filipino)
Shydel Sarte	4th Place	Poetry Writing (English)
Frederick Mendoza	4th Place	Comic Strip Drawing (Filipino)
Frederick Mendoza	5th Place	Individual Highest Pointer
The Defender, Official Student Publication – Balanga Campus		
Fergie Fabian	Champion	Feature Writing (English)
Mark Jhervy Villanueva	2nd Place	Comic Strip Drawing (English)
Jeffrey Gliban	3rd Place	Sports Writing (English)
Arwin Mira	5th Place	Comic Strip Drawing (Filipino)
The Polytechnician, Official Student Publication – Orani Campus		
Edlyn Manalansan	3rd Place	News Writing (Filipino)
Mart JC Bartolome	4th Place	Photojournalism (Filipino)
Sarah Geronimo	4th Place	Editorial Writing (Filipino)
Malasimbo, Official Student Publication – Dinalupihan Campus		
Ralph D. Paraguison	Champion	Photojournalism (Filipino)
Allen Sarmiento	4th Place	Sportswriting (Filipino)
Heron, Official Student Publication – Bagac Campus		
Dexter Jake Ramos	Champion	Sportswriting (Filipino)
Dexter Jake Ramos	4th Place	Opinion Writing (Filipino)
Sheena Krizel C. Corpuz	2nd Place	Feature Writing (Filipino)
Arlene Chavez	3rd Place	Poetry Writing (Filipino)
Nhelyn D. Quiroz	5th Place	News Writing (English)

Table 25.
List of Awards Obtained from ATSPAR III Annual Regional Tertiary Press Congress
(Group Category)

The Guilds Broadsheet	The Defender Magazine
Best Broadsheet	Best Magazine
1st Place Best Page Make-up	1st Place Best Sports Page
1st Place Best News Page	1st Place Editorial Page
2nd Place Best Opinion Page	2nd Best Page Make-Up
2nd Place Best Sports Page	3rd Place Best DevCom Page
2nd Place Best Feature Page	3rd Place Best Feature
2nd Place Best Editorial Page	4th Place Best Literary Page
4th Place Best DevCom Page	5th Place Best Opinion Page
4th Place Literary Page	
The Guilds In-Depth Newsletter	The Polytechnician Tabloid
2nd Best Newsletter	2nd Place Best Tabloid
1st Place Best NewsPage	1st Place Best DevCom Page
2nd Place Best Page Make-up	1st Place Sports Page
2nd Place Best Sports Page	3rd Place Best Opinion Page
3rd Place Best Opinion Page	3rd Place Best Feature
3rd Place Best Literary Page	4th Place Best Literary
4th Place Best Feature Page	4th Place Best News Page
7th Place Best Editorial Page	
The Guilds Magazine	The Polytechnician Magazine
3rd Place Best Magazine	5th Best Magazine
1st Place Best DevCom Page	2nd Place Best Opinion Magazine
2nd Place Best Sports Page	3rd Place Best Literary Page
3rd Place Best Opinion Page	3rd Place Best Editorial Page
3rd Place Best Page Make-up	4th Place Best Sports Page
4th Place Best Feature Page	4th Place Best DevCom Page
5th Place Best Literary Page	5th Place Best NewsPage
5th Place Best Editorial Page	
5th Place Best Editorial Page	Ang Malasimbo Magazine
	1st Place Best Opinion Page
The Defender Lumos Newsletter	3rd Place Best News Page
Best Newsletter	4th Place Best Page Make-up
1st Place Best Page Make-Up	5th Place Best Feature
1st Place Best Page Make-Up	5th Place DevCom Page
1st Place Best Opinion Page	
1st Place Best Editorial Page	Heron Newsletter
2nd Place Best Literary Page	3rd Place Best Sports Page
2nd Place Best Feature	4th Place Best Page Make-up
3rd Place Best News Page	4th Place Best News Page
4th Place Best Sports Page	5th Place Editorial Page

Four (4) championship titles were awarded to The Guilds, student publication of the Main Campus while The Defender of the Balanga Campus and The Polytechnician of the Orani Campus also secured other top places in the said conference held on February 11-14, 2009 in Puerto Princesa City, Palawan.

Performance in Academic Competitions

Accountancy Major Champs in 9th Nicanor Reyes Sr. Cup

Alvin Jay Perdio, BS Accountancy junior, secured the championship title in the Level

Table 26.
Awards Obtained by BPSU Student Publications
in the 2009 Luzonwide Higher Education Press Congress

Group Category	Award
Tabloid Bracket	
The Guilds	
Champion	Best Devcom Page
Champion	Best Page Design
2nd Place	Best Opinion/Editorial Page
2nd Place	Best News Page
Broadsheet Bracket	
Champion	Best Page Design
5th Place	Best Devcom Page
Newsletter Bracket	
The Defender (LUMOS)	
3rd Place	Best Features/Literary Page
Individual Category	
Lawrence Charlemagne G. David (The Guilds)	3rd Place – Individual Highest Pointer
	2nd Place – Editorial Writing (English)
	3rd Place – Copyreading and Headline Writing (English)
Japhet B. Sta. Cruz (The Guilds)	Champion – Photojournalism (English)
Frederic H. Mendoza (The Guilds)	4th Place – Literary Graphics Illustration (Filipino)
	9th Place – Comic Strip Drawing (Filipino)
Yves Jan A. Atienza (The Guilds)	6th Place – Comic Strip Drawing (English)
	9th Place – Editorial Cartooning (English)
Gil G. Cruz Jr. (The Guilds)	4th Place – Photojournalism (Filipino)
	6th Place – Poetry Writing (Filipino)
Remuel Francisco (The Defender)	3rd Place – Sports Writing (Filipino)
Jeffrey Gliban (The Defender)	7th Place – Sports Writing (English)
Ronnel Dabu (The Polytechnician)	4th Place – Poetry Writing (Filipino)

A – Skirmish in Accounting Wiz during the 9th Nicanor Reyes Sr. Cup held on 11 February 2009 at the Far Eastern University Conference Center, Manila.

It is noteworthy to mention that Perdio has won several awards and not only once bested the representatives from other reputed colleges and universities

The Nicanor Reyes Sr. Cup serves as a venue for each school to claim their supremacy in the field of Accountancy. In this competition, the winners in each competition level received trophies, medals and scholarships and books.

Electrical Engineering Students Topple Other SUC Participants in IIEE 5th Regional Student Conference

Bataan Peninsula State University has once again proven itself academically competitive in the field of Electrical Engineering during the IIEE 5th Regional Student Conference held last September 25, 2009 at the Don Honorio Ventura College of Arts and Trades, Bacolor, Pampanga.

Table 27.
Student Delegates to the IIEE 5th Regional Student Conference

Regional Quiz Show
Ar-Jay Reyes (BSEE 5)
Teddy Recuerdo (BSEE 5)
Dave Bagtas (BSEE 5)
Niño Bryan Gonzaga (BSEE 4)
Jehoshua Dinglas (BSEE 4)
Regional Math Wizard
Ar-Jay Reyes (BSEE 5)
Niño Bryan Gonzaga (BSEE 4)
Jehoshua Dinglas (BSEE 4)
Arnold Bermillo (BSEE 3)
Christian Vitangcol (BSEE 3)

In the Regional Math Wizard, BPSU claimed supremacy over the other eight (8) state universities and college as it emerged as champion.

While in the Regional Quiz Show, BPSU ranked as first runner-up with only a few points behind Bulacan State University which claimed the championship.

BSME Students Bag Awards in the PSME-UPSU Brain Mesh 2009

The College of Engineering and Architecture once again made the University proud as the two teams of students sent to compete in the PSME-UPSU Brain Mesh 2009 Nationwide Intercollegiate Mechanical Engineering on September 11-12, 2010 in the University of the Philippines, Diliman, Quezon City were declared first and second runners-up.

Table 28.
Student Representatives
to the PSME-UPSU Brain Mesh 2009

First Runner-Up
Jholly Dela Cruz
Jerald Jayme
Arman Ray Nisan
Second Runner-Up
Zyan Ver Belleza
Mark Joseph Nonan
Mark Joseph Sunga

As reward to their impressive performance in the said regional competition, the students were given full financial assistance for their review in the Mechanical Engineer Licensure Examination upon completion of the program.

Student Performance in Cultural, Skills, and Sports Competition

Students of Bataan Peninsula State University are competitive in both curricular and extra-curricular activities. Such claim can be proven in the results of the students' performances in various cultural, skills, and sports competition.

DC-SUC III/CIRPS Skills Olympics

Delegates of Bataan Peninsula State University amassed several awards from the recently concluded DC-SUC III/CIRPS 12th Regional Skills Olympics 2009 held last September 24-25, 2009. Hosting the event for this year are Tarlac College of Agriculture in Camiling, Tarlac, and Tarlac State University in Tarlac City.

Table 29
List of Awards Secured in the DC-SUC III/CIRPS Skills Olympics

Contest Areas	Participant	Coach/Trainor	Award
Cake Decoration	Rio Q. Apales	Ms. Rosemarie P. Ongoco	Gold medal
Fruit & Vegetable Carving	Frederick Macalinalao	Ms. Ma. Concepcion G. Sevilla	Gold Medal
Table Setting	Ma. Regina Francezca D. Cruz	Mr. Bernadeth B. Gabor	Gold Medal
Welding & Fabrication	Ricky Madiaga	Mr. Daryle R. Bautista Mr. Generoso Barata	Gold Medal
Orchard Layout	Dionel Baleros Cherrilyn Esaga Ryan Asuncion Mark Inoncillo	Mr. Benedicto D. Torres	Gold Medal
Automechanics	Brenand V. Leola	Mr. Ronal M. Lim	Silver Medal
Lathe Machine Operation	Mike Harold Awa	Mr. Rogel Adrian O. Baquiran	Silver Medal
On-the-Spot Painting	Yves Jan A. Atienza	Ms. Consolacion T. Santos	Silver Medal
Fertilizer Computation	Edzel Gacote	Ms. Zoila M. Duque	Silver Medal
Judging Doe	Ruel Pajanonot	Ms. Rina Q. Paguia	Silver Medal
Seed Identification	Lei Ann Turla	Mr. Christian M. Balba	Bronze Medal
Colored TV Servicing	Angelita Camia	Mr. Eduardo S. Tinao	4th Place
Bartending	McNeil Guanzon	Ms. Irene Gina D. Cruz	4th Place
Software Application	Ryan Mendiola	Engr. Kristine P. Ortega	4th Place
Identification of Plant Diseases	Leizel Ann Turla	Ms. Editha Alisbo	4th Place
Slaughtering of Goat	Francisco B. Ortega, Jr. Apolinar M. Balba	Dr. Roberto R. Rosario	4th Place
Tractor Operation	Perlito alisbo	Engr. Jonathan E. Lacayanga	4th Place
Forage & Weeds Identification	Jozel Tulio	Mr. Pedro V. Duque	4th Place
Charcoal Rendering	Renmar Marquez	Ms. Magdalena P. Malibiran	5th Place
Castration of Piglets	Arjay Ian Salvador Emiliano Kheven Sayco	Ms. Abegail A. Garcia	5th Place
Sprayer Calibration	Leo delos Reyes	Engr. Morrimor Daag	5th Place
Insect & Pest Identification	Harold Villanueva	Mr. Romualdo de Guzman	5th Place

In comparison to the previous performances of the student participants, the results show that there is a big improvement on the students' skills; hence, they were able to deliver more impressive performances in the technological and agricultural skills categories. Incentives were awarded to the winners as motivation for the coming competitions.

DC-SUC III/CIRPS Cultural Literary Festival 2009

The University ranked fifth overall among the thirteen competing SUCs in the DC-SUC III/CIRPS Cultural Literary Festival 2009 held on February 26-27, 2009. BPSU earned awards in Creative Dance, Deklamasyon, Extemporaneous Speech, Instrumental, Pagsulat ng Sanaysay, Vocal Duet and Vocal Solo contest categories.

Other Competitions and Activities

BPSU Candidate Wins in the Regional Search for Ten Outstanding Students of the Philippines

Jayson C. Austria, BS Clinical Psychology graduate and one of the top students of the Bataan Peninsula State University, is among the seven (7) winners in the regional competition for the Ten Outstanding Students in the Philippines.

The Regional Search for the Ten Outstanding Students of the Philippines started on 22 April 2009 at the Angeles University Foundation wherein candidates from different universities and colleges in Region III were oriented on the objectives of the Search.

For two days, nominees were immersed into different activities that will reveal to the critics who among the candidates possess

the right kind of skills and attitudes that will contribute largely to making a better community.

On the third day of the event, the nominees were interviewed in Pampanga Agricultural College (PAC). Questions were based primarily on the profile of the students.

With Mr. Austria being actively involved in community service, the judges asked him about his primary goals in life and his views on community service.

Having answered the questions excellently, he was announced among the seven (7) winners in the Regional Search for Ten Outstanding Students of the Philippines.

The Search for Ten Outstanding Students of the Philippines is held annually for the purpose of giving recognition to outstanding youth for academic excellence, exemplary leadership, community involvement and good moral values.

9th Annual Convention of the Philippine Association of Administrators of Student Affairs in Region III

On January 29-31, 2009, the Philippine Association of Administrators of Student Affairs in Region III (PAASA III) conducted its 9th Annual Convention with the theme "Reviving Heightened Sense of Filipino Nationalism".

With BPSU Vice President for Student Affairs elected as Chairperson of the said organization, the annual convention was hosted by Bataan Peninsula State University.

Two hundred (200) participants from the various SUCs in Region III attended the event. Lectures, discussions and various team building activities were provided to the participants.

One of the most remarkable activities in this event, according to the student participants is the Lantern Making which took place on the last day of the PAASA III Annual Convention.

Library

The libraries in the various campuses of the University seek to encourage learning by always aspiring to become competent in providing up-to-date information, facilities, and equipment to both students and faculty.

The services provided by the library or learning resource centers in the various campuses have greatly improved over the years. All of these improvements may be attributed to the efforts of the library personnel who sought the installation of modern facilities and the purchase of books and other reference materials despite constraints in the budget.

Students no longer find the need to go to other libraries in order to get the information they need. The modern facilities and equipment available at the learning resource centers have also inspired faculty members to employ new instructional strategies which further increased the interest of the students to be more diligent and active in their studies.

Collections and Facilities

Every year, the library personnel strive to increase the number of available reference materials in the learning resource center in the five (5) campuses of the University. Despite budget constraints, library holdings were increased and improved via direct purchase and donations from non-government organizations, faculty, and student organizations. Aside from donations, the libraries were also able to provide the needed reference

materials through accessing websites that offer free download of e-books and other reference materials.

From <http://www.scribd.com>, sixty two (62) e-books were downloaded, printed, and were made available for the students. Through relying on such opportunities, the various libraries of the University remained capable in updating and increasing its collections despite inadequate budget allocations for book purchases.

As per results of the OPIF, it was discovered that some of the book collections in the library were already too old to be used as reference materials; hence, they were moved to the archive section of the library. The publication dates of the archived books range from 1914 to 1960, and such amounted to 207 titles or 440 volumes (see Appendices for the list of books in the archive).

University Library Newsletter

In its desire to provide library users on the latest developments, issues and concerns in the University Library as well as the learning resource centers in the satellite campuses of the University, the newsletter "Discover" was launched.

Library Linkages

Each year, the book collections and other library materials continue to increase due to the support extended by various individuals and outside organizations.

As of 2009, the University has identified thirty (30) linkages that have donated books and other collections to the libraries. Since the number of students in each campus continues to increase every year, the University hopes that it will be able to establish more ties with organizations and individuals so that more developments can

be made in its libraries and to provide better services to the students.

Abucay Campus Receives Book Donations from Neem Tree and Butterfly Sanctuary Project

Twenty (20) boxes of books on various fields of learning were turned over for donation to the BPSU Abucay campus library on 18 June 2009.

The donation of the books was made through Mr. Edwin Corl and Ms. Ludivina Liebig of The Neem Tree and Butterfly Project.

Dr. Magpantay and the other University officials appreciated the kindness of Mr. Corl and Mrs. Liebig for choosing to donate the books to BPSU. The University pursues the

increase of its book collections in its campus libraries to accommodate the demands of the students; however, the available budget is not adequate for the purchase of the needed number of books.

Other than the book donations, Mr. Corl and Mrs. Liebig also granted scholarships to the three students majoring in Agriculture.

Furthermore, they also proposed to establish a butterfly garden and a breadfruit nursery in BPSU Abucay.

Ratio of Library Staff to Students

As identified by the Commission on Higher Education, the ideal professional librarian-student ratio is 1:500.

Table 30.
Total Number of Copyrighted Book Collections

Contest Areas	Classification	Number of Titles	Number of Volumes
001-099	General Works, Encyclopedias, Periodicals, Computer Science, etc.	361	1,066
100-199	Philosophy, Psychology, Ethics, Logic, Personality, Morals, etc.	148	409
200-299	Religion, Mythology, Bible, Doctrines	33	41
300-399	Social Sciences (Economics, Education, Law, Commerce)	728	2,394
400-499	Languages (Grammar, Dictionary, Philology)	153	651
500-599	Pure Sciences (Mathematics, Physics, Astronomy, Chemistry, Biology, Zoology)	562	2152
600-699	Applied Sciences (Engineering, Architecture, Machine Shop, Welding, Medicine, Garments, Foods, etc.)	1,654	3,682
700-799	Fine Arts (Painting, Music, Sports, Architecture)	152	295
800-899	Literature (All Nations & Periods) Drama, Fiction, Essays.	441	1,609
900-999	History (All Nations & Periods) Geography, Travel, Biographies	159	280
TOTAL		4,391	12, 579

Table 31.
List of Downloaded E-Books

Number of Copies	Title	Author	Copyright Date
Computer Technology			
1	MIPS Assembly Language Programming	Britton, Robert L.	
1	Visual C++ 6 for Dummies	Wright, Charles	
1	PHP MySQL Tutorial	Khaiwel	2009
1	Beginner to Intermediate PHP5	Lusig, Mario	2008
1	PHP for Absolute Beginners	Lengstorf, Jason	2009
1	Practical Web 2.0 Applications PHP	Zewaas, Quentin	2008
1	Lessons In Electric Circuits, Vol. V - Reference	Kuphaldt, Tony R.	2004
	MATHEMATICS/BIOSTATISTICS		
1	An Analytical Introduction to Descriptive Geometry	Biran, Adrian B.	2005
1	Tutorials in Biostatistics, Vol. I: Statistical Methods in Clinical Studies	D'Agostino, R. B.	2004
1	Biostatistics: A Foundation for Analysis in the Health Science	Daniel, Wayne W.	2005
Automotive			
1	Electric Vehicle Troubleshooting & Repair		
1	Automotive Transmissions: Fundamentals Selection, Design and Application	Lechner, Girbert	1999
1	Advances in Vehicle Design	Frenton, John	1999
	DRAFTING/DRAWING		
1	JFM 210 Technical Drawing and Computer Application Lecture Notes (First Part)		
1	Principles of Drafting and Shop Drawings	The Army Institute for Professional Development	
1	Speaker Drafting		
1	Pencil Drawing Techniques	Lewis, David	1984
1	Manual of Engineering Drawing	Simmons, Colin H.	2004
Engineering			
1	Cable Communicating Technology	Bartlett, eugene	2005
1	Mark's Calculations for Machine Design	Brown, Thomas H., Jr.	2005
1	Piping and Pipeline Engineering	Antaki, George	
1	Fundamentals of Industrial Instrumentation and Process Control	Dunn, Williams C.	2005
1	Engineering Thermodynamics	Mora, Michael J.	2000
1	Mechanical Design	Childs, Peter R.N.	2004
1	Mechanical Engineer's Data Handbook	Carvill, J.	1993
Electrical / Electronics			
1	Beginning Electronics	Tran, Jose C.	1999
1	Digital Principles Switching Theory	Singh, A.K.	2006
1	All New Electronics: Self Teaching Guide, 3rd/ed.	Kybett, Harry	2008
1	Lessons In Electric Circuits, Vol. I - Reference	Kuphaldt, Tony R.	2004
1	A Textbook of Electrical Technology in S. I. Units, Vol. I	Theraja, B.L.	2005

Number of Copies	Title	Author	Copyright Date
Electrical / Electronics			
1	A Textbook of Electrical Technology in S. I. Units, Vol. II	Theraja, B.L.	2005
1	Advanced Electrical Installation Work	Linsley, Trevor	2005
1	Introduction to Power Electronics	Fewson, Denis	1998
1	Electronics Circuits: Fundamentals and Applications	Tooley, Michael	2006
1	Beginning Analog Electronics through Projects	Singmin, Andrew	2001
1	The Resource Handbook of Electronics	Whitaker, Jeng	2001
2	Electricity and Magnetism	Crowell, Benjamin	2008
1	Semiconductor Diodes		
1	Student Manual for the Art of Electronics	Hayes, Thomas C.	2007
Hotel and Restaurant Management / Tourism			
1	Managerial Competence within the Hospitality and Tourism Service Industries	Saeed, John	2006
1	Basics of Catering Management		
1	Business Travel and Tourism	Swarbrooke, John	2001
1	Good Practice Guide on Planning for Tourism	Department and Local Government: London	2006
1	The Economics of Recreation, Leisure and Tourism	Tribe, John	2004
1	Marketing Hospitality, 3rd/ed.	Hsu, Cathy	
1	Progress in Tourism Marketing	Kozar, Metin	2006
1	Bartending for Beginners		
1	Bartending Made Easy	Dixon, Janette	2001
2	Tourism and Hospitality Marketing	Hudson, Simon	2008
1	The Impact of Culture on tourism		2009
1	Tourism Management in the 21st Century	Chang, Peter R.	2007
1	Principles of Hotel Management	Kainthola Vprakesh	2009
1	Hotel Management and Operations, 4th/ed.	Rutherford, Denney G.	2007
Welding / Metallurgy			
1	Welding Robots: Technology, System Issues and Application	Pires, J. Norberto	2006
1	The Welding Handbook for Maritime Welders	Barwil Unites Ships Service	
1	Fabrication and Welding Engineering	Timings, Roger	2008
2	Welder's Handbook for Gas Shiles Arc Welding, Oxy Fuel Cutting & Plasma Cutting	Air Products PLC	1999
1	Metal Forming: Mechanics and Metallurgy	Horford, William F.	2007
Refrigeration / Airconditioning			
1	Air-Conditioning and Refrigeration	Wang, Shan K.	1999
1	Refrigeration Equipment: A Servicing and Installation Handbook	Bryant, A.C.	1998
1	Electrical Applications for Air Conditioning & Refrigeration Systems	Langley, Billy C.	2000
1	Faber and Kell's Heating and Air-Conditioning of Buildings	Oughton, D.R.	2002

Table 32.
List of Audio Books Acquired in 2009

Classification	Title	Author	Publisher	Copyright Date	Volume
CD	Blood Done Sign My Name	Tyson, Timothy B.	Random House	2004	1
CD	Time and Tide	Conroy, Frank	Random House	2004	2
CD	The queen of the big time	Trigiani, Adriana	Random House	2004	1
Cassette	The conspiracy club	Kellerman, Jonathan	Random House	2003	1
Cassette	Blood Warriors: American Military Elites	Lanning, Michael Lee	Random House	2002	2
Cassette	The Last Juror	Grisham, John	Random House	2004	1
Cassette	Skippping Christmas	Grisham, John	Random House	2001	1
Cassette	Body of Lies	Johnsen, Iris	Random House	2002	2
Cassette	My Life	Clinton, Bill	Random House	2004	1
Cassette	The Bushes: Portrait of a Dynasty	Scheweizer, Peter and Scheweizer, Rochelle	Random House	2004	2
Cassette	The Return of the King: Part III of the Lord of the Rings	Tolkien, J.R.R.	BBC Enterprises Ltd.	1987	1
Cassette	Fast Food Nation	Schlosser, ERC	Random House	2001	1
Cassette	Back Story	Parker, Robert B.	Random House	2003	1
Cassette	P is for Peril	Grafton, Sue	Random House	2001	1
Cassette	My Life	Clinton, Bill	Random House	2001	1
Cassette	The Fellowship of the Ring: Part 1 of the Lord of the Rings	Tolkien, J.R.R.	Random House	1987	1
CD	Fatal	Palmer, Micheal	Random House	2002	1
CD	Intelligence Matters	Graham, Bob	Random House	2004	1
CD	The Book of Joe	Tropper, Jonathan	Random House	2004	1
Cassette	Echoes	Steel, Danielle	Random House	2004	1
Cassette	Eventide	Haruf, Kent	Random House	2004	1
Cassette	The Conspiracy Club	Kellerman, Jonathan	Random House	2003	1
Cassette	The Bourne Supremacy	Ludlum, Robert	Random House	1989	1
Cassette	Sailing the Wine - Dark Sea: Why The Greeks Matter	Cahill, Thomas	Random House	2003	3
Cassette	The Two Towers: Part II of the Lord of the Rings	Tolkien, J.R.R.	Random House	1987	2
Cassette	Patriot Games	Clancy, Tom	Random House	1987	1
Cassette	The King of Torts	Grisham, John	Random House	2003	1

Table 33.
Ratio of Librarians to Students
in BPSU Campuses

Campus	Ratio
Abucay	1:357
Balanga	1:3884
Dinalupihan	1:1635
Main	4: 5045
Orani	1:1782

It is indicated in the earlier parts of this report that for AY 2009-2010, the University has a total enrollment of 13,360 during the First Semester with the Main Campus having the largest number of students followed by Balanga, Dinalupihan, Orani and Abucay Campus respectively.

Furthermore, it is essential to take into consideration the ratio between the librarians and students in the campuses as such will help to determine whether the University was able to meet the standards of CHED.

Table 33 provides the data on the ratio of professional librarians to students. As of 2009, the University is still striving to provide the needed number of librarians in each campus in order to meet the requirements of CHED.

As shown in the Table 33, the number of librarians is outnumbered by the number of students visiting the library on a daily basis. The only campus which was able to meet the ideal ratio was the Abucay Campus.

research

Year 2009 contained not only brighter promises for Bataan Peninsula State University but also tougher challenges. Despite the limitations brought about by the problematic economy of the country, BPSU remained unfazed and fearlessly explored unknown paths with great hopes of arriving successfully to its target destination. The University takes great pride by having been blessed with community members who are adequately equipped with the right attitude and skills. The pressing situations in the country may have aroused an iota of fear amongst the Peninsulares but this was overcome by their great desire to show their capacity to thrive even in the most desperate times.

Out of the problems faced in Year 2009, came the several research outputs that benefitted not only the University but also the surrounding communities. Through conducting researches that are in tune with the present situation of the community, the University was able to provide immediate solutions and such successful researches also drew the attention of various linkages that willingly provided support to the endeavors of BPSU.

The relevance of such researches paved the way for national and international organizations to give recognition and opportunities for these researches to be presented and also to receive financial and technical supports from external organizations.

Researches Conducted

Over the years, the Research and Development Office continues to motivate faculty members to conduct researches which would be of great value to the University and to its surrounding communities. Every year, BPSU strives to produce more researches that are relevant to the current needs of the community; hence, it continues to encourage members of the faculty and also the students to conduct studies and produce innovative materials

that may be used as income generating projects or as part of the extension services of the University.

Funds were made available in order to serve as support to the researchers and also to ensure the sustainability of the research projects. The University also sought to forge new partnerships with other SUCs and external organizations with which it can conduct collaborative researches and can also obtain additional funding.

For CY 2009, the following research projects flourished and some were also completed with the aid of the University and its partners:

Table 34.
**Completed Researches
(Internally-funded)**

Area	Title of Research	Proponent
Agriculture	The Effectivity of Essential Oil from Pomelo (Citrus Grandis) Rinds as Solvent for Solid	Virginia V. Enriquez Arlene L. Hill Juvie B. Lingad
	Feeding Value of Spent Dried Fish as Partial or Total Replacement to Fishmeal of Broiler Ration	Rudy C. Flores Hermogenes M. Paguaia
Engineering and Technology	Development and Evaluation of an Improved Biomass Cookstove for Household Use	Jonathan E. Lacayanga Walter G. Valdez Ricson L. Ines Editha A. Ganado
Health and Health-Related Discipline	The Personal Hygiene of the Elementary Pupils in the City of Balanga: Basis for CNM and CoEd Curriculum Planning and Extension Services	Mary Ann V. Casupanan
Social and Behavioral Sciences	2007-2008 Survey of Preferences of BPSU Guests	Beatriz L. Soriano Bernadette D. Gabor Rowena S. Badua Maritess C. Dela Vega
	Course Preference of Graduates of Selected High Schools in the First District of Bataan: An Analysis	Yolanda B. Simbul Felicisima E. Tungol Cristito S. Velasco Angelina P. Acuña
	Emotional Competence and Attributes of BPSU Faculty as Community Outreach Workers and its Implications to Extension Development Program	Perla B. Estrella Glenda D. Abad Judy B. Dumlao
	Ayta Magbukon School of Living Traditions	Neil D. David

Table 35.
On-going Researches
(Externally-Funded)

Area	Title of Research	Proponent	Funding Agency
Agriculture	Socio-Economic analysis of Aerobic Rice Production and Utilization	Reynan P. Calderon	DA-BAR
	Feeding Value of Oregano (<i>Origanum Vulgare</i>) Extract, <i>Capsicum frutescens</i> and Malunggay Leaf on Laying Performance of Chicken (<i>Gallus gallus domesticus</i> L.)	Hermogenes M. Pagua	DA-BAR
	Growth and Yield Response of Rice (<i>Oryza sativa</i> L.) to Different Levels of Organic Fertilizer and Treated Hog Manure under Aerobic Rice Technology	Jonathan E. Lacayanga	DA-BAR
	Utilization and Development of Moringa oleifera L. as Poultry Feeds	Hermogenes M. Pagua	DA-BAR
	Enhancing Vegetable Production Using Low-Cost Hydroponics	Walter G. Valdez	DA-BAR
	Establishment of a 100-Doe Level Goat Breeding Farm	Gregorio J. Rodis	DA-BAR
	Promotion of Protective Cultivation Technology for High Value Organic Vegetable Production	Jonathan E. Lacayanga	DA-BAR
Engineering and Technology	Development of Low-Cost Vegetable cum Cooler	Collaborative research with NEUST	CHED
Social and Behavioral Sciences	Abucay, Bataan School of Living Traditions on Ayta Magbukon Performing Arts	Neil D. David	NCCA

Table 36.
Summary of Completed and On-Going Researches According to Discipline

Discipline	Completed	On-Going	Total
Agriculture	2	9	11
Engineering and Technology	1	3	4
Health and Health-Related Discipline	1	0	1
Social and Behavioral Sciences	4	5	9
TOTAL	8	17	25

Table 37.
On-Going Researches
(Internally-Funded)

Area	Title of Research	Proponent
Agriculture	Survey of Indigenous Food Crops of the Aetas in the Wilderness of Bataan Forest	Romualdo B. De Guzman Arturo M. Alegado
	On-Site Determination of Soil Erosion Magnitude of Upland Farming Practices in Bataan	Ricson L. Ines et al.
Engineering and Technology	Ginger Tea and Plaster Pain: Technology Enhancement for Livelihood Generation	Herminio L. Miguel
	Simplified Infrared Sensor as Multi-Timer Device	Francisco S. Sanchez Delia S. Llave
Social and Behavioral Sciences	Relationship Between Academic Performance of Selected BPSU Students and their Scores in BPSU-CAT	Felicisima V. Olaya
	Assessment of Aetas' Adaptability in the Delivery of Health Services	Wilma B. Tumalian
	Determinants of the Performance of the BEED Graduates in the Licensure Examination for Teachers (LET)	Teresita R. Castillo
	A Graduate Tracer Study of the College of Education Program, 2004-2008	Alvin V. Cervania Laarni C. Canare Aurora Luz De Guzman Jenifer Z. Carandang

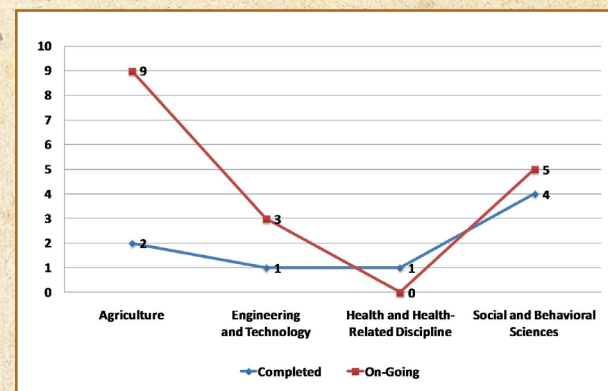


Figure 4.
Distribution of Completed
and On-Going Researches
According to Discipline

Figure 5:
**Profile of Faculty According
to Highest Educational Attainment
as of 2009**

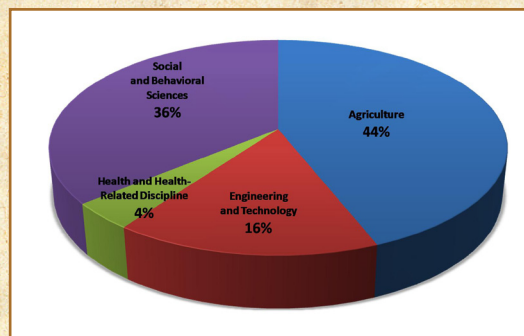


Figure 4 shows that from a total number of twenty-five (25) researches, the University was only able to complete thirty-two percent (32%) and majority of these completed researches fall under the Social and Behavioral Sciences category. The chart also indicates that two (2) researches in the areas of Agriculture were also completed in Year 2009, and one (1) research project in Engineering and Technology and Health and Health-Related discipline were also accomplished in the same year.

In terms of researches that are currently undertaken by the University, the agriculture section greatly surpasses the number of research studies conducted in other disciplines. For the on-going research projects, Health and Health-Related researches remain at the bottom; hence, the University needs to exert effort and to encourage its researchers to generate more researches in the said area.

Figure 5 summarizes the total number of the completed and on-going research projects in the areas of agriculture, engineering and technology, health and health-related concerns, and social and behavioral sciences. As exhibited in the chart, the University was able to generate the largest number of researches in agriculture, thereby surpassing the number of researches in

the other disciplines with the number of researches in Health lagging behind.

The large number of agricultural researches may be attributed to the fact that in Year 2009, the country experienced problems on food security; hence, researchers focused on how they can respond to such concerns by conducting studies on how the community can attain food security through the application of new techniques and strategies and through the conservation of the natural resources.

Fewer Health and Health-Related researches may have been generated in Year 2009 since majority of the faculty in this area have heavier workloads compared to the rest of the members of the BPSU community.

Researches for implementation

Aside from the completed and on-going researches presented earlier, it is also noteworthy to mention that there are other researches submitted to the Research and Development Office for review and approval.

In BPSU, faculty researchers are required to consult with the Research and Development Office and other experts in the various areas of research so that they will be properly guided on how to properly and successfully attain the objectives of their study, without going beyond the ethics of research.

For Year 2009, the following research proposals shown in Table 38 have been reviewed and were approved for implementation. To ensure that the research studies will be properly sustained during the conduct of the study until its

implementation, the University allocated budgets for these researches. To further sustain the other researches, the University sought to forge partnerships with other SUCs and other external organizations for additional technical and funding assistance.

Figures 6 and 7 show the status of researches that have been given internal and external funding. As shown in the figures, the number of externally-funded researches surpassed the number of completed and on-going researches that are internally-funded. Such information may imply that

Table 38.
Summary of Approved Research Proposals

Title of Research Project	Source of Fund	Researcher(s) Involved	Remarks/Status
Commercialization of Hydroponics Technology for Vegetable Production	DA-BAR	Walter G. Valdez	Approved; Implementation to start after completion of the research on Enhancing Vegetable Production Using Low Cost Hydroponics
A Graduate Tracer Study of the College of Engineering and Architecture Program, 2004-2008	BPSU-GAA	Rodrigo C. Muñoz Eugene V. Vega Jonathan C. Muñoz Cornelio O. Caracas Guillermo O. Lacson, Jr Dominic D. Balana	Approved; For implementation on CY 2010
Development of an Energy Efficiency and Conservation Measure Resource Assessment Model for the Bataan Peninsula State University	BPSU-GAA	Nelson S. Andres Mar O. Tapia Guillermo O. Lacson Jr	Approved; For implementation on CY 2010
Development of a Beach Litter Collection Tool	BPSU-GAA	Eugene V. Vega	Approved; For implementation on CY 2010
Simulation of the Mechanical Properties of Superconductors for Industrial Applications (Prediction of Residual Stress in Coated High Temperature Superconducting Films)	BPSU-GAA	John Ryan C. Dizon Rodrigo C. Muñoz	Approved; For implementation on CY 2010
Coastal Resource Utilization and Management in Bataan: Assessment and Public Awareness of Its Environmental Impact	BPSU GAA DOST-3 GIA	Alvin B. Cervania	For Approval by DOST Region 3

externally-funded researches have more possibility of being immediately completed since outside organizations have the capacity to provide bigger funds.

Figure 6 indicates that the University has completed forty percent (40%) while the other forty percent (40%) of its internally-funded researches are still being conducted, and twenty percent (20%) of the University's budget for researches have been allocated to the research proposals that were approved in 2009.

As justification to the number of internally-funded completed and on-going researches versus the number of researches with external funding, the delay for the completion of internally-funded researches may be attributed to budget constraints as well as the availability of materials needed for the project.

Figure 6.
Externally-funded Completed,
On-going, and Approved
for Implementation
Researches

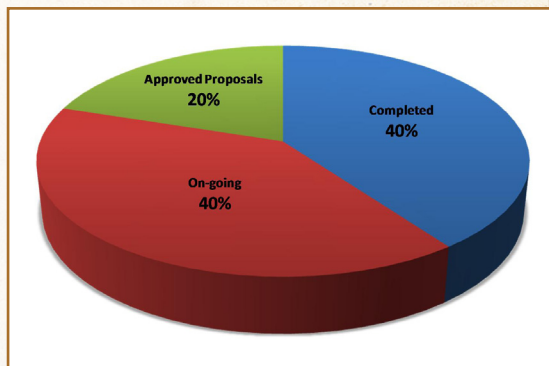
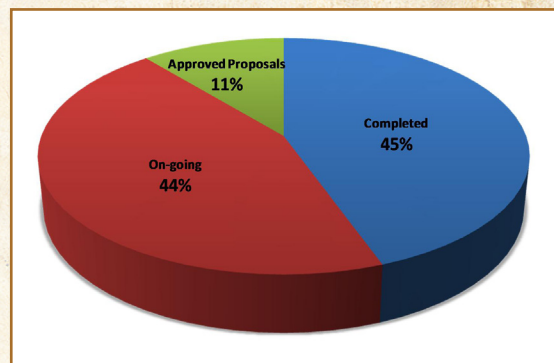


Figure 7.
Internally-funded Completed,
On-going, and Approved
for Implementation
Researches

Papers Presented to Conferences

In terms of researches, the Bataan Peninsula State University has already gained recognition from other agencies, be it in the local or international arena. Being invited to present papers in national and international conferences is one indication that BPSU marks up to the standards set by other agencies. This also reflects the capability of faculty members to produce researches that can create a huge impact on the development of the society.

Regional

Based on Table 39, researchers of the University had participated actively and presented their papers to regional conferences. Through their participation in such activities, faculty researchers were given the chance to determine whether their researches can comply with the regional standards. As per results of the attended conferences in the regional category, only one out of the four papers presented emerged as winner. The paper entitled "Development and Evaluation of an Improved Biomass Cookstove for Household Use" of the faculty researchers in the Abucay Campus was declared 2nd Best Paper in the Technology Generated Category during the CLIERDEC 9th Regional Symposium.

Table 39.
Researches Presented to Regional Conferences and Symposia

Title of Research	Proponent	Title and Date of Event	Award Obtained
Emotional Competence and Attributes of Some BPSU Faculty as Community Outreach Workers: Its Implication to Extension Development Program	Perla B. Estrella Glenda D. Abad Judy B. Dumlao	CLIERDEC 9th Regional Symposium December 9, 2009 Wesleyan University	
Development and Evaluation of an Improved Biomass Cookstove for Household Use	Jonathan E. Lacayanga Walter G. Valdez Ricson L. Ines Editha A. Ganado		2nd Best Paper Technology Generated Category
Performance of Different Aerobic Rice Varieties under Bataan Upland Ecosystem	Arturo M. Alegado	CLARRDEC 20th Regional Symposium on Research and Development Highlights August 14, 2010 Farmer's Training Center, BPSU Abucay Campus	
Status of Enhancement of Community-Based Forest Management Program and Barangay Bangkal Upland Farmers Association Incorporated on Agroforestry and Livelihood Projects	Romualdo B. De Guzman		

National

Faculty researchers strived to have their papers submitted for evaluation to external organizations within the country in order for them to participate in national research conferences that would probably pave the way for further recognition of the products of their labor.

Several researchers have benefitted from courageously presenting their papers to

such activities as other SUCs and national organizations have expressed their willingness to extend technical or financial support for the study.

Six research studies were presented to national conferences this year and one of the presented researches ended up as finalist. The said paper is entitled An Ethnographic Study of the Literary Arts among the Ayta of Bataan authored by Mr. Neil D. David of the BPSU Abucay Campus.

Although BPSU was not able to secure any award in the national research conferences for Year 2009, the Ayta Magbukon School of Living Traditions, also by Mr. Neil D. David, obtained funding from the National Commission on Culture and Arts. The funds have been released to the University and were used for the conduct of the activity wherein fifteen (15) Ayta Magbukon students aged 12-19 years old were given orientations on traditional musical instrument playing and traditional Ayta Magbukon cooking, chanting, singing and dancing.

Although for 2009, the presented researches were not able to obtain awards from the aforementioned international research conferences, the presentation of the said researches paved the way for Bataan Peninsula State University to gain recognition.

Likewise, it is also through such events that the University gets the opportunity to forge international linkages and acquire new ideas and techniques that will further fast track and even enhance the quality of the researches being conducted.

Table 40.
Researches Presented to National Conferences

Title of Research	Proponent	Title and Date of Event	Award Obtained
Performance of Two Broiler Strains as Affected by Different Medication Programs		Research and Educational Development Training Institute (REDTI) National Research Forum July 29-31, 2009 Filamer Christian College, Roxas City, Capiz	
Effects of Stems of Leguminous Trees and Different Cereal Grains as Culture Media for Mycelia of Pure Culture and Mother Spawn of Volvariella Volvacea			
Ayta Magbukon School of Living Traditions	Neil D. David		
Status of Agro Forestry and Livelihood Projects of Upland Farmers Association in Bangkal, Abucay, Bataan with the Implementation of the ECBFMP	Romualdo B. De Guzman		
Feeding Value of spent Dried Fish as Partial and Total Replacement to Fish Meal of Broiler Ration	Hermogenes M. Paguia Rudy C. Flores	46th PSAS Natioanl and 27th PSAS Visayas Chapter Scientific and Annual Convention October 21-23, 2009 Cebu City	
An Ethnographic Study of the Literary Arts among the Ayta of Bataan	Neil D. David	9th PSSN Annual Convention November 12-15, 2009 Mindanao State University-Iligan	Finalist (Social Science Category)

International

To venture into a new horizon and to make its presence known and felt in the neighboring countries in the Asia-Pacific region remain among the greatest targets of the University.

Peninsulares believe that this can be achieved through participating in international events; hence, several researchers sought forth the presentation of their research projects to conferences.

In-House Reviews

The University continues to conduct in-house reviews regularly as such kind of activity provides the University's research experts to discover faculty research projects that have potential to change the way of living.

Table 41.
Researches Presented to International Conferences

Title of Research	Proponent	Title and Date of Event	Award Obtained
Wind and Solar Energy for competitive Fish Drying	Reynan P. Calderon Hermogenes M. Paguia Eduardo S. Tinao Adrian Singian (DHVTSU)	International Conference on Innovations in Agricultural, Food and Renewable Energy Production for Mankind April 1-3, 2010 Suranaree University of Technology, Thailand	
Degree of soil Erosion of Bataan Upland Areas Covered with Pineapples using Different Planting System	Ricson L. Ines Jonathan E. Lacayanga Walter G. Valdez		
Improved Rice Hill Seeder for Wet and Dry Land Condition	Jonathan E. Lacayanga Walter G. Valdez Ricson L. Ines Reynan P. Calderon		

In 2009, twenty-one researches were presented in in-house reviews held at the various campuses of the University. In-house reviews provide research experts to select papers which possess attributes that may qualify for presentation in regional or international research conferences. The said event also helps researchers to acquire new insights on how they can further improve their researches through the comments and suggestions made by the panelists and participants.

Recognized Researches

BPSU has generated numerous award-winning researches in the various disciplines. With regard to the performance in terms of research presentations in the different competition levels, majority of the awards gained were only in the local and regional level. Although, no international awards were secured in Year 2009, Peninsulares do not lose heart that it will conquer the international arena in the near future.

Out of the fifteen (15) researchers presented in local and regional research conferences, only four (4) researches were able to secure awards in regional competitions while eleven (11) garnered places in local research presentations.

Among these recognized researches, the development of Fish Drying Facilities, the study on the Performance of Different Aerobic Rice Varieties under the Upland Ecosystem, and the Promotion of Protective Cultivation of Technology for Value Organic Vegetable Production gained popularity due to the potential of the said researches to respond to the current and future concern of the community.

Published Researches

The BPSU Research and Development Office continually targets the effective dissemination of the researches generated by the University's faculty and employees. It is through initiating such strategy that the University promotes the researches generated by its faculty and employees.

Furthermore, publishing aided the University to earn support from external organizations that provided funding and helped the University ensure the completion as well as the sustainability of the project.

To attain this objective, the RDO sought to publish completed and on-going projects in monographs and in the BPSU Research Journal while other activities of the office were published in the Infobits.

Patented Researches

For AY 2009-2010, the Research and Development Office pursued the patenting of Engr. Jonathan E. Lacayanga's research project "Manual Rice Hill Seeder" last February 12, 2009 as well as the acquisition of the International Standard Book Number (ISBN) from the National Library in Manila for the monographs.

Such moves were initiated for the assurance that the researchers' and the inventions' rights and ownership will be protected.

Table 42.
Researches Presented in In-House Reviews

Title of Research	Proponent	Name and Date of Event
Socio-Economic Analysis of Aerobic Rice Production and Utilization: A Preliminary Report	Reynan P. Calderon	2nd BPSU R&D In-house Review, Abucay Campus June 30, 2009
Market Study of Selected Vegetables in Bataan	Reynan P. Calderon, et al.	
Survey of Indigenous Food Crops of the Aetas in the Wilderness of Bataan Forest	Romualdo De Guzman Arturo M. Alegado	
Performance of Different Aerobic Rice Varieties under Bataan Upland Ecosystem	Arturo M. Alegado, et al.	
On-Site Determination of Soil Erosion Magnitude of Upland Farming Practices in Bataan	Fernando V. Gonzales, et al.	
Development of a Low-Cost Greenhouse and Hydroponics for High Value Crops	Walter G. Valdez, et al.	
Mass Propagation of Tissue-Cultured Derived Banana Planting Materials for Upland Farmers of Bataan	Romualdo De Guzman	
Promotion of Protective Cultivation Technology for Value Organic Vegetable Production	Jonathan E. Lacayanga, et al.	
Status of Enhancement of Community-Based Forest Management Program and BPSU Agro-Forestry Project	Romualdo De Guzman, et al.	
Ayta Magbukon School of Living Traditions	Neil D. David	
Emotional Competence and Attributes of Some BPSU Faculty as Community Outreach Workers: Its Implication to Extension Development Program	Perla B. Estrella Glenda D. Abad Judy B. Dumlaog	7th BPSU In-House Review 25 November 2009 (Information Dissemination Category)
Course Preference of Graduates of Selected High Schools in the First District of Bataan: An Analysis	Yolanda B. Simbul Felicisima E. Tungol Cristito S. Velasco Angelina P. Acuña	
The Personal Hygiene of the Elementary Pupils in the City of Balanga: Basis for CNM and CoED Curriculum Planning and Extension Services	Mary Ann V. Casupan	
Survey of Indigenous Food Crops of the Aetas in the Wilderness of Bataan Forest	Romualdo De Guzman Arturo M. Alegado	
The Effectivity of Essential Oil from Pomelo Rinds (Citrus Grandis) as Solvent for Solid Foams	Virginia V. Enriquez Arlene L. Hill Juvy B. Lingad	
Feeding Value of Spent Dried Fish as Partial or Total Replacement to Fishmeal of Broiler Ration	Rudy C. Flores Hermogenes M. Pagua	
Development and Evaluation of an Improved Cookstove for Household Use	Jonathan E. Lacayanga	
Simplified Infrared Sensor as Multi-Purpose Timer Device	Francisco S. Sanchez Delia S. Llave	
Effect of Stems of Leguminous Trees and Different Cereal Grains as Culture Media for Mycelin of Pure Culture and Mother Spawn of Volvariella Volvacea	Rina Q. Pagua	
Development of Low-Cost Hydroponics Systems for High Value Vegetable Crops	Walter G. Valdez	

Table 43.
Awards and Recognitions Obtained by Presented Researches

Title of Research	Proponent	Title and Date of Event	Award Obtained
Fish Drying Facilities	8th CLIERDEC R&D Regional Symposium	13 January 2009	1st Best Paper (Technology-Generated Category)
Benchmarking of Socio-Economic Indicators: Potential Focus Areas for Program/Project Development			2nd Best Paper (Information Dissemination Category)
Benchmarking of Socio-Economic Indicators: Potential Focus Areas for Program/Project Development			2nd Best Poster
Performance of Different Aerobic Rice Varieties under Bataan Upland Ecosystem	2nd In-House Review, Abucay Campus	30 June 2009	Best Paper (Research Category)
Survey of Indigenous Food Crops of the Aetas in the Wilderness of the Bataan Forest			Runner-up
Promotion of Protective Cultivation of Technology for Value Organic Vegetable Production			Best Paper (Development Category)
Status of Enhancement of Community-Based Forest Management Program and BPSU Agro-Forestry			Runner-up
Socio-Economic Analysis of Aerobic Rice Production and Utilization: A Preliminary Report			Best Poster
Emotional Competence and Attributes of some BPSU Faculty as Community Outreach Workers: Its Implications to Extension Development Program	7th BPSU R&D In-house Review	25 November 2009	1st Best Paper (Information Dissemination Category)
The Personal Hygiene of Elementary Pupils in the City of Balanga: Basis for CNM and CoED Curriculum Planning and Extension Services			2nd Best Paper (Information Dissemination Category)
Course Reference of Graduates of Selected High Schools in the First District of Bataan: An Analysis			3rd Best Paper (Information Dissemination Category)
Development and Evaluation of an Improved Cookstove for Household Use			1st Best Paper (Technology Generated Category)
Feeding Value of Spent Dried Fish as Partial or Total Replacement to Fishmeal of Broiler Ration			2nd Best Paper (Technology Generated Category)
Effect of Stems of Leguminous Trees and Different Cereal Grains as Culture Media for Mycelin of Pure Culture and Mother Spawn of Volvariella Volvacea			3rd Best Paper (Technology Generated Category)
Development and Evaluation of an Improved Biomass Cookstove for Household Use	CLIERDEC 9th Regional Symposium	09 December 2009	2nd Best Paper (Technology Generated Category)

Table 44.
Researches Published in Various Publications of the BPSU-RDO

Name of Researcher(s)	Research Title	Name of Journal	Level (Local, Regional, National, International)	ISSN / ISBN	Date of Publication
Jonathan E. Lacayanga, Walter G. Valdez, Ricson L. Ines	Improvement of Manually Operated Rice Hill Seeder	BPSU Monograph 06	Local	ISBN 978-971-93913-8-8	July-09
Arturo M. Alegado, Jonathan E. Lacayanga, and Fernando V. Gonzales	Aerobic Rice Technology (ART) On-Farm Demonstration Conducted during the Dry Season under BPSU-Abucay Condition	BPSU Research Journal	Local	ISSN 2012-4678	January-June 2009
Delia S. Llave, Ma. Katrina Sabel A. Corpuz and Belinda M. Lapuz	Determination of the Heavy Metal Content of Water Spinach (Ipomea Aquatica) Sold in orani Public Market	BPSU Research Journal	Local	ISSN 2012-4678	January-June 2009
Rina Q. Pagua	Effects of Leguminous Trees and Different Cereal Grains as Culture Media for Mycelia of Pure Culture and Mother Spawn of Volvariella Volvacea	BPSU Research Journal	Local	ISSN 2012-4678	January-June 2009
Hermogenes M. Pagua	Effects of Multi-Blend Organic Additives and Antibiotics Growth Promoters (AGP's) on Laying Performance of Three Strains of Chicken Layer	BPSU Research Journal	Local	ISSN 2012-4678	January-June 2009
Jonathan E. Lacayanga, Walter G. Valdez, Ricson L. Ines and Reynan P. Calderon	Improvement of Manual Rice Hill Seeder	BPSU Research Journal	Local	ISSN 2012-4678	January-June 2009
Jonathan E. Lacayanga, Reynan P. Calderon, Arlene D. Ibanez, Herminio L. Miguel	Increasing the Opportunity through Pineapple Shoots Utilization	BPSU Research Journal	Local	ISSN 2012-4678	January-June 2009
Jonathan E. Lacayanga, Walter G. Valdez, Ricson L. Ines and Reynan P. Calderon, Romeo B. Gavino, Emmanuel V. Sicat, Aldo C. Valdez, Edgardo Coloma, Benjamin Jumena and Edwin Manalo	On-Farm Demonstration and Testing of China-Made Agricultural Machineries in Bataan	BPSU Research Journal	Local	ISSN 2012-4678	January-June 2009

Table 45.
Researches Featured as Monographs

Title of Research	Proponent	ISBN
Kalagayan ng mga Barangay Health Workers ng Bataan: Basehan ng Ekstensyon ng Pagnanarsing at Pagkokomadrona	Elizabeth A. Joson	ISBN 978-971-93913-6-4
Benchmarking of socio-Economic Indicators in Bataan Potential Focus Areas for Programs / Project Development for 2007	Reynan P. Calderon	ISBN 978-971-93913-7-1
Improvement of Manual Rice Hill Seeder	Jonathan E. Lacayanga	ISBN 978-971-93913-8-8

Special Projects of the RDO

Research Project on the Development of Silaqui Island

On November 25, 2009, University President Dr. Delfin O. Magpantay signed a memorandum of agreement with Mayor Alfonso Celeste of Bolinao, Pangasinan. Through the said agreement, the BPSU team composed of Engr. Rodrigo C. Muñoz, Jr., Mr. Reynan P. Calderon, Mr. Rudy C. Flores, Dr. Hermogenes M. Pagua, Mr. Celso De Guzman was tapped for the development of water and electrical systems in Bolinao, Pangasinan. The implementation of the project is deemed to enhance the way of living of the inhabitants of Silaqui and also to encourage foreign and local tourists to visit the said place.

The team went back to Silaqui on December 5-8, 2009 to gather data regarding the potability and availability of water. The

team also sought to determine the geological soundness of the island hence they invited Ms. Catherine Abon, a licensed geologist from UP Diliman, to join them during the visit. Aside from the aforementioned tasks, the mapping of the Silaqui island was also conducted through utilizing the Global Positioning System (GPS).

On December 20-21, 2001 the testing of communication was done through the two-way radio. The test was conducted in order to determine the efficiency and effectiveness of the delivery of basic social services from the mainland to the island of Silaqui. In this visit, the team was with Mr. Eduardo S. Tinao of BPSU and Engr. Adrian Singian of the Don Honorio Ventura Technological State University.

Coffee Rehabilitation Project

Last June 11, 2009, the VPRESAS Office in collaboration with the Philippine Coffee Board, Inc. jointly entered into memorandum of agreement for the Rehabilitation of Coffee Production Program in Bataan. The Bangkal Bataan Upland Farmers Association, Inc. (BBUFAI) as one of the progressive people's organization in the province was identified as implementing arm in the program. The

BBUFAI in coordination with the Extension Services of Abucay Campus shall implement and monitor the project activities as well as the collection of payment by cooperators after two year production period.

On the other hand, the overall coffee industry situation was discussed by Dr. Alejandro Mojica, Director of NCRDEC while overview of the program on "Pilipinas, Gumising at Magkape" was delivered by Ms. Pacita U. Juan.

MOA Signing took place after the program which has been signed by Dr. Delfin O. Magpantay, for For. Romualdo de Guzman of BBUFAI and Dr. Alejandro Mojica of PCBI was attested by the participants from LGU of Dona Remedios Trinidad, DTI representative in Bataan LGUs in Bataan and farmers from Samal and Abucay.

Dr. Alejandro Mojica, the national coffee expert served as lecturer during the 2 hours lecture on Modern Coffee Production Technology and Rehabilitation Practices. 30 farmers from Bulacan, Pampanga including guest from LGU and DTI have attended and finished the training.

Faculty and Employee Involvement in Research

As stipulated in the legal documents of BPSU such as the University Code and its Research Manual, faculty members, especially those with the rank of Assistant Professor, shall be required to conduct researches.

In review of the documents submitted by the Research and Development Office, it was revealed that for Year 2009, Table 47 indicates the list of faculty and personnel were able to submit research proposals and to conduct research studies.

Aside from the number of researches conducted, presented, and awarded, the University also pays close attention to the number of faculty who diligently ventures into conducting researches aside from attending to their regular duties and responsibilities.

Every year, the University hopes to have an increase in the number of faculty-generated researches. Moreover, the University never ceases to persuade its teaching personnel to venture into researches that will help change the current situation of the University and the outside community.

Table 46 exhibits the number of faculty researchers according to gender and tenure of office. In terms of gender, it is noticeable that majority of those who have conducted researches in Year 2009 are females.

With regard to the tenure of office and gender, Table 46 indicates that majority of those who conducted researches in the past year have permanent employment status and majority of these permanent employees are males.

Table 46.
Faculty Researchers
According to Gender and Tenure of Office

Gender	Tenure		TOTAL
	Permanent	Contractual	
Male	15	4	19
Female	14	9	23
TOTAL	29	13	42

Table 47.
List of Faculty and Personnel Involved in Research for AY 2009-2010

Name of Faculty	Gender	Rank	Tenure of Office	Campus
Abad, Glenda D.	F	Instructor I	Permanent	Dinalupihan
Alegado, Arturo M.	M	Associate Professor IV	Permanent	Abucay
Badua, Rowena S.	F	Instructor I	Contractual	Main
Balana, Dominic D.	M	Instructor I	Contractual	Main
Calderon, Reynan P.	M	Science and Research Specialist	Permanent	Main
Caracas, Cornelio S.	M	Instructor I	Contractual	Main
Castillo, Teresita R.	F	Associate Professor V	Permanent	Main
Casupanan, Mary Ann V.	F	Associate Professor III	Permanent	Balanga
Corpuz, Katrina Sabel	F	Instructor I	Contractual	Orani
Cruz, Consuelo G.	F	Assistant Professor I	Permanent	Main
David, Neil D.	M	Instructor I	Permanent	Abucay
De Guzman, Romualdo B.	M	Instructor I	Permanent	Abucay
Dela Vega, Maritess C.	F	Instructor II	Permanent	Main
Dumlao, Judy B.	F	Instructor II	Permanent	Dinalupihan
Elizabeth A. Josen	F	Instructor III	Permanent	Main
Enriquez, Virginia V.	F	Instructor I	Contractual	Main
Estrella, Perla B.	F	Assistant Professor II	Permanent	Dinalupihan
Flores, Rudy C.	M	Assistant Professor I	Permanent	Orani
Gabor, Bernadeth B.	F	Instructor I	Permanent	Main
Ganado, Editha A.	F	Instructor I	Contractual	Abucay
Gonzales, Fernando V.	M	Instructor I	Permanent	Abucay
Hill, Arlene L.	F	Instructor I	Contractual	Main

Name of Faculty	Gender	Rank	Tenure of Office	Campus
Ibañez, Arlene D.	F	Assistant Professor III	Permanent	Main
Ines, Ricson L.	M	Instructor I	Permanent	Abucay
Lacayanga, Jonathan E.	M	Instructor II	Permanent	Abucay
Lacson, Guillermo O.	M	Instructor I	Contractual	Main
Lapuz, Belinda M.	F	Instructor I	Contractual	Orani
Lingad, Juvie B.	F	Instructor I	Contractual	Main
Llave, Delia S.	F	Instructor I	Contractual	Orani
Miguel, Herminio L.	M	Assistant Professor II	Permanent	Orani
Muñoz, Jonathan C.	M	Instructor II	Permanent	Main
Muñoz, Rodrigo Jr. C.	M	Instructor I	Permanent	Main
Olaya, Felicisima V.	F	Associate Professor III	Permanent	Main
Paguia, Hermogenes M.	M	Instructor II	Permanent	Abucay
Paguia, Rina Q.	F	Instructor I	Permanent	Abucay
Rodis, Gregorio J.	M	Assistant Professor II	Permanent	Main
Roldan, Lorna R.	F	Instructor I	Contractual	Main
Sanchez, Francisco S.	M	Instructor I	Contractual	Balanga
Soriano, Beatriz L.	F	Associate Professor V	Permanent	Main
Tinao, Eduardo S.	M	Instructor II	Permanent	Main
Torres, Benedicto	M	Instructor I	Permanent	Abucay
Tumaliuan, Wilma B.	F	Assistant Professor I	Permanent	Balanga
Valdez, Walter G.	M	Instructor I	Permanent	Abucay

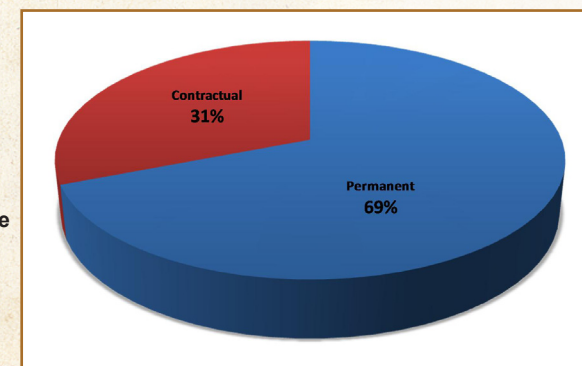
Figure 8 indicates the total population of faculty researchers according to tenure of office. As shown in the chart, most of the researches generated in 2009 were products of the efforts of faculty with permanent status while thirty-one percent (31%) of the total number of faculty researchers are contractual.

In consideration of the total population of faculty, BPSU has 500 faculty members. From this total number, only twenty-nine (29) permanent and thirteen (13) contractual faculty members were able to submit research proposals and conduct researches in 2009.

Table 14 exhibits the total number of faculty according to rank and salary grade. The data in this table shall be used as comparison to the total number of faculty who conducted researches in 2009, which is reflected in Table 47.

Such data were reviewed to determine whether the University was able to comply with the provision in its Code that Assistant and Associate Professors must be required to conduct researches. Also, the said data may help the University, specifically the RDO, to identify new strategies and techniques that will motivate more faculty members to engage in research activities.

Figure 8.
Distribution
of Faculty Researchers
According to Tenure of Office



extension



To be great is not only to earn glory for oneself. The true essence of greatness lies in the capacity of an individual or an organization to extend its potentials for the further empowerment of those inside and outside their circle.

As the pioneer state university in the province of Bataan, this University always makes it a point to fulfill its responsibility to contribute to the development of its surrounding communities. Hence, in Year 2009, through the leadership of the Director of the Office of Extension Services, Dr. Elizabeth A. Josen, the University launched several projects that made impact and changed the lives of several individuals.

It is also noteworthy to mention that these projects would not meet its objectives without the strong commitment of the University's extensionists. Moreover, these projects would not have made a large impact on the community if not for the support that we get from the University's external linkages.

Extension Activities

The tables in the proceeding pages show the various extension projects conducted by the University in the towns of Bataan. Also reflected in the tables are the number of beneficiaries, the nature, and the status of the project. In terms of the data pertaining to the profile of the project beneficiaries, sex-disaggregated data were provided as such help the University to determine the gender-responsiveness of the projects conducted.

Applying the said technique also helps the Office of Extension Service to maintain a balance in the number of programs provided for the male and female members in the community.

Special Projects

Special extension projects were also launched in 2009 as the University aims to further disseminate information on the various events in the University as well as the points-of-view of the members of the BPSU community on the current concerns of the Filipinos.

Establishment of the BPSU Community Radio

The Bataan Community Radio was established on 28 April 2009 located at the 2nd floor of the College of Engineering and Architecture Building at the BPSU Main Campus. The project was the brainchild



of University President Dr. Delfin O. Magpantay. The University Radio is known among the Peninsulares and Bataños as Radyo Vatan or DZWB 87.50 FM.

As preparation for its launching, Dr. Magpantay assigned the members of the Technical Working Group who shall be in-charge of maintaining the operations of the community radio. The TWG is spearheaded by Dr. Gregorio J. Rodis, VP for Research, Extension and Auxiliary Services; Engr. Rodrigo C. Muñoz, Jr., Licensed ECE; Miss Arlene I. Pascual, the community radio's station manager; Dir. Magdalena A. Abella of the Office of Administrative Services, and selected faculty and employees.

At present, Radyo Vatan airs various programs from five o'clock in the morning until seven o'clock in the evening. One of the programs, Sa Kabukilan, was given funding by the National Commission on Culture and Arts amounting to Php 200,000.00.

OES Institutional and Regional Consultative Forum on Extension Agenda

On November 12-13, 2009, the Office of Extension Services conducted the OES Institutional and Regional Consultative Forum on Extension Agenda at the Farmers'

Table 48.
List of Implemented Extension Projects

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Social and Behavioral Sciences							
Stress Management and Capability Enhancement Seminar for Limay Polytechnic College's Faculty Members	Ms. Evelyn S. Tria Ms. Juliet R. Masangcap Dr. Lourdes S. Santos Ms. Liza D. Marabe Ms. Imelda T. Esguerra Ms. Susette R. Resulta Ms. Carina C. Batol Ms. Felicisima E. Tungol Ms. Laarni C. Canare	Limay Polytechnic College Conference Room	February 20, 2009	13	27	40	Completed
Public Service in the 21st Century: A Reality Check	Faculty Association Ms. Liza Marabe Ms. Imelda Esguerra Ms. Susette Resulta Ms. Juliet Masangcap Ms. Felicisima Tungol Ms. Carina Batol Ms. Evelyn S. Tria Dr. Lourdes Santos Ms. Laarni C. Canare Engr. Fe Maglaque Ms. Monina Montaniel Mr.Edwin Riego	Balangueño Hall, City of Balanga, Bataan	April 14, 2009	12	24	36	Completed
			May 5, 2009	19	31	50	Completed
		Limay Multi-Purpose Hall, Limay, Bataan	May 8, 2009	8	54	62	Completed
Seminar on Parenting: Handling Child's Misbehavior: "Si Nanay, Matatag sa Lahat ng Bagay" (in celebration of the National Family Week)	College of Social and Behavioral Science	Senior Citizen's Hall, Calaylayan, Abucay, Bataan	September 28, 2009	0	135	135	Completed
Provincial Council on Disability Affairs (PCDA) Stress Debriefing Seminar	College of Education Dr. Lourdes Santos Mr. Romeo Nisay College of Education Students	Bulwagan ng Bayan II, Capitol Compound, Balanga City	February 6, 2009			33	Completed
Korean Language Teaching	Ms. Susan C. Laggui Ms. Wilma B. Tumaliuan Mr. Lee Jin Woo Mr. Kim Young Gon	Bagong Silang, Balanga City, Bataan	February 24-28, 2009	6	10	16	Completed
Home Management Seminar for Women (Kalipunan ng Liping Pilipina-KALIPI)	Ptr. Daniel Bawan	Balut Covered Court, Orani, Bataan	December 1, 2009	0	240	240	Completed
Engineering and Technology							
CICT Computer Literacy for Elementary School Teachers	Engr. Aida T. Solomon Engr. Arlynne Naoe Mr. Erwin Oliveria Mrs. Christina Gutierrez-Rivera Engr. Ma. Diorella Paguio Mr. Dennis Carlos Mrs. Marissa Ramos Engr. Janice Christian Morales	ICT Room 6, BPSU-CICT, Main Campus, City of Balanga, Bataan	April 29-30, 2009	1	25	26	Completed
			May 4-6, 2009	1	21	22	Completed

Table 48.
List of Implemented Extension Projects

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Engineering and Technology							
CEA Gawad Kalinga Extension Program (Electrical Wiring, Front and Back Land Area Survey)	Engr. Rodrigo C. Muñoz, Jr. Engr. Nelson S. Andres Engr. Ernesto G. Cabana Engr. Kristine P. Ortega Selected EE & CE Students	Gawad Kalinga Community, Daan Pare, Orion, Bataan	May 30 and June 13, 2009			8 houses	Completed
Public Service in the 21st Century: A Reality Check	Faculty Association Ms. Liza Marabe Ms. Imelda Esguerra Ms. Susette Resulta Ms. Juliet Masangcap Ms. Felicisima Tungol Ms. Carina Batol Ms. Evelyn S. Tria Dr. Lourdes Santos Ms. Laarni C. Canare Engr. Fe Maglaque Ms. Monina Montaniel Mr.Edwin Riego	Balangueño Hall, City of Balanga, Bataan	April 14, 2009	12	24	36	Completed
Basic Mathematics for Welding Literacy Program	Mr. Alex David	Balut II, Pillar, Bataan	April 25, May 2, 9, and 23, 2009	15	0	15	Completed
Basic Computer Literacy Program (20 Hours Computer Training)	Mrs. Marilyn Dela Rosa Mrs. Ma. Luisa A. Roque	Bagong Silang, Balanga City, Bataan	July 28 to August 8, 2009	15	0	15	Completed
Health and Health-Related Discipline							
Operation Tuli	Mrs. Jocelyn Villanueva Mrs. Rosita Vianzon Mrs. Digna P. Santos Mr. Stevens Badar Mr. Benjamin Kinney Mr. Perry Paul Waje Ms. Raycee Borja Mr. Ronell dela Rosa Ms. Monica Hipolito Ms. Orpha de Leon	Balanga Integrated Schools, Brgy. Talisay, City of Balanga, Bataan	April 1-2, 2009	88	0	88	Completed
		Brgy. Poblacion, City of Balanga, Bataan	April 18, 2009	31	0	31	Completed
		Trinity United Methodist Church, Calaguiman, Samal, Bataan	April 25, 2009	41	0	41	Completed
Health and Art Camp for Tubo-Tubo Kids	Bernadeth B. Gabor Edmond Camingal Orlando Tungol Dr. Elizabeth A. Joson	Brgy. Tubo-Tubo, Dinalupihan, Bataan	October 23, 2009	35	27	62	Completed
Visual Arts Program for Young Orphans	Mr. Romeo Nisay	Reception and Study Center for Children, Prado Siongco, Lubao, Pampanga	April-June 2009	7	2	9	Completed
Stress Management Seminar for Women (Kalipunan ng Liping Pilipina-KALIPI)	Dr. Elizabeth A. Joson Pastor Daniel Bawan Monaliza Rodriguez	Morning Breeze Resort, Bagac, Bataan	October 28, 2009	0	157	157	Completed
Beauty Care	Dr. Felicisima E. Tungol Elizabeth Medairos Isabel Isidro Cristito Velasco	BPSU Abucay Campus	November 5, 13, 20 and 27, 2009	10	21	31	Completed

Table 48.
List of Implemented Extension Projects

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Health and Health-Related Discipline							
Operation Tuli II	Mrs. Jocelyn Villanueva Mrs. Rosita Vianzon Mrs. Digna Santos Mr. Stevens Badar Mr. Benjamin Kinney Mr. Perry Paul Waje Ms. Raycee Borja Mr. Ronnel Dela Rosa Ms. Monica Hipolito Ms. Evelyn Ramos Mrs. Norma Pantaleon Mr. David San Pedro Mr. John Paul Balana Mr. Aaron Reyes	Brgy. Sibacan, City of Balanga, Bataan	May 2, 2009	33	0	33	Completed
		Brgy. Tanato, City of Balanga, Bataan	May 9, 2009	25	0	25	Completed
		Balut II, Pillar, Bataan	May 25, 2009	40	0	40	Completed
Sariling Salat Kontra Sakit sa Suso: A Breast Cancer Awareness Campaign	Mrs. Rosita D. Vianzon Mrs. Jocelyn Viallnueva Mr. Ronell Dela Rosa Ms. Raycee Borja Mrs. Norma Pantaleon	Balut II, Pilar, Bataan	May 25, 2009	0	30	30	Completed
Blood Typing Activity	Dr. Elizabeth A. Joson Mrs. Rosita D. Vianzon Mrs. Jocelyn Vilalnueva Ms. Raycee Borja Mr. Ryan Bejo Ms. Gail Dominguez	Balut II, Pillar, Bataan	July 31, 2009	10	23	33	Completed
Dental Mission	Dr. Laxa Ramos Mrs. Sylvia Pangilinan	Sapang Balas, Dinalupihan	January 4, 2009			60 (30 parents and 30 children)	Completed
Barangay Rescue Team	Mr. Tyron Dela Rosa Mr. Joseph Michael Diuco	Brgy. Camacho, City of Balanga, Bataan	March 8, 2009			25	Completed
Barangay Rescue Team		Brgy. Central, City of Balanga, Bataan	March 8, 2009			11	Completed
Barangay Rescue Team		Brgy. Tanato, City of Balanga, Bataan	March 14, 2009			21	Completed
Barangay Rescue Team		Brgy. Pto. Rivas Ibaba, City of Balanga, Bataan	March 29, 2009			29	Completed
Barangay Rescue Team		Brgy. Bagong Silang, City of Balanga, Bataan	March 30, 2009			30	Completed
Barangay Rescue Team		Brgy. Cabog-Cabog, City of Balanga, Bataan	April 16, 2009			22	Completed
Barangay Rescue Team		Brgy. Talisay, City of Balanga, Bataan	April 21, 2009			14	Completed
Barangay Rescue Team		Brgy. Bangcol, City of Balanga, Bataan	April 21, 2009			22	Completed

Table 48.
List of Implemented Extension Projects

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Health and Health-Related Discipline							
Barangay Rescue Team	Mr. Tyron Dela Rosa Mr. Joseph Michael Diuco	Brgy. Munting Batangas, City of Balanga, Bataan	May 2, 2009			25	Completed
Barangay Rescue Team		Brgy. Cataning, City of Balanga, Bataan	May 5, 2009			24	Completed
Barangay Rescue Team		Brgy. San Jose, City of Balanga, Bataan	May 12, 2009			36	Completed
Barangay Rescue Team		Brgy. Tenejero, City of Balanga, Bataan	May 16, 2009			35	Completed
Barangay Rescue Team		Brgy. Doña Francisca, City of Balanga, Bataan	May 23, 2009			25	Completed
Barangay Rescue Team		Brgy. Tortugas, City of Balanga, Bataan	May 26, 2009			16	Completed
Barangay Rescue Team		Brgy. Ibayo, City of Balanga, Bataan	June 6, 2009			21	Completed
National Disaster Week	Ms. Quennie Denissa Chavez	Brgy. Pto. Rivas, City of Balanga, Bataan	July 11, 2009	0	10	10	Completed
Seminar on “Wastong Nutrisyon Kailangan, Lifestyle Disease Iwasan”	Dr. Elizabeth A. Joson Ms. Rosita Vianzon Ms. Jocelyn Villanueva Ms. Stevens Badar Ms. Raycee Borja Mr. Ryan Bejo Other CNM Faculty	Day Care Center, Brgy. Balut II, Pilar, Bataan	July 31, 2009	14	50	64	Completed
Blood Typing Program for Brgy. Bliss City of Balanga	Ronald Tyron dela Rosa, RN Dr. Susan Laggui	Bagong Silang Bliss	Sept. 19, 2009			100	Completed
Relief Goods Giving	BPSU Dinalupihan Campus students and faculty OES Staff Ms. Carla Calvento Duran Ms. Rea Adams 34 volunteers from HongKong- Shanghai Bank Corporation (HSBC)	Barangay Pentor, San Simon and Sapang Balas, Dinalu- pihan	October 25, 2009			400	Completed
“BPSU Health Education Caravan: Iwas Sakit Protektodong Tulong” (Information Dissemination; Medical Mission; Dental Mission)	Dr. Perla B. Estrella Dr. Rimberto del Rosario Miss Maricris David Mrs. Norma David Dr. Susan M. Talavera Mr. Kennedy Castaneda Mr. Relly Roman Dr. Corazon Bautista Dr. Ding Mangalindan Dr. Arsenio Vianzon Dr. Angela del Rosario Dr. Cristina Laxa Ramos	Brgy. San Simon, Dinalupihan, Bataan	May 13-14, 2009			429	Completed
		Brgy. Pentor and Brgy. Sapang Balas, Dinalupihan, Bataan	June 2, 2009				Completed
		Brgy. San Simon, Dinalupihan, Bataan	December 28, 2009				Completed

Table 48.
List of Implemented Extension Projects

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Agriculture and Natural Resources							
Training on Tissue Cultured Banana Production	Dr. Hermogenes M. Paguia	Farmer's Training Center, BPSU Abucay Campus	March 26, 2009	21	15	36	Completed
Training on Coffee Rehabilitation Project		BPSU International House, City of Balanga, Bataan	11 June 2009	18	12	30	Completed
STBF Off-Season Tomato Production (Training on Kamlong Production)	Dr. Hermogenes Paguia Engr. Jonathan Lacayanga	Covered Court, Brgy. Saba, Hermosa, Bataan	July 2 and 3, 2009			20	Completed
Training on Banana Production Technology Using Tissue Culture Planting Materials	Mr. Reynan Calderon Mr. Jose Paulo Tuazon For. Romualdo de Guzman Dr. Arturo Alegado	Linangang Pansakahan ng Bataan, BPSU Abucay Campus	August 17, 2009			20	Completed
Para-Technician Training on Off-Season Vegetable Production		Linangang Pansakahan ng Bataan, BPSU Abucay Campus	December 1-3, 2009	24	13	37	Completed
Training Course on Vegetables and Root Crops Production for Farmers in Selected Municipalities of Bataan		Linangang Pansakahan, BPSU Abucay Campus	December 11, 2009			32	Completed
Techno-Gabay Program (STBF Projects)	Dr. Hermogenes M. Paguia Mr. Jose Paulo B. Tuazon Mr. Reynan P. Calderon Engr. Jonathan Lacayanga Ms. Editha A. Ganado For. Romualdo de Guzman Dr. Roberto R. Rosario Mr. Rudy C. Flores	Balanga City, Dinalupihan, Hermosa, Orani, Samal, Limay, Orion, Mariveles, Bagac, OPA		10	0	10	On-going

Table 49.
Completed Livelihood Trainings

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Accessory Making: Towards a Better Living	Ms. Bernadeth B. Gabor MAEd Students	Balut II, Pilar, Bataan	January 31, 2009	1	23	24	Completed
Training-Workshop on Balloon Making	Mr. Gener Jimenez	Balut II, Pilar, Bataan	April 27, 2009	7	17	24	Completed
Soap Making Training (Powder Detergent, Liquid Dishwashing, Fabric Softener and Herbal Soap)	Dr. Elizabeth A. Joson Ms. Bernadeth B. Gabor Mr. Edmond Camingal Ms. Monaliza C. Rodriguez	Wawa, Orion, Bataan	March 26, 2009	0	188	188	Completed
Sipag at Tiyaga Caravan: Subic Bay Metropolitan Authority's Soap Making Training	Dr. Elizabeth A. Joson Ms. Bernadeth B. Gabor Ms. Gener Jimenez Mr. Edmond Camingal	Subic Bay Metropolitan Authority, Olongapo	April 28, 2009	50	145	195	Completed
Acapulco Ointment Making	Mr. Gener P. Jimenez	Balut II, Pilar, Bataan	April 29, 2009	7	17	24	Completed
Gunting at Suklay: Gabay sa Kaunlaran	Engr. Yolanda Simbul Mrs. Elizabeth Medeiros	Bayan, Orani, Bataan	April 20-22, 24, 27, 2009	1	32	33	Completed

Table 49.
Completed Livelihood Trainings

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Home Management and Livelihood Training Program for Housewives	Dr. Teresita R. Castillo Ms. Bernadeth B. Gabor Ms. Irene Gina D. Cruz Ms. Vanessa Yraola Mr. Rogi John Curt D. Cruz Mr. Edmond Camingal	BPSU Main Campus, Balanga City, Bataan	May 2,9, 16, 23 and 30, 2009	0	21	21	Completed
Delicacies and Candy Making with Packaging and Marketing of Products	Ms. Rowena S. Badua Ms. Ma. Andrea S. Sundiam	BPSU Main Campus	May 5, 2009	0	30	30	Completed
Soap Making Training (Dishwashing Liquid, Fabric Softener, Herbal Soap)	Dr. Zenaída Luna Engr. Aida T. Solomon CICT Faculty	Balut Elem. School, Balut II, Pilar, Bataan	May 9, 2009	16	42	58	Completed
Seminar-workshop on Meat Processing	Mrs. Aurea Reyes Ms. Naomi Bautista Mrs. Caridad Villafuerte	Bayan, Orani, Bataan	June 6, 2009	0	20	20	Completed
Practical Simple Bookkeeping with Pharmacy Operation	Mrs. Maribel Q. Tolentino Dr. Jose B. Cueva Mr. Rely Roman	San Simon, Dinalupihan, Bataan	May 25-30, 2009			14	Completed
Candle Making Trainer's Training	Mr. Edmond Camingal Mrs. Bernadeth Gabor Dr. Elizabeth A. Joson	BPSU Graduate School, Balanga City, Bataan	January 24, 2009	2	5	7	Completed
Balloon Making Training	Mr. Gener Jimenez Dr. Elizabeth A. Joson Ms. Monaliza C. Rodriguez	BPSU Main Campus	January 29, 2009	24	18	42	Completed
Commercial Delicacies with Costing, Packaging and Marketing	Dr. Elizabeth A. Joson Ms. Rowena s. Badua Mr. Frederick Macalinao (student) Ms. Monaliza C. Rodriguez	Balut II, Pilar, Bataan	August 11, 2009	0	26	26	Completed
Sipag at Tiyaga Caravan "Soap Making Training"	Mr. Edmond Camingal Mrs. Bernadeth Gabor Dr. Elizabeth A. Joson Ms. Monaliza Rodriguez	Mariveles, Bataan	October 22, 2009	12	194	206	Completed
Candle Making Training with Marketing	Mr. Edmond Camingal Mr. Orlando Tungol Mrs. Bernadeth Gabos Dr. Elizabeth A. Joson Ms. Monaliza Rodriguez Mrs. Zenaída Dela Rosa Ms. Noemi E. Legaspi Mrs. Loida Parulan Dr. Victoria Roque Mrs. Estrella Barata Mrs. Marianita Sarmiento Dr. Zenaída Luna Mrs. Consorcia Leaño Mrs. Rosario b. Alegado Mrs. Emellie Matito	Balut II, Pilar, Bataan	October 28, 2009	4	19	23	Completed

Table 49.
Completed Livelihood Trainings

Title of Extension Program	Persons Involved	Venue	Date conducted	No. of Beneficiaries			Project Status
				Male	Female	Total	
Detergent Powder Soap Making	Ms. Susan C. Laggui Dr. Aurora Consunji	Munting Batangas, Balanga City, Bataan	September 19, 2009			15	Completed
Fabric Conditioner Making	Ms. Susan C. Laggui Dr. Aurora Consunji	Munting Batangas, Balanga City, Bataan	September 19, 2009			15	Completed
Seryeng Tulong Pangkabuhayan Mula sa Produktong Pang-Agrikultura	Dr. Nely Espino Mr. Ariel Tamayo Dr. Maria Fe V. Roman	Brgy. Pentor, Dinalupihan, Bataan	December 29, 2009	0	21	21	On-going

Training Center, BPSU Abucay Campus. To raise the awareness of the participants on the involvement of other agencies in the conduct of the University's various extension projects, the University invited representatives from the Commission on Higher Education (CHED), Philippine Association of Extension Program Implementers, Inc. (PAEPI), Provincial Social Welfare and Development Office (Bataan) and other higher education institutions.

During the culmination of the activity, the University Extension Agenda was presented as well as the University policies, directions and priorities with regard to extending its programs and services to the community.

The faculty members and other members of the BPSU community were also encouraged to get involved in the University's extension projects. It was also explained in the forum that extension programs being conducted by a state university affects the budget that is allocated for the university.

Other concerns elucidated during the event are the economic conditions of the Bataños from poverty level, addiction, out-of-school youth, and economic condition, as the aforementioned factors are very significant in the conduct of extension and social services.

Extension and Outreach Project to Bani Elementary School

On 27 June 2009, a group of students from Sunmoon University in South Korea and Sunmoon University manager Prof. Choi Kwang Suk and Coordinator Anthony Lee, arrived at the Bataan Peninsula State University to extend their assistance in conducting the extension and outreach project in Bani Elementary School in Brgy. Cataning, City of Balanga, Bataan.

Before the activity was initiated, the University through the help of the Department of Education - City of Balanga gathered data to determine the status of Bani Elementary School. The gathered data indicated that the Bani Elementary School, aside from being located in an upland area and far from the town proper, had several problems that can hinder the proper development of students such as minimal electrical line for illumination use in the classrooms and absence of water system. Students were also undernourished and their families are incapable of providing their basic needs. Hence, on 27 June 2010 Sunmoon University donated clothes, school supplies, medicines and vitamins, and electrical wire.

Oplan Tulong for Typhoon Ondoy Victims

The University launched Oplan Tulong sa mga Biktima ni Ondoy on 09 September 2009 to reach out and uplift the downtrodden spirits of the residents of Manila and other parts of Luzon who were greatly affected by the typhoon.

Monetary and other forms of contributions and donations were forwarded by students, faculty and employees to the NSTP offices in the various campuses of the University. Donations like food and other goods were coursed through the ABS-CBN Foundation and GMA Kapuso Foundation for distribution to affected areas.

Grants Obtained by Extension Activities

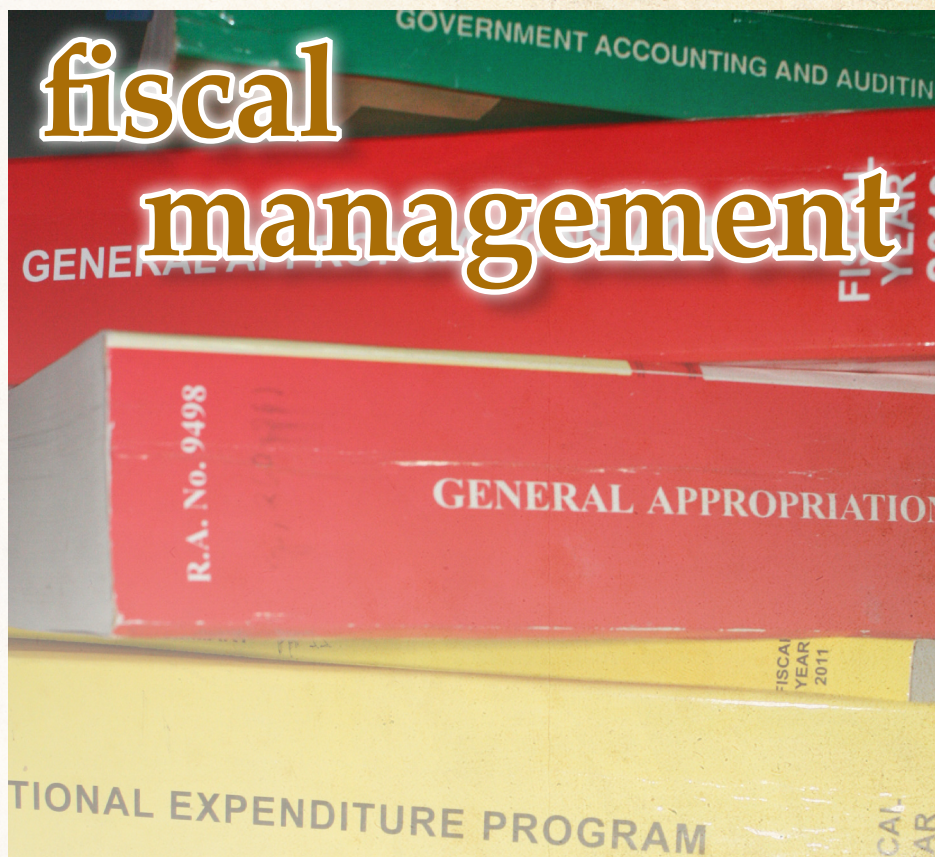
NCCA Grants Funding Assistance to Radyo Vatan Program: Sa Kabukilan

Radyo Vatan's Program Sa Kabukilan, proposed by Mr. Neil D. David, with its noble intention of preserving the cultural arts of the Magbukon Aeta community receives funding assistance in the amount of Php 200,000.00 from the National Commission for Culture and the Arts (NCCA).

Mr. Neil David designed Sa Kabukilan in response to the on-going acculturation of the Ayta of Bataan.

The radio program presently broadcasts the Ayta culture and way of life through playing of indigenous music; live interviews with tribal leaders and experts; discussion of current issues and events; and narration of oral histories, cultural traditions, mores and beliefs.

The different programs of the National Commission on Indigenous Peoples (NCIP) shall also be included in the program.



The University recognizes its vital role as a public institution in taking part in the national government's advocacies to maximize its capabilities and deliver a more efficient and effective services to the public. In compliance to the national government's call for austerity measures, the University did its best to manage its resources wisely while remaining responsive, responsible, and accountable to the members of the BPSU community.

Continually fueled by its intense desire to properly execute the programs that are vital in contributing to national development, cuts in the budget seemed less threatening as the University's fiscal management team were able to maximize the University's meager resources through appropriate budget allocations.

Institutional Budget as provided by the 2009 GAA

The BPSU General Appropriations Act Budget for calendar year 2009 amounted to Php154,282,000, in which budget allotted to Personal Services is Php113,165,000 (70%), Php26,093,000 (20%) of the budget was allotted to Maintenance and Other Operating Expenses (MOOE), and Capital Outlay received a budget of 15,024,000.00 (10%) from the total.

The ten million pesos (Php10,000,000) of the Capital Outlay budget came from the Congressional Initiative while the remaining Php5,024,000 was funded by the Department of Budget and Management (DBM).

In addition to GAA for 2009, the following were also received by BPSU through the DBM-MPBF (Miscellaneous Personnel Benefits Fund):

Table 50 reflects the University's expenses and generated income.

Expenses incurred and income generated for CY 2008 and 2009 are presented in order to reflect how much the University spent and earned.

Through providing data from CY 2008 and 2009, the University will be able to identify the improvements that it has to make in order to maximize its resources.

Table 50.
Breakdown of Institutional Budget as provided by the 2009 GAA

Expenditures	Appropriation
Personal Services	113,165,000.00
Maintenance and Other Operational Expenses	26,093,000.00
Capital Outlay	15,024,000.00*
TOTAL	154,282,000.00

* Php5,024,000.00 (funded by DBM)
Php10,000,000.00 (Congressional Initiative)

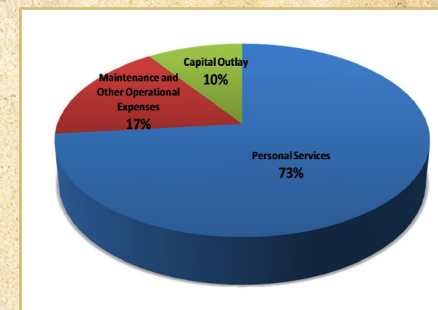


Figure 9.
Distribution of Institutional Budget for FY 2009

Income Generating Projects

Aside from the budget allocations provided by the National Government, the University utilized its vast resources in its five campuses in order to come up with income generating projects that will further sustain its operations.

The consolidated income generated of all IGP's operated by the university amounted to Php4,420,598.25, as per records gathered from the Accounting Department.

Income generated in the different campuses usually come from dormitories, canteens, and IGP's such as those involving crop production, animal production, business centers, short term courses, internet and computer services and others.

Table 51.
Breakdown of Miscellaneous Personnel Benefits Fund

Miscellaneous Personnel Benefits	Appropriation
Terminal Leave of Retirees	
Leandro P. Villar	535,185.00
Adelma Garcia	325,311.00
Eufracio Rodriguez	121,094.00
Salary Increase from July-December 2009 including adjustments	
ECIP and Year End Bonus Adjustment	5,840,998.00
PhilHealth Premium from July-December 2009	575,988.00
Productivity Enhancement Incentive (PEI) for CY 2009	2,821,000.00
TOTAL	10,219,576.00
GRAND TOTAL	164,501,576.00

Main Campus Income Generating Projects

The Main Campus' prominent IGP's include Garments Production, Marketing Center, Cybernook (internet and computer service), Foundry, and PATVEP Hostel/Canteen. The Garments Production Department which produces all uniform worn by the students of BPSU, the Foundry Department which now has recently catered its services in manufacturing benches for the City Government of Balanga and the PATVEP Hostel/Canteen which houses University guests generated the bulk of the income of the Main Campus IGP's. The Marketing Center, where various products and pasalubongs could be bought also produced income for the university. Although minimal, the income generated by the Cybernook could not be simply overlooked since it was temporarily shutdown during the summer months due to lack of clientele, mostly students. Total net income generated by these IGP's amounted to Php2,310,489.30.

Balanga Campus Income Generating Projects

For the Balanga Campus (BC), the university bus which is daily used by the BSN students

for their daily duties in hospitals in Bataan and Pampanga generated the most income of all BC IGP's. Total gross income generated by the BC IGP's amounted to Php1,625,800.00.

Abucay Campus Income Generating Projects

Most of the IGP's in Abucay are agriculture-related such as Layer Production Project, Swine Production and Fattening Project, Ruminant Project, Goat Raising Project, Broiler Production Project, Crop Production, Nursery and Greenhouse Project and tractor rental. Dormitories and the school canteen are also sources of income. Two technology commercialization projects were established, one regarding organic vegetable production and the other one is about a semi-commercial scale goat raising farm with the funding aid by the Bureau of Agricultural Research, and hopefully these two projects will greatly contribute to the income generated by the Abucay Campus in the years to come.

For the mean time, the Orchard Field Crops added an amount of Php78,448.50 to the university's income for the year. For the Broiler and Layer Projects, total net income for the year are Php797,739.50 and Php1,313,349.63, respectively. The same could not be said on the swine project. Based on the report of total collections and expenses, the project incurred losses due to feed expenses. Although it generated a gross income of Php701,484.00, expenses totaled to Php1,883,550.25. However, note that these figures does not include amount of all inventoried stocks and products. Stocks for the Ruminant Project include, goats, sheep and buffaloes. Total estimated amount of these stocks is Php270,000.00. For the Swine Project, the amount of inventory is Php486,124.00. For the nursery

and greenhouse projects, total amount of inventories is pegged at Php212885.00. For the Orchard/Crop Production Project, total amount of all inventoried plants and trees amounted to Php922,255.00.

Orani Campus Income Generating Projects

The IGP of the Orani Campus is very promising with the commercial operation of the newly-acquired 10-hectare fishpond intended for the fisheries course and fish processing center of the University. With its first hauling income during the last two days of December 2009 and the income generated from the canteen space rentals, photocopying center, sports facilities, short-term training courses and internet/computer services, Orani Campus generated Php 372,278.81. With the plan of transferring the Garments in Orani Campus, to make use of the space in the Main Campus for instructional purposes, IGP in Orani Campus will increase. At present, the former Administration building of the Orani Campus will be converted into a Garments factory for operation in 2011.

Dinalupihan Campus Income Generating Projects

The main contributor in terms of income generated among IGP's in Dinalupihan Campus is the Business Center. Rental of the business center together with the rentals on the canteen, chairs and covered court amounted to Php669,816.60. Other sources of income are water and electricity bill collection and the internet café. The total income generated for DC is Php702,479.89.

Table 52.
University's Budget Allocations

Description	Personal Services	Maintenance and Other Operational Expenses	Total
Research	2,411,000.00	1,500,000.00	3,911,000.00
Extension	1,637,000.00	873,000.00	2,510,000.00
TOTAL	4,048,000.00	2,373,000.00	6,421,000.00

Table 53.
Consolidated Detailed Statement of Income and Expenses for CY 2009 (with Comparative Figures from FY 2008)

Particulars	2008	2009
Income		
Subsidy Income (GAA)	143,406,318.67	164,485,000.00
Less: reversion of Unused NCA	-	0.20
Subsidy Income - Net	143,406,318.00	164,484,999.80
Affiliation Fees	2,669,047.00	2,488,472.88
Athletic Fees	1,980,197.00	6,738,997.00
Clearance & Certification Fees	174,285.00	440,014.57
Comprehensive Exam Fees	-	600.00
Diploma & Graduation Fees	4,362,790.00	4,913,108.75
Library Fees	3,964,501.00	4,221,997.50
Medical, Dental & Laboratory Fees	3,619,887.00	3,272,105.00
Processing Fees	1,744,242.00	4,270,670.75
Transcript of Record Fees	427,420.00	482,387.00
Other Services Income	74,232,258.13	80,283,810.60
Fines and Penalties - Service Income	445,670.00	241,995.00
Income from Canteen Operations	14,000.00	-
Landing and Parking Fees	-	-
Rent Income	1,926,617.45	1,964,171.46
Tuition Fees	79,776,233.96	102,590,345.74
Other Business Income	22,894,206.27	20,658,143.13
Income from Grants and Donations	1,038,450.00	200,000.00
Interest Income	1,350,998.41	638,208.62
Miscellaneous Income	-	-
TOTAL INCOME	344,027,121.22	397,590,027.80
Expenses		
Personal Services		
Salaries and Wages - Regular	66,979,322.70	75,656,430.28
Salaries and Wages - Part-timer	380,369.65	1,894,821.56
Salaries and Wages - Substitute	-	-
Salaries and Wages - Casual	3,486,649.64	3,646,801.84
Salaries and Wages - Contractual	34,558,970.74	39,623,257.29
Salaries and Wages - Emergency	2,731,388.57	4,829,529.69
PERA/ADCOM	15,665,306.60	16,264,567.34
Representation/Traveling Allowance	2,109,264.90	2,671,200.00
Clothing/Uniform Allowance	2,871,830.96	2,762,608.91
Subsistence/Laundry Allowance	300.00	44,075.00
Productivity Incentive Allowance	1,146,000.00	1,266,441.67
Other Bonuses	22,946,312.70	32,425,087.29
Honoraria	11,895,690.91	14,088,466.18

Particulars	2008	2009
Longevity Pay	117,500.00	293,304.12
Overtime and Night Pay	35,587,245.76	44,141,711.83
Year End Bonus and Cash Gift	13,195,338.23	14,338,601.00
Life and Retirement Ins. contribution	10,462,660.00	12,507,240.80
PAGIBIG Contributions	803,025.00	860,656.06
PhilHealth Contributions	1,147,639.15	1,495,912.51
ECC Contributions	625,860.18	722,266.12
Terminal Leave Pay	-	1,066,420.07
Other Personal Benefits	2,714,036.45	2,037,165.56
Sub-Total (Personal Services)	229,424,712.14	272,636,565.12
Maintenance and Other Operating Expenses (MOOE)		
Traveling Expenses - Local	3,906,889.10	4,081,768.42
Traveling Expenses - Foreign	-	10,465.78
Training Expenses	3,580,407.25	2,762,842.24
Office Supplies Expenses	2,439,492.52	2,326,169.71
Accountable Forms & Expenses	40,000.00	487,500.00
Food Supplies Expenses	3,823,446.01	5,557,755.41
Drugs and Medicine Expenses	59,982.75	1,789,072.00
Medical, Dental & Laboratory Expenses	1,344,131.67	1,402,431.66
Gasoline, Oil & Lubricant Expenses	1,670,601.07	1,171,613.88
Agricultural Supplies Expenses	3,534,605.00	4,227,353.80
Textbooks & Instructional Materials Expenses	7,796,712.90	3,280,866.04
Other Supplies Expenses	23,389,061.05	28,932,200.32
Water Expenses	238,762.90	264,072.34
Electricity Expenses	7,836,335.08	8,643,316.99
Postage and Deliveries	1,737.00	14,745.00
Telephone Expenses - Landline	1,415,730.97	1,074,296.85
Telephone Expenses - Mobile	14,079.00	507,094.14
Internet Expenses	87,932.01	299,561.31
Cable, Satellite & Radio Expenses	-	3,750.00
Membership dues	302,150.48	418,394.00
Advertising Expenses	314,513.00	13,927.60
Printing & Binding Expenses	123,617.00	552,000.00
Rent Expenses	37,421.00	342,362.62
Representation Expenses	250,112.40	13,897.00
Subscription Expenses	239,232.10	417,691.00
Rewards & Other Claims	134,239.50	-
Legal Services	95,000.00	115,000.00
Auditing Services	86,728.75	52,000.00

Particulars	2008	2009
Rent Expenses	37,421.00	342,362.62
Representation Expenses	250,112.40	13,897.00
Subscription Expenses	239,232.10	417,691.00
Rewards & Other Claims	134,239.50	-
Legal Services	95,000.00	115,000.00
Auditing Services	86,728.75	52,000.00
Insurance, Reinsurance Premiums	-	90,000.00
General Expenses	52,811.76	55,990.00
Janitorial Services	14,650.00	-
Security Services	-	661,701.13
Other Professional Services	1,380,590.00	1,439,371.85
Repair & Maintenance Land Improvements	553,899.50	951,110.05
Repair & Maintenance Electrification & Power	199,312.31	50,315.00
Repair & Maintenance Office Buildings	85,983.00	512,752.00
Repair & Maintenance School Buildings	1,662,574.20	2,401,749.99
Repair & Maintenance Other Structures	22,871.00	2,098,021.34
Repair & Maintenance Other Leasehold Imp.	2,166,761.14	-
Repair & Maintenance Office Equipment	399,056.14	1,523,083.17
Repair & Maintenance Furniture & Fixtures	297,184.07	229,425.50
Repair & Maintenance IT Equipment/Software	305,935.88	268,469.00
Repair & Maintenance Agri/Fisheries/Forestry	-	6,400.00
Repair & Maintenance Technical/Scientific Eq.	274,707.24	2,000.00
Repair & Maintenance Machineries/Equipment	174,057.90	27,002.00
Repair & Maintenance Motor Vehicle	392,531.24	914,692.80
Repair & Maintenance Other Plant Prop./Eq.	-	27,709.00
Extraordinary Expenses	51,750.00	118,336.37
Miscellaneous Expenses	-	248,419.89
Taxes, Duties & Licenses	-	733.50
Fidelity Bond Premiums	23,905.50	67,725.00
Insurance Expenses	177,306.74	173,203.67
Depreciation Expense	11,911,913.99	16,897,346.53
Other Maintenance & Operating Expenses	-	63,307.97
Sub-Total (MOOE)	82,910,722.12	97,591,013.87
Financial Expenses		
Bank Charges	865,740.23	55,124.81
Interest Expenses	197,189.09	1,473,826.39
Sub-Total (Financial Expenses)	1,062,929.32	1,528,951.20
TOTAL EXPENSES	313,398,363.58	371,756,530.19
Excess of Income Over Expenses	30,628,758.31	25,833,497.61

physical plant

Delivering quality education and services to the members of the BPSU community does not only rest in giving quality instruction to students and provision of adequate incentives to faculty and employees. This realization is greatly considered by Bataan Peninsula State University as it aspires to reach the level of other recognized universities in the Philippines and in the Asia-Pacific region. As such, developments in its physical plants, facilities, and laboratories were pursued in 2009. Through the developments made, the University is now assured of its capacity to provide a clean, secure and comfortable environment for teaching and learning.

Land Area of BPSU

The University possesses a total land area of 85.67 hectares from which 57% is used for the operations of the University and the remaining 43% are composed of upland areas. These upland areas are being developed and used for the income generating projects of the University.

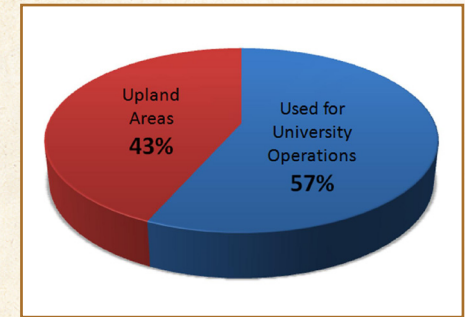


Figure 10.
Combined Land Area
of BPSU According to Usage

Infrastructure Projects

For the year 2009, a total of Php 34,146,009.40 was used for the various infrastructure projects of the different campuses of BPSU, which range from renovation, completion, extension, and initial construction of buildings.

The following the developments were proposed and implemented in the University's six campuses:

Main Campus

Refurbishment of the Old Engineering Building

- Due to the expanding number of curricular programs and number of enrollees in the College of Arts and Sciences, the University sought the refurbishment of the old Engineering Building and to convert the said building as extension of the College of Arts and Sciences.

The refurbishment started on the month of March 2009 and was finished on May 2009,

just in time for the opening of classes for the First Semester of AY 2009-2010. The old building was repainted and to minimize the noise coming from the outside, to promote better ventilation and to protect the students during the rainy season. The refurbishment of the building amounted to Php 750,850.00.

Moreover, the ESF Building, which houses the College of Arts and Science also underwent renovation for the purpose of improving the ventilation in the five (5) rooms used for Science classes. The project cost Php 167,800.00.



Renovation of the ME & ECE Laboratory

Room 306 and 307 of the College of Engineering and Architecture was renovated to serve as accreditation room of the College. The renovation cost amounted to Php 220,000.00.

A few months after, the repainting and improvement of the CEA building was pursued. The project was completed after two months and the expenses amounted to Php 866,030.00.

The RAC Technical Shop also underwent renovation and is presently being used for the safekeeping of the ME/CE laboratory equipment. The next project pursued by the CEA is the refurbishment of the Practical Arts Building which now functions as the laboratory room of Architecture students.



Extension of the PATVEP Welding and Fabrication Technology Shop Room

Over the years, the popularity of technical-vocational courses continues to level up thus resulting to the increase in the number of students in the said course. In order to address the need of the students to the PATVEP Welding and Fabrication Technology Shop Room was expanded to meet the requirements for shop rooms as prescribed by CHED and to accommodate larger number of students. The project was given funds amounting to Php 1,545,000.00 and was completed on May 2009.

Relocation of the R&D Office and the University Display Center

To make communication and delivery of services for efficient and effective for the other offices inside and outside the University, the Research, Extension and Auxiliary units in the Main Campus have

started to transfer to the Old Tanghal Likha Building. Such meant the relocation of the business and display center of the University to the old Research and Development Office. Before the relocation, renovations were made.

On the month of May, the renovation on the former R&D Office started and as targeted the business and display center of the University was able to relocate in the former R&D Office in July 2009.

Office for the Vice President for Academic Affairs Moves to New Location

In order to prepare for the construction of the University's Interfaith Chapel, the Office of the Vice President for Academic Affairs has moved to a new location within the Main Campus.

It now occupies the office which used to be the faculty room and office of the now phased-out Laboratory School.



Replacement of the worn-out GI roofing and metal purlins of the PATVEP Canteen

The PATVEP Hostel Canteen serves as one of the fastest earning IGPs of the University. In order to serve well its customers not only with delicious and nutritious meals but also with a safe venue where they can eat and relax during their free periods, its GI roofings and metal purlins were replaced. The said replacement required only few days to be completed and the project cost Php 44,776.00.

Balanga Campus

Completion of the "Palawan" Building

With the perennial problem of flooding around the building during the rainy season, which explains the nickname "Palawan"

Building as the area looks like an island isolated by water, the University addressed the said hassle via repairs and additional construction for the famous building in BPSU Balanga.

Installation of Water System at the CNM Laboratory

In order to continually ensure the safety of the students, as well as satisfy the requirements of the program, a water system was installed and completed at the College of Nursing and Midwifery laboratory located at the Balanga Campus.

Repair and Repainting of the Education Building

BPSU continues to enhance the quality of the learning facilities of the students. The once worn-looking and seemingly dilapidated classrooms of the Education Building were given a make-over, thereby making the said rooms more conducive for the teaching-learning process.



Orani Campus

Completion of Phase II of the HRM Laboratory and Lecture Building in Orani Campus

As the home campus of the BS Hotel and Restaurant Management program, the Orani Campus now boasts of a better HRM laboratory and lecture building. The said building shall simulate work conditions; thus, giving students a more realistic exposure and training on the discipline.

Establishment of a Center for Marine Studies

With the conversion of BPSU more than two years ago, the University has been feverish and continually passionate in ensuring that Bataños' welfare and development are given utmost importance. Thus, the University President, during a meeting with Bataan

District II House Representative Hon. Albert Raymond S. Garcia, Orion Municipal Mayor Hon. Antonio L. Raymundo, and the Bataan School of Fisheries (BSF) Administrator Mr. Gerardo C. Batalla, discussed matters regarding academic tie-ups for the benefit of the community—including the proposal of establishing a Center for Marine Studies in BSF through utilization of the two hectares available in the said school.

The Center will focus on research studies and investigation related to fisheries which will be very useful to the fishermen of Orion and of other municipalities in which fishing is the main income source. Such was deemed as timely and feasible as there is a current demand for academic, research, extension and production activities in Fisheries, such project is indeed highly feasible.



An endorsement from the Regional Director of the Department of Education has been forwarded to BPSU, and the Memorandum of Agreement was drafted.

BPSU is confident that such facility will greatly benefit the community in more ways than one, and shall contribute to the betterment of the quality of human life of the people from Bataan, as well as those from neighboring provinces.

Dinalupihan Campus

Completion of BPSU Dinalupihan's Four-Storey Academic Building

The Office of Bataan District I Rep. Herminia B. Roman allocated Php10 million for the completion of the four-storey academic building at the BPSU Dinalupihan Campus. The required Work and Financial Plan has already been submitted on 09 June 2009 for evaluation of the Department of Budget and Management Regional Office.

Perimeter Fence of Dinalupihan Campus Courtesy of the PTA

Through the combined efforts of the members of the Parents and Teachers Association, and the local officials of BPSU Dinalupihan, students as well as campus property are now more secured with the completion of the perimeter fence.

Abucay Campus

Completion of the Farmers Training Center in Abucay Campus

In keeping with the aim of establishing the Abucay Campus as the Research, Extension and Training center of the University, BPSU prioritized the completion of the Farmers Training Center in the said campus. With the number of research and extension projects being undertaken in collaboration with other government agencies and representative



from the communities, the Farmers Training Center shall indeed prove to be a practical venue to hold trainings, workshop and meetings. It shall also serve as a source of income for the University.

Completion of the Banana Tissue Culture Laboratory in Abucay Campus

Funded by the DA-BAR, which released the amount of Php522,860, the Banana Tissue Culture Laboratory was completed is now being used to utilize upland farming areas and to boost the production of bananas, especially the Lakatan, Latundan, Saba and Quarenta Dias varieties in the province. It is hoped that the presence of the tissue culture laboratory will free farmers from the hassle of traveling to other places in order to acquire the planting materials that they need and will also help agriculturists in determining

new methods on how to improve the banana production in the province. Other agencies like NEDA and DOST have also supported the establishment of the tissue culture laboratory in BPSU Abucay Campus. Apart from the benefits mentioned, the laboratory has also been very helpful in developing the research capabilities of the students, and is also being utilized for the extension services of the University.

Bagac Campus

Construction of the Bagac Campus Building

The Department of Budget and Management released on 29 May 2009 through the Department of Public Works and Highways Bataan II District Engineering Office the amount of Php5 million for the construction of the BPSU Bagac Campus school building.



Table 54.
Summary of Infrastructure Project for FY 2009

Project Title	Nature of Project	Date Commenced	Date Completed	Contractor	Project Cost
Main Campus					
Extension of roofing at the Supply Office to avoid container van oxidation (rust).	Construction	Feb. 10, 2009	March 09, 2009	Jose Allan Reyes	108,000.00
Improvement of Old Engineering Building to house the CAS and other related courses from Rms. 105-108.	Renovation	March 12, 2009	May 04, 2009	Edilberto Ramos	750,850.00
Improvement of the ventilation of the five (5) Science Rooms under CAS	Renovation	March 20, 2009	April 20, 2009	Ferdinand Eraes	167,800.00
Extension of PATVEP Welding and Fabrication Technology shop room to accommodate increase of students	Construction	March 31, 2009	May 26, 2009	Yellow Gold Construction	1,545,000.00
Replacement of worn-out GI roofing and metal purlins of the PATVEP canteen	Renovation	May 04, 2009	May 18, 2009	Leonardo Palma	44,776.00
Improvement of RAC Technology shop room to house ME/CE laboratory equipment	Renovation	May 12, 2009	June 08, 2009	Rolando Flores	820,000.00
Extension of the Office of the Director of Student Affair at the Placement building.	Construction	May 14, 2009	June 01, 2009	Randolph San Jose	98,500.00
Improvement of Rms. 306 and 307 to be used as Accreditation Room of the College of Engineering and Architecture	Renovation	May 18, 2009	June 22, 2009	Ramil Caraon	220,000.00
Improvement of CEA Building	Repainting and Improvement	Oct. 30, 2009	Dec. 21, 2009	Noel Valdecañas	866,030.00
Improvement of former R&D office to serve as University's Display Center	Renovation	May 18, 2009	July 05, 2009	Rolando Enriquez	769,391.00
Improvement of old Practical Arts Building to serve as BS Architecture laboratory rooms	Renovation	May 26, 2009	June 18, 2009	Rolando Flores	126,000.00

Project Title	Nature of Project	Date Commenced	Date Completed	Contractor	Project Cost
Balanga Campus					
Extension of perimeter fence of the Campus (South Wing)	Construction	Feb. 06, 2009	March 02, 2009	Randolph San Jose	297,500.00
Phase I - Renovation of "Palawan" Building to Two-Storey Building	Renovation	Feb. 24, 2009	ON GOING	VF Construction	2,435,000.00 **
Repair of fence at the front of the Administration building.	Renovation	March 05, 2009	March 16, 2009	Roberto Cardenas	119,315.00
Concreting of administration building perimeter to avoid water stagnation	Construction	May 05, 2009	June 11, 2009	Roberto Cardenas	47,165.00
Phase II - Renovation of "Palawan" Building to Two-Storey Building	Construction	Dec. 14, 2009	ON-GOING	Noli Venzon	4,795,347.00
Repair of ceiling and wall partition of Nursing Skills Laboratory	Renovation	Dec. 07, 2009	Dec. 21, 2009	Roberto Cardenas	127,256.83
Abucay Campus					
Improvement of Famers' Training Center to serve as venue different activities like seminars, conventions, etc.	Renovation	March 30, 2009	June 10, 2009	E.R. Venzon Const.	2,495,000.00
Improvement of Comfort Rooms	Renovation	July 15, 2009	Sept. 10, 2009	Noli Venzon	625,000.00
Completion of the Banana Tissue Culture Laboratory	Construction	November 28, 2009	April 2009		771,066.00
Orani Campus					
Completion of BSHRM building to house students enrolled and to conduct practicum	Construction	Feb. 25, 2009	May 19, 2009	GVN Builders	2,201,389.00
Construction of Two-Storey Administration Building	Construction	Dec. 14, 2009	ON GOING	Noel Valdecañas	5,488,495.57
Dinalupihan Campus					
Extension and Improvement of Perimeter Fence	Renovation and Construction	May 18, 2009	July 2009	Arnel P. Santos	434,210.00
Bagac Campus					
Phase I - Initial placement of three- storey building , PHASE I	Construction	Feb. 27, 2009	Oct. 26, 2009	Golden Ridge Construction	9,998,194.00

administration

The Year 2009 witnessed the retirement of Dr. Leandro Villar and the transition of the OVPAF leadership to Dr. Gregorio J. Rodis, the concurrent Vice President for Research, Extension and Auxiliary Services. In spite of the said transition, everyone coped up effortlessly and has extended all necessary efforts for the management of OVPAF to run smoothly and seamlessly.

The Office of the Vice President has still three major divisions in its fold: Administrative Services, Finance and Management Services, and Physical Plant and Engineering Services. Presented below are the different initiatives undertaken by the three divisions respectively.

Administrative Services

With a wide array of functions that it performs within the University, the Office of Administrative Services is subdivided into five (5) units: the Human Resource Department, the Medical and Dental Services, Security Services, the Property and Procurement Services, and the General Services. Each unit persevered to meet the targets indicated in the Medium Term Development Plan of the University for 2008-2012.

Human Resource

From recruiting and hiring the best and the brightest applicants, the Human Resource Department (HRD) continues to find ways on how it can supply the University with a workforce who possess strong commitment in upholding the glory of the University. This office works like a sieve for it filters everyone who wishes to become part of the University's workforce. The department also implements various programs that will further strengthen the drive of the teaching and non-teaching personnel to render quality services.

Tenure

At present, the University has 796 employees, of which 507 are members of the faculty while 289 are part of the non-teaching workforce. The figures and tables below show the profile of the University's non-teaching personnel.

From the data presented, it can be seen that the number of permanent employees exceed the number of temporary, contractual, casual and job-order employees in the University. The table also shows that the University had the highest number of permanent employees in 2007 and a slight decrease in the number in 2008. This number was maintained until 2009.

With regard to the number of contractual employees, there was a big increase in Year 2009 as the previous population of 19 contractual non-teaching employees increased to 72 as the University hired an additional number of 53 employees.

A decrease on the number of casual employees was also experienced in 2009 while the number of job order employees continued to decline in the past year. It is also in 2009, that two (2) employees of the University were put on a temporary status. The data presented in the chart may be explained in the following ways:

Table 55.
Distribution of Non-Teaching Personnel According to Tenure 2007-2009

Tenure	2007	2008	2009
Permanent	122	118	118
Temporary	1	1	2
Contractual	18	19	72
Casual	64	81	56
Job Order	70	76	41
TOTAL	275	295	289

- The number of permanent employees may have decreased from 122 to 118 due to retirement of some employees.
- The increase in the number of contractual employees may be attributed to the increasing need of the University for people who would man the different offices across its five satellite campuses and one extension campus. Such increase may also be linked to the change of tenure of some employees from job order or casual status to contractual status.
- As stated in number 3, the number of casual employees may have declined due to change in tenure or resignation of some employees from their positions to pursue jobs in other organizations or abroad.
- The decrease in the number of job order employees may be brought about by the decision of the University to grant a casual status to those who have performed well in the past year or separation from service.
- Two personnel were put on a temporary status as preparation to their change of tenure once they have complied to the requirements set by the Civil Service Commission.
- The chart also displays that in year 2009, no non-teaching employee was promoted to a permanent status. Such may be brought about by lack of vacant positions or lack of qualified employees for the vacant position; hence, there was no change in the number of permanent employees in Year 2008 and 2009.

Figure 11 shows the distribution of non-teaching personnel across the campuses of the University. As exhibited in Figure 11, the number of non-teaching personnel in

Table 56.
Distribution of Non-Teaching Personnel Per Campus 2007-2009

Campus	2007	2008	2009
Main	134	139	132
Balanga	51	54	52
Orani	51	54	33
Dinalupihan	26	28	31
Abucay	35	39	38
Bagac	0	3	3
TOTAL	297	317	289

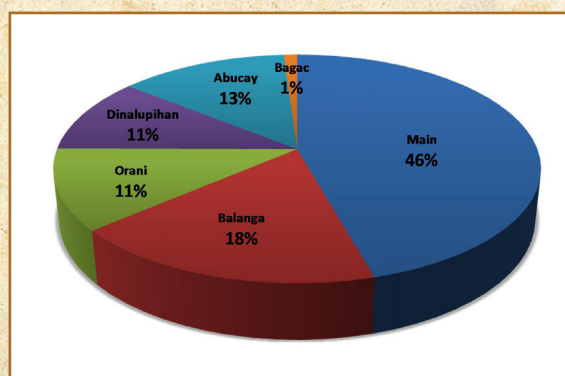


Figure 11.
Distribution of Non-Teaching Personnel Per Campus for 2009

the Main Campus exceeds the number of non-teaching personnel in other campuses.

Gender

The University always seeks to provide equal opportunities to both male and female in terms of recruitment; hence during the process of recruitment, the HRD takes into great account certain provisions on Human Rights and Gender and Development. Aside from seeking to promote human rights and gender equality during the recruitment and selection process, the HRD sought to be more gender-responsive in terms of assigning duties and responsibilities to all the members of the University's workforce.

Table 57 shows the distribution of male and female non-teaching employees in the various campuses of the University. From the total number of non-teaching employees, Table 35 shows that the number of male employees still exceeds the number of female employees; however, this does not mean that the University favored males during the recruitment and selection process since the HRD actually focuses more on the qualifications of the applicant, interpersonal skills, and on the outcome of interviews.

Educational Attainment

As mentioned earlier, the educational attainment of applicants usually becomes

the basis for HRD in terms of hiring employees. It can be observed from the figure below that in 2009, majority of the non-teaching employees are holders of baccalaureate degree. It is also observable in Table 58 that the number of non-teaching employees who are elementary or high school graduates continued to decrease in 2009 while the number of employees who attained vocational education increased. On the other hand, those with master's degree, compared to the figure in 2007 decreased in number similar to the number of employees with doctoral degrees.

Table 57.
Distribution of Non-Teaching Employees Per Campus According to Gender

Campus	Non-Teaching		TOTAL
	Male	Female	
Main	70	62	132
Balanga	24	28	52
Orani	17	16	33
Abucay	29	9	38
Dinalupihan	14	17	31
Bagac	3	0	3
TOTAL	157	132	289

Table 58.
Distribution of Non-Teaching Personnel According to Educational Attainment 2007-2009

Educational Attainment	Year		
	2007	2008	2009
Elem / HS	98	97	79
Voc/PG	44	46	56
BS	112	131	135
MS/MA	15	14	14
PhD	6	7	5
TOTAL	275	295	289

Activities Conducted by the HRD

The University, through its Human Resources Department, continues to encourage its workforce to find or to grab opportunities that will help them secure better and higher positions in the future.

Even if in 2009 the number of non-teaching employees with master's and doctoral degrees declined due to resignation or retirement the University believes that the number of employees with MA/MS and

PhD will be immediately replenished as several of the non-teaching employees are actively pursuing advanced studies.

Although some of the administrative positions available in the University only have minimum requirements, the Human Resources Department also continues to pursue their development through conducting trainings and seminars.

For the past year, the following activities were conducted for the benefit of non-teaching employees:

Table 59.
Trainings, Seminars, and Workshops Conducted by the OAS for Non-Teaching Personnel

Campus	2007	2008	2009
Orientation and Workshop in the formulation of the BPSU Citizen's Charter	Frontline Service Personnel of the 5 campuses	BC - Multimedia Center	June 16, 2009
		OC - Nursing Laboratory	June 18, 2009
		AC - Training Center	June 23, 2009
		DC - Conference Room	June 25, 2009
		MC - Audio Visual Room	June 30, 2009
Seminar on RA 9485 (Anti-Red Tape Act of 2007) Improving Public Service Delivery	Seventy-five (75) frontline service providers from all campuses		September 2, 2009
Seminar-workshop on the Revised Performance Evaluation System (PES)	All non-Teaching Personnel from all campuses	AC - Training Center	November 17, 2009
		BC - Audio Visual Room (MC)	November 19, 2009
		DC - Conference Room	November 24, 2009
		OC - Hostel	November 26, 2009
		MC - Audio Visual Room	November 27, 2009
Orientation seminar for newly-hired Watchmen	New Watchmen	PATVEP Hostel	January 22, 2009
City Disaster Coordinating Council Orientation	Leandro Villar Bienvenido Bascara III CDCC Members of the City of Balanga Other Interested Participants	Bulwagan ng Kapayapaan	February 19, 2009
Procurement of Supplies and Materials as per Provisions of RA9184	Staff of the Finance and Administration Services University Personnel Students	All Campuses	January to December 2009

Seminars, Workshops, Trainings and Conferences Attended by Non-Teaching Personnel

Other than the trainings, seminars and workshops offered by the University, non-teaching employees were also encouraged to attend in similar activities provided by external organizations.

In order to ensure the dissemination of information obtained through the seminars, trainings and workshops, University President Dr. Delfin O. Magpantay required everyone who attends such activities to submit their plan of action and re-echo what they have learned to their colleagues.

Personnel Welfare and Incentives

Like the previous years, faculty and personnel of the University received the following incentives which serve as rewards for their commitment and service.

- Cash gift of Php 5,000.00
- Productivity incentive
- Year-end bonus
- 13th Month Pay
- Clothing allowance of Php 4,000.00
- Performance bonus
- Economic Allowance of Php 1,200.00 every month
- Thesis and Dissertation Assistance
- Privilege scholarship to legal dependents of permanent employees
- Graduate studies scholarship to permanent employees
- Free medical and dental consultation
- Health and Life Insurance in addition to GSIS and PhilHealth
- Med-I-Care Program

Adoption of the Citizen's Charter

On September 2009 the University sought the full implementation of the Citizen's Charter, an official document, a service standard, a pledge that communicates information on the services provided by the University to its clientele. The adoption of the Citizen's Charter was prompted by the Civil Service Commission's call to government agencies to comply with the Implementing Rules and Regulations of Republic Act 9485 or the Anti-Red Tape Act of 2007.

Through University Order No. 14, series of 2009, the BPSU Citizen's Charter Team (CCT) was created and started its operation on June 16, 2009 and conducted orientation and workshops among frontline service providers in all campuses of the University.

The ARTA of 2007 requires the dissemination of the Citizen's Charter in various media and the conduct of anti-fixers campaign. Billboards containing detailed and step-by-step procedures of availing selected frontline services, service pledge, anti-fixer posters and call cards were distributed to the University's campuses.

Medical and Dental Services

In its desire to maintain the excellent quality of services rendered by its faculty and personnel, the University sees to it that the well-being of its workforce is safeguarded. Aside from providing qualified personnel and modern facilities and equipment in the Medical and Dental Clinic of each campus, the various activities and projects were undertaken by the medical staff in the various campuses as shown in Table 61.

Table 60.
**Regional and National Seminars, Workshops, Trainings and Conferences
Attended by Non-Teaching Personnel**

Title	Participants	Sponsoring Agency	Venue	Date
First Integrity & Human Rights Conference	Magdalena A. Abella	UNDP, CHR, BISON & Transparency International, Phil.	Hyatt Hotel, Manila	January 27-28, 2009
Regional Council of Personnel Officer (RCPO) Conference	Magdalena A. Abella	RCPO 3, Civil Service Commission Region 3	Hotel Supreme Convention Plaza, Baguio City	April 13-15, 2009
Updates on RA 9184 and its IRR	Ramon D. Ignacio	Dept. of Budget & Management Region 3	Mimosa Park Clark Field Pampanga	April 14-15, 2009
Public Service Ethics and Accountability	Rubilita C. Diaz,	CSC/CPO Region 3	Metro Subic, Morong Bataan	April 20-21, 2009
Training on the Formulation of the Citizen's Charter	Magdalena A. Abella	Development Academy of the Philippines	DAP Bldg. Ortigas Center, Pasig City	May 12-14, 2009
Seminar on PAEPI/ CHRE Best Practices	Magdalena A. Abella	National Organization of PAEPI/ CHRE	MAAP, Mariveles Bataan	May 21-22, 2009
PMS-OPES Orientation Seminar	Non-Teaching Personnel	CSC Region 3	Multi-Media Center, BPSU Main	June 24, 2009
Supervisor Development Course Track I	Magdalena A. Abella Rubilita C. Diaz	CSC Region 3	Century Park Hotel, Angeles City	July 14-16, 2009
Bataan CPO Benchmarking on Best Practice and Citizen's Charter	Magdalena A. Abella Rubilita C. Diaz	Bataan CSC and Council of Personnel Officers	Batangas City, Lipa City, Mataas na Kahoy, Batangas	September 13-15, 2009
GSIS Orientation of Agency Authorized Offices (AAO)	Magdalena A. Abella Maribeth D. Cabreta Rubilita C. Diaz Betty S. Ignacio Priscilla C. Manalo Caroline Guevarra	Government Service Insurance System Region 3	Hotel Euro Asia, Angeles City	September 24, 2009
Seminar on Revised Implementing Rules & Regulations of RA 9184	Ramon D. Ignacio Nelson De Dios	DBM Region 3	Fontana Leisure Park, Clark field Pampanga	October 14-15, 2009
Supervisory Development Course Track 2	Magdalena A. Abella Rubilita C. Diaz	CSC Region 3	Oasis Hotel, Angeles City	November 11-13, 2009
Fire and Earthquake Exit Drill Training	Selected Personnel from the OAS, Selected Faculty and CEA Students	BPSU and Bureau of Fire Protection, City of Balanga, Bataan	International Center, BPSU Main Campus	November 20, 2009

Table 61.
**Activities and Projects Undertaken
by the Medical and Dental Clinic**

Activity/ Program	People Served	People Involved	Venue	Date
Bacteriological Examination of Abucay and Main Campus Water Supply	Employees & Students	Campus Nurse City of Balanga Health Office Representatives	CHO, City of Balanga	January, April, July, December 2009
Physical Examination of OJT students	Students who will undergo on-the-job Training	Campus Nurse University Physician	Campus Clinics	January – May 2009
Medical Examination of Coop Food Handlers	Employees, Students & Canteen Patrons	Campus Nurse University Physician	Main Campus Clinic	January 26, 2009
Cancer Awareness Program	Abucay Campus Personnel	Campus Nurse University Physician	Abucay Campus,	February 3, 2009
Pap Smear Test & Breast Examination for BPSU Female Employees	BPSU Female Employees	Campus Nurses Dra. Jocelyn Co	Dra. Co's Clinic	February 4-6, 2009
Annual Dental Check-Up	Abucay Campus Students	Campus Nurses University Dentist	Abucay Campus Clinic	February 11, 2009
Cleaning of Two (2) Water Tanks	BPSU Employees & Students	Campus Nurses Utility workers	Main Campus	February 23, 2009
Seminar on Hypertension	Abucay & Dinalupihan Campus Personnel	Campus Nurses University Physician	Dinalupihan Campus	February 26, 2009
Sagip Puso (Free ECG, Cholesterol & FBS Testing for BPSU Employees)	BPSU Employees	Campus Nurse Mr. Willy Virgines (Therapharma)	Main Campus Clinic	March 25, 2009
Dengue Prevention Drive through Residual Spraying	Students & Employees	Campus Nurses CHO Representatives	All BPSU Campuses	April 1-30, 2009
Cardio Vascular Disease & Diabetes Monitoring through Various Examinations	Abucay Campus Personnel	Campus Nurse University Physician	Campus Clinic	May 18, 2009
Laboratory Tests, Vaccination and Medical Examination of BSN 1 & 2 students	BSN 1 & 2 Students	Campus Nurse Rite Care Lab Representatives	Campus Clinics	May - June 2009
Film Showing- Dengue Awareness	Students	Campus Nurse	Abucay Campus	June 25-26, 2009
Orientation of Freshman Students regarding Medical & Dental Services offered at the Campus Clinic and their Charity Fund & GAHPP Benefits	Freshman Students	Main Campus Nurse BSN 4 students	Sari-Gamit Covered Court	June 29 - July 03, 2009
Nutrition Month Program	Personnel & Students	Campus Nurse	Abucay Campus	July 23, 2009
Chlorination of Water Tank (PATVEP) Hostel	Students & Employees	Campus Nurse CHO Representatives	Main Campus	August 7, 2009
General Cleaning of Water Tanks, Comfort Rooms, Trash Cans & Drums	Students & Employees of BPSU (MC)	Campus Nurse Utility Workers	Main Campus	December 19, 2009
Physical & Health Examination of SCUAA Players	SCUAA Players	Campus Nurse University Physician BNS 4 Students	Main Campus Clinic	2nd week December 2009

Security Services

The University always aims to provide a safe environment to its community members. With its growing population in its six campuses, the University saw the need to hire more watchmen to ensure the security of the students, faculty, employees, and its physical facilities.

As proof to the excellent performance of its security personnel, only very few cases of minor violence were reported in 2009. Moreover, the security personnel of the University had also contributed to the success of many activities inside and outside of the University premises.

Fire and Earthquake Drill

The Office of Administrative Services and the College of Engineering and Architecture collaborated with one another and with the Bureau of Fire Protection to orient faculty, personnel and students on the basic know-how in case calamities suddenly strike whether at home or in other places.

On 20 November 2009, OAS and CEA conducted the Fire and Earthquake Exit Drill. The morning session was spent for lectures regarding the chemistry of Fire and discussion of the rules and basic things to remember should such calamities strike.

These topics were tackled by selected officers of the Fire Enforcement Section of the Balanga City Fire Station. The afternoon session took place at the ECE Laboratory Room and the CEA grounds.

During the second part, the participants were made to apply what they learned during the morning session. The students were blindfolded and were put in a simulated fire-stricken area and were made to crawl to look for exit points for their own safety.

The facilitators of the activity also taught how to properly use fire extinguishers and the fire hose of the fire truck by individually requiring the participants to extinguish fire.

The said activity was also conducted in the satellite campuses as this will also serve as the initial move towards the establishment of Campus Emergency Groups.

Property and Procurement Services

The present state of the Philippine economy called for the strict implementation of austerity measures in the private and public sector.

In compliance to the call of the national government, the University encouraged all of its offices, colleges, and campuses to be wise in using the University's resources.

Such aims were made possible through educating the workforce on the proper procedures in procuring supplies and materials, hence the activities reflected in Table 63 were conducted.

General Services

The General Services department takes the responsibility in the acquisition, acceptance and inspection, maintenance, safekeeping, utilization and disposal of the University's properties, supplies, and other assets.

In view of the aforementioned responsibilities, it can be claimed that the General Services department did their work well. Through their efforts, the University was able to comply with the call of the national government on the wise management of resources.

Table 62.
Activities Participated in by Security Personnel

Activity/ Program	People Served	People Involved	Venue	Date
Orientation seminar for newly hired watchmen	New Watchmen	Leandro P. Villar Magdalena A. Abella Bienvenido B. Bascara III	PATVEP Hostel	January 22, 2009
Continuous monitoring on all campus Security units, through radio communication and visitation	Personnel and Students	Bienvenido B. Bascara III	All Campuses	Year-Round 2009
Provision of security coverage to PAASA convention participants during Mt. Samat hiking	Convention participants	Teresita R. Castillo, Main Campus Security Personnel	BPSU Main campus to Mt. Samat	January 29, 2009
Supervision of Army Reserved Com. Security Team during ROTC Tactical Inspection	ROTC Tactical Inspection Team	Bienvenido B. Bascara III ARESCOM Personnel	Main Campus	February 6, 2009
Operation of Security procedures for Anti-BNPP gathering	Participants of the gathering	Balanga Campus Security Personnel	Bataan Youth Center, Balanga Campus	February 16, 2009
Attendance to Balanga City Disaster Coordinating council orientation	All participants to orientation	Leandro P. Villar, Bienvenido B. Bascara III CDCC Members of Balanga City	Bulwagan ng Kapayapaan, City of Balanga, Bataan	February 19, 2009
Security coverage for "Jobs Fair" at the Main Campus	Guest & BPSU personnel	All Security Personnel Main Campus	Sari- Gamit Covered Court	February 26, 2009
Monitoring of PENELCO election	PENELCO personnel & voters	Bienvenido B. Bascara III & DC Security Personnel	Dinalupihan Campus	March 28, 2009
Monitoring of a religious activity held at BYC	"Ascending of GOD" Church Members BC Personnel	Balanga City Patrol 117 Team BPSU Security Personnel	Bataan Youth Center, Balanga Campus	June 28, 2009
Operation of Security Procedures for VIP's during the release of Brahminy Kites (Predatory Bird)	DENR & LGU Officials Guests	Delfin O. Magpantay Abucay Campus Security Personnel Barangay Bangkal Tanod Team	Abucay Campus and Bataan National Park	July 16, 2009
Provision of Security Coverage at the Region-Wide CLIERDEC Symposium	Guests & Participants	Bienvenido B. Bascara III Abucay Security Unit	Abucay Campus Trainig Center	August 14, 2009
Monitoring of "Singles for Christ" activities	Participants BPSU Personnel	Main Campus Security Team Balanga City Marshalls	Main Campus, Bataan Youth Center, People's Center	August 21-23, 2009
Renewal of BPSU Radio communication Station License	BPSU Administration	Region 3 NTC Personnel	San Fernando City, Pampanga	August 26, 2009
Installation of New Radio Communication Repeater Unit	BPSU Personnel	Rodrigo Muñoz Jr. Bienvenido B. Bascara III Ramon Ignacio Brian Miller	Abucay Campus	September 21, 2009
Operation of Security Procedures during the PSC math-science activities	VIP's, Guests & Participants	Main Campus Security personnel, One squad of Balanga City Marshalls	Main Campus, Bulwagan Annex Complex	December 2-4, 2009
Installation of Two (2) Ringo Ranger Antenna	BPSU Personnel	Bienvenido B. Bascara III Equipment Inspection & Technicians	Abucay Campus	December 13, 2009

Table 63.
Activities Undertaken by Property and Procurement Services Personnel

Activity/ Program	People Served	People Involved	Venue	Date
Consolidation of annual procurement program from all campuses	University Personnel, Students	Procurement Office Personnel	Main Campus Supply Office	February to March 2009
Submission of the Annual Procurement Program for CY 2009 to Various Offices	University Personnel, Students	Procurement Office Personnel		2nd & 3rd week of March 2009
Procurement of Supplies and Materials as per provisions of RA. 9184	University Personnel, Students	Staff of Finance & Administration Services	All Campuses	Year-Round 2009
Cleaning of warehouses of scrap and disposable materials for auction purposes	University Personnel, Students	Staff of Supply Office Utility Workers	Main Campus	August to November 2009
Construction of extension to enclose the 40-foot Container van used as supply room	Staff of Supply Office	Construction and Maintenance Personnel Staff of Supply Office	Main Campus	April to May 2009
Repainting and rehabilitation of L-300 Van acquired from CHEDRO III	University Personnel	Automotive Staff, Staff of Supply Office	Main campus	April to May 2009
Partial inventory of Supplies & Equipment at Abucay, Orani, and Dinalupihan campus	University Personnel	Supply Offices	Abucay, Orani & Dinalupihan Campuses	May 1-3, 2009
Construction of two (2) units of steel doors for the warehouse	University Personnel	Construction and Maintenance Personnel Staff of Supply Office	Main Campus	December 1-18, 2009

Table 64.
Cleanliness and Maintenance Activities

Activity/ Program	People Served	People Involved	Venue	Date
Daily hauling of garbage from the Main and Balanga campus to Munting Batangas dumpsite with the use of the garbage truck		Raul Sioson, and all Utility Personnel	Balanga & Main Campus	Year-Round 2009
Repainting of student sheds and plant boxes, pruning of small trees		Utility personnel	Main & Orani Campus	April to 1st week of June 2009
Repainting of Sari-Gamit Covered Court		Utility Personnel	Main Campus	June 2-10, 2009
Disinfecting and repair of comfort rooms	Personnel & Students	Medical & Utility Personnel	Main Campus	April to May 2009
Conversion of old library into three (3) classrooms	Faculty & Students	Carpenters & Utility workers	Orani Campus	July 1-31, 2009
Renovation of old BS HRM room, converting it into the new library	Personnel & Students	Carpenters & Utility workers	Main Campus	July to August 2009
Repainting of walls and Roofs of all buildings	Personnel & Students	Carpenters & Utility workers	Orani Campus	July to August 2009
Construction of twenty (20) units of folding tables and wooden cabinets	Personnel & Students	Carpenters & Utility workers	Orani Campus	August 3-28, 2009
Construction of concrete path-way, built-in street light posts, and roof extension of the guardhouse.	Personnel & Students	Carpenters & Utility workers	Orani Campus	September to October 2009
Renovation of former piggery site, transforming it into automotive shop room.	Personnel & Students	Carpenters & Utility workers	Orani Campus	October to November 2009
Repainting of street gutters		Utility Personnel	Main Campus	December 20-29, 2009



special projects

Partnering with various public and private organizations has always been pursued by Bataan Peninsula State University. It is through creating linkages that the University becomes able to undertake special projects that would not just further glorify its name but would also help the members of the BPSU community to recognize the University's undiscovered potentials.

Projects and Activities

BPSU-CICT-HCDG Projects

Having seen the impact of its contribution to the national government's aspiration to promote computer literacy among the teachers and students of public elementary and high schools, the Bataan Peninsula State University continues to implement various ICT projects in the province and the nearby localities in partnership with the Commission on Information and Communications Technology-Human Capital Development Group (CICT-HCDG).

iSchools Project

In order to carry out the objectives of the project, the iSchools team of BPSU sought the granting of the iSchools project package to Samal National High School and the Mariveles National High School-Malaya in Bataan. The same project package was also given to the Cabangan National High School and the Jesus Magsaysay National High School (Sta. Cruz) in Zambales. The team is also finalizing the internet connection and domain name server in order to enable the aforementioned institutions to access the internet and to upload their respective websites.

Likewise, the PHS teachers and students were also oriented on the proper maintenance, recycling and disposal of computer parts. Members of the iSchools team were sent to various trainings such as the Sustainability Planning, Computer and Internet Literacy Course (CILC), Web Development and Library Management.

eSkwela Project

The University contributed a lot to CICT-HCDG's eSkwela Project in terms of finalizing the electronic modules that will be used by the Department of Education Bureau of Alternative Learning System (DepEd-BALS) in its program for out-of-school youth and adults (OSYA) throughout the country. The University was tapped by CICT-HCDG way back in 2007. Through the eSkwela Content Development Team, composed mostly of the staff of the BPSU Management Information Systems Office, modules of the DepEd-BALS were successfully converted into digital format and were also updated in order to suit the needs of the learners.

BPSU identified as Core Team Member for eLearning Project

Out of the 37 SUCs which attended the 4th eQuality Summit in Palawan on September 29 - October 1, 2009, the University was identified to become a member of the Core Team, which will develop and implement the SUC eLearning Enterprise Portal Project. The project aims to set up online collaboration and content development among SUCs for possible offering of distance learning within their respective institutions.

The project opens an avenue of opportunity for BPSU to take steps forward in meeting one of the challenges of the 21st century—a borderless education.

As envisioned in the development plan of BPSU, academic quality and excellence will be pursued by meeting the education standards of the Asia Pacific Region, and this project is a springboard toward that direction.

At present there are only few SUCs in the Philippines which offer distance education. President Magpantay believes that BPSU should take an active part in this initiative because it will take BPSU education on a higher level and will boost the competitiveness of the university in the global market.

Human Rights: Nasan Na Yan sa ASEAN?

In December 2008, the University was declared as a Center for Human Rights Education, with Dir. Magdalena A. Abella of the Administrative Services Office being designated as the Chairman of the Committee.

One of the biggest accomplishments of the BPSU-CHRE for 2009 was the conduct of the "Human Rights: Nasan na yan sa ASEAN?" on December 4, 2009 at the Audio Visual Room, BPSU Main Campus. Over 200 participants, coming from various educational institutions participated in the event.

Guests from the CHR Regional Office III stood as resource speakers like Atty. Ray Paolo Santiago and Dr. Remedios Valeria. During the event, the two resource speakers highlighted the salient points on the protection and promotion of Human Rights and the accomplishments of the Philippines and other nations in the Asia-Pacific region.

Establishment of the Aqua-Marine Research Center in Orani, Bataan

In pursuit of attaining sustainable economic development, the University ventured into

aquaculture. As initial move towards the implementation of the aquaculture project, a parcel of land in Kabalutan, Orani, Bataan measuring 10.07 hectares was purchased in the amount of Php 4.3 Million.

The project will benefit students who are majoring in Fisheries course. Moreover, it can also be utilized in initiating a formal entrepreneurial education on aquaculture.

The fishpond was infused with 8,500 bangus fingerlings, 540,000 prawns, and 3,349 crablets on September 15, 2009. These were harvested in December 2009.

Twenty "Lawins" Released in Abucay Wilds

Twenty (20) Brahminy Kites (*Haliastur Indus*), commonly known as "Lawin" in the vernacular, were released into the wilds of Abucay on 16 July 2009.

The Department of Environment and Natural Resources (DENR), together with Protected Areas and Wildlife Bureau (PAWB) and the Provincial Environment and Natural Resources Office (PENRO) spearheaded the event.

The releasing of the Brahminy Kites was done at the Bataan Natural Park in Bangkal, Abucay, Bataan. University President Dr. Delfin O. Magpantay encouraged the members of the BPSU Administrative Council as well as the faculty and students of the BPSU Abucay Campus to witness the event in order to raise their consciousness and their concern on the preservation of wildlife and natural resources in the country. The event also spurred the desire of the witnesses to establish a sanctuary of endangered species at the Abucay Campus.

Abucay Campus Installs Automatic Weather Station

On February 3-5, 2009, the University, in coordination with the Bureau of Soils and Water Management and Asian Disaster Reduction Center, installed the Automatic Weather Station (AWS) at the BPSU Abucay Campus.

With the equipment installed at Abucay Campus, BPSU will serve as a venue for generation of data to be used for monitoring the climate patterns and for alerting communities which experience frequent occurrence of floods. Data will be gathered in real time collection like rainfall, evaporation, temperature, wind speed and others as an input in agricultural planning, design of water resources development projects and as flood early warning facility especially in downstream areas that are prone to flooding.

Dr. Magpantay Attends 2009 Asian University Presidents Forum

BPSU President Dr. Delfin O. Magpantay attended the 2009 Asian University Presidents' Forum in Hotel Borobudur, Jakarta, Indonesia on October 19-21, 2009.

The forum focused on attaining quality assurance in higher education institutions. The event also highlighted the best practices of various Asian academic institutions and also helped the participants to establish linkages with their international counterparts.

On the part of BPSU, Dr. Magpantay signed memoranda of agreement with the VIT

University in India and the Universitas Negeri Jakarta, Indonesia.

As provided in the InterUniversity Cooperation Agreement, BPSU and the aforementioned universities shall strive to enhance their educational capabilities through initiating academic collaborations in education, research and extension, faculty and student exchange programs and scholarships.

BPSU Hosts PSC Math & Science Technology Fair and Turnover Ceremony

Three hundred and thirty one (331) participants coming from various state universities and colleges in Regions I-IV arrived at the Main Campus of Bataan Peninsula State University to attend the 2009 Math & Science Technology Fair and Turnover Ceremony with the theme "Environmental Awareness through Science and Technology" on December 3-4, 2009.

The event was held at the Bulwagan ng Bayan Annex, Capitol Compound, City of Balanga, Bataan. The first day was reserved for the opening ceremonies and the Math-Science Quiz. In the Math-Science Quiz, the championship title for the Biology Quiz was won by the Bulacan State University while the Central Luzon State University was declared champion in the Physics and Chemistry Quiz.

The presentation and induction of the 2010 PSC Officers, awarding ceremony and the turnover of the Symbolic Key was conducted on the second day. The new set of officers headed by Dr. Enrique G. Baking of the Don Honorio Ventura College of Arts and Trades recited their Oath of Office before Senator Manny Villar.



challenges and recommendations

The University remains properly guided by its Medium Term Development Plan. Through the proper guidance of the University Key Officials and partner agencies, several of the plans of the various offices were attained.

For the University to maintain its smooth operations, each office must be made more aware on the importance of monitoring and evaluating their activities, projects and programs.

The biggest challenge that the University has to face is how it can further improve its performance in the delivery of quality education despite budget cuts.

Improving the faculty profile and the accreditation of programs are some of the concerns that need to be immediately addressed so that BPSU can comply with the requirements of CHED and be able to assure its clients of quality education.

New strategies in the implementation of programs and in improving the performance of students in competitions and licensure examinations must be sought.

BPSU's determination to excel never really wavers; hence, the administration is enjoined to send its workforce to activities wherein they can acquire new ideas and methods that will further enhance their expertise in their chosen field.

Budget cuts may happen now and then and will continue to measure the University's capacity to thrive. Hence, members of the BPSU community are encouraged to be more creative and wiser in the utilization of its resources.

Likewise, the University must strive to increase the number of its IGPs to augment its budget.

Other recommendations deemed to push through the development and success of the University include the following:

- Monitoring of the admission, enrollment, graduation
- Faculty alignment and accreditation of programs
- Improvement of facilities and infrastructure as per recommendations of accreditors
- Conduct of more researches that have community impact
- Establishment of more linkages with local and international organizations
- Enhanced check and balance system to promote the proper utilization of funds and resources

appendices

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BATAAN PENINSULA STATE UNIVERSITY BOARD OF REGENTS



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President
University Student Council
Member



Dr. EMMANUEL C. MACARAEG
Secretary of the University
and of the Board of Regents

BATAAN PENINSULA STATE UNIVERSITY

UNIVERSITY OFFICIALS

EXECUTIVE COUNCIL

Dr. Delfin O. Magpantay	-	University President
Dr. Mercedes G. Sanchez	-	Vice President for Academic Affairs
Dr. Gregorio J. Rodis	-	Vice President for Research, Extension and Auxiliary Services
		OIC-Vice President for Administration and Finance
Dr. Teresita R. Castillo	-	Vice President for Student Affairs
Mr. Rudy Flores	-	Director, Abucay Campus
Dr. Rolliver M. Baciles	-	OIC, Bagac Extension
		Dean, College of Education
Dr. Mary Ann V. Casupanan	-	Director, Balanga Campus
Dr. Maria Fe V. Roman	-	Director, Dinalupihan Campus
Mr. Herminio L. Miguel	-	Director, Orani Campus
Dr. Emmanuel C. Macaraeg	-	Director, Operations, Planning and Development
		Secretary of the University and of the Board of Regents

SERVICE DIRECTORS

Ms. Delia R. Trinidad	-	Director, Finance and Management Services
Mrs. Magdalena A. Abella	-	Director, Administrative Services
Mr. Rolando A. Lazarte	-	Director, Physical Plant and Engineering Services
Mrs. Arlene D. Ibañez	-	Director, Research and Development
Dr. Elizabeth A. Joson	-	Director, Extension Services
Mrs. Erlita Z. Lacson	-	Director, Auxiliary Services

HEADS OF VARIOUS OFFICES

Dr. Remigio C. Sacdalan Jr.	-	Director, Arts and Cultural Affairs
Mr. David C. Santos	-	Director, Sports and Physical Development
Ms. Evelyn S. Tria	-	Director, Internal Audit Control Unit
Mrs. Julieta G. Reyes	-	University Registrar
Dr. Isabel G. De Leon	-	University Librarian
Ms. Lydia A. Pinili	-	Head, Management Information Systems

OFFICIALS OF DIFFERENT CAMPUSES

MAIN CAMPUS

Dr. Danilo C. Galicia	-	Dean, Graduate School
Dr. Felicisma V. Olaya	-	Dean, College of Arts and Sciences
Engr. Rodrigo C. Muñoz	-	Dean, College of Engineering and Architecture
Engr. Aida Solomon	-	Dean, College of Information and Communications Technology
Mr. Edmundo C. Tungol	-	Dean, College of Industrial Technology
Mr. Cesar C. Gonzales	-	Dean, College of Technical-Vocational Training

BALANGA CAMPUS

Dr. Mary Ann V. Casupanan	-	Campus Director
Dr. Rolliver M. Baciles	-	Dean, College of Education
Mr. Sesinando C. Masangcap Jr.	-	Dean, College of Business and Accountancy
Mr. Camilo L. Dominguez	-	Dean, College of Nursing and Midwifery
Mr. Eduardo R. Cortez	-	Incharge, College of Social and Behavioral Sciences
Dr. Rolando P. Manaligod	-	Associate Director, Student Affairs
Mrs. Wilma B. Tumaluan	-	Associate Director, Research and Development
Mrs. Susan C. Laggui	-	Associate Director, Extension Services
Mrs. Rubilita C. Diaz	-	Associate Director, Administrative and Finance Services
Mrs. Luvy C. Barata	-	Campus Registrar

BAGAC CAMPUS

Dr. Rolliver M. Baciles	-	Campus Incharge
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Mr. Herminio L. Miguel	-	Campus Director
Dr. Arturo M. Alegado	-	Dean of Instruction
Mrs. Rachel G. Dabu	-	Associate Director, Student Affairs
Engr. Jonathan E. Lacayanga	-	Associate Director, Research and Development
Dr. Hermogenes M. Paguia	-	Associate Director, Extension Services
Ms. Esperanza S. Reyes	-	Associate Director, Entrepreneurial and Auxiliary Services
Mrs. Lourdes S. Rodis	-	Campus Registrar

ABUCAY CAMPUS

DINALUPIHAN CAMPUS

Dr. Maria Fe V. Roman	-	Campus Director
Dr. Nely G. Espino	-	Dean of Instruction
Dr. Susan M. Talavera	-	Associate Director, Student Affairs
Dr. Perla B. Estrella	-	Associate Director, Research, Extension and Auxiliary Services
Miss Erlinda C. Salvador	-	Associate Director, Administrative and Finance Services
Mrs. Rosa Maria E. Cortel	-	Campus Registrar

ORANI CAMPUS

Mr. Rudy C. Flores	-	Campus Director
Engr. Yolanda B. Simbul	-	Dean of Instruction
Dr. Teresita E. Roberto	-	Associate Director, Student Affairs
Dr. Felicisima E. Tungol	-	Associate Director, Research and Extension Services
Mr. Armando A. Villafuerte	-	Associate Director, Entrepreneurial and Auxiliary Services
Miss Betty S. Ignacio	-	Associate Director, Administrative and Finance Services
		Campus Registrar

List of Faculty Members Per Campus

No.	Name	Faculty Rank	Tenure
Main Campus			
1	Abad, Jenette C.	Instructor III	Permanent
2	Abad, Jonathan A.	Instructor II	Permanent
3	Abas, Mel S.	Instructor I	Contractual
4	Abistado, Jonna M.	Instructor I	Contractual
5	Adriano, Roda M.	Instructor I	Contractual
6	Aguilar, Robert O.	Instructor I	Permanent
7	Alba, Ma. Cristina S.	Instructor III	Permanent
8	Alcantara, Myla R.	Instructor I	Contractual
9	Alegado, Rosario B.	Associate Professor II	Permanent
10	Andres, Nelson S.	Instructor I	Permanent
11	Artuz, Esperanza E.	Assistant Professor II	Permanent
12	Artuz, Renato B.	Instructor I	Permanent
13	Atuan, Wilson L.	Instructor II	Permanent
14	Austria, Noralyn H.	Instructor III	Permanent
15	Bacilig, Alexander C.	Assistant Professor I	Permanent
16	Badua, Rowena S.	Instructor I	Contractual
17	Bagtas, Pablo S.	Instructor I	Permanent
18	Baino, Zenaida H.	Instructor III	Permanent
19	Balana, Dominic D.	Instructor I	Contractual
20	Balingit, Josephine S.	Instructor II	Permanent
21	Baluyot, Leo M.	Instructor I	Contractual
22	Baluyot, Lirio C.	Instructor I	Contractual
23	Bangco, Selma S.	Instructor I	Contractual
24	Bantay, Riza S.	Instructor II	Permanent
25	Bantay, Rosario G.	Assistant Professor III	Permanent
26	Banzon, Jason Anthony B.	Instructor I	Permanent
27	Baquiran, Rogel Adrian O.	Instructor I	Contractual
28	Baquiran, Rogelio M.	Assistant Professor II	Permanent
29	Barata, Estrella C.	Associate Professor I	Permanent
30	Barata, Generoso B.	Instructor III	Permanent
31	Barin, Luisito J.	Instructor I	Permanent
32	Bascara, Bienvenido B.	Instructor II	Permanent
33	Bautista, Daryle R.	Instructor I	Contractual
34	Bongco, Ariel A.	Associate Professor I	Permanent
35	Borja, Raycee C.	Instructor I	Contractual
36	Cabahug, Nelin O.	Instructor I	Contractual
37	Cabana, Ernesto G.	Instructor I	Contractual
38	Cabero, Leonila s.	Instructor II	Permanent

No.	Name	Faculty Rank	Tenure
Main Campus			
39	Cadiz, Darlo A.	Assistant Professor I	Permanent
40	Camingal, Edmond M.	Instructor I	Permanent
41	Canare, Arnold G.	Instructor III	Permanent
42	Canare, Flora D.	Assistant Professor I	Permanent
43	Caparas, Fernando P.	Instructor III	Permanent
44	Caracas, Cornelio S.	Instructor I	Contractual
45	Carlos, Dennis G.	Instructor I	Contractual
46	Carpio, Rolando M.	Instructor I	Contractual
47	Casinto, Yolanda L.	Instructor III	Permanent
48	Castillo, Celso P.	Associate Professor I	Permanent
49	Castillo, Rosa D.	Associate Professor I	Permanent
50	Castillo, Teresita R.	Associate Professor V	Permanent
51	Cruz, Consuelo G.	Assistant Professor I	Permanent
52	Cruz, Irene Gina D.	Assistant Professor III	Permanent
53	Cruz, Mariza Dulce C.	Instructor III	Permanent
54	Cruz, Rogi John Curt D.	Instructor I	Contractual
55	Cruz, Rolando R.	Assistant Professor II	Permanent
56	Cruz, Shirley G.	Associate Professor II	Permanent
57	Datu, Mariano M.	Assistant Professor I	Permanent
58	David, Alex D.	Instructor I	Contractual
59	De Guzman, Medel C.	Instructor II	Permanent
60	De Guzman, Teresita F.	Assistant Professor II	Permanent
61	De Jesus, Rolando N.	Assistant Professor I	Permanent
62	De Leon, Iris V.	Instructor I	Contractual
63	De Leon, Lea L.	Instructor I	Contractual
64	De Leon, Michael M.	Instructor I	Permanent
65	Dela Cruz, Patricia C.	Instructor II	Permanent
66	Dela Rosa, Ronnell D.	Instructor I	Contractual
67	Dela Rosa, Zenaida D.	Instructor II	Permanent
68	Dela Vega, Maritess C.	Instructor II	Permanent
69	Delos Reyes, Rodolfo D.	Assistant Professor II	Permanent
70	Dizon, John Ryan C.	Instructor I	Contractual
71	Domingo, Orlando R.	Assistant Professor I	Permanent
72	Dominguez, Pablo R.	Instructor III	Permanent
73	Enriquez, Virginia V.	Instructor I	Contractual
74	Escartin, Melvin N.	Instructor I	Permanent
75	Esguerra, Imelda T.	Assistant Professor I	Permanent
76	Evangelista Adelaida G.	Assitant Professor III	Permanent

No.	Name	Faculty Rank	Tenure
Main Campus			
77	Gabor, Bernadeth B.	Instructor I	Permanent
78	Gadia, Joerald M.	Instructor I	Contractual
79	Galicia, Anne Regina R.	Instructor I	Contractual
80	Galura, Danilo Y.	Instructor I	Contractual
81	Gatdula, Leticia C.	Assistant Professor IV	Permanent
82	Gines, Grisom P.	Instructor I	Permanent
83	Gonzales, Cesar C.	Associate Professor II	Permanent
84	Gonzales, Dennis L.	Instructor I	Contractual
85	Gruela, Desiree M.	Instructor I	Contractual
86	Gutierrez, Cristina S.	Instructor I	Contractual
87	Hill, Arlene L.	Instructor I	Contractual
88	Hipolito, Noel T.	Instructor III	Permanent
89	Ibañez, Arlene D.	Assistant Professor III	Permanent
90	Icawat, Omer I.	Assistant Professor III	Permanent
91	Jaro, Claudine C.	Instructor I	Contractual
92	Joson, Elizabeth A.	Instructor III	Permanent
93	Lacson, Guillermo O.	Instructor I	Contractual
94	Lamira, Ramon Jr. S.	Instructor I	Permanent
95	Langas, Josefino A.	Assistant Professor IV	Permanent
96	Lazarte, Pascuala O.	Assistant Profesor IV	Permanent
97	Lazarte, Rolando A.	Associate Professor II	Permanent
98	Leaño, Consorcia B.	Instructor II	Permanent
99	Legaspi, Noemi E.	Instructor I	Contractual
100	Lim, Ronald M.	Instructor I	Contractual
101	Lingad, Juvie B.	Instructor I	Contractual
102	Lintag, Vicente B.	Instructor I	Contractual
103	Lobrin, Joanne D.	Instructor I	Contractual
104	Lopez, Eric G.	Instructor I	Permanent
105	Loyola, Lorna L.	Assistant Professor III	Permanent
106	Luna, Zenaida O.	Associate Professor II	Permanent
107	Maglaque, Bayani R.	Instructor I	Contractual
108	Maglaque, Fe P.	Instructor I	Permanent
109	Maglaqui, Rogelio Jose P.	Instructor I	Contractual
110	Magpantay, Ronald T.	Instructor I	Contractual
111	Magtalas, Wilma C.	Instructor II	Permanent
112	Malibiran, Magdalena P.	Assistant Professor I	Permanent
113	Manaligod, Rolando P.	Associate Professor I	Permanent
114	Manansala, Thelma D.	Assistant Professor I	Permanent

List of Faculty Members Per Campus

No.	Name	Faculty Rank	Tenure
Main Campus			
115	Marantal, Michael C.	Instructor I	Contractual
116	Matacot, Rodolfo M.	Instructor II	Permanent
117	Matito, Emellie Y.	Assistant Professor III	Permanent
118	Mendoza, Angela G.	Associate Professor I	Permanent
119	Miller, Bryan L.	Instructor III	Permanent
120	Mina, Conchita D.	Assistant Professor II	Permanent
121	Molo, Domingo J.	Assistant Professor II	Permanent
122	Morales, Janice Christian T.	Instructor I	Contractual
123	Mortejo, Jesselyn C.	Instructor I	Permanent
124	Muñoz, Jonathan C.	Instructor II	Permanent
125	Muñoz, Rodrigo Jr. C.	Instructor I	Permanent
126	Nañasca, Corazon M.	Associate Professor I	Permanent
127	Naoe, Arlyne M.	Instructor I	Contractual
128	Navarro, Corazon S.	Assistant Professor I	Permanent
129	Navarro, Emerson M.	Instructor I	Contractual
130	Navata, Jose Raoul L.	Instructor I	Contractual
131	Ocampo, Carmelita N.	Assistant Professor III	Permanent
132	Olaya, Felicisima V.	Associate Professor III	Permanent
133	Olaya, Rolando V.	Instructor II	Permanent
134	Oliveria, Erwin Y.	Instructor I	Contractual
135	Ortega, Kristine P.	Instructor I	Contractual
136	Pagiao, Maria Diorella A.	Instructor I	Contractual
137	Palmera, Eduardo R.	Instructor II	Permanent
138	Parulan, Loida B.	Instructor I	Contractual
139	Pascual, Arlene I.	Instructor I	Permanent
140	Pencil, Joseph L.	Instructor I	Contractual
141	Perdio, Olivia H.	Associate Professor II	Permanent
142	Pilar, Jose Emmanuel C.	Instructor I	Contractual
143	Pinili, Rolando Q.	Assistant Professor I	Permanent
144	Quicho, Lilibeth B.	Assistant Professor I	Permanent
145	Quintos, Sherrilyn B.	Instructor I	Permanent
146	Ramos, Marissa B.	Instructor I	Contractual
147	Ramos, Zenaida G.	Instructor I	Contractual
148	Realce, Imelda C.	Instructor I	Contractual
149	Robles, Gerald S.	Instructor I	Contractual
150	Rodis, Gregorio J.	Assistant Professor II	Permanent
151	Rodriguez, Angelo N.	Instructor I	Contractual
152	Roldan, Lorna R.	Instructor I	Contractual

No.	Name	Faculty Rank	Tenure
Main Campus			
153	Ronquillo, Cynthia M.	Assistant Professor I	Permanent
154	Roque, Victoria G.	Assistant Professor II	Permanent
155	Ruiz, Cristina R.	Instructor I	Contractual
156	Salazar, Rodolfo N.	Assistant Professor IV	Permanent
157	Salenga, Ramir M.	Instructor III	Permanent
158	Sanchez, Ernelia O.	Instructor I	Contractual
159	Santos, Consolacion T.	Instructor III	Permanent
160	Santos, Eduardo C.	Assistant Professor I	Permanent
161	Sarmiento, Marianita G.	Instructor III	Permanent
162	Sevilla, Ma. Concepcion G.	Assistant Professor IV	Permanent
163	Siccion, Olivia Ann S.	Instructor I	Contractual
164	Simpao, Kristine Joy S.	Instructor I	Contractual
165	Sioson, ronit L.	Instructor I	Contractual
166	Solomon, Aida T.	Instructor I	Permanent
167	Soriano, Beatriz L.	Associate Professor V	Permanent
168	Sotto, Teresita C.	Assistant Professor II	Permanent
169	Suberi, Edgardo	Instructor I	Contractual
170	Sundiam, Maria Andrea S.	Instructor I	Contractual
171	Sy, Virginia T.	Instructor I	Contractual
172	Tapia, Mar O.	Instructor I	Contractual
173	Tayag, Warren B.	Instructor III	Permanent
174	Tayo, Anna May S.	Instructor I	Contractual
175	Tinao, Eduardo S.	Instructor II	Permanent
176	Tolentino, Noel N.	Instructor I	Permanent
177	Trajano, ronaldo G.	Instructor I	Contractual
178	Tranate, Aries A.	Instructor I	Contractual
179	Tria, Niño Voltaire M.	Instructor I	Permanent
180	Triguero, Ernesto C.	Assistant Professor I	Permanent
181	Tungol, Edmundo C.	Associate Professor II	Permanent
182	Tuñgol, Orlando A.	Instructor I	Contractual
183	Valencia, Leon J.	Instructor III	Permanent
184	Valentos, Alfredo D.	Instructor I	Permanent
185	Varua, Nomer N.	Instructor I	Contractual
186	Vega, Eugene V.	Instructor I	Permanent
187	Ventura, Elenita T.	Assistant Professor IV	Permanent
188	Vianzon, Rosita D.	Associate Professor II	Permanent
189	Villanueva, Jocelyn F.	Instructor I	Permanent
190	Yraola, Vanessa T.	Instructor I	Contractual

No.	Name	Faculty Rank	Tenure
Main Campus			
191	Yumang, Francisco A.	Assistant Professor IV	Permanent
192	Zapanta, Antonio B.	Instructor I	Permanent
Balanga Campus			
1	Abella, Anthony A.	Instructor I	Contractual
2	Abella, Paulo Angelo L.	Instructor I	Contractual
3	Aberin, Melinda M.	Instructor I	Permanent
4	Adraneda, Benjamin Jr. M.	Instructor I	Permanent
5	Adraneda, Gemma C.	Instructor III	Permanent
6	Aguilar, Ma. Elena O.	Instructor I	Contractual
7	Alburo, Anita C.	Assistant Professor I	Permanent
8	Apostol, Jane Eloisa M.	Instructor I	Contractual
9	Baciles, Rolliver M.	Associate Professor I	Permanent
10	Badar, Stevens B.	Instructor I	Contractual
11	Balana, Gerardo Salvador G.	Instructor I	Permanent
12	Balana, John Paul D.	Instructor I	Contractual
13	Balderama, Abigael E.	Instructor I	Contractual
14	Bamba, Lamberto Jr. M.	Instructor I	Permanent
15	Barata, Reynaldo G.	Instructor I	Permanent
16	Batol, Carina C.	Assistant Professor IV	Permanent
17	Bautista, Agnes Y.	Instructor I	Contractual
18	Bawan, Daniel R.	Associate Professor I	Permanent
19	Bejo, Ryan M.	Instructor I	Contractual
20	Bernaldo, Aluida L.	Instructor I	Contractual
21	Brugada, Amellie B.	Instructor I	Contractual
22	Buela, Karen Christine D.	Instructor I	Contractual
23	Buhain, Victoria S.	Instructor III	Permanent
24	Cajilig, Arnaldo M.	Assistant Professor II	Permanent
25	Calimbas, Nemias D.	Instructor I	Contractual
26	Canare, Laarni C.	Assistant Professor II	Permanent
27	Canlas, Marites F.	Instructor I	Contractual
28	Caragay, Chrissie Marist V.	Instructor I	Contractual
29	Carandang, Jenifer Z.	Instructor I	Permanent
30	Carreon, Maribel H.	Instructor I	Contractual
31	Casionan, Coranda T.	Instructor I	Contractual
32	Castillo, Rachel D.	Instructor III	Permanent
33	Casupanan, Mary Ann V.	Associate Professor III	Permanent
34	Catangay, Marisol D.	Instructor I	Contractual
35	Cervania, Alvin B.	Instructor III	Permanent

List of Faculty Members Per Campus

No.	Name	Faculty Rank	Tenure
Balanga Campus			
36	Consunji, Aurora R.	Assistant Professor IV	Permanent
37	Cortez, Edchel Grace L.	Instructor I	Contractual
38	Cortez, Eduardo R.	Assistant Ptofessor II	Permanent
39	Cortez, Reo-rimma D.	Instructor III	Permanent
40	Cosme, Oscar P.	Instructor I	Contractual
41	Cruz, Mercy Liza R.	Instructor I	Contractual
42	Cruz, Norfreda C.	Instructor I	Contractual
43	Dato, Ivy D.	Instructor I	Contractual
44	David, Clarence V.	Instructor I	Contractual
45	David, Ruby V.	Instructor I	Contractual
46	De Guzman, Aurora S.	Assistant Professor I	Permanent
47	De Guzman, Jeffrey B.	Instructor I	Permanent
48	De Leon, Aurora S.	Instructor I	Contractual
49	De Leon, Gatherzon D.	Instructor I	Contractual
50	De Leon, Marc C.	Instructor I	Contractual
51	De Leon, Orpha C.	Instructor I	Contractual
52	Dela Cruz, Julie Ann H.	Instructor I	Contractual
53	Dela Cruz, Rolando E.	Instructor I	Contractual
54	Dela Paz, Lorna O.	Associate Professor III	Permanent
55	Dela Rosa, Ana Fe M.	Instructor I	Contractual
56	Dela Rosa, Marilyn B.	Instructor I	Contractual
57	Dela Rosa, Ronald Tyron B.	Instructor I	Contractual
58	Delos Reyes, Riza I	Instructor I	Contractual
59	Diuco, Joseph Michael C.	Instructor I	Contractual
60	Dizon, Ria-ann L.	Instructor I	Contractual
61	Domingo, Maria Cristina C.	Instructor I	Permanent
62	Dominguez, Aileen C.	Instructor III	Permanent
63	Dominguez, Camilo D.	Instructor III	Permanent
64	Dominguez, Gail M.	Instructor I	Contractual
65	Enriquez, Charity S.	Instructor I	Permanent
66	Enriquez, Oliver R.	Instructor I	Contractual
67	Esconde, Yolanda V.	Instructor I	Contractual
68	Evangelista, Jimelyn H.	Instructor I	Contractual
69	Fernandez, Val Joseph	Instructor I	Contractual
70	Flores, Maria Blesilda S.	Instructor I	Permanent
71	Flores, Romano D.	Instructor I	Permanent
72	Forbes, Jaime M.	Instructor I	Permanent
73	Gutierrez, Catherine Aurora O.	Instructor I	Contractual

No.	Name	Faculty Rank	Tenure
Balanga Campus			
74	Hidalgo, Carolyn M.	Instructor I	Contractual
75	Hipolito, Monica T.	Instructor I	Permanent
76	Hualda, Imelda T.	Instructor I	Contractual
77	Hualda, Lou S.	Assistant Professor I	Permanent
78	Iguico, Verzonieta A.	Instructor I	Contractual
79	Jimenez, Mary Ann P.	Instructor I	Contractual
80	Jose, Marlon G.	Instructor I	Contractual
81	Kinney, Benjamin G.	Instructor I	Contractual
82	Laggui, Susan C.	Instructor II	Permanent
83	Lee, Iris Scheherazade C.	Instructor I	Contractual
84	Limcangco, Eden D.	Instructor II	Permanent
85	Llandilar, Leonora C.	Instructor I	Contractual
86	Lopez, Corazon D.	Instructor I	Contractual
87	Lugtu, Normita M.	Instructor II	Permanent
88	Magpantay, Jackielyn R.	Instructor I	Contractual
89	Magpantay, Ronnel C.	Instructor I	Contractual
90	Magpayo, Jennifer I.	Instructor I	Contractual
91	Malasig, Sharon P.	Instructor I	Contractual
92	Manaligod, Rolando P.	Associate Professor I	Permanent
93	Marcelo, Billy Ray A.	Instructor I	Contractual
94	Masangcap, Juliet R.	Instructor I	Permanent
95	Masangcap, Sisenando Jr. C.	Instructor II	Permanent
96	Matibag, Ruby S.	Instructor I	Permanent
97	Mercado, Fermina Q.	Instructor I	Contractual
98	Moises, Carina D.	Instructor II	Permanent
99	Montaniel, Monina c.	Instructor I	Permanent
100	Morales, Jeanette G.	Instructor I	Contractual
101	Mortejo, Alonzo L.	Instructor I	Contractual
102	Mortejo, Freddie L.	Instructor I	Contractual
103	Narciso, Gina C.	Instructor I	Contractual
104	Nieto, Amercel A.	Instructor I	Contractual
105	Nisay, Romeo Jr. S.	Instructor I	Contractual
106	Ocampo, Jennifer D.	Instructor I	Contractual
107	Olubia, Leandro T.	Instructor I	Permanent
108	Padilla, Charlie K.	Instructor I	Contractual
109	Paguio, David P.	Instructor I	Contractual
110	Paguio, Job D.	Instructor I	Contractual
111	Pangilinan, Phazel Don C.	Instructor I	Contractual

No.	Name	Faculty Rank	Tenure
Balanga Campus			
112	Pantaleon, Norma R.	Instructor I	Permanent
113	Pastorfide, Gilbert Paul V.	Instructor I	Contractual
114	Perdio, Evelyn T.	Instructor I	Contractual
115	Pineda, Remedios A.	Instructor I	Contractual
116	Punzalan, Rowena M.	Instructor I	Contractual
117	Quinto, Ronald Q.	Instructor I	Permanent
118	Ramos, Cynthia M.	Instructor I	Contractual
119	Ramos, Evelyn R.	Instructor I	Contractual
120	Reyes, Aaron R.	Instructor I	Contractual
121	Reyes, Alberto J.	Instructor I	Permanent
122	Reyes, Barbara C.	Instructor I	Contractual
123	Reyes, Shellah Z.	Instructor I	Contractual
124	Reyes, Yolanda D.	Assistant Professor II	Permanent
125	Riego, Edwin A.	Instructor I	Permanent
126	Robertson, Jasmin C.	Instructor I	Contractual
127	Rodriguez, Marcelina D.	Instructor I	Contractual
128	Romero, Monina S.	Instructor I	Contractual
129	Roque, Ma. Luisa A.	Instructor II	Permanent
130	Rubiano, Ma, Florinda O.	Instructor I	Permanent
131	Sacdalán, Remigio Jr. C.	Assistant Professor II	Permanent
132	Saclag, Cyndi V.	Instructor I	Contractual
133	Salas, Julie M.	Assistant Professor III	Permanent
134	Salazar, Severino D.	Instructor I	Contractual
135	Samson, Juclaire Marie U.	Instructor I	Contractual
136	San Pedro, David C.	Instructor I	Contractual
137	Sanchez, Francisco S.	Instructor I	Permanent
138	Santos, Digna P.	Instructor I	Contractual
139	Santos, Leah Recca F.	Instructor I	Contractual
140	Santos, Lourdes S.	Associate Professor II	Permanent
141	Santos, Maria Caroline L.	Instructor I	Permanent
142	Santos, Marietta S.	Instructor I	Permanent
143	Sombiluna, Evangeline F.	Instructor I	Contractual
144	Soriano, Maria Elinor S.	Instructor I	Contractual
145	Sy, Ma. Florenda L.	Instructor I	Contractual
146	Tadeo, Ana Rose G.	Instructor I	Contractual
147	Tria, Evelyn S.	Instructor III	Permanent
148	Trinidad, Erlinda R.	Instructor I	Contractual
149	Tuazon, Catherine M.	Instructor I	Permanent

List of Faculty Members Per Campus

No.	Name	Faculty Rank	Tenure
Balanga Campus			
150	Tumalian, Wilma B.	Assistant Professor I	Permanent
151	Tutol, Sonia B.	Instructor I	Permanent
152	Valentos, Jeffrey D.	Instructor I	Contractual
153	Valenzuela, Andrew U.	Instructor I	Contractual
154	Victoria, Jonny M.	Instructor I	Contractual
155	Villanueva, Arturo S.	Instructor I	Permanent
156	Villegas, James Roland Andrew N.	Instructor I	Contractual
157	Viray, Myra V.	Instructor I	Contractual
158	Waje, Perry Paul Q.	Instructor I	Contractual
159	Zabala, Arlene A.	Instructor II	Permanent
160	Zabala, Jesusa D.	Instructor I	Contractual
Balanga Campus			
1	Acuña, Angelina P.	Instructor III	Contractual
2	Acuña, Nenita B.	Instructor II	Contractual
3	Acuña, Pablo V.	Instructor II	Permanent
4	Alipio, Lydia O.	Instructor I	Contractual
5	Almazan, Josephine S.	Instructor III	Permanent
6	Angeles, Corazon F.	Instructor I	Permanent
7	Baciles, Girlie C.	Instructor I	Permanent
8	Baltazar, Jose Noriel M.	Instructor I	Permanent
9	Bautista, Naomi M.	Instructor II	Permanent
10	Bringas, Anatolia S.	Instructor III	Permanent
11	Cabrera, Kimberly T.	Instructor I	Permanent
12	Celso, Dionisio N.	Instructor I	Permanent
13	Cooper, Ronnel Joseph F.	Instructor I	Permanent
14	Corpuz, Ma. Katrina Sabel A.	Instructor I	Permanent
15	Cruz, Henry A.	Instructor I	Permanent
16	De Guia, Rowell G.	Instructor I	Contractual
17	De Guzman, Digna M.	Instructor I	Contractual
18	De Guzman, Victoriano T.	Instructor II	Contractual
19	Dela Cruz, Nolasco G.	Instructor I	Contractual
20	Dimarucut, Khristina Anne A.	Instructor I	Contractual
21	Dominguez, Rodelio M.	Instructor II	Contractual
22	Fantilanán, Antonio F.	Instructor III	Permanent
23	Fantilanán, Erlinda M.	Assistant Professor I	Permanent
24	Flores, Rudy C.	Assistant Professor I	Contractual
25	Galicia, Victoria R.	Instructor III	Permanent
26	Hernandez, Romeo E.	Instructor II	Permanent

No.	Name	Faculty Rank	Tenure
Orani Campus			
27	Isidro, Isabelita V.	Instructor II	Permanent
28	Jorge, Consorcia D.	Assistant Professor I	Permanent
29	Lacap, Jun R.	Instructor I	Permanent
30	Lapuz, Belinda M.	Instructor I	Permanent
31	Lintag, Lailanie M.	Instructor I	Permanent
32	Llave, Delia S.	Instructor I	Contractual
33	Magpantay, Roderick C.	Instructor I	Permanent
34	Manapat, Cesario M.	Instructor II	Permanent
35	Manglo, Priscilla Q.	Instructor III	Permanent
36	Medeiros, Elizabeth D.	Instructor I	Contractual
37	Miguel, Herren Donna P.	Instructor I	Contractual
38	Monday, Efen Jr. L.	Nurse I	Contractual
39	Ocampo, Alicia M.	Instructor II	Permanent
40	Oconer, Ma. Anna Liza C.	Instructor I	Contractual
41	Olipani, Shiela Joy R.	Instructor I	Contractual
42	Oroyo, Roy N.	Instructor I	Permanent
43	Padilla, Gertrudes C.	Instructor III	Permanent
44	Palad, Leonida V.	Instructor II	Permanent
45	Peria, Flordeliza C.	Assistant Professor I	Permanent
46	Quintos, Romeo Jr. T.	Instructor I	Permanent
47	Ramos, Joycelin C.	Instructor III	Permanent
48	Reyes, Aurea S.	Assistant Professor II	Permanent
49	Reyes, Lauro S.	Instructor II	Permanent
50	Reyes, Rolando B.	Instructor III	Permanent
51	Roberto, Teresita E.	Assistant Professor II	Contractual
52	Roque, Leonora Q.	Instructor II	Contractual
53	Salonga, Teresita B.	Assistant Professor I	Permanent
54	Sangalang, Ace R.	Instructor I	Permanent
55	Santos, Lilibeth E.	Instructor I	Permanent
56	Simbul, Yolanda B.	Assistant Professor I	Permanent
57	Tuazon, Romeo Jr. C.	Instructor I	Contractual
58	Tungol, Felicisima E.	Assistant Professor I	Permanent
59	Urbano, Delsie Ann A.	Instructor I	Contractual
60	Vallester, Crisanto P.	Instructor I	Permanent
61	Velasco, Cristito S.	Assistant Professor I	Permanent
62	Villafuerte, Armando A.	Assistant Professor I	Permanent
63	Villafuerte, Caridad s.	Instructor III	Permanent
64	Vivar, Ma. Belinda R.	Instructor I	Permanent

No.	Name	Faculty Rank	Tenure
Dinalupihan Campus			
1	Abad, Glenda D.	Instructor II	Permanent
2	Alipio, Billy B.	Instructor III	Permanent
3	Angeles, Luzminda C.	Instructor I	Permanent
4	Baclig, Jocelyn M.	Instructor III	Permanent
5	Bajada, Dolores R.	Assistant Professor II	Permanent
6	Bañez, Redentor E.	Instructor II	Permanent
7	Bardemorilla, Noraida G.	Instructor II	Permanent
8	Cabanding, Monica R.	Instructor III	Permanent
9	Camacho, Julie D.	Instructor I	Permanent
10	Coronel, Celeste A.	Instructor I	Contractual
11	Cortel, Joseph Ross E.	Instructor I	Contractual
12	Cueva, Jose B.	Assistant Professor II	Permanent
13	David, Norma S.	Instructor II	Permanent
14	De Jesus, Gemma Lyn C.	Instructor I	Contractual
15	Diwa, Desiree A.	Instructor I	Contractual
16	Dumlao, Bonifacio Jr. B.	Instructor I	Permanent
17	Dumlao, Judy B.	Instructor III	Permanent
18	Espino, Nely G.	Associate Professor IV	Permanent
19	Estrella, Odette O.	Instructor I	Contractual
20	Estrella, Perla B.	Associate Professor II	Permanent
21	Franco, Marichelle R.	Instructor I	Contractual
22	Galope, Gaylord A.	Instructor I	Contractual
23	Garcia, Loida L.	Assistant Professor IV	Permanent
24	Gonzales, Jimley M.	Instructor I	Contractual
25	Izon, Maria Karina S.	Instructor I	Contractual
26	Lapid, Celia M.	Assistant Professor II	Permanent
27	Magno, Eugenio S.	Instructor III	Permanent
28	Magno, Glenda C.	Assistant Professor III	Permanent
29	Manalili, Lovely C.	Instructor I	Permanent
30	Manuel, Belinda V.	Instructor III	Permanent
31	Nañasca, Marianne M.	Instructor I	Contractual
32	Nialla, Aurea Linda B.	Instructor I	Contractual
33	Nocom, Noeme M.	Assistant Professor I	Permanent
34	Nuguid, Cynthia D.	Assistant Professor II	Permanent
35	Pangilinan, Sylvia B.	Instructor I	Contractual
36	Panlaqui, Catheryn C.	Instructor I	Permanent
37	Pascual, Marites F.	Instructor I	Contractual
38	Peña, Chona E.	Instructor I	Permanent

List of Faculty Members Per Campus

No.	Name	Faculty Rank	Tenure
Dinalupihan Campus			
39	Perello, Jerry C.	Instructor I	Contractual
40	Punla, Candida S.	Instructor I	Permanent
41	Roman, Maria Fe V.	Associate Professor IV	Permanent
42	Roman, Rely C.	Instructor I	Contractual
43	Santos, Ferdinand M.	Instructor I	Permanent
44	Sarmiento, Resty M.	Instructor I	Permanent
45	Serrano, Julito L.	Assistant Professor I	Permanent
46	Susi, Maria Lani S.	Instructor I	Permanent
47	Talavera, Sunshine S.	Instructor I	Contractual
48	Talavera, Susan M.	Associate Professor II	Permanent
49	Tamayo, Ariel M.	Assistant Professor II	Permanent
50	Tolentino, Maribel Q.	Assistant Professor I	Permanent
Abucay Campus			
1	Alegado, Arturo M.	Associate Professor IV	Permanent
2	Alegado, Susan O.	Assistant Professor I	Permanent
3	Alisbo, Editha D.	Instructor I	Contractual
4	Basilio, Elena L.	Instructor II	Permanent
5	Buraga, Ana Maria C.	Instructor I	Permanent
6	Daag, Morrimer N.	Instructor I	Contractual
7	Dabu, Rachel G.	Instructor III	Permanent
8	David, Neil D.	Instructor I	Permanent
9	De Guzman, Romualdo B.	Instructor I	Permanent
10	Domingo, Orlando R.	Assistant Professor II	Permanent
11	Duque, Pedro V.	Assistant Professor I	Permanent
12	Garcia, Abigail A.	Instructor I	Contractual
13	Gemzon, Nympha R.	Instructor I	Permanent
14	Gonzales, Fernando V.	Instructor I	Permanent
15	Gulen, Pablo R.	Instructor I	Permanent

No.	Name	Faculty Rank	Tenure
Abucay Campus			
16	Ines, Ricson L.	Instructor I	Contractual
17	Lacayanga, Jonathan E.	Instructor II	Permanent
18	Marabe, Liza D.	Instructor I	Permanent
19	Miguel, Herminio L.	Assistant Professor II	Permanent
20	Pagua, Hermogenes M.	Instructor III	Permanent
21	Pagua, Rina Q.	Instructor I	Permanent
22	Reyes, Esperanza S.	Assistant Professor III	Permanent
23	Rodis, Lourdes S.	Instructor III	Permanent
24	Ronquillo, Myra M.	Instructor I	Contractual
25	Salas, Lea F.	Instructor I	Permanent
26	Sto. Domingo, Zenaida D.	Assistant Professor II	Permanent
27	Torres, Benedicto D.	Instructor I	Permanent
28	Valdez, Walter G.	Instructor I	Permanent
Bagac Campus			
1	Agranum, Ann Kathleen E.	Instructor I	Job Order
2	Atienza, Regie F.	Instructor I	Contractual
3	Batol, Marlina D.	Instructor I	Job Order
4	Fajardo, Dominique Fae S.	Instructor I	Contractual
5	Flores, Christian Irish M.	Instructor I	Contractual
6	Galvez, Eugenia C.	Instructor I	Job Order
7	Gamiao, Rommel R.	Instructor I	Contractual
8	Guevarra, Rowena H.	Instructor I	Job Order
9	Leynes, Karina M.	Instructor I	Contractual
10	Malabanan, Perla B.	Instructor I	Job Order
11	Perdio, Adrian D.	Instructor I	Contractual
12	Quiroz, Lalaine A.	Instructor I	Contractual
13	Ramos, Ronnie Z.	Instructor I	Contractual
14	Rivera, Edna D.	Instructor I	Contractual

List of Non-Teaching Personnel Per Campus

No.	Name	Position	Tenure
Main Campus			
1	Abella, Magdalena A.	Chief Administrative Officer	Permanent
2	Aguas, Aileen D.	Administrative Aide III	Permanent
3	Agranum, Jasmin A.	Administrative Aide III	Permanent
4	Badua, Domingo M.	Administrative Aide III	Permanent
5	Baltazar, Corazon F.	Administrative Aide I	Permanent
6	Baltazar, Jhonny S.	Administrative Aide VI	Permanent
7	Baluyot, Rosemarie S.	Administrative Officer II	Permanent
8	Bantay, Christofer F.	Security Guard II	Permanent
9	Cabreta, Maribeth D.	Administrative Assistant III	Permanent
10	Calderon, Reynan P.	Science Research Specialist I	Permanent
11	Castro, Dante T.	Administrative Aide IV	Permanent
12	Cordova, Aristotle B.	Computer Programmer I	Permanent
13	Cotaco, Alfredo C.	Administrative Aide IV	Permanent
14	Cruz, Leonora G.	Administrative Aide IV	Permanent
15	De Leon, Isabel G.	College Librarian III	Permanent
16	De Leon, Silvestre III F.	Security Guard II	Permanent
17	Delos Reyes, Julius D.	Administrative Aide VI	Permanent
18	Domingo, Agnes D.	Supervising Administrative Officer	Permanent
19	Evangelista, Jhoana D.	Administrative Aide III	Permanent
20	Galicia, Danilo C.	Administrative Office V	Permanent
21	Guevarra, Lourdes A.	Administrative Assistant III	Permanent
22	Hill, Elvira C.	Administrative Aide IV	Permanent
23	Ignacio, Ramon G.	Supervising Administrative Officer	Permanent
24	Jimenez, Gener P.	Administrative Aide VI	Permanent
25	Lacson, Erlita Z.	Accountant IV	Permanent
26	Landicho, Lorenel M.	Watchman II	Permanent
27	Leaño, Lourdes M.	Administrative Assistant II	Permanent
28	Llamzon, Francisca B.	College Librarian III	Permanent
29	Macaraeg, Emmanuel C.	Board Secretary V	Permanent
30	Magpantay, Delfin O.	University President	Permanent
31	Merindo, Grace C.	Guidance Counselor III	Permanent
32	Miller, Leila A.	Administrative Aide III	Permanent
33	Miranda, Ronnie T.	Administrative Aide V	Permanent

No.	Name	Position	Tenure
Main Campus			
34	Nafuerza, Leonardo Jr. R.	Administrative Aide IV	Permanent
35	Nery, Rodolfo S.	Administrative Aide VI	Permanent
36	Paguio, Pretimino Jr. R.	Administrative Officer V	Permanent
37	Palapuz, Dan G.	Security Guard II	Permanent
38	Perez, Perlita D.	Administrative Aide VI	Permanent
39	Pinili, Lydia A.	Information Technology Officer I	Permanent
40	Reyes, Julieta G.	Registrar IV	Permanent
41	Rodis, Gregorio J.	Assistant Professor II / Vice President for Research, Extension and Auxiliary Services	Permanent
42	Rodriguez, Florinda R.	Administrative Aide VI	Permanent
43	Salayug, Raymund G.	Watchman II	Permanent
44	Salvador, Erlinda C.	Administrative Officer V	Permanent
45	Sanchez, Mercedes G.	SUC Vice President III	Permanent
46	Sanchez, Romana P.	Accountant I	Permanent
47	Sangalang, Josephine G.	Nurse II	Permanent
48	Sioson, Raul M.	Administrative Aide I	Permanent
49	Tano, Danilo L.	Administrative Aide III	Permanent
50	Trinidad, Delia R.	Chief Administrative Officer	Permanent
51	Zapanta, Lorena G.	Guidance Coordinator III	Permanent
52	Dela Rosa, Chester J.	Computer Programmer I	Temporary
53	Garcia, Maria Lolita F.	Information Systems Analyst I	Temporary
54	Agustin, Edilberto D.	Administrative Aide I	Contractual
55	Alba, Jenifer I.	Administrative Aide III	Contractual
56	Aragon, Virgilio L.	Administrative Aide VI	Contractual
57	Arellano, Ron Ervin C.	Administrative Aide I	Contractual
58	Balbin, Joselito A.	Administrative Aide	Contractual
59	Bartolo, Romeo L.	Administrative Aide I	Contractual
60	Beltran, Anale G.	Administrative Aide III	Contractual
61	Bondoc, Kristine S.	Administrative Assistant II	Contractual
62	Bugay, Reynaldo Jr. F.	Administrative Aide I	Contractual
63	Bulanon, Girlie V.	Administrative Aide VI	Contractual
64	Cabero, Alexander V.	Administrative Aide V	Contractual
65	Candichoy, Ryan A.	Information Systems Analyst I	Contractual

No.	Name	Position	Tenure
Main Campus			
67	Castillo, Shella Ann G.	Administrative Aide	Contractual
68	Concepcion, Anne Mae A.	Administrative Aide III	Contractual
69	Cui, Nelissa B.	Administrative Aide III	Contractual
70	De Leon, Dexter D.	Administrative Aide III	Contractual
71	De Leon, Joyzel A.	Administrative Aide III	Contractual
72	De Jesus, Sol Tristan C.	Administrative Aide I	Contractual
73	Dela Rosa, Jenelyn B.	Administrative Aide III	Contractual
74	Dizon, Eduardo V.	Administrative Aide I	Contractual
75	Dizon, Erwin V.	Administrative Aide I	Contractual
76	Enriquez, Harold Y.	Computer Maintenance Technologist I	Contractual
77	Evangelista, Leo Joseph D.	Administrative Aide III	Contractual
78	Felipe, Maria Veronica M.	Private Secretary	Contractual
79	Gantiga, Jose Jr. P.	Administrative Aide III	Contractual
80	Guzon, Noel M.	Administrative Aide I	Contractual
81	Hicban, Manuel Jr. A.	Administrative Aide I	Contractual
82	Hipolito, Roel Eleazar S.	Administrative Aide III	Contractual
83	Lagpao, Mark S.	Administrative Assistant I	Contractual
84	Lopez, Edward G.	Administrative Aide VI	Contractual
85	Magdahong, Elmer F.	Administrative Aide I	Contractual
86	Maglaqui, Janrey P.	Information Systems Analyst I	Contractual
87	Manansala, Wilbert B.	Administrative Aide I	Contractual
88	Masangcap, Emmanuel C.	Administrative Assistant II	Contractual
89	Masangcap, Leonel C.	Administrative Assistant II	Contractual
90	Orosco, Melvin N.	Administrative Aide I	Contractual
91	Pascual, Gigi L.	Administrative Assistant II	Contractual
92	Pascual, Rico J.	Administrative Aide	Contractual
93	Rivera, Josephine G.	Librarian I	Contractual
94	Robles, Jannet R.	Administrative Aide III	Contractual
95	Rodrigo, Rowena R.	Administrative Aide III	Contractual
96	Rodriguez, Mario O.	Administrative Aide I	Contractual
97	Rodriguez, Monaliza C.	Administrative Aide III	Contractual
98	Rodriguez, Sharon D.	Administrative Assistant III	Contractual
99	Rueda, Noli D.	Administrative Aide I	Contractual
100	Salenga, Joycel D.	Administrative Aide I	Contractual
101	Salenga, Mary Ann E.	Administrative Aide III	Contractual

List of Non-Teaching Personnel Per Campus

No.	Name	Position	Tenure
Main Campus			
102	Santiago, Venes A.	Garment Production	Contractual
103	Soriano, Carmelita B.	Administrative Aide III	Contractual
104	Sulit, Marvin G.	Administrative Assistant II	Contractual
105	Tuazon, Jose Paulo B.	University Research Associate I	Contractual
106	Valerio, Viejay T.	Administrative Assistant II	Contractual
107	Alfuernte, Dizie Alvin R.	Administrative Aide	Casual
108	Delos Reyes, Ronnie B.	Administrative Aide I	Casual
109	Garcia, John Robert S.	Administrative Aide	Casual
110	Gueco, Eduardo V.	Administrative Aide I	Casual
111	Lagaret, Shela M.	Administrative Aide	Casual
112	Mallari, Adonis B.	Administrative Aide	Casual
113	Olaya, Melissa V.	Administrative Aide	Casual
114	Paragas, Jose M.	Administrative Aide	Casual
115	Saldivar, Ramon C.	Administrative Aide	Casual
116	Pascual, Roderick L.	Dentist II	Local Appointment
117	Reyes, Barbara C.	Instructor I	Local Appointment
118	Atienza, Lea M.	Garment Production	Job Order
119	Canlapan, Lydia I.	Garment Production	Job Order
120	Carlos, Ligaya S.	Garment Production	Job Order
121	David, Josefina G.	Garment Production	Job Order
122	De Jesus, Andrea D.	Administrative Aide	Job Order
123	Dela Cruz, Josephine P.	Garment Production	Job Order
124	Dilig, Teodora E.	Garment Production	Job Order
125	Mendoza, Editha B.	Garment Production	Job Order
126	Solomon, Mary Jane T.	Administrative Aide	Job Order
127	Tanega, Marielle S.	Administrative Aide	Job Order
128	Valencia, Francisco M.	Bandmaster	Job Order
129	Villanueva, Noel R.	Choirmaster	Job Order
Balanga Campus			
1	Abaniel, Eduardo C.	Administrative Aide III	Permanent
2	Alidio, Gina C.	Administrative Aide VI	Permanent
3	Banzon, Erick C.	Security Guard II	Permanent
4	Barata, Luvy C.	Registrar II	Permanent
5	Buenaventura, Annabelle M.	Administrative Aide VI	Permanent
6	Calapan, Anna Lissa M.	Administrative Aide VI	Permanent

No.	Name	Position	Tenure
Balanga Campus			
7	Calimquim, Reynaldo B.	Administrative Aide I	Permanent
8	Carreon, Catherine R.	Administrative Aide VI	Permanent
9	Dela Rosa, Leonora G.	Administrative Aide III	Permanent
10	Delavin, Marissa S.	Administrative Aide VI	Permanent
11	Diaz, Rubilita C.	Administrative Officer IV	Permanent
12	Garcia, Joselito M.	Administrative Aide IV	Permanent
13	Garcia, Marcel S.	Security Guard II	Permanent
14	Guzon, Michael M.	Administrative Aide VI	Permanent
15	Hualda, Mylen R.	Guidance Counselor III	Permanent
16	Lazarte, Jocelyn R.	Administrative Officer I	Permanent
17	Llamzon, Mila A.	Administrative Aide VI	Permanent
18	Lorayes, Esmeralda O.	Administrative Aide VI	Permanent
19	Muñoz, John M.	Administrative Aide III	Permanent
20	Perez, Mercedes O.	College Librarian II	Permanent
21	Rodriguez, Florencio G.	Security Guard II	Permanent
22	Rodriguez, Nodillo R.	Security Guard II	Permanent
23	Sangalang, Lani A.	Administrative Aide VI	Permanent
24	Triguero, Rolando L.	Administrative Aide III	Permanent
25	Turla, Rosalie C.	Public Health Nurse I	Permanent
26	Arcena, Geyzel N.	Administrative Aide VI	Contractual
27	Autingco, Romar T.	Administrative Aide III	Contractual
28	Bugay, Ma. Pilar S.	Administrative Aide VI	Contractual
29	Cariño, Michael G.	Administrative Aide I	Contractual
30	Cruz, Judith H.	Administrative Aide III	Contractual
31	Ocampo, Norlanda M.	Administrative Aide I	Contractual
32	Rodriguez, Jocelyn B.	Administrative Aide III	Contractual
33	Salaveria, Jan Carlo G.	Administrative Aide IV	Contractual
34	Sapar, Edward B.	Administrative Aide	Contractual
35	Torres, Christine Joy P.	Administrative Aide III	Contractual
36	Villegas, Froilan B.	Administrative Aide I	Contractual
Orani Campus			
1	Almario, Elizabeth B.	Librarian I	Permanent
2	Arriola, Manuel P.	Security Guard II	Permanent
3	Chiong, Florencia C.	Public Health Nurse II	Permanent
4	Cruz, Marilou B.	Accountant I	Permanent
5	Eugenio, Imelda A.	Administrative Aide III	Permanent
6	Ignacio, Betty S.	Administrative Assistant III	Permanent

No.	Name	Position	Tenure
Orani Campus			
7	Ignacio, Jocelyn R.	Administrative Aide VI	Permanent
8	Manahan, Marcial M.	Security Guard II	Permanent
9	Mangaliman, Mauro M.	Administrative Aide VI	Permanent
10	Mesina, Francisco T.	Security Guard II	Permanent
11	Morales, Juan S.	Administrative Aide III	Permanent
12	Narciso, Virgilio S.	Farm Foreman	Permanent
13	Platero, Ludivina D.	Administrative Officer I	Permanent
14	Reyes, Ismael R.	Administrative Aide III	Permanent
15	Reyes, Reynaldo B.	Administrative Aide IV	Permanent
16	Saldevia, Rogelio C.	Administrative Aide IV	Permanent
17	Santos, Hilario S.	Administrative Officer I	Permanent
18	Ilaya, Hazel T.	Guidance Counselor III	Contractual
19	Mahinan, Leah S.	Administrative Aide III	Contractual
20	Mina, Albert N.	Data Entry Machine Operator III	Contractual
21	Canlas, Jun L.	Administrative Aide	Casual
22	Deldoc, Richard T.	Administrative Aide	Casual
23	Dianco, Lady Fatima T.	Administrative Aide	Casual
24	Ocampo, Allan F.	Administrative Aide I	Casual
25	Pili, Rosaura I.	Administrative Aide	Casual
26	Alcoreza, Mary Rose S.	Administrative Aide	Job Order
29	Bathan, Ann Loraine L.	Administrative Aide	Job Order
30	Bautista, Celso P.	Administrative Aide	Job Order
33	Ocampo, Rody F.	Administrative Aide	Job Order
34	Panergalin, Delfin A.	Administrative Aide	Job Order
35	Quiapos, Annielynne B.	Administrative Aide	Job Order
37	Saldevia, Roy F.	Watchman I	Job Order
39	Sibug, Gennalyn D.	Administrative Aide	Job Order
40	Tiongson, Nelia M.	Watchman I	Job Order
41	Umali, Rodrigo P.	Administrative Aide	Job Order
Dinalupihan Campus			
1	Claravall, Marina T.	Administrative Officer V	Permanent
2	Cortel, Rosa Maira E.	Registrar III	Permanent
3	De Leon, Ivy V.	Administrative Aide	Permanent
4	Del Rosario, Rimberto Francisco C.	Dentist I	Permanent
5	Guevarra, Caroline E.	Administrative Officer IV	Permanent
6	Halog, Enrique C.	Construction and Maintenance Foreman	Permanent

List of Non-Teaching Personnel Per Campus

No.	Name	Position	Tenure
Dinalupihan Campus			
7	Calimquim, Reynaldo B.	Administrative Aide I	Permanent
8	Carreon, Catherine R.	Administrative Aide VI	Permanent
9	Dela Rosa, Leonora G.	Administrative Aide III	Permanent
10	Delavin, Marissa S.	Administrative Aide VI	Permanent
11	Diaz, Rubilita C.	Administrative Officer IV	Permanent
12	Garcia, Joselito M.	Administrative Aide IV	Permanent
13	Garcia, Marcel S.	Security Guard II	Permanent
14	Guzon, Michael M.	Administrative Aide VI	Permanent
15	Hualda, Mylen R.	Guidance Counselor III	Permanent
16	Lazarte, Jocelyn R.	Administrative Officer I	Permanent
17	Llamzon, Mila A.	Administrative Aide VI	Permanent
18	Lorayes, Esmeralda O.	Administrative Aide VI	Permanent
19	Muñoz, John M.	Administrative Aide III	Permanent
20	Perez, Mercedes O.	College Librarian II	Permanent
21	Rodriguez, Florencio G.	Security Guard II	Permanent
22	Rodriguez, Nodillo R.	Security Guard II	Permanent
23	Sangalang, Lani A.	Administrative Aide VI	Permanent
24	Triguero, Rolando L.	Administrative Aide III	Permanent
25	Turla, Rosalie C.	Public Health Nurse I	Permanent
26	Arcena, Geyzel N.	Administrative Aide VI	Contractual
27	Autingco, Romar T.	Administrative Aide III	Contractual
28	Bugay, Ma. Pilar S.	Administrative Aide VI	Contractual
29	Cariño, Michael G.	Administrative Aide I	Contractual
30	Cruz, Judith H.	Administrative Aide III	Contractual
31	Ocampo, Norlanda M.	Administrative Aide I	Contractual
32	Rodriguez, Jocelyn B.	Administrative Aide III	Contractual
33	Salaveria, Jan Carlo G.	Administrative Aide IV	Contractual
34	Sapar, Edward B.	Administrative Aide	Contractual
35	Torres, Christine Joy P.	Administrative Aide III	Contractual
36	Villegas, Froilan B.	Administrative Aide I	Contractual
Abucay Campus			
1	Alisbo, Rolando T.	Security Guard II	Permanent
2	Bidei, Priscilla O.	Administrative Assistant I	Permanent
3	Bidei, Sibido P.	Administrative Aide VI	Permanent
4	Bumagat, Conrado B.	Dormitory Manager I	Permanent
5	Calima, Jose Sr. C.	Farm Worker II	Permanent

No.	Name	Position	Tenure
Abucay Campus			
6	David, Marieta G.	College Librarian II	Permanent
7	De Dios, Nelson N.	Administrative Officer III	Permanent
8	Detruz, Norman P.	Administrative Aide III	Permanent
9	Dumenden, Aristedes C.	Farm Worker II	Permanent
10	Encarnacion, Perlito Sr. B.	Security Guard II	Permanent
11	Gonzales, Hazel V.	Nurse II	Permanent
12	Grifalda, Nolito V.	Farm Worker II	Permanent
13	Manalo, Prescila C.	Administrative Officer I	Permanent
14	Marabe, Emitterio Jr. G.	Administrative Aide III	Permanent
15	Rosario, Julius Adrian R.	Farm Worker II	Permanent
16	Rosario, Roberto R.	Veterinarian I	Permanent
17	Sangcal, Lucila C.	Accountant I	Permanent
18	Soriano, Icelle B.	Guidance Counselor III	Permanent
19	Atienza, Rodolfo S.	Administrative Aide I	Casual
20	Balba, Christian M.	Administrative Aide I	Casual
21	Bancua, Edgardo G.	Administrative Aide I	Casual
22	Bedel, Roman Jr. A.	Administrative Aide I	Casual
23	Burayag, Rizzielyn S.	Administrative Aide I	Casual
24	Cachuela, Harold E.	Administrative Aide I	Casual
25	Dela Rosa, Jaime T.	Administrative Aide I	Casual
26	Gelua, Baltazar G.	Administrative Aide I	Casual
27	Hermínio, Efren G.	Administrative Aide I	Casual
28	Liggay, Francisco L.	Administrative Aide	Casual
29	Marabe, Eleazar G.	Administrative Aide I	Casual
30	Rosario, Evangeline J.	Administrative Aide I	Casual
31	Salvador, Merlina T.	Administrative Aide I	Casual
32	Sison, Raul R.	Administrative Aide I	Casual
33	Tolosa, Charlito L.	Administrative Aide I	Casual
35	Quiapos, Annielynne B.	Administrative Aide	Job Order
37	Saldevia, Roy F.	Watchman I	Job Order
39	Sibug, Gennalyn D.	Administrative Aide	Job Order
40	Tiongson, Nelia M.	Watchman I	Job Order
41	Umali, Rodrigo P.	Administrative Aide	Job Order
Bagac Campus			
1	Lazarte, Manuel T.	Administrative Aide III	Contractual
2	Miller, Ariel T.	Administrative Aide	Contractual

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Mrs. Riza S. Bantay	Sangfil National Seminar-Workshop (Theme: "Pambansang Seminar-Workshop Tampok ang Pinakamahusay na Guro sa Wika at Panitikan ng Pilipinas at Publikasyon ng Ikatlong Sourcebook ng Sangfil)	July 8-10, 2009
Mrs. Bernadeth B. Gabor	CLIERDEC Research Writeshop on Food	October 8-9, 2009
Dr. Thelma DG. Manansala	CHED ZRC Write shop on Project Proposals for CHED Gants-in Aids Funding for FY 2010	November 19-20, 2009
Dr. Ariel Bongco	CHED-ZRC Writeshop on Writing Publication	December 14-16, 2009
Dr. Thelma DG. Manansala		
Ms. Arlene I. Pascual	First Philippine International English Language Conference	January 31 - February 1, 2009
Ms. Lirio C. Baluyot		
Engr. Aida Solomon	Upgrade and Innovate-EDUPRO Seminar	February 7, 2009
Ms. Janice Christian Morales		
Ms. Marissa Ramos		
Ms. Ernelia Sanchez		
Mr. Rolando Carpio	Tech Updates Introduction to Visual Studio.net	February 7, 2009
Engr. Aida Solomon		
Ms. Janice Christian Morales		
Ms. Marissa Ramos		
Ms. Ernelia Sanchez	Tech Updates Introduction to Windows Server 2008	February 7, 20-09
Mr. Rolando Carpio		
Engr. Aida Solomon		
Ms. Janice Christian Morales		
Ms. Marissa Ramos	Seminar-Workshop on Rights-Based and Gender Responsive Tertiary Education	February 18-20, 2009
Ms. Ernelia Sanchez		
Ms. Lirio C. Baluyot	11th PSITE National Convention	February 26-28, 2009
Ms. Jonna M. Abistado		
Engr. Aida Solomon	Enhancing the Capacity of State Universities and Colleges in Information and Communication Technology	March 9, 2009
All CICT Faculty	CICT Training Workshop in Syllabus Design	April 20-24, 2009
Engr. Aida Solomon	BPSU Call Center Training Program	April 20 - May 18, 2009
Selected CICT Faculty	AutoCAD Training Workshop	April 20-30 and May 4, 2009

Name	Seminar / Workshop	Date
Selected CICT Faculty	Computer Literacy for Elementary School Teachers	April 21 - May 6, 2009
CICT Faculty	Extension Project: BPSU Salin Kaalaman	May 9, 2009
Mrs. Flora D. Canare	Korean Language Crash Course	May 14-15, 2009
Mrs. Cynthia M. Ronquillo		
Mrs. Angela G. Mendoza		
Mrs. Rosario B. Alegado		
Ms. Arlene I. Pascual		
Ms. Lirio C. Baluyot		
Ms. Noemi E. Legaspi		
Mrs. Sherrilyn B. Quintos		
Mr. Nomer N. Varua	Looking Ahead Creativity & Innovation as Strategies for ICT Education	May 25-29, 2009
Mrs. Imelda Realce		
CICT Faculty	Re-Echo Seminars per Cluster	June 01-05, 2009
CICT Faculty	Cluster Echo-Seminar	June 5, 2009
Ms. Ronit Sioson	Cluster Echo-Seminar (Filipino)	June 5, 2009
Dr. Zenaida Luna	Accreditation Survey Visit to the University of Rizal System	June 30 - July 2, 2009
Mrs. Imelda Realce	BPSU CoEd English Language Day Camp	July 10, 2009
Mr. Nomer Varua		
Engr. Aida Solomon	7th PSITE Region III General Assembly of Members and Election of Officers	July 24-25, 2009
Ms. Janice Christian Morales	Philippine Youth Congress in Information Technology 2009	September 11, 2009
Mr. Erwin Oliveria		
Ms. Diorella Paguio		
Engr. Aida Solomon	General Assembly of Deans, Program Heads and Coordinators for Information Technology Education in Region III	September 17, 2009
Ms. Arlene I. Pascual	ISO 9001: 2008 Management Overview	September 17, 2009
Ms. Jonna M. Abistado		
Ms. Janice Christian Morales	Leadership, Attitude And Integrity	September 23, 2009
Ms. Cristina Gutierrez		
Ms. Janice Christian Morales	Negotiation Skills 101	September 24, 2009
Ms. Cristina Gutierrez		
Ms. Roda Adriano		
Mr. Erwin Oliveria		
Engr. Aida Solomon		

Name	Seminar / Workshop	Date
All CICT faculty	Emerging Technology	September 24, 2009
Dr. Zenaida O. Luna	AACCUP Survey Visit to CNSC	September 29 - October 02, 2009
Engr. Aida T. Solomon	National jpcs advisers consultative forum 2009	October 7, 2009
Mr. Rolando Carpio	MSP Special Upgrading Program for College Mathematics Teacher	October 16-17 2009
Ms. Arlene I. Pascual	6th Annual Conference on the Institutionalization of ISO Quality Management Systems (QMS) in Government	October 23, 2009
Ms. Jonna M. Abistado		
Ms. Mary Jane T. Solomon	Attendance to the Seminar/Workshop on Performance Management System-Office Performance Evaluation System	November 27, 2009
Engr. Nelson Andres	HPI's Technical Training	February 13, 2009
Engr. Ernesto Cabana		
Engr. Gerald Robles	Annual Inter-University Math Wizard	February 14, 2009
Mr. Leo Baluyot		
Mr. Alex David		
Engr. Mar Tapia	UAP District Conference and Excellence Awards	February 20-21, 2009
Arch. Virginia T. Sy	Materials Engineer Accreditation Examination	February 26, 2009
Engr. Fe P. Maglaque		
Engr. Ernesto Cabana		
Engr. Dennis Gonzales	Materials Engineer Accreditation Examination	February 27, 2009
Engr. Fe Maglaque		
Engr. Ernesto Cabana	PEC quiz show	February 28, 2009
Engr. Dennis Gonzales	SQUEEEZE 2009	March 7, 2009
Engr. Nelson Andres	Accreditation Survey Visit	March 9- 11, 2009
Engr. Kristine Ortega		
Engr. Rodrigo Muñoz Jr.	Computrends Solid Works Innovation	March 20, 2009
Engr. Gerald Robles		
Engr. Kristine Ortega	Graduate Tracer Study Training	March 25, 2009
Arch. Dominic Balana		
Engr. Jonathan Muñoz		
Engr. Guillermo Lacson		
Engr. Gerald Robles		
Arch. Dominic Balana	827th Session of Advanced Leadership Seminar	April 18, 2009
Mr. Leo Baluyot		
Dr. Ariel A. Bongco		

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Arch. Roberto Aguilar	35th UAP National Convention	April 23-26, 2009
Arch. Virginia Sy		
Engr. Eugene Vega	CLIERDEC Seminar-training on Project Identification & Proposal Packaging	May 13-15, 2009
Dr. John Ryan Dizon		
Engr. Kristine Ortega	PCS 13th ICT Professional Congress	May 20-21, 2009
Engr. Fe Maglaque	2009 National Midyear Convention	June 25-27, 2009
Engr. Ernesto Cabana		
Engr. Cornelio Caracas	Seminar-workshop on Intellectual Property Policies and Patent Claim Drafting	July 27-30, 2009
Engr. Fe Maglaque	National Civil Engineering Summit 2009	September 19, 2009
Engr. Dennis Gonzales		
Engr. Nelson Andres	IIEE 5th Regional Student Conference	September 24-26, 2009
Engr. Guillermo Lacson		
Engr. Mar Tapia		
Mr. Bayani Maglaque	Mathematics Society of the Philippines	October 16-17, 2009
Engr. Nelson Andres	34th Regional IIEE Annual Convention	November 5, 2009
Engr. Guillermo Lacson		
Engr. Mar Tapia		
Engr. Mar Tapia	Seminar on Mechatronics & Instrumentation	November 12, 13, 16-20, 23-25, 2009
Engr. Rodrigo Muñoz Jr.		
Engr. Eugene Vega		
Engr. Jonathan Muñoz	Civil Engineering Convention	November 26-27, 2009
Engr. Fe Maglaque		
Engr. Ernesto Cabana		
Engr. Dennis Gonzales		
Engr. Nelson Andres		
Engr. Angelo Rodriguez	Seminar on Mechatronics & Instrumentation	November 23, 2009
Engr. Emerson Navarro		
Engr. Gerald Robles		
Dir. Magdalena A. Abella	Human Rights: Asan na Yan sa ASEAN?	December 4, 2009
Ms. Arlene I. Pascual		
Mr. Anthony A. Abella		
Ms. Erna Liza C. Mateo		
Ms. Lirio C. Baluyot		
Dr. Perla B. Estrella		
Dr. Felicissima E. Tungol		
Mrs. Rachel Dabu		
Ms. Hazel T. Ilaya		

Name	Seminar / Workshop	Date
Engr. Kristine Ortega	12th Regional Skills Olympics 2009	September 24-25, 2009
Engr. Rodrigo Muñoz Jr.	IECEP 59th National Convention	December 9-11, 2009
Engr. Angelo Rodriguez		
Dr. Teresita R. Castillo	PAASA Regional Convention and Youth Camp	January 29-31, 2009
Mrs. Olivia H. Perdio		
Dr. Teresita R. Roberto		
Ms. Rachel Dabu		
Dr. Rolando P. Manaligod		
Mr. Ronald Quinto		
Mr. Redentor Bañez	2nd PAASA International Conference	May 21-24, 2009
Dr. Teresita R. Castillo		
Mrs. Olivia H. Perdio	PAASA III Midyear Seminar on Student Affairs Advocacy and Networking	September 4, 2009
Dr. Teresita R. Castillo		
Mrs. Olivia H. Perdio		
Dr. Rolando P. Manaligod		
Dr. Teresita Roberto		
Ms. Rachel Dabu		
Campus Student Council	PSC Special Secretariat Post-Evaluation Meeting	January 16, 2009
Student Publication Advisers		
Dr. Felicissima V. Olaya	COHREP 17th National Convention	January 29-31, 2009
Mrs. Irene Gina D. Cruz		
Ms. Krsitine Joy S. Simpao	TESDA Competency Assessment on Bartending NC II	January 2, 2009
Mrs. Irene Gina D. Cruz		
Mrs. Bernadeth B. Gabor	ALTPA Inc. 2009 Luzonwide Higher Education Press Conference	February 11-14, 2009
Mrs. Flora D. Canare	TESDA Competency Assessment on Cookery NC II	February 12-13, 2009
Mrs. Irene Gina D. Cruz		
Mrs. Bernadeth B. Gabor	Cluster Echo Seminar	June 5, 2009
Mrs. Irene Gina D. Cruz		
Mrs. Bernadeth B. Gabor		
Mr. Rogi John Curt D. Cruz		
Ms. Myla Alcantara	National-Seminar Workshop of Sanggunian Sa Filipino (SANGFIL)	July 8-10, 2009
Mrs. Riza S. Bantay		
Ms. Myla Alcantara	Seminar on Frontline Services, Effective Customer Relations and Housekeeping	August 3-7, 2009
Mr. Rogi John Curt D. Cruz		
Dr. Felicissima V. Olaya	Conference on Science and Mathematics Education	August 19-20, 2009

Name	Seminar / Workshop	Date
Mrs. Irene Gina D. Cruz	Seminar on Front Office and Housekeeping	August 28-30, 2009
Mrs. Bernadeth B. Gabor		
Mr. Rogi John Curt D. Cruz		
Ms. Myla Alcantara		
Ms. Vanessa T. Yraola	UFTE 4th Annual National Tourism Students Congress and Tourism Skills Olympics	August 29, 2009
Ms. Anne Regina R. Galicia		
Ms. Victoria G. Roque	Cooperative Directors' Competency Course	September 9-11, 2009
Mrs. Bernadeth B. Gabor		
Mr. Melvin N. Escartin	Workshop on the Opportunities in Resort Management	September 18, 2009
Ms. Vanessa T. Yraola		
Ms. Krsitine Joy S. Simpao	CLIERDEC Research Writeshop on Food	October 8-9, 2009
Mrs. Bernadeth B. Gabor		
Mrs. Bernadeth B. Gabor	BPSU Forum on University Extension Agenda	November 12-13, 2009
Mr. Melvin N. Escartin		
Mrs. Irene Gina D. Cruz	1st ASEAN Cooperative Teamshop	November 18-21, 2009
Mr. Melvin N. Escartin		
Mrs. Bernadeth B. Gabor		
Mrs. Thelma DG. Manansala	CHED ZRC Writeshop on Project Proposals for CHED Grants-in-Aids Funding for FY 2010	November 19-20, 2009
Mrs. Irene Gina D. Cruz	Bataan Hotel & Restaurant Owners' Association (BHROA) Hospitality Industry and Tourism Expo 2009	December 8-9, 2009
Mrs. Bernadeth B. Gabor		
Mr. Rogi John Curt D. Cruz		
Ms. Myla Alcantara		
Ms. Anne Regina R. Galicia		
Ms. Joanne D. Lobrino	CHED ZRC Writeshop on "Writing for Publication"	December 14-16, 2009
Mrs. Thelma DG. Manansala	Instrumentation and Control Servicing NC II	November 23, 2009 to January 15, 2010
Mr. Ramir Salenga		
Mr. Luisito Barin	Industrial Training	October 31, 2008 to May 29, 2009
Mr. Ramir Salenga		
Mr. Luisito Barin	7th National Conference Philippine Association of Colleges and Universities of Industrial Technology	May 4-7, 2009
Ms. Beatriz L. Soriano		
Mr. Edmundo C. Tungol		
Mr. Cesar C. Gonzales	Industrial Training	October 31, 2008 to May 29, 2009
Mr. Warren B. Tayag		
Mr. Warren B. Tayag	Instrumentation and Control Servicing NC II	November 23, 2009 to January 15, 2010
Mr. Eduardo S. Tinao		

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Mrs. Ma. Luisa Roque	CICT-Human Capital Development: The eSkwela Cycle 3: Alpha Review	January 14-16, 2009
Mr. Benjamin Adraneda		
Ms. Jackielyn Magpantay	NFJPIA's 15th Annual Convention	January 24-26, 2009
Ms. Susette Resulta		
Selected BSA students		
Mrs. Yolanda Reyes	First Philippine International English Language Conference	January 31-February 1, 2009
Ms. Ma. Blesilda Flores		
Mrs. Ma. Luisa Roque	iSchools Project Sustainability Planning Workshop	February 2-6, 2009
Ms. Jocelyn Rodrigo	BIR Seminar in Updates on the New Revenue Regulation	February 5, 2009
Ms. Catherine R. Carreon		
Mr. Dave C. Santos	Seminar on Stress Debriefing	Februaru 6, 2009
Mrs. Mercedes Perez	National Seminar Workshop in Cataloging of Non- Book and Electronic Resources using AACR2R in MARC Formats	February 6-7, 2009
Mr. Dave C. Santos	Regular Monthly Meeting of the Provincial Council on Disability Affairs	February 7, 2009
Mrs. Normita M. Lugtu	ALTPA Inc. 2009 Luzon wide Higher Education Press Conference	February 11-14, 2009
The Defender Staff		
Mr. Benjamin Adraneda	UP MC Annual Inter University Mathematics Quiz (Wizards)	February 14, 2009
Mr. Francisco Sanchez		
Ms. Elaine Cuadra		
Mr. Alvin Jay Perdio		
Mr. Gatherson D. De Leon	iSchools Computer and Internet Literacy Course and ICT for Basic Education Framework Training of Trainers	February 16-19, 2009
Dr. Mary Ann V. Casupanan	AACUP 22nd Annual National Conference	February 16-17, 2009
Dr. Roliver M. Baciles		
Ms. Rubilita C. Diaz	Regular Meeting of Council of Personnel Officers	February 18, 2009
Dr. Roliver M. Baciles	SUCTEA 12th National & International Congress	February 18-20, 2009
Mrs. Eden Limcangco	Regional Convention of Integrated Midwives Association of the Philippines (IMAP) Region III	February 20, 2009
Ms. Cyndi Saclag		
Mrs. Monica Hipolito		
Mr. David C. Santos	Bataan Federation of Differently Abled Persons	27-Feb-09
Mr. Benjamin C. Adraneda, Jr.	eSkwelaProject Beta Review	27-Feb-09
Mrs. Rosita Vianzon	APSOM Cluster Training on Midwifery School Administrators	March 4-6, 2009
Mrs. Eden Limcangco		

Name	Seminar / Workshop	Date
Ms. Yolanda Reyes	Project Advisory Committee Conference for Peace Corps Phil. Education Project	March 5-6, 2009
Dr. Rolando P. Manaligod	National Commission on Indigenous Peoples (NICP) Meeting on CADT application	March 6, 2009
Ms. Susan C. Laggui		
Ms. Wilma B. Tuamaliuan		
Dr. Lourdes Santos	Graduate School Congress	March 7, 2009
Dr. Rolando P. Manaligod		
Mr. Benjamin Adraneda	iSchools Project 2007 Community Mobilization Meeting	March 17-18, 2009
Ms. Ma. Luisa Roque		
Ms. Evelyn S. Tria	PBBA Inc. Inaugural Symposium on Advocacy and Awareness on Biosafety and Biosecurity	March 17- 19, 2009
Ms. Carina Batol		
Dr. Lourdes Santos		
Ms. Rubilita C. Diaz	Regular Meeting of Council of Personnel	March 20, 2009
Ms. Rubilita C. Diaz	Entrepreneurial and Auxiliary Services Meeting on IGP Reports Preparations	March 20, 2009
Mr. Francisco Sanchez	PPS 31st Annual National Physics Seminar/ Workshop-Convention	April 1-4, 2009
Ms. Ma. Blesilda Flores	11th Radio Broadcasters Meeting	April 2, 2009
Mr. Arnaldo Cajilig		
Mr. David C. Santos	PCDA Regular Monthly Meeting	April 14, 2009
Ms. Ma. Luisa Roque	iSchool Sustainability Planning Workshop	April 14-16, 2009
Mr. Benjamin Adraneda		
Ms. Yolanda Reyes	US Peace Corps Workshop on Project Design and Management	April 20, 2009
Ms. Rubilita C. Diaz	CPO Bataan Seminar on Public Service Ethics and Accountability	April 20-21, 2009
Ms. Evelyn S. Tria	PICPA's 17th Accounting Teachers Conference	April 28- 30, 2009
Ms. Jackielyn Magpantay		
Ms. Susette Resulta		
Ms. Oscar Cosme		
Ms. Susan C. Laggui	International Conference and Scientific Meeting of the Environment Education Network of the Philippines	May 4-6, 2009
Mr. Ronald Tyron Dela Rosa		
Mr. Michael Joseph Diuco		
Mr. David C. Santos	Provincial Council on Disability Affairs Regular Monthly Meeting	May 12, 2009
Ms. Ma. Blesilda Flores	Korean Language Crash Course	May 14-15, 2009
Mr. Jamie Forbes		
Ms. Normita Lugtu		
Dr. Remigio C. Sacdalan, Jr.		
Dr. Roliver M. Baciles	PAFTE Mid-Year Assembly	May 19, 2009

Name	Seminar / Workshop	Date
Dr. Remigio C. Sacdalan, Jr.	Preliminary Meeting for the drafting of the Guidebook for local and International Students	May 19, 2009
Ms. Mylen R. Hualda	PGCA 45th Annual Convention	May 20-22, 2009
Ms. Ma. Blesilda Flores	Twelfth Radio Broadcaster Meeting	May 21, 2009
Mr. Arnaldo Cajilig		
Mr. Camilo D. Dominguez	Summer Conference of the Association of Deans of Philippine Colleges of Nursing	May 21-22, 2009
Mr. Sisenando Masangcap, Jr.	Live-In Investment Teaching Accreditation Program	May 25-29, 2009
Ms. Mylen R. Hualda	Seminar-Workshop on Current Trends and Techniques in Guidance Counseling	May 29, 2009
Mr. Anthony Abella		
Ms. Erna Liza Mateo	Seminar on Drug education for Guidance Counselors/ Coordinators	May 29, 2009
Dr. Mary Ann V. Casupanan	Joint Capping and Pinning Ceremony of Level I and II Nursing Students	May 28, 2009
Dir. David C. Santos	PCDA Regular Monthly Meeting	June 9, 2009
Ms. Rubilita C. Diaz	CPO Bataan Regular Meeting	June 15, 2009
Ms. Evelyn S. Tria	CICT- NCC Course on IT Audit Security and Governance	June 15- 19, 2009
Mr. Aaron Rondilla (University Student Regent)	National Youth Commission - Local Youth Development Council Consultative Forum for Region- III	June 16, 2009
Non-Teaching Personnel	Orientation and Workshop on the formulation of the BPSU Citizen's Charter	June 16, 2009
Ms. Evelyn S. Tria	AGIA Mid- Year Convention	June 19, 2009
Dr. Mary Ann V. Casupanan	Influenza A (H1N1) Command Conference	June 23, 2009
Ms. Evelyn S. Tria	2009 PASUC General Assembly	June 24- 26, 2009
Ms. Wilma B. Tumaliuan	CLHRDC Research Utilization, Information and Communication Committee Meeting	June 26, 2009
Dr. Mary Ann V. Casupanan	Meeting on COA Selective Pre- Audit on Government Transaction Reinstitution and Subsequent Suspension of item 3.1 as stipulation in Circular no. 2009-002	July 1, 2009
Dr. Roliver M. Baciles		
Ms. Evelyn S. Tria		
Dr. Mary Ann V. Casupanan	Joint CLHRDC and AUF Institutional Review Board Meeting	July 3, 2009
Mr. Romeo Nisay	PCDA Monthly Meeting	July 7, 2009
Ms. Mylen R. Hualda	Silid Aralan's Learning Center Site Visit to Montalban, Rizal	July 8, 2009

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Ms. Wilma B. Tumaliuan	Seminar-Workshop on Writing Research Proposals on Health-Related Discipline	July 8-9, 2009
Ms. Anita Alburo		
English Instructors	English Language Day Camp	July 10, 2009
ADCO Members	Release of Brahming Kite in Bataan Natural	July 10, 2009
Ms. Rubilita C. Diaz	Supervisors Development Course Track I	July 14-16, 2009
Ms. Evelyn S. Tria	Seminar on Financial and Operations Audit	July 15-17, 2009
Mr. Romeo Nisay	BFDAT Tree Planting Activity	July 17, 2009
Ms. Jennifer Z. Carandang	SCUAA III Organizational Meeting	July 23, 2009
Ms. Mylen R. Hualda	St. John Academy Symposium on Self Esteem	July 29, 2009
Ms. Erna Liza Mateo		
Peer Counselors		
Balanga Campus Deans	Meeting on Pre-Audit Matters and Procedures	July 29, 2009
Associate Directors		
Office/ Unit Heads		
Dr. Mary Ann V. Casupanan	5th Capping, Pinning and Candle Lighting Ceremony of RMTU, College of Nursing	July 30, 2009
Ms. Rubilita C. Diaz	CPO- Bataan Chapter Special Meeting	August 11, 2009
Mr. Eduardo Cortez	Regional Assembly of the Association of Philippine Colleges of Arts and Science	August 14, 2009
Vice Presidents	CLARRDEC 20th Regional Symposium on R and D Highlights Opening Program	August 14, 2009
Campus Directors		
Ms. Mylen Hualda	Community Mentoring Trainors Training	August 14-16, 2009
Ms. Erna Lisa Manteo		
Mr. Anthony Abella		
CSC Officers	CDCE Annual Regional Assembly	August 18, 2009
Dr. Roliver M. Baciles		
Ms. Laarni Canare		
Mr. Leandro Olubia		
CTP Students	Peer Counseling Training Program	August 19-20, 2009
Ms. Mylen Hualda		
Ms. Erna Lisa Mateo		
Ms. Anthony Abella		
BS Psychology Students		
Dr. Remigio C. Sacdalan, Jr.	CHED Consultative Workshop and Public Hearing on the Guidelines for the Regulation on Foreign Education	August 20, 2009

Name	Seminar / Workshop	Date
Ms. Anita C. Alburo	PRN Quality Training and Seminar Links Inc. CHED- CAR Nursing Congress	August 22-23, 2009
Ms. Wilma Tumaliuan		
Ms. Normita M. Lugtu	Resource Speaker to the School Press Advisers Movement during the 3rd Annual Convention	August 25, 2009
Ms. Jennifer Z. Carandang	SUC-III Board of Management Meeting	August 27, 2009
Ms. Rubilita C. Diaz	CPO- Bataan Chapter Special Meeting	August 27, 2009
Ms. Marcelina Rodriguez	ADPCN- III Seminar on Strengthening Teaching Competencies of the Faculty in Community Health Nursing	August 28, 2009
Ms. Sonia Tutol		
Ms. Evelyn S. Tria	First Executive Board Meeting of the Phil. National Confederation of Faculty Association of SUC's	August 28, 2009
Non-Teaching Personnel	Seminar on RA 9485(Anti-Red Tape Act of 2007: Improving Public Service Delivery)	September 2, 2009
CSC Adviser and Officer	PAASA- III Midyear Seminar on Student Affairs Advocacy and Networking	September 4, 2009
Dr. Remigio C. Sacdalan, Jr.		
Dr. Rolando P. Manaligod		
Ms. Jocelyn Lazarte	Meeting of Finance who are handling payrolls, vouchers, and receiving of income	September 4, 2009
Ms. Gina Alido		
Ms. Catherine Carreon		
Ms. Wilma Tumaliuan	Seminar on Health and Nutrition	September 5, 2009
Mr. Gerardo Salvador Balana		
Mr. Alvin Cervania	CLIERDEC Writeshop on Environment	September 10-11, 2009
Ms. Wilma B. Tumaliuan	10th Annual Convention of the Philippine Society and Geriatric Medicine	September 10-12, 2009
Ms. Rubilita Diaz	CPO- Bataan Benchmarking on Citizen's Charters in the Province of Batangas	September 13-15, 2009
Mr. Benjamin Adraneda	eSkwela Concept and Theme Workshop	September 14-15, 2009
Dr. Remigio C. Sacdalan, Jr.	6th PIFO National Annual Conference- Workshop	September 16, 2009
Ms. Monina Montaniel	Research and Rescue Center for the Disabled Fundraising PROJECT via special musical play performance of the Hunchback of Notre Dame	September 17, 2009
Mr. Lamberto Bamba		
Ms. Jimelyn Evangelista	13th Regional Midyear Convention	September 18-20, 2009
Ms. Susetta Resulta		
BSA students		

Name	Seminar / Workshop	Date
Mr. Romeo Nisay, Jr.	PCDA Regular Monthly Meeting	September 9, 2009
Ms. Wilma Tumaliuan	Writeshop on Health-Related Disciplines	September 22-24, 2009
Ms. Anita Alburo		
Ms. Rubilita C. Diaz	Meeting of Agency Authorized Officers on GSIS	September 24, 2009
CNM Faculty	Cluster- Workshop of CNM Faculty	September 25, 2009
Ms. Jennifer Z. Carandang	SUC- III Board of Management Meeting	September 30, 2009
Dr. Roliver M. Baciles	CDCE- III 5th Board Meeting	October 9, 2009
Selected Students	2009 Philippine Bird Festival Exhibits and AVPS	October 9, 2009
Mr. Benjamin Kinney	Resource Speaker on Seminar on Nursing Documentation, Orientation Workshop on Focus Charting and Updates Regarding Medication Safety	October 9 and 16, 2009
Ms. Ma. Elena Aguilar	2nd Training Workshop on the Teaching of Bioethics in the Philippine Higher Education	October 10-11, 2009
Ms. Florenda Sy	NTTC- HP Interuniversity Workshop on Assessment of Student Achievement	October 19-21, 2009
Ms. Ma. Caroline Santos		
Ms. Jeffrey De Guzman	87th Founding Anniversary and 2nd Annual National Convention of the Philippine Nurses' Association	October 19-22, 2009
Mr. Ronnel Magpantay		
Mr. Billy Marcelo		
Mr. Benjamin Kinney		
Ms. Jocelyn Villanueva		
Ms. Monina Romero	National Seminar- Workshop of the Pambansang Samahan sa Linggwistika at Literaturang Filipino (PSLLF)	October 22-24, 2009
Ms. Rubilita C. Diaz	CPO- Bataan Chapter Regular Meeting	October 23, 2009
Dr. Rolando Manaligod	Consultative Meeting on the Legal Issues concerning the Implementation of the Rules and Regulations relative to Conduct and Discipline	October 23, 2009
Deans of Different Colleges		
Ms. Rubilita Diaz		
CSC Adviser and President	12th Midyear National Convention of the NFJPIA	October 28-31, 2009
Ms. Jimelyn Evangelista		
Mr. Alvin Jay Perdio	eSkwela Content Development Project- ALS (40) Cycle 1: Storyboards and Scripts Review	November 4-6, 2009
Mr. Benjamin Adraneda		
Ms. Jennifer Z. Carandang	SUC-III Executive Council and Board of Management Meeting	November 5-6, 2009
Dr. Roliver M. Baciles	CDCE Board Meeting	November 6, 2009

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Ms. Ma. Luisa Roque	CICT's IT Audit, Security and Governance Seminar	November 9-13, 2009
Ms. Rubilita C. Diaz	Supervisory Development Course (SDC Track II)	November 11-13, 2009
Ptr. Daniel Bawan	Resource Speaker BPSU Forum on University Extension Agenda	November 12-13, 2009
Dr. Roliver M. Baciles	SUCTEA- Region III Chapter Organizational Meeting	November 13, 2009
Ms. Jocelyn Lazarte	Fund Coordinators General Assembly	November 13, 2009
Ms. Normita Lugtu	ATSPAR-III 9th Regional Tertiary Press Congress	November 18-20, 2009
Student Publication Staff		
All Non- Teaching Personnel	Seminar- Workshop on Performance Management System- Office Performance Evaluation System	November 19, 2009
Ms. Susan C. Laggui	Writeshop on Project proposals for CHED grants-in Aids Funding for FY 2010	November 19-20, 2009
Mr. Gatherson De Leon	Computer and Internet Literacy Course (CILC)	November 19-21, 2009
		December 30, 2009
Ms. Monina Montaniel	National Conference of the Pambansang Samahan sa Sikolohiyang Pilipino	November 19-21, 2009
Ms. Juliet Masangcap		
Dr. Lourdes Santos	Facilitator on 8th Annual PESEA Network of Local Governments for Sustainable Coastal Development	November 21, 2009
Dr. Susan C. Laggui	Abstract National Seminar and Forum	November 23-25, 2009
Mr. Gerardo Salvador Balana	Seminar on Culture of Personal Excellence	November 26, 2009
Ptr. Daniel Bawan	Resource Speaker on PSWDO's Home Management Seminar	December 1, 2009
Ms. Jocelyn Lazarte	Meeting on Tax Matters	December 2, 2009
Ms. Catherine Carreon		
CSC Officers	Roadshow/Forum on ASEAN Human Rights Mechanism	December 4, 2009
Student Publication Staff	Enhancing Personal Effectiveness for School and Work through Responsive Personality and Cognitive Testing	December 4, 2009
Ms. Mylen Hualda		
Ms. Romano Flores	COME 2009 Regional Interschool Convention	December 4-5, 2009
Mr. Sisenando Masangcap, Jr.		
Ms. Monina Romero	Pambansang Seminar- Workshop sa Filipino	December 4-6, 2009
Ms. Jennifer Z. Carandang	SUC- III 2010 Board of Management Meeting	December 8, 2009

Name	Seminar / Workshop	Date
Dr. Roliver M. Baciles	First Formal Meeting of the Regional Chapter of SUCTEA	December 10, 2009
Ms. Rubilita C. Diaz	CPO- Bataan Regular Meeting	December 11, 2009
Mr. Oscar P. Cosme	Risk Based Audit Methodology	December 14-15, 2009
Mr. Romeo Nisay	General Assembly of Bataan Federation of Differently- abled Persons	December 22, 2009
Mr. Armando A. Villafuerte	TESDA-R03 Calibration Workshop of Competency Assessors	January 1, 2009
Ms. Lailanie M. Lintag	17th National Convention of the Council of Hotel & Restaurant Educators of the Philippines (COHREP) Theme: New Paradigms in Hospitality	January 29-31, 2009
Engr. Yolanda B. Simbul	Science and Technology Roadmap Forum Regional and Perspective	February 5, 2009
Mr. Eufrazio G. Rodriguez	SUCTEA 12th National and 2nd International Congress Theme: Recent Issues, Trends and Challenges in Teacher Education Institutions	February 18-20, 2009
Mr. Rowell G. De Guia	Fourth World English International Forum	February 23-24, 2009
Ms. Alicia M. Ocampo	DC-SUC III/CIRPS Literary- Cultural Festival	February 26-27, 2009
Mr. Rowell G. De Guia	Korean Language Crash Course	May 14-15, 2009
Elizabeth L. Medeiros		
Accreditation Over All Technical Working Group Program Chairman & Technical Support Group	Accreditation Self-Survey Exit Conference	June 30, 2009
BEED and BSHRM Faculty	Seminar-Workshop on Evaluation Measures of Academic Performance	July 10 and 17, 2009
Ms. Delia S. Llave	Seminar-Workshop on Intellectual Property Policies and Patent Claim	July 27-30, 2009
Dr. Felicisima E. Tungol	20th Regional Symposium on Research and Development Highlights	August 14, 2009
Ms. Delia S. Llave		
Ms. Corazon F. Angeles		
Mr. Ronnel Joseph F. Cooper		
Ms. Ma. Katrina Sabel Corpuz		
Ms. Herren Donna P. Miguel		
Ms. Shiela Joy R. Olipani		
Mr. Roy N. Oroyo		
Ms. Teresita B. Salonga		
Ms. Rowell G. De Guia	Seminar-workshop on Class 2013: Educating for Future	August 25-27, 2009

Name	Seminar / Workshop	Date
Dr. Teresita E. Roberto	Midyear Seminar on Student Affairs Advocacy and Networking	September 4, 2009
Ms. Angelina P. Acuña	Applying the NCBTS in the Curriculum	September 18, 2009
Ms. Lydia O. Alipio		
Ms. Consorcía D. Jorge		
Ms. Flordeliza C. Peria		
Dr. Felicisima E. Tungol		
Mr. Cristito S. Velasco	Workshop on the Opportunities in Resort Management	September 18, 2009
Ms. Aurea S. Reyes		
Ms. Delsie Ann A. Urbano	Cluster Workshop for the CNM Faculty	September 25, 2009
Ms. Florencia C. Chiong	Regional CLIERDEC Write Shop on Food R and D Frame Work	October 8-9, 2009
Dr. Felicisima E. Tungol	Special Upgrading Program for College Mathematics Teachers	October 16-17, 2009
Mr. Romeo T. Quintos Jr.	Echo-Seminar on Class 2013: Educating for the Future	October 29-30, 2009
College Faculty	BPSU Forum on University Extension Agenda	November 12-13, 2009
Dr. Felicisima E. Tungol		
Mr. Cristito S. Velasco		
Ms. Lilibeth E. Santos	ATSPAR III 9th Regional Tertiary Press Conference	November 18-20, 2009
Kimberly T. Cabrera	Seminar-workshop on the Preparation of the 2010 GIA Research Proposal	November 19-20, 2009
Dr. Felicisima E. Tungol	6th National Midyear Convention of the Philippine Association for Teachers of Educational Foundation	November 19-21, 2009
Engr. Yolanda B. Simbul	Tri-International Conference on Language Education	December 3-5, 2009
Ms. Angelina P. Acuña		
Mr. Rowell G. De Guia	9th National Convention of Administrators in Hospitality Hotel and Restaurant Management Educational Institution	December 3-5, 2009
Ms. Aurea S. Reyes	BHROA Hospitality Industry and Tourism Expo '09	December 8-9, 2009
Ms. Nenita B. Acuña		
Ms. Pablo V. Acuña Jr.		
Ms. Josephine S. Almazan		
Ms. Naomi M. Bautista		
Ms. Kristine Joy S. Simpao		
Ms. Delsie Ann A. Urbano		
Ms. Teresita B. Salonga	National Seminar-workshop in Filipina, Science and Values Integration in High School	December 11, 2009
Ms. Anatalia S. Bringas		

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Ms. Celeste A. Coronel	National Seminar-workshop of Sangguniang Filipino (SANGFIL)	July 08-10, 2009
Mr. Redentor E. Bañez	Ang Guro ng Filipino sa Nagbabagong Panahon	11-Dec-09
Dr. Arturo M. Alegado	Training on Technical Writing for Presentation/Publication	May 17-21, 2009
Engr. Jonathan E. Lacayanga	Seminar-Workshop on Rice Husk Cook Stove	April 15-16, 2009
Mr. Adrian Perdio	9TH Regional Tertiary Press Congress	November 18-20, 2009
Ms. Karina Leynes	BPSU-Bagac Campus Faculty Development Seminar/Workshop (Table of Specification)	October 29-30, 2009
Ms. Adrian Perdio		
Engr. Ronnie Ramos		
Mr. Regie Atienza		
Ms. Dominique Fae Fajardo		
Ms. Edna Rivera		
Ms. Perla Malabanan		
Ms. Rowena Guevarra		
Ms. Lalaine Quiroz		
Ms. Rommel Gamiao		
Mr. Christian Irish Flores		
Ms. Karina Leynes	Teaching Strategies for Effective Instruction	October 24, 2009
Ms. Adrian Perdio		
Engr. Ronnie Ramos		
Mr. Regie Atienza		
Ms. Dominique Fae Fajardo		
Ms. Edna Rivera		
Ms. Rowena Guevarra		
Ms. Lalaine Quiroz		
Ms. Rommel Gamiao	ATSPAR III Pre-Planning Meeting for the 9th Regional Tertiary Press Congress (RTPC)	October 2009
Mr. Christian Irish Flores		
Mr. Adrian Perdio	BPSU-Bagac Campus Faculty Development Seminar/Workshop (Action Research)	April 3, 2009
Ms. Karina Leynes		
Mr. Adrian Perdio		
Engr. Ronnie Ramos		
Mr. Regie Atienza		
Ms. Rowena Guevarra		
Ms. Lalaine Quiroz		
Mr. Christian Irish Flores		
Mr. Joseph Joy Banzon		
Ms. Kathleen Ann Ellivera		

Name	Seminar / Workshop	Date
Mr. Rommel Gamiao	2009 PAASA Region III Mid-Year Seminar	September 4, 2009
Ms. Karina Leynes		
Ms. Lalaine Quiroz	First English Language Camp	July 10, 2009
Mr. Adrian Perdio	BPSU Science Cluster Echo Seminar	June 5, 2009
Mr. Christian Irish Flores	BPSU Nursing Cluster Echo Seminar	June 5, 2009
Ms. Lalaine Quiroz	BPSU English Cluster Echo Seminar	June 5, 2009
Ms. Karina Leynes	BPSU Filipino Cluster Echo Seminar	June 5, 2009
Ms. Karina Leynes	BPSU-Bagac Campus Faculty Development Seminar/Workshop (Action Research)	April 3, 2009
Mr. Adrian Perdio		
Engr. Ronnie Ramos		
Mr. Regie Atienza		
Ms. Rowena Guevarra		
Ms. Lalaine Quiroz		
Mr. Christian Irish Flores		
Mr. Joseph Joy Banzon		
Ms. Kathleen Ann Ellivera	GEACCUP-Region III Seminar: "Harnessing ICT in the Delivery of Quality Graduate Education"	March 3, 2009
Ms. Karina Leynes		
Mr. Adrian Perdio		
Ms. Lalaine Quiroz		
Mr. Rommel Gamiao	Instructional Modalities vis-à-vis Learning Styles	January 13, 2009
All College Faculty (Dinalupihan Campus)		
Mr. Resty Sarmiento	Pambansang Samahan sa Sikolohiyang Pilipino 33rd National Conference	June 2, 2009
Mrs. Gemma Lyn de Jesus		
Ms. Lani S. Susi	2008 Centennial Social Sciences Research and Extension Institute (SSREI)	June 2, 2009
Mr. Ferdinand Santos	Emerging Trends in ICT	June 4, 2009
Mrs. Cynthia Nuguid	Education International Symposium	June 4, 2009
Mr. Joseph Cortel	Training Workshop in Web-based Courseware Development for Filipino Education	June 4, 2009
Engr. Gaylord Galope	ICT Education and Computer Education	June 4, 2009
Engr. Gaylord Galope	National CE Convention	June 4, 2009
Mr. Julito Serrano	Mathematics and Accounting	June 5, 2009
Mrs. Julie Camacho		
Mrs. Chona Peña	First English Language Camp	July 10, 2009
Mrs. Noeme Nocom		
Ms. Maritess Pascual		
Mrs. Loida Garcia	CYMEX NERO Orientation Seminar	July 31, 2009
Mr. Resty Sarmiento		

Name	Seminar / Workshop	Date
Mrs. Maribel Tolentino	PICPA 16th Accounting Teachers' Conference	June 5, 2009
Mrs. Lovely Manalili		
Ms. Celeste Coronel	Division Press Conference	October 27-28, 2009
Ms. Candida Punla		
Ms. Maribel Q. Tolentino	Go Negosyo Caravan	November 6, 2009
Ms. Jocelyn M. Bacilig		
Ms. Celia M. Lapid		
Ms. Marichelle Franco		
Ms. Jimley Gonzales		
Mr. Eugenio S. Magno		
Mr. Julito Serrano		
Mr. Resty Sarmiento		
Mr. Redentor E. Bañez	Workshop in Extension Agenda and Program Enhancement	November 12, 2009
Mr. Ferdinand Santos		
Mr. Eugenio S. Magno	ATSPAR III 9th Regional Press Congress	November 18-20, 2009
Ms. Candida Punla	Annual Student Teachers' Congress	February 4, 2009
Mrs. Glenda C. Magno		
Ms. Dolores Bajada		
Mrs. Noraida Bardemorilla	22nd AACUP National Convention	February 16-17, 2009
Dr. Maria Fe V. Roman		
Dr. Maria Fe V. Roman	12th SUCTEA National and 2nd International Convention	February 18-20, 2009
Teaching and Non-Teaching Staff	Seminar on Hypertension	February 26, 2009
Dr. Maria Fe V. Roman	PAFTE 6th National Convention	April 16-18, 2009
Dr. Nely G. Espino		
Mrs. Lani S. Susi	Summer Training for Social Sciences and Social Studies Teachers	April 21-24, 2009
Mr. Julito Serrano	International Conference in Graph Theory and Combination	April 24-25, 2009
Mrs. Sunshine Talavera	Seminar-Workshop in Science Instrumentation	April 28-30, 2009
Dr. Nely G. Espino	PAFTE Midyear Convention	May 29, 2009
Ms. Celeste Coronel	National Seminar-Workshop of Sanggunian sa Filipino (SANGFIL)	July 8-10, 2009
Dr. Jerry Perello	Regional Convention in Language Teaching and Learning Made Meaningful	July 10, 2009
Dr. Susan M. Talavera	Student Affairs Advocacy and Networking	September 14, 2009
Ms. Marichelle Franco	2nd UP-AIT Conference in Tourism and Hospitality	September 25, 2009

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Dr. Perla B. Estrella	Workshop on Research Proposal Preparation	October 26-27, 2009
Dr. Perla B. Estrella	9th CLIERDEC Research and Development Symposium	December 9, 2009
Mrs. Glenda Abad		
Mr. Redentor E. Bañez	Ang Guro ng Filipino sa Nagbabagong Panahon	December 11, 2009
Dir. Delia R. Trinidad	Orientation on the Guidelines on the Release of Funds	May 8, 2009
Dir. Erlita Z. Lacson		
Ms. Erlinda C. Salvador		
Dr. Gregorio J. Rodis	COA Briefing on Pre-Audit Guidelines for Management	August 12, 2009
Dir. Delia R. Trinidad		
Dir. Erlita Z. Lacson	House of Representatives Budget Hearing	August 13, 2009
Dr. Gregorio J. Rodis		
Dir. Delia R. Trinidad		
Dir. Erlita Z. Lacson		
Ms. Erlinda C. Salvador		
Dr. Gregorio J. Rodis	House of Representatives Budget Hearing	September 30, 2009
Dir. Delia R. Trinidad		
Dir. Erlita Z. Lacson		
Ms. Erlinda C. Salvador		
Dr. Gregorio J. Rodis	Senate Budget Hearing	September 17, 2009
Dir. Delia R. Trinidad		
Dir. Erlita Z. Lacson		
Ms. Erlinda C. Salvador		
Ms. Erlinda C. Salvador	Formulation of Citizen's Charter	June 16, 25 and 30, 2009
Ms. Romana Sanchez		
Ms. Jocelyn Lazarte		
Ms. Gigi Pascual		
Ms. Gina Alidio		
Mr. Manuel Lazarte	Seminar on RA 9485 (Anti-Red Tape Act of 2007, Improving Public Services Delivery)	September 2, 2009
Ms. Erlinda Salvador		
Ms. Jocelyn Lazarte		
Ms. Romana Sanchez		
Ms. Lourdes Leaño		
Ms. Kristine Bondoc		
Ms. Gigi Pascual		
Ms. Leonora Cruz		
Ms. Jhoana Evangelista	GSIS Orientation for Agency Authorized Officers	September 24, 2009
Ms. Prescila Manalo		

Name	Seminar / Workshop	Date
Ms. Jocelyn Lazarte	Fund Coordinators' General Assembly	November 13, 2009
Mr. Manuel Lazarte		
Ms. Romana Sanchez		
Ms. Marilou Baltazar		
Ms. Ivy De Leon		
Ms. Lucila Sangcal	Seminar-workshop on Performance Management System / Performance Evaluation System	November 19, 2009
Ms. Agnes D. Domingo		
Ms. Lourdes Leaño		
Ms. Aileen Aguas		
Ms. Jhoana Evangelista		
Ma. Veronica Felipe		
Ms. Romana Sanchez		
Ms. Gigi Pascual		
Ms. Jennelyn Dela Rosa		
Ms. Jocelyn Lazarte		
Ms. Catherine Carreon		
Mr. Manuel Lazarte		
Ms. Leonora Cruz	PCIERD's Regional Consultation on Science and Technology Roadmap: Regional Roles and Perspectives	February 5, 2009
Ms. Elvira Hill		
Dir. Arlene D. Ibañez		
Mr. Reynan P. Calderon		
Engr. Yolanda B. Simbul	National Workshop on Peer Review and Journal Publication	March 2-4, 2009
Ms. Consuelo G. Cruz		
Dir. Arlene D. Ibañez		
Mrs. Rina Q. Pagua	59th Annual National Convention of the Philippine Society of Agricultural Engineers	April 20-24, 2009
Mrs. Lorna R. Roldan		
Engr. Jonathan E. Lacayanga		
Engr. Walter G. Valdez		
Engr. Ricson L. Ines	Commitment Workshop in the Implementation of the CBFM Strategy	May 12, 2009
For. Romualdo B. De Guzman		
Engr. Jonathan E. Lacayanga	Writesop of Program Proposal on Climate Change Adaptive Strategies	May 12, 2009
Dir. Rudy C. Flores	31st Founding Anniversary of the Bureau of Post Harvest Research and Extension	May 27, 2009
Engr. Jonathan E. Lacayanga		
Mr. Reynan P. Calderon		
Mr. Reynan P. Calderon	DHVCAT Faculty and Staff Development Seminar-Workshop	June 1-5, 2009
Engr. Jonathan E. Lacayanga	AGHAM Farmer's Training	June 5-6, 2009
For. Romualdo B. De Guzman		
Engr. Ricson L. Ines		

Name	Seminar / Workshop	Date
Mr. Reynan P. Calderon	Training on IEC Materials Development, Database Management and Web Content Management System	September 29-October 2, 2009
Mr. Reynan P. Calderon	3rd National Symposium on Agriculture, fishery, Forestry and Natural ResourcesExtension	October 13-14, 2009
Mr. Jose Paulo B. Tuazon		
Mr. Reynan P. Calderon	Training-workshop on Basic Socio-Economics Research Methodology in Agriculture, Forestry and Natural Resources	October 19-23, 2009
Mr. Jose Paulo B. Tuazon		
Dir. Arlene D. Ibañez	BPSU Forum "Towards Relevant and Responsive Implementation of Extension Services Programs"	November 12-13, 2009
Mrs. Wilma B. Tumuluan		
Dr. Perla B. Estrella		
Engr. Jonathan E. Lacayanga		
Dr. Felicisima E. Tungol	Seminar-Workshop on Revisiting the Regional Unified Health Research Agenda of Region 3	November 23-24, 2009
Mrs. Wilma B. Tumuluan		
Dir. Arlene D. Ibañez	Planning of Focal Persons for STBF Projects	March 10, 2009
Dr. Elizabeth A. Joson		
Dir. Rudy C. Flores		
Engr. Jonathan E. Lacayanga		
Engr. Walter G. Valdez		
Dr. Roberto R. Rosario		
For. Romualdo B. De Guzman		
Mr. Jose Paulo B. Tuazon	Training on Tissue Cultured Banana Production	March 26, 2009
Mrs. Rina Q. Pagua		
Dr. Hermogenes M. Pagua		
Agriculture Technologists and 36 Farmers	MOA Signing and Training on Coffee Rehabilitation Project	June 11, 2009
Bangkal Bataan Upland Farmers Association, Inc.,	Orientation on the Implementing Rules and Regulations on the Accreditation on Private Extension Service Providers	February 19, 2009
Dr. Elizabeth A. Joson		
Mr. David Santos	Orientation of BIWAKO Millennium of Framework	April 14, 2009
Mr. Romeo S. Nisay		
Selected CoEd Students		
Dr. Elizabeth A. Joson	International Conference and Scientific Meeting of the Environmental Education Network of the Philippines	May 4-6, 2009
Ms. Susan C. Laggui		
Mr. Ronald Tyron dela Rosa		
Mr. Michael Joseph Diuco		

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Dr. Elizabeth A. Joson,	National Consultative Forum and Seminar-workshop on Extension Program Enhancement and Resource Generation	May 21-23, 2009
Dir. Magdalena A. Abella		
Dr. Delfin O. Magpantay	Sulong KaBataan: Partnership for Education, Employment and Environment	September 2, 2009
Dr. Elizabeth A. Joson		
Mr. Pretimino R. Paguio Jr.		
Dr. Mary Ann V. Casupanan		
Dr. Hermogenes M. Paguia	Training-Workshop on Business Opportunities from Livestock-Based Products	October 6-9, 2009
Mr. Eustaquio Teves		
Mr. Bong Maya		
Dr. Hermogenes M. Paguia, Mr. Reynan P. Calderon	Philippine Extension Network (PEN) Third National Symposium on Agriculture, Fishery, Forestry, and Natural Resources Extension	October 13-14, 2009
Dr. Hermogenes M. Paguia	5-Day Zonal Training Course on Technology Assessment Protocol (TAP)	November 23-27, 2009
Dr. Elizabeth A. Joson,	National Seminar and Forum on Exploring Research Frontiers to Strengthen Community Extension Services of Philippine HEIs: Towards Implementing Appropriate Programs and Projects	November 22-26, 2009
Ms. Susan C. Laggui		
New Watchmen	Orientation Seminar for Newly Hired Watchmen	January 22, 2009
Dr. Leandro P. Villar		
Dir. Magdalena A. Abella		
Mr. Bienvenido B. Bascara III		
Main Campus Personnel	Seminar in Hypertension	February 18, 2009
Frontline Service Personnel of Balanga Campus	Orientation-Workshop in the Formulation of the BPSU Citizen's Charter	June 16, 2009
Frontline Service Personnel of Orani Campus	Orientation-Workshop in the Formulation of the BPSU Citizen's Charter	June 18, 2009
Frontline Service Personnel of Abucay Campus	Orientation-Workshop in the Formulation of the BPSU Citizen's Charter	June 23, 2009
Frontline Service Personnel of Dinalupihan Campus	Orientation-Workshop in the Formulation of the BPSU Citizen's Charter	June 25, 2009
Frontline Service Personnel of Main Campus	Orientation-Workshop in the Formulation of the BPSU Citizen's Charter	June 30, 2009
75 Frontline Service Providers from all campuses	Seminar on RA 9485 (Anti-Red Tape Act of 2007, Improving Public Services Delivery)	September 2, 2009

Name	Seminar / Workshop	Date
Non-Teaching Personnel of Abucay Campus	Seminar/Workshop on the Revised Performance Evaluation System (PES)	November 17, 2009
Non-Teaching Personnel of Balanga & Bagac Campuses	Seminar/Workshop on the Revised Performance Evaluation System (PES)	November 19, 2009
Non-Teaching Personnel of Dinalupihan Campus	Seminar/Workshop on the Revised Performance Evaluation System (PES)	November 24, 2009
Non-Teaching Personnel of Orani Campus	Seminar/Workshop on the Revised Performance Evaluation System (PES)	November 26, 2009
Non-Teaching Personnel of Main Campus	Seminar/Workshop on the Revised Performance Evaluation System (PES)	November 27, 2009
Dir. Magdalena A. Abella	First Integrity and Human Rights Conference	January 27-28, 2009
Dir. Magdalena A. Abella	Regional Council of Personnel Officers Conference	April 13-15, 2009
Mr. Ramon DG. Ignacio	Updates on RA 9184 and its Implementing Rules and Regulations	April 14-15, 2009
Mrs. Rubilita C. Diaz	Public Service Ethics and Accountability	April 20-21, 2009
Dir. Emmanuel C. Macaraeg	PABSSCU 10th National Conference	May 5-8, 2009
Dir. Magdalena A. Abella	Training on the Formulation of Citizen's Charter	May 12-14, 2009
Dir. Magdalena A. Abella	Seminar on PAEPI/CHRE Best Practices	May 21-22, 2009
Non-Teaching Personnel	PMS-OPES Orientation Seminar	24-Jun-09
Dir. Magdalena A. Abella	Supervisor Development Course Track I	July 14-16, 2009
Mrs. Rubilita C. Diaz		
Dir. Magdalena A. Abella	Bataan CPO Benchmarking on Best Practices and Citizen's Charter	September 13-15, 2009
Mrs. Rubilita C. Diaz		
Dir. Magdalena A. Abella	GSIS Orientation for Agency Authorized Officers	September 24, 2009
Ms. Maribeth D. Cabreta		
Mrs. Rubilita C. Diaz		
Ms. Betty S. Ignacio		
Ms. Priscilla Manalo		
Mrs. Caroline Guevarra		
Mr. Ramon DG. Ignacio and Mr. Nelson De Dios	Seminar on Revised Implementing Rules and Regulations of RA 9184	October 14-15, 2009
Dir. Emmanuel C. Macaraeg	6th Annual Conference on the Institutionalization of ISO Quality Management Systems (QMS) in Government	October 23, 2009
Dir. Magdalena A. Abella and Mrs. Rubilita C. Diaz	Supervisory Development Course Track 2	November 11-13, 2009

Name	Seminar / Workshop	Date
Selected Personnel from the Office of Administrative Services	Fire and Earthquake Exit Drill Training	November 20, 2009
Selected Faculty and Students from the College of Engineering and Architecture		
Dr. Rimberto del Rosario	31st PDA Central Luzon Regional Dental Conference	January 16, 2009
Mrs. Rosa Maria E. Cortel	NARSUC Planning Workshop and Capability Building Seminar	February 27-28, 2009
Mrs. Rosa Maria E. Cortel	First Central Luzon COOP Congress	March 9-11, 2009
Ms. Erlinda C. Salvador		
Ms. Erlinda C. Salvador	Marketing Strategies and Labor Laws for Colleges and Universities	April 17, 2009
Ms. Ivy de Leon		
Mrs. Lorena G. Zapanta	Seminar on Drug Education for Guidance Counselor/Coordinators	May 29, 2009
Ms. Carlyzah Dimarucut		
Ms. Hazel T. Ilaya		
Ms. Icelle Soriano	PAASA III Midyear Seminar on Student Affairs Advocacy and Networking	September 4, 2009
Ms. Carlyzah Dimarucut		
Ms. Ivy de Leon	PAGIBIG Fund Coordinators' Club General Assembly	November 13, 2009
Ms. Carlyzah Dimarucut	Seminar on Enhancing Personal Effectiveness for School and Work through Responsive Personality and Cognitive Testing	December 4, 2009
Mrs. Lorena G. Zapanta	Professionalizing the Guidance Counselor	March 30-31, 2009
Mrs. Mylen R. Hualda		
Dr. Jesselyn C. Mortejo		
Mrs. Grace C. Merindo		
Ms. Hazel T. Ilaya		
Ms. Carlyzah Dimarucut	Creating Futures: The Counselor as an Advocate	May 20-22, 2009
Ms. Icelle Soriano		
Mrs. Lorena G. Zapanta		
Mrs. Mylen R. Hualda		
Dr. Jesselyn C. Mortejo	Student Affairs Advocacy and Networking	September 4, 2009
Mrs. Grace C. Merindo		
Mrs. Lorena G. Zapanta		
Mrs. Grace C. Merindo	Student Affairs Advocacy and Networking	September 4, 2009
Ms. Lady Fatima T. Dianco		
Ms. Carlyzah Dimarucut		
Mrs. Erna Liza C. Mateo	Student Affairs Advocacy and Networking	September 4, 2009
Mrs. Erna Liza C. Mateo		

Seminars, Trainings, Workshops and Conferences

Name	Seminar / Workshop	Date
Mrs. Grace C. Merindo	Current Trends and Techniques in Guidance and Counseling	May 29, 2009
Mrs. Mylen R. Hualda		
Ms. Fatima T. Dianco		
Mrs. Lorena G. Zapanta	Enhancing Personal Effectiveness for School and Work Through Responsive Personality and Cognitive Testing	December 4, 2009
Mrs. Grace C. Merindo		
Ms. Lady Fatima T. Dianco		
Mrs. Mylen R. Hualda		
Ms. Icelle Soriano		

List of Books in the Archive

Title	Publication Date	Sub Location	Volume
Book of Orations, Speeches	1914	Filipiniana	5
Reproduction of Antique Furniture	1924	General Circulation	3
Practical Bricklaying : A Handbook of Instruction and Manual for the Journeyman	1924	General Circulation	3
A Course in Sheet Metal Works	1926	General Circulation	2
Elements of Sheet Metal Work	1926	General Circulation	2
Electric Power Transmission	1927	General Circulation	5
Ceramics : Clay Technology	1927	General Circulation	3
Candy and Candy-Making	1929	General Circulation	1
Instructional Units in Wood Finishing	1929	General Circulation	2
Basic Woodworking Processes.	1935	General Circulation	1
Carpentry	1935	General Circulation	2
Metal Spinning	1936	General Circulation	2
Metalwork Essentials	1936	General Circulation	3
Interesting Art - Metal Work	1936	General Circulation	3
Upholstered Furniture	1936	General Ref. Sec	1
Steel Construction	1937	General Circulation	1
The Art of Wood Turning	1937	General Circulation	2
Forging Practice	1938	General Circulation	3
50 Popular Woodworking Projects	1938	General Circulation	3
Painting and Decorating	1938	General Circulation	2
Planning Your Home	1938	General Circulation	2
Pottery Made Easy	1939	General Circulation	1

List of Books in the Archive

Title	Publication Date	Sub Location	Volume
Wrought Iron : Its Manufacture, Characteristics and Application	1939	General Circulation	1
Automobile Safety	1940	General Circulation	2
Artistic Metalwork	1940	General Circulation	2
Concrete Design and Construction	1940	General Circulation	3
Coloring , Finishing and Painting Wood	1940	General Circulation	2
Practical Pottery	1941	General Circulation	3
Air Conditioning Metal Lay Out.	1941	General Circulation	1
Art in Everyday Life	1941	General Circulation	1
A Textbook of Physics : for the use of students of science and engineering	1942	General Ref Sec	1
Informative Writing	1942	General Circulation	1
Sheet-Metal Pattern Making	1942	General Circulation	1
Sheet-metal Pattern Drafting	1942	General Circulation	1
It's Fun to Build Modern Furniture	1942	General Circulation	2
How to Remodel a House	1942	General Circulation	1
Handbook of Brick Masonry Construction	1942	General Circulation	3
Electromagnetic Waves	1943	General Circulation	1
Basic Electricity	1943	General Circulation	1
Reinforced Concrete and Masonry Structures	1944	General Circulation	1
Vocational Education for a Changing World	1945	General Circulation	1
The American Language	1945	General Ref. Sec.	1
Introduction to Practical Radio	1945	General Circulation	1
Marine Engineers Handbook	1945	General Circulation	1
Automobile Ignition and Electrical Equipment	1945	General Circulation	1
The New Home Economics Omnibus	1945	General Circulation	1
Diesel and Other Internal-Combustion Engines	1946	General Circulation	1
Attractive Lawn Furnishing	1946	General Circulation	1
Educating for Industry	1946	General Circulation	2
Candlemaking	1946	General Circulation	3
Modern Metalcraft	1946	General Circulation	3
Hand - Wrought Ironwork	1946	General Circulation	1
Bricks Structures	1946	General Circulation	3

Title	Publication Date	Sub Location	Volume
Physical Measurements : A Laboratory Manual in General Physics for College	1947	General Circulation	1
The Potter's Craft	1947	General Circulation	3
Short-Cut for Round Layouts	1947	General Circulation	2
Working with Aluminum	1947	General Circulation	3
99 One Evening Projects	1947	General Circulation	1
99 One Evening Projects	1947	General Circulation	2
Fundamentals of Carpentry Vol. II : Practical Construction.	1947	General Circulation	3
Steel Square	1947	General Circulation	2
Hydraulics	1948	General Ref. Sec.	7
Creative Ceramics	1948	General Circulation	3
Pottery in the Making	1948	General Circulation	2
Handicraft in Plastics	1948	General Circulation	2
Plastics Made Practical	1948	General Circulation	1
Triangulation Short-Cut Layouts	1948	General Circulation	3
Elementary and Applied Welding	1948	General Circulation	1
Klenke's Furniture Book	1948	General Circulation	3
The Art of Woodworking and Furniture Making	1948	General Circulation	1
Shoe Repairing	1948	General Circulation	3
Toymaker's Book	1948	General Circulation	2
Masonry Simplified, Vol. 1 : Practical Construction	1948	General Circulation	3
Masonry Simplified, Vol. 2 : Practical Construction	1948	General Circulation	3
Small House Carpentry	1948	General Circulation	2
Carbide Cutting Tools	1949	General Circulation	1
Vitality Through Planned Nutrition	1949	General Circulation	1
Home Mechanics	1949	General Circulation	1
Fundamentals of Clothing and Textiles	1949	General Circulation	2
Clothing for Children	1949	General Circulation	1
Personnel Selection : Test and Measurement Techniques	1949	General Re. Sec.	1
Metallic Creep and Creep resistant Alloys	1949	General Circulation	1
Ornamental Tin Craft	1949	General Circulation	1
Bent Tubular Furniture	1949	General Circulation	2

List of Books in the Archive

Title	Publication Date	Sub Location	Volume
General Leathercraft	1949	General Re. Sec.	1
Upholstering Home Furniture	1949	General Circulation	2
Pour Yourself A House	1949	General Circulation	2
Plain Concrete	1949	General Circulation	3
Construction of American Furniture Treasures	1949	General Circulation	1
Encyclopedia Britannica : A New Survey of Universal Knowledge	1950	Reserved	24
Kent's Mechanical Engineerings' Handbook in two volumes : Design and Production Volume	1950	Reserve	2
Kent's Mechanical Engineerings' Handbook in two volumes : Power Volume	1950	Reserve	2
Refrigeration Engineering	1950	General Circulation	6
Punchers and Dies.	1950	General Circulation	3
Automobile Body and Refinishing	1950	General Circulation	1
Layout Planning Techniques	1950	General Circulation	1
The Theory and Practice of Industrial Research	1950	General Circulation	1
Your Textile Printing	1950	General Circulation	1
Cabinets Bookcases Wall and Shelves	1950	General Circulation	2
Industrial Arts Woodworking	1950	General Circulation	1
Plumbing	1950	General Circulation	1
Plane and Spherical Trigonometry : with Tables	1951	Geneal Ref Sec	3
Small Non-Commutator Motors	1951	General Circulation	1
Design of Machine Members	1951	General Circulation	1
Elementary Structural Design	1951	General Circulation	2
Automatic Transmissions : Principles and Maintenance	1951	General Circulation	1
Quantity Cookery : Menu Planning and Cooking for Large Numbers	1951	General Circulation	1
Elements of Physical Metallurgy	1951	General Circulation	2
Strength and Resistance of Metals	1951	General Circulation	1
The Welding of Non-Ferrous Metals	1951	General Circulation	1
Know Your Fabrics	1951	General Circulation	1

Title	Publication Date	Sub Location	Volume
Light From Many Lamps	1951	General Ref Sec	1
The Holy Bible	1952	General Ref. Sec.	1
Materials and Processes	1952	General Circulation	1
Essentials of Microwaves	1952	General Circulation	1
Everyday Household Appliance Repairs	1952	General Circulation	2
Clothes for Girls	1952	General Circulation	2
Letters for All Occasions	1952	General Circulation	2
Die-Casting	1952	General Circulation	2
Earning Extra Money in Your Workshop	1952	General Circulation	3
Selected Wood Turning Projects	1952	General Circulation	3
The Cabinetmaker's Treasury	1952	General Circulation	2
How to Design and Install Plumbing	1952	General Circulation	3
Fundamental Dance Steps and Music	1952	Filipiniana	3
The Art of Argumentation and Debate	1952	Filipiniana	7
College Algebra	1953	General Circulation	11
Gymnastic for Girls	1953	Filipiniana	2
28 Table Lamp Projects	1953	General Circulation	1
Power Plant Engineering	1953	General Circulation	2
Automobile Body Reconditioning	1953	General Circulation	4
The Philippine Mahogany and Other Dipterocarp Woods	1953	Filipiniana	1
Sheet Metal Principles and Procedures	1953	General Circulation	1
Fabrics	1953	General Circulation	1
Projects in Woodwork	1953	General Circulation	2
Carpentry for the Building Trades	1953	General Circulation	4
Philippine Folk Dances, Vol. 1	1953	Filipiniana	2
Alternating - Current Machines	1954	General ref. Sec.	1
Diesel Engine Operation and Maintenance	1954	General Circulation	4
Modern Metalwork : A Worktext for the First Year of Metalwork	1954	General Circulation	1
Fiber to Fabric	1954	General Circulation	1
Ang Maiklin Kathang Tagalog	1954	Filipiniana	6
Analytic Geometry	1955	General Circulation	4

Title	Publication Date	Sub Location	Volume
University Physics : Electricity and Magnetism, Optics, and Atomic Physics	1955	General Circulation	2
Magnetism & Electricity	1955	General Circulation	1
Atomic and Nuclear Physics	1955	General Circulation	2
Meal Planning and Table Service	1955	General Circulation	1
The Art of Costume and Personal Apperance	1955	General Circulation	1
Shop Theory	1955	General Circulation	1
Experimental Cookery	1955	General Circulation	3
Being and Nothingness : An Essay on Phenomenological Ontology	1956	General Ref Sec	1
Psychology of Industrial Conflict	1956	General Circulation	1
Analysis of Electric Circuits	1956	General Circulation	
Foods : An Introductory College Course.	1956	General Circulation	2
Business Writing	1956	General Circulation	3
Production Control	1956	General Circulation	1
Wooden Toy-Making.	1956	General Circulation	1
Book for Boys	1956	General Circulation	1
Complete Book of Wood Furnishing	1956	General Circulation	2
Introduction to Logic	1957	General Ref Sec	4
Manual of American English Pronunciation	1957	Filipiniana	2
Manufacturing Processes	1957	General Circulation	2
Elementary Theory of Structures	1957	General Circulation	3
The Fashion Dictionary : Fabric, Sewing, and Apparel as Expressed in the Language of Fashion	1957	Reserved	2
The Dynamics of Interviewing : Theory, Technique, & Cases	1957	General Circulation	1
Metal Casting	1957	General Circulation	1
Concrete Block Construction for Home and Farm	1957	General Circulation	1
Practical House Carpentry	1957	General Circulation	1
Wood Finishing	1957	General Circulation	3
The Psychology of Learning	1958	General Circulation	1
Handbook of Everyday Idioms	1958	General Circulation	3

List of Books in the Archive

Title	Publication Date	Sub Location	Volume
Mathematics of Investment	1958	General Circulation	1
Electronics	1958	General Circulation	1
Refrigeration and Air Conditioning	1958	General Circulation	2
The Art of Flower and Foliage Arrangement	1958	General Circulation	1
Salad Book : Plain and Fancy Salads for Every Occasion	1958	General Circulation	1
Picture Cook Book	1958	General Ref Sec	1
First Aid for the Ailing House	1958	General Circulation	1
Management & Organization	1958	General Ref Sec	4
How to Supervise People	1958	General Circulation	1
A Philosophy of Administration : Towards Creative Growth	1958	General Circulation	1
The Motivation, Productivity, and Satisfaction of Workers : A Prediction Study	1958	General Circulation	1
Building Construction Handbook	1958	General Circulation	1
Pathways to Philippine Literature in English.	1958	Filipiniana	7
Statistics in Theory and Practice	1959	General Circulation	1
Engineering Materials and Processes	1959	General Circulation	7
Machine Tool Operation, Part 2	1959	General Circulation	7
Machine Tool Operation, Part 1	1959	General Circulation	4
Wage Incentives	1959	General Circulation	1
General Metals	1959	General Circulation	6
Building Construction Estimating	1959	General Circulation	1

Title	Publication Date	Sub Location	Volume
Building Construction Estimating	1959	General Circulation	1
Finishing Materials and Methods	1959	General Circulation	3
Lacrosse Playing and Coaching	1959	General Circulation	1
Etiquette	1960	General Circulation	1
Algebra and Trigonometry	1960	General Circulation	2
Kinetics of Machines	1960	General Circulation	2
Introductory Chemistry and Physics	1960	General Circulation	3
Food Chemistry	1960	General Circulation	2
Search for the Past : An Introduction to Paleontology	1960	General Circulation	1
From Cell to Test Tube : The Science of Biochemistry	1960	General Circulation	1
The Psychopathology of Everyday Life	1960	General Reference Section	1
Family Meals and Hospitality	1960	General Circulation	
Essentials of Modern Dressmaking	1960	General Circulation	3
How to Design and Install Plumbing	1960	Filipiniana	1
Philippine Folk Dances, Vol. 2	1960	Filipiniana	4
Philippine Folk Dances, Vol. 3	1960	Filipinian	1
Philippine Folk Dances, Vol. 4	1960	Filipiniana	3
Soul of the Lion : A Biography of General Joshua L. Chamberlain	1960	General Ref. Sec.	1
207 Titles			
440 Volumes			

List of Linkages

No.	Name of Individual / Organization	Location	Nature / Purpose
1	888 Computer Shop	City of Balanga, Bataan	OJT
2	Abesco Construction and Development Corporation	Balanga	OJT
3	ALCATEL	Makati City	OJT
4	Aloha Hotel	Malate, Manila	OJT
5	ALSTOM Philippines		OJT
6	Andong National University	South Korea	Academic
7	Ankor	City of Balanga, Bataan	OJT
8	Aristocrat Olongapo	Olongapo City	OJT
9	Aristocrat Pampanga	San Fernando, Pampanga	OJT
10	Armed Forces of the Philippines	Manila	Scholarship
11	Asia Foundation	Manila	Book Donation
12	ATI Regional Training Center III	Dinalupihan, Bataan	OJT
13	Avasia Information System	Pasig City	OJT
14	Bagac National High School	Parang, Bagac, Bataan	OJT
15	Bulacan Agricultural State College	Bulacan	Research/ Extension
16	Bataan Association of USA	USA	Scholarship
17	Bilingual Company	Phuket, Thailand	OJT
18	BNSAT Batch '82 Alumni Association		Scholarship
19	BPSU Call Center	City of Balanga, Bataan	OJT
20	Bureau of Soils and Water Management	Elliptical Road, Quezon City	Research/ Extension
21	Bucheon Beauty School	Bucheon, South Korea	Academic
22	Busch Gardens Europe	Virginia, USA	OJT
23	BUTIL		Scholarship
24	C. Lamira Design and Build	City of Balanga, Bataan	OJT
25	C.M. Tireman	City of Balanga, Bataan	OJT
26	Central Luzon Agriculture and Resources Research and Development Consortium (CLARRDEC) - FITS	Science City of Muñoz, Nueva Ecija	Financial Assistance
27	CGSO Office	City of Balanga, Bataan	OJT
28	CHED		Research/ Extension

No.	Name of Individual / Organization	Location	Nature / Purpose
29	CHED (Hon. Albert S. Garcia)		Scholarship
30	CHED (Hon. Herminia Roman)		Scholarship
31	CHED (Hon. Satur Ocampo)		Scholarship
32	Chowking Balanga	City of Balanga, Bataan	OJT
33	CIBAC Party List		Scholarship
34	City Government of Balanga		
35	City Government of Balanga	City of Balanga, Bataan	Technical Assistance to Extension projects
36	CLARO-NUCESO III		Scholarship
37	CLARRDEC		Research/ Extension
38	CLIERDEC		Research/ Extension
39	Central Luzon State University		Research/ Extension
40	Coffee Connection	City of Balanga, Bataan	OJT
41	Commercial Television	Makati City	OJT
42	Commission on Filipino Overseas		Book Donation
43	Commission on Information and Communications Technology	Manila	Special Project
44	Crown Peak	Olongapo City	OJT
45	Crown Royale Hotel Balanga	City of Balanga, Bataan	OJT
46	Crowne Plaza Galleria Hotel	Ortigas, Pasig City	OJT
47	Cummins Sales and Service Phils.		
48	D.N. Vigo Machine Shop		OJT
49	DA - Philippine Rice Research Institute	Science City of Muñoz, Nueva Ecija	Financial Assistance
50	DA-BAR		Research/ Extension
51	Dan Ryan's Chicago Grill	Tanglin Place	OJT
52	DBL		
53	De Dios Motor Works		OJT
54	Department of Science and Technology		Scholarship / Funding Assistance for Research Projects
55	Department of Social Welfare and Development		Scholarship

No.	Name of Individual / Organization	Location	Nature / Purpose
57	Diamond Hotel	Manila	OJT
58	DIGITEL	Orani, Bataan	OJT
59	Discovery Suites	Ortigas, Pasig City	OJT
60	DJ Roque Construction, Inc.	Limay, Bataan	OJT
61	DOST		Research/ Extension
62	DOST-PCIERD		Research/ Extension
63	DPWH 1st Engineering District	City of Balanga, Bataan	OJT
64	Dunlop Slazenger Philippines, Inc.	Mariveles, Bataan	OJT
65	Dusit Thani Hotel	EDSA Corner, Arnaiz Avenue	OJT
66	EPZEM Office	Mariveles, Bataan	OJT
67	Essilor Manufacturing Philippines, Inc.	Mariveles, Bataan	OJT
68	Fame Builders	City of Balanga, Bataan	OJT
69	Florida National Agricultural School	Floridablanca, Pampanga	OJT
70	G. Mariano ArchiBuild	Orani, Bataan	OJT
71	Genesis Transport	City of Balanga, Bataan	OJT
72	Golden Ridge Enterprises	City of Balanga, Bataan	OJT
73	Government Service Insurance System (GSIS)		Scholarship
74	GRANOT AgroStudies Ltd., Israel	Israel	OJT
75	Greenwich Balanga	City of Balanga, Bataan	OJT
76	Hillside Garden Mansion	City of Balanga, Bataan	OJT
77	Holiday Inn Galleria Manila	Ortigas, Pasig City	OJT
78	Horam-Abi Construction, Inc.	City of Balanga, Bataan	OJT
79	Human Resources Management Office	Provincial Capitol of Bataan	OJT
80	Human Resources Management Office	Orani, Bataan	OJT
81	Ichiban		
82	Imperial Palace Suites	Quezon City	OJT
83	Iskolar ng Bataan	Provincial Government of Bataan	Scholarship
84	Jollibee Balanga	City of Balanga, Bataan	OJT

List of Linkages

No.	Name of Individual / Organization	Location	Nature / Purpose
85	Kabayan Hotel	Pasay City	OJT
86	Kamayan Restaurant	Greenbelt, Makati	OJT
87	Kent		
88	Kinatawan Foundation		Scholarship
89	Korean International Cooperation Agency (KOICA)	Metro Manila	Technical Assistance / Equipment/ Utensils
90	Korean Restaurant	Angeles City	OJT
91	Lamao Digital Imaging Services	Limay, Bataan	OJT
92	Lexor Computer and Online Enterprises	City of Balanga, Bataan	OJT
93	LGU - Abucay		Research/ Extension
94	LGU - Dinalupihan		Research/ Extension
95	Lhean's Computer Shop	City of Balanga, Bataan	OJT
96	Limay DPWH	Limay, Bataan	OJT
97	Liquigaz Philippines Corporation		Scholarship/OJT
98	Local Government Unit - Mariveles	Mariveles, Bataan	Extension
99	Louis Resort and Restaurant	City of Balanga, Bataan	OJT
100	Mabuhay Manor Hotel	Pasay City	OJT
101	Makati Development Corporation	Alabang, Muntinlupa	OJT
102	Management Information Systems Office	City Government of Balanga, Bataan	OJT
103	Mandarin Oriental Hotel	Makati City	OJT
104	Manila Grand Opera	Sta. Cruz, Manila	OJT
105	Manila Pavilion Hotel	UN Avenue, Manila	OJT
106	Mario-Celia Vergara Foundation		Scholarship
107	Mariveles Health Services Cooperative (MAHESECO)	Mariveles, Bataan	Extension
108	Marvel Builders		
109	Masinloc Power Partner Corporation, Ltd.	Masinloc, Zambales	OJT
110	Mayor Ana Santiago	LGU-Abucay, Bataan	Scholarship
111	Mayor Rolie Z. Tigas	LGU-Samal, Bataan	Scholarship
112	McDonalds Balanga	City of Balanga, Bataan	OJT
113	MecaPhil	Lubao, Pampanga	

No.	Name of Individual / Organization	Location	Nature / Purpose
114	Mecon		
115	Medina Lacson De Leon Foundation		Scholarship
116	Metro Orion Progressive Cooperative	Orion, Bataan	OJT
117	Mitzumi Philippines, Inc.	Mariveles, Bataan	OJT
118	Monina Puzon Printing Press		OJT
119	Montemar Beach Club Resort	Bagac, Bataan	OJT
120	Motor King		OJT
121	Mr. Edwin Corl and Mrs. Ludivina Liebig of the Neem Tree and Butterfly Project		Scholarship/Book Donation
122	Municipal Information Technology Office	Orion, Bataan	OJT
123	Municipal Planning and Development Office	Orani, Bataan	OJT
124	Municipality of Limay	Limay, Bataan	OJT
125	Mutya Publishing House, Inc.	Malabon, Metro Manila	Financial Assistance
126	National Economic and Development Authority (NEDA III)	San Fernando, Pampanga	Financial Assistance
127	National Grid Corporation of the Philippines	Diliman, Quezon City	OJT
128	National Grid Corporation of the Philippines - Pilar Branch	Pilar, Bataan	OJT
129	National Irrigation Administration	Dinalupihan, Bataan	OJT
130	National Commission on Culture and Arts	Manila	Research/ Extension
131	Nelson C. David	Limay, Bataan	Scholarship
132	Networld Hotel	Pasay City	OJT
133	Nueva Ecija University of Science and Technology	Nueva Ecija	Research/ Extension
134	NICERA Philippines, Inc.	Subic Techno Park, SBMA	OJT
135	NPC Alliance Corporation	Mariveles, Bataan	OJT
136	NVR Gas Refill	Orion, Bataan	Financial Assistance
137	Office of Senator Manny B. Villar	Pasay City	Financial/ Scholarship Grant
138	Office of the City Agriculturist (Balanga City) - FITS	City of Balanga, Bataan	Technical Assistance
139	Office of the Municipal Agriculturist (Bagac) - FITS	Bagac, Bataan	Technical Assistance to Extension projects
140	Office of the Municipal Agriculturist (Dinalupihan) - FITS	Dinalupihan, Bataan	Technical Assistance

No.	Name of Individual / Organization	Location	Nature / Purpose
143	Office of the Municipal Agriculturist (Orani) - FITS	Orani, Bataan	Technical Assistance
144	Office of the Municipal Agriculturist (Orion) - FITS	Orion, Bataan	Technical Assistance
145	Office of the Municipal Agriculturist (Samal) - FITS	Samal, Bataan	Technical Assistance
146	Office of the Provincial Agriculturist - FITS	City of Balanga, Bataan	Technical Assistance
147	One on the Bund	Singapore	OJT
148	Orani Farm	Orani, Bataan	OJT
149	Orani Water District	Orani, Bataan	OJT
150	Orica Explosives	Limay, Bataan	
151	Ortiguera, Zuñiga, Pomer, Salario, Sison-Panganiban Law Office	City of Balanga, Bataan	OJT
152	Oscar & Mila Banzon		Scholarship
153	OWWA		Scholarship
154	Pampanga Agricultural College	Bacolor, Pampanga	Research/ Extension
155	PAGIBIG Home Development Mutual Fund	Dinalupihan, Bataan	OJT
156	Pariss International Seafood Buffet Restaurant	Marina Square, Singapore	OJT
157	PCARRD		Research/ Extension
158	PDMASP		Scholarship
159	Pearl Garden Hotel	Malate, Manila	OJT
160	PENELCO Main	City of Balanga, Bataan	OJT
161	PENELCO Orani Service Center	Orani, Bataan	OJT
162	Peninsula Electric Company	City of Balanga, Bataan	OJT
163	People's Multi-Purpose Cooperative	Mariveles, Bataan	OJT
164	PESO Balanga City	City of Balanga, Bataan	OJT
165	Petron Bataan Refinery	Mariveles, Bataan	Scholarship/OJT
166	Petron Philippines		Scholarship/OJT
167	Petron/Servicio Filipino, Inc.	City of Balanga, Bataan	OJT
168	PhilHealth	City of Balanga, Bataan	OJT
169	Philippine Resins Inc.	Mariveles, Bataan	Scholarship/OJT
170	Philippines-SINO Center for Agricultural Technology (PhilSCAT - CLSU)	Science City of Muñoz, Nueva Ecija	Financial Assistance

List of Linkages

No.	Name of Individual / Organization	Location	Nature / Purpose
171	PhilSCAT		Research/ Extension
172	Pico Squared	Legaspi Village, Makati City	OJT
173	Pines Seafood Restaurant	Orani, Bataan	OJT
174	Planters Development Bank	Orani, Bataan	OJT
175	PLDT/SMART Telecommunications Center	City of Balanga, Bataan	OJT
176	Pro Board Technology Service Group		
177	Property Company of Friends, Inc.	Mandaluyong City	OJT
178	Provincial Engineers Office	City of Balanga, Bataan	OJT
179	Provincial Human Resource Management Office	Capitol Compound, City of Balanga, Bataan	OJT
180	PTL Power Corporation		
181	PTT Philippines Corporation	SBMA	OJT
182	Queen Margaret Hotel	Lucena City	OJT
183	R. Bansil Poblete Trading		
184	Reception and Study Center for Children - Department of Social Welfare and Development	Lubao, Pampanga	Material Assistance
185	Regency Hotel Macau	Taipa Island, Macau	OJT
186	Regional Trial Court	City of Balanga, Bataan	OJT
187	Renaissance Hotel	Makati City	OJT
188	Roberto Juanchito T. Dispo	City of Balanga, Bataan	Scholarship
189	S.S. Ventures International Corporation	Mariveles, Bataan	OJT
190	Samal High School	Samal, Bataan	OJT
191	Sanyo Denki Philippines	Mariveles, Bataan	OJT
192	Sea Front Shipyard		
193	Seafont Shipyard & Marine Services Corporation	Mariveles, Bataan	OJT
194	Servicio Filipino	Limay, Bataan	OJT
195	Shangri-La Hotel Makati	Makati City	OJT
196	SMART Communications, Inc.	City of Balanga, Bataan	OJT
197	St. Anne Refrigeration Shop		

No.	Name of Individual / Organization	Location	Nature / Purpose
198	Sta. Rosa Motors		
199	Star Magic, ABS-CBN	Quezon City	OJT
200	Subic Bay Metropolitan Authority	Olongapo City	OJT
201	Subic International Hotel	Subic, Olongapo City	OJT
202	Subic Yacht Club	Subic, Olongapo City	OJT
203	Sun Tae Kim	South Korea	Scholarship
204	Sunmoon University	South Korea	Academic/ Extension
205	TAI MEN Subic International Corporation	Subic, Zambales	OJT
206	Tangway Grill and Jizu sushi Bar	City of Balanga, Bataan	OJT
207	TESDA		Scholarship / OJT
208	TGIF Restaurant	Makati City	OJT
209	The Lighthouse Marina Resort and Hotel	Subic, Olongapo City	OJT
210	The Medical City	Pasig City	OJT
211	The Peninsula Times	City of Balanga, Bataan	OJT
212	Tomas del Rosario College	City of Balanga, Bataan	OJT
213	TOYO Construction Co., Ltd.	City of Balanga, Bataan	OJT
214	Toyota Auto Parts		OJT
215	Traders Hotel	Pasay City	OJT
216	Trinity United Methodist Church	Samal, Bataan	Financial Assistance
217	True North		
218	Universitas Negeri	Jakarta, Indonesia	Academic
219	Ventis Maritime Corporation	Pasay City	OJT
220	Vima Enterprises		OJT
221	Vista Marina Hotel & Resort	Subic, Olongapo City	OJT
222	VIT University	India	Academic
223	ZAMBANK (A Rural Bank), Inc.	Dinalupihan, Bataan	OJT
224	Zoobic Safari	Subic, Olongapo City	OJT

Resolutions Passed by the BPSU Board of Regents during CY 2009

No.	Particulars	Action Taken by the Board	Action Taken by the President	Nature of Meeting	Date	Venue
3	Accepting the President's Report for the 10th Regular Meeting of the Board of Regents.	Accepted	Implemented	10th Meeting (Regular)	March 2, 2009	Champaca Room, Club Filipino, Greenhills, San Juan, Metro Manila
4	Authorizing the BPSU President to negotiate with the Bataan Provincial Government on the matter of the Balanga Campus Land Issue, subject to the confirmation of the Board of Regents.	Approved	Implemented			
5	Confirming the graduation of students who completed their academic requirements in October 2008 and March 2009.	Confirmed	Implemented			
6a	Confirming the reappointment of the following contractual employees: Edilberto Agustin, Ron Ervin Arellano, Corazon Baltazar, Romeo Bartolo, Reynaldo Bugay, Sol Tristan de Jesus, Eduardo Dizon, Erwin Dizon, Manuel Hicban, Elmer Magdahong, Melvin Orosco, Mario Rodriguez, Noli Rueda, Joycel Salenga as Administrative Aide I; Jennifer Alba, Analie Beltran, Dante Castro, Anne Mae Concepcion, Alfredo Cotaco, Nelissa Cui, Jenelyn dela Rosa, Dexter de Leon, Joyzel de Leon, Leo Joseph Evangelista, Anne Regina Galicia, Maria Julieta Langas, Leila Miller, Jannet Robles, Rowena Rodrigo, Monaliza Rodriguez, Cristina Ruiz, Mary Ann Salenga, Carmelita Soriano as Administrative Aide III; Michael Marantal as Administrative Aide IV; Alexander Cabero as Administrative Aide V; Virgilio Arago, Girlie Bulanon and Edward Lopez as Administrative Aide VI; Kristine Bondoc, Christian Carlos, Emmanuel Masangcap, Leonel Masangcap, Gigi Pascual, Marvin Sulit, and Veejay Valerio as Administrative Assistant II; Sharn Rodriguez as Administrative Assistant III; Harold Enriquez as Administrative Assistant V; Reynan Calderon as Senior Administrative Assistant IV; Maria Veronica Felipe as Private Secretary; Josephine Rivera as Librarian I; Jose Paulo Tuazon as University Research Associate; Ronaldo Trajano as Computer Operator III, and Ryan Candichoy, Aristotle Cordova, Janrey Maglaqui and Maria Lolita Garcia as Information Systems Analyst I, provided that all Civil Service rules and regulations are complied with.	Confirmed	Implemented			
6b	Confirming the appointment of the following permanent employees: Reynan Calderon as Science Research Specialist I; Dante Castro as Administrative Aide IV; Aristotle Cordova as Computer Programmer I, Alfredo Cotaco as Administrative Aide III, and Mr. Antonio Zapanta, as Instructor I, provided that all Civil Service rules and regulations are complied with.	Confirmed	Implemented			
6c	Confirming the appointment of the following job order employees: Dizie Alvin Alfuentes, Joselito Balbin, Lydia Canlapan, Ligaya Carlos, Shella Ann Castillo, Josefina David, Reynaldo de Leon, Josephine dela Cruz, Teodora Dilig, John Robert Garcia, Shela Lagaret, Mark Lagpao, Ronald Magpantay, Adonis Mallari, Elizabeth Manalaysay, Lea manzano, Editha Mendoza, Melissa Olaya, Jose Paragas, Rico Pascual, Ramon Saldivar, Merlinda Sampang, Howell Daniel Tungol, Francisco Valencia and Noel Villanueva, provided that all Civil Service rules and regulations are complied with.	Confirmed	Implemented			

No.	Particulars	Action Taken by the Board	Action Taken by the President	Nature of Meeting	Date	Venue
7	Confirming the renewal of the Memorandum of Agreement between the Bataan Peninsula State University and the Limay Polytechnic College for the extension of the Bachelor of Science in Nursing Program.	Confirmed	Implemented	10th Meeting (Regular)	March 2, 2009	Champaca Room, Club Filipino, Greenhills, San Juan, Metro Manila
8	Approving the conferment of Honorary Degree of Doctor of Humanities (Honoris Causa) to Hon. Ralph G. Recto, Director General of National Economic and Development Authority.	Approved	Implemented			
9	Approving the implementation of No Tuition and Other Fee Increase policy for the SY 2009-2010.	Approved	Implemented			
10	Authorizing the President to attend the World President Summit in Belgrade, Russia from April 2-8, 2009, subject to government policies on foreign travel.	Approved	Implemented			
11	Approving the travel of Dr. Delfin O. Magpantay to Daegu, South Korea on 27 April to 02 May 2009 and to issue appropriate authority pertinent to the said travel.	Approved	Implemented	Referendum No. 1, series of 2009	April 15, 2009	
12	Endorsing the project proposal entitled "Establishment of Grains and Tissue Culture Laboratory" to the Department of Agriculture through its Agricultural Competitiveness Enhancement Fund (ACEF)	Approved and Endorsed	Implemented	Referendum No. 2, series of 2009	April 16, 2009	
13	Approving the Proposed Budget for FY 2010 of BPSU and endorsing the same to the Department of Budget and Management (DBM) and to the Commission on Higher Education (CHED) for approval	Approved and Endorsed	Implemented	Referendum No. 3, series of 2009	May 18, 2009	
16	Accepting the President's Report for the 11th Meeting (Regular) of the BPSU Board of Regents.	Approved	Implemented	11th Meeting (Regular)	July 13, 2009	CHED-OCC Conference Room, 4/F HEDC Bldg., C.P. Garcia Avenue, UP Campus, Diliman, Quezon City
17-a	Confirming the Memoranda of Agreement between the Bataan Peninsula State University and the following institutions: (1) Gimcheon College, (2) Sunchun National University, (3) Sungkyul University, (4) Hanil Girls' Middle and High School, (5) UNI Education all in South Korea, and (6) Department of Education-Bataan.	Confirmed	Implemented			
17-b	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the following hospitals and clinics: (1) Women's Hospital; (2) Jose B. Lingad Memorial General Hospital; (3) Rotary International Clinic; (4) Bataan Doctors Hospital; (5) Ilaya Medical Clinic; (6) Bagac Community and Medicare Hospital; (7) Bataan Renal Dialysis Center.	Confirmed	Implemented			
17-c	Confirming the Memoranda of Agreement between Bataan Peninsula State University and the following Rural Health Units: (1) Rural Health Units of the City of Balanga; (2) Rural Health Units of Samal, and (3) Rural Health Units of Hermosa.	Confirmed	Implemented			
17-d	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and Bahay-Puso Apostolic Foundation, Inc.	Confirmed	Implemented			

Resolutions Passed by the BPSU Board of Regents during CY 2009

No.	Particulars	Action Taken by the Board	Action Taken by the President	Nature of Meeting	Date	Venue
17-e	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and Central Luzon Agriculture and Resources Research and Development Consortium for the Biofertilizer Production	Confirmed	Implemented	11th Meeting (Regular)	July 13, 2009	CHED-OCC Conference Room, 4/F HEDC Bldg., C.P. Garcia Avenue, UP Campus, Diliman, Quezon City
17-f	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and National Commission for Culture and the Arts	Confirmed	Implemented			
17-g	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and Gawad-Kalinga Community Development Foundation, Inc.	Confirmed	Implemented			
17-h	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and Bureau of Post-Harvest Research and Extension.	Confirmed	Implemented			
17-i	Providing a Report on the Status of Research Initiatives of the University vis-à-vis Issues within the Province to be presented in the next Board Meeting.					
17-j	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the National Power Corporation	Confirmed	Implemented			
17-k	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and Aboitiz Transport System Corporation	Confirmed	Implemented			
18-a	Confirming the renewal of appointments of Mr. Mel S. Abas, et.al. as contractual Instructor I, and Ms. Lea de Leon, et.al. as Part-time Instructors, and Mr. Christian Irish Flores, et. al. as Job Order Instructors	Confirmed	Implemented			
18-b	Confirming the appointments of Mr. Ricson Ines and Ms. Norma Pantaleon from contractual to permanent Instructor I	Confirmed	Implemented			
18-c	Confirming the appointments of Mr. Edilberto Agustin, et.al. as contractual non-teaching personnel	Confirmed	Implemented			
18-d	Confirming the appointments of Mr. Agapito Pacorsa Jr, et.al. as Job Order non-teaching personnel	Confirmed	Implemented			
18-e	Confirming the appointments of Mr. Dizie Alvin Alfuate, et.al. from Job Order to Casual non-teaching personnel	Confirmed	Implemented			
18-f	Confirming the appointment of Mr. Mark Lagpao from Job Order to Contractual non-teaching personnel	Confirmed	Implemented			
18-g	Confirming the appointment of Dr. Rimberto Francisco del Rosario as Permanent Dentist II, and Ms. Leila Miller as Permanent Administrative Aide IV	Confirmed	Implemented			
18-h	Confirming the promotion of Ms. Elvira Hill from Administrative Aide IV to Administrative Aide VI, and Ms. Perlita Perez from Administrative Aide VI to Administrative Assistant II.	Confirmed	Implemented			
19	Approving the downgrading of Vacant Positions to Create Five (5) Instructor I Positions, One (1) Information Systems Analyst I and reclassification of College Librarian III to College Librarian IV	Approved	Implemented			

No.	Particulars	Action Taken by the Board	Action Taken by the President	Nature of Meeting	Date	Venue
20	Approving the designation of Engr. Aida T. Solomon as Dean of the College of Information and Communications Technology	Approved	Implemented	11th Meeting (Regular)	July 13, 2009	CHED-OCC Conference Room, 4/F HEDC Bldg., C.P. Garcia Avenue, UP Campus, Diliman, Quezon City
21	Approving the Community Radio Policies and Guidelines, giving however, each member of the Board five working days within which to submit corrections or suggestions, if there is any, to the University and Board Secretary.	Approved	Implemented			
22	Approving the Amendments on Pertinent Provisions of the BPSU Code, giving however, each member of the Board five working days within which to submit corrections or suggestions, if there is any, to the University and Board Secretary	Approved	Implemented			
23	Approving the BPSU Student Handbook, giving however, each member of the Board five working days within which to submit corrections or suggestions, if there is any, to the University and Board Secretary	Approved	Implemented			
24	Approving the Deferment of Tuition Fee Expenses for Students Enrolled in BS Agriculture and BS Agricultural Engineering for AY 2009-2010	Approved	Implemented			
25	Approving the request to allow Ms. Kristine Joy Simpao attend Hands-On Training Program on Food and Beverage at Frenchman's Creek Country Club, Palm Beach, Florida, USA 12 October 2009-11 October 2010 with 100% expenses to be shouldered by her sponsor	Approved				
26	Approving the Accountant's Report with Work and Financial Plan for April 2009 to March 2010	Approved	Implemented			
27	Approving the offering of Bachelor of Science in Fisheries at Orani Campus, effective AY 2010-2011	Approved	On-going			
28	Approving the offering of Associate in Accounting Technology, at Balanga Campus under the College of Business and Accountancy effective AY 2010-2011	Approved				
29	Approving the offering of Bachelor of Science in Social Work, at Balanga Campus under the College of Social and Behavioral Sciences effective AY 2010-2011	Approved				
30	Approving the Institutionalization of Bachelor of Science in Agricultural Engineering	Approved	Implemented	Referendum No. 4, series of 2009		
31	Approving the Offering of Bachelor of Science in Development Communication	Approved	On-going			
32	Approving the travel of the University President to Jakarta, Indonesia from 17 to 22 October 2009 to attend the 8th Asian University President Forum	Approved	Implemented	Referendum No. 5, series of 2009		
33	Confirming the Candidates for Graduation, October 2009	Confirmed	Implemented	Referendum No. 6, series of 2010		

Resolutions Passed by the BPSU Board of Regents during CY 2009

No.	Particulars	Action Taken by the Board	Action Taken by the President	Nature of Meeting	Date	Venue
36	Accepting the President's Report for the 12th Meeting (Regular) of the BPSU Board of Regents.	Approved		12th Meeting (Regular)	December 11, 2009	Hostel, Bataan Peninsula State University Orani Campus, Bayan, Orani, Bataan
37-a	Confirming the modification in the Memorandum of Agreement between the Bataan Peninsula State University and Maejo University in Thailand.	Confirmed	Implemented			
37-b	Confirming the Inter-University Cooperation/ Memoranda of Agreement between Bataan Peninsula State University and the following institutions: (1) Universitas Negeri in Jakarta, Indonesia, (2) V.I.T. University in Indonesia, and, (3) Department of Education-Bataan.	Confirmed	Implemented			
37-c	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the Bataan Peninsula Medical Center	Confirmed	Implemented			
37-d	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the following Rural Health Units: (1) Rural Health Units in the Municipality of Bagac, and (2) Rural Health Units in the Municipality of Dinalupihan	Confirmed	Implemented			
37-e	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the Bureau of Soils and Water Management for the Implementation of Organic Fertilizer Production Project	Confirmed	Implemented			
37-f	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the Philippine Coffee Board, Inc. for the Pilipinas Gising at Magkape Program	Confirmed	Implemented			
37-g	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the Agricultural Training Institute Regional Training Center III for the Training on Vegetable Production Cum Climate Change	Confirmed	Implemented			
37-h	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the following government agencies for the conduct of joint extension program: (1) Department of Education-Division of Bataan, and (2) Provincial Social Welfare Development Office-Bataan	Confirmed	Implemented			
37-i	Confirming the Memorandum of Agreement between the Bataan Peninsula State University and the Mechatronics Technology Corporation	Confirmed	Implemented			
38-a	Confirming the appointment of: (1) Jonna M. Abistado; (2) Gerardo Salvador G. Balana; (3) Kimberly T. Cabrera; (4) Delia S. Llave; (5) Lorna r. Roldan, and (6) Francisco S. Sanchez as permanent faculty members with rank of Instructor I, effective October 1, 2009;	Confirmed	Implemented			
38-b	Confirming the appointment of Maria Lolita F. Garcia as Information Systems Analyst I with a temporary status, effective October 1, 2009;	Confirmed	Implemented			
38-c	Confirming the re-employment of Edgardo Suberi as Instructor I with a contractual status from November 1, 2009 to March 31, 2010	Confirmed	Implemented			

No.	Particulars	Action Taken by the Board	Action Taken by the President	Nature of Meeting	Date	Venue
38-d	Confirming the re-appointment of Mel S. Abas, et.al. as contractual faculty members with rank of Instructor I with their respective period of appointment	Confirmed	Implemented	12th Meeting (Regular)	December 11, 2009	Hostel, Bataan Peninsula State University Orani Campus, Bayan, Orani, Bataan
38-e	Confirming the appointment of: (1) Lea L. de Leon; (2) Vicente B. Lintag, and (3) Anna May S. Tayo as Part-time Instructors from November 1, 2009 to March 31, 2010;	Confirmed	Implemented			
38-f	Confirming the re-employment of Lydia A. Pinili as contractual Information Technology I from July 27, 2009-November 1, 2009	Confirmed	Implemented			
38-g	Confirming the re-appointment of Lydia A. Pinili as permanent Information Technology I effective November 2, 2009;	Confirmed	Implemented			
38-h	Confirming the re-appointment Ron Ervin C. Arellano and Venes A. Santiago as contractual Administrative Aide III from October 1, 2009 to December 31, 2009 and July 27, 2009 to December 31, 2009, respectively	Confirmed	Implemented			
38-i	Confirming the appointment of the following casual employees: (1) Godofredo D. Galicia Jr. as Medical Officer II and (2) Roderick L. Pascual as Dentist I, from July 1, 2009 to December 31, 2009	Confirmed	Implemented			
38-j	Confirming the appointment of the following casual employees: (1) Noel Villanueva as Choirmaster and (2) Francisco Valencia as Trainer effective August 1, 2009 to December 31, 2009 and August 8, 2009 to December 31, 2009, respectively	Confirmed	Implemented			
38-k	Confirming the appointment of Shela Ann Castillo, Jaime dela Rosa and Roel Garcia from Job Order to Casual effective August 8, 2009, July 1, 2009 and August 10, 2009, respectively, all of which shall end on December 31, 2009	Confirmed	Implemented			
38-l	Confirming the appointment of Andrea O. de Jesus, et.al. as Job Order employees with their respective period of appointments	Confirmed	Implemented			
38-m	Confirming the promotion of Dennis Baldevia and Raymund Salayug from Watchmen II to Security Guard II effective August 10, 2009	Confirmed	Implemented			
38-n	Confirming the upgrading/ promotion of Isabel G. de Leon from College Librarian III to College Librarian IV effective October 1, 2009	Confirmed	Implemented			
38-o	Confirming the upgrading/ promotion of Gregorio J. Rodis from Associate Professor II to Associate Professor IV, effective March 1, 2009	Confirmed	Implemented			
39	Approving the Downgrading of Vacant Positions to Create Two (2) Executive Assistant II, One(1) Instruction I, and renaming of Watchman II Positions to Administrative Aide IV.	Approved	Implemented			
40	Approving the Amendments on Article 346 of the BPSU Code as per recommendation of the University and Academic and Administrative Councils	Approved	Implemented			

acknowledgement

This document encapsulates the efforts exerted for the sake of the continued progress of the premier state university in Bataan. This Annual Accomplishment Report for 2009 would not be completed if not for the support of the campuses, colleges, and offices. Moreover, we extend our sincerest gratitude to the campuses, colleges and offices that did their best to submit their accomplishment reports on time.

We believe that being part of the Operations, Planning and Development Office is no accident but part of God's plan. We really do thank HIM for giving us the opportunity to serve in this University and for His constant guidance.

To our University President, Dr. Delfin O. Magpantay, we thank you for your consideration and patience, for constantly inspiring us with your advice and encouragement. Despite our limits, we were able to surpass the challenges because you believed in our ability to excel.

To Dr. Emmanuel C. Macaraeg, our boss and mentor, thank you for staying with us through thick and thin. Your presence in the Operations, Planning and Development Office is what gives us the courage to endure the tasks that have been assigned to us. Just having you around is an assurance that everything will turn out fine.

God bless you all!

OPD Technical Working Group
gathering SPEED
BPSU Annual Report 2009



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