



2016 ANNUAL REPORT



CHANGE OVER

Message from the University President

New challenges unfold each year for Bataan Peninsula State University. As they become tougher, these odds tantalize us into giving up the University's legacy of excellence.

Year 2016 can be said to be one of the most challenging with the implementation of the K to 12 program and outcomes-based education. This required us to make several adjustments to enable BPSU to cope with the demands of the new curriculum. Faculty members were convinced to pursue advanced degrees and to realign themselves in order to comply with CHED's call for vertical articulation, improve the University's faculty profile, and uphold the capacity of the University to deliver excellent education. We also strived to catch up with the recent trends in research, extension and production. Instead of just aiming for quantity, we started to aim for the implementation of research and extension projects and programs that will have a positive and lasting impact on the community. And it is very pleasing to see the members of the BPSU community mustering their courage and exerting the best of their efforts to come up with research and extension projects and programs that are relevant to addressing the current and future concerns of the country.

Although we already have so many accomplishments in our four mandates – although the public deems that we are already performing excellently, let us continue to work hard not just to maintain the University's good reputation but also to make BPSU better than what it is at the present. This is not to say that BPSU is already perfect, we still have several issues and concerns to address. This is a reminder to all members of the BPSU community to not let these issues discourage us and make us think that we are inadequate. Let us look at these challenges with a different perspective and consider them as opportunities to grow through gaining new knowledge and new skills.

With the strong spirit and commitment to the University, let us boldly face these challenges so that we can be proud to say that despite the tough situations we will always emerge victorious.

Mabuhay po tayong lahat!



A handwritten signature in black ink, appearing to be 'G. Rodis'.

GREGORIO J. RODIS, Ph.D.
University President

Executive Summary

The past year 2016 witnessed significant changes not only in the local landscape but also in the national educational scene as the implementation of the K-12 program goes on full swing. Anchored on the challenges brought about by this shift, the University focused its effort on achieving milestones directed towards strengthening its capacity to deliver quality services in higher education, research and extension.

In order bolster the qualification and capacity of faculty members, significant numbers were sent to scholarships and trainings both locally and abroad through various funding partners. Along with this is the initiative of the administration to strengthen its quality assurance through program accreditation and ISO certification of its key areas of operations. While the number of incoming students decreased due to K-12 transition, continuous improvement of student services have been made in order to provide better service to existing and future students. Likewise, performance of students in various competitions both locally and internationally remained robust.

Research, Extension and Training units continue to be in the forefront of developing new knowledge and technology and transferring them for the benefit of the community and industries. While the main function to conduct research and extension remains in place, the University continues to strive to bring its accomplishment to the next level by intensifying its activities related to intellectual property rights to protect the works of its researchers and ensure ethical practices in the field of research. Also, the establishment of linkages and partnership both with private and government organizations is continuously being pursued by the University.

To support the main line of operations, administrative and financial services continue to be at the backend of every service coupled with the mainstreaming of gender and development policies and practices. Aside from this, millions worth of infrastructure projects funded by income and national government subsidy have been implemented and completed. These infrastructure projects will not only morph the physical features of BPSU campuses but more importantly these are aimed to bolster up the quality of services offered by the University to its clients.

The 2016 BPSU Annual Report encapsulates the Changeover the University has been doing in the past years in order to align itself in the ever changing environment not only to survive but to thrive. And it is the working not only of a person but of an entire community believing in a vision that is bigger than themselves.

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A Brief History

The Bataan Peninsula State University was established by virtue of Republic Act 9403, signed into law on 22nd of March 2007. It is a conglomeration of fine leading higher education institutions in Bataan seeking to contribute to the national and regional development through providing excellent quality of services in instruction, research, production and extension.

Before the conversion, BPSU used to have three campuses; two are located in the City of Balanga while the third is situated in Orani. The passage of RA 9403 resulted to the expansion of BPSU's campuses as the said Act duly integrated the Bataan State College in Dinalupihan and its satellite campus in Abucay (formerly Bataan National Agricultural School). The five campuses of the university have very humble beginnings and yet they all emerged with glorious histories to be proud of. More empowerment is expected to be bestowed to each campus as their strengths shall be utilized for the success of the 111 programs and other services of the university. On June 2008, the University made education more accessible to the residents of the towns of Bagac and Morong by establishing an extension in the Municipality of Bagac. The extension offers some of the most in demand courses in the country like BS Entrepreneurship, BS Hotel and Restaurant Management, first two years of Nursing, and General Engineering courses.

It is not surprising that the enrollment continues to increase over the years as the university has proven its capability to match and even to surpass the performance of other reputable universities in the country in various competitions and also in the licensure exams. Other than this, low tuition fee rates, and pollution-free and safe environment further encourage the Bataños and those from other nearby provinces to patronize BPSU.

For BPSU, a life without challenges to conquer would be futile as the university always stretches the limit to adapt to the changes and to turn trials into opportunities. Even cuts in the budget will not impede BPSU from attaining its goals. Aside from relying on its several IGPs to augment the budget and sustain its programs, the university continues to strengthen and to establish partnerships with local and international agencies that are more than willing to work side by side BPSU as it continues its journey towards a more dignified future.

Vision

A leading university in the Philippines recognized for its proactive contribution to Sustainable Development through equitable and inclusive programs and services by 2030

Mission

To develop competitive graduates and empowered community members by providing relevant, innovative and transformative knowledge, research, extension and production programs and services through progressive enhancement of its human resource capabilities and institutional mechanisms

Mandate

The University shall primarily provide advanced instruction and professional training in education, engineering, science and technology, arts and humanities, computer and forestry, and other relevant fields of study. It shall also undertake research, extension services and production activities in support of the socio-economic development of Bataan and provide progressive leadership in its areas of specialization. (Section 2, Republic Act 9403)

Development Thrusts

1. Transparency in governance through participatory policy making and development planning;
2. Responsive, quality and relevant academic programs through attainment of internationally-recognized standards of excellence;
3. Unequaled service to stakeholders via facilities and mechanisms upgrading as results of concrete and up to date monitoring and evaluation;
4. Sustainable partnership with national and international academic and industry entities; and
5. Transformative research and extension programs through formidable pool of experts and replicated and functional outputs

A collage of four photographs showing students in a laboratory. The top-left photo shows a male student operating a lathe machine. The top-right photo shows a female student in a white lab coat working on a breadboard with many wires. The bottom-left photo shows a male student working on a smaller machine. The bottom-right photo shows a female student with glasses working at a computer. The text 'ACADEMIC AFFAIRS' is overlaid in the center in a large, white, bold, sans-serif font with a black outline.

ACADEMIC AFFAIRS

Curricular Offerings

BPSU continues to live up to its mandate of providing quality, relevant and accessible education to the people of Bataan and its neighboring localities. BPSU has been offering various programs in its five (5) campuses and one (1) Extension campus, some of which were duplicated but gradually, this 2016, we have fully implemented the Zoning scheme with each Campus catering its priority programs.

The University offers forty-nine (49) curricular programs as of Academic Year 2016–2017. Fifty-five percent (55%) is under the Baccalaureate programs; two percent (2%) is post-baccalaureate; six percent (6%) is post-graduate program, fourteen percent (14%) for graduate programs, and a total of twenty-three percent (23%) for pre-baccalaureate and Technical-Vocational.

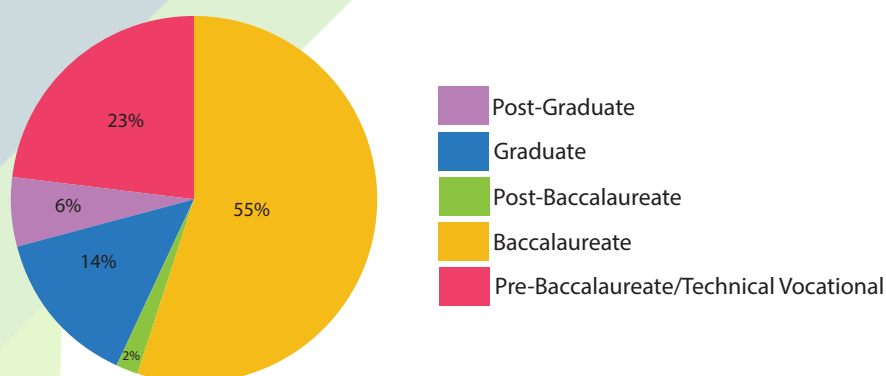


Figure01. Distribution of curricular programs according to level

Table 01. List of curricular Offerings by Campus

Abucay Campus

Program	Major
Bachelor of Secondary Education	Agriculture
Bachelor of Secondary Education	Technology and Livelihood Education
Bachelor of Science in Agriculture	Animal Science
Bachelor of Science in Agriculture	Crop Science
Bachelor of Science in Agricultural Engineering	

Bagac Extension Campus

Program	Major
Bachelor in Elementary Education	

Balanga Campus

Program	Major
Certificate of Teaching Program	
Bachelor of Secondary Education	English
Bachelor of Secondary Education	Filipino
Bachelor of Secondary Education	Mathematics
Bachelor of Secondary Education	Social Studies
Bachelor of Secondary Education	MAPEH

Program	Major
Bachelor of Secondary Education	Physical Science
Bachelor of Secondary Education	Biological Science
Bachelor of Science in Accountancy	
Bachelor of Science in Business Administration	Marketing Management
Bachelor of Science in Business Administration	Operations Management
Bachelor of Science in Business Administration	Human Resource Development Management
Bachelor of Science in Entrepreneurship	
Bachelor of Science in Management Information System	
Bachelor of Science in Nursing	
Bachelor of Science in Psychology	Industrial Psychology
Bachelor of Science in Psychology	Clinical
Bachelor of Science in Psychology	
Bachelor of Arts in Psychology	
Diploma in Midwifery	
Associate in Computer Technology	
Associate in Computer Secretarial	

Dinalupihan Campus

Program	Major
Bachelor of Science in Hotel & Restaurant Management	
Bachelor in Elementary Education	
Bachelor in Elementary Education	Pre-Elementary
Bachelor of Secondary Education	Biological Science
Bachelor of Secondary Education	Physical Science
Bachelor of Secondary Education	Social Studies
Bachelor of Secondary Education	Mathematics
Bachelor of Secondary Education	English
Bachelor of Secondary Education	MAPEH
Associate in Computer Technology	

Main Campus

Program	Major
Bachelor of Science in Architecture	
Bachelor of Science in Civil Engineering	
Bachelor of Science in Electrical Engineering	
Bachelor of Science in (ECE) Electronics Engineering	
Bachelor of Science in Mechanical Engineering	
Bachelor of Science in Industrial Technology	Automotive Technology
Bachelor of Science in Industrial Technology	Drafting Technology
Bachelor of Science in Industrial Technology	Electrical
Bachelor of Science in Industrial Technology	Electronics Technology
Bachelor of Science in Industrial Technology	Food Technology
Bachelor of Science in Industrial Technology	Mechanical Technology
Bachelor of Science in Industrial Technology	(Welding and Fabrication Technology)

Program	Major
Bachelor of Science in Hotel & Restaurant Management	
BS Tourism Management	
BS Computer Science	Software Development
BS Computer Science	Network and Data Comm
BS Information Technology	Network and Web Application
Diploma in Electrical Eng'g Technology	
Diploma in Electronics Eng'g Technology	
Diploma in Mechanical Eng'g. Tech	
Diploma in Welding & Fabrication Eng'g.	
Associate in Technical Graphics	
Two-Year Trade Technology	Drafting Technology
Two-Year Trade Technology	Food Technology
Two-Year Trade Technology	Electrical Technology
Two Year Trade Tech	Machine Shop Technology
Two-Year Trade Technology	Welding & Fabrication Technology
Cert. of Technology	Automotive Technology
Cert. of Technology	Refrigeration & Air-conditioning Technology

Orani Campus

Program	Major
Bachelor of Science in Fisheries	
Bachelor in Elementary Education	
Bachelor of Science in Hotel & Restaurant Management	
Bachelor of Science in Industrial Technology	Drafting Technology
Bachelor of Science in Industrial Technology	Electronics Technology
Bachelor of Science in Industrial Technology	Food Technology
Bachelor of Science in Industrial Technology	Automotive Technology
Bachelor of Science in Industrial Technology	Electrical
Bachelor of Science in Industrial Technology	(Welding and Fabrication Technology)
Bachelor of Science in Management Information System	
Associate in Computer Technology	
Associate in Technical Graphics	
Two-Year Trade Technology	Automotive Technology
Two-Year Trade Technology	Drafting Technology
Two-Year Trade Technology	Electrical Technology
Two-Year Trade Technology	Electronics Technology
Two-Year Trade Technology	Food Technology
Two-Year Trade Technology	Welding & Fabrication Technology

Table 02. Number of Programs per Program Level per College and Campus as of AY 2016-2017

Campus	Post Graduates	Graduate	Post Baccalaureate	Baccalaureate	Pre Bacc / TechVoc	Total by Campus
Abucay	1	1		3		5
Bagac Extension				1		1
Balanga			1	8	3	12
Dinalupihan	1	1		3	1	6
Main	1	5		7	4	17
Orani				5	3	8
TOTAL (by Program Level)	3	7	1	27	11	49

Admission

The University has the most number of applicants for admission compared to other tertiary schools in Bataan. A total of 1,233 qualified the admission test in the University for its various academic programs. Figure 02 shows the wide gap of students that applied for admission in BPSU compared to the previous year due to full implementation of K-12 program for AY 2016-2017.

Figure02 shows the wide gap of students that applied for admission in BPSU compared to the previous year due to full implementation of K-12 program for AY 2016-2017.

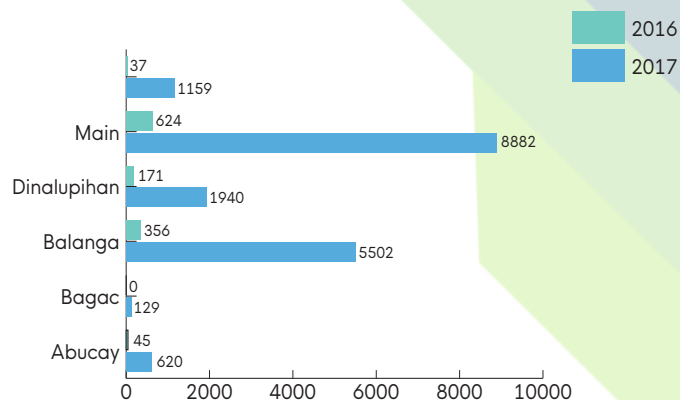


Figure02. Comparative Result of Admission of AY 2014-2015 VS. AY 2015-2016

Enrollment (Higher Education / Technical-Vocational)

Since the educational system of the Philippines was enhanced to a 12-year program from ten years of basic education through the K-12 Education Plan, the enrollees of the University for Academic Year 2016-2017 declined compared to the total number of enrollees in the previous academic years. Figure03 shows the summary of first year enrollment of Higher Education / Technical-Vocational from the first semester of academic year 2014 to 2016. It has seventy six percent (76%) decrease of enrollment from its 5,272 total first year students who enrolled last 2015 to 1,261 total enrollees of 2016.

Figure03. First Semester 1st Year Enrollment from AY 2014-2015 to AY 2016-2017

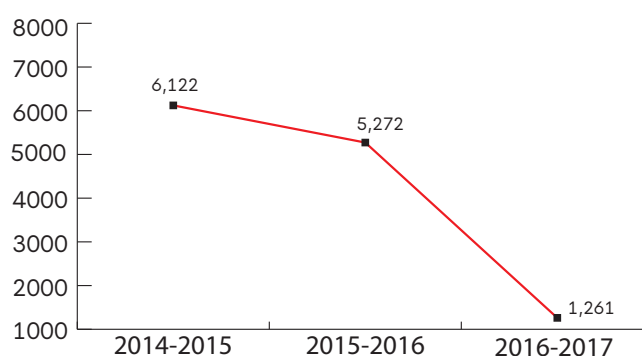
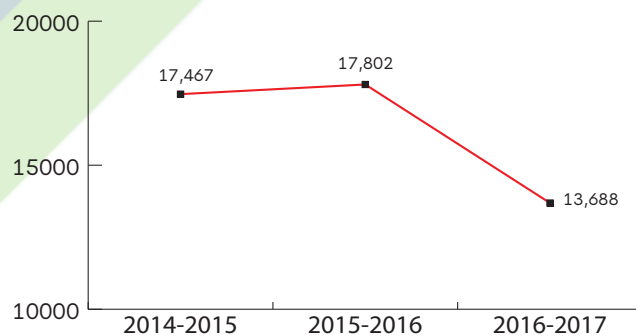


Figure 04 summarizes the total Undergraduate Education enrollment of first semester from 2014-2016. There's a twenty three percent (23%) decrease from its 17, 802 enrollees to 13, 688 between AY 2015-2016 and 2016-2017.

This comparative data shows the impact of transition from the old educational system to the new one that affects the trend of enrollment of BPSU.

Figure04. Undergraduate Enrollment for AY 2014-2016 to AY 2016-2017



This figure shows that for the enrollment in 2014 to 2016, the AY 2015-2016 has the most number of enrollees in BPSU for the comparative data on previous two (2) years.

In addition to this, the distribution of enrollment per campus from AY 2014-2015 to AY 2016-2017 displays that Abucay Campus decreased by (46%), Bagac Extension (38%), Balanga Campus (23%), Dinalupihan Campus (24%), Main Campus 16% and Orani Campus decreased by 41%.

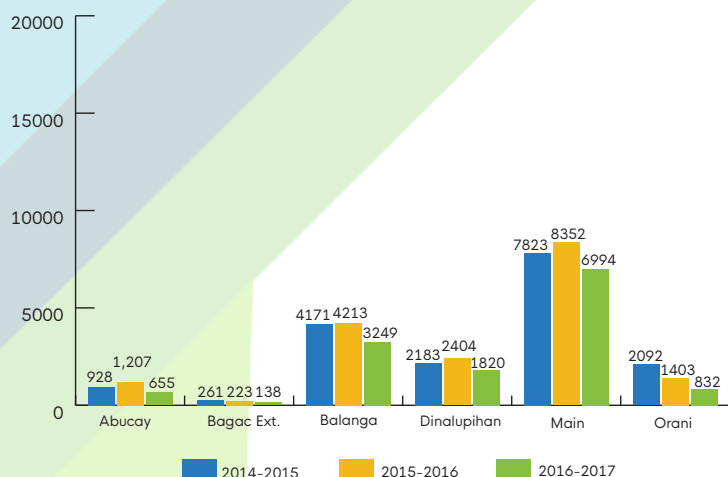


Figure05. Enrollment per Campus AY 2014-2015 to AY 2016-2017

Enrollment (Advanced Education)

The Advanced Education continuously increases each year contrary to the decrease in the enrollment for Higher Education / TechnicalVocational programs. There is a 25% increase of enrollment this AY 2016-2017 compared to last year. This only proves that the community of Bataan and neighboring provinces trusts BPSU in its competency to offer Advanced Education programs.

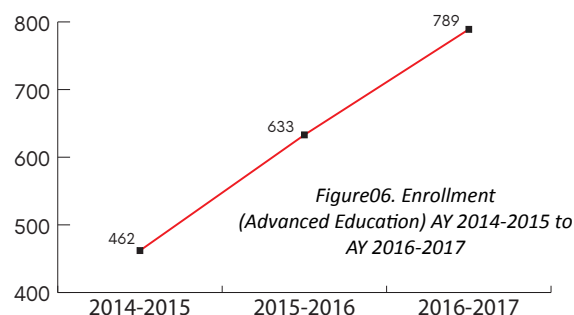


Figure06. Enrollment (Advanced Education) AY 2014-2015 to AY 2016-2017

Out of the 789 enrollees in Graduate School, majority of it comes from Master of Arts in Education with 681 or (71%) enrollees, followed by Doctor of Education 77 (8%), Master in Business Administration 46 (5%), Master in Engineering Management 51 (5%), Master in Public Administration 52 (5%), Master of Arts in Nursing 49 (5%) and Master of Science in Agriculture with 7 or (1%) enrollees respectively.

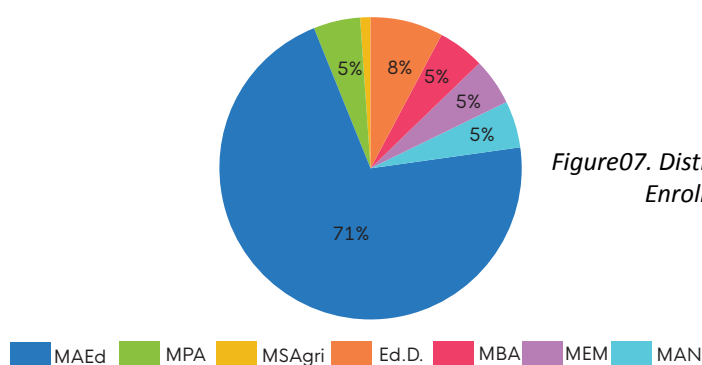


Figure07. Distribution of Graduate School Enrollment per Program

Graduation (Higher Education / Technical-Vocational)

BPSU produced a total of 2,799 graduates from its six (6) campuses. These graduates' undergone series of deliberation and evaluation of academic requirements to be endorsed as a candidate for graduation for AY 2016-2017.

This table shows the Summary of enrollment per campus for Higher Education and Technical-Vocational Programs.

Campus	Number of Graduates
Abucay	159
Bagac Extension	34
Balanga	756
Dinalupihan	372
Main	1146
Orani	332
TOTAL	2799

Figure08. Distribution of Graduates per Discipline (Higher Education/Tech-Voc)

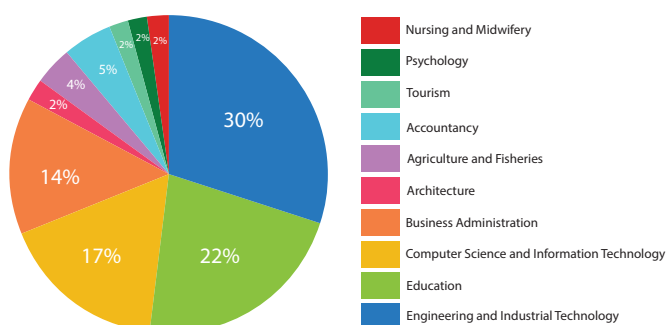


Figure08 exhibits the percentile distribution of Graduates per Discipline under Higher Education and Technical-Vocational Programs with (30%) in Engineering and Industrial Technology as the highest graduates, Education (22%) and Computer Science and Information Technology (17%) as the 2nd and 3rd discipline that shared higher percentage in the number of graduates in 2016. These three are all included in the priority programs identified by the Higher Education.

Graduation (Higher Education / Technical-Vocational)

For this Academic year, the distribution of graduates in Post and Graduate Programs totaled to one hundred ten (110) graduates from its four (4) discipline: Agriculture and Fisheries, Business Administration, Education and Nursing and Midwifery. Graduates in Advanced Education increased by 67% in 2016 as compared to 67 graduates of 2015.

Discipline	Post	Grad	TOTAL
Agriculture and Fisheries		1	1
Business Administration		9	9
Education	14	76	90
Nursing and Midwifery		10	10
TOTAL	14	96	110

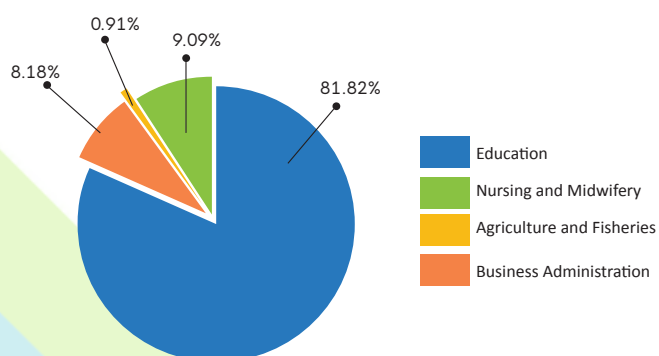


Figure09. Distribution of Graduates per Discipline (Advanced Education)

With Advanced Education, The significant increase in percentage of graduates are from the following programs: Master of Arts in Education (Educational Management), Master of Arts in Education (Filipino), Master of Arts in Education (General Science), Master of Arts in Education (Mathematics), Master of Arts in Education (THE), Master of Arts in Education (Guidance and Counselling), Business Administration with an overall 81.82% share in graduates for Advanced Education.



QUALITY ASSURANCE

The University with the help of Quality Assurance Office make sure that BPSU offer quality programs. This commitment of offering high-quality programs are being process under the Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACUP).

Programs to be evaluated have to meet the general standards set by AACUP to get a certification that the University is qualified, credible and has authority to offer its program applied to be accredited.

Undergraduate Programs

For Academic Year 2016-2017, twenty six (26) or 81% of the undergraduate programs of BPSU out of thirty two (32) are accredited, wherein portion of the remaining 19% will be affected by the rationalization plan of the university.

Table 03. Accreditation Status of Undergraduate Accreditable Programs by Campus (2016)

Campus	No. of Accreditable Programs (by Program)	Accreditation Level						Total Programs with Accreditation
		None	Candidate Status	Level I	Level II	Level III	Level IV	
Abucay	3			1	2			3
Bagac Extension	1	1						0
Balanga	9					3	6	9
Dinalupihan	4	1			3			3
Main	10			1	8	1		10
Orani	5	4	1					1
TOTAL	32	6	1	2	13	4	6	26

Note: Programs not accredited in Campuses of Bagac Extension, Orani and Dinalupihan are part of the rationalization plan.

Abucay Campus has 33% Level I and 67% Level II programs or 100% accredited programs;

Balanga Campus has 75% Level II and 25% Level III or 100% accredited programs;

Dinalupihan Campus has 75% Level II programs the remaining 25% of the programs are part of the rationalization plan;

Main Campus has 10% Level I, 80% Level II and 10% Level III and likewise its 100% accredited programs.

Orani Campus has programs with 20% as candidate status while the remaining 80% of the programs are part of rationalization plan of the University.

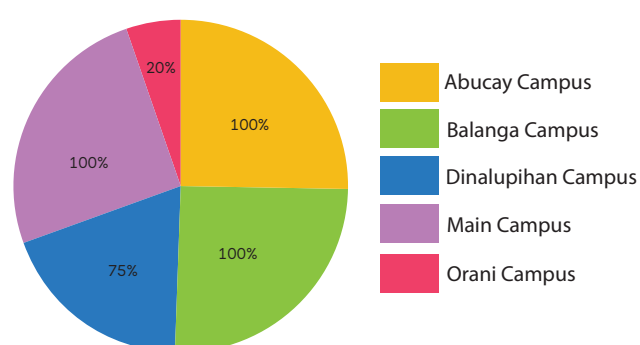


Figure 10. Percentage of Accredited Programs per Campus

Table 04. List of Accredited Programs per Campus/ Level/ Rating

Campus	Undergraduate Programs	Level of Accreditation	Descriptive Rating	Validity
ABUCAY CAMPUS	Bachelor of Secondary Education Major in Agriculture	II	Very Satisfactory	December 1, 2013 to November 30, 2017
	Bachelor of Science in Agriculture Major in Animal Science	II	Very Satisfactory	December 1, 2013 to November 30, 2017
	Bachelor of Science in Agriculture Major in Crop Science	II	Very Satisfactory	December 1, 2013 to November 30, 2017
	Bachelor of Science in Agricultural Engineering	I	Satisfactory	August 1, 2015 to July 31, 2018
BALANGA CAMPUS	Bachelor of Secondary Education English	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Secondary Education Filipino	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Secondary Education Mathematics	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Secondary Education Social Studies	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Secondary Education MAPEH	III	Very Good	January 1, 2014 to December 1, 2017
	Bachelor of Secondary Education Physical Science	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Secondary Education Biological Science	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Accountancy	II	Very Good	December 16, 2014 to December 15, 2018
	Bachelor of Science in Business Administration Marketing Management	II	Very Good	August 1, 2015 to July 31, 2019
	Bachelor of Science in Business Administration Operations Management	II	Very Good	August 1, 2015 to July 31, 2019
	Bachelor of Science in Business Administration Human Resource Development Management	II	Very Good	August 1, 2015 to July 31, 2019
	Bachelor of Science in Management Information System	II	Very Good	August 1, 2015 to July 31, 2019
	Bachelor of Science Nursing	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Psychology Industrial Psychology	II	Very Good	August 1, 2015 to July 31, 2019
	Bachelor of Science in Psychology Clinical	II	Very Good	August 1, 2015 to July 31, 2019
DINALUPIHAN CAMPUS	Bachelor in Elementary Education General Education	II	Satisfactory	September 2019
	Bachelor in Elementary Education Early Childhood Education	II	Satisfactory	September 2019
	Bachelor of Secondary Education Biological Science	II	Satisfactory	September 2019
	Bachelor of Secondary Education Physical Science	II	Satisfactory	September 2019
	Bachelor of Secondary Education Mathematics	II	Satisfactory	September 2019

Campus	Undergraduate Programs	Level of Accreditation	Descriptive Rating	Validity
DINALUPIHAN CAMPUS	Bachelor of Secondary Education Social Studies	II	Satisfactory	September 2019
	Bachelor of Secondary Education English	II	Satisfactory	September 2019
	Bachelor of Secondary Education MAPEH	II	Satisfactory	September 2019
MAIN CAMPUS	Bachelor of Science in Industrial Technology Automotive Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Industrial Technology Drafting Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Industrial Technology Electrical Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Industrial Technology Electronics Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Industrial Technology Food Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Industrial Technology Mechanical Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Industrial Technology Welding and Fabrication Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Industrial Technology major in Refrigeration & Air-conditioning Technology	III	Very Good	January 1, 2014 to December 31, 2017
	Bachelor of Science in Architecture	II	Very Good	August 1, 2015 to July 31, 2019
	Bachelor of Science in Civil Engineering	II	Satisfactory	September 2020
	Bachelor of Science in Electrical Engineering	II	Satisfactory	September 2020
	Bachelor of Science in Electronics & Comm. Engineering	II	Very Good	August 1, 2015 to July 31, 2019
	Bachelor of Science in Mechanical Engineering	II	Very Satisfactory	October 2016 to September 2020
	BS Hotel and Restaurant Management	II	Very Good	August 1, 2015 to July 31, 2019
	BS Computer Science Network and Data Comm	II	Very Good	August 1, 2015 to July 31, 2019
	BS Computer Science Software Development	II	Very Good	August 1, 2015 to July 31, 2019
	BS Information Technology Network and Web Application	II	Very Good	August 1, 2015 to July 31, 2019
	BS in Tourism Management	I	Very Good	March 16, 2016 to March 15, 2019
Orani	Bachelor of Science in Fisheries	Candidate		March 16, 2016 to March 15, 2018

Graduate Programs

As reflected on the Table 05, BPSU has a total of eight (8) or 80% accredited Graduate programs, Abucay Campus with a candidate status of 100% and Main Campus having a Level II, 100% accredited programs.

Both undergraduate and graduate programs are committed to continuous effort in order to upgrade its quality of programs and are being prepared for next levels of accreditation.

Table 05. Accreditation Status of Graduate Accreditable Programs by Campus (2016)

Campus	No. of Accreditable Programs (by Program)	Accreditation Level						Total Programs with Accreditation
		None	Candidate Status	Level I	Level II	Level III	Level IV	
Abucay	1		1					1
Dinalupihan	2	2			3			0
Main	7				7			7
TOTAL	10	2	1	0	7	0	0	8

Table 06. List of Accredited Programs per Campus/ Level/ Rating

Campus	Graduate Programs	Level of Accreditation	Rating	Validity
ABUCAY CAMPUS	Master of Science in Agriculture major in Animal Science	candidate		March 16, 2016 to March 15, 2019
	Master of Science in Agriculture major in Crop Science	candidate		March 16, 2016 to March 15, 2019
MAIN CAMPUS	Doctor of Education- Educational Management	II	Very Good	August 1, 2015 to July 31, 2019
	Master of Arts in Education Educational Management	II	Very Good	August 1, 2015 to July 31, 2019
	Master of Arts in Education-Filipino	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Arts in Education- General Science	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Arts in Education- Mathematics	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Arts in Education-Social Studies	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Arts in Education-Technology and Home Economics	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Arts in Education-Language Education	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Arts in Education-Guidance and Counselling	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Physical Education and Sports	II	Very Good	August 1, 2015 to July 31, 2019
	Master in Public Administration	II	Very Good	December 16, 2014 to December 15, 2018
	Master in Business Administration	II	Very Good	December 16, 2014 to December 15, 2018
	Master of Arts in Nursing	II	Very Good	December 16, 2014 to December 15, 2018
	Master in Engineering Management	II	Very Good	August 1, 2015 to July 31, 2019



FACULTY

Faculty

In response to addressing institutional needs and to strengthen the University's commitment to quality education, faculty development program is necessary. The measure of improving the quality of academic programs is almost the same measure in improving the development activities for the faculty. The opportunity of every faculty to engage and collaborate in growth with excellence in teaching is the strong point of the University. To meet and go above the standards of the Commission on Higher Education in instruction, there must be innovation in teaching practices and a great call for continuous learning.

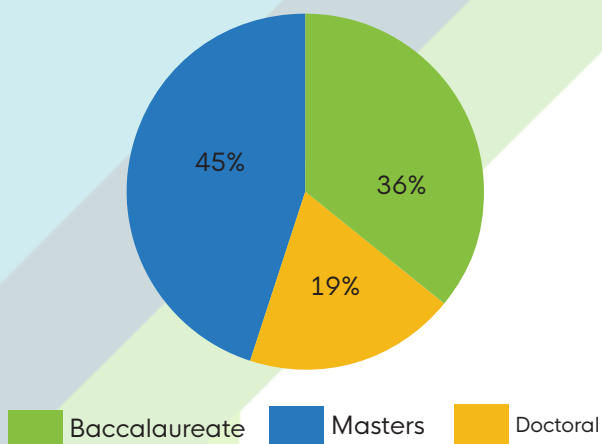


Figure 11. Percentage of Faculty Distribution According to Highest Educational Attainment

The implementation of the K-12 curriculum relatively influenced more faculty members to obtain advanced degrees and re-align themselves. There are continuous efforts for the academe to support the advancement of faculty through scholarships and of course our faculty, to improve their aptitude in teaching our students to deliver excellent services.

Our faculty members mostly consists of Master Degree holders with 45%, Baccalaureate with 36% and Doctoral with 19% for AY 2016-2017

Sixteen (16) faculty members are pursuing graduate and post-graduate studies in various higher educational institutions in the country through scholarships. Six (6) of them are studying through the sponsorship of the Commission of Higher Education, three (3) through DOST, six (6) faculty members are pursuing advanced studies through local funding from the University and one (1) through the sponsorship of Myongji University in South Korea.

Table 07. Faculty with Scholarships AY 2016-2017

	Name	Program	School	Scholarship
1	Abuan, Abigail	Doctor of Philosophy	Central Luzon State University	DOST
2	Cabanding, Monica		De La Salle University	CHED-FDP II Scholar
3	Crisanto Vallester	Master in Instructional Technology	Rizal Technological University	BPSU
4	Cruz, Henry	Master in Instructional Technology	Rizal Technological University	BPSU
5	Daag, Herren Donna	MSA	Central Luzon State University	DOST
6	Ferrer, Vonhoepper	Doctor of Philosophy in Filipino		CHED
7	Garcia, Loida		University of Santo Tomas	CHED-FDP II Scholar
8	Lapuz, Belinda	Master of Arts in SPED	Angeles University Foundation	CHED K-12 Transition Program
9	Maza, Perry Ayn Mayzon	Combined MS and Ph.D. in Molecular Biology	Myongji University South Korea	Myongji University South Korea
10	Medairos, Elizabeth	Master in Instructional Technology	Rizal Technological University	BPSU

	Name	Program	School	Scholarship
11	Oroyo, Roy	Master in Instructional Technology	Rizal Technological University	BPSU
12	Perdio, Adrian	Doctor of Philosophy in Chemistry Education	University of the Philippines	CHED Faculty Development Program II
13	Quiroz, Samuel A.	Master of Arts in Education (Math)	Bataan Peninsula State University	Gurong Iskolar ng Bataan
14	Santiago , Venes	Doctor of Philosophy in Technology Education	Rizal Technological University	BPSU
15	Torres, Benedicto	Doctor of Philosophy	Central Luzon State University	DOST
16	Varua, Nomer	Doctor of Philosophy in Applied Linguistics		CHED

The new K-12 curriculum set by the government relatively affected the dropping of population of faculty for AY 2016-2017. As the enrollment decreased, the need for teaching force likewise dropped to 496 from the previous year's 523 population.

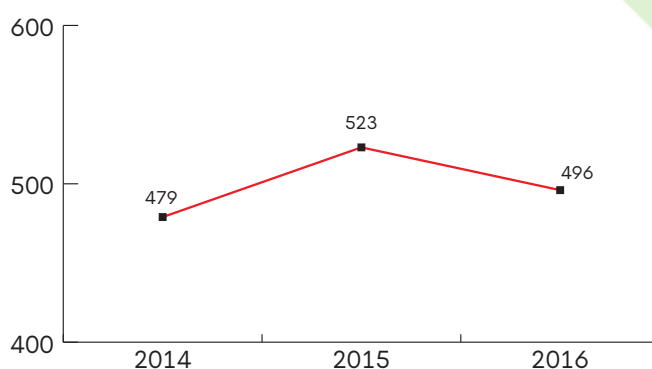


Figure 12. Number of Faculty Population from AY 2014-2015 to AY 2016-2017

Faculty as Accreditors

Faculty members are continuously being tapped as accreditors by the Accrediting Agency of Chartered Colleges and Universities of the Philippines (AACUP) to form part of its teams in accreditation visits in various State Universities and Colleges.

Table 08. List of Faculty Accreditors

Name of Faculty	Area Accredited	SUC Accredited	Date of Accreditation
Quintos, Sherrilyn B.	Faculty	Batangas State University	December 7, 2016
Forbes, Jaime	Faculty	Batangas State University	December 7, 2016
Llamzon, Francisca B.	Library	Mariano Marcos State University	November 16-18, 2016
Tanciongco, Josephine R.	Library	Mariano Marcos State University	November 16-18, 2016
Cruz, Irene Gina D.	Curriculum	Don Mariano Marcos State University	November 22-24, 2016
Luna, Zenaida O.	Laboratories	Abra State Institute of Sciences & Technology	November 8-10, 2016
Llamzon, Francisca B.	Library	Batangas State University	October 5-7, 2016
Tanciongco, Josephine R.	Library	Batangas State University	October 5-7, 2016
Luna, Zenaida O.	Laboratories	Batangas State University	October 5-7, 2016
Llamzon, Francisca B.	Library	Batangas State University	October 5-7, 2016
Tanciongco, Josephine R.	Library	Batangas State University	October 5-7, 2016
Luna, Zenaida O.	Laboratories	Batangas State University	October 5-7, 2016

Name of Faculty	Area Accredited	SUC Accredited	Date of Accreditation
Cruz, Irene Gina D.	Curriculum	Mariano Marcos State University	September 21-23, 2016
Cruz, Irene Gina D.	Curriculum	Aklan State University	September 3-9, 2016
Luna, Zenaída O.	Laboratories	Nueva Vizcaya State University	August 9-11, 2016
Solomon, Aida T.	Curriculum	Nueva Vizcaya State University	August 9-11, 2016
Llamzon, Francisca B.	Library	University of Rizal System	July 27-29, 2016
Tanciongco, Josephine R.	Library	University of Rizal System	July 27-29, 2016
Manaligod, Rolando P.	Administration	University of Rizal System	July 27-29, 2016
Cruz, Irene Gina D.	Curriculum	Laguna State Polytechnic University	March 15-17, 2016
Rolando P. Manaligod	Administration	Laguna State Polytechnic University	March 15-17, 2016

Trainings and Seminars

Faculty participation to seminars or trainings is a means of maintaining professional competence, addressing professional needs and responding to institutional change globally. The University ensures that the faculty members are updated in their fields and areas of specialization by continuously sending them in different trainings and seminars as reflected in Figure13. From the 496 faculty members of BPSU, sixteen (16) attended International training, (266) National, (102) Regional and (238) attended the local trainings/seminars. Figure14 shows the trainings and seminars attended by faculty per campus.

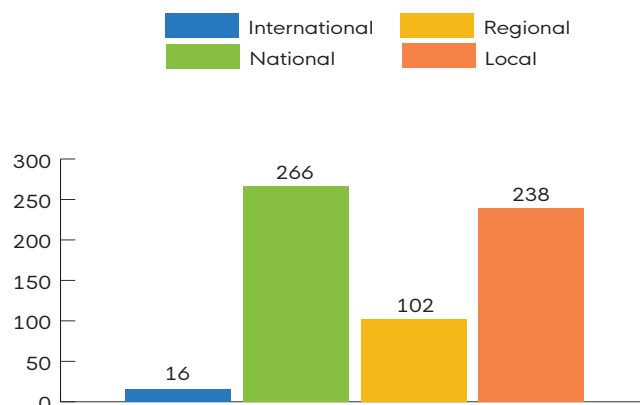


Figure13. Number of Faculty attended Trainings and Seminars per level

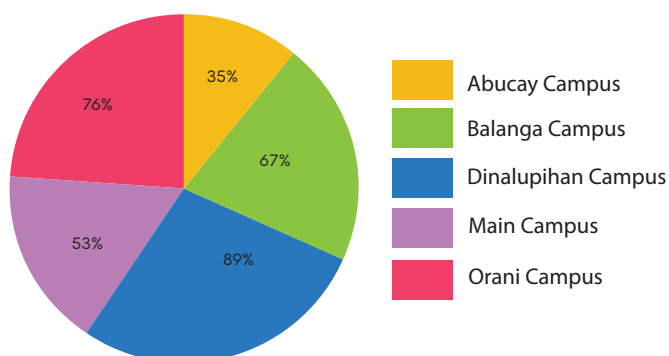


Figure14. Distribution of Trainings and Seminars Attended by Faculty per Campus



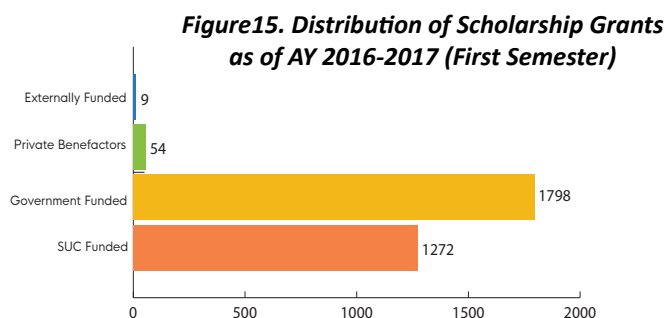
STUDENTS

Bataan Peninsula State University is one of the leading higher education institutions in the province that creates learning environment and experiences work for students. In order to provide the required support for academic activities and stimulate personal, social, cultural and cognitive development, the University ensures the students' growth and development services needed in their University life are met.

To find the individual academic path in a more flexible educational environment, the University develops coherent values in Student Affairs to achieve institutional missions and goals.

SCHOLARSHIP

As reflected in Figure15, there are four types of scholarship grants: SUC Funded, Government Funded, Privately-funded and externally-funded. Out of 13,668 enrolled students for AY 2016-2017 (First Semester) 3,133 have qualified for scholarship grants.



GUIDANCE SERVICES

To help students succeed academically and interpersonally, Guidance Counselors and Guidance Advocates are reaching out in life coaching and counseling services.

Counseling Services Offices help the students to better understand themselves, their feelings, thoughts, and the world around them that influence their choices, decisions and actions in life in ways that will help them in effective way in coping and problem-solving skills in particular situation.

The Counseling Services Offices conducted different seminars and information services on the following: Improving Self-Esteem, Drug Prevention Seminar, Effects of the Pre-Marital Sex and the Dating Practices of the Youth in the Millennium, Take a Stand-Lend a Hand Anti Bullying-Awareness, Seminar on Sexual Harassment, Cybercrime Seminar, Leadership Seminars and many others that are relevant to intellectual growth of the students towards greater things in making ature choices and taking responsible action with themselves, in relationship, family and studies.

The total development of the students by reducing their psychological distress improves the overall quality of life and capability of realizing their potential optimally.

ON-THE-JOB-TRAINING

The University trains and orients its students about the work and their future career in their chosen fields and specializations through On-the-Job-Trainings. Exposure to actual work environment is the main thing of on-the-job-trainings. It gives 10% of career realities in student's life.

For Academic Year 2016-2017, 2,160 students were sent to on-the-job-trainings from different industries in the Region and in Manila.

- Abelline Human Resource Services
- AMPC Center of Excellence- BPO
- Antonio G. Llamas Elementary School
- Aritocrat
- Asiawide Land Specialist Development and Corporation
- Atty. Bagay Notarial & Law Office
- Authority Freeport Area of Bataan
- Autohub Group of Companies
- Autowide Int'l Subic Corp.
- Bagac National High School
- Balanga Chowfood Corporation
- Balanga Elementary School
- Bataan Automotive Re-Manufacturing Corporation
- Bataan Development Bank
- Bataan Doctors Hospital
- Bataan General Hospital
- Bataan General Hospital HR Department
- Bataan Maritime Institute
- Bataan National High School
- Bataan Tourism Center
- BETA Corporation
- Broadcasting, Telecommunications, Cable TV, Power/Energy & Manufacturing
- Bugay Eng'g. Construction & surveys
- Bureau of Internal Revenue
- Bureau of Internal Revenue (HR Unit)
- C. Lamira Design and Built
- Central Luzon Cable Television Network
- CG Garcia Realty and Development Corporation
- CHED - Bataan Provincial Capitol
- Chinabank
- Chowking
- City Cooperative Development Office
- City Disaster Risk Reduction & Management Office
- City of Balanga - Accounting Department
- City of Balanga - Commission on Election
- Color Me Crazy
- Commision on Audit
- Construction, & Government Utility Offices
- Convergys Philippines
- Crown Royale Hotel and Resort Corporation
- CTBC Bank
- Dary Int'l Corporation
- De Guzman Group of Companies – Center Plaza Mall, Balanga
- Deltek Systems Phils., Ltd (HR Department)
- Department of Agrarian Reform - Bataan
- Department of Agriculture
- Department of Labor and Employment -Bataan Provincial Field Office
- Department of Public Works and Highways
- DepEd Division of Bataan
- Development Bank of the Philippines
- DJ Roque Construction Co., Inc.
- DND-Government Arsenal
- DOLE-Bataan Provincial Office
- Dong In Sunbirds Corp.
- FG Valino Accounting and Tax Advisors
- Fico Bank
- Floridablanca Water District
- Genesis Transport Service
- Gigatron Computer Center
- Goldridge Construction and Development Corporation
- Government Service Insurance System - Bataan Branch Office
- Guagua Rural Bank
- Heart n Mind
- Horam-Abi Builders
- Integrated Meat and Poultry Processing
- Isaac and Catalina Medical Center
- Jeti Business Center
- KService Trade, Inc. (HR Department)
- Lamao National High School
- Landbank of the Philippines
- Loui's Resort and Restaurant
- Manufacturing, Ship Repair; Oil/ Fuel Depot; Power/Energy &
- Mariwasa Siam Ceramics, Inc.
- Max's Restaurant
- MECAPHIL
- Mitsubishi Motors Philippines Corporation
- Montemar Beach Club In.
- Municipality of Abucay

- Municipality of Bagac
- Municipality of Dinalupihan
- Municipality of Floridablanca
- Municipality of Hermosa
- Municipality of Mariveles
- Municipality of Orani
- Municipality of Orion
- Municipality of Pilar
- Municipality of Samal
- Nathaniel P. Colobong & Co., CPAs
- National Orthopedic Hospital
- Nicera
- Nidec
- NSPIRE Inc.
- Ocampo's Megastore
- Orani District Hospital
- Orani National High School
- Orani North Elementary School
- Orani Water District
- OZEREC Printers
- Pag-Ibig Fund
- PCEDO
- Peninsula Electric Corporation - Main
- Peninsula Electric Corporation - Mariveles
- Perez - Banzon De Leon Accounting Services
- Petron Bataan Refinery
- PhilAm Life Insurance
- Phil-Data Business Systems Inc.
- Philippine General Hospital – Psychiatric Department
- Philippine Star
- PLDT - Balanga
- PNB Savings Bank
- Power/Energy & Manufacturing
- Provincial Assessors Office
- Provincial Budget Office
- Provincial Capitol
- Raizen Asia PTE. LTD.
- RCBC
- Rebirth Philippines Therapeutic Community Foundation
- RHU Abucay
- Rizal Commercial Banking Corp.
- Rural Bank of Limay
- Ryan Gee Parlor
- RYLE Design & Graphics
- Saint Joseph Academy
- Sambong Subic Corporation
- San Lazaro Hospital
- SBMA Engineering Department
- Servicio Filipino, Inc. (Bataan Branch)
- Servicio Mekanico Car Care Center
- Shining Star Salon
- Shunem Child Care Center
- SMART Communications Inc.
- Social Security System - Balanga Branch
- St. Joseph Hospital
- Subic Bay Metropolitan Authority (HR Department)
- Subic Technics Inc.
- Subic Traveler's Hotel
- Subic Yacht Club
- Sumi Philippines Wiring Corporation
- SVI Information Services Corporation
- Telcom
- The Plaza Hotel Balanga
- Tomas Pinpin Memorial Elementary School
- TORK Phils Inc.
- Toyota, Bataan
- Village Savings Bank
- Whiterock Waterpark and Beach Hotel
- Zambales Bank

STUDENT ORGANIZATIONS

Student organizations provide a wide range of opportunities for students to get involved not just academically but most especially in extra-curricular activities. Table 9 contains the Accredited Student Organizations for Academic Year 2016-2017. It promotes personal development and growth, helps the student to develop their skills, talents and interests, and provides avenue for intercultural understanding and community service.

The acquired interests and developed talents of the members have a significant impact in preparation to live and work in a global community. Students' organizations somehow is the backbone of the University for the Students to perform excellently in their chosen paths and career.

*Recognition of Student Organizations
Conference room, Admin. Bldg., BPSU
October 6, 2016, 3:00pm*



ABUCAY CAMPUS

1. Association of Young Agriculturists
2. In shape Club
3. Rover Red Cross
4. Chi- Alpha
5. Peer Facilitators Club
6. Philippine Society of Agricultural Engineers
7. Young Educators Society

BALANGA CAMPUS

8. Bios Logos Organization
9. BPSU Junior Philippine Council of Management (JPCOM)
10. English Language And Literature Advocates (ELLA)
11. Junior Philippine Institute of Accountants (JPIA)
12. Kapisanan Ng Mga Mag-Aaral Sa Filipino (KAMFIL)
13. MAPEH Society
14. BPSU Mathematics Society
15. Mga KaSocSci UNESCO Club
16. Philippine Nursing Students Association (PNSA)
17. Physical Science Society
18. Psychological Society (PsychSoc)
19. Balangay Bayani
20. BPSU-College Red Cross Youth Council
21. Fitness Haypa
22. BC Legs Dance Troupe
23. Teatro Peninsulares

BAGAC EXTENSION

24. ArTEATRO KAWAYANAN (Theatre Guild)
25. HERON (Official Student Publication)
26. Campus Student Council
27. BPSU-Bagac SALIMBAYAN Dance Troupe
28. CYMEX-Bagac Chapter

DINALUPIHAN CAMPUS

29. Active Comradeship of Computer Enthusiasts and Students Society (ACCESS)
30. Campus Life Chi Alpha (XA)
31. Campus Youth Ministry
32. Earth Savers' Club
33. English Language and Literature Advocates
34. HRM Society
35. Human Kinetics Club
36. Neuclyperean Club
37. Samahanng Nag-iisangLahi (SANLAHI Club)
38. Speech and Drama Club
39. BAHAGHARI (The Visual Arts Club)
40. BPSU Bike Club
41. Engaño Cultural Dance Troupe
42. Haraya Bookworm and Word Smith Club
43. Music Society
44. Sinners and Saints Dance Troupe

MAIN CAMPUS

45. Society of Students of Information Technology (SSITE) – BPSU Chapter – National
46. I, MUSIC, ARTS AND HUMANITIES Enthusiasts (IMAHE)
47. College Student Council-local
48. CYMEX Campus Ministry-local
49. Photography Club – local

ORANI CAMPUS

50. Ichthus Society
51. Campus Youth Ministry
52. Campus Student Council
53. The Polytechnician

STUDENT COUNCIL

The University strives to develop leadership skills through Student Councils. Elected Student Council officers represent students in addressing campus related issues, views and opinions. It maintains open communications between students and the University.

For Academic Year 2016-2017, Student Councils from different campuses of the University had their conducted activities.



Orientation of the Officers of CSC and The Defender
Conference Room, BPSU Balanga Campus
August 16, 2016



College of Student Council Election 2016
BPSU Balanga Campus
September 9, 2016, 9:00am



STUDENT PUBLICATIONS

Adding diversity and new perspective, every campus of the University has its own student publications. The table below shows the name of student publication from BPSU campuses.

Not just to express the views of the students, the student publications provide platforms to echo the media field and build the students' writing, speaking and reporting skills. For the past years, student publications have proven their great educative value since they are the effective medium for the students to have responsible expressions and authentic assessment on issues both in and out of the University.

Table 06 summarizes the participation in contests and competitions of the Student Publications together with the awards that they have received.

15th Luzon Wide Higher Education Press Conference
February 3-5, 2016
Vigan City
(Luzon Wide/ Regional)

Table 09. Student Publication Contests and Competitions Attended

The Guilds - Main Campus

Participant	Award	Participant	Award
Bhee Jay C. Layug BSME	5 th Individual Highest	Group Awards	1 st Best Literary Folio:
	1 st editorial Writing in Filipino		1 st Best Concept
	2 nd sports Writing in Filipino		1 st Best Cover Design
Sajid T. Crisostomo BSECE	5 th Individual Highest Pointer		1 st Best Page Design
	1 st Layouting		1 st Best Visual Arts
	2 nd Sports Writing in English		1 st Best Literary Content
John Carl Michael G. Emala BS Arch	1 st Opinion Writing Filipino	Group Awards	1 st Broadsheet:
Emerson P. Bautista BSME	3 rd DevCom Writing Filipino		1 st Best News Page
	2 nd Photo Journalism Filipino		1 st Best Features-Literary Page
Carlo Jake O. Carballo BSCE	3 rd Editorial Writing English		1 st Best DevCom Page
Harold James S. Aveo BSME	3 rd Editorial Cartooning English		2 nd Best Sports Page
Ezekiel D. Cunanan BSA-rch	4 th Editorial Cartooning Filipino		4 th Best Page Design
	5 th Literary graphic Filipino		5 th Best Opinion-Editorial Page
Mark Angelo T. Pumares BSCE	5 th Opinion Writing English	Group Awards	2 nd Best Tabloid :
	8 th DevCom Writing English		1 st Best Features-Literary Page
	8 th features Writing Filipino		2 nd Best News Design
Lorenzo T. Diuco BSECE	5 th Journalism English		2 nd Best Sports Page

Jamesnick M. Seramines BSCE	7 th Poetry Writing English	Group Awards	3 rd Best DevCom Page
	8 th Copyreading & Headline Writing English		3 rd Best Page Design
Roy Boringot BSME	7 th Poetry Writing Filipino		5 th Best Opinion-Editorial Page
Group Awards	1st Best Magazine:	Group Awards	Best Newsletter:
	1 st Best Cover Design		1 st Best Opinion-Editorial Page
	1 st Best Features-Literary Page		2 nd Best DevCom Page
	1 st Best Sports Page		2 nd Best Features-Literary Page
	1 st Best Opinion-Editorial Page		3 rd Best Sports Page
	1 st Best Page Design		3 rd Best Page Design
	3 rd Best DevCom Page		4 th Best News Page
	5 th Best News Page	Group Awards	OVERALL CHAMPION/BEST PERFORMING PUBLICATION IN REGION III

The Polytechnician - Orani Campus

Participant	Award
Darren Villastique	8 th place Cartooning Filipino
Group Awards (5)	4 th Best Sport Page
	6 th Best Feature Literary Page
	7 th Best Page Design
	8 th Best development and Communication Page
	6 th Best News Page Design
	6 th Best Sports Page

Malasimbo - Dinalupihan Campus

Participant	Award
Samantha Batalla	9 th Place Lay Outing
Group Awards	9 th Place- Sports Page
	10 th Place- Page Design

Event	Participant	Award
International Association of Bus. Communicators Philippines (IABC). Awards Night May 17, 2016 Marriott Grand Ballroom, Newport City Pasay City	Mark angelo Pumares, Bhee Jayu C. Layug, Lorenzo T. Diuco II, Jamesnick M. Seramines, Jordan Teodoro D. Pascual, Sajid T. Crisostomo, Emerson P. Bautista	Awards of Excellence
International Association of Bus. Communicators Philippines (IABC). Awards Night May 17, 2016 Marriott Grand Ballroom, Newport City Pasay City	Mark angelo Pumares, Bhee Jayu C. Layug, Lorenzo T. Diuco II, Jamesnick M. Seramines, Jordan Teodoro D. Pascual, Sajid T. Crisostomo, Emerson P. Bautista	Awards of Excellence

The Greenfields School Press Advisers Movement Inc.'s 10 th Annual National Media Conference, 7 th National Journalism Quiz Bee: Pambansang Pautakang Pangpahayagan, 4 th I-Dokumento and 4 th Intercultural Exchange	Juderick P. Poblete	2 nd Digital Photography-English
October 26-28, 2016 Regent Hotel, Naga City	Jude Llenarez Michael F. Sanchez John Mark Marquez Zorille Villaflores	10 th Editorial Cartooning-Filipino

Association of Tertiary School Paper Advisers of Region III (ATSPAR III), Inc.
16th Regional Higher Education Press Conference
December 13-15, 2016
San Fernando, Pampanga

The Guilds - Main Campus

Participant	Award	Participant	Award
Carlo Jake O. Carballo	2 nd Individual Highest Pointer	Jamesnick M. Seramines	2 nd place-Poetry Writing (English)
	1 st place- Copy Reading and Headline Writing (Filipino)	Emerson P. Bautista	2 nd place-Photojournalism (English)
	2 nd place-News Writing (Filipino)	Mark Angelo T. Pumares	10 th Individual Highest Pointer
	3 rd place-Opinion Writing (English)		3 rd place-Feature Writing (Filipino)
Sajid T. Crisostomo	8 th Individual Highest Pointer		6 th place-DevCom Writing (English)
	1 st place		9 th place-Editorial Writing (English)
	Lay outing	Harold James S. Aveo	3 rd place-Editorial Cartooning (English)
	4 th place-Sports Writing (English)	Joshua M. Romero	4 th place-Sports Writing (Filipino)
Jordan Teodoro D. Pascual	1 st place-Feature Writing (English)	Ezekiel D. Cunanan	7 th place-Editorial Cartooning (Filipino)
Jordan Teodoro D. Pascual	1 st place-Feature Writing (English)	Ezekiel D. Cunanan	7 th place-Editorial Cartooning (Filipino)
John Carl Michael G. Emala	9 th Individual Highest Pointer	Aileen M. Gatdula	8 th place-Comic Strips (Filipino)
	2 nd place-Editorial Writing (Filipino)		9 th place-Literary Graphics (English)
	4 th place-DevCom Writing (Filipino)	Tricia Grace C. Javier	8 th place-Photojournalism (Filipino)
		Roy F. Boringot	10 th place-Poetry Writing (Filipino)

Group Category

Magazine (Best Magazine)	Broadsheet (4 th Broadsheet)	Newsletter (2 nd Best Newsletter)	Literary Folio (5 th Literary Folio)
Best Cover Design	3 rd Best Page Design	2 nd Best Features & Literary Page	Best Cover Design
Best Features & Literary Page	3 rd Best Sports Page	2 nd Best Sports Page	3 rd Best Visual Arts page
Best DevCom Page	4 th Best DevCom Page	3 rd Best DevCom Page	7 th Best Page Design
Best Sports Page	6 th Best Features & Literary Page	4 th Best News Page	10 th Best Literary Content
2 nd Best Page Design	9 th Best News Page	4 th Best Editorial & Opinion Page	
5 th Best News Page	10 th Best Editorial & Opinion Page	4 th Best Page Design	
7 th Best Editorial & Opinion Page			

Malasimbo - Dinalupihan Campus

Participant	Award	Participant	Award
Evangerline D. Tamayo	5 th Poetry Writing Filipino	Iszel Ann P. Benosa	2 nd Editorial Writing English
	8 th Editorial Writing Filipino		8 th DevCom Writing English
Jaycie N. Ronquillo	5 th Layouting	Rollyn A. Flores	8 th Sports Writing English
	5 th Photojournalism English		10 th Opinion Writing Filipino
John Paul C. Yason	6 th Editorial Cartooning Filipino		10 th DevCom Writing Filipino
	7 th Comic Strip Drawing English	Reynan M. Santos	9 th News Writing English
	9 th Literary Graphics Filipino	Alvin John M. Carlos	9 th Photojournalism Filipino
		Julius Jay S. Malones	9 th Editorial Cartooning English

Group Category

Broadsheet	Newsletter	Literary folio	Magazine
7th Overall Best Broadsheet	4th Overall Best Newsletter	2nd Overall Best Literary Folio	10th Overall Best Magazine
4th Best Page Design	3rd Best Opinion-Editorial Page	3rd Best Literary Concept	3rd Best News Page
5th Best Sports Page	3rd Best Features-Literary Page	3rd Best Page Design	4th Best Opinion-Editorial Page
5th Best Opinion-Editorial Page	4th Best DevCom Page	3rd Best Cover Design	10th Best DevCom Page
8th Best News Page	4th Best Sports Page	4th Best Literary Content	
8th Best News Page	4th Best Sports Page	4th Best Literary Content	
8th Best DevCom Page	8th Best DevCom Page	8th Best DevCom Page	
9th Best Features-Literary Page			



ARTS AND CULTURAL AFFAIRS

ARTS & CULTURAL AFFAIRS

BPSU continuously nurture and harness the creativity of students through Arts and Cultural Affairs by creating works of art and broadening cultural understanding, organizing activities such as Cultural Week Celebration and participating in Skills and Cultural Competitions.

Performance in Cultural/Skills Competition 2016



National Literary-Cultural Festival
December 5-8, 2016
University of Northern Philippines, Vigan, Ilocos Sur
National PASUC
EZRAEL M. VITTO
1st Runner Up- (On-the-spot Painting)

BPSU ranked 5th in the DC-SUC III CIRPS Socio- Cultural and Literary Festival 2016 held on October 27-29, 2016 at CLSU, Nueva Ecija. Overall, the University bagged three **(3) CHAMPIONSHIP** for Live Band Competition, Pencil Drawing/ Rendering and On-the-Spot Painting; two **(2) 1st RUNNER UP** awards for Instrumental Solo Violin and Extemporaneous Speech; four **(4) 2ND RUNNER UP** awards for Short and Sweet Play, Storytelling, Pop Solo Singing and Essay writing; three **(3) 3rd RUNNER UP** for Hip hop Dance, Quiz Bowl and Radio Drama; and finally, two **(2) awards as 4th RUNNER UP** for Pagsulat ng Sanaysay and Choral Singing.



CHAMPION

JEROME O. ARIAS
JHON CARL B. AYENTO
EVANGELINE M. BOA
VICTOR JERONE D. JANDA
MARK DANIEL L. LOYLOY
ALEXANDER BREY R. PISIGAN
Coach – NOEL N. TOLENTINO
(Live Band)



Table 10. BPSU Awards in DC SUC III CIRPS Socio-Cultural Literary Festival 2016

EZRAEL M. VITTO	CHAMPION	On-the-spot Painting
JOSHUA R. ESCAÑO	CHAMPION	Pencil Rendering
LIVE BAND (Select Students)	CHAMPION	Live Band
KENNETH C. SUELTO	1 st Runner Up	Instrumental Solo
JESSA MAE H. SERRANO	1 st Runner Up	Extemporaneous Speech
JEANNY A. MUÑOZ	1 st Runner Up	Pop Solo
EVANGELINE M. BOA	2 nd Runner Up	Storytelling
KRISTINA LENCY S. CARLOS	2 nd Runner Up	Short and Sweet Play
Teatro Peninsulares (SELECT STUDENTS)	2 nd Runner Up	Essay Writing
EXCELSIA C. TALLORIN	2 nd Runner Up	Radio Drama
Teatro Peninsulares (SELECT STUDENTS)	3 rd Runner Up	Quiz Bowl
Quiz Bowl (SELECT STUDENTS)	3 rd Runner Up	Hiphop Competition
Stallion Dance Squad (SELECT STUDENTS)	3 rd Runner Up	Pagsulat ng Sanaysay
LEANE KIMBER F. RUBIA	4 th Runner Up	Chorale Competition
BPSU Singers (SELECT STUDENTS)	4 th Runner Up	

4th BPSU Kagitingan Awards



Envisioned and realized in 2013, the Kagitingan Award for Television is the first student-based media award-giving body in Central Luzon. It gives recognition to television programs on a nationwide broadcast that promote and impart values of valor in its diverse delineation. The recognition is based on the importance or values of heroism in its different faces. The overall indicator of the concept of “Kagitingan” is based on the standards of group of students that comprise the Electoral College.

Save for being a mere recognition scheme, the Kagitingan Awards is also a double-edged

advocacy that sets sights on pleading television networks to produce laudable programs on one side and stir up young boob tube viewers to switch their following on highly regarded television programs on the opposite side. This principle is founded by a number of scholarly studies that confirm televisions impact as a controlling channel in sculpting personal and social values and character of young viewers. It is with this sort of philosophy that Kagitingan Awards for Television came to rise.

Coordinated by the Office of the Arts and Cultural Affairs of Bataan Peninsula State University, the first three (3) seasons of Kagitingan Awards restricted its conferment of recognition to only ten (10) “Pinakamagiting na Programang Pantelebisyon”. This restriction was aimed at putting the selected television programs to an “honor rolle” type of recognition, thus making them the cream of the crop.



However, the 4th season of the Awards in 2016 saw the addition of ten (10) Pinakamagiting na Personalidad ng Telebisyon” on the impression that television personalities also bring about influence on young viewer’s values and character. It was also during the same year when the first “Pinakamagiting na Himpilang Pantelebisyon” was conferred.

The 4th Kagitingan Awards for Television list of winners are the following:

PROGRAMANG PANTELEBISYON

- **Wish Ko Lang!**
(Pinakamagiting na Public Service Program)
- **Imbestigador**
(Pinakamagiting na Investigative Program)
- **Kapuso Mo, Jessica Soho**
(Pinakamagiting na Magazine Show)
- **I-Witness**
(Pinakamagiting na Documentary Program)
- **24 oras**
(Pinakamagiting na News Program)
- **Tonight with Arnold Clavio**
(Pinakamagiting na Talk Show)
- **Eat Bulaga**
(Pinakamagiting na Variety Program)
- **Pepito Manaloto**
(Pinakamagiting na Comedy Program)
- **Magpakailanman**
(Pinakamagiting na Drama Anthology)
- **Ang Probinsyano**
(Pinakamagiting na Drama Series)

PERSONALIDAD NG TELEBISYON

- **Vicky Morales (Wish Ko Lang!)**
Pinakamagiting na Personalidad ng Public Service Program
- **Mike Enriquez (Imbestigador)**
Pinakamagiting na Personalidad ng Investigative Program
- **Jessica Soho (Kapuso Mo, Jessica Soho)**
Pinakamagiting na Personalidad ng Magazine Show
- **Kara David (I-Witness)**
Pinakamagiting na Personalidad ng Documentary Program
- **Jessica Soho (State of the Nation)**
Pinakamagiting na Personalidad ng News Program
- **Arnold Clavio (Tonight with Arnold Clavio)**
Pinakamagiting na Personalidad ng Talk Show
- **Vic Sotto (Eat Bulaga)**
Pinakamagiting na Personalidad ng Entertainment Program
- **Michael V. (Pepito Manaloto)**
Pinakamagiting na Personalidad ng Comedy Program
- **Allesandra de Rossi (Wagas)**
Pinakamagiting na Personalidad ng Drama Anthology
- **Coco Martin (Ang Probinsyano)**
Pinakamagiting na Personalidad ng Drama Series



LIBRARY

LIBRARY

The Library continues its innovation in terms of facility development to provide a stellar learning spaces for students. The highlight of this year revamping and fixtures is the construction of e-library in Main Campus. As the University with excellent academic qualifications, this renovations and constructions are the cutting edge to establish footholds in quality education.

Table 11. List of Book Purchases and Book Donations per Campus

BOOKS	Main		Balanga		Orani		Abucay		Dinalupihan		Bagac		TOTAL (All Libraries)	
	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles
Purchased	258	180	4	4	70	134	113	176	369	115	-	-	814	609
Donation	161	101	575	307	0	0	54	54	105	100	288	655	1,183	1,217
Total	419	281	579	311	70	134	167	230	474	215	288	655	2,023	1,682

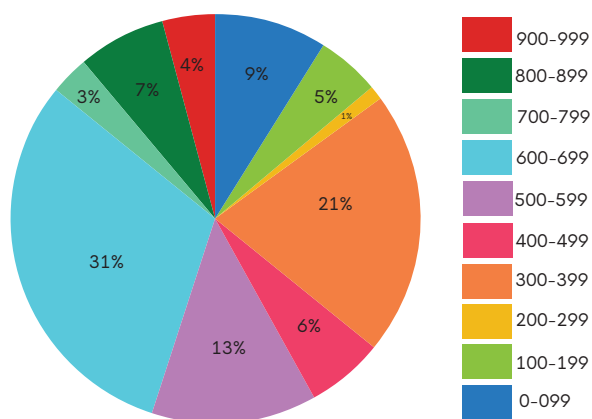


Figure 16. Percentage Distribution of Book Collection by Discipline

The graph shows that the highest percentage of book collection in the University are in the identified priority programs. The following are the three (3) highest collection: 31% (Applied Sciences, Useful Arts, Machine Shop, Welding, FCM, Medicine, Nursing, Midwifery, Accountancy, Management, Garments, Foods, etc.), 21% (Social Sciences, Economics, Education, Law, and Commerce), 13% (Pure Sciences, Mathematics, Physics, Astronomy, Chemistry, Biology, and Zoology).

Table 12. Distribution of Book Collection per Discipline per Campus

Campus/ Classification No.	000-099	100-199	200-299	300-399	400-499	500-599	600-699	700-799	800-899	900-999
Abucay	48	65	5	222	100	97	327	36	103	63
Bagac	36	45	10	134	47	157	138	16	154	108
Balanga	486	278	33	1152	254	550	1643	107	66	136
Dinalupihan	437	159	66	586	228	402	631	81	280	180
Main	572	208	42	1001	209	710	2130	213	529	233
Orani	120	64	11	234	173	320	539	56	118	15
Graduate School	148	208	2	830	136	233	715	76	84	61
Total	1847	1027	169	4159	1147	2469	6123	585	1334	796

Table 13. No. of Library Users per Month

Library Services	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Circulation (Books)	5,350	5,567	4,052	1,175	1,071	309	341	10,838	10,653	6,093	7,602	1,678	54,729
Reading & Periodical	4,831	3,446	2,526	1,120	742	74	41	11,512	12,492	7,548	8,714	2,610	55,656
Electronic Resource	788	1027	343	107	74	0	17	254	309	358	418	161	3,856
Multimedia (by sections)	664	491	368	175	174	0	0	452	641	542	621	16	4,144
Discussion Rooms	0	0	0	0	0	0	0	0	8	4	18	5	38
Total	11,633	10,531	7,289	2,577	2,061	383	399	23,056	24,103	14,545	17,373	4,470	118,423

There are six (6) library staff pursuing Master's Degree in Library and Information Service. This initiative will help bolster the capacity of the library in delivering better services to clients.

Continuing Library Linkages Summary

Department of Science and Technology

- January 28, 2016 letter of request addressing to the Office of the President for the project: "Upgrading the Library Facilities of BPSU-Abucay and Bagac Campuses through the Introduction of STARBOOKS Digital Library"



Philippine E-Library Project

- The Philippine e-Library Project has a one year subscription to local and foreign online databases. These online databases are unlimited and IP-authenticated. Target beneficiaries will be CHED Central and regional office, and the State Universities and Colleges that are entitled to a full access of the foreign online database using remote access and to the e-Lib local database content using the link www.elib.gov.ph



Table 14. Trainings and Seminars Attended by Library Staff

Title of Seminar / Workshop / Training / Conference	Participants	Date of Activity	Venue	Sponsoring Agency	Level
"National Seminar-Workshop on Collection Development and Management"	Mercedes O. Perez, MLIS	February 4 – 6, 2016	Casa Nena Center for Lifelong Learning, St. Therese of Lisieux Bldg., Holy Angel University, Angeles City	(PLAI-CeLRC)	National

Title of Seminar / Workshop / Training / Conference	Participants	Date of Activity	Venue	Sponsoring Agency	Level
2-Day Training-Workshop and Planning of the BPSU Library and Information Services with the theme: "Revitalizing Professional and Paraprofessional Library Staff Values towards Transformation: Enhancing Competence for Effective Library Organization, Management and Services"	Mercedes O. Perez, MLIS, Esmeralda O. Lorayes, Lani A. Sangalang, John C. Muñoz, Jocelyn B. Rodriguez and Rose R. Salazar	May 30-31, 2016	Conference Room, 3 rd Floor, Admin Bldg., BPSU Main Campus	BPSU Library and Information Services and the Vice-President for Academic Affairs	Local
Training workshop and Planning of BPSU Librarians and Staff	Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon Carmelita B. Soriano Dexter G. De Leon Dizie Alvin R. Alfuentes Eduardo V. Gueco	May 30-31, 2016	Conference Room II, Admin Bldg., BPSU Main and Sinagtalata, Orani, Bataan	BPSU	Local
3 RD Marina G. Dayrit Lecture Series 2016 on the topic "E-Metrics: Assessing Electronic Resources"	Mercedes O. Perez, MLIS	July 5, 2016	Megatrade Hall 1, 5 th Level, Mega B, SM Megamall, EDSA Mandaluyong City	Philippine Association of Academic / Research Librarians, Inc. (PAARL)	Regional
AKLATAN 2016: A Regional Conference On the Art of Librarianship	Francisca B. Llamzon Josephine R. Tanciongco	August 31-September 2, 2016	Malolos, Bulacan	BPSU	National
4 th Marina G. Dayrit Lecture Series 2016 on the topic Collection Assessment for Academic Libraries: Case Studies"	Mercedes O. Perez, MLIS	Sept. 16, 2016	SMX Convention Center, Mall of Asia Complex, Pasay City	Philippine Association of Academic / Research Librarians, Inc. (PAARL)	Regional
2016 LIBRARY TRAINING WORKSHOP: "Effective Librarianship @ Work!" with the theme "Embracing the Growth Mindset Through the 5Cs"	Mercedes O. Perez, MLIS	Oct. 13-14, 2016	1281 Tropical Ave., cor Luxembourg St., BF International Las Piñas City	Southville International School and Colleges	Regional
PLAI National Congress 2016 and General Assembly "Library as a Place: Continual Learning in the New Information Landscape"	Mercedes O. Perez Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz	Nov. 22-25, 2016	SMX Convention Center, SM Lanang, Davao City	Philippine Librarians Association, Inc. (PLAI) in partnership with the National Commission for Culture and the Arts (NCCA) through the National Committee on Libraries and Information Services (NCLIS) and the National Library of the Philippines (NLP)	National



RESEARCH

Research Project Conducted

The Figure 17 indicates the percentage of the researches conducted both externally and internally funded. (See appendices for details of researches). The BPSU leverage the expertise of the faculty and students to conduct more researches and studies that can be of great use to the needs of the community in lieu to the extension services of the University

To achieve the highest levels of trends in research productivity, the externally funded researches are provided by a variety of external sponsors like, DA-RFO3, DA – BAR, DOST-DOH, DTI-RO3 and Worldfish. There are still 62.5% percent on-going researches that are extended until the second quarter of 2017.

For internally funded researches, the forty one percent (41%) on-going researches were expected to finish till the last quarter of 2017.

Figure 17. Percentage of Researches Conducted

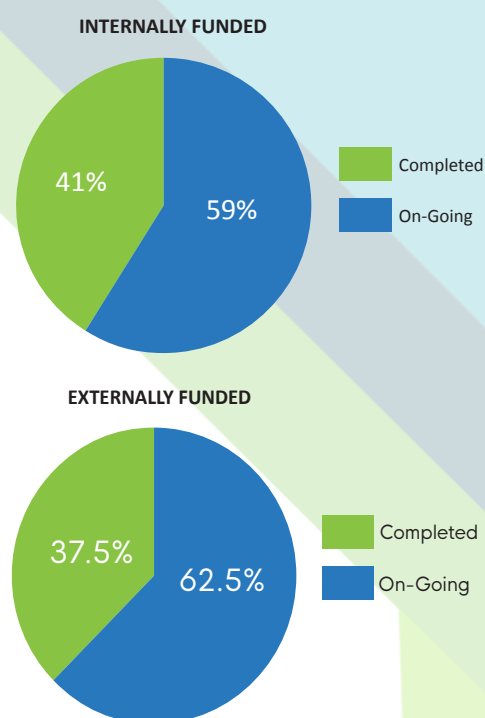


Table 15. Completed Researches 2016

No.	Research Title	Fund Source	Amount of Fund Allocated
1	Utilization of Small Farm Reservoir for Upland Agriculture	DA-RFO3	3,000,000.00
2	2016 BPLS Field monitoring and Evaluation (Validation) Survey	DTI-RO3	30,000.00
3	2016 Central Luzon Cities and Municipalities Competitiveness Index	DTI-RO3	30,000.00
4	Applying Game Elements to Teaching Computer Programming Courses Phase 1: Development of a Mobile App Platform	BPSU-GAA	80,800.00
5	Risk and Vulnerability of Flooding of Hermosa and Dinalupihan, Bataan	BPSU-GAA	10,000.00
6	Tracer Study of Graduates in BPSU Abucay Campus: "Effectiveness of the BSED / BSA Programme in Meeting the Job Needs of Graduates 2007-2013"	BPSU-GAA	67,000.00
7	Development of Automatic Fish Feeder Using Micro Controller and GSM Module Technology for Bataan Peninsula State University Orani Campus - Hatchery	BPSU-GAA	289,000.00
8	Exploration of Conceptual Understanding and Science Process Skills in Properties of Matter through Visual Arts	BPSU-GAA	24,800.00
9	Microweather Station for Flood Prone Areas	BPSU-GAA	76,715.00
10	BPSU e-Payment Kiosk: As Applied to Tuition Fee	BPSU-GAA	65,000.00
11	Assessment of Different Ram Pump Designs	BPSU-GAA	30,000.00
12	Modification of Small-Scale Charcoal Briquetting Machine	BPSU-GAA	60,000.00
13	Mechanical Dispenser for Small-Scale Heat Rub Production	BPSU-GAA	30,000.00
14	Taking intellectual Property Rights Seriously: Are We In or Out	BPSU-GAA	89,535.00
15	Automated Electronic Evaporative Cooler for Fruits and Vegetables Preservation	BPSU-GAA	75,850.00
16	Automated Depuration System as post-Harvest Treatment to Expel the Ingested Bacteria of Mussels	BPSU-GAA	90,000.00

Table 16. On-going Researches 2016

No.	Research Title	Fund Source	Amount of Fund Allocated
1	Aerobic Rice Research and Development Project for Region III	DA - BAR	4,780,000.00
2	Compliance of Government/Public and Private Healthcare facilities in Region III on Waste Management Protocols	DOST-DOH	--
3	Assessment of Out-Patient Benefit Package of PhilHealth Members in Region III	DOH	--
4	Economic Analysis of Farm Machineries in Rice Production at Different Farm Sizes in Central Luzon	DA-RFO3	2,000,000.00
5	Suitability Assessment and Mapping to Support Development of Resilient Communities and Livelihoods in Vulnerable Communities in Bataan	DA-BAR and Worldfish	1,477,100.00
6	Design, Evaluation and Pilot Testing of Hand Tractor Drawn Multi-purpose Machine for Grain Crop Production	BPSU-GAA	385,00.00
7	Development, Evaluation and Pilot Testing of Cookstove Thermoelectric Generator for Biomass Dependent Households	BPSU-GAA	373,000.00
8	Development and Evaluation of Worktext in Analytic Geometry for BPSU Engineering and DET Students	BPSU-GAA	31,180.00
9	How Can We Make You Stay? Increasing Student Retention at BPSU	BPSU-GAA	98,903.10
10	Community Scanning of Orion NGO Members: Bases for Gender-based Socio-Economic Development Interventions	BPSU (GAD)	140,000.00
11	Human Rights and Gender Equality Temperature: An Impact Survey of GAD Effects among Employees and Students of the Bataan Peninsula State University	BPSU (GAD)	21,145.00
12	Assessment of the Effectiveness of the BSIT On-the-Job Training Programs at BPSU	BPSU-GAA	83,630.00
13	Growth, survival and feeding performance of endemic silver therapon (<i>Leiopotherapon plumbeus</i> , Kner) reared in different salinity levels	BPSU-GAA	158,600.00
14	Production of freshwater <i>Chlorella sorokiniana</i> and Rotifer <i>Brachionus rotundiformes</i> in varying inclusions of different commercial inorganic fertilizers under non-axenic culture conditions	BPSU-GAA	255,500.00

Faculty Researches Presented to Conferences

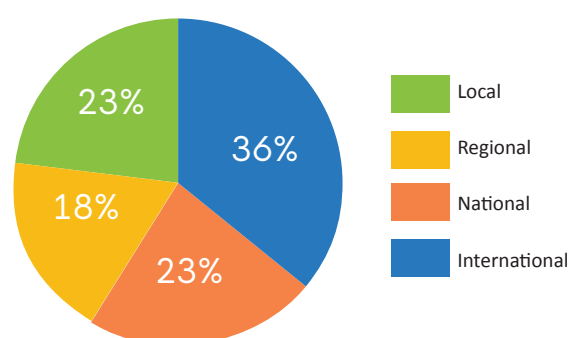


Figure 18. Faculty Researches Presented to Conferences

To have continuous improvement in research education and networking opportunities, faculty and employees as well as the students of the University are expected to present their research outputs in conferences. Figure 18 shows the percentage of faculty researches presented to conferences. The global perspective and experience builds the network for the University for having thirty six (36%) International researches presentation.

Income Generating Project (Research-based)

Commercialization of the Vertical Fed Biomass Cook stove

Researchers: Jonathan E. Lacayanga
Jose Paulo B. Tuazon
Herminio L. Miguel
Zorille D. Villaflores

BPSU-GAA

Fund: 1,339,700.00

Duration: February 2015 – July 2016 (18 months)

Status: On-Going; to be validated with PBE c/o Dir. Tuazon

Research Publications

1. Exploring Nurses' Meaning and Experiences of Compassion: An International Online Survey Involving 15 Countries International Journal of Transcultural Nursing J Transcult Nurs ISI Impact Factor: 0.659 December 29, 2015 (published online before print December 29, 2015)

2. Adoption of Aquasilviculture Technology: A Positive Approach for Sustainable Fisheries and Mangrove Wetland Rehabilitation in Bataan, Philippines International Journal of Food Engineering: ISSN: 2301-3664, Volume 2, Number 1 June 2016

Patented Research

Table 17. Submitted Patented Researches

No	Title of Research	Proponent/s	Date Applied	Reference Number	Status
1	Water Collecting Sampler	Delia S. Llave, et. al.	June 28, 2016	22016000394	Application submitted, for evaluation by IPO examiners
2	Thermo-electric Charger (Cookstove)	John Ryan C. Dizon, et. al.	June 28, 2016	22016000394	Application submitted, for evaluation by IPO examiners
3	Motorized Charcoal Briquetting Machine	John Ryan C. Dizon, et. al.	June 28, 2016	22016000393	Application submitted, for evaluation by IPO examiner
4	All Terrain Vehicle Driven Air Boat	Eduardo S. Tinao	June 28, 2016	22016000392	Application submitted, for evaluation by IPO examiners
5	BPSU RD Research and Development Office	Emmanuel C. Macaraeg	March 7, 2016	4201600002374	With registrability report

Table 18. Registered Utility Models

No.	Title of Research	Proponent/s	Date Applied	Reference Number	Status
1	Manual Operated Handle Type Transplanter	Arman Ray N. Nisay, et. al.	April 27, 2015	22015000185	Published for opposition Vol. 19 No. 60 date released June 1, 2016 Registered (IPO E-gazette, Sept. 2, 2016, vol. 19, no. 98)
2	Cassava Grater with Presser	John Ryan C. Dizon, et. al.	August 20, 2014	22014000483	Registered Utility Model (UM) on May 12, 2016
3	Apparatus for Drying Fish	John Ryan C. Dizon, et. al.	August 20, 2014	22014000481	Published for opposition Vol. 18 No. 135, Date released Dec 23, 2015 Issuance of certificate Feb. 16, 2016
4	Portable Drafting Table	John Ryan C. Dizon, et. al.	August 20, 2014	22014000482	Published for opposition Vol. 19 No. 1 date released Jan. 4, 2016 Registered UM Mar 10, 2016
5	Cotton Candy Maker	Josephine Balingit, et. al.	November 15, 2013	22013000554	Registered UM on May 11, 2016
6	An Apparatus for Rolling and Storing of Flour	Rowena Badua, et. al.	November 15, 2013	22013000555	Certificate of registration issued on March 31, 2016
7	A Medical Apparatus for Isolating Plasma from Human Blood	Arman Ray N. Nisay, et. al.	September 17, 2012	22012000516	Certificate of registration issued on Jan 12, 2016
8	Two Stroke Motorcycle Exhaust Particle Filter	Arman Ray N. Nisay, et. al.	September 17, 2012	22012000519	Certificate of registration issued on Jan 12, 2016
9	Pedal Powered Electric Generator	John Ryan C. Dizon, et. al.	September 17, 2012	22012000520	Certificate of registration issued on Jan 12, 2016

Table 19. Submitted Inventions

No.	Title of Research	Proponent/s	Date Applied	Reference Number	Status
1	Apparatus for Generating Current and Charging	John Ryan C. Dizon, et. al.	August 20, 2014	12014000237	Published for Opposition (E-gazette, Feb. 29, 2016, vol. 19, no. 24)
2	Fuel Vaporizer	John Ryan C. Dizon, et. al.	August 20, 2014	12014000236	Published for Opposition (E-gazette, Feb. 29, 2016, vol. 19, no. 24)

TRAININGS AND SEMINARS

DOST-UP ENTERPRISE CENTER TO ASSIST BPSU IN ESTABLISHING TBI

Bataan Peninsula State University (BPSU) is one of the beneficiaries of DOST-PCIEERD and UP Enterprise Project:Outreach. DOST-PCIEERD and UP Enterprise opened to the media their project “Outreach” last January 8, 2016 at the UP’s Balay Kalinaw in the presence of their partner SUCs.

Supported by the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD) and with a P21-million budget from DOST, Project: Outreach aims to increase inter-university collaboration, accelerate the formation of a critical mass of innovators, and provide a bigger pool from which future ventures can form. Likewise, it encourages State Universities and Colleges (SUCs) to establish their own technology business incubators (TBIs).

DOST assistance will cover operations planning; program for venture development; technical and administrative support training; participation in an established technopreneurship course, and even initial operations and equipment cost.

Dr. Luis Sison, program leader of the DOST-UP Enterprise Center, stressed the essentiality of harnessing technological innovations by Filipinos.

He even added that the presence of TBIs in schools will serve as a springboard for new technology-based products and services that can be made available to the public.

Similarly, PCIERRD Executive Director, Dr. Carlos Primo David, disclosed the importance of the project and even mentioned that there are already a number of innovative products in the market.

Hence, setting the following criteria for their beneficiaries: having clear technology transfer and intellectual property policy; having access to laboratory, incubator rooms, etc.; offering technopreneurship class or equivalent; and providing venue and faculty facilitator for the class, the Enterprise Center is currently assisting BPSU, Batangas State University (BSU) and even Mindanao State University-Iligan Institute of Technology (MSU-IIT).



Dr. Luis Sison, program leader of DOST-funded project Outreach facilitated workshops and mentoring classes attended by faculty, staff and students from Bataan Peninsula State University, Batangas State University, and Mindanao State University – Iligan Institute of Technology.

BPSU SENDS DELEGATES TO OPEN JOURNAL SYSTEM TRAINING IN CDO



Bataan Peninsula State University (BPSU) represented by Lirio C. Baluyot, Consuelo G. Cruz and Lorna R. Roldan to the Training Workshop on Open Journal System (OJS) in Cagayan de Oro. This Training Workshop on Open Journal System: Customization, Management and Support was held at the N-Hotel, Cagayan de Oro City on January 27-30, 2016.

Sponsored by the Philippine Association of Institutions for Research (PAIR), Inc., an affiliate of Association for Institutional Research, USA, this event

offered attendees with the hands-on opportunities to learn OJS publishing software. Held at the Function Hall of N-Hotel in Kauswagan Highway, Cagayan de Oro City, the event commenced with welcome remarks and presentation of participants done by the President of PAIR, Dr. Genaro Japos.

Topics include:

- The New Environment for Research and Publication
- Preparation of the Entry Plan
- Preparation of Policies, Guidelines and Standards for the Implementation of Open Journal System
- IT Infrastructure
- Brief Introduction to PAIR Journals Using OJS
- Technical Overview of the Public Knowledge Project and Open Journal System
- Needs in Setting Up the System
- Setting up the System
- Registering and Logging in to OJS Users
- Journal Setup
- Advanced Customization
- System Plugins
- Submission
- Review Process
- Editing and Production
- Managing Issues
- Submission of the DOI to the Crossref

RDO HOLDS 12TH BPSU IN-HOUSE REVIEW

The Research and Development Office (RDO), led by Dir. Ria-Ann L. Dizon, held BPSU's 12th In-House Review on February 22, 2016 at the Conference Room 1, 3rd Floor Admin Building of BPSU Main Campus. The event featured paper presentation and poster presentation of eight completed researches. The papers were categorized into Assessment Studies and Development Studies.

Under Assessment Study category, the following papers were presented:

Title	Researcher/s	Remarks
1. The Effectiveness of the Proposal Manual in Event Management for Tourism and BSHRM Students in BPSU	Irene Gina D. Cruz Juliet Allegra A. Blanas Rogi John Curt D. Cruz Leslie R. Jorge Bernadette B. Gabor	1 st Best Paper
2. Effectiveness of Online Course in English Using Content-Based Instruction (CBI)	Sherrilyn B. Quintos Yolanda D. Reyes Cynthia M. Ronquillo Rowell De Guia Maria Christine Cordero	Consolation
3. An Analysis of the Feasibility for the Offering of BS in Industrial Engineering	John Ryan C. Dizon	Best Paper
4. Training needs Analysis for Mother of BPSU-DC's Adopted Barangays	Glenda C. Magno Maria Fe V. Toman Glenda D. Abad Noeme M. Nocom	2 nd Best Paper

On the other hand, when it comes to Development Study category, the following were presented:

Title	Researcher/s	Remarks
1. Establishment of a Travel and Tourism Center in BPSU	Joanne D. Lobrino Anne Regina R. Galicia Bernadeth B. Gabor	2 nd Best Paper
2. The Viability of the Re-implementation of the Ferry Service in Port of Orion, Bataan	Irene Gina D. Cruz Juliet Allegra A. Blanas Rogi John Curt D. Cruz Leslie R. Jorge	1 st Best Paper
3. Benchmarking on Industry Based Competencies and Circumstances on the Perspective of BS in Tourism Management Graduates of BPSU: Basis for Curriculum Enhancement	Irene Gina D. Cruz Juliet Allegra A. Blanas Rogi John Curt D. Cruz Leslie R. Jorge	Best Paper

Papers and Posters presented were evaluated by guest critics consisting of Mr. Reynan P. Calderon, former Science Research Specialist of BPSU; Ms. Anna Maria Socorro Abalahin, Tourism Consultant of the City of Balanga; and Ms. Danica Lolita C. Tigas, Bataan Provincial Tourism Officer I.

“An Analysis of the Feasibility for the Offering of BS in Industrial Engineering” of Dr. John Ryan C. Dizon was awarded “Best Paper” in the Assessment Study category, whereas, “Benchmarking on Industry Based Competencies and Circumstances on the Perspective of BS in Tourism Management Graduates of BPSU: Basis for Curriculum Enhancement” of Ms. Leslie D. Jorge et al. is “Best Paper” under Developmental Study category.

Among the four posters showcased, Best Poster was awarded to “Effectiveness of Online Course in English Using Content-Based Instruction (CBI)”; The Effectiveness of the Proposal Manual in Event Management for Tourism and BSHRM Students in BPSU, 1st Runner-up; Benchmarking on Industry Based Competencies and Circumstances on the Perspective of BS in Tourism Management Graduates of BPSU: Basis for Curriculum Enhancement, 2nd Runner-up; and The Viability of the Re-implementation of the Ferry Service in Port of Orion, Bataan, 3rd Runner-up.

The program was formally opened by Dir. Ria-Ann Dizon through a welcome remarks, while Research Chairperson Arlene D. Ibañez gave her closing remarks.

R&D IN-HOUSE REVIEW Balanga City

Theme: “Illumination: Widening the Horizon of Faculty Research Capabilities”

February 24, 2016

Multimedia Room of the Campus Library, BPSU
Balanga Campus

CEA-BPSU STUDENTS' R&D IN-HOUSE REVIEW

**Theme: "Engineering and Architecture Review:
Gearing Towards Innovation Enterprise"**

March 21, 2016

PATVEP International House, BPSU Main Campus, City of Balanga, Bataan

Adviser	Student Researchers	Title of Project/Study
Engr. Rodrigo C. Muñoz, Jr.	Lorenzo T. Diuco Sebastine Marie S. Martinez Irish Kristine A. Oliveria Nerissa A. Quiroz Dustin Jake R. Sta. Maria	Automated Electronic Evaporator Cooler for Fruits and Vegetables Preservation
Engr. Rodrigo C. Muñoz, Jr.	Louie A. Angeles Rexie Anne A. Boniquit Danica A. Fernando Bernadette G. Tinao Ginia G. Tria	NPK Level Analyzer via RGB Color Mapping Technique through Android App
Engr. Rodrigo C. Muñoz, Jr.	Joy M. Borromeo Kirsten Gwynne S. Calpo Janine Anne Mae D. Misdao Jemimah M. Punzalan Lorie Beth L. Sumala	Proposed Process Management Recovery Facility in Balanga City, Bataan
Engr. Nelson S. Andres	Genesis Molledo Elamar, Gallo	Application of Supercapacitor in Harnessing Solar Energy

8th STUDENTS' IN-HOUSE REVIEW Orani Campus

Title	Remarks
Production of Euryhaline Rotifer Brachionus rotundiformis Using Local –Based Enrichments Under Non- Axenic Culture	2 nd Place- Paper Presentation 1 st Place- Poster Presentation Best Presenter
Bataan Peninsula State University- Orani Campus Office of Student Affairs Scholarship File Processor	
Acceptability of Turmeric Flavored Smoked Milkfish	3 rd Place- Paper Presentation
Tracer Study on the Employability of BS HRM Graduates in BPSU Orani Campus (2007- 2011)	2 nd Place- Poster Presentation
Development of Electronic Management System for BNPS Multi –Purpose Cooperative	5 th Place- Paper Presentation
Frequency of Library Use of Grade Six Pupils of Orani South Elementary School SY 2015-2016	
Development of Math-Galing Friendly An Electronic Math Enhancer for Kids: Android Application	1 st Place- Paper Presentation Best Presenter
Pre-Service Teachers' Competence in the Field of Practice Teaching in Selected Elementary Schools of Orani, Bataan During the School Year 2015-2016: An Assessment	4 th Place- Paper Presentation 3 rd Place- Poster Presentation
Rapid Assessment on the Retention Performance in Mother Tongue Subject of Grade 3 Pupils of Orani South Elementary Schools (SY 2015-2016) Emphasis on the Use of Hand Out VS. Lecture Notes	
Acceptability of Turmeric As Ingredient in Milk Shake	

Two (2) of these were from BS Fisheries, three (3) from the BSMIS, two (2) from BS HRM and the rest is from the BEEd. Ms. Dizon was glad to see how smart the presenters are. The critics commend the attitude of the students toward suggestions and recommendations from them. They were also impressed with the manner on how the papers were presented even though the presenters are given only 10 minutes for presentation

9th CIT STUDENTS' RESEARCH COLLOQUIUM

Commission on Higher Education
May 16-20, 2016
HEDC, CP Garcia Avenue, Diliman, Quezon City

Participated by: RDO Staff, ITSO Staff and select engineering students

Exhibit: Automatic Sand Sieve, Biomass Cookstove, and CoinSaver

State Universities and Colleges' Products Fair 2016

Commission on Higher Education
May 16-20, 2016
HEDC, CP Garcia Avenue, Diliman, Quezon City

Participated by: RDO Staff, ITSO Staff and select engineering students

Exhibit: Automatic Sand Sieve, Biomass Cookstove, and CoinSaver

Juan Design: Web Page Design Contest

Department of Science and Technology (DOST) – Region 3

As part of the celebration of the 2016 National Science and Technology Week (NSTW) July 27, 2016
Participated by students taking-up Bachelor of Science in Information Technology (BSInfoTech)

Junmar C. Jose – student
Davey John F. Panopio – student
Stephanie Rose P. Basilio – faculty

CLARRDEC Experts Pool Third Quarter Regular Meeting

July 8, 2016
Central Luzon Agriculture and Resources Research and Development Consortium (CLARRDEC) Farmer's Training Center in BPSU Abucay Campus

12th Agriculture and Fisheries Technology Forum and Product Exhibition

"NTF@12: Promoting Competitive Agricultural Enterprises in R&D through Innovative Incubation"

Department of Agriculture - Bureau of Agricultural Research (DA-BAR) Through the National Technology Commercialization Program

August 11-14, 2016
SM Mega Trade Hall 2, Mandaluyong City

Stakeholders Conference for the Project "Suitability Assessment and Mapping to Support Development of Resilient Communities and Livelihood in Vulnerable Communities in Bataan"

August 31, 2016
Crown Royale Hotel, Crystal Ballroom, City of Balanga, Bataan

SYNERGY 2016

USAID STRIDE
September 21-22, 2016
Shangri-la, Fort Bonifacio, Taguig City

Participated by RDO, ITSO and select students
Exhibit: auto-sieve

11th BPSU Abucay Campus' Agency In-House Review

August 25, 2016
Farmers' Training Center, BPSU Abucay

Lecture-Forum on Intellectual Property Rights "Knowing Your Intellectual Property Rights"

August 31, 2016
BPSU Conference Room, Administration Building,
BPSU Main Campus

CEA Research Agenda Formulation and Proposal Writing Workshop

BPSU RDO
October 25& 26, 2016
PATVEP International House, BPSU Main Campus

Participated by Ria-Ann L. Dizon, RDO Staff, CEA
Faculty Members

IP Hub Meeting with the Spokes

Intellectual Property Office of the Philippines and
World Intellectual Property Organization

November 11, 2016

University of Santo Tomas, España, Manila
Participated by Arlene D. Ibañez, Eduardo S. Tinao

DOST PCIEERD's Presentation of their Development Plans and Programs

DOST PCIEERD & BPSU RDO
October 6, 2016
Conference Room, BPSU Main Campus

Participated by Ria-Ann L. Dizon, RDO Staff and
Faculties from CEA, CAS & those who teach physical
and life sciences

IPOPHL Commitment Gathering

September 23, 2016
Dusit Thani Manila, Makati City

BPSU as one of the ten (10) universities elected by the World Intellectual Property Organization (WIPO) and Intellectual Property Office of the Philippines (IPOPHL) to be part of the IP Hub Project. In the Luzon Region, BPSU is enjoined by Palawan State University and Bicol University.

The rest of the ITSOs chosen are: Adamson University, University of the Philippines Diliman, University of the Philippines Manila, Capiz State University, University of San Carlos, Negros Oriental University and Caraga State University.

2015 Research and Development Survey Orientation

DOST
October 13, 2016
DOST Region III, Government Center, Maimpis, City of San Fernando, Pampanga

Participated by Ria-Ann L. Dizon, Andrea O. De Jesus, Melody P. Quicho

Intellectual Property Seminar on Abucay Campus

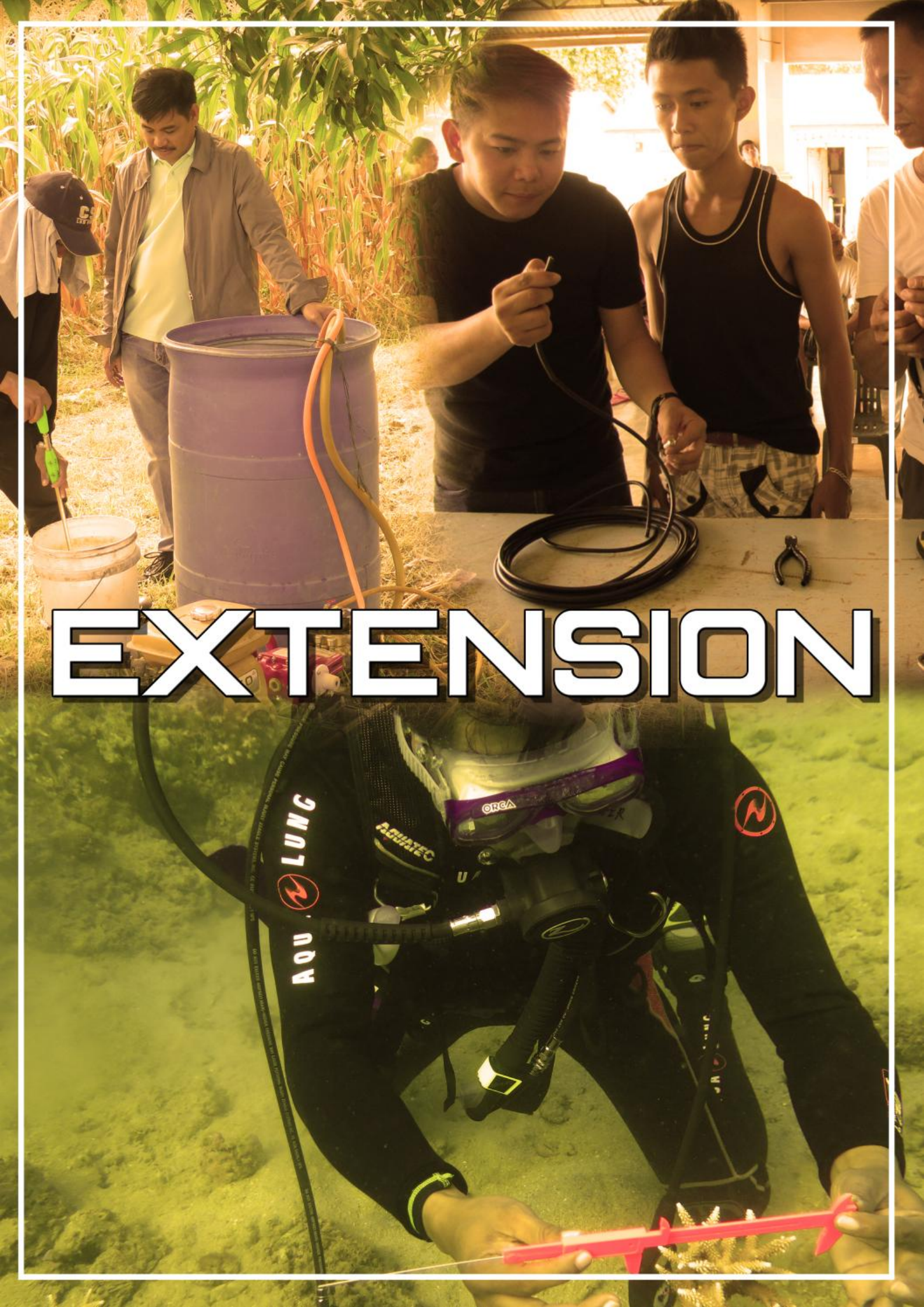
BPSU ITSO
October 21, 2016
Farmers Training Center, BPSU Abucay Campus

Participated by ITSO Manager & Technical Staff and
Agriculture & Agricultural Engineering students

Launching of Utility Model e-Filing System

Intellectual Property Office of the Philippines and
World Intellectual Property Organization

December 21, 2016
IPO, McKinley Hill, Taguig City



EXTENSION

The University's concern not only focuses on educating the students but it also encompasses the interests and welfare of the outside community. With that, the Office of Extension Services continues to create and pursue implementation of extension projects and programs that are intended to promote the development of various sectors.

For the year 2016, there were fifty two (52) programs coming from six (6) areas of extension: Agriculture, Capacity Building Program, Lipunan (Society), Environment, Technology and Health. Forty three (43) of them were completed and nine (9) were on-going programs. These programs benefited a total of 2,437 individuals wherein 1,255 were male and 1,182 were female.

Table 20. Distribution of Extension Program per Area

Area of Extension	No. of Extension	Beneficiaries		
		Male	Female	Total
Lakbay Kalinga sa Agrikultura	35	653	572	1225
Capacity Building Program	2	15	73	88
Lakbay Kalinga sa Lipunan	3	37	36	73
Lakbay Kalinga sa Kalikasan	2	171	366	537
Lakbay Kalinga sa Teknolohiya	7	110	39	149
Lakbay Kalinga sa Kalusugan	3	269	96	365
Total	52	1255	1182	2437

EXTENSION PROGRAM

Agriculture Extension

- Name of Extension:** AAP: Season Long FFS on EM-Based Organic, Solaneous Crop Production
Date and Venue: January 22, 29, 2016 at Orani, Bataan
Persons Involved: Dr. Ricson L. Ines, Dr. Arturo M. Alegado, Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Seminar/Demonstration on Aerobic Rice Technology and Vertical Fed Stove
Date and Venue: February 16, 2016 (Lupao, Nueva Ecija)
Persons Involved: Engr. Jonathan E. Lacayanga, For. Romualdo de Guzman, Ms. Mirasol Rosano
- Name of Extension:** R&D Progress on Rice Production for Sustainable Development in Central Luzon
Date and Venue: March 1, 2016 (Municipalities of Bataan)
Person Involved: Dr. Hermogenes M. Pagua
- Name of Extension:** Project Field Day Utilization of Small Farm Reservoir for Upland Agriculture
Date and Venue: March 11, 2016 (Samal/Abucay, Bataan)
Persons Involved: Dr. Ricson L. Ines, Mr. Ricky Y. Macalinao, Mr. Morrimer N. Daag, Ms. Zorille Villaflores, Ms. Mirasol M. Rosano
- Name of Extension:** Capacity Building Seminar and Training Workshop (Goat and Broiler Production)
Date and Venue: March 17, 2016 (Bagac, Bataan)
Persons Involved: Engr. Jonathan E. Lacayanga, Engr. Walter G. Valdez, Mr. Roberto Rosario

- Name of Extension:** Capacity Building Seminar and Training Workshop (Organic/Seed/Selection and Storage)
Date and Venue: March 18, 2016 (Bagac, Bataan)
Persons Involved: Engr. Jonathan E. Lacayanga, Engr. Walter G. Valdez, Mr. Roberto Rosario
- Name of Extension:** Training on Mushroom Cultivation
Date and Venue: March 22, 2016 (Liyang, Pilar, Bataan)
Persons Involved: Dr. Rina Q. Paguia, Ms. Mirasol M. Rosano
- Name of Extension:** Farmers Field Day on Techno-Demo on Rice Technology on Third Organic Production
Date and Venue: April 4, 2016 (Gabon Abucay, Bataan)
Persons Involved: Dr. Hermogenes M. Paguia, Dr. Gregorio J. Rodis, Dr. Rina Q. Paguia, Ms. Lea Salas, Ms. Annalyn II R. Esaga, Dr. Ricson L. Ines
- Name of Extension:** Training on Soil Sampling and Analysis and Rapid Composting using Compost Fungus Activator
Date and Venue: May 6, 2016 (Orani, Bataan)
Persons Involved: Dr. Hermogenes M. Paguia, Dr. Gregorio J. Rodis, Dr. Rina Q. Paguia, Mr. Rudy Flores, Dr. Ricson L. Ines, Ms. Annalyn II R. Esaga, Ms. Mirasol M. Rosano, Mr. Jonathan M. Salas
- Name of Extension:** Seminar on Indigenous Goat-Fed and MOA signing for CPAR Project
Date and Venue: May 27, 2016 (Bagac, Bataan)
Persons Involved: Dr. Hermogenes M. Paguia, Dr. Gregorio J. Rodis, Dr. Rina Q. Paguia, Mr. Rudy Flores, Dr. Ricson L. Ines, Ms. Annalyn II R. Esaga, Ms. Mirasol Rosano, Jonathan Salas
- Name of Extension:** Seminar On Environment, Ecology And Climate Change Adaptation (Coral transplantation technology)
Date and Venue: June 22, 2016 at ALI-Bayan, FTC-Abucay Bataan
Persons Involved: Dr. Hermogenes M. Paguia, Mr. Rudy C. Flores, For. Romualdo B. de Guzman, Mr. Nomer M. Varua, Mr. Mark June Consigna, Ms. Digna De Guzman, Ms. Mirasol M. Rosano
- Name of Extension:** Seminar On Environment, Ecology And Climate Change Adaptation (Soil Analysis using STK and Composting, (under, sustainable agriculture and climate change adaptation)
Date and Venue: June 22, 2016 at ALI-Bayan, FTC-Abucay Bataan
Persons Involved: Dr. Hermogenes M. Paguia, Mr. Rudy Flores, Dr. Ricson L. Ines, Ms. Annalyn II R. Esaga, Ms. Mirasol Rosano, Mr.
- Name of Extension:** Seminar On Environment, Ecology And Climate Change Adaptation (Coastal Resource Management)
Date and Venue: June 22, 2016 at ALI-Bayan at FTC-Abucay Bataan
Persons Involved: Ms. Delia Llave, Mr. Ronnel Joseph Cooper
- Name of Extension:** Seminar On Environment, Ecology And Climate Change Adaptation (Mushroom Cultivation)
Date and Venue: June 22, 2016 at ALI-Bayan, FTC-Abucay Bataan
Persons Involved: Dr. Rina Q. Paguia, Ms. Mirasol Rosano
- Name of Extension:** Demonstration on Mushroom Cultivation
Date and Venue: June 24, 2016 at Duale Limay, Bataan
Persons Involved: Dr. Rina Q. Paguia, Ms. Mirasol Rosano,

- Name of Extension:** Training and Demonstration on Rice Production using Manual Rice Hill Seeder
Date and Venue: July 4, 2016 at San Juan Samal
Persons Involved: Dr. Hermogenes M. Pagua, Engr. Jonathan E. Lacayanga, Dr. Rina Q. Pagua, Ms. Mirasol M. Rosano
- Name of Extension:** Training on Mushroom Production
Date and Venue: July 7, 2016 at Gabon Abucay Bataan
Persons Involved: Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Seminar on EM- Based Farm Botanical Pesticides for Mango Production
Date and Venue: July 12, 2016 at Gabon Abucay Bataan
Persons Involved: Dr. Hermogenes M. Pagua, Ms. Mirasol Rosano, Mr. Jose Paulo Tuazon
- Name of Extension:** Forum cum Consultative Meeting (STCBF mango grower)
Date and Venue: August 5, 2016 at Gabon Abucay Bataan
Persons Involved: Dr. Hermogenes M. Pagua, Ms. Mirasol Rosano, Mr. Jose Paulo Tuazon
- Name of Extension:** Training on Organic Chicken
Date and Venue: August 24, 2016 at Limay Bataan
Persons Involved: Dr. Hermogenes M. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Training on Hydroponics Lettuce Production
Date and Venue: Dr. Hermogenes M. Pagua, Engr. Jonathan Lacayanga, Dr. Rina Q. Pagua, Ms. Mirasol Rosano
Persons Involved: August 26, 2016 at Cupang Proper, Balanga City
- Name of Extension:** Seminar on Mushroom Production
Date and Venue: August 26, 2016 at Cupang Proper, Balanga City
Persons Involved: Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Seminar on Organic Chicken
Date and Venue: August 31, 2016 at FTC Abucay Bataan
Persons Involved: Dr. Hermogenes M. Pagua, Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Commercialization of Volvariella volvacea and Oyster Mushroom thru Techno-Demo and Seminars (Seminar on Mushroom Production)
Date and Venue: September 2, 2016 at Gabon Abucay Bataan
Persons Involved: Dr. Hermogenes M. Pagua, Engr. Jonathan Lacayanga, Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Promotion of Organic Technology for Lettuce, Tomato and Cucumber Under Green house Cultivation (Seminar on Organic technology for Lettuce Production)
Date and Venue: September 7, 2016 at FTC Abucay Bataan
Persons Involved: Dr. Hermogenes M. Pagua, Engr. Jonathan Lacayanga, Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Commercialization of Volvariella volvacea and Oyster Mushroom thru Techno-Demo and Seminars (Seminar on Mushroom Production)
Date and Venue: September 23, 2016 at Alion, Mariveles Bataan
Persons Involved: Dr. Hermogenes M. Pagua, Engr. Jonathan Lacayanga, Dr. Rina Q. Pagua, Ms. Mirasol Rosano

- Name of Extension:** Commercialization of Volvariellavolvacea and Oyster Mushroom thru Techno-Demo and Seminars(Seminar on Mushroom Production)
Date and Venue: October 7, 2016 at AlionMariveles Bataan
Persons Involved: Dr. Hermogemes M. Pagua, Engr. Jonathan Lacayanga, Dr. Rina Q. Pagua, Ms. MirasolRosano
- Name of Extension:** Project Launching & Field Day Palamayan Project
Date and Venue: October 14, 2016 at Gabon Abucay, Bataan
Persons Involved: Dr. Ricson L. Ines, Ms. Lea F. Salas, Ms. Esperanza S. Reyes, Engr. Jonathan E. Lacayanga, Ms. Mirasol M. Rosano
- Name of Extension:** S&T Community Based Farm on Organic Cassava production(Farmers Field Day)
Date and Venue: November 8, 2016 at Gugo, Samal Bataan
Persons Involved: Dr. Hermogemes M. Pagua, Engr. Jonathan Lacayanga, Dr. Arturo M. Alegado, Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Climate Change Adaptation Thru Water Saving Technologies and Organic Based 1 Interventions on Integrated Rice-Based Farming System (Aerobic rice production seminar)
Date and Venue: November 28, 2016 at FTC Abucay Bataan
Persons Involved: Dr. Hermogemes M. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Slaughter Goat Production & Management Thru S & T Interventions (Goat production Seminar)
Date and Venue: December 5, 2016 at AVR-BPSU Abucay Bataan
Persons Involved: Dr. Hermogemes M. Pagua, Dr. Rina Q. Pagua, Ms. Mirasol Rosano
- Name of Extension:** Dissemination of the Significance of Small Farm Reservoir in Crop and Fish production Through Demonstration and Seminars(Spawn and Mushroom production seminar)
Date and Venue: December 7, 2016 at FTC-BPSU Abucay Bataan
Persons Involved: Dr. Ricson Ines, Mr. Ricky Macalinao, Engr. Jonathan E. Lacayanga, Ms. Mirasol M. Rosano
- Name of Extension:** Organic Poultry Production(Quail production Seminar)
Date and Venue: December 6, 2016 at AVR-BPSU Abucay Bataan
Persons Involved: Dr. Hermogemes M. Pagua, Engr. Jonathan Lacayanga, Ms. Mirasol Rosano
- Name of Extension:** Promotion of Organic Technology for Lettuce, Tomato and Cucumber Under Greenhouse Cultivation(Seminar on Organic Vegetables)
Date and Venue: December 7, 2016 at AVR-BPSU Abucay Bataan
Persons Involved: Dr. Hermogemes M. Pagua, Engr. Jonathan Lacayanga, Ms. MirasolRosano
- Name of Extension:** Seminar for Improved Fish Farm Biosecurity Measures in Bataan Philippines
Date and Venue: December 6, 14, 16, 2016 at Dinalupihan, Pilar, Orion
Persons Involved:
 Project Leader: Mark Nell C. Corpuz, Members: Abraham S. Antonio, Ma. Katrina Sabel A. Corpuz, Ronnel Joseph C. Renedo, Belinda M. Lapuz, Mark June S. Consigna and Adrian Deil Manliclic and select fisheries students

Capacity Building Program

- **Name of Extension:** Gender Sensitivity Seminar for Women of Adopted Barangay
Date and Venue: August 27, 2016, Tuyo, Bataan
Persons Involved: Jan Carlo Salaveria, Dr. Candida Punla, Mirasol M. Rosano
- **Name of Extension:** Capacity Building for Faculty Extensionists and Researchers
(Training-Workshop Bridging Research and Extension for Dissemination)
Date and Venue: September 8-9, 2017
Persons Involved: Dr. Hermogenes M. Pagua, Ms. Maricel Javier, Ms. Kristine Joy G. Roque, Mr. John Lexly Quiambao

Lakbay Kalinga sa Lipunan

- **Name of Extension:** Programang Antabay sa mga Drayber na Yamang Antabay sa Kaunlaran (PADYAK)
Date and Venue: October 29, 2016 at BPSU Dinalupihan Campus
Persons Involved: Dr. Eugenio S. Magno, Mr. Ariel M. Tamayo, Mr. Resty M. Sarmiento, Mr. Mark Anthony S. Corintin
- **Name of Extension:** Marching Towards a Cleaner and Greener Dinalupihan
Date and Venue: October 8, 2016 at Brgy. San Ramon, Dinalupihan, Bataan
Persons Involved: Ms. Glenda D. Abad, Mr. Mark Anthony S. Corintin
- **Name of Extension:** Malusog na Pamayanan sa Wastong Education (under Headstar 2016)
Date and Venue: December 2016 at Brgy. Sto. Nino, Dinalupihan, Bataan
Persons Involved: Mrs. Marites F. Pascual, Mrs. Julie D. Camacho, Dr. Rimberto Francisco C. Del Rosario, Ms. Maricris S. David

Lakbay Kalinga sa Kalikasan

- **Name of Extension:** AVCDE of Disasters : Addressing Vulnerability through Community Development and Education
Date and Venue: January 22, 23, 24, 30, 21, Feb 7, 8, March 5, 6, 12, 13, 2016 at Bagac & Morong, Bataan
Persons Involved: Dr. Lourdes S. Santos, Job Paguio, Kimberly Cabrera, Carina Batol, Aileen Dominguez, Jaime Forbes, Laarni Canare, Rolliver Baciles, Lourdes Santos, Charity Enriquez, Yolanda Reyes
- **Name of Extension:** Addressing Vulnerability through Disaster Preparedness and Emergency Response (KALAMIDAD : LABANAN ANG KAALAMAN AT KAHANDAAN)
Date and Venue: April 11, 12, 13, 14, 18, 19, 25, 26, 27, 2016 at Paysawan, Binuwangan, Quinawan Bagac, Bataan
Persons Involved: Lourdes Santos, Ma. Florinda Rubiano, Rachael Castillo, Edwin Riego, Catherine Tuazon, Ronnel Magpantay, Marlon Jose, Gerardo Balana

- **Name of Extension:** Handog Kaalaman, Linangin at Pagymanin para sa Magandang Kinabukasan:
A Values Clarification and Life Skills Program
Date and Venue: December 2015 – April 2017 at Barangay Hacienda, Gabon, Abucay
Persons Involved: Dr. Rowena S. Badua, Rosemarie Ongoco, Imelda Realce, Dr. Edmond Camingal, Dr. Rina Q. Pagua, Mirasol M. Rosano, Dr. Rachel Laureano - Leader, Juliet R. Masangcap, Jayvie V. Villazor, Mercedes O. Perez, Dr. Perla B. Esrella, Monina C. Montaniel, Khristina Anne A. Dimarucut
- **Name of Extension:** Skills and Livelihood Training for BPSU Adopted Sectors & Communities
(Shielded Metal Arc Welding NC II)
Date and Venue: February 3 -5, 9-12, 15-19, 22-24, 26-29, March 1- 4, 7-11, 14-18, 21-23, 28, 30-31, April 1, 4, 5, 8, 9, 11-15, 18-22, 25-27, 2016 at Bataan District Jail Male Dormitory
Persons Involved: Dr. Josefino A. Langas, Ms. Maria Andrea S. Sundiam, Dr. Rowena S. Badua-Valerio, Maritess C. dela Vega, Eduardo S. Tinao
- **Name of Extension:** Summer Short Term Course for Tourism Training
Date and Venue: June 7-10, 13-17, 20-24, 27-30, July 1 & 3, 2016 at BPSU – Main Campus
Persons Involved: Dr. Bernadeth B. Gabor, Joanne D. Lobrino, Anne Regina G. Lim
- **Name of Extension:** Skills and Livelihood Training for BPSU Adopted Sectors & Communities
(Food and Beverage Service NC II (Female Dormitory))
Date and Venue: April 29,30, May 4-6, 10-13, 16-19, 23, 24, 26-28,30,31, June 1-3, 6, 7-10, 13-17,20-23, 26 & 27, 2016 at Bataan District Jail Female Dormitory
Persons Involved: Dr. Bernadeth Gabor, Engr. Kristine Ortega, Ms. Joanne Lobrino, Ms. Anne Regina Lim, Dr. Aurea Reyes, Ms. Leslie Jorge, Dr. Victoria Roque, Mr. John Robert Garcia, Ms. Rebecca Aragon, Ms. Sharon Villaruel, Ms. Jeanelyn Calago, Ms. Monaliza Rodriguez, Mr. John Kevin Gamiao, Ms. Kristine Joy Roque, Ms. Annalyn II Esaga
- **Name of Extension:** Skills and Livelihood Training for BPSU Adopted Sectors & Communities
(Bread and Pastry Production NC II –Male Dormitory)
Date and Venue: April 29, 30, May 4-6, 10-13, 16-19, 23, 24, 26-28, 30, 31, June 1-3-6, 7-10, 13-17, 20-23, 27 & 28, 2016 at Bataan District Jail Male Dormitory
Persons Involved: Dr. Bernadeth Gabor, Engr. Kristine Ortega, Ms. Joanne Lobrino, Ms. Anne Regina Lim, Dr. Aurea Reyes, Ms. Leslie Jorge, Dr. Victoria Roque, Mr. John Robert Garcia, Ms. Rebecca Aragon, Ms. Sharon Villaruel, Ms. Jeanelyn Calago, Ms. Monaliza Rodriguez, Mr. John Kevin Gamiao, Ms. Kristine Joy Roque, Ms. Annalyn II Esaga
- **Name of Extension:** Skills and Livelihood Training for BPSU Adopted Sectors & Communities
(Housekeeping NC II – Male Dormitory)
Date and Venue: July 7-9, 12-15, 18-22, 26-29, August 3-5, 8-12, 15-19, 22-26, 29-31 at Bataan District Jail Male Dormitory
Persons Involved: Dr. Bernadeth Gabor, Engr. Kristine Ortega, Mr. John Robert Garcia, Ms. Rebecca Aragon, Ms. Sharon Villaruel, Ms. Jeanelyn Calago

- **Name of Extension:** Skills and Livelihood Training for BPSU Adopted Sectors & Communities – Food and Beverage Service NC II (Male Dormitory)
Date and Venue: Bataan District Jail Female Dormitory
Persons Involved: Dr. Bernadeth Gabor, Engr. Kristine Ortega, Ms. Joanne Lobrino, Ms. Anne Regina Lim, Dr. Aurea Reyes, Ms. Leslie Jorge, Dr. Victoria Roque, Mr. John Robert Garcia, Ms. Rebecca Aragon, Ms. Sharon Villaruel, Ms. Jeanelyn Calago, Ms. Monaliza Rodriguez, Mr. John Kevin Gamiao, Ms. Kristine Joy Roque, Ms. Annalyn Il Esaga

Lakbay Kalinga sa Kalusugan

- **Name of Extension:** Community Health Profile of Selected Barangays in Bataan Towards a Proposed Support System
Date and Venue: February 20, 25, 27, 2016 at Hacienda Abucay, Sitio Pulo Orani, Bataan
Persons Involved: Gerardo Balana, Rachael Castillo, Ruby David, Marietta Santos, Maria Caroline Santos, Nemia Calimbas, Rosita Vianzon, Norma Pantaleon, Eden Limcangco, Ma Florenda Sy, Anita Alburo, Monica Hipolito, Elena Aguilar, Ma Florinda Rubiano, Orpha De Leon, Ronel Magpantay, Sylvia Pangilinan, Evelyn Ramos, Edwin Riego, Ruby Matibag, Jocelyn Villanueva
- **Name of Extension:** Training and Seminar on Health Related Activities for the Barangay Health Workers in Bataan
Date and Venue: September 14, 15, 16, 2016 at Municipality of Samal, Bataan
Persons Involved: Gerardo Salvador G. Balana, Ma Florinda, Catherine Tuazon, Marlon Jose, Rosita Vianzon, Marietta Santos, Ma Florinda Sy
- **Name of Extension:** Health Education Congress
Date and Venue: November 30, 2016, Bataan District Jail, Balanga City, Bataan
Person Involved: Dr Ruby S. Matibag, Mr. Mary Grace Forbes

Table 21. List of Special Projects

Title of Extension Program	Persons Involved	Date and Venue of the Activity	Project Status
Application of Coral Transplantation Technology to Improve Productivity of Coral Reef Resources for Responsible and Sustainable Fisheries/Harness Potentials of Bagac for underwater Tourism	Dr. Hermogenes M. Paguaia, For. Romualdo B. De Guzman, Ms. Mirasol M. Rosano	December 2014-December 2016 at Brgy. Saysain, Bagac Bataan	On-going
Application of Coral Transplantation Technology to Improve Productivity of Coral Reef Resources for Responsible and Sustainable Fisheries/Harness Potentials of Subic for underwater Tourism	Mr. Rudy C. Flores, Mr. Nomer N. Varua, Ms. Digna M. De Guzman, Mr. Mark June Consigna	December 2014-December 2016 at Grandi Island and All Hands Beach, Subic Bay, Olongapo City	On-going
Science and Technology Model Farm in Mango Production	Dr. Hermogenes M. Paguaia, Ms. Monaliza C. Rodriguez	December 2014-February 2017 at Zoocobia Park, Magalang, Pampanga	On-going
Community Participatory Action Research on Diversified Cropping System (Goat, Sweetpotato and Aerobic Rice)	Dr. Hermogenes M. Paguaia, Mr. Rudy C. Flores, Dr. Gregorio J. Rodis, Ms. Kristine Joy G. Roque, Ms. Annalyn II R. Esaga	January 2016-June 2017 at Samal, Orani, Bataan	On-going
Seminar on Hygiene and Sanitation with Trick or Treat	Dr. Bernadeth B. Gabor, PATVEP, Procurement Unit Office, GAD Office, Campus Director's Office, Quality Assurance Office, Registration Office, Office of the President, Accounting Office, Human Resource Office, VPAA Office, VPREAS Office, Budget Office, RDO, OETS, MIS, OPD, Cashier's Office	October 28, 2016 Bataan Peninsula State University – Main Campus	Completed
Seminar on Hygiene and Sanitation with Trick or Treat	Dr. Bernadeth B. Gabor, BPSU – Main Campus, Dr. Cesar Gonzales, Dr. Connie Sevilla, Dr. Victoria G. Roque, Ms. Joanne D. Lobrino, Ms. Anne Regina G. Lim, Mr. Rod Tumalda, Mr. Almario Cortez, Mr. Aljohn Ramos, Mr. Rudy Delos Reyes, Mr. Loreto Rafanan, Jonie Rose Trading, Tricam Trading, BRB Trading, GE Channel Enterprise, Pink Angels 23, BNO Trading	October 30, 2016 Cupang Maluang, Balanga City, Bataan	Completed

Grants obtained by Extension Activities

- Coral Transplantation Technology to Improve Productivity of Coral Reef Resources for Responsible & Sustainable Fisheries to Harness Potentials of Bagac, Bataan – Php 5,106,875.00 from PCAARRD
- Coral Transplantation Technology to Improve Productivity of Coral Reef Resources for Responsible & Sustainable Fisheries to Harness Potentials of Subic Bay, Olongapo City – Php 2,544.875.00 from PCAARRD
- STMF on Mango Production in Pampanga – Php 1,260,660 from PCAARRD
- Community Participatory Action Research – Php 1,096,000.00 from DA-BAR

Trainings, Workshops, Conferences and Seminars Attended by Staff of Extension Services

- **Title of Event:** 2016 2nd International Conference on Environmental and Renewable Energy (ICERE 2016)
Title of Research: Application of Coral Transplantation Technology for Sustainable Coral Reef Conservation and Underwater Tourism
Proponents: Mr. Rudy C. Flores, Dr. Hermogenes M. Paguia, Mr. Nomer N. Varua, For. Romualdo De Guzman, Ms. Mirasol M. Rosano, Ms. Digna M. De Guzman
- **Title of Event:** Coral Reef Restoration Program Review and Workshop
Title of Research: Coral Reef Restoration Program Review and Workshop
Proponents: Mr. Rudy C. Flores, Dr. Hermogenes M. Paguia, For. Romualdo De Guzman, Ms. Mirasol M. Rosano
- **Title of Event:** National Symposium on Agriculture and Aquatic Resources Research and Development
Title of Research: S& T Community Based Farm on Mango Production in Bataan
Proponent: Dr. Hermogenes M. Paguia
- **Title of Event:** 8th National Conference on Gender and Fisheries, Theme: “Promoting Inclusive Development for Women and Men in Fisheries and Aquaculture”
Title of Research: Fish Processing Skills Training for the Housewives of Fisher Folks in Bataan: An Analysis
Proponent: Dr. Felicisima E. Tungol
- **Title of Event:** 2016 ISSAAS National Congress and General Meeting
Title of Research: Promoting Science Based Coral Reef Management in Bataan and Zambales for Sustainable Marine Life and Underwater Tourism
Proponent: Romualdo B. De Guzman, MSA, MBio
- **Title of Event:** 27th Regional Symposium on Research and Development Highlights
Title of Research: Application of Coral Transplantation Technology for Sustainable Coral Reef Conservation and Underwater Tourism
Proponent: Mr. Mark June S. Consigna
- **Title of Event:** PAEPI Regional-Workshop on Bridging Research and Extension for Dissemination
Proponents: Delia S. Llave, MAEd., Dr. Aurea S. Reyes, Lydia O. Alipio, MAEd, Mark June S. Consigna, MSZoo, Venes A. Santiago, MAEd., For. Romualdo B. De Guzman, MSA/MBio, Charity S. Enriquez, Ed. D, Yolanda DR. Reyes, Ed. D, Rachel C. Laureano, Ph. D., Ma. Florinda O. Rubiano, Job D. Paguio

- **Title of Event:** International Assembly of Youth for UNESCO
Proponents: Jaime M. Forbes, Job D. Paguio, Students: Francis Edward Blanco, Kaneesha Mei S. Lancin, Jett Noelson Castillo, Aeia Joy Minas
- **Title of Event:** Health and Education Congress: A Continuing Extension Project of BPSU Graduate School at Bataan District Jail 5th Biennial Convention and 1st International Conference
Proponent: Dr. Ruby S. Matibag
- **Title of Event:** Project Set (Skills Enhancement Training) INING): Equipping a New Generation of Secondary TLE Teachers
Proponent: Dr. Bernadeth B. Gabor
- **Title of Event:** Aral-Ani Program (Season-long FFS on EM-Based Organic Solaneceous Crop. Production
Proponent: Dr. Rina Q. Paguia

Awards received from Conferences Attended

- **Title of Event:** National Symposium on Agriculture and Aquatic Resources Research and Development
Award: 3rd place – Best Development Paper Award in Agriculture, Aquatic, Natural Resources
- **Title of Event:** 27th Regional Symposium on Research and Development Highlights
Award: 2nd Best Paper
- **Title of Event:** International Assembly of Youth for UNESCO
Awards: Champion in Poem Writing Competition, 2nd Placer in Essay Writing Competition, BPSU-BC Campus Student Council was given a Certificate of Accreditation for formally accredited and now official member of NAUCP, MgaKaSocSci was given a Certificate of Good Standing for relentless commitment in advancing the thrusts of NAUCP
- **Title of Event:** Health and Education Congress: A Continuing Extension Project of BPSU Graduate School at Bataan District Jail 5th Biennial Convention and 1st International Conference
Award: 2nd Best Paper under Health and Nutrition Discipline
- **Title of Event:** Project Set (Skills Enhancement Training) INING): Equipping a New Generation of Secondary TLE Teachers
Award: 3rd Best Paper under Education and Culture Categor
- **Title of Event:** Aral-Ani Program (Season-long FFS on EM-Based Organic Solaneceous Crop. Production
Award: 1st Best Paper under Food Production Category

EXTENSION LINKAGES

(31) Local

- Pulo, Orani
- Upper Tuyoy, Balanga City
- Balanga Elementary School
- Brgy. Paysawan, Binuangan and Quinawan Bagac
- Municipality Morong, Bataan
- Bataan District Jail, Capitol Compound, Balanga City, Bataan
- Municipality of Samal, Bataan
- Barangay Hacienda, Gabon, Abucay
- LGU's of Bataan
- TESDA Bataan
- UMC United Methodist Church
- Office of Provincial Agriculturist
- Dinalupihan FITS Centers
- Hermosa FITS Center
- Orani FITS Center
- Samal FITS Center
- Abucay FITS Center
- Balanga FITS Center
- Pilar FITS Center
- Orion FITS Center
- Limay FITS Center
- Mariveles FITS Center
- Bagac FITS Center
- Bataan Mango Grower and Contractor Association
- Bangkal Upland Farmers Association Inc.
- Samal Upland Farmer Association
- Orani Organic Agriculture Association
- Talimundoc Multi-Sectoral Farmers Association
- Orani Organic Farmer Association
- DUMAOFA, Limay, Bataan
- SAMASA, Allion Mariveles, Bataan

(8) Regional

- Department of Education –Bataan
- BFAR Region III
- DOST
- Agriculture Training Institute
- Bulacan Agricultural State College(BASC)
- Department of Agrarian Reform(DAR)
- Department of Agriculture-RFO III
- UCCP United Christ Council Philippines

(8) National

- Bureau Agriculture Research (DA-BAR)
- Bureau of Soil and Water Management (BSWM)
- Department Agriculture(DA)
- Philippine Coffee Board Incorporated (PCBI) Philmech
- Philippines Council for Agriculture, Aquatic, Forestry and Natural Resources Research and Development(PCAARRD)
- Prathista Enterprise –Philippines
- GawadKalinga – National
- PAEPIPAEPI – Philippine Association of Extension Program Implementors, Inc.

(1) International

- NAUCP – National Association of UNESCO Clubs in the Philippines



AUXILIARY SERVICES

Income Generating Projects

Abucay Campus IGPs

The clustering of the numerous IGPs in Abucay made a huge and significant difference in the overall productivity of the projects. In addition, given that almost all IGPs are agriculture-related, and that they have several standing crops and livestock that cannot be easily disposed of, an inventory was done and it

made clear that although the IGPs are incurring net loss, the whole Abucay Campus has a positive standing if coupled with all the assets and still to be disposed inventories. In addition, these IGPs are being utilized for the other mandates of the university, most especially in instruction.

Name of IGP	Net Income
Coffee and Forest Trees Project	12,800.00
Swine Production	75,573.88
Canteen	52,902.00

The most common and pressing issue of all IGPs in the campus are the dilapidated facilities, mostly ravaged by typhoon onslaughts. Another problem is the delay in the purchase and delivery of inputs, like the feeds for livestock and planting materials. If these will be corrected, it would surely create a positive impact on the sales of all IGPs. Furthermore, the plan of tapping the spring water sources in Abucay has been initiated with the establishment of a water refilling station that hopefully would serve the entirety of BPSU and its nearby communities by 2017.

Balanga Campus IGPs

The Bataan Youth Center Covered Court is still in construction phase, hopefully to pave way for a new and bigger activity area. With that, rental income of the Balanga Campus dwindled slightly. Conversion of soon-to-be vacated rooms that could house food stalls or kiosks is also being planned, in coordination with the Office for Physical Plant and Engineering Services.

Construction of commercial stalls just within the perimeter of the campus is still being proposed, since this can surely increase the income being generated by the Balanga Campus, which in turn could help sustain other programs and projects that could not be realized with the budget the University is being allotted annually. The net income for business stall rental amounts to 52,910.00.

Dinalupihan Campus IGPs

The collection from business stall rentals in Dinalupihan Campus dropped, from PhP570,995 in 2015 to PhP 397,612.50 (less expenses). This is mainly due to the agreement made by the University and the stall tenants that rental fees be reduced on certain months because of the adjustment in the academic calendar. It truly is the main contributor in terms of income generated

among IGPs in the campus. Other sources of income are the canteen rental (PhP99,750.00), and chair rentals (PhP28,153.75), giving the Dinalupihan Campus IGPs a total net income of PhP677,820.00.

Name of IGP	Net Income
Business Center Stalls	397,612.50
Canteen Rental	99,750.00
Covered Court	-
Other Income (chair rentals)	28,153.75
TOTAL	525,516.25

The renovation of the business center will be completed early 2017, extending it at the back to serve as food stalls within reach of students. Upon completion of the renovation, revisions will be made on the current contracts, with the possibility of increasing the monthly rental rates per stall, as well as the canteen.

Main Campus IGPs

The Main Campus houses several IGPs namely the Marketing/Display Center - wherein different novelty items and “pasalubong” food products are sold, the Foundry Shop - which skillfully transforms scrap cast irons into barbell weights, decorative items and park benches, and the PATVEP Hostel/Canteen - which provides lodging to guests and caters meals to the University populace.

The Main Campus IGPs suffered greatly with the sudden shift in the academic calendar that included two (2) consecutive summer breaks, the establishment of coop canteens, and the repairs and maintenance costs in all IGPs. But in totality, the Main Campus IGPs have generated Php302,548.44. Details for each IGP are enumerated below:

The PATVEP Hostel/Canteen operations were the ones directly affected of the shift in academic calendar, as well as the K+12 program of DepEd, which reduced the number of incoming college students, that will only normalize by year 2018.

The Traders’ Multipurpose Cooperative or TMPC has been a partner of BPSU for a very long period. The cooperative and its food stalls and canteen are housed inside the main campus, and remits administrative share for the space utilized. TMPC also pays for its actual water and electric consumption, based on the readings from the cooperative’s separate water and electric meters.

The Marketing/Display Center posted a net loss of Php148,080.02, but to put things into perspective, the personnel whose salary was deducted as labor cost from the income, is also working as a staff of the procurement office, so if her salary will be not included into the equation, the marketing center will have net income. The said IGP also helps the Abucay Campus IGPs in marketing their farm products because of the unavailability of a marketing center in Abucay.

The Foundry shop operation was temporarily put on hold, and was delegated to assist in instruction as well as give additional support to the various activities of the physical plant and engineering services. The inventories of the foundry shop are still intact and can be sold anytime. Talks with local gyms that require barbell plates are on-going, as well as a tie-up with the Department of National Defense-Arsenal.

Orani Campus IGPs

Typhoons and weather disturbances are a perennial problem for the fishpond IGP of Orani Campus. Fortunately, 2016 was a good harvest year for the said IGP, with all three fishponds generating net income for the whole year. In general, the fishponds were able to generate a net income of Php825,327.00 for the year. Another noteworthy IGP of the Orani Campus is the Garments Production (Php33,497.35). The Orani Campus was also used as an accreditation and training center of TESDA, and it raked in a net income of 227,500.00. In total, all IGPs of Orani Campus were able to generate Php1,098,215.65.

Name of IGP	Net Income
IGP Projects	302,548.44
Main PBE Projects	839,315.65
OTHER PBE Projects	258,900.00
Grand Total	1,400,764.09

A collage of financial and time-related items. In the top left, a black calculator displays '268,9' on its screen. Below it, a silver pen lies diagonally. In the bottom right, a silver stopwatch is visible. The background is a warm-toned collage of a calendar grid with dates like 14, 15, 16, 21, 22, 23, and a financial table with numbers such as 15.856,00, 8,00, 568,07, 123.98, 34,55, 33,90, 234,00, and 23,0. The text 'FISCAL MANAGEMENT' is centered in a bold, white, sans-serif font with a black outline.

FISCAL MANAGEMENT

COMPARATIVE ANALYSIS OF FY 2015 AND FY 2016 ALLOTMENT AND EXPENSES

Allotment Received	FY 2015	FY 2016	Increase/Decreased	%
Personnel Services				
GAA	149,628,600.00	180,254,903.00	30,626,303.00	20.47%
RLIP	15,670,549.00	16,655,000.00	984,451.00	6.28%
SARO	47,605,274.00	29,966,448.00	-17,638,826.00	-37.05%
Maintenance and Other Operating Expenses	85,552,400.00	75,307,097.00	-10,245,303.00	-11.98%
Capital Outlays	52,287,000.00	41,764,000.00	-10,523,000.00	-20.13%
T o t a l	350,743,823.00	343,947,448.00	-6,796,375.00	-1.94%

Expenditures	FY 2015	FY 2016	Increase/Decreased	%
Personnel Services				
GAA	149,628,600.00	172,011,105.74	22,382,505.74	14.96%
RLIP	15,217,034.90	16,157,637.23	940,602.33	6.18%
SARO	47,424,044.00	29,946,448.00	-17,477,596.00	-36.85%
Maintenance and Other Operating Expenses	85,552,400.00	55,824,742.39	-29,727,657.61	-34.7%
Capital Outlays	52,287,000.00	41,564,000.00	-10,723,000.00	-20.51%
T o t a l	350,109,078.90	315,503,933.36	-34,605,145.54	-9.88%

REPORT OF THE RESULT OF EXPENDED APPROPRIATIONS ENDING DECEMBER 31, 2016

PPP Code [1]	Particulars [2]	Allotments [3]	Obligations [4]	% of Utilization [5]
50100000	Personnel Services			
	GAA	180,254,903.00	172,011,105.74	95.43%
	RLIP	16,655,000.00	16,157,637.23	97.01%
	SARO	29,966,448.00	29,946,448.00	99.93%
50200000	Maintenance and Other Operating Expenses	75,307,097.00	55,824,742.39	74.13%
50600000	Capital Outlays	41,764,000.00	41,564,000.00	99.52%
	T o t a l	343,947,448.00	315,503,933.36	91.73%

	2015	2016
Revenue		
Subsidy Revenue		
Subsidy from National Government	337,851,276.53	308,113,847.63
Less: Reversion of Unused NCA	-	-
<i>Subsidy Income - Net</i>	337,851,276.53	308,113,847.63
Service & Business Income		
School Fees	276,041,565.59	199,888,190.73
Affiliation Fees	-	-
Seminar/Training Fees	281,665.50	315,100.00
Rent/Lease Income	858,695.00	773,129.75
Income from Hostels, Dormitories and other like facilities	2,440,867.37	1,691,868.94
Income from Printing and Publication		187,550.00
Sales Revenue	10,609,144.75	5,747,007.86
Interest Income	289,584.48	330,299.24
Shares, Grants & Donations	1,003,000.00	-
Other Business Income	5,090,667.79	2,188,462.67
<i>Total Service Income</i>	296,615,190.48	211,121,609.19
Total Revenue	634,466,467.01	519,235,456.82
Less: Current Operating Expenses		
Personnel Services		-
Salaries & Wages		
Salaries and Wages- Regular	127,312,032.05	134,384,120.47
Salaries and Wages- Casual/ Contractual	32,864,623.21	34,524,982.41
<i>Total Salaries & Wages</i>	160,176,655.26	168,909,102.88
Other Compensation		
Personal Economic Relief Allowance (PERA)	14,943,851.99	17,513,678.68
Representation Allowance (RA)	2,038,500.00	1,941,000.00
Transportation Allowance (TA)	1,918,500.00	1,845,999.82
Clothing/ Uniform Allowance	3,220,000.00	3,145,000.00
Subsistence Allowance	156,400.00	175,200.00
Laundry Allowance	18,600.00	23,550.00
Quarters Allowance	-	-
Productivity Incentive Allowance	1,160,000.00	-
Honoraria	60,427,549.02	49,873,652.33
Longevity Pay	600,000.00	435,000.00
Overtime and Night Pay	7,076,104.12	5,276,717.52
Year End Bonus	13,743,040.05	27,477,375.88
Cash Gift	3,212,250.00	3,178,500.00
Other Bonuses and Allowances	27,879,279.91	23,958,342.18
<i>Total Other Compensation</i>	136,394,075.09	134,844,016.41
Personnel Benefit Contributions		
Retirement & Life Insurance Premiums	19,120,938.74	20,373,908.87
Pag-IBIG Contributions	742,187.50	755,100.00
PhilHealth Contributions	1,708,275.00	1,741,323.61
Employees Compensation Insurance Premiums	739,017.25	751,570.23
<i>Total Personnel Benefit Contribution</i>	22,310,418.49	23,621,902.71
Other Personnel Benefit		
Terminal Leave Benefits	19,153,376.03	-
Other Personnel Benefits	260,000.00	637,000.00
<i>Total Other Personnel Benefit</i>	19,413,376.03	637,000.00
Total Personnel Services	338,294,524.87	328,012,022.00

	2015	2016
Maintenance and Other Operating Expenses		
Travelling Expenses		
Traveling Expenses-Local	6,081,866.06	4,005,598.71
Traveling Expenses-Foreign	1,292,905.79	878,462.16
<i>Total Travelling Expenses</i>	7,374,771.85	4,884,060.87
Traning & Scholarship Expenses		
Training Expenses	10,876,087.21	4,646,770.07
Scholarship Grants/ Expenses	17,270,195.00	15,389,502.40
<i>Total Training & Scholarship Expenses</i>	28,146,282.21	20,036,272.47
Supplies & Materials Expenses		
Office Supplies Expenses	4,197,270.36	4,518,024.32
Accountable Forms Expenses	29,100.00	516,505.00
Non Accountable Forms Expenses	200,200.00	-
Animal & Zoological Expenses		127,200.00
Welfare Goods Expenses	-	-
Drugs and Medicines Expenses	615,970.14	183,355.00
Medical, Dental and Laboratory Supplies Expense	3,575,376.15	1,145,279.80
Fuel, Oil & Lubricant Expenses	1,188,488.60	1,001,485.42
Agricultural and Marine Supplies Expense	5,781,024.85	2,852,327.93
Textbooks and Instructional Materials Expense	905,186.76	1,236,522.13
Semi Expendables Machinery & Other Equipment Expense		6,769,447.91
Semi Expendables Furniture & Fixtures & Books Expense		26,570,082.36
Other Supplies & Materials Expenses	5,786,210.61	6,327,351.53
<i>Total Supplies & Materials Expenses</i>	22,278,827.47	51,247,581.40
Utility Expenses		
Water Expenses	530,375.71	560,759.29
Electricity Expenses	14,874,750.96	13,458,172.75
<i>Total Utility Expenses</i>	15,405,126.67	14,018,932.04
Communication Expenses		
Postage and Courier Services	38,032.00	35,105.27
Telephone Expenses	1,798,418.90	1,524,606.53
Internet Subscription Expenses	660,020.49	1,195,914.62
Cable, Satellite, Telegraph and Radio Expenses	15,870.00	28,138.55
<i>Total Communication Expenses</i>	2,512,341.39	2,783,764.97
Awards/Rewards & Prizes		
Awards/Rewards Expenses	34,800.00	50,000.00
Prizes	2,242,452.00	596,594.14
<i>Total Awards, Rewards & Prizes Expenses</i>	2,277,252.00	646,594.14
Survey, Research, Exploration & Development Expenses		
Survey Expenses	-	-
Research, Exploration and Development Expenses	441,633.05	204,383.00
<i>Total Survey, Research, Exploration & Development Ex</i>	441,633.05	204,383.00
Confidential, Intelligence & Extraordinary Expenses		
Extraordinary & Miscellaneous Expenses	124,154.51	95,101.47
<i>Total Confidential, Intelligence & Extraordinary Expens</i>	124,154.51	95,101.47
Professional Services		
Legal Services	110,163.65	239,400.00
Auditing Services	169,552.44	163,109.16
Consultancy Services	40,000.00	265,000.00
Other Professional Services	24,024,970.92	15,816,803.61
<i>Total Professional Services</i>	24,344,687.01	16,484,312.77
Environmental/ Sanitary Services	297,500.00	145,795.00
Janitorial Services	838.00	-
Security Services	1,726,734.57	1,850,507.26
Other General Services	7,143.00	-
<i>Total General Services</i>	2,032,215.57	1,996,302.26

Repairs & Maintenance		
Repairs & Maintenance-Land Improvements	378,932.90	541,414.75
Repairs & Maintenance-Infrastructure Asset	325,132.22	322,544.24
Repairs & Maintenance-Buildings & Other Structures	5,893,931.45	2,370,632.01
Repairs & Maintenance-Machinery and Equipment	425,353.89	1,169,912.05
Repairs & Maintenance-Transportation Equipment	968,816.77	1,116,389.13
Repairs & Maintenance-Furnitures & Fixtures	309,386.90	71,955.84
Repairs & Maintenance-Other Property, Plant & Equipment	450.00	342,217.00
<i>Total Repairs & Maintenance</i>	8,302,004.13	5,935,065.02
Taxes, Insurance Premiums & Other Fees		
Taxes, Duties & Licenses	66,215.18	68,404.28
Fidelity Bond Premiums	195,000.00	145,875.00
Insurance Expenses	26,490.39	65,158.40
<i>Total Taxes, Insurance Premiums & Other Fees</i>	287,705.57	279,437.68
Labor & Wages		
Labor & Wages	13,577,530.53	13,035,775.78
<i>Total Labor & Wages</i>	13,577,530.53	13,035,775.78
Other Maintenance & Operating Expenses		
Advertising Expenses	54,431.39	30,000.00
Printing & Publication Expenses	2,688,306.45	808,811.77
Representation Expenses	7,098,407.81	8,208,687.07
Transportation and Delivery Expenses	-	-
Rent/Lease Expenses	3,085,550.32	2,384,537.98
Membership Dues and Contributions to Organizations	2,409,566.03	1,484,818.94
Subscription Expenses	622,850.00	1,957,537.00
Donations	10,000.00	78,410.00
Litigation/ Acquired Assets Expenses	-	-
Other Maintenance & Operating Expenses	4,398,227.32	2,115,714.38
<i>Total Maintenance and Other Operating Expenses</i>	20,367,339.32	17,068,517.14
Financial Expenses		
Management Supervision/Trusteeship Fee	-	-
Interest Expense	837,593.75	93,916.67
Bank Charges	30,985.07	4,096.00
Commitment Fees	-	482,231.50
Other Financial Charges	30,522.92	5,136.99
<i>Total Financial Expenses</i>	899,101.74	585,381.16
Depreciation		
Depreciation- Land Improvements	1,268,168.96	1,312,934.28
Depreciation- Infrastructure Assets	1,505,565.88	1,375,657.57
Depreciation- Buildings & Other Structures	13,201,706.77	22,425,156.94
Depreciation- Machinery and Equipment	15,039,640.55	13,982,822.31
Depreciation- Transportation Equipment	458,815.32	581,363.54
Depreciation- Furniture Fixtures & Books	6,279,121.94	4,360,959.97
Depreciation- Other Property, Plant & Equipment	812,538.28	789,487.09
Amortization - Intangible Assets		442,325.01
<i>Total Depreciation</i>	38,565,557.70	45,270,706.71
Losses		
Impairment Loss- Loans & Receivables	-	-
Other Losses	-	-
<i>Total Losses</i>	-	-
<i>Total Maintenance & Other Operating Expenses</i>	186,936,530.72	194,572,188.88
<i>Total Expenses</i>	525,231,055.59	522,584,210.88
<i>Excess of Income Over Expenses</i>	109,235,411.42	(3,348,754.06)



ADMINISTRATION

Administration

The Administrative Services – Human Resource Management provides support teaching and non-teaching improve organizational effectiveness by ensuring that both teaching and non-teaching employees are well-informed in different government policies, employment policies and salary information. It manages change and acts as a catalyst for service delivery forwarding the mission of the University. The HR department is responsible not just in conducting and handling the application and recruitment of new employees, but also in programs and policies that attract, develop, and retain qualified personnel and appropriately applying professional standards. Ways for continuous improvement and innovation of an employee is one of the major tasks of Administrative Services to fulfill the University's academic excellence and quality education.

Profile of Non-Teaching Personnel

Table 22. Number of Non-Teaching Personnel

Campus	Permanent	Non-Permanent	Total
Abucay Campus	17	36	53
Bagac Extension	1	6	7
Balanga Campus	33	30	63
Dinalupihan Campus	14	22	36
Main Campus	63	136	199
Orani Campus	21	40	61
Total	149	270	419

Professional Upgrading and Development

There are eight (8) non-teaching personnel pursuing master's degree to upgrade their qualification, improve service delivery and better their chances of being promoted and/or qualifying for permanent position.

Table 23. Non-Teaching Personnel Pursuing Advanced Studies

No.	Name	Position	Tenure	Years of Service	Baccalaureate	Masteral	Course Currently Pursued	School Currently Enrolled	Campus
1	Mirasol M. Rosano	Admin Aide VI	Casual	6	BSIED		MSA	BPSU	Abucay
2	Shane S. Salas	Nurse I	Casual	1 year	Bachelor of Science in Nursing		MAN	Gordon College	Dinalupihan
3	Bonifacio, Analyn M.	Administrative Aide IV	Permanent	3 and 8 mos.	BS ECE		MPA	BPSU	Main
4	Salenga, Joycel DG.	Administrative Assistant II (Bookkeeper I)	Casual	10 and 11 mos.	BS Industrial Education (Drafting)		MAEd (T.H.E)	BPSU	Main
5	Mariano, Cielito D.	Administrative Aide VI (Accounting Clerk II)	Permanent	1 and 8 mos.	BSBA Accounting		MBA	BPSU	Main
6	Flores, Charmaine P.	Admin Aide III (Clerk I)	Permanent	4 years	Computer Science in Programming		BSMIS	BPSU Orani Campus	Orani

No.	Name	Position	Tenure	Years of Service	Baccalaureate	Masteral	Course Currently Pursued	School Currently Enrolled	Campus
7	Hermoso, Mary Jane R.	College Librarian I	Casual	4 months		Masters in Library & Information Science		Baliuag University	Orani
8	Zabala, Gem Lucille D.	Admin Aide III (Clerk I)	Casual	2 months	Associate in Technical Graphics		BSIT major in Drafting Technology	BPSU Orani Campus	Orani

Loyalty Awards

Loyalty award is given to employees who rendered ten (10) years and above of services in the University. Figure 19 shows the number of faculty members and employees granted of loyalty award in form of cash incentives and certificates.

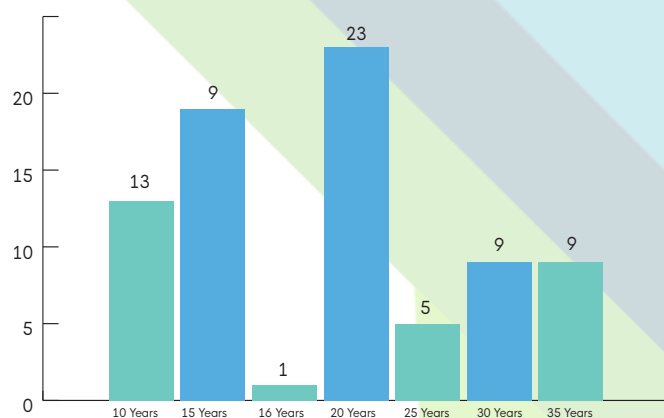


Figure 19. Employees Granted Loyalty Awards

Faculty Promotions

As of AY 2016-2017, and 70 faculty members promoted to higher ranks after meeting the criteria provided in the University's Merit Selection and Promotion Program for NBC No. 461.

Table 24. List of Faculty Promotions

Name of Faculty	Tenure		Previous Rank	Current Rank	Remarks
	From	To			
Adraneda, Benjamin Jr. M.	Permanent	Permanent	Assistant Professor IV	Associate Professor II	NBC 461 CYCLE 6
Flores, Romano D.	Permanent	Permanent	Instructor II	Instructor III	NBC 461 CYCLE 6
Magpantay, Jackielyn R.	Permanent	Permanent	Instructor I	Assistant Professor I	NBC 461 CYCLE 6
Masangcap, Sisenando C.	Permanent	Permanent	Assistant Professor III	Assistant Professor IV	NBC 461 CYCLE 6
Moises, Carina DL.	Permanent	Permanent	Assistant Professor I	Assistant Professor II	NBC 461 CYCLE 6
Alburo, Anita C.	Permanent	Permanent	Assistant Professor II	Assistant Professor IV	2 steps
Balana, Gerardo Salvador	Permanent	Permanent	Assistant Professor I	Assistant Professor I	No movement
Castillo, Rachel D.	Permanent	Permanent	Assistant Professor IV	Associate Professor I	1 step
Hipolito, Monica	Permanent	Permanent	Assistant Professor I	Assistant Professor III	2 steps
Limcangco, Eden	Permanent	Permanent	Assistant Professor III	Assistant Professor III	No movement
Matibag, Ruby S.	Permanent	Permanent	Assistant Professor IV	Associate Professor II	2 steps
Pantaleon, Norma	Permanent	Permanent	Assistant Professor I	Assistant Professor II	No movement
Riego, Edwin A.	Permanent	Permanent	Instructor I	Instructor II	1step
Rubiano, Ma Florinda	Permanent	Permanent	Assistant Professor I	Assistant Professor II	1step
Santos, Maria Caroline L.	Permanent	Permanent	Assistant Professor I	Assistant Professor II	1step
Santos, Marietta S.	Permanent	Permanent	Assistant Professor I	Assistant Professor II	1step
Tuazon, Catherine M.	Permanent	Permanent	Assistant Professor III	Assistant Professor III	No movement

Name of Faculty	Tenure		Previous Rank	Current Rank	Remarks
	From	To			
Villanueva, Jocelyn F.	Permanent	Permanent	Associate Professor I	Associate Professor II	1step
Adraneda, Gemma C.	Permanent	Permanent	Associate Professor I	Associate Professor IV	Promoted
Canare, Laarni C.	Permanent	Permanent	Associate Professor II	Associate Professor III	Promoted
Dominguez, Aileen C.	Permanent	Permanent	Assistant Professor IV	Associate Professor I	Promoted
Enriquez, Charity S.	Permanent	Permanent	Assistant Professor III	Associate Professor III	Promoted
Forbes, Jaime M.	Permanent	Permanent	Assistant Professor IV	Associate Professor III	Promoted
Mortejo, Alonzo L.	Permanent	Permanent	Instructor I	Assistant Professor I	Promoted
Nisay, Romeo S.	Permanent	Permanent	Instructor I	Assistant Professor IV	Promoted
Olubia, Leandro	Permanent	Permanent	Assistant Professor III	Associate Professor I	Promoted
Paguio, Job D.	Permanent	Permanent	Associate Professor II	Associate Professor V	Promoted
Reyes, Yolanda D.	Permanent	Permanent	Associate Professor II	Associate Professor V	Promoted
Romero, Monina S.	Permanent	Permanent	Instructor I	Assistant Professor I	Promoted
Zabala, Arlene A.	Permanent	Permanent	Assistant Professor I	Assistant Professor II	Promoted
Bamba, Lamberto M.	Permanent	Permanent	Instructor I	Instructor II	NBC 461 Cycle 5
Barata, Reynaldo G.	Permanent	Permanent	Instructor I	Instructor III	NBC 461 Cycle 5
Bawan, Daniel R.	Permanent	Permanent	Assistant Professor I	Associate Professor II	NBC 461 Cycle 5
Cajilig, Arnaldo M.	Permanent	Permanent	Associate Professor I	Associate Professor I	NBC 461 Cycle 5
Carandang, Jenifer Z.	Permanent	Permanent	Instructor I	Instructor III	NBC 461 Cycle 5
Cervania, Alvin B.	Permanent	Permanent	Assistant Professor I	Assistant Professor III	NBC 461 Cycle 5
Cortez, Reo Rimma D.	Permanent	Permanent	Instructor III	Assistant Professor II	NBC 461 Cycle 5
Cortez, Eduardo R.	Permanent	Permanent	Assistant Professor III	Associate Professor I	NBC 461 Cycle 5
De Guzman, Aurora S.	Permanent	Permanent	Assistant Professor II	Assistant Professor III	NBC 461 Cycle 5
Hualda, Lou S.	Permanent	Permanent	Assistant Professor III	Assistant Professor IV	NBC 461 Cycle 5
Lagui, Susan C.	Permanent	Permanent	Assistant Professor III	Associate Professor III	NBC 461 Cycle 5
Lugtu, Normita M.	Permanent	Permanent	Instructor III	Assistant Professor II	NBC 461 Cycle 5
Quinto, Ronald Q.	Permanent	Permanent	Instructor I	Assistant Professor I	NBC 461 Cycle 5
Reyes, Alberto	Permanent	Permanent	Instructor II	Instructor III	NBC 461 Cycle 5
Villanueva, Arturo S.	Permanent	Permanent	Instructor I	Instructor II	NBC 461 Cycle 5
Abad, Glenda D.	Permanent	Permanent	Assistant Professor IV	Associate Professor I	NBC Cycle 6
Abad, Jonathan	Permanent	Permanent	Instructor III	Assistant Professor II	NBC Cycle 6
Alipio, Billy	Permanent	Permanent	Assistant Professor I	Assistant Professor II	NBC Cycle 6
Bañez, Redentor	Permanent	Permanent	Assistant Professor II	Assistant Professor III	NBC Cycle 6
Bardemorilla, Noraida	Permanent	Permanent	Instructor III	Assistant Professor IV	NBC Cycle 6
Cabanding, Monica	Permanent	Permanent	Assistant Professor III	Assistant Professor IV	NBC Cycle 6
David, Norma	Permanent	Permanent	Assistant Professor II	Associate Professor I	NBC Cycle 6
Dumlao, Bonifacio	Permanent	Permanent	Instructor III	Instructor III	NBC Cycle 6
Dumlao, Judy	Permanent	Permanent	Associate Professor I	Associate Professor II	NBC Cycle 6
Garcia, Loida	Permanent	Permanent	Associate Professor III	Associate Professor IV	NBC Cycle 6
Lapid, Celia	Permanent	Permanent	Associate Professor I	Associate Professor III	NBC Cycle 6
Magno, Eugenio S.	Permanent	Permanent	Assistant Professor IV	Associate Professor II	NBC Cycle 6
Magno, Glenda C.	Permanent	Permanent	Associate Professor IV	Associate Professor V	NBC Cycle 6
Manalili, Lovely	Permanent	Permanent	Instructor II	Instructor III	NBC Cycle 6

Name of Faculty	Tenure		Previous Rank	Current Rank	Remarks
	From	To			
Nocom, Noeme	Permanent	Permanent	Associate Professor I	Associate Professor I	NBC Cycle 6
Nuguid, Cynthia	Permanent	Permanent	Assistant Professor III	Associate Professor I	NBC Cycle 6
Panlaqui, Catheryn	Permanent	Permanent	Instructor III	Instructor III	NBC Cycle 6
Punla, Candida	Permanent	Permanent	Assistant Professor I	Assistant Professor III	NBC Cycle 6
Roman, Maria Fe V.	Permanent	Permanent	Professor I	Professor I	NBC Cycle 6
Sarmiento, Resty	Permanent	Permanent	Instructor I	Instructor II	NBC Cycle 6
Serrano, Julito	Permanent	Permanent	Assistant Professor II	Assistant Professor III	NBC Cycle 6
Susi, Maria Lani	Permanent	Permanent	Instructor III	Assistant Professor III	NBC Cycle 6
Talavera, Sunshine	Permanent	Permanent	Instructor I	Assistant Professor I	NBC Cycle 6
Tamayo, Ariel	Permanent	Permanent	Assistant Professor III	Assistant Professor IV	NBC Cycle 6
Tolentino, Maribel	Permanent	Permanent	Assistant Professor IV	Associate Professor I	NBC Cycle 6
Consigna, Mark June S.	Contractual	Permanent	Instructor I	Instructor I	Ranking Conducting by the Selection and Promotion Board
Manliclic ,Adrian Deil C.	Contractual	Permanent	Instructor I	Instructor I	Ranking Conducting by the Selection and Promotion Board

Employees Granted Step Increment

Based on meritorious performance, permanent employees have a step increment in salary every three years. Figure 20 summarizes the total employees granted with step-increment for fiscal year 2016.

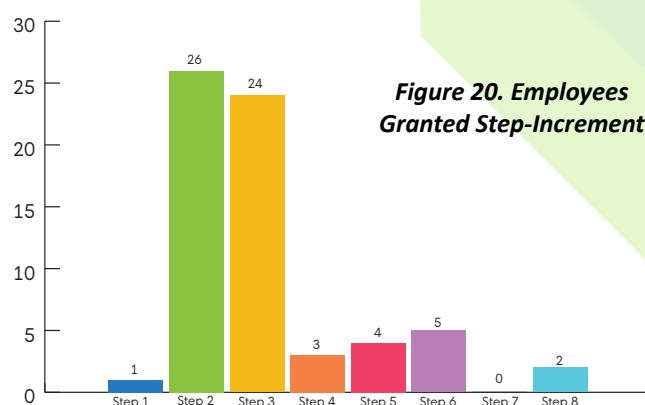


Figure 20. Employees Granted Step-Increment

Hiring of New Non-Teaching Employees, Promotion and Retirement

There are twenty four (24) vacated positions due to retirement and resignation of the employees both in teaching and non-teaching personnel. To support the operations of the University, additional thirty six (36) non-teaching personnel were hired. Forty nine (49) employees were promoted based on meritorious services.

Trainings, Seminars, Workshops, and Conferences Attended

As part of development and excellence, the University ensures that non-teaching personnel also obtain trainings, seminars, workshops and conferences to grow professionally. For this year, 23% of the 419 non-teaching personnel attended a seminar and trainings.



PHYSICAL PLANT AND ENGINEERING SERVICES

Science and Technology Building

Orani Campus

Science and Technology Building is a two-storey building constructed with P7,503,728.40 project cost. It will be operational this academic year 2016.



Construction of 2-Storey Classroom, 3 Laboratories, 1 Faculty Room

Balanga Campus

The new building was proposed and constructed with P10,868,445.89 budget.

The building has six (6) classroom, one (1) faculty room and three (3) laboratories with complete facilities that will cater the needs of the students. The new building houses the College of Social and Behavioral Science (CSBS) and College of Arts and Sciences (CAS) including modern Experimental Laboratory, well-equipped Anatomy and Physiology Room, Chemistry Laboratory and Introspection Room.



Construction of Multipurpose Building

Balanga Campus

The Bataan Youth Center (BYC) is undergoing construction, now to be name Multipurpose Building, to have Physical Education activities will be conducted, Teatro Peninsulares and the BPSU Dance Troupe will be housed with a P9,983,609.66 project cost.



Construction of CNM (College of Nursing and Midwifery) Building

Main Campus

The College of Nursing and Midwifery will be transferred in Bataan Peninsula State University Main Campus in relation to its zoning plan, and to cater all the needs of the Department for its 4th level CHED Accreditation, laboratories like Virtual Hospital with Emergency Room, Staff Lounge, Ward, D.R./NICU, O.R., C.S.R; Simulated Hospital, Amphitheater, Chemistry Room, Anatomy Laboratory, Nutrition Laboratory; 5 Classroom, and 1 Accreditation Room/Learning Resource Center/Faculty room.

The construction of the CNM Building will be by phase and started its Phase I on June 24, 2016 and completed 17 February 2017 with an approved budget cost of 10,000,000.00.



Construction of OSA (Office of the Student Affairs) Building

Main Campus

A building that will serve students life in the University like Scholarship and Financial Office, Student Organizations Office, Arts and Culture Office, Sports, Student Publication Office, Job Placement, Guidance and Counseling Office, and Training Center, Multipurpose Hall, Testing Center.

The project will be by Phase. Phase I covers the Ground Floor of the Building. The construction began 5 July 2016 and completed 17 February 2017 with a P8,410,193.99 construction cost.



Construction of CBA (College of Business Administration) Building

Balanga Campus

The old CBA building will be demolished (approved by DPWH) and will be the site for the new CBA Building. The proposed project will be a Four-Storey Building with Roof Deck with 12 Classrooms, and 5 Computer Laboratory.

The construction was awarded to Horam-Abi Builders with a P41,564,000.00 approved budget cost.



Rehabilitation of Academic Building

Main Campus

A. ESF Building

The project will be a face lift for the existing ES Building. The design of the building will be incorporated to the character of other new buildings by putting some mouldings and adobe stone.

The project covers repainting of existing walls, repair of ceilings, electrical works, replacement of windows and conversion of the two (2) classrooms into Faculty Room, and one (1) classroom into Dean's Office.





The image is a collage of two photographs. The top photograph shows a group of about seven women sitting around a long table in a meeting room. They are looking at papers and documents on the table. The bottom photograph shows a large audience of people sitting in rows of chairs in a lecture hall or auditorium, facing towards the front. The text 'GENDER AND DEVELOPMENT AND HUMAN RIGHTS EDUCATION' is overlaid in the center of the collage.

GENDER AND DEVELOPMENT AND HUMAN RIGHTS EDUCATION

GENDER AND DEVELOPMENT AND HUMAN RIGHTS EDUCATION

The University started its Gender and Development (GAD) and Human Rights Education initiatives in 2007 and has evolved into a formidable force in human rights based GAD programs and activities not only in Bataan but in the region as well.

Mainstreaming Strategies

- **Compliance to CMO 01, s2015 by Reorganizing the GFPS-CHRE**

By virtue of the provisions of the Magna Carta of Women (MCW) and its Implementing Rules and Regulations, Philippine Commission on Women Memorandum Circular no. 2011-01 dated 21 October 2011, and CHED Memorandum Order 01, s2015, the University fully complied with the identified composition of the Gender and Development Focal Point System (BPSU-GFPS) by designating the following into their respective functions in the GFPS and CHRE effective 07 June 2016, as per University Order 65, series of 2016:

GENDER AND DEVELOPMENT FOCAL POINT SYSTEM

1.	Dr. Gregorio J. Rodis - Head
Executive Committee	
2.	Mr. Rudy C. Flores - Member
3.	Dr. Emmanuel C. Macaraeg - Member
4.	Dr. Edmundo C. Tungol -Member
5.	Dir. Magdalena A. Abella - Member
6.	Ms. Digna M. De Guzman - Member
7.	Dr. Perla B. Estrella - Member
8.	Dir. Erna Liza C. Mateo - Member
9.	Dr. Yolanda B. Simbul - Member
Technical Working Group	
10.	Ms. Arlene I. Pascual - Chairperson, GFPS Focal Committee, GAD Focal Person
11.	Ms. Rachel G. Dabu - Member for Abucay, Focal Committee
12.	Ms. Mylene R. Hualda - Member for Balanga/Bagac, Focal Committee
13.	Dr. Candida S. Punla - Member for Dinalupihan, Focal Committee
14.	Ms. Lirio C. Baluyot - Member for Main, Focal Committee
15.	Dr. Teresita E. Roberto - Member for Orani, Focal Committee
16.	Mr. Jan Carlo G. Salaveria - University GFPS Secretariat, GFPS Secretariat for Balanga/Bagac
17.	Ms. Liza D. Marabe - GFPS Secretariat for Abucay
18.	Ms. Catheryn C. Panlaqui - GFPS Secretariat for Dinalupihan
19.	Engr. Christopher V. Maglaque - GFPS Secretariat for Main
20.	Ms. Roxanne T. Bongco - GFPS Secretariat for Orani
21.	Ms. Jimley G. Dimabuyu - GFPS Additional Member, Dinalupihan

CENTER FOR HUMAN RIGHTS EDUCATION

1. Ms. Arlene I. Pascual	- Center Director
2. Mr. Jan Carlo G. Salaveria	- Secretariat
3. Ms. Esperanza S. Reyes	- Chairperson for Abucay
4. Ms. Ana Maria S. Buraga	- Member for Abucay
5. Mr. Gerardo Salvador G. Balana	- Chairperson for Balanga/Bagac
6. Mr. Ronald Q. Quinto	- Member for Balanga/Bagac
7. Mr. Romeo T. Quintos	- Member for Balanga/Bagac
8. Dr. Eugenio S. Magno	- Chairperson for Dinalupihan
9. Ms. Noraida G. Bardemorilla	- Member for Dinalupihan
10. Ms. Maria Lolita G. Masangcap	- Chairperson for Main
11. Ms. Riza I. Delos Reyes	- Member for Main
12. Dr. John Ryan C. Dizon	- Member for Main
13. Ms. Maria Cristina Z. Reyes	- Chairperson for Orani
14. Ms. Khristina Anne A. Dimaricut	- Member for Orani

The duties and responsibilities of the GFPS and the CHRE form part of their regular key results areas and shall be given due consideration in performance evaluation, as per Section 3 Part IV of CMO 01, s2015.

GFPS-CHRE members are not entitled to any monetary incentive if the work or service rendered is for University employees and students. Their designation shall remain in effect for three (3) years, subject for renewal based on results of performance evaluation, unless sooner revoked.

• Approval of GAD Agenda 2017-2021



Through Resolution No. 18, series of 2016, the BPSU Governing Board approved the GAD Agenda 2017-2021 during the former's 43rd regular meeting on 23 February 2016 at the CHED Central Office, Quezon City.

The BPSU GAD Agenda 2017-2021—harmonized and synchronized with the University's Strategic Plan—is based on the evaluation results using the Enhanced Gender Mainstreaming Evaluation Framework where it was revealed that BPSU is at Level 2 Mainstreaming—Level 5 currently being the highest stage achievable—with a total score of 44.40. This means that BPSU has managed to install strategic mechanisms as critical groundwork for an effective

integration of the GAD perspective into operations.

Organization-Focused Accomplishments

• Focus Group Discussions to Surface Gender Issues in BPSU Units and Offices

In order to jumpstart the mainstreaming efforts in the various University units and offices, officials and select employees participated in a series of Focus Group Discussions conducted on March 1-8, 2016 at Raven Resort, Abucay, Bataan.

Each session followed the same flow of discussion—GAD mainstreaming mandates; BPSU Basic Gender Statistics; and GAD Mainstreaming Issues and Challenges according to unit of operations. The FGDs were attended by 251 employees composed of 143 females and 108 males.

In response, the GFPS-CHRE heavily considered the result of the FGDs in plotting the GAD Plan and Budget for 2018, and in coming up with appropriate and priority PPAs from 2016 and thereafter.



- **Gender Sensitivity Training++ for Faculty Members**



As the full GST module normally runs for three days, and in consideration of the number of faculty members who needed to attend the GST amid current austerity measures, the GFPS-CHRE came up with Gender Sensitivity Training++—a training module that is the condensed version of the three-day GST. As such, the GFPS-CHRE was able to respond to the request of the Instructional group by conducting the GST++ on April 11-14, 2016, and the GST Modules 3 and 4 on 15 April 2016. All training sessions were held at Raven Resort, Abucay, Bataan. A total of 183 faculty members (101 females and 82 males) were able to complete the training.

- **Gender Sensitivity Training for New Officials**

The release of CHED Memorandum Order No. 01, series of 2015 entitled Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions (HEIs) emphasized the critical importance of the administrative level in its gender mainstreaming guidelines.

In view of the aforementioned rationale, the University's GFPS-CHRE conducted on June 30-July 01, 2016 the Gender Sensitivity Training for BPSU Officials at Raven Resort, Abucay, Bataan. A total of eleven (nine females and two males) completed the GST.



The GST sought to address the need to create awareness and adeptness of the University administrators in the implementation of GAD policies and mainstreaming activities.

- **Seminar-Workshop on Mainstreaming GAD in Student Development Activities**



In compliance to the CMO, and in order to address these gender issues, the GFPS-CHRE conducted on July 05-06, 2016 the Seminar-Workshop on Mainstreaming GAD in Student Development Activities at Raven Resort, Abucay, Bataan. A total of 45 CSC Officers (18 females and 27 males) completed the seminar workshop.

Topics covered included the review of GAD Concepts; Gender Analysis with a workshop using the Bulolakaw case; Harmonized Gender and Development Guidelines with a workshop that deals with subjecting a sample student activity proposal to the Generic Checklist of the HGDG project identification and design checklist; and discussion of BPSU Gender Issues of Students extracted from the Temperature Survey completed in 2013.

- **Seminar-Workshop on Mainstreaming GAD in Student Development Activities**



The two-day training-workshop was deemed a key strategy in complying with the provisions of CMO 01, s2015. As University Officials have undergone the Gender Sensitivity Training, their capabilities were also further strengthened in terms of GAD mainstreaming through a gender-responsive and rights-based lens. Specifically, it trained officials in adhering to the guidelines and using the tools (i.e. Gender Analysis, Enhanced Gender Mainstreaming Evaluation Framework and the Harmonized Gender and Development Guidelines) in program and project development, implementation, monitoring and evaluation designed to integrate gender mainstreaming; and served

as initial venue for the development of gender-responsive strategic plans, programs and activities for 2017-2021.

Out of the 38 identified University officials participating as trainees, only 25 (13 females and 12 males) completed the training requirements

- **Consultative Session with Employees in Partnership with FASSO-FASEA**

Part of the targets indicated in the GPB 2016 is the conduct of campus focus group discussions and consultative sessions. The said activities aim to explore various ways of gathering feedback on GAD PPAs implemented, to serve as baseline information to be considered in applying gender equity in the queuing of employees for professional development, and to surface issues and concerns of employees to be used in the designing of work-life balance programs scheduled for implementation come 2017, as well as in the review and revision—or creation—of various manuals of operations.



In order to implement this section of the GPB 2016, the GFPS-CHRE, in partnership with the FASSO-FASEA, conducted on August 01-04, 2016 a series of Consultative Sessions in all six campuses of the University. To fully engage the participants, campus and University officials were not required to attend. A total of 486 employees (261 females and 225 males) participated in the consultative sessions.

Results of the FGDs and Consultative Sessions were given and presented to the Executive Council in a formal meeting, so that these may serve as one of the major bases of policy and program planning and development.

• **Review and Revision of BPSU Manuals of Operations**

To produce manuals of operations that are rights-based and gender-responsive, a review and revision that is participated in by representatives from various academic sectors (i.e. officials, employees, and students) was begun in August 2016. Specifically, seven (7) manuals were targeted for review, revision or creation: Administrative Manual of Operations; Academic Manual of Operations; Research Manual of Operations; Extension and Training Manual of Operations; Production and Business Enterprise (IGP) Manual of Operations; Student Handbook; Campus Manual of Operations.

University and campus officials were designated into Technical Working Committees, joined by representatives from the employee and student sectors. It is expected that the Manuals shall be ready for Board approval come February 2017.

• **Training-workshop on Gender Analysis and GAD Tools for BPSU Program Implementers**



In direct response to this issuances of the government, the GFPS-CHRE conducted on November 3-4, 2016 the Training-Workshop on Gender Analysis and the Use of GAD Tools for BPSU Program Implementers at Conference Room 1, BPSU Main Admin Building. Ten program implementers (seven females and three males) completed the capacity development activity.

The following points were discussed and raised by the participants, and served as basis for the GPB 2017 and 2018:

- Equal treatment among employees and students regardless of sex when designing and implementing programs
- Due consideration be given to gender sensitivity of tasks given
- Institutionalize among offices the collection, maintenance and generation of gender statistics through the establishment of a GAD database
- Revise the official forms used in the offices to ensure that these can be sources of gender statistics and data
- The HGDG elements need to be integrated into the formats of proposal, progress and terminal/ accomplishment reports required from program implementers.

- **Seminar-Workshop on Media and Gender Equality Guidelines**



As BPSU IEC developers and writers lack sufficient knowledge on how to create and design appropriate IECs on GAD, and remain clueless on how to integrate GAD into various forms and IECs and publications, the GFPS-CHRE conducted on 11 November 2016 the Seminar-Workshop on Media and Gender Equality Guidelines at Conference Room 1, BPSU Main Campus Administration Building. A total of 38 employees and students (25 females and 13 males) attended the seminar-workshop.

As University writers and IEC developers are heavily influenced by mainstream media—along with their socially-learned gender biases, the seminar-workshop was successful in providing them with the perspective and guidelines that—when used in producing IECs and publications read by partners, beneficiaries and stakeholders—will contribute to deconstructing the misogynistic tendencies of the local communities and sectors.

- **Gender Sensitivity Training++ for Non-Teaching Employees**



The GFPS-CHRE rolled out on 25 November 2016 the Gender Sensitivity Training++ custom-developed for the non-teaching employees of the University. The one-day simultaneous sessions were conducted in Conference Rooms 1 and 2 of the BPSU Main Campus Administration Building. A total of 75 (48 females and 27 males) completed the training.

The sessions also functioned as venues for dialogues among the non-teaching employees apart from raising awareness and appreciation on matters pertaining to women's rights and gender equality. It also served as venue for them to share their gender-related experiences and concerns with their peers.

- **2016 Solidarity Roadshow**

In compliance to Proclamation 1172 dated 17 November 2006 and directives from the Philippine Commission on Women regarding the National Anti-Violence Against Women Campaign, celebration of International Human Rights Day on December 10, and the World AIDS Day on December 01, the GFPS-CHRE conducted its 2016 Solidarity Roadshow on November 25 to December 09, 2016. A total of 719 employees and students attended the various activities among campuses.

A practical self-defense class was conducted on 26 November 2016 in Abucay Campus, with Mr. Jeffrey Torico of Brawl Bataan as the lead speaker. Finally, in support of the "Orange Your Icon Campaign", employees and students participated in the following:



- Posting pictures in Facebook pages where they are seen holding fan signs and orange streamers reflecting the call to “Stop Violence Against Women”
- Uploading of a video in the GAD and CHRE official Facebook pages where select GFPS-CHRE members use the Tableaux Acting Method (or more popularly known as the “Mannequin Challenge”) to depict various forms of VAW
- Displaying of orange “Stop Violence Against Women” streamer at the GAD Resource Center in the Main Campus
- Displaying of orange flaglets and ribbons in various locations of Abucay and Balanga campuses

- Distribution of bookmarks and orange armbands on VAW among students in Balanga Campus
- Wearing of orange clothing during wash days of employees and students that fall within November 25 to December 12

The “Orange Your Icon Campaign” is the local version of the “Orange the World” movement as part of the Anti-VAW Campaign.

Client-Focused Accomplishments

• Feedback Survey Among Participants of GAD PPAs 2012-2015



Many state universities and colleges implementing GAD activities are usually found to be lacking in ways to determine whether programs, projects and activities managed to create the target changes in the participants’ knowledge, skills and attitude regarding gender and gender issues. This is due to poor monitoring and evaluation which has been one of the constant waterloos of government agencies.

In order to address this concern, the GFPS-CHRE conducted a feedback survey from 20 June 2016 to 15 July 2016.

The Feedback Survey aimed to monitor the impact of the GAD activities undertaken by the University from 2013 until 2015. Specifically, it gathered information on the changes in the participants’ knowledge, attitude and skills related to gender and gender issues.

• Community Scanning of Orion NGO Members: Bases for Gender-based Socio-Economic Development Interventions

Select members of the GFPS-CHRE, along with volunteer student enumerators from BPSU Balanga’s Secondary Teacher Education major in Mathematics Education program, began implementing in July 2016 the research entitled “Community Scanning of Orion NGO Members: Bases for Gender-based Socio-Economic Development Interventions”, in partnership with Couples for Christ-St. Michael the Archangel and Couples for Christ-Sts. Peter and Paul Chapters as the research’s subject and respondents.



The project aimed to profile the members of the CFC Chapters, and identified the gender factors that affect the retention of members. Research results served as basis for development intervention programs to members.

• **Regional Training-Workshop on Gender Analysis and the Use of GAD Tools**



As BPSU has been identified and being groomed by the Philippine Commission on Women and the Commission on Higher Education to be the Regional Hub for GAD, it is crucial that the University extend its assistance to other GAD advocates and primary drivers in the region in order to further its reputation as a formidable source of GAD experts and trainers.

During the regional Training/Retraining on GPB and GMMS conducted by CHEDRO3 in October 2016, state

universities and colleges requested PCW to offer training on the technicalities of Gender Analysis and GAD Planning and Budgeting through the use of the instruments and tools developed by PCW, NEDA and DBM. As CHEDRO3 relayed that they no longer had the budget and the time to accommodate the request within the year, PCW directed the participants' attention to BPSU's representatives, and asked them to accommodate the SUCs' request, considering that GAD planning season was already well underway.

As a positive response to the request, the GFPS-CHRE conducted on November 22-24, 2016 the Training-workshop on Gender Analysis and the Use of GAD Tools: Bases for GAD Planning and Budgeting at the BPSU Main Campus.

A total of twenty (20) participants (14 females and 6 males) from the following agencies completed the training:

1. Colegio De San Juan De Letran-Bataan
2. Columban College, Inc.
3. Department of Agrarian Reform-Region 3
4. Department of Agriculture-Regional Field Office III
5. Don Honorio Ventura Technological State University
6. National Food Authority-Bataan
7. Nueva Ecija University of Science and Technology
8. Tarlac Agricultural University

After tallying and analyzing the Training Evaluation done by the participants, it was revealed that 90% rated the training as Excellent; while the remaining 10% gave it a rating of "Better".

GFPS-CHRE Capability-Building Undertakings

- **Orientation-Workshop on Monitoring and Evaluating Impact of GAD PPAs**



The Philippine Commission on Women, in its September 2014 BPSU Gender Audit, highly recommended that BPSU develop a gender responsive Performance Measurement Framework for its programs and services, adopting the outputs and outcomes embodied in the Women's Empowerment, Development, and Gender Equality Plan.

In response to this high-priority level recommendation, the GFPS-CHRE conducted on 28 October 2016 the Orientation-Workshop on Monitoring and Evaluating Impact of GAD PPAs at Conference Room 2, BPSU Main Admin Building.

The training followed its set flow of discussion: Program Implementation, Management, Monitoring and Evaluation Checklist from the Harmonized Gender and Development Guidelines with the corresponding workshop; and the Echo Seminar on Impact Evaluation of Projects which consisted of topics on basic issues of evaluation, monitoring versus evaluation, causality and attribution, quantitative and qualitative impact evaluation, ex-post and ex-ante impact evaluation, the problem of selection bias, and the different approaches to impact evaluation.

The one-day capacity development activity was completed by a total of 15 GFPS-CHRE members (12 females and 3 males).

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